



Government Disciplinary Code

Rules and Regulations for the Federal Government and Ministries

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Group Leadership

Section 1 - Application and Enforcement

These Regulations apply across the entire Governmental System including Ministries, Agencies, Departments and State Owned Enterprises, unless excepted.

Subsection 1 - Covered Entities

1. All departments, agencies, divisions, directorates and state-owned enterprises within the Government are required to follow these Regulations

Subsection 2 - Enforcement Entities

1. The following entities may enforce the full regulations:
 - a. The Chancellor, Vice Chancellor and Secretary to the Chancellor,
 - b. The Federal Information and Security Agency,
 - c. The Office of the Deputy Secretary for Government Discipline,
 - d. Ministers and Deputy Ministers,
 - e. High Command
2. The following entities may enforce all offences marked as Petty and may investigate, but not punish, for all other violations in these regulations:
 - a. Ministry Discipline Departments,
 - b. Senior Civil Servants,
 - c. Ministry of State Security (up to the Senior Civil Service)

Subsection 3 - Special Rules for Senior Civil Servants

1. All Punishments for Senior Civil Servants shall include Decommission if considered appropriate
 - a. Decommissions must be authorised by the Chancellor, Vice Chancellor or Secretary to the Chancellor

Section 2 - Petty Offences

Offences under this section are designated as Petty and may be enforced by all entities within the Government Disciplinary System. The maximum punishment for a Petty Offense is a ministry exile, unless otherwise stated in a Law or Decree.

Subsection 1 - Failing to comply with Uniform Regulations

1. Government Employees must comply with the [Government-Wide Dress Code](#) Regulations at all times whilst representing the Government
 - a. The maximum penalty for this offence is 10 Helljacks and/or a Verbal Warning

2. Government Employees must comply with the Dress Code of the Ministry or Department they are currently representing
 - a. The maximum penalty for this offence is 10 Helljacks and/or a Verbal Warning

Subsection 2 - Grammar and English Language

1. Government Employees must use proper punctuation, grammar and converse in the English Language whilst representing the Government
 - a. The maximum penalty for this offence is 10 Helljacks and/or a Verbal Warning,
 - b. This section shall not apply during combat situations or in situations of urgency
2. Emojis and text faces may be used in social communication between employees, all communications with visitors and other branches must remain mature and professional
 - a. The maximum penalty for this offence is 10 Helljacks and/or a Verbal Warning
3. Government Employees may issue instructions, but not converse with, with visitors in a foreign language in situations of urgency or where they do not properly understand instructions in English

Subsection 3 - Public Conduct and Professionalism

1. Government Employees should promote a professional image when undertaking official duties and activities, immaturity whilst engaging in these activities should not be tolerated
 - a. The maximum penalty for this offence is a Ministry Disciplinary Strike
2. Government Employees, in social situations with other employees or in situations where engaging the community is key to achieve a goal, may engage in “Emoting”, “Dancing” and relaxed administration of Grammar Rules
 - a. This authorisation must be given by a Senior Civil Servant present unless defined in ministry-specific documentation
3. Government Employees must not engage in disrespectful, slanderous, insulting, harassing or malicious conduct towards each other
 - a. The maximum penalty for this offence is a Ministry Exile

Subsection 4 - Misconduct in Office

1. Government Law Enforcement must ensure they enforce, investigate and administer the Laws of the Federation and the Criminal Code with expediency, efficiency and fairness
 - a. The maximum penalty for this offence is a Ministry Exile

2. Government Employees must not use their position to provide benefits, services or preferential treatment to other individuals or themselves, unless provided for in the Law
 - a. The maximum penalty for this offence is a Ministry Exile
3. Government Employees must enforce all rules and regulations within their competency
 - a. The maximum penalty for this offence is Administrative Probation for 1 week
4. Government Employees must not encourage people to violate Game Rules or any Regulations made by the IRF Government
 - a. The maximum penalty for this offence is Demotion

Subsection 5 - Abuse of Tools and Privilege

1. Government Employees must not misuse or abuse any tools provided for them as part of their role
 - a. The maximum penalty for this offence is Administrative Probation for 1 week or, in the case of the Detain Tool, a Ministry Exile
2. Government Employees must not engage in Randomkilling or Teamkilling, or attempt to engage in either such act
 - a. The maximum penalty for this offence is Administrative Probation for 1 week outside of Game Administration Regulations

Subsection 6 - Enforcement of Regulations

1. Government Employees must give reasonable warnings before using force to enforce the Laws of the Federation and the Criminal Code
 - a. The maximum penalty for this offence is Administrative Probation for 1 week
2. Government Law Enforcement Officers must only enforce the laws provided for in the Criminal Code and the Border Regulations, unless stated in Law
 - a. The maximum penalty for this offence is a Ministry Exile
3. Government Employees may not incite violations of, hinder, block or delay the enforcement of Government Regulations
 - a. The maximum penalty for this offence is a Ministry Exile

Subsection 7 - Minor Impersonation and Desertion

1. Government Employees who impersonate any official within the Ministry they are currently representing are guilty of Petty Impersonation
 - a. The maximum penalty for this offence is a Ministry Exile

2. Government Employees must leave 3 days notice before exiting a Ministry, unless a member of the Senior Civil Service in which case they must leave 7
 - a. The maximum penalty for this offence is a Ministry Blacklist for 3 months or, in the case of the Senior Civil Service, Decommission

Section 3 - Felony Offences

Felony Offences are exclusively investigated by the entities set out in Section 1.2.1 and come under the jurisdiction of the Federal Ministry of Justice and any courts established by the Law. Felony Offences are unrestricted meaning any reasonable, lawful punishment may be imposed by the Federal Ministry of Justice and any courts established by the Law.

