



COMMONWEALTH of VIRGINIA

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Superintendent of Public Instruction

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January 9, 2019

Division of Legislative Automated Systems (DLAS)
910 Capitol Square
General Assembly Building, Suite 660
Richmond, Virginia 23219

ATTN: Legislative Documents and Reports Processing

To Whom It May Concern:

Pursuant to Item 136, paragraph B.12., Chapter 2, 2018 Acts of Assembly, I am pleased to transmit the 2018-2019 Teacher Salary Survey report prepared by the Virginia Department of Education.

If you have questions or require additional information relative to this transmittal, please contact me or Edward Lanza, Budget Director, at (804) 225-2025.

Sincerely,

A handwritten signature in blue ink, appearing to read "James F. Lane".

James F. Lane

JFL/eml

Enclosure

c: The Honorable Atif Qarni

DLAS Document Summary

DLAS Document Summary

2018-2019 Teacher Salary Survey Results

Author

Virginia Department of Education

Enabling Authority

Item 136, paragraph B.12., Chapter 2, 2018 Virginia Acts of Assembly

Executive Summary

Item 136, paragraph B.12., Chapter 2, 2018 Virginia Acts of Assembly directs the Superintendent of Public Instruction to provide a report on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. Beginning in 2008-2009, the report also includes information on starting salaries by school division and average teacher salaries by school.

Department of Education staff prepared the report based on Annual School Report (ASR) expenditure data submitted by each school division and regional program. Statewide and school division salary averages were computed for fiscal years 2018 and 2019. The report shows salary information from fiscal years 2017, 2018, and 2019 for comparative purposes. Year-to-year percentage change in salary averages is shown for statewide and division data.

According to these calculations, average salaries are expected to increase for classroom teachers, assistant principals, and principals from fiscal year 2018 to fiscal year 2019.

The average budgeted classroom teacher salary for fiscal year 2019 is \$58,714; this is a 2.55 percent increase from fiscal year 2018.

The average budgeted principal salary for fiscal year 2019 is \$103,707; this is a 3.04 percent increase from fiscal year 2018.

The average budgeted assistant principal salary for fiscal year 2019 is \$84,858; this is a 3.60 percent increase from fiscal year 2018.

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Statewide Averages - Summary

Classroom Teacher Salaries¹

	Statewide:
FY 2017 Actual Average Teacher Salary	\$56,351
FY 2018 Actual Average Teacher Salary ²	\$57,253
Average Percentage Change, FY 2017 to FY 2018	1.60%
FY 2019 Budgeted Average Teacher Salary ³	\$58,714
Budgeted Percentage Change, FY 2018 to FY 2019	2.55%

Principal Salaries¹

	Statewide:
FY 2017 Actual Average Principal Salary	\$99,727
FY 2018 Actual Average Principal Salary ²	\$100,647
Average Percentage Change, FY 2017 to FY 2018	0.92%
FY 2019 Budgeted Average Principal Salary ³	\$103,707
Budgeted Percentage Change, FY 2018 to FY 2019	3.04%

Assistant Principal Salaries¹

	Statewide:
FY 2017 Actual Average Assistant Principal Salary	\$81,942
FY 2018 Actual Average Assistant Principal Salary ²	\$81,908
Average Percentage Change, FY 2017 to FY 2018	(0.04%)
FY 2019 Budgeted Average Assistant Principal Salary ³	\$84,858
Budgeted Percentage Change, FY 2018 to FY 2019	3.60%

¹ Includes school divisions and regional programs.

² Based on actual expenditures for salaries divided by the actual number of full-time equivalent (FTE) positions, as reported by school divisions and regional programs on the 2017-2018 Annual School Report and certified by division superintendents. Averages calculated on the basis of statewide totals.

³ Based on certification by division superintendents of the average budgeted salary to be provided, as reported by school divisions and regional programs on the 2017-2018 Annual School Report. Averages calculated on the basis of statewide totals.

