

Hanwha Qcells Technologies, Inc.  
501 2<sup>nd</sup> St, Suite 500,  
San Francisco, CA, 94107



August 19, 2024

Via Email

Notice to Employee as to Change of Relationship

Employee Name: Scott Otterson

SSN: XXX – XX – 3861

This letter serves to inform the employee listed here of the change of relationship with the employer, Hanwha Qcells Technologies, Inc.

Employment status has changed for the reason noted below:

- Reduction in Force – Effective: August 20, 2024

Best regards,  
Hanwha Qcells Technologies, Inc.