 

***An Apostolic Faith Mission in Zimbabwe Institution***

**AZUSA CAMPUS**

**STRATEGIC FOCUS OF AZUSA CAMPUS:**

*Compiled by C Gomba (Campus Coordinator)*

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1. **Background of Azusa Campus**

Azusa Campus is one of the three campuses of Living Waters Theological Seminary, a theological college of AFM in Zimbabwe, established in 1974 in Harare, Zimbabwe by Rev W Wilson. Since its inception Living Waters Theological seminary has trained many Christian leaders, ranging from pastors, teachers, evangelists; prophets, and apostles. Some who are serving in government as chaplains, counsellors and social workers. Azusa campus was established in 2010, originally called Azusa Theological Seminary; and later synchronised in 2012 to be a campus of LWTS in line with the strategic focus on AFM in Zimbabwe. The name Azusa is in reference to the early 1900s Pentecostal revival that occurred at Azusa Street in America. The 1906-1909 revival impacted on the spreading of the gospel in the whole world in a new dimension similar to the occurrences in the book of Acts of the Apostles.

Azusa campus is located in Bulawayo, and since its establishment; it has focused on in-depth pastoral and leadership training; focusing on holistic training stressing leadership; outreach; community mobilization and social transformation

Living Waters Theological Seminary consists of three Campuses which are as follows:

1. Tynwald Campus: In Harare
2. Azusa Campus: In Bulawayo
3. Bread of Life Campus: In Gwanda

AZUSA Campus, is a theological campus of the Living Waters Theological Seminary; it is an integral part of the core structure of the church. Its main responsibility being enrolment, educating, grooming, developing, moulding, and equipping of men and women from diverse backgrounds into dedicated church leaders; ministers of the Gospel and social transformers. We look forward to the campus’s continued existence, growth and acceleration towards an even higher level of academic excellence and community engagement.

**1.1.PROGRAMMES OFFERED AT AZUSA CAMPUS**

**Diploma in Theology:** This is a three year fulltime diploma programme. Those who successfully complete it will join pastoral ministry predominantly in Apostolic Faith Mission in Zimbabwe, Apostolic Faith Mission International and many related ministries and denomination. This programme provides an in-depth theoretical and pastoral training. The Diploma in Theology is registered with the Ministry of Higher & Tertiary Education in Zimbabwe. It is one of the most recognised and well sought Diploma in Theology in Zimbabwe. This programme is structured in such a way that the student gains broad and thorough training in the fivefold ministry: Apostleship; Prophetic ministry, Evangelistic Ministry; Pastoral and Teaching Ministry.

**1.2.To be introduced:**

**1.2.1.**Executive Diploma in Christian Ministry & Leadership

**1.2.2.**Executive Certificate in Ministry

**2. STRATEGIC FOCUS OF AZUSA CAMPUS IN PHASES**

The document present the strategic focus of Azusa Campus in the context of Living Waters Theological Seminary; stressing the 2016 strategic focus under various headlined but all of the with strategic focus in mind. The presentation also indicate other strategic aspects stressing year 2017 and beyond. Point number 12 lump up activities which require more time and resources beyond the once we may raise in 2016. \*\* But if the income generating projects focus yield results as projected; some activities on the point may be implemented earlier than indicated

**3.1.INCOME GENERATION FOCUS**

**3.1.1Tuition Fees:** strengthening fees payment systems. Increasing Student enrolment as the fees issue is related directly to income.

**3.1.2.Establishing a Printing Centre:** Focus is on this project to broaden sources of income. So that the campus do not only rely on tuition as the only source of income. This has already been factored in our Campus budget. A project proposal already in place. The Printing with focus on t-shirts; cups, mugs, caps with logos etc. Broad market research was done to assess the sustainability and profitability of the project. This is based on establishing and broadening sources of income.

**3.1.3.Offering Executive Diploma in Pastoral Ministry & Certificate in Ministry**

This will be implemented on the campus the on the basis that the campus will get a percentage from the income and broadening its sources of income. Steps are already in place to mobilise and market the programme in AFM and outside AFM circles.

