NORRIS KWAN

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SKILLS

JavaScript/ES6	Ruby/Rails	Node.js	HTML/CSS	Drupal
React/React Native	PostgreSQL	Meteor	Sass	WordPress
Redux/Flux	MongoDB	D3.js	Git	Bilingual

PROJECTS

QuickFit, *Project lead for fullstack mobile app built with Django and React Native*   Live GitHub

- Aims to provide a simple, out of the box solution for beginner to advanced athletes
- Lead a team of four utilizing SCRUM sprints for rapid prototyping
- Maximized efficiency by delegating responsibilities based on strengths and interests

Shootr, *Responsive SPA built with Ruby on Rails, React/Redux, and PostgreSQL*   Live GitHub

- Performance optimization achieved by implementing flux architecture to minimize API calls
- Utilized Rails backend to serve RESTful API, authenticate requests, validate database input
- Implemented hybrid normalized/denormalized state for efficient indexing of posts and likes
- Optimized loading by using Amazon Web Service (AWS) S3 Buckets data storage

Super Set, *JavaScript implementation of popular card game*   Live GitHub

- Demonstrate frontend capabilities along with OOP game logic

WORK

IT Analyst & Technician, ZT Wealth   May 2013 - May 2017

Consulted marketing projects regarding cost and scope.
Primary focuses include systems admin, productivity innovation, and process improvement.

- Provided technical support for over 5,000 employees within a team of 6
- Resolved 200+ issues weekly from ticket queue
- Co-authored company wide IT SOP and led user orientations instructing 15+ people

Developer, Poetic Systems   Feb 2014 - Feb 2015

Developed Drupal CMS and UI for Rails, Ember, and Meteor apps for 10+ clients projects.
Conducted correspondence, site audits, field mapping/architecture, research/define functionality.
Contributed UX and development feedback to design teams.

- Started as an apprentice and left as a contractor
- Piloted onboarding program to share best practices and domain knowledge
- Initiated and coordinated award ceremony for team accomplishments

Developer, Freelance   2010 - Present

Built websites for varying businesses including SPAs, extensions and tools, and eCommerce websites.
Implemented basic IT systems for startups and helped define and document processes.

FACTS

Co-produced infographic referenced by Coursera with over 15 thousand views
(*Creative Destruction & The Law of Innovating Large Firms*, 2011)
Founding Officer of the Asian Business Student Association
Coach at Noname Fit Studios, 4.9 out of 5 instructor rating with 200+ reviews on ClassPass
CrossFit Level 1 Certified

EDUCATION

University of Houston, C.T. Bauer College of Business, 2012
Bachelor of Business Administration in Management Information Systems