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| **Jayeshkumar Nair** | Cell: +974 - 33411795  [nairjayeshk@gmail.com](mailto:nAIRJAYESHK@GMAIL.COM) | |
| **SUMMARY**  Jayesh Nair is a competent consultant with expertise in team management and functioning as Lead SAP Consultant. Extensive Functional experience in Procurement, Inventory, Planning, Warehouse and strong SAP skill set makes him an apt SAP Functional / Business Consultant. His 14 years of experience combines 3 years as Business system specialist in Oil & Gas, 8 years as Functional SAP Consultant and 3 years of functional experience in Supply Chain and Logistics. His 3 years of international experience includes working with European Clients in Norway, Sweden and Germany  His 8 years of SAP career is enriched with all project stages including business development, project estimating, requirements determination, gap analysis, issue resolution, configuration, custom code specifications, training, go-live assistance and post implementation support. Successfully delivered three end-to-end Implementation, two Roll-out, two Support and one optimization Projects. His dynamic roles include functioning as Service Delivery Manager, Project Manager and Lead Functional Consultant.  Jayesh is a certified BW consultant and has worked in various BW projects as project lead and BW analyst responsible for project delivery, drive workshops to gather requirements, design reports, create functional specs. and build reports in Business Object.  Exposed to working on other cross module functionalities like SAP SD, Variant configuration, Batch management and PM module.  His 3 years of Functional Experience involves various Supply Chain and Logistics role like Planning and Procurement of Raw Materials, Transport co-ordinations, Warehouse Inventory Management, Management report generation on Inventory control & Analysis. Designed various MM & WM business process and has fair knowledge in Sales and Distribution.  He is currently working as Business System Specialist in an Oil & Gas organization in Qatar which is world’s largest manufacturer of LNG.  **EXPERIENCE**  **Qatargas Operating Company Limited Nov 2011 – Present**  Qatar  As Business system specialist he liaises between business and I.T., interpreting Business requirement into business blue print document considering impact to current business process, filling gap if any in the requirements, identifying various solutions for implementing the business requirement.  He is responsible to set expectation of business and provides effective solutions adding value to process. He supports I.T. in all developments by being part of Unit Testing, facilitating UAT and providing training to end users.  He is responsible to identify MM roles to be assigned to users ensuring there is proper segregation of duty and no VIRSA violation.  BI projects worked on:  **Supply Dashboard (On going)**  **Responsibilities:**   * Drive Workshops with Heads and SME of Purchase, Contracts, Agreement and Warehouse streams within supply to identify the key KPI’s and operational reports * Build Business Requirements for the identified KPI’s and operational reports * Create Functional Specification and working with development team in building the KPI * Creating Webi reports   **Supplier Performance Evaluation (2013)**  **Responsibilities:**   * Facilitate business to identify the key areas and measures to evaluate Suppliers performance * Co-ordinate with Freight forwarder to build interface for extracting required expediting data to build the report * Build Business requirement and functional specifications for all the identified reports * Design and build WEBI reports in Business Object * Performing User Training and UAT   **South Hook Procurement Report (2012)**  **Responsibilities:**   * Conducted workshops to review South Hook Gas procurement processes and identified the key operating reports for Purchasing, Contracts and Warehouse * Reviewed the current SAP process and data strength for building the required reports * Involved in ECC development which was identified as gap during the requirement phase * Build Business requirement and functional specifications for all the identified reports * Design and build WEBI reports in Business Object * Performing User Training and UAT   He has implemented various MM enhancement projects which are:   * PR categorization * Implement procurement process for Bunker Fuel * Revamp the entire release strategy for Purchase Requisition * Develop alerts for Service Contracts * Develop electronic output of Purchase order * Implement process to track the Bank guarantees and Insurance for Service Contract * Implement approval process of Service Entries based on value and department   As a part of MM support team he is responsible for:   * Providing 2nd level MM support to users * Identifying MM roles for new users * Identify roles for all MM users based on roles & responsibilities * Review roles on periodic basis and ensure there is no violation of SOD * Minor MM developments * Conduct MM training to all users   **Capgemini Consulting India Ltd Sept 2004 – Oct 2011**  Mumbai, India  Client: KION Group, Germany Mar 2010 – Sept 2011  Scope: Implementation & Global Roll-out  **Role: SAP MM/WM Consultant**  **Responsibilities:**   * Prepared scope document for all the Procurement and Inventory process * Conducted As-Is study of Purchasing and Warehouse business process with Process owners * As Functional consultant, recommended and designed various best practices within the current KION supply chain process * Conducted Change Management along with the client IT and