

# Mateusz Nowakowski

SENIOR SOFTWARE ENGINEER

## Details

Gdańsk  
Poland  
+48 792-023-574  
[nowakow@gmail.com](mailto:nowakow@gmail.com)

## Skills

Ruby  
Go  
JavaScript  
PostgreSQL  
MySQL  
Redis  
Elasticsearch  
Kafka  
TDD  
Docker  
AWS

## Languages

Polish  
English

## Profile

Accomplished Senior Software Engineer with 10 years of experience in designing and building scalable, high-growth, high-impact SaaS projects. Passionate about clean code and test-driven development, ready to drive innovation and efficiency.

## Employment History

### Senior Software Engineer, Toptal, Remote

AUGUST 2022 – PRESENT

- Developed and implemented an AI-driven communication summarizer, significantly reducing the time required to select the right talents by efficiently processing hundreds of millions of messages.
- Collaborate cross-functionally, leading initiatives and coordinating with other teams to align project objectives and deliverables.
- Mentor junior developers, providing guidance and support to foster skill development and team growth.

### Software Engineer, Qonto, Remote (Paris)

JANUARY 2021 – JULY 2022

- Developed robust backend solutions using Ruby and Go, focusing on high-traffic performance improvements and system reliability.
- Mentored junior developers and played a key role in the recruitment of new engineering talent, enhancing team capabilities and performance.
- Led the initiatives to support customers in establishing companies in Germany with capital deposit, and implemented a new Know Your Customer (KYC) system, optimizing regulatory compliance and customer onboarding processes.

### Ruby Expert, Getresponse, Remote (Gdańsk)

JANUARY 2017 – DECEMBER 2020

- Recruited as a modern Ruby expert to a team that had not updated their practices in over a decade, tasked with revitalizing and modernizing their technical approach.
- Led the planning, architecting, and development of a new billing system, which significantly enhanced financial operations and user experience.

### Ruby Developer, Visuality, Warsaw

OCTOBER 2016 – DECEMBER 2017

Championed Test-Driven Development (TDD) and clean code principles, significantly enhancing code quality and system performance across multiple client projects.

### Ruby Team Leader, Daftcode, Warsaw

SEPTEMBER 2015 – SEPTEMBER 2016

Acquired key leadership skills, efficiently managing projects and teams in Daftcode's fast-paced, high-stakes work environment.

### Ruby developer, Ragnarson, Remote

MAY 2014 – AUGUST 2015

Joined Ragnarson post-bootcamp, rapidly mastering Ruby and Rails fundamentals to contribute effectively to various projects.

## Education

Polish-Japanese Institute of Technology, Warsaw