

Department and Offer Statistics

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Departments	4
Job Offers	9
Total Employees	35
Total Budget	170.0K €
Avg Salary Range	0K - 0K €
Employees per Offer	

3.9

Department Details

Department	Manager	Employees	Offers	Budget	Budget/Employee
Marketing	mahmoud	10	3	50,000 €	5,000 €
Sales	faza faza	8	2	30,000 €	3,750 €
HR	mahmoud	5	2	20,000 €	4,000 €
IT	faza faza	12	2	70,000 €	5,833 €

Offer Distribution

Department	Offers	Percentage
Marketing	3	33.3%
Sales	2	22.2%
HR	2	22.2%
IT	2	22.2%

Insights: - The average salary range showing "0 - 0 €" suggests a data error or a significant lack of clarity regarding compensation strategy. - IT has the largest budget and employee count but the same number of offers as smaller departments, indicating potential inefficiency in IT recruitment. - Offer distribution across departments appears disproportionate relative to employee count and budget, raising questions about strategic hiring priorities. ### Recommendations: - Immediately investigate and rectify the "0 - 0 €" average salary range data to ensure accurate compensation information for candidates. - Conduct a review of IT recruitment processes to identify bottlenecks and improve offer conversion rates, given the larger budget and workforce size. - Align offer distribution more closely with strategic business goals, considering employee count, departmental needs, and budget allocation.