

Innova Solutions Taiwan LTD.
EMPLOYEE EARNINGS RECORD
FOR THE YEAR 2021

Name

IST1440Naufal Said時福仁(EI)

ID Number

HC30661566

Date of Birth

1993/09/19

Date Employed

2020/10/06

Gender

Male

Marital Status:

Address

桃園市中壢區五興路331巷8號

Telephone

Date Employment Ended

Email

| EMPLOYEE REMUNERATION, LABOR INSURANCE, NATIONAL HEALTH INSURANCE AND INCOME TAX WITHHELD | | | | | | | | | | | | | | | | | | | | EMPLOYER CONTRIBUTION | | | | | TWD |
|---|-------------|--------|--|-----------|-----------|-----------------------------|-----------|---|----------------------------|-------------------------|------------------------|-------------------------------------|--------------------|---------------------------------|----------------------|---------------------------------|------------------------------------|-------------------------------|-------------------------------|-----------------------|--|---|-------------------------------------|--------------------------------|------------------------------|
| 2021/ Month | Base Salary | Bonus | Leave (included unused leave and leave deduction) | Allowance | Over time | Gross pay | Over time | Pension Employee contribution 6% | Tax-free Meal Allowance | Taxable Income | Income Tax Withheld | Income Tax Withheld for Bonus | Labor Insurance | National Health Insurance | Employee Benefits | Total Withheld from employee | Net Remuneration to employee | Expense reimburse- ment | Net Payment to employee | Pension 6% | Employer's share of Labor Insurance | Employer's share of Health Insurance | Employer's share of NHI 1.91% | Total Employer Contribution | TOTAL PAYMENT BY EMPLOYER |
| | (a) | (b) | (c) | (d) | (e) | (f) =(a)+(b)+(c)+(d)+(e) | (g) | (h) | (i) | (j) =(f)-(g)-(h)-(i) | (k) | (l) | (m) | (n) | (o) | (p) =(h)+(k)+(l)+(m)+(n)+(o) | (q) =(f)-(p) | (r) | (s) =(q)+(r) | (t) | (u) | (v) | (w) | (x) =(t)+(u)+(v)+(w) | (y) =(f)+(r)+(x) |
| Bonus | 0 | 26,148 | 0 | 0 | 0 | 26,148 | 0 | 0 | 0 | 26,148 | 0 | 0 | 0 | 0 | 131 | 131 | 26,017 | 0 | 26,017 | 0 | 0 | 0 | 499 | 499 | 26,647 |
| 1 | | | | | | 0 | | | | 0 | | | | | | 0 | 0 | | 0 | | | | | 0 | 0 |
| 2 | | | | | | 0 | | | | 0 | | | | | | 0 | 0 | | 0 | | | | | 0 | 0 |
| 3 | | | | | | 0 | | | | 0 | | | | | | 0 | 0 | | 0 | | | | | 0 | 0 |
| 4 | | | | | | 0 | | | | 0 | | | | | | 0 | 0 | | 0 | | | | | 0 | 0 |
| 5 | | | | | | 0 | | | | 0 | | | | | | 0 | 0 | | 0 | | | | | 0 | 0 |
| 6 | | | | | | 0 | | | | 0 | | | | | | 0 | 0 | | 0 | | | | | 0 | 0 |
| 7 | | | | | | 0 | | | | 0 | | | | | | 0 | 0 | | 0 | | | | | 0 | 0 |
| 8 | | | | | | 0 | | | | 0 | | | | | | 0 | 0 | | 0 | | | | | 0 | 0 |
| 9 | | | | | | 0 | | | | 0 | | | | | | 0 | 0 | | 0 | | | | | 0 | 0 |
| 10 | | | | | | 0 | | | | 0 | | | | | | 0 | 0 | | 0 | | | | | 0 | 0 |
| 11 | | | | | | 0 | | | | 0 | | | | | | 0 | 0 | | 0 | | | | | 0 | 0 |
| 12 | | | | | | 0 | | | | 0 | | | | | | 0 | 0 | | 0 | | | | | 0 | 0 |
| TOTAL | 0 | 26,148 | 0 | 0 | 0 | 26,148 | 0 | 0 | 0 | 26,148 | 0 | 0 | 0 | 0 | 131 | 131 | 26,017 | 0 | 26,017 | 0 | 0 | 0 | 499 | 499 | 26,647 |

Remark:

1. The monthly salary is

\$55,000

2. The monthly salary bracket for Labor Insurance is based on the Level 16,

\$45,800

The monthly salary bracket for National Health Insurance is based on the Level 20,

\$55,400