



14 April 2014

Xiu, Drew,  
I074280

Dear Drew,

On behalf of the company, we would like to commend your support and recognize your contribution you started to work on Fiori CO apps since Q4 2013, you demonstrated his agility by voluntary joining the newly formed scrum team. During the development of "My Unusual Items" and "Correction Request" apps, you spent a lot of additional efforts to learn the technologies and eventually became the expert in the team. His contribution to the apps has been seen the biggest as a developer. Meanwhile, You collaborated closely with "My Project" team to help each other and share experiences which demonstrated perfect teamwork spirit.

You deserve this award for your good work.

As a token of our appreciation, we are pleased to offer you a Spot Award of RMB 4500/- which will be paid through next month's payroll.

We take this opportunity to congratulate you on this great achievement and to thank you for being part of the organization. We look forward to your continued support!

Yours faithfully

A handwritten signature in black ink that reads 'Sowmya.S'.

Sowmya.S.  
HR Specialist  
SAP Human Resources Service Center  
Asia Pacific Japan

