



# NORRIS KWAN

## SOFTWARE DEVELOPER

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### SKILLS

JavaScript/ES6	Meteor	Ruby	HTML5/CSS3	Drupal
React	Node.js	Ruby on Rails	Sass	WordPress
Redux	MongoDB	SQL	Git	Bilingual

### QUICKFIT [live](#) [github](#)

#### Fullstack mobile application built with Django and React Native

- Aims to provide a simple, out of the box solution for beginner to advanced athletes
- Lead a team of four utilizing SCRUM sprints for rapid prototyping
- Maximized efficiency by delegating responsibilities based on strengths and interests

### SHOOTR [live](#) [github](#)

#### Responsive SPA built with Ruby on Rails, React/Redux, and PostgreSQL

- Utilized Rails backend to serve RESTful API, authenticate requests, validate database input
- React/Redux frontend for quick rendering and unidirectional dataflow to minimize API calls
- Implemented hybrid normalized/denormalized state for efficient indexing of posts and likes
- Optimized loading by using Amazon Web Service (AWS) S3 Buckets data storage

### IT ANALYST ZT Wealth 5.13 - 5.17

#### Core Contributions

- Consulted marketing projects regarding cost and scope
- Provided technical support for over 5,000 employees within a team of 6
- Focuses include systems admin, productivity innovation, and process improvement

#### Notable Accomplishments

- Resolved 200+ issues weekly from ticket queue
- Co-authored company wide IT SOP and led user orientations instructing 15+ people

### DEVELOPER Poetic Systems 2.14 - 12.15

#### Core Contributions

- Developed CMS and UI for Rails, Ember, and Meteor apps for 10+ clients projects
- Conducted correspondence, site audits, field mapping/architecture, research/define functionality
- Contributed user experience and development feedback to design teams

#### Notable Accomplishments

- Started as an apprentice and left as a contractor
- Piloted onboarding program to share best practices and domain knowledge
- Initiated and coordinated award ceremony for team accomplishments

### PLUS

#### Did you know..

- Produced animated infographic referenced by Coursera and has over 15 thousand views.  
[Creative Destruction & The Law of Innovating Large Firms](#), 2011
- Founding Officer of the [Asian Business Student Association](#)
- Coach at NonaFit Studios, Houston TX, [nonafit.com](http://nonafit.com)
- CrossFit Level 1 Certified

### EDUCATION

University of Houston, C.T. Bauer College of Business, 2012  
Bachelor of Business Administration in Management Information Systems, 3.4 Major GPA