



Dear candidate,

Thank you for choosing SmartCat as a company where you would like to work and where we could grow together. People are the core of our company and we encourage everyone with automation skills to take a chance and enter our selection process. You have approximately 2 days to complete the challenge that is given to you. Please read the instructions carefully. You are allowed to use any online resources. After completing the challenge, please compress your work directory and send us via email or share it on a public git repository. Please write clear instructions on how to run the test application.

Treat this test as confidential and do not share it.

Thank you and good luck!

# Work shifts challenge

## Description

### Data generator

REST service has an endpoint that simulates data collected about work shifts. The specs for the endpoint are here: <https://my.tanda.co/api/v2/documentation#shifts>

The endpoint should generate random shift data for the previous week. The endpoint should just return the data, no need to back it with the database. No need to provide authentication.

Shift: 326872

```
[
  {
    "id": 326872,
    "timesheet_id": 47237,
    "user_id": 3274,
    "date": "2020-07-23",
    "start": 1595526660,
    "breaks": [
      {
        "id": 96575,
        "shift_id": 326872,
        "start": 1595544960,
        "finish": 1595546160,
        "length": 20,
        "paid": false,
        "updated_at": 1595546174
      }
    ],
    "finish": 1595563380,
    "department_id": 2628,
    "sub_cost_centre": null,
    "tag": null,
    "tag_id": null,
    "status": "PENDING",
    "metadata": null,
    "leave_request_id": null,
    "allowances": [
      {
        "id": 180,
        "name": "NY Spread of Hours (Other NY State $11.80/hr)",
        "value": 1.0,
        "updated_at": 1595563362,
        "cost": 11.8
      }
    ],
    "shift_feedback_id": null,
    "approved_by": null,
    "approved_at": null,
    "award_interpretation": [
      {
```

```

"units": 1.0,
"date": "2020-07-23",
"export_name": "SOH",
"secondary_export_name": null,
"ordinary_hours": null,
"cost": 11.8
},
{
"units": 4.7334,
"date": "2020-07-23",
"export_name": "R",
"secondary_export_name": null,
"ordinary_hours": true,
"cost": 65.32092,
"from": 1595546160,
"to": 1595476800
},
{
"units": 5.0833,
"date": "2020-07-23",
"export_name": "R",
"secondary_export_name": null,
"ordinary_hours": true,
"cost": 70.14954,
"from": 1595526660,
"to": 1595544960
},
{
"units": 0.05,
"date": "2020-07-24",
"export_name": "R",
"secondary_export_name": null,
"ordinary_hours": true,
"cost": 0.69,
"from": 1595563200,
"to": 1595563380
}
],
"cost": 147.96046,
"cost_breakdown": {
"award_cost": 136.16046,
"allowance_cost": 11.8
},
"updated_at": 1595563361,
"record_id": 792126,
"last_costed_at": 1595563361
}
]

```

## ETL Job

ETL has a job that fetches the data from the endpoint from step 1, transforms the data and loads it into a MySQL database. The resulting database contains 4 tables:

1. **breaks** - which contains all the `breaks` fetched from the shift data from the API.
2. **allowances** - which contains all the `allowances` fetched from the shift data from the

## API

3. **award\_interpretations** - which contains all the `award\_interpretations` fetched from the shift data from the API
4. **shifts** - which should contain everything it does except for breaks, allowances, award\_interpretation properties (arrays);
5. All the timestamps should be converted to EST timezone;
6. breaks, allowances, award\_interpretation should be enriched with shift\_id (corresponds to 'id' column in the shift object), shift\_date (corresponds to 'date' in shift object), sheet\_id (corresponds to 'sheet\_id' in shift object);

## Deliverables

- Working or even non-working code sent in zip archive or shared via public git repository
- Code should be written in Java or Python
- The code should contain a README file that explains the approach and how to run the applications
- Deployment and cleanup should be as simple as possible

## General advice

- Use common sense, cover test cases that you think are important in this case
- Keep things simple
- It's much better to have a working solution than the perfect, but not working solution

Database tables should look like this:

shift\_breaks (for shift\_id '326872'):

id	shift_id	sheet_id	date	start	finish	length	paid	updated_at	loaded_at
1	326872	47237	2020-07-23	2020-07-23 18:00:00	2020-07-23 19:16:00	20		2020-07-23 19:16:14	2020-07-27 10:38:40

shift\_allowances (for shift\_id '326872'):

id	shift_id	sheet_id	date	name	value	updated_at	cost	loaded_at
180	326872	47237	2020-07-23	NY Spread of Hours (Other NY State \$11.80/hr)	1	2020-07-24 00:02:42	11.8	2020-07-27 10:38:48

shift\_award\_interpretation (for shift\_id '326872'):

id	shift_id	sheet_id	units	date	expert_name	seconds	ordinals.hours	cost	from	to	loaded_at
1	326872	47237	1	2020-07-23	SOH	[NULL]		11.8	[NULL]	[NULL]	2020-07-27 10:38:48
2	326872	47237	4.7334	2020-07-23	R	[NULL]		86.32062	2020-07-23 18:16:00	2020-07-23 00:00:00	2020-07-27 10:38:48
3	326872	47237	5.0833	2020-07-23	R	[NULL]		70.14854	2020-07-23 13:51:00	2020-07-23 18:56:00	2020-07-27 10:38:48
4	326872	47237	0.06	2020-07-24	R	[NULL]		0.69	2020-07-24 00:00:00	2020-07-24 00:00:00	2020-07-27 10:38:48

shifts (for shift\_id '326872', in three screenshots because there are a lot of columns):

id	sheet_id	user_id	department_id	date	start	finish	break_start	break_finish	break_length
5	326872	47237	3274	2628	2020-07-23	2020-07-23 13:51:00	2020-07-24 00:00:00	2020-07-23 18:56:00	2020-07-23 19:16:00

break_length	sub_cost_centre	leg	leg_id	status	metadata	leave_request_id	shift_feedback_id	approved_by	approved_at
1	20	[NULL]	[NULL]	[NULL]	[NULL]	[NULL]	[NULL]	11840	2020-07-24 09:19:00