

School District 92 Nisga'a 2018-19 Strategic Plan



Nisga'a Education is a way to learn and live the principles of life which entails : Sayt- K'il'im Goot, Ayuuukhl Nisga'a and Yuuhlimk'askw.

The Board of Education's primary focus is: "to work with students, families, staff and the community to ensure every student within the Nisga'a Nation graduates and leaves with dignity, purpose and opportunities."

Strategic Plan 2018-19

The Board's Strategic Plan is a living document that will guide the District in its efforts to enhance opportunities for students to enable them to leave our system with 'dignity, purpose and opportunities'



Strategic Plan

The plan consists of six priority strands

- *Language and Culture*
- *Enhancing Learning Opportunities*
- *Improving Graduation Rates*
- *Developing Authentic Voices*
- *Enhancing Facilities*
- *Enhancing Governance*



Year	Nisga'a Language & Culture	People Responsible	Measurable outcome	Reporting Process/Timeline
2018/19	<ul style="list-style-type: none"> Language curriculum revitalized K-4 in cooperation with the Ministry of Education K to 4 standard curriculum, transfer language into the BC Curriculum template. 	Assistant Superintendent Language Coordinator	Primary language classes implementing a big idea approach to the language integrating culture with the language	October 2018 COW Board meeting
	<ul style="list-style-type: none"> Elders in Residence developed Role model program implemented 	Assistant Superintendent School Principals /Language instructors	Maintain a list of Nisga'a community members who have worked with our students Goal is 10 hours per week in each school	November COW Board meeting-report out progress April reporting to Lisims Programs and Services
	<ul style="list-style-type: none"> Grade specific cultural knowledge scope and sequence developed Scope and sequence – Generate from the K to 4 BC Curriculum. 	Assistant Superintendent	Scope and sequence for primary grades developed in Language K-7 culture scope and sequence developed	January COW Board meeting
	<ul style="list-style-type: none"> Formalize communication with Counsel of Elders and Nisga'a Language Authority 	Assistant Superintendent Board Chair	Attend a council of Elders meeting in the fall of 2018 to initiate dialogue	Report to Board of findings before January 2019
	<ul style="list-style-type: none"> Development of Nisga'a District Advisory Council 	Assistant Superintendent Superintendent	Facilitate a meetings with Lisims Programs and Services, WWNI, and the four Village Education Managers in the fall of 2018	Report to Board of findings before January 2019
	<ul style="list-style-type: none"> Implement Home school coordinator/Breakfast program positions at all schools 	Senior Staff/Principals	Breakfast program up and running in all schools in September 2018	Report details to Board in September Board meeting Progress report in November





2018/19



Year	Enhancing Learning Opportunities	People Responsible	Measurable outcome	Reporting Process/Timeline
2018/19	• K-3 Literacy focus	Assistant Superintendent to coordinate	Primary teachers incorporating reading and Core competencies into daily/weekly instruction	Primary Teacher presentation to the Board Spring 2019
	• Building partnerships with Early Learning organizations (LELP)	Assistant Superintendent Board Chair	Fall meeting to develop relationship held	Findings reported to Board Fall 2018
	• Continue to enhanced teacher capacity with Literacy Numeracy strategies	Senior Admin Learning Support team	Specific intervention strategies embedded into teacher practice	Updated presentation to the Board Fall 2018
	• Intervention strategies developed Reading intervention Grade 4/9 students	Assistant Superintendent	Pilot Fountas and Pinnell reading intervention strategies	Report to the Board in Spring 2019
	• Functional Libraries-Books classified/L4U system up and running/Staff trained	District Librarian Superintendent	Library visit by Board Students regular use of library	Fall 2018
	• Culinary Program developed	Superintendent Secretary Treasurer NESS Principal Coast Mtn CC	Target ITA level 1 cook training offered to students and community in second semester	April Board meeting catered by students
	• DL program enhanced SMS running/Tracking and support developed Expand course selection available	Superintendent DL Coordinator	Course offerings to students expanded	Target funding claims met
	• Grade 6-8 exploratories developed (ADSTcurriculum)	Assistant Superintendent Principals	Exploratory options created and implemented at each school	Presentation to Board in April 2019
	• Develop and implement 3 -year Technology enhancement plan	IT/Secretary Treasurer Principals	Plan presented to Board	First year implementation report to Board May 2019
	• Enhance connection with Post-Secondary Dual credit opportunities	Joe Rhodes	Culinary program running WWNI opportunities created Secondary Timetable includes dual credit options	Report of student participation to Board May 2019

