NORRIS KWAN

SOFTWARE DEVELOPER

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SKILLS

JavaScript/ES6	Meteor	Ruby	HTML5	Drupal
React/React Native	Node.js	Ruby on Rails	Sass/CSS3	WordPress
Redux	MongoDB	SQL	Git	Bilingual

QUICKFIT
live
github

Fullstack mobile application built with Django and React Native

- Aims to provide a simple, out of the box solution for beginner to advanced athletes
- Lead a team of four utilizing SCRUM sprints for rapid prototyping
- Maximized efficiency by delegating responsibilities based on strengths and interests

SHOOTR
live
github

Responsive SPA built with Ruby on Rails, React/Redux, and PostgreSQL

- Utilized Rails backend to serve RESTful API, authenticate requests, validate database input
- React/Redux frontend for quick rendering and unidirectional dataflow to minimize API calls
- Implemented hybrid normalized/denormalized state for efficient indexing of posts and likes
- Optimized loading by using Amazon Web Service (AWS) S3 Buckets data storage

IT ANALYST
ZT Wealth
5.13 - 5.17

Core Contributions

- Consulted marketing projects regarding cost and scope
- Provided technical support for over 5,000 employees within a team of 6
- Focuses include systems admin, productivity innovation, and process improvement

Notable Accomplishments

- Resolved 200+ issues weekly from ticket queue
- Co-authored company wide IT SOP and led user orientations instructing 15+ people

DEVELOPER
Poetic Systems
2.14 - 12.15

Core Contributions

- Developed CMS and UI for Rails, Ember, and Meteor apps for 10+ clients projects
- Conducted correspondence, site audits, field mapping/architecture, research/define functionality
- Contributed user experience and development feedback to design teams

Notable Accomplishments

- Started as an apprentice and left as a contractor
- Piloted onboarding program to share best practices and domain knowledge
- Initiated and coordinated award ceremony for team accomplishments

PLUS

Did you know..

- Produced animated infographic referenced by Coursera and has over 15 thousand views.
  Creative Destruction & The Law of Innovating Large Firms, 2011
- Founding Officer of the **Asian Business Student Association**
- Coach at NonameFit Studios, Houston TX, nonamefit.com
  4.9 out of 5 instructor rating with 200+ reviews on ClassPass
- CrossFit Level 1 Certified

EDUCATION

University of Houston, C.T. Bauer College of Business, 2012
Bachelor of Business Administration in Management Information Systems, 3.4 Major GPA