

Innova Solutions Taiwan LTD.  
EMPLOYEE EARNINGS RECORD  
FOR THE YEAR 2020

Name

IST1440Naufal Said(EI)

ID Number

C4318405

Date of Birth

1993/09/19

Date Employed

2020/10/06

Gender

Male

Marital Status:

Address

Telephone

Date Employment Ended

Email

| EMPLOYEE REMUNERATION, LABOR INSURANCE, NATIONAL HEALTH INSURANCE AND INCOME TAX WITHHELD |             |       |  |           |           |                             |           |   |                            |                         |                        |  |                    |                                 |                      |                                 |                                    |                               |                               | EMPLOYER CONTRIBUTION |  |   |                                     |                                | TWD                          |
|---|-------------|-------|--|-----------|-----------|-----------------------------|-----------|---|----------------------------|-------------------------|------------------------|--|--------------------|---------------------------------|----------------------|---------------------------------|------------------------------------|-------------------------------|-------------------------------|-----------------------|--|---|-------------------------------------|--------------------------------|------------------------------|
| 2020/<br>Month  | Base Salary | Bonus | Leave (included<br>unused leave<br>and leave<br>deduction) | Allowance | Over time | Gross pay                   | Over time | Pension<br>Employee<br>contribution<br>6% | Tax-free Meal<br>Allowance | Taxable<br>Income       | Income Tax<br>Withheld | Income Tax<br>Withheld for<br>Variable<br>Commission | Labor<br>Insurance | National<br>Health<br>Insurance | Employee<br>Benefits | Total Withheld from<br>employee | Net<br>Remuneration<br>to employee | Expense<br>reimburse-<br>ment | Net<br>Payment to<br>employee | Pension 6%            | Employer's<br>share of<br>Labor<br>Insurance | Employer's<br>share of<br>Health<br>Insurance | Employer's<br>share of NHI<br>1.91% | Total Employer<br>Contribution | TOTAL PAYMENT<br>BY EMPLOYER |
|   | (a)         | (b)   | (c)  | (d)       | (e)       | (f)<br>=(a)+(b)+(c)+(d)+(e) | (g)       | (h)                                       | (i)                        | (j)<br>=(f)-(g)-(h)-(i) | (k)                    | (l)  | (m)                | (n)                             | (o)                  | (p)<br>=(h)+(k)+(l)+(m)+(n)+(o) | (q)<br>=(f)-(p)                    | (r)                           | (s)<br>=(q)+(r)               | (t)                   | (u)  | (v)   | (w)                                 | (x)<br>=(t)+(u)+(v)+(w)        | (y)<br>=(f)+(r)+(x)          |
| Bonus   | 0           | 0     | 0  | 0         | 0         | 0                           | 0         | 0   | 0                          | 0                       | 0                      | 0  | 0                  | 0                               | 0                    | 0                               | 0                                  | 0                             | 0                             | 0                     | 0  | 0   | 0                                   | 0                              | 0                            |
| 1   | 0           | 0     | 0  | 0         | 0         | 0                           | 0         | 0   | 0                          | 0                       | 0                      | 0  | 0                  | 0                               | 0                    | 0                               | 0                                  | 0                             | 0                             | 0                     | 0  | 0   | 0                                   | 0                              | 0                            |
| 2   | 0           | 0     | 0  | 0         | 0         | 0                           | 0         | 0   | 0                          | 0                       | 0                      | 0  | 0                  | 0                               | 0                    | 0                               | 0                                  | 0                             | 0                             | 0                     | 0  | 0   | 0                                   | 0                              | 0                            |
| 3   | 0           | 0     | 0  | 0         | 0         | 0                           | 0         | 0   | 0                          | 0                       | 0                      | 0  | 0                  | 0                               | 0                    | 0                               | 0                                  | 0                             | 0                             | 0                     | 0  | 0   | 0                                   | 0                              | 0                            |
| 4   | 0           | 0     | 0  | 0         | 0         | 0                           | 0         | 0   | 0                          | 0                       | 0                      | 0  | 0                  | 0                               | 0                    | 0                               | 0                                  | 0                             | 0                             | 0                     | 0  | 0   | 0                                   | 0                              | 0                            |
| 5   | 0           | 0     | 0  | 0         | 0         | 0                           | 0         | 0   | 0                          | 0                       | 0                      | 0  | 0                  | 0                               | 0                    | 0                               | 0                                  | 0                             | 0                             | 0                     | 0  | 0   | 0                                   | 0                              | 0                            |
| 6   | 0           | 0     | 0  | 0         | 0         | 0                           | 0         | 0   | 0                          | 0                       | 0                      | 0  | 0                  | 0                               | 0                    | 0                               | 0                                  | 0                             | 0                             | 0                     | 0  | 0   | 0                                   | 0                              | 0                            |
| 7   | 0           | 0     | 0  | 0         | 0         | 0                           | 0         | 0   | 0                          | 0                       | 0                      | 0  | 0                  | 0                               | 0                    | 0                               | 0                                  | 0                             | 0                             | 0                     | 0  | 0   | 0                                   | 0                              | 0                            |
| 8   | 0           | 0     | 0  | 0         | 0         | 0                           | 0         | 0   | 0                          | 0                       | 0                      | 0  | 0                  | 0                               | 0                    | 0                               | 0                                  | 0                             | 0                             | 0                     | 0  | 0   | 0                                   | 0                              | 0                            |
| 9   | 0           | 0     | 0  | 0         | 0         | 0                           | 0         | 0   | 0                          | 0                       | 0                      | 0  | 0                  | 0                               | 0                    | 0                               | 0                                  | 0                             | 0                             | 0                     | 0  | 0   | 0                                   | 0                              | 0                            |
| 10  | 47,667      | 0     | 0  | 0         | 0         | 47,667                      | 0         | 0   | 2,080                      | 45,587                  | 8,206                  | 0  | 0                  | 0                               | 238                  | 8,444                           | 39,223                             | 0                             | 39,223                        | 0                     | 0  | 0   | 871                                 | 871                            | 48,538                       |
| 11  |             |       |  |           |           | 0                           |           |   |                            | 0                       |                        |  |                    |                                 | 0                    | 0                               | 0                                  |                               | 0                             |                       |  |   |                                     | 0                              | 0                            |
| 12  |             |       |  |           |           | 0                           |           |   |                            | 0                       |                        |  |                    |                                 | 0                    | 0                               | 0                                  |                               | 0                             |                       |  |   |                                     | 0                              | 0                            |
| TOTAL   | 47,667      | 0     | 0  | 0         | 0         | 47,667                      | 0         | 0   | 2,080                      | 45,587                  | 8,206                  | 0  | 0                  | 0                               | 238                  | 8,444                           | 39,223                             | 0                             | 39,223                        | 0                     | 0  | 0   | 871                                 | 871                            | 48,538                       |

Remark:

1. The monthly salary is

\$55,000

2. The monthly salary bracket for Labor Insurance is based on the Level 16,

\$45,800

The monthly salary bracket for National Health Insurance is based on the Level 20,

\$55,400