**3.1.4. Smart Partnerships:** The Campus is also focusing on building synergies with the corporate world through developing smart partnerships. This is being done through writing project proposals for funding on particular projects of the institution. Already a minimum of 5 project proposals for development funding has already been developed and submitted to various stakeholders.

**4.1. CAPITAL FOCUS**

**4.1.1. Acquiring a Stand for the permanent establishment of the College facilities**: application already submitted to Bulawayo City Council. Consultation also with Umguza Rural District Council Underway for alternative sources of stands. Discussion with AFM Sauestown Board underway.

**4.1.2. Utility Campus Truck:** to purchase a campus truck for transportation of college goods e.g. grocery and catering products of students and facilitate movement of campus project products

**4.3.3.Computers**: to acquire 10 desktop computers for computer lab and Wi-Fi on student residence

**4.3.4. Learning Facilities:** to acquire 3 projectors for each class for in order to improve

**4.3.5. Campus Facelift**: to facelift student residents of student rooms; campus offices e.g. patching floors and lightning of lectures.

**4.3.6.P.A System:** Students have two chapel services every day and in these chapel services there are no P.A System facilities, hence for a start to focus on organ and mixer.

**4.3.7.Branding of Campus:** to engage in campus branding e.g. improving signage; etc

**5.1 ACADEMIC FOCUS**

**5.1.1. Lecturer Workshops:** To build the capacity of lecturers: one workshop in 2016. And two campus coordinator lecturer visits

**5.1.2. Public Lectures:** The Campus to conduct two public lectures in 2016 on emerging issues in church and global village. To emphasize issues of research to students on orientation and beginning of each semester.

**5.1.3. Writing of Articles**: Lecturers to engage in authoring articles and co-authoring of articles I already existing publications e.g. AFM News and Online journals.

**5.1.4. Foreign Languages:** To introduce foreign languages such as Portuguese and French. With the focus on developing the capacity and relevance of students to be able to fit in the global countries and in French speaking countries with the gospel. This to mitigate the shortage of Assemblies in AFM where our graduates can fit in other countries besides Zimbabwe

**5.1.5. Library:** Setting up a library with supporting systems such as computer lab. The campus has indicated its focus on this by submitting a request for 10 computers through the initiative of Education Board for acquiring computers from abroad. A commitment has already been indicated on the campus budget to acquire 10 computers.

**5.1.6. Campus Research Portfolio:** The campus to establish a research portfolio which include students, lecturers and pastors in general. To focus on emerging issues in AFM and the Church at large; emerging issues globally e.g. global warming; greening of faith etc

**6.1. DEVOTIONAL FOCUS**

**6.1.1. Prayer & Fasting Programme**: Students programming focus on spiritual development. Setting apart particular days for prayer and fasting. Prayer retreats to be part of this focus. All-night prayers

**6.1.2. Chapel Service:** Strict implementation of morning devotions in chapel (730am-8am) Monday to Friday. Supervising attendance and activities in the chapel.

**6.1.3. Homiletics Practum:** Implementing the assessment of student preaching through continuous assessment of homiletics aspects. Developing partnership with pastors in Bulawayo and assemblies.

**6.1.4. Chapel Ministration by Church Leaders:** Various church leaders to be invited on chapel services for ministration to students.

**6.1.5. Class Ministry:** To monitor and assess students improvement and development on class ministry aspects.

**6.1.6. Student Discipline**

**7.1. SOCIAL & COMMUNITY FOCUS**

**7.1.1. Visitation to Social Welfare Institution:** Students to visit to one Old People’s Home; One Children people’s home; psychiatry homes and engage and interact with these. In 2015 this approach worked very well and planning to strengthen the focus on this aspect.

**7.1.2. Community cleaning campaigns** e.g. in sauerstown where students resides; filling in pot holes with the approval of city council

**7.1.3. Hospital & Prison Visitation:** Students to visit hospitals for prayers, prisons for interaction with inmates.

**8.1. STUDENT ENROLMENT FOCUS**

**8.1.1. Marking Adverts in AFM News:** adverts in AFM News

**8.1.2. Pamphlets:** Distributing pamphlets in neighbouring countries e.g. Botswana; South Africa and other neighbouring countries.

