

# Department and Offer Statistics

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Departments

**3**

Job Offers

**7**

Total Employees

**23**

Total Budget

**100.0K €**

Avg Salary Range

**329K - 429K €**

Employees per Offer

## 3.3

### Department Details

Department	Manager	Employees	Offers	Budget	Budget/Employee
Marketing	mahmoud	10	3	50,000 €	5,000 €
Sales	faza faza	8	2	30,000 €	3,750 €
HR	mahmoud	5	2	20,000 €	4,000 €

### Offer Distribution

Department	Offers	Percentage
Marketing	3	42.9%
Sales	2	28.6%
HR	2	28.6%

### Insights: - Marketing receives a disproportionately large portion of the budget relative to its offer count, suggesting potential inefficiencies. - HR has the smallest team size and budget, potentially impacting its ability to effectively support overall company growth. - Average salary range is quite low, raising concerns about attracting and retaining quality talent. ### Recommendations: - Re-

evaluate budget allocation across departments, potentially shifting resources from Marketing to HR or Sales based on strategic priorities. - Conduct a compensation analysis to ensure salaries are competitive within the market to improve talent acquisition and retention. - Investigate Marketing spending to identify opportunities for cost savings and improved ROI.