Department and Offer Statistics

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| Departments 2 |
|----------------------------------|
| Job Offers 4 |
| Total Employees 13 |
| Total Budget 50.0K € |
| Avg Salary Range 1275K - 2780K € |
| Employees per Offer |

Department Details

| Department | Manager | Employees | Offers | Budget | Budget/Employee |
|------------|--------------|-----------|--------|----------|-----------------|
| Sales | nour | 8 | 0 | 30,000 € | 3,750 € |
| HR | ben abdelali | 5 | 4 | 20,000€ | 4,000 € |

Offer Distribution

| Department | Offers | Percentage |
|------------|--------|------------|
| Sales | 0 | 0.0% |
| HR | 4 | 100.0% |

Insights: - HR is actively hiring while Sales is not, despite having a larger budget and more employees. - The average salary range is relatively low, potentially impacting candidate attraction and retention. - Despite having a smaller budget, HR is the only department making offers. ### Recommendations: - Investigate why Sales isn't hiring despite its larger budget; reallocate funds if necessary. - Review and adjust the average salary range to ensure competitiveness within the market. - Analyze HR's recruitment strategy and budget allocation to identify best practices that could be applied to other departments.