**Data Excerpted from the National Education Association's (NEA)
"Rankings of the States 2017 and Estimates of School Statistics 2018" Report**
http://www.nea.org/assets/docs/180413-Rankings_And_Estimates_Report_2018.pdf

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2017-2018, Rankings, Table B-6
Average Salaries (\$) of Public School Teachers, 2016-17**

Rank	State	School Year 2016 Average Salary
1	New York	\$81,902
2	California	\$79,128
3	Massachusetts	\$78,100
4	District of Columbia	\$75,692
5	Connecticut	\$73,147
6	New Jersey	\$69,623
7	Maryland	\$68,357
8	Alaska	\$68,138
9	Rhode Island	\$66,477
10	Pennsylvania	\$66,265
11	Illinois	\$64,933
12	Michigan	\$62,287
13	Oregon	\$61,862
14	Delaware	\$60,214
United States		\$59,660
15	Ohio	\$58,202
16	Wyoming	\$58,187
17	New Hampshire	\$57,522
18	Nevada	\$57,376
19	Vermont	\$57,349
20	Minnesota	\$57,346
21	Hawaii	\$56,651
22	Iowa	\$55,647
23	Georgia	\$55,532
24	Wisconsin	\$54,998
25	Washington	\$54,433
26	Indiana	\$54,308
27	North Dakota	\$52,968
28	Texas	\$52,575
29	Kentucky	\$52,338
30	Nebraska	\$52,338
31	Colorado	\$51,808
32	Montana	\$51,422
33	Maine	\$51,077
34	Virginia	\$51,049
35	Alabama	\$50,391
36	Tennessee	\$50,099
37	Louisiana	\$50,000
38	South Carolina	\$50,000
39	North Carolina	\$49,970
40	Kansas	\$49,422
41	Missouri	\$48,618
42	Arkansas	\$48,304
43	Idaho	\$47,504
44	Arizona	\$47,403
45	Florida	\$47,267
46	Utah	\$47,244
47	New Mexico	\$47,122
48	South Dakota	\$46,979
49	West Virginia	\$45,555
50	Oklahoma	\$45,292
51	Mississippi	\$42,925

Virginia Department of Education
2018-2019 Salary Survey - Teachers
Classroom Teacher Salary Survey (Including Librarians and School Counselors)

