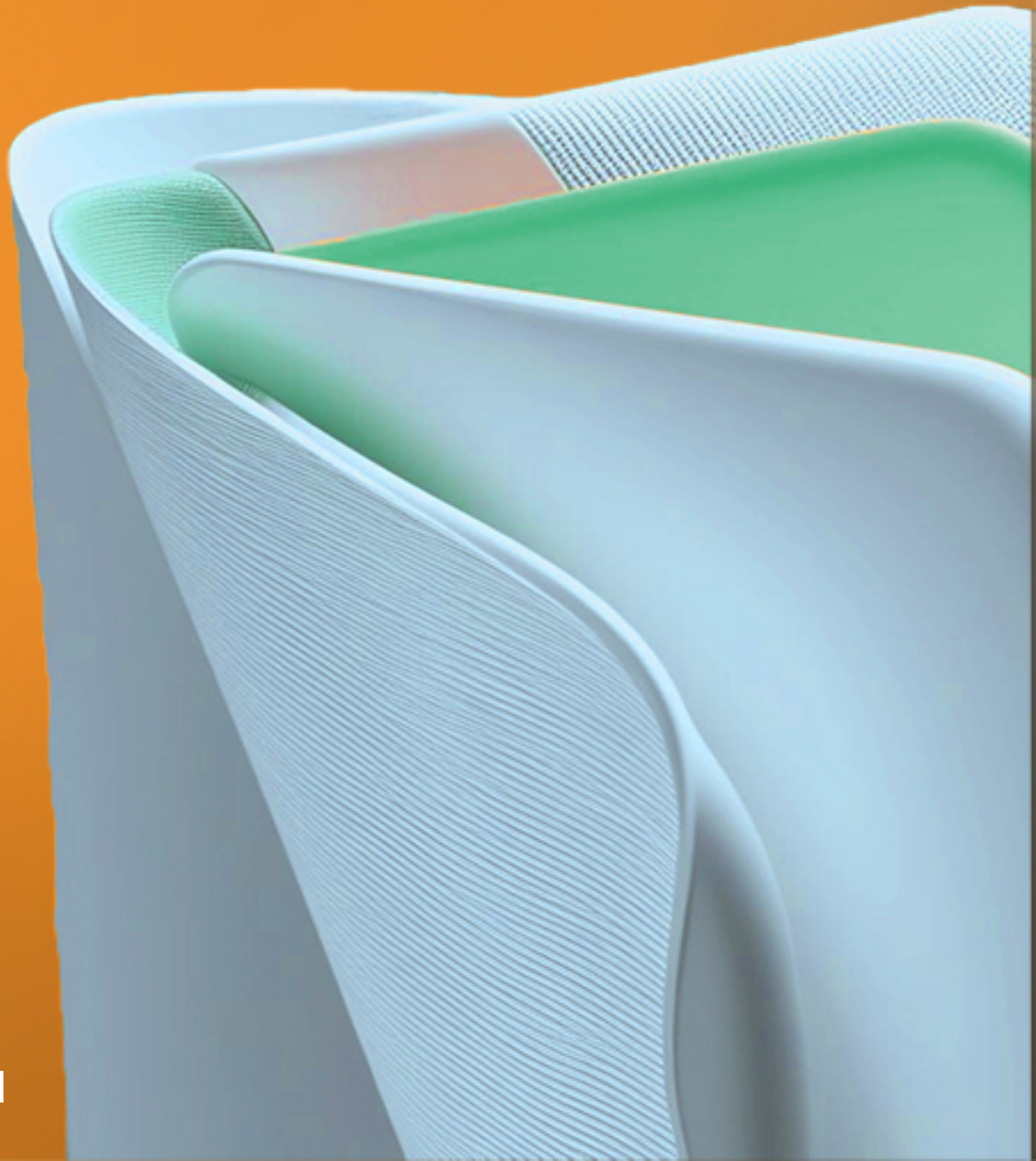




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User stories

1. Careers Page

1.1 - Resume Upload

- 1.1.1. As a job seeker, I want to upload my resume in accepted formats (.docx, .doc, .odt, .pdf, .rtf, .txt) and size less than 5MB, so that I can successfully submit my job application.
- 1.1.2. As a job seeker, I want to be notified if I forget to upload a resume, so that I can complete my application before submission.

1.2 - Personal Information

- 1.2.1. As a job seeker, I want to enter my first and last name as required fields, so that my application is complete.
- 1.2.2. As a job seeker, I want to enter my middle name as an optional field, so that I can provide additional identity details if necessary.

