

# Department and Offer Statistics

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Departments

**2**

Job Offers

**5**

Total Employees

**13**

Total Budget

**50.0K €**

Avg Salary Range

**200K - 600K €**

Employees per Offer

## 2.6

### Department Details

Department	Manager	Employees	Offers	Budget	Budget/Employee
Sales	faza faza	8	2	30,000 €	3,750 €
HR	mahmoud	5	3	20,000 €	4,000 €

### Offer Distribution

Department	Offers	Percentage
Sales	2	40.0%
HR	3	60.0%

### Insights: - HR is making more offers (60%) with a smaller budget (20000 €) compared to Sales (40% offers, 30000 € budget). - The average salary range is very low (200-600 €), which may impact talent acquisition and retention. - A small number of total job offers (5) relative to the number of total employees (13) and departments (2) suggests infrequent or slow hiring. ### Recommendations: - Investigate why HR is more active in hiring despite a lower budget and if Sales needs additional budget allocation or process improvement. - Re-evaluate and potentially increase the average salary range to be more competitive in the job market. - Analyze the recruitment process to identify and address any bottlenecks causing a low offer rate relative to existing employee numbers.