Subsection 1 - Aggravated Petty Offences

1. Petty Offences that are committed by Senior Civil Servants or are the result of a malicious conspiracy may be prosecuted as Felony Offences

Subsection 2 - Obstructing Governmental Administration

1. Defying the instructions, directives and orders of the Chancellor, Vice Chancellor, Secretary to the Chancellor or Resolutions of the Cabinet is illegal
 - a. The advisory penalty for this offence is Administrative Probation for up to 6 weeks
2. Government Employees may not obstruct or refuse to comply with an order from the Federal Ministry of Justice and any courts established by the Law
 - a. The advisory penalty for this offence is Administrative Probation for up to 3 weeks and, for repeated violations, Government Exile

Subsection 3 - Abuse

1. Government Employees must comply with the Administrative Regulations set out by the Ministry of Game Administration
 - a. The advisory penalty for this offence is Government Exile
2. Government Employees must maintain the integrity of Government Documents, Sheets, Forms and Services
 - a. The advisory penalty for this offence is Government Blacklist

Subsection 4 - Impersonating Senior Government Officials

1. Government Employees must not impersonate or issue non-existent orders on behalf of the Chancellor, the Vice Chancellor, Ministers, Deputy Ministers and Senior Civil Servants
 - a. The advisory penalty for this offence is Government Exile

Subsection 5 - Dignity of Senior Government Officials

1. Government Employees must not slander, defame or insult the Chancellor, Vice Chancellor, Ministers or Deputy Ministers
 - a. The advisory penalty for this offence is Administrative Probation for up to 3 weeks

Subsection 6 - Misappropriation of Honours, Awards and Ranks

1. Government Employees may not claim to possess honours, awards and medals that they do not have the right to use
 - a. The advisory penalty for this offence is Administrative Probation for up to 3 weeks
2. Government Employees may not claim to have held ranks that they did not hold
 - a. The advisory penalty for this offence is Administrative Probation for up to 3 weeks

Subsection 7 - Integrity and Criminal Investigations

1. Government Employees must enforce the Disciplinary Code with fairness and integrity in mind, punishments and investigations may not be completed by those with conflicts of interest or bias
 - a. The advisory penalty for this offence is Government Exile
2. Government Employees must be truthful in interactions with Investigative Entities
 - a. The advisory penalty for this offence is Government Exile
3. Government Employees may not offer or receive bribes for the granting of citizenship, ranks, positions or licences outside of roleplay relating to admissions practices
 - a. The advisory penalty for this offence is Government Blacklist
4. Government Employees must not commit or encourage the destruction of Government Property through arson or other forms of attacks or violent activity whilst on Government Teams
 - a. The advisory penalty for this offence is Ministry Exile
5. Government Employees employed by the Law Enforcement Ministries (MoSS, MoEAT, FISA) must not engage in Raiding or Anti-Government Combat Activity
 - a. The advisory penalty for this offence is Ministry Exile

Subsection 8 - Fairness in Decision Making

1. Government Employees must make decisions relating to promotion based purely on merit and service unless otherwise provided for in Law
 - a. The advisory penalty for this offence is Government Exile
2. Government Employees must make decisions relating to demotion based purely on disciplinary records and activity levels unless otherwise provided for in Law
 - a. The advisory penalty for this offence is Government Exile

Subsection 9 - IRF Rules and Regulations

1. Government Employees must follow all Rules and Regulations made by Group Leadership and the Senate
 - a. The advisory penalty for this offense is Government Exile

Subsection 10 - Vigilance and Reporting

1. Government Leadership and Senior Civil Servants must manage and oversee their entities with vigilance, responsibility and effectiveness
 - a. The advisory penalty for this offence is Dismissal

Section 4 - Catch-All Clause

Subsection 1 - Actions against Public Morality

1. Government Employees may be punished for any offence not listed in this Code that, in the opinion of at least two Senior Civil Servants and the concurrence of an entity listed in Section 1.2, is harmful to public morality by causing distress, a lack of public confidence or harming the reputation of the Government
 - a. The maximum penalty for this offence shall be Administrative Probation for 2 weeks

Section 5 - Punishment Hierarchy and Miscellaneous Functions

Subsection 1 - Valid Punishments

2. The following punishments, ordered by severity, shall be the only options considered legal:
 - a. Government-Wide Blacklist,
 - b. Government-Wide Exile,
 - c. Decommission,
 - d. Ministry Blacklist,
 - e. Ministry Exile,

- f. Demotion,
- g. Administrative Probation / Ranklock,
- h. Disciplinary Strike,
- i. Formal Written Warning,
- j. Helljacks up to a limit of 15,
- k. Jumping Jacks up to a limit of 20

Subsection 2 - Powers and Immunities of the Chancellor and Vice Chancellor

1. The Chancellor and Vice Chancellor are immune from all provisions of the Government Disciplinary Code except:
 - a. Section 3.7.1
 - b. Section 3.9.1,
 - c. Section 3.10.1
2. The Chancellor and Vice Chancellor may issue punishments in expedient situations without the Federal Ministry of Justice and any courts established by the Law being consulted
 - a. All punishments are appealable to the Federal Ministry of Justice and any courts established by the Law