Year	Improving Graduation Rates	People Responsible	Measurable Outcome	Reporting Process/Timeline
2018/19	<ul style="list-style-type: none"> • Implementing new Graduation Program at grade 10 	Superintendent NESS Principal Grade 10 teachers	New grade 10 program up and running Parent information session held in Early September to inform parents of changes	Update Board at September 2018 meeting Mid-year report through Grade 10 survey
	<ul style="list-style-type: none"> • K_9 curriculum implementation continues 	All teaching staff/principals	Report cards information focuses on big ideas as well as success	Samples of first term reports shared with Board at November COW meeting
	<ul style="list-style-type: none"> • Revised timetable for high school 	Staff at NESS/ Superintendent	Revised timetable implemented at NESS September 2018	Report the model to Board at September 2018 Board meeting Implementation report to Board at February 2019 COW meeting
	<ul style="list-style-type: none"> • Improved Graduation monitoring practice established for grades 10-12 	Admin/counselling at NESS Superintendent	Excel spreadsheet developed to follow every student in the Grad program's progress Four parent meetings held annually to inform parents Progress letters sent home four times a year to parents	Summary report to the Board at the end of each semester
	<ul style="list-style-type: none"> • Improved elective opportunities 	Staff at NESS	Comparison chart of Electives for 2017/18 and 2018/19 created Improved Graduation rates 2018/19 from 2017/18	Share opportunities with Board at September COW meeting
	Enhanced Extra-curricular opportunities for students	All staff	Encourage system to create more opportunities for students-more students will have participated in extra-curricular by years' end	Report list of opportunities to Board at year end





Year	Developing Authentic Voices	People Responsible	Measurable Outcome	Reporting Process/Timeline
2018-19	<ul style="list-style-type: none"> Fully implemented District Student Advisory 	Superintendent Board Chair NESS VP	Monthly meetings run by students Wide student representation present	Invite DSAC to Board meeting in October
	<ul style="list-style-type: none"> Student Trustee attending Board meetings 	Board Chair Superintendent	Student Trustee in attendance and providing authentic perspective	Board meetings through the year
	<ul style="list-style-type: none"> Community engagement model developed Meet with School Principals and Community Education Managers – Build communication partnership. 	Assistant Superintendent Principals	Quarterly meeting schedule established	Minutes brought to Board meeting
	<ul style="list-style-type: none"> Promote development of functioning Parent Advisory Committees in all 4 schools Work with Principals to continue or create Parent Advisory Committees. BCCPAC has offered to work with us 	Superintendent Assistant Superintendent	Parent Advisory in all four schools Liaison trustee present	<ul style="list-style-type: none"> Progress reports brought to the Board by trustees PAC Chair in attendance at community Board meetings
	<ul style="list-style-type: none"> Surface the concept of creating a District parent Advisory voice 	Board Chair Superintendent	Meet with chairs of PAC's to discuss	Progress report to Board in April 2019



Year	Enhancing Facilities	People Responsible	Measurable Outcome	Reporting Process/Timeline
2018-19	• Culinary Kitchen completed	Dir of Operations	Renovated as per Construction Contract	Report by Aug 31 2018 completion date
	• Day Care developed	Secretary Treasurer	Operational by March/April 2019	Quarterly to the Board
	• Expand accommodation opportunities down river	Secretary Treasurer	Gingolx-purchase fee simple lot Laxgaltsap- assessment of adding 2 units into 4 plex	Quarterly to the Board
	• Cultural facilities developed at schools?	Dir of Operations	Initial survey of facilities	Mid Sept 2018
	• HVAC upgrade at AAMES?	Dir of Operations	Phase 1 completed as per contract	Report by Aug 31 2018 completion date
	• Teacherage enhancements continued	Dir of Operations	Complete works identified by July 2017 inspection reports	Monthly to Board COW
	• Expand use of facilities for rental	Secretary Treasurer Dir of Operations	Revenue generated each quarter	Revenue/expense quarterly reports
	• Develop Occupational health & Safety program	Secretary Treasurer Dir of Operations	Number of meetings held with recommended actions	Board meeting review of minutes
	• Develop 3 year Capital Asset Plan	Secretary Treasurer Dir of Operations	<ul style="list-style-type: none">• School Enhancement program• AFG expenditure Plan 18/19• Develop IT plan• Develop vehicle/equipment plan	June 30, 2018 June 30, 2018 Sept 30 2018 Sept 30 2108
	• Create Student Space at NESS	Dir of Operations Principal/VP	Initial needs survey report	Sept 2018
	• Advocate for a gym for Gitwinksihlkw Elementary	Board Secretary Treasurer Superintendent	Partner discussions held	Jan/Feb 2019

Year	Enhancing Governance	People Responsible	Measurable Outcome	Reporting Process/Timeline
2018/19	• Policy Review Initiated	Trustees Superintendent Secretary Treasurer	Policy manual revised Needed new policies developed collaboratively	Monthly Board meetings
	• Develop formal model to engage elected village and Lism Government officials?	Trustees Superintendent Secretary Treasurer	Bi-annual meetings schedule developed	Fall 2018 Spring 2019
	• Development of Committee structure that has broad representation?	Trustees Superintendent Secretary Treasurer	Create committee that meets twice a year consisting of trustees, senior staff, PVP, union reps, parent reps, and student reps	Report to Board January 2019
	• Absentee management plan developed	Senior Staff	Staff attendance improved	Spring report to Board
	• Trustee Election	Secretary Treasurer	New Board in place November 2018	Inaugural Board meeting Nov 20 2018
	• New Trustee Orientation	Secretary Treasurer Superintendent	New Trustee manual developed for SD 92 Trustee orientation working session created for December 2018	Inaugural Board meeting Nov 20 2018

