This year the Young Greens are launching the **Fair Pay Campus** campaign. We aim to tackle inequalities at universities and in the higher education sector at large.

Growing academic evidence shows that institutions, organisations, and societies with greater equality tend to be more productive and their workers enjoy a greater sense of well being. This has been particularly thoroughly articulated in seminal texts such as Kate Pickett's and Richard Wilkinson *The Spirit Level.*

*If **one** university head cut their salary from £250,000 to £140,000, **49** minimum wage workers could be paid a living wage.*

Vice-Chancellor's Pay

Current pay differentials within universities have been increasing over the last few years. We think this is unjustifiable at a time of austerity in which many public sector workers are being made redundant and university departments are being savagely cut.

The average pay of a VC has been rising over the last decade and currently stands at around £200,000. Meanwhile many low paid workers, employed directly by universities or through private contractors, do not even receive the living wage.

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Pay ratios

With the highest ratio between the lowest and highest paid worker ratio in the public sector (at 15:1), the higher education sector has become a crucible of income inequality.

Organisations like the Green Party want to see a maximum 10:1 wage differential in institutions and businesses.

Our demands

There are 5 demands that we are asking you to make to your University. If your University fulfils all 5 criteria they will become a 'Fair Pay Campus'.

• Will you publish the ratio between your highest and lowest paid worker?

• Will you commit to working towards a 1:10 ratio on campus?

• Will you pledge to pay directly employed workers the living wage?

• Will you ensure your contractors pay their workers the living wage?

• Will you publish the pay of vice chancellors and senior management?

Get resources and join the campaign at
www.fairpaycampus.co.uk