1.3 - Contact Details

- 1.3.1. As a job seeker, I want to enter my email address in a valid format, so that I can receive application updates.
- 1.3.2. As a job seeker, I want to enter my contact number in a valid format, so that recruiters can reach me.

1.4 - Social Media Profiles

- 1.4.1. As a job seeker, I want to provide my LinkedIn, Twitter, and Facebook profile links, so that recruiters can review my professional presence.
- 1.4.2. As a job seeker, I want the system to validate the URLs of my LinkedIn, Twitter, and Facebook profiles, so that only valid links are accepted.

1.5 - Skills Input (Keywords)

- 1.5.1. As a job seeker, I want to enter comma-separated keywords describing my skills, so that recruiters can understand my qualifications.
- 1.5.2. As a job seeker, I want the system to reject special characters or invalid skill entries, so that my skills are formatted correctly.

1.6 - Notes Field

- 1.6.1. As a job seeker, I want to enter additional notes about my application, so that I can provide extra details if needed.

- 1.6.2. As a job seeker, I want the notes field to be optional, so that I am not forced to enter unnecessary information.

1.7 - Application Submission

- 1.7.1. As a job seeker, I want to click the "Apply" button after filling in all required fields, so that I can submit my application successfully.
- 1.7.2. As a job seeker, I want to be notified if required fields are missing when I try to submit, so that I can complete them before applying.

2. Contact Sales Page

2.1 - Full Name

- 2.1.1. As a user, I want the Full Name field to accept only letters, so that my name is entered correctly.
- Acceptance Criteria:
 - Accepts letters (A-Z, a-z)
 - Rejects numbers, special characters, and leading spaces.
 - Required field.

2.2 - Phone Number

- 2.2.1. As a user, I want the Phone Number field to accept only valid 11-digit numbers so that my phone number is entered correctly.
- Acceptance Criteria:
 - Accepts only numbers.
 - Must be 11 digits long.
 - Must start with 010, 011, 012, or 015.
 - Rejects other characters and leading spaces.
 - Required field.

2.3 - Email

- 2.3.1. As a user, I want the Email field to accept only valid email addresses, so that my email is entered correctly.
- Acceptance Criteria:
 - Accepts valid email format (username@domain).
 - Rejects invalid characters, multiple "@", consecutive dots, trailing dots, and leading spaces.
 - Required field.

2.4 - Country

- 2.4.1. As a user, I want to select my country from a list, so that my country is accurately recorded.
- Acceptance Criteria:
 - Dropdown selection only.
 - Required field.

2.5 - Number of Employees

2.5.1. As a user, I want to select the number of employees from a list, so that the number is accurately recorded.

- Acceptance Criteria:
 - Dropdown selection only.
 - Required field.

2.6 - Job Title

2.6.1. As a user, I want the Job Title field to accept only letters, so that my job title is entered correctly.

- Acceptance Criteria:
 - Accepts letters (A-Z, a-z).
 - Rejects numbers, special characters, and leading spaces.
 - Required field.

2.7 - Your Message

2.7.1. As a user, I want to enter any message, so that I can provide complete information.

- Acceptance Criteria:
 - Accepts all characters and spaces.
 - Required field.

2.8 - reCAPTCHA

2.8.1. As a user, I want to verify I am not a robot, so that the form is submitted securely.

- Acceptance Criteria:
 - Must be checked.
 - Cannot be unchecked after validation.

2.9 - Contact Sales Button

2.9.1. As a user, I want to submit the form, so that my information is sent.

- Acceptance Criteria:
 - Submits the form.

3. Pricing Page

3.1 - Full Name Field

3.1.1. As a user, I want to input my full name in a dedicated field, so that my personal identity is accurately recorded and displayed in the system.

- Acceptance Criteria:
 - Accepts alphabetic characters and common name formats.
 - Character limit of up to 100 characters.

- Validate input to exclude numbers, emojis, or inappropriate characters.
- Displays a clear error message for invalid input (e.g., "Please enter a valid name using letters only").

3.2 - Email

3.2.1. As a user, I want to write an email with the following acceptance criteria:

- Acceptance Criteria:
 - Accepts valid email addresses (e.g., "marwa@example.com").
 - Validates input format in real-time (includes "@" and a domain like ".com", ".net").
 - Prevents submission if invalid and displays a clear error message (e.g., "Please enter a valid email address").
 - Checks for duplicate email addresses and provides feedback (e.g., "This email is already in use").
 - Case-insensitive during input validation.

3.3 - Company Name

3.3.1. As a user, I want to input my company name in a designated field, so that my professional or organizational identity is correctly recorded-in the system.

