"If one university head cut their salary from £250,000 to £140,000, 45 Minimum Wage workers could be paid a Living Wage."





## THE YOUNG GREENS' CAMPAIGN FOR FAIR PAY

With the largest ratio between the highest and lowest paid worker in the public sector (at 15:1), the higher education sector has become a crucible of income inequality.

Current pay differentials within universities have been increasing over the last few years. We think this is unjustifiable at a time of austerity, when many public sector workers are being made redundant and university departments savagely cut.

The average pay of a Vice Chancellor has been rising over the last decade and currently stands at just under £250,000. Meanwhile many low paid workers - employed directly by universities or through private contractors - do not even receive the Living Wage.

If you want to help make our university a Fair Pay Campus, get in touch with the Young Greens society or visit our website.

## **OUR DEMANDS**

Organisations like the Green Party want to see a maximum 10:1 wage differential in institutions and businesses.

We want our university to commit to meeting the following 5 demands to become a Fair Pay Campus:

- Publish the ratio between the highest and lowest paid worker
- 2. Commit to working towards a 10:1 ratio on campus
- Pledge to pay directly employed workers the Living Wage
- 4. Ensure contractors pay their workers the Living Wage
- Publish the pay of Vice Chancellors and senior management

## fairpaycampus.co.uk