

# Department and Offer Statistics

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Departments

**3**

Job Offers

**7**

Total Employees

**23**

Total Budget

**100.0K €**

Avg Salary Range

**329K - 429K €**

Employees per Offer

## 3.3

### Department Details

Department	Manager	Employees	Offers	Budget	Budget/Employee
Marketing	mahmoud	10	3	50,000 €	5,000 €
Sales	faza faza	8	2	30,000 €	3,750 €
HR	mahmoud	5	2	20,000 €	4,000 €

### Offer Distribution

Department	Offers	Percentage
Marketing	3	42.9%
Sales	2	28.6%
HR	2	28.6%

### Insights: \* Marketing has the largest budget and employee count, but offer distribution is proportional. \* The average salary range is very low, potentially impacting candidate attraction and retention. \* HR, despite having the fewest employees, has the same number of offers as Sales, suggesting potential growth or turnover. ### Recommendations: \* Investigate the low average salary range to

determine if it's competitive and make adjustments as needed. \* Analyze employee turnover and retention rates in each department to understand the reasons behind offer rates. \* Evaluate budget allocation across departments relative to their strategic importance and staffing needs.