

**SOF For Employment**

I Nitesh Patel Resident of 299 LIG Vikas Nagar Dewas, born on 08 / 10/ 1990 hereby declare my previous employment(s) for the periods outlined below;

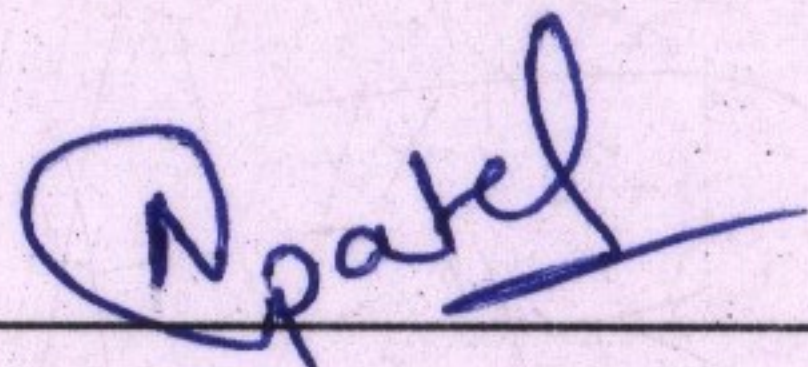
**Employment Summary**

| S.No. | Employer Name              | From (MM/YY) | To (MM/YY) | Form 16 or Bank Statement (Given/ Not Given) |
|-------|----------------------------|--------------|------------|--|
| 1     | B M Techno Machine pvt ltd | 12/17        | 02/2019    | Statement attached                           |
| 2     |                            |              |            |  |
| 3     |                            |              |            |  |
| 4     |                            |              |            |  |
| 5     |                            |              |            |  |
| 6     |                            |              |            |  |
| 7     |                            |              |            |  |
| 8     |                            |              |            |  |
| 9     |                            |              |            |  |

*I solemnly state that details & documents provided are true and correct to the best of my knowledge. I understand that if the said information is found inconsistent/ incorrect, will lead to appropriate actions including withdrawal of offer of employment per the recommendation given by the background verification team & in line with HCL policies.*

*I also understand that clearance of Background Verification (BGV) is one of the criteria for Onboarding in HCL / Employment principles in HCL.*

Signature: \_\_\_\_\_



Place: Dewas

Date: 08/12/2021



**HCL Candidate: Additional Statement of Fact** (wherein Form16/ Bank statement is not submitted)**Employer Name** B M Techno Machines Pvt Ltd**Period of employment** from (MM/YYYY) 12 /2017 to (MM/YYYY) 02/2019**Kindly state reason for non- submission of Form 16 & Bank statement.****Employment Documents**

- Bank Statement
- Form 16

**Remarks (Update reason for not sharing)**

Attached in a mail (All statement during working period)

No PF account or Not deduction of TDS or any other

Additional List of document shared to establish employment relationship, (If shared, click on the check box)

**Employment Documents****Remarks (Update reason if not available)**

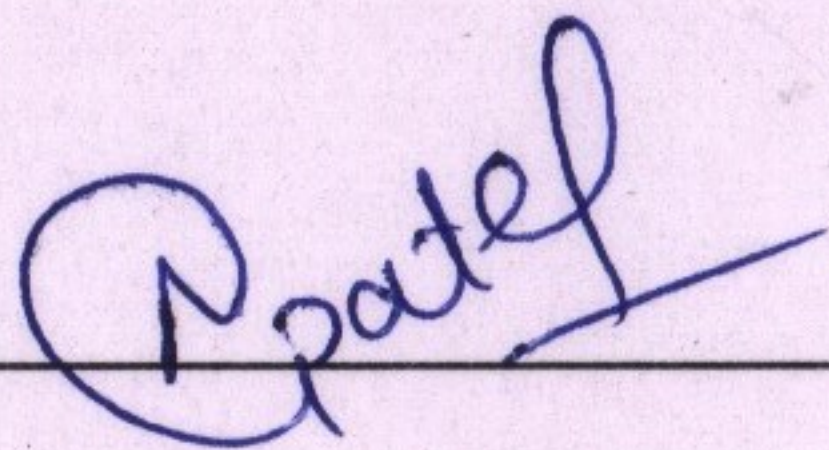
- Relieving letter ☐
- Experience letter ☐
- Resignation acceptance letter ☐
- PF statement ☐
- Appraisal letter ☐
- Offer letter ☐
- Mail from company domain ☐

NO PF ACCOUNT HOLDING

NO APPRAISAL DURING THE PERIOD

I confirm that all the information shared above are true, I hereby submit this statement of fact (SOF) for Employment to the above organization as per HCL requirement. I undertake and agree that commencement of my employment and its continuity is done basis my declaration and documents provided.

I also agree, HCL shall reserve all rights to terminate my employment forthwith and I shall bring no claim against HCL in any court of law or before any Governmental authority against termination of my employment on grounds of adverse finding of the Background verification done by HCL authorized vendor on the above facts.

**Signed by:****Dated:** 08/12/2021