Division	Name	FY 2017 Actual Average Teacher Salary	FY 2018 Actual Average Teacher Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)	FY 2019 Budgeted Average Teacher Salary	FY 2018 to FY 2019 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	47,512	47,296	(0.46%)	48,726	3.02%
002	Albemarle County Public Schools	55,707	58,796	5.54%	58,762	(0.06%)
003	Alleghany County Public Schools	48,802	47,800	(2.05%)	50,632	5.92%
004	Amelia County Public Schools	50,012	48,872	(2.28%)	49,598	1.49%
005	Amherst County Public Schools	45,675	44,880	(1.74%)	45,746	1.93%
006	Appomattox County Public Schools	40,531	44,832	10.61%	45,813	2.19%
007	Arlington County Public Schools	78,617	80,778	2.75%	83,392	3.24%
008	Augusta County Public Schools	49,210	49,746	1.09%	48,987	(1.53%)
009	Bath County Public Schools	47,828	48,565	1.54%	47,484	(2.23%)
010	Bedford County Public Schools	43,784	45,810	4.63%	46,110	0.66%
011	Bland County Public Schools	46,839	43,339	(7.47%)	41,042	(5.30%)
012	Botetourt County Public Schools	53,292	53,995	1.32%	55,987	3.69%
013	Brunswick County Public Schools	40,655	43,491	6.98%	42,037	(3.34%)
014	Buchanan County Public Schools	43,750	44,366	1.41%	42,414	(4.40%)
015	Buckingham County Public Schools	45,461	49,318	8.48%	51,681	4.79%
016	Campbell County Public Schools	45,118	46,521	3.11%	52,823	13.55%
017	Caroline County Public Schools	48,486	47,118	(2.82%)	50,460	7.09%
018	Carroll County Public Schools	46,844	49,280	5.20%	51,271	4.04%
019	Charles City County Public Schools	45,142	47,556	5.35%	48,329	1.63%
020	Charlotte County Public Schools	47,306	49,153	3.90%	51,928	5.65%
021	Chesterfield County Public Schools	48,696	49,174	0.98%	48,752	(0.86%)
022	Clarke County Public Schools	47,252	51,788	9.60%	52,323	1.03%
023	Craig County Public Schools	42,702	42,706	0.01%	40,476	(5.22%)
024	Culpeper County Public Schools	50,069	50,443	0.75%	49,144	(2.57%)
025	Cumberland County Public Schools	47,055	48,118	2.26%	48,104	(0.03%)
026	Dickenson County Public Schools	39,099	39,950	2.18%	40,357	1.02%
027	Dinwiddie County Public Schools	51,589	53,413	3.54%	50,837	(4.82%)
028	Essex County Public Schools	47,171	46,841	(0.70%)	46,678	(0.35%)
029	Fairfax County Public Schools ¹	68,883	71,076	3.18%	76,526	7.87%
030	Fauquier County Public Schools	54,371	54,361	(0.02%)	55,009	1.19%
031	Floyd County Public Schools	44,563	46,154	3.57%	49,632	7.54%
032	Fluvanna County Public Schools	52,651	51,751	(1.71%)	52,300	1.06%
033	Franklin County Public Schools	49,217	49,378	0.33%	49,793	0.84%
034	Frederick County Public Schools	54,180	54,805	1.15%	57,048	4.09%
035	Giles County Public Schools	42,168	42,386	0.52%	42,962	1.36%
036	Gloucester County Public Schools	51,145	49,844	(2.54%)	54,395	9.13%
037	Goochland County Public Schools	48,912	50,127	2.48%	50,912	1.57%
038	Grayson County Public Schools	39,297	37,945	(3.44%)	37,048	(2.36%)
039	Greene County Public Schools	49,567	50,454	1.79%	51,949	2.96%
040	Greenville County Public Schools ²	48,915	48,941	0.05%	54,585	11.53%
041	Halifax County Public Schools	39,840	40,725	2.22%	41,701	2.40%
042	Hanover County Public Schools	56,106	58,183	3.70%	59,051	1.49%
043	Henrico County Public Schools	50,743	51,270	1.04%	52,808	3.00%
044	Henry County Public Schools	46,714	47,310	1.28%	48,028	1.52%
045	Highland County Public Schools	51,690	49,637	(3.97%)	42,206	(14.97%)
046	Isle Of Wight County Public Schools	54,358	53,377	(1.80%)	54,537	2.17%
048	King George County Public Schools	51,849	52,489	1.24%	54,384	3.61%
049	King And Queen County Public Schools	48,253	47,157	(2.27%)	53,179	12.77%
050	King William County Public Schools	49,969	49,268	(1.40%)	48,635	(1.29%)
051	Lancaster County Public Schools	49,563	52,035	4.99%	51,137	(1.72%)
052	Lee County Public Schools	45,631	47,791	4.73%	51,908	8.61%
053	Loudoun County Public Schools	65,678	69,021	5.09%	64,580	(6.43%)
054	Louisa County Public Schools	52,874	53,508	1.20%	51,938	(2.93%)
055	Lunenburg County Public Schools	43,697	44,096	0.91%	48,100	9.08%
056	Madison County Public Schools	43,419	43,920	1.15%	45,552	3.72%
057	Mathews County Public Schools	44,478	48,056	8.04%	49,217	2.42%
058	Mecklenburg County Public Schools	44,424	45,533	2.50%	47,670	4.69%
059	Middlesex County Public Schools	46,124	47,336	2.63%	46,651	(1.45%)
060	Montgomery County Public Schools	52,111	51,911	(0.38%)	52,412	0.96%

Virginia Department of Education
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Classroom Teacher Salary Survey (Including Librarians and School Counselors)