- Acceptance Criteria:
 - Accepts company names (e.g., "Marwa Solutions Co").
 - Character limit of up to 150 characters.
 - Validates input to exclude inappropriate content or unsupported characters (e.g., no emojis).
 - Allows editing and saving of the company name during or after registration.

3.4 - Phone Number

3.4.1. As a user, I want to input my Egyptian phone number in a designated field, so that my contact information is correctly validated and stored in the system.

- Acceptance Criteria:
 - Accepts valid Egyptian phone numbers, starting with the country code (+20) or a leading zero (0).
 - Follows the Egyptian format of 11 digits after the leading zero or country code (e.g., "+20 10 1234 5678" or "010 1234 5678").
 - Rejects phone numbers that don't adhere to the Egyptian format and displays a clear error message (e.g., "Please enter a valid Egyptian phone number").
 - Provides automatic formatting for better readability (e.g., "010 1234 5678").
 - Handles only English numerals correctly.

3.5 - Country

3.5.1. As a user, I want to select my country from a predefined list, so that my location information is accurately recorded for personalized services.

- Acceptance Criteria:
 - Provides a dropdown menu or searchable input field.
 - Displays country names in alphabetical order and supports both English and local language names if applicable.
 - Prevents free text input, ensuring selection is limited to the predefined list.
 - Stores and displays the selected country consistently across the system (e.g., user profile, forms).
 - Displays a clear error message if no country is selected for mandatory fields.

3.6 - Number of Employees

3.6.1. As a user, I want to select the range of the number of employees in my company from predefined options, so that I can provide accurate organizational data without entering specific numbers.

- Acceptance Criteria:
 - Provides the following predefined ranges for selection:
 - Less than 10.
 - Between 11-50.
 - Between 51-200.
 - Between 200-1000.
 - More than 1000.

3.7 - I'm Not a Robot Checkbox

3.7.1. As a user, I want to select the "I'm not a robot" checkbox, so that I can verify my authenticity and proceed with my activity securely.

- Acceptance Criteria:
 - Clearly labeled as "I'm not a robot" and positioned prominently in the relevant form.
 - Verifies the user's activity either directly or through additional challenges (e.g., image-based CAPTCHA or reCAPTCHA).
 - Ensures the verification process is quick, user-friendly, and accessible to all users.

3.8 - Application Submission

3.8.1. As a user, I want to click the "Apply" button after filling in all required fields, so that I can submit my application successfully.

3.8.2. As a user, I want to be notified if required fields are missing when I try to submit, so that I can complete them before applying.

4. E-book Page

4.1- Download resource

4.1.1. As a user, I want to press the "Download" button for a specific resource, so that I can access valuable insights and strategies relevant to my needs.

- Acceptance Criteria:
 - The "Download" button should be clearly visible and labeled appropriately (e.g., "Download Now" or "Download Page").
 - Clicking the button should initiate the download of the resource.
 - The system should confirm the download success through a notification or message (e.g., "Your download has started").
- Resources:
 - The Future of HR: Competencies That Will Shape Your People Strategy
 - The Business Case for HR: How HR Can Drive Strategic Impact
 - Workplace Flexibility: The Future of Work is Flexible
 - Culture and Retention: How to Make Your Company's Culture Thrive
 - A Guide to Choosing the Best Free HR Software for Your Company
 - Building a Happier Workforce: Employee Well-Being and Mental Health
 - Data-Driven Decision-Making in HR
 - The IT Manager's Guide to Digitalizing Human Resources
 - Performance Management
 - The State of PTO
 - Spreadsheets to HRMS – A Buyer's Guide
 - Employee Onboarding
 - The Future of Remote Working is Now
 - The Talent Paradigm: Engage and Retain Top Talent

4.2 - After Pressing Download for All Sub Pages

4.2.1. The system should redirect the user to a page to enter their email and submit it.

4.3 - Email

4.3.1. As a user, I want to write an email with the following acceptance criteria:

- Acceptance Criteria:
 - Accepts valid email addresses (e.g., "marwa@example.com").
 - Validates input format in real-time (includes "@" and a domain like ".com", ".net").

- Prevents submission if invalid and displays a clear error message (e.g., "Please enter a valid email address").
- Checks for duplicate email addresses and provides feedback (e.g., "This email is already in use").
- Case-insensitive during input validation.

4.4 - I'm Not a Robot Checkbox

4.4.1. As a user, I want to select the "I'm not a robot" checkbox, so that I can verify my authenticity and proceed with my activity securely.

