Dept/College\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date Prepared\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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POSITION DESCRIPTION

(Please Check One)

**\_\_\_\_\_ SENIOR RESEARCH SCIENTIST**

**\_\_\_\_\_ SENIOR RESEARCH ENGINEER**

**General Summary:** Performs basic or applied research on critical or difficult problems involving the development of new theories or methodologies. Budget management responsibility. Participates in external professional activities (i.e. publication of research, attendance/participation in professional conferences). Exercises functional and administrative management over supporting research staff.

**% of** **Typical %**

### Major Responsibilities Total Job of Job Range

1. Research & develop new areas of study \_\_\_\_\_\_\_\_\_ 40% 20 – 60%

* Publish results \_\_\_\_\_\_\_\_\_ 15% 15 – 30%
* Participate in meetings & conferences \_\_\_\_\_\_\_\_\_ 15% 10 - 30%
* Seek new grants \_\_\_\_\_\_\_\_\_ 15% 10 – 20%
* Laboratory management \_\_\_\_\_\_\_\_\_ 10% 5 – 10%
* Supervise & train research assistants \_\_\_\_\_\_\_\_\_ 5% 5 – 10%

**Qualifications.** Must have a Ph.D. or equivalent; experience which includes progressively more responsible, independent research work evidenced by publications, inventions, or equivalent efforts; demonstrated project management experience, including supervisory, budgetary and general administrative skills.

Please use the space below to identify specific requirements for this position.

## **Grade 12**

<http://www.northeastern.edu/hrm/pdfs/resources/compensation/salary-ranges.pdf>