Division	Name	FY 2017 Actual Average Teacher Salary	FY 2018 Actual Average Teacher Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)	FY 2019 Budgeted Average Teacher Salary	FY 2018 to FY 2019 Percent Increase/ (Decrease)
062	Nelson County Public Schools	53,745	55,461	3.19%	55,111	(0.63%)
063	New Kent County Public Schools	47,200	51,274	8.63%	51,251	(0.04%)
065	Northampton County Public Schools	44,266	45,588	2.99%	52,008	14.08%
066	Northumberland County Public Schools	50,922	51,093	0.34%	49,709	(2.71%)
067	Nottoway County Public Schools	47,043	47,229	0.40%	47,908	1.44%
068	Orange County Public Schools	49,447	49,185	(0.53%)	49,536	0.71%
069	Page County Public Schools	46,911	47,367	0.87%	48,696	2.81%
070	Patrick County Public Schools	44,198	43,476	(1.63%)	43,744	0.62%
071	Pittsylvania County Public Schools	45,402	47,613	4.87%	48,459	1.78%
072	Powhatan County Public Schools	55,313	55,824	0.92%	56,554	1.31%
073	Prince Edward County Public Schools	41,302	42,825	3.69%	43,197	0.87%
074	Prince George County Public Schools	51,148	51,759	1.19%	54,203	4.72%
075	Prince William County Public Schools	65,902	65,761	(0.21%)	68,716	4.49%
077	Pulaski County Public Schools	45,312	45,170	(0.31%)	42,848	(5.14%)
078	Rappahannock County Public Schools	51,136	51,811	1.32%	50,892	(1.77%)
079	Richmond County Public Schools	49,860	47,913	(3.91%)	47,594	(0.67%)
080	Roanoke County Public Schools	51,942	51,397	(1.05%)	53,727	4.53%
081	Rockbridge County Public Schools	50,873	53,290	4.75%	53,719	0.80%
082	Rockingham County Public Schools	49,469	51,658	4.42%	52,338	1.32%
083	Russell County Public Schools	39,067	39,475	1.04%	39,739	0.67%
084	Scott County Public Schools	46,069	46,641	1.24%	47,286	1.38%
085	Shenandoah County Public Schools	48,284	49,121	1.73%	51,041	3.91%
086	Smyth County Public Schools	43,911	43,961	0.11%	45,024	2.42%
087	Southampton County Public Schools	46,782	47,036	0.54%	49,202	4.60%
088	Spotsylvania County Public Schools	54,284	54,248	(0.07%)	54,861	1.13%
089	Stafford County Public Schools	56,462	52,618	(8.81%)	55,032	4.59%
090	Surry County Public Schools	51,912	51,239	(1.30%)	58,105	13.40%
091	Sussex County Public Schools	50,720	52,545	3.60%	53,587	1.98%
092	Tazewell County Public Schools	37,116	37,440	0.87%	38,845	3.75%
093	Warren County Public Schools	48,717	49,146	0.88%	49,086	(0.12%)
094	Washington County Public Schools	49,314	46,349	(6.01%)	44,247	(4.54%)
095	Westmoreland County Public Schools	46,103	47,558	3.16%	43,843	(7.81%)
096	Wise County Public Schools	46,917	41,324	(11.82%)	41,487	0.39%
097	Wythe County Public Schools	47,165	46,521	(1.37%)	47,948	3.07%
098	York County Public Schools	52,505	53,115	1.16%	53,345	0.43%
Cities						
101	Alexandria City Public Schools	74,738	74,201	(0.72%)	76,133	2.60%
102	Bristol City Public Schools	46,844	46,630	(0.46%)	47,375	1.60%
103	Buena Vista City Public Schools	43,986	45,122	2.58%	46,506	3.07%
104	Charlottesville City Public Schools	59,231	61,072	3.11%	63,443	3.88%
106	Colonial Heights City Public Schools	50,601	51,007	0.80%	51,959	1.87%
107	Covington City Public Schools	54,448	53,329	(2.05%)	52,128	(2.25%)
108	Danville City Public Schools	48,665	48,546	(0.24%)	51,052	5.16%
109	Falls Church City Public Schools	77,157	88,323	14.47%	92,737	5.00%
110	Fredericksburg City Public Schools	54,054	56,539	4.60%	56,357	(0.32%)
111	Galax City Public Schools	48,092	47,659	(0.90%)	47,582	(0.16%)
112	Hampton City Public Schools	50,312	51,355	2.07%	48,176	(6.19%)
113	Harrisonburg City Public Schools	45,791	46,501	1.55%	48,639	4.60%
114	Hopewell City Public Schools	47,714	47,874	0.34%	48,703	1.73%
115	Lynchburg City Public Schools	46,794	49,275	5.30%	47,982	(2.63%)
116	Martinsville City Public Schools	44,585	45,858	2.86%	46,617	1.66%
117	Newport News City Public Schools	52,838	52,854	0.03%	54,090	2.34%
118	Norfolk City Public Schools	50,235	50,223	(0.02%)	47,963	(4.50%)
119	Norton City Public Schools	43,755	40,676	(7.04%)	37,748	(7.20%)
120	Petersburg City Public Schools	46,387	45,031	(2.82%)	48,637	8.01%
121	Portsmouth City Public Schools	52,428	53,725	2.47%	55,032	2.43%
122	Radford City Public Schools	50,482	50,936	0.90%	50,951	0.03%
123	Richmond City Public Schools	49,079	51,530	4.99%	50,044	(2.88%)
124	Roanoke City Public Schools	51,061	53,687	5.14%	48,225	(10.17%)
126	Staunton City Public Schools	48,085	49,033	1.97%	50,136	2.25%
127	Suffolk City Public Schools	56,232	58,270	3.62%	57,475	(1.36%)