presented effective ways of using various SAP Warehouse functionalities * Designed the Supply Chain Process and worked on Interfacing different SAP system within KION business * Configuring MM Organization and Warehouse Structure * Mapping Stock Transfer, Return via delivery, Purchase requisition release strategy * Configuring MM pricing procedure as per business requirement * Configuring various output determination process and designing the Output Forms for Procurement and Inventory documents * Interfacing Warehouse with Inventory management and Sales & distribution * Worked with FiCo and order management team of all key interface process * Conducting Fit Gap analysis with the business owners * Responsible for transactional and master data via LSMW * Provided functional expertise and testing of interface via XI. * Testing of IDoc interface from other SAP system * Providing leadership, oversight and expert guidance to resolve complex, technical, organizational and strategic issues within work stream * Working with technical team for integrating the handle held with SAP WM   Client: Kverneland & Veolia, India Feb 2009 – Feb 2010  Scope: Support and Development  **Roles: Service Delivery Manager Team Size: 16**  **Responsibilities:**   * Devised methodology for the AM support * Setup of Offshore support team * Setup of Service Line Agreement in close co-ordination with client * Formulated processes to handle AM project and Change Management * Delivered the project within the SLA framework * Conducted Root cause analysis on high ageing tickets and successfully reduced the ageing ticket by 75% * Identified best practices and process improvement within clients business which enabled a year to year 10% reduction on resource * Responsible for Team Management activities like identifying trainings, reviewing performance, approving Time sheet and expense sheet of the team members and conducting team meetings * Created monthly Project Dashboard * Created and analyzed various monthly and weekly MIS project reports * Worked as Project Manager for the minor projects within the AM contract * Periodic reconciliation of Invoice and follow up with client for Invoice payment   Client: Capgemini, India Oct 2009 – Feb 2010  Scope: Resource Management Group  **Roles: SAP Resource Manager**   * Maintained a pool of qualified resources for all the existing and upcoming projects * Controlled billability losses due to non availability of resources * Raised request for new SAP positions and regularly followed up with HR * Defined development plans for fresh recruiters * Efficiently and effectively utilized resources * Communicated with central resource team for loaning resources and for getting critical resources * Conducted Weekly meeting with Capgemini Front office for forecasting resources for upcoming projects * Resolved resource issues arising in any project   Client: Veolia, Norway April 2008 – Jan 2009  Scope: Implementation  **Roles: Lead MM Consultant Team Size: 2**  **Responsibilities:**   * Gathered Business requirements and created Blue print document * Configured MM Organization structure, Purchasing document type, Release Strategy * Generated Functional Specifications for all custom developments * Configured ERS (Automatic Invoice procedure) * Master data Upload through LSMW * Administered Unit Testing and Regression testing * Created Functional specification for developing Procurement reports   Client: Capgemini, Norway Dec 2007 – Mar 2008  Scope: MM Competency Building & Setting up AM Factory Model  **Roles: Subject Matter Expert & SDM**  **Responsibilities:**   * Conducted workshop and trainings on standard approach of setting up and delivering application management * Responsible to spread awareness the process of Application management through conducting workshops and trainings. * Setting of Service Desk, Incident Management and Change management process for AM Factory in Capgemini Norway. * Implementing AM best practice in existing AM projects * Conducted MM and WM trainings for consultants * Set and monitored development plans and KPI’s for Campus recruits * Participated in bidding activities - resource estimation, methodology/approach for project, developed and presented business scenarios in SAP as demo * Built standard templates, resource estimation tools and presentation for pre sales activity and implementation phase * Developed Right shore model in close co-ordination with Off shore team * Managed Competency Team of 12 and ensured productive utilisation of resources as Project Manager * Designed and configured various Procurement and Warehouse processes required as demo. For e.g. defining and configuring MM Organization Structure, Procure to Pay, Variant configuration, Lean Warehouse structure, etc   Client: Limited Brands, USA Jan 2007 – Nov 2007  Scope: Implementation  **Roles: BW Project Manager Team Size: 8**  **Responsibilities:**   * Coordinated with the onsite coordinator to resolve issues relating to project scope and requirement landscape * Carried out BW requirement analysis, and created Functional Spec * Reviewed the Technical Spec created by the Team member * Data Modelling and creating various BW Objects like ODS, Cubes * Mentored the Off shore team members and ensured prompt delivery of Objects from Off shore * Project Management Activities   Client: CHEP, Australia Sept 2006 – Dec 2006  Scope: Roll - out  **Roles: MM Lead Consultant**  **Responsibilities:**   * In-depth study of the MM business Scenario * Conducted gap analysis and identified the localization gaps in the Global SAP Template * Mapped the MM business scenario and created