- Acceptance Criteria:
 - Clearly labeled as "I'm not a robot" and positioned prominently in the relevant form.
 - Verifies the user's activity either directly or through additional challenges (e.g., image-based CAPTCHA or reCAPTCHA).
 - Ensures the verification process is quick, user-friendly, and accessible to all users.

4.5 - Application Submission

4.5.1. As a user, I want to click the "Apply" button after filling in all required fields, so that I can submit my application successfully.

4.5.2. As a user, I want to be notified if required fields are missing when I try to submit, so that I can complete them before applying.

5. Book Free Demo Page

5.1 - Full Name Field

5.1.1. As a user, I want to input my full name in the form, so that my name is recorded and displayed correctly in the system.

- Acceptance Criteria:
 - Mandatory field.
 - Accepts only letters and spaces (no numbers or special characters).
 - Displays error messages:
 - "Full Name is required" if left blank.
 - "Please enter a valid name" if invalid characters are entered.
 - Correctly stores and sends the entered name to the OrangeHRM team.

5.2 - Phone Number

5.2.1. As a user, I want to input my number in the form, so that my contact details are recorded correctly, and the OrangeHRM team can reach me for the demo.

- Acceptance Criteria:
 - Mandatory field

- Accepts only numbers (no letters or special characters, except + for country codes).
- Validates phone numbers based on country-specific formats.
- Displays error messages:
 - "Phone number is required" if left blank.
 - "Please enter a valid phone number" if invalid.

5.3 - Business Email

5.3.1. As a user, I want to input my email in the form, so that I can receive a confirmation and any mail from the OrangeHRM team.

- Acceptance Criteria:
 - Mandatory field.
 - Accepts valid email format (e.g., "malakhusseinosman@gmail.com").
 - Displays error messages:
 - "Email is required" if left blank.
 - "Please enter a valid email address" if invalid.
 - Correctly stores and sends the email to the OrangeHRM team.
 - Sends a confirmation email after submission.

5.4 - Company Name

5.4.1. As a user, I want to input my company name in the form, so that my company details are recorded correctly, and the OrangeHRM team can understand my business needs.

- Acceptance Criteria:
 - Mandatory field.
 - Accepts letters, numbers, and spaces (no special characters like @, #, \$, %).
 - Displays error messages:
 - "Company name is required" if left blank.
 - Correctly stores and sends the entered company name to the OrangeHRM team.

5.5 - Country

5.5.1. As a user, I want to select my country from a dropdown list, so that I can ensure my location is correctly recorded and receive relevant support from the OrangeHRM team.

- Acceptance Criteria:
 - Mandatory field.
 - Provides a dropdown list of all countries.
 - Searchable to help users find their country easily.
 - Displays error message: "Please select your country" if no country is selected.
 - Correctly stores and sends the selected country to the OrangeHRM team.

5.6 - Number of Employees

5.6.1. As a user, I want to select my company's employee count from a dropdown list, so that the system accurately records my company size and provides me with relevant HR solutions and support from the OrangeHRM team.

- Acceptance Criteria:
 - Mandatory field.
 - Provides predefined employee range options:
 - Less than 10.
 - 11-50.
 - 51-200.
 - 200-1000.
 - More than 1000.
 - Displays error message: "Please select the number of employees" if no option is selected.
 - Correctly stores and sends the selected option to the OrangeHRM system.

5.7 - I'm Not a Robot Checkbox

5.7.1. As a user, I want to click the "I'm not a robot" checkbox, so that I can verify that I am a real person and successfully submit my request.

- Acceptance Criteria:
 - Mandatory field.
 - Displays error message: "Please verify that you are not a robot" if not checked.

5.8 - Submission

5.8.1. As a user, I want to click the submission button, so that my request is successfully sent, and I can receive a response from the OrangeHRM team.

- Acceptance Criteria:
 - The "Submit" button must be clearly visible and easy to click.
 - Submits the form only if all required fields are filled correctly.
 - Displays error messages if any information is missing or incorrect.
 - Displays a confirmation message and sends an email confirmation upon successful submission.

6. Trial Page

6.1 - Username Field Validation

6.1.1. As a new user, I want to create a username that meets specific criteria, so that I can successfully register for a free trial of OrangeHRM.

- Acceptance Criteria:

- Accepts numbers, characters, dots (.), underscores (_), and hyphens (-).
- Does not start with a number or space.
- Between 5 and 15 characters long.
- Does not contain special characters or spaces.

6.2 - Full Name Field Validation

6.2.1. As a new user, I want to enter my full name correctly, so that my registration information is accurate and valid.

- Acceptance Criteria:
 - Accepts characters and spaces.
 - Does not accept numbers, special characters, or punctuation marks.
 - Does not start with a space.
 - Not blank.