Virginia Department of Education
2018-2019 Salary Survey - Teachers
Classroom Teacher Salary Survey (Including Librarians and School Counselors)

Division	Name	FY 2017 Actual Average Teacher Salary	FY 2018 Actual Average Teacher Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)	FY 2019 Budgeted Average Teacher Salary	FY 2018 to FY 2019 Percent Increase/ (Decrease)
128	Virginia Beach City Public Schools	54,577	55,183	1.11%	54,831	(0.64%)
130	Waynesboro City Public Schools	47,286	47,363	0.16%	49,422	4.35%
131	Williamsburg Public Schools ³	53,800	54,435	1.18%	59,178	8.71%
132	Winchester City Public Schools	55,152	55,973	1.49%	57,654	3.00%
135	Franklin City Public Schools	45,716	45,966	0.55%	49,893	8.11%
136	Chesapeake City Public Schools	57,524	53,516	(6.97%)	60,205	12.50%
137	Lexington City Public Schools	41,797	43,213	3.39%	44,509	3.00%
139	Salem City Public Schools	57,387	58,418	1.80%	57,581	(1.43%)
142	Poquoson City Public Schools	51,352	51,339	(0.02%)	50,969	(0.72%)
143	Manassas City Public Schools	64,390	65,211	1.27%	70,640	8.33%
144	Manassas Park City Public Schools	59,208	59,171	(0.06%)	63,180	6.77%
Towns						
202	Colonial Beach Public Schools	50,502	51,764	2.50%	59,051	14.08%
207	West Point Public Schools	41,285	36,696	(11.12%)	37,430	2.00%
Average for School Divisions^a:		56,363	57,265	1.60%	58,737	2.57%

Governor's Schools

260	Central Virginia Governor's School	64,723	65,154	0.66%	58,887	(9.62%)
261	Southwest Virginia Governor's School	46,610	53,364	14.49%	42,847	(19.71%)
262	Governor's School For The Arts	42,442	44,649	5.20%	42,442	(4.94%)
263	Roanoke Valley Governor's School	56,932	56,390	(0.95%)	55,995	(0.70%)
264	New Horizons Governor's School	59,296	64,804	9.29%	65,520	1.11%
265	Shenandoah Valley Governor's School	53,147	57,173	7.58%	56,177	(1.74%)
266	Governor's School Global Economics/Tech	52,973	54,111	2.15%	56,667	4.72%
267	Appomattox Regional Governor's School	48,491	46,058	(5.02%)	47,058	2.17%
268	A. Linwood Holton Governor's School	48,597	59,964	23.39%	62,015	3.42%
269	Chesapeake Bay Governor's School	52,423	54,363	3.70%	55,954	2.93%
270	Commonwealth Governor's School	64,627	64,466	(0.25%)	64,273	(0.30%)
271	Maggie L. Walker Governor's School	58,097	74,265	27.83%	59,207	(20.28%)
272	Thomas Jefferson High School	85,784	90,143	5.08%	94,965	5.35%
273	Blue Ridge Governor's School	44,541	48,044	7.86%	54,561	13.57%
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutton Governor's School	54,646	53,693	(1.75%)	56,450	5.14%
276	Piedmont Governor's School	49,705	50,677	1.96%	50,683	0.01%
277	Mountain Vista Governor's School	65,036	62,422	(4.02%)	62,981	0.90%
278	Governor's School at Innovation Park	66,384	69,554	4.78%	68,644	(1.31%)
Average for Governor's Schools^a:		64,759	69,016	6.57%	68,184	(1.21%)