Functional Design Document, Functional Spec & Technical Specification * Configured Organization Structure and the localization process * MM Master Data load through LSMW * Imparted Training   Client: Visteon Corporation, USA Sept 2004 – July 2006  Scope: Support & Development  **Roles: Functional Team Lead & MM/WM Lead Consultant Team Size: 16**  **Responsibilities:**   * Closely co-ordinated with the front office and client to resolve client facing issues and to improve team efficiency * Initiated various Process Improvements within the project * Project Management Activities * Implemented system enhancements and supported users at multiple locations * Designed monthly and weekly management and operational reports * Prepared requirement specifications, carried out customization settings and released new MM functionality to client * Prepared Function specifications for developing new customized report related to MM and WM Module * Equipped new team members through knowledge transfers and trainings * Evaluated and monitored team performance and provided development plans to promote career growth. * Set KPI’s and conducted appraisals of the team members * Recruited candidates by conducting technical interviews as a part of recruitment team * Supervised team in solving MM and WM issues * Managed and delivered various small projects within AM support   **Bristlecone India Ltd Dec 2003 – Aug 2004**  Mumbai, India  Client: ABB, India Apr 2004 – Aug 2004  Scope: SAP Benefit Optimisation Project  **Roles: MM Lead Consultant Team Size: 3**  **Responsibilities:**   * Audited System and Business Process within MM Module * Analyzed the Gap between Business and the available system Configuration * Compiled data and prioritized issues to be resolved * Identified the best practise to enhance the current business process * Identified new standard SAP functionalities to replace the custom developments * Solution Management * Prepared MM Data Clean Up Strategy, Report Strategy and Support Structure * As a Central team member, coordinated activities of MM Consultants working at various locations * Validated the requirements with Business Managers and prepared for the Implementation Phase   Client: JAICORP STEEL LTD, India Dec 2003 – Apr 2003  Scope: Implementation  **Roles: MM & WM Consultant**  **Responsibilities:**   * Formulated Blueprint for all Procurement and Inventory Processes * Data migration from legacy system to SAP * Configured Organization structure relevant for Procurement and Inventory Management and related interface with other module * Designed and configured Stock transfer process and subcontracting process. * Configured Bar Code system in SAP WM * Mapped WM process with respect to bar code application  (Picking, TO Confirmation, Storage Bin Verification, Outbound Delivery) * Integrated Testing and Issue Resolutions * Initiated training for all the core users * Gap Analysis and provided solutions and work around wherever required * Represented as Cross Modular Lead Consultant during the post Go-Live support phase * Post Go-live support   **Asian Paints India Ltd July 2000 – Dec 2003**  Mumbai, India  Client: Asian Paints Ltd, India May 2003 – Aug 2003  Scope: Warehouse Implementation  **Roles: WM Consultant.**  **Responsibilities:**   * As Is study of current Put away and removal strategy * Analyzed the changes emerged out of physical restructuring of Warehouse * Gathered new business requirements from the Warehouse owner * Mapped the put away and removal strategies for High rack storage in SAP WM as per the requirement * Documented all the Training manuals * End User Training   Client: Asian Paints Ltd, India Dec 2000 – Apr 2001  Scope: Implementation and Roll out  **Roles: Core Team**  **Responsibilities:**   * Conducted unit testing after the initial Configuration of the system. * Accomplished Integration testing confirming satisfactory mapping of all requirements into SAP * Constructed Master Data and Transactional Data for initial upload * Functioned as a Hand-holder during the Go-Live phase * Mapped Plant specific scenarios unveiled during implementation * Complete fix up of incorrect Material Master upload * Mapped and tested Process of Mumbai plant practices in SAP * Prepared Workflow documents for all the processes * Conducted end user training * Troubleshooting on critical Fix areas   Client: Asian Paints Ltd, India July 2000 – Nov 2003  Scope: Supply Chain  **Roles: Procurement, Planning and Warehouse**  **Responsibilities:**   * Raw Materials planning and procurement * Coordinated with the Production department for the Raw Material requirements * Handled procurement of Raw Material from Vendor and dispatching to other Plants * Instituted various Inventory Reports for Management & Analysis * Actively participated in various safety related issues in Warehouse * Maintained ISO 9000 and ISO 14000 documents * Acted as management representative in co-ordinating with workers regarding various day to day issues * Conducted for quarterly and annual stock taking activities in SAP WM * Tested and approved new configuration in WM & MM   **EDUCATION**  **Bachelor of Commerce** 1998 Bombay University, India  **SAP BW Certified** October 2005  **ITIL Certified** July 2009  **PERSONAL Details**  Date of Birth: 11th November 1977  Marital Status: Married  Passport Detail: **H3432432**  Date of issue 17th February 2009  Date of Expiry 16th May 2019  Place of Issue Thane, India | | **Skills**  **Project Management**  **SAP MM, WM & BW skills**  **Business System Specialist**  **SAP Manager**  **SAP MM Consultant** |
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