

NORRIS KWAN

832.876.9886

norris.kwan@gmail.com

www.norriskwan.com

[GitHub](#)

[LinkedIn](#)

SOFTWARE DEVELOPER

SKILLS

JavaScript/ES6	Meteor	Ruby	HTML5	Drupal
React/React Native	Node.js	Ruby on Rails	Sass/CSS3	WordPress
Redux	MongoDB	SQL	Git	Bilingual

PROJECTS

QuickFit

[Live](#) [GitHub](#)

Project lead for fullstack mobile app built with Django and React Native

- Aims to provide a simple, out of the box solution for beginner to advanced athletes
- Lead a team of four utilizing SCRUM sprints for rapid prototyping
- Maximized efficiency by delegating responsibilities based on strengths and interests

Shootr

[Live](#) [GitHub](#)

Sole Developer of responsive SPA. Ruby on Rails, React/Redux, and PostgreSQL

- Utilized Rails backend to serve RESTful API, authenticate requests, validate database input
- React/Redux frontend for quick rendering and unidirectional dataflow to minimize API calls
- Implemented hybrid normalized/denormalized state for efficient indexing of posts and likes
- Optimized loading using Amazon Web Service (AWS) S3 Buckets data storage

WORK

IT Analyst & Technician, ZT Wealth

May 2013 - May 2017

Consulted marketing projects regarding cost, scope and value.

Primary focuses include systems admin, productivity innovation, and process improvement.

- Provided technical support for 5000+ employees within a team of 6
- Resolved 200+ issues weekly from ticket queue
- Co-authored company wide IT SOP and led user orientations instructing 15+ people

Developer, Poetic Systems

Feb 2014 - Dec 2015

Developed CMS and UI for Rails, Ember, and Meteor apps for 10+ clients projects.

Primary duties included correspondence, site audits, field mapping/architecture, research/define functionality.

Contributed UX and development feedback to design teams.

- Started as an apprentice and left as a contractor
- Piloted onboarding program to share best practices and domain knowledge
- Initiated and coordinated award ceremony for team accomplishments

FACTS

- Produced animated infographic referenced by Coursera and has over 15 thousand views.
[Creative Destruction & The Law of Innovating Large Firms](#), 2011
- Founding Officer of the [Asian Business Student Association](#)
- Coach at [NonameFit Studios](#), 4.9 out of 5 instructor rating with 200+ reviews on ClassPass
- CrossFit Level 1 Certified

EDUCATION

University of Houston, C.T. Bauer College of Business, 2012

Bachelor of Business Administration in Management Information Systems, 3.4 Major GPA