



Rewarding Performance

COST TO COMPANY(CTC) FOR Nitesh Patel

Email: nitesh.pateldev@gmail.com

Band: E1

Designation: SOFTWARE ENGINEER

Issued Date: Thursday, December 2, 2021

Monthly Components (In Rs.)

Basic Salary	15316
House Rent Allowance/Company Leased Accomodation	7658
Holiday Allowance	2785
TOTAL: Monthly (A)	25759
TOTAL: Monthly : Annualised (B)	309108

Annual Components (In Rs.)

Provident Fund	22055
Gratuity	8836
Insurance & Medical Benefits	10000
TOTAL: Annual : (C)	40891

Total Annual Earning Opportunity (B) + (C)	349999
--	--------

\$ INSURANCE & MEDICAL BENEFITS (in Rs.)	MAX SUB-LIMITS (per annum)
Hospitalization cost reimbursement limit	360000
Term life Insurance Cover##	2000000
Disability cover due to accident (upto)	1800000

The EDLI coverage of INR 602,000 is over & above the Term Life Insurance coverage defined above.

Holiday Allowance can be converted into LTA. Please refer guidelines and contact the respective HR Representative.

All personal tax liability arising out of compensation and joining expense (if any) will be borne solely by the employee.

NOTE :

All salary components are governed by the company policies and statutory guidelines.

This salary sheet is strictly confidential and must not be discussed with anyone other than your HCLT Reporting Manager