

✓ Topic 5: Workplace Motivation.

🔥 What motivates me at work:

- **Passion for the task:**

“If I like what I’m doing or find it meaningful, I naturally feel motivated.”

- **A good team atmosphere:**

“Working with positive and helpful people pushes me to give my best.”

- **Recognition and appreciation:**

“Being thanked or recognized for my work, even with simple words, really motivates me.”

- **Opportunities to grow:**

“Learning new skills or getting more responsibility helps me stay interested.”

💰 Money vs. passion:

- **Balance is important:**

“Of course salary is important, especially for living. But passion is what keeps me going every day.”

- **Money can’t buy satisfaction:**

“If I don’t enjoy the work, even a good salary won’t make me happy in the long run.”



How managers can motivate:

- **Encourage and give feedback:**

“A good manager listens to employees and gives advice or praise when needed.”

- **Create a positive environment:**

“A safe, respectful, and fun place to work makes people feel more engaged.”

- **Offer flexibility:**

“Letting people work in their own style or offering remote work can increase motivation.”



Importance of feedback and recognition:

- **Feeling valued:**

“When someone notices your efforts, it builds confidence and motivation.”

- **Helps you grow:**

“Constructive feedback helps you improve and shows that your work matters.”