**8.1.3. Student enrolment target for 2017**: Targeting minimum 45 students for 2017 Intake

**8.1.4. Students Advertising:** Students as ambassadors of the campus

**8.1.5. Alumni Association:** Forming an alumni association; so that there is continuous interaction with our students even after graduation.

**9.1. STUDENT WELFARE FOCUS**

9.1.1. Refurbishing student rooms and dining hall

**9.1.2. Gas stove and gas tanks**

**9.1.3. Solar installation**: to mitigate load shedding

9.1.4. Television Screens for student dining hall

9.1.5. Additional Dining tables and Chairs; Refrigeration

**10.1 FULL TIME STAFF FOCUS**

**10.1.1. Monthly lunch together**: To have one lunch per month together with staff.

10.1.2. To develop an effective team building strategy on campus

**10.1.3. Interaction with Students**: encourage interaction of staff and students and strengthen interrelationship.

**10.1.4. Worker of the year Awards:** to motivate staff by this award

10.1.5. Bonus

**11.1. CAMPUS NICHE**

**11.1.1. Research**: The campus to be distinguished by its research efforts, and initiatives on AFM Issues, Church at large, and global issues.

**11.1.2. Online Study:** to develop systems for online study on Executive Diploma in Ministry & Leadership; Executive Certificate

**12.1. LONG TERM FOCUS: June 2017- Dec 18**

1. College Bus (40-50 Seater)
2. College Truck/Car
3. Classroom: To Build the first 3 classrooms (First Year Class/Second Year Class/3 Year Class)
4. Degree programmes
5. Online study across the globe
6. Campus missions portfolio
7. P.A System.
8. Additional beds and blankets and sheets
9. Computers for Students studying room

**13.1. AZUSA Campus Full Time Staff**

**13.1.1. Dr C Gomba (Campus Coordinator)**

**13.1.2. Mr F Museza (Accounting Officer)** (HND Accounting (Byo Poly);B.Comm Finance(NUST); Post Graduate Diploma in Business Administration (Solusi University); MBA (Solusi University): MComm Applied Accounting Cand (MSU)

**13.1.3. Mrs B Machiya**: (ND Sec Studies); the college secretary

**14.1. Faculty (Lecturers)**

1. Dr C Gomba
2. Dr A Madziyiire (AFM President);
3. Rev C Mpakaidzwa: (AFM Overseer Byo South Provincs);
4. Dr N Nhira (AFM Overseer Byo North Province);
5. Rev K Kaonde (Deputy Overseer)
6. Rev P Kapofu
7. Rev M Musvubi: (AFM Byo South Youth Leader);
8. Rev M Ndlovu (AFM Byo South Secretary);)
9. Rev E. Mapira : (AFM longest serving Evangelist);
10. Rev N Vusango ( AFM Pastor in Tsholotsho and an experienced Legal Expert);
11. T Guzura (Chairman of Social Sciences Department at Zimbabwe Open University);
12. Rev N Nyahora (Senior lecturer at Solusi University);
13. Rev Matora (AFM Youth Sec Byo South Province);
14. Rev W Masinire (AFM Provincial Sec Midlands South Province
15. Rev Maroveke (AFM Pastor)
16. Mrs T Sithole (Educationist)
17. Rev Matonga (AFM Pastor)
18. Rev Katsekera (AFM pastor)

**15.1. CURRENT AZUSA CAMPUS STUDENTS STATISTICS 2016**

|  |  |  |  |
| --- | --- | --- | --- |
| **Class** | **Female Students** | **Male Students** | **Total** |
| 2016 | 1 | 19 | **20** |
| 2017 | 9 | 31 | **40** |
| 2018 | 2 | 20 | **22** |
| **Total** | **12** | **70** | **82** |

**16.1 Conclusion**

The above represent the aspirations and focus on Azusa Campus in year 2016 and beyond