



## **North Soccer Club**

### **Tryouts and Ratings Process**

**Updated: February 22, 2009**

#### **Tryouts Process**

North Soccer Club utilizes a small sided games format to rate players during tryouts in order to see players in action against competition, versus pure skills and drills which do not measure the intangibles such as tactics, decision making, and strategy. NSC rates players during the Tryouts process on a number of skills using a 1-5 scale. We also have coaches from the Boys and Girls teams rate both genders to ensure that we are objective and get multiple viewpoints. The tryout ratings are turned in and totaled to give the player an overall score for the session. Players of the same age and gender are grouped together in descending order.

#### **Rating Your Own Child?**

During the tryouts process, scores for a raters' own child are discarded in order to ensure fair rankings and objectivity. The player receives an average of all the other scores for the mark that the parent would have provided.

#### **Makeup Tryouts**

There are no makeup tryouts outside of the scheduled time for the age and gender of the player. Players are only effectively evaluated against children of their same age and gender in a small sided game setting. We occasionally do hold individual tryouts for players who were sick or just moved to town by having them take part in a practice with the mid-level team of their age and gender. In this instance, a number of impartial coaches and board members attend the practice to effectively evaluate the player.

#### **Late Signups**

Players who register late or don't attend tryouts are assigned to a team according to availability after all of the players are rostered. The assignment of the late player is determined solely by the NSC Board according to roster space, prior coaches & tryouts rankings, and team needs. Late signups are also subject to a \$10 late fee.

#### **Coaches' Ratings**

All NSC coaches are asked to submit a ratings sheet which ranks their current players according to the following criteria: Personality, Insight, Technique, Speed. These ratings sheets are utilized to determine proper placement of players who are statistically even after the tryouts process. The Coaches' Ratings sheets are very effective in determining how a player measures up against their current teammates and competition. An example of the coaches' rating sheet and details on the criteria can be found on the reverse side of this document.

### Example of Coaches' Ratings Sheets:

[illegible]**RATING GUIDELINES:**

### Personality-

Assessment of players ability to positively influence the outcome of a game, including defensively, through leadership, aggressiveness, toughness or other intangibles.

### Insight-

Assessment of players ability to see and affect the game with and without the ball and to anticipate game situations.

### Technique-

Ability to control the ball with feet head, chest etc. Assessment of shooting, passing and receiving technique.

Speed-

Assessment of players speed against teammates and opposition.

## Does the North Soccer Club Board practice favoritism?

The North Soccer Club Board is made up of volunteers who serve in order to promote a higher level of soccer in town. The NSC Board spends countless hours each session in order to objectively and fairly place athletes according to coaches and tryouts ratings, without regard to who the parent is or whether they serve on the board. When the player being discussed is a child of someone on the Board, the member is asked to leave the room so the player may be discussed in a fair manner without concern for reprisal.

## Coaching Assignments

Coaches are assigned to teams after the roster is determined post tryouts. If a coach has a child in NSC, that child is rostered on a team first according to their ability.

## Role of the Boys' and Girls' Directors

The Boys' and Girls' Directors are tasked with getting to know all of the players and coaches of the teams for that gender. The Boys' and Girls' Directors are also the liaison for all coaches during the season who have questions regarding individual players on their team, division placement, etc.

**Questions? Feel free to send email to: [tryouts@northsoccerclub.com](mailto:tryouts@northsoccerclub.com)**