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Douglaston Salmon Run

301 County Rte 5

Pulaski, NY 13142

Re: Nate Adam

Dear Douglaston Salmon Run Representative:

Please accept my recommendation letter for Nate Adam to become a guide with your organization, which I am happy to provide without any reservations whatsoever.

My brother, Dr. Michael Kaiser, and I rent the Deer Run Lodge each year around October 19th - 23rd, and have enjoyed many great steelhead fishing trips at the DSR. What makes the trip so enjoyable is not only the extraordinary fishing and scenery of the DSR, but the great people you meet and the guides that make your trip enjoyable and teach you a thing or two.

I had the pleasure of meeting Nate while he helped Capt. Lou Guerrieri guide our group, and although the fishing may not have been as fantastic as 2014, Nate made sure we had a good time and made sure I landed an exceptional fish. A photo of Nate and me posing with that fish accompanies this letter. I never would have landed that steelhead if Nate hadn't gone the extra mile and glided 100 yards down river to net that fish for me.

I whole heartedly and without any reservation recommend that you hire Nate, who will undoubtedly become a valuable and capable staff member of the DSR organization. Nate not only possesses great skills as a fisherman and knows the river and how to catch the targeted species, but he is also very personable, possesses that rare ability to teach and impart knowledge to you that you appreciate because it makes you a better fisherman. He exhibits passion for the sport of fly fishing, he is a pleasure to converse with, and puts 100% of his energy into making sure you're enjoying yourself and have a productive and memorable time.

Please feel free to contact me if you have any questions or wish to discuss my recommendation further. I know DSR will have no regrets hiring Nate, and will only benefit having Nate as part of the DSR team.

Sincerely,
Steven Kaiser



646-705-2713 cell#