6.3 - Email Field Validation

6.3.1. As a new user, I want to enter a valid email address, so that I can receive important information about my free trial.

- Acceptance Criteria:
 - Contains a valid username, "@" symbol, and domain name.
 - Does not contain consecutive dots, special characters, or spaces.
 - Does not start with a space.
 - Not blank.

6.4 - Phone Number Field Validation

6.4.1. As a new user, I want to enter a valid phone number, so that OrangeHRM can contact me if needed.

- Acceptance Criteria:
 - 11 digits long and starts with 010, 011, 012, or 015.
 - Does not contain special characters, letters, or spaces.
 - Matches the selected country.
 - Not blank.

6.5 - Country Selection

6.5.1. As a new user, I want to select my country from a dropdown list, so that my registration information is complete and accurate.

- Acceptance Criteria:
 - Not blank.
 - Dropdown list displays all available countries.
 - User can select and change the country.

6.6 - Free Trial Button

6.6.1. As a new user, I want to click the "Get your free trial" button after

filling out all required fields, so that I can successfully register for the free trial.

- Acceptance Criteria:
 - Works correctly when all fields are filled out correctly.
 - Accepts all valid inputs and proceeds to the next step.

6.7 - Field and Website Name Verification

6.7.1. As a new user, I want to see the correct field names and website name as documented, so that I can trust the registration process.

- Acceptance Criteria:
 - Field names match the documentation.
 - Website name matches the documentation.

7. Certification Page

7.1. Full Name Field

7.1.1. As a user, I want to enter my full name in the Full Name field, so that my name is accurately recorded and follows the correct format.

- Acceptance Criteria:
 - The Full Name field must:
 - Accept only characters and spaces (no numbers, special characters, or punctuation marks).
 - Be mandatory (cannot be left blank).
 - Reject inputs where the first character is a space.
 - The system must display clear error messages for invalid inputs, such as:
 - "Full Name cannot contain numbers or special characters."
 - "Full Name cannot start with a space."
 - "Full Name is required."

7.2. Company Name Field

7.2.1. As a user, I want to enter my company name in the Company Name field, so that my company information is accurately recorded and follows the correct format.

- Acceptance Criteria:
 - The Company Name field must:
 - Accept numbers, letters, and spaces.
 - Reject special characters (e.g., @, #, \$, %).
 - Be mandatory (cannot be left blank).
 - Reject inputs where the first character is a space.
 - The system must display clear error messages for invalid inputs, such as:
 - "Company Name cannot contain special characters."
 - "Company Name cannot start with a space."

- "Company Name is required."

7.3. Designation Field

7.3.1. As a user, I want to enter my designation in the Designation field, so that my job title is accurately recorded and follows the correct format.

- Acceptance Criteria:
 - The Designation field must:
 - Accept only characters and spaces (no numbers or special characters).
 - Be mandatory (cannot be left blank).
 - Reject inputs where the first character is a space.
 - The system must display clear error messages for invalid inputs, such as:
 - "Designation cannot contain numbers or special characters."
 - "Designation cannot start with a space."
 - "Designation is required."

7.4. Phone Number Field

7.4.1. As a user, I want to enter a valid Egyptian phone number in the phone number field, so that my contact information is accurate and follows the correct format.

- Acceptance Criteria:
 - The phone number field must:
 - Accept only numbers (no special characters or letters).
 - Be mandatory (cannot be left blank).
 - Accept only 11-digit numbers.
 - Reject numbers that are 10 or 12 digits long.
 - Accept numbers that start with 010, 011, 012, or 015.
 - Reject numbers that do not start with 010, 011, 012, or 015.
 - The system must display clear error messages for invalid inputs, such as:
 - "Please enter a valid 11-digit phone number."
 - "Phone number must start with 010, 011, 012, or 015."

7.5. Email Field

7.5.1. As a user, I want to enter a valid email address in the email field, so that my email is correctly formatted and can be used for communication.

- Acceptance Criteria:

- The email field must:
 - Accept only one "@" symbol.
 - Accept only valid characters (letters, numbers, "@", "_", and ".").
 - Reject special characters (except "@" and "_").
 - Reject emails that start with a dot character.
 - Reject emails with consecutive dot characters.
 - Be mandatory (cannot be left blank).
 - Require a domain name and top-level domain (e.g., ".com").
 - Reject emails where the domain name ends with a dot character.
- The system must display clear error messages for invalid inputs, such as:
 - "Please enter a valid email address."
 - "Email must contain one '@' symbol and a valid domain."
 - "Email cannot contain special characters or consecutive dots."