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	41,806	44,030	5.32%	44,911	2.00%
281	Middle Peninsula Special Education Program	44,040	43,949	(0.21%)	47,342	7.72%
282	Laurel Regional Special Education Center	51,199	46,941	(8.32%)	47,185	0.52%
283	Northern Neck Special Education Program	41,638	42,863	2.94%	43,284	0.98%
284	Northwestern Regional Education Program	52,630	51,214	(2.69%)	53,170	3.82%
285	Peninsula Area Cooperative Education Services	49,225	50,295	2.17%	53,850	7.07%
286	Piedmont Regional Education Program	48,454	54,279	12.02%	56,429	3.96%
287	Shenandoah Valley Regional Program	60,815	63,423	4.29%	65,555	3.36%
288	Southeastern Cooperative Educational Program	45,742	45,609	(0.29%)	45,996	0.85%
290	N. Virginia Regional Special Education Program	64,676	62,949	(2.67%)	62,949	0.00%
292	Henry Co/Martinsville Regional Program	43,043	38,474	(10.61%)	45,625	18.59%
299	Roanoke Valley Regional Board	46,740	46,476	(0.56%)	45,168	(2.82%)
Average for Special Education Programs^a:		53,278	52,917	(0.68%)	53,578	1.25%

Career and Technical Education Regional Programs

301	Charlottesville-Albemarle Vocational-Technical	63,203	62,459	(1.18%)	63,430	1.56%
302	Jackson River Technical Center	48,017	48,311	0.61%	49,038	1.50%
304	Massanutton Technical Center	51,012	52,502	2.92%	53,125	1.19%
306	Valley Vocational-Technical Center	53,191	52,408	(1.47%)	53,066	1.26%
307	New Horizons Regional Education Center	55,420	54,965	(0.82%)	58,225	5.93%
308	P. D. Pruden Vocational-Technical Center ⁵	57,306				

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Classroom Teacher Salary Survey (including Librarians and School Counselors)

Division	Name	FY 2017 Actual Average Teacher Salary	FY 2018 Actual Average Teacher Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)	FY 2019 Budgeted Average Teacher Salary	FY 2018 to FY 2019 Percent Increase/ (Decrease)
309	Rowanty Vocational-Technical Center	52,842	54,844	3.79%	54,581	(0.48%)
310	Northern Neck Vocational-Technical Center	47,691	44,854	(5.95%)	45,306	1.01%
311	Amelia-Nottoway Vocational-Technical Center	45,166	45,235	0.15%	42,844	(5.28%)
313	Bridging Communities Career and Technical Center	47,901	51,348	7.19%	71,302	38.86%
Average for Career and Technical Education Programs^a:		52,855	52,398	(0.86%)	54,557	4.12%
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	40,201	44,523	10.75%	42,862	(3.73%)
402	Enterprise Academy/Newport News City	57,456	57,795	0.59%	58,757	1.67%
403	Tidewater Regional Alternative Education	44,064	46,220	4.89%	46,551	0.72%
404	Regional Alternative Plus Self Project/Roanoke	48,463	53,340	10.08%	60,134	12.74%
405	Transition Support Resource Center/Fairfax	77,459	79,929	3.19%	79,434	(0.62%)
406	Project Return/Fluvanna County	42,840	43,500	1.54%	44,500	2.30%
407	Behav Disord Youth/Montgomery	41,972	42,213	0.58%	44,117	4.51%
408	Petersburg Regional Alternative	38,700	42,609	10.10%	41,750	(2.01%)
409	Regional Alternative/Pittsylvania Co	33,868	43,850	29.48%	40,412	(7.84%)
410	Project Return/Powhatan Co	55,490	54,091	(2.52%)	55,173	2.00%
411	Crossroads Alternative/Bristol City	44,471	36,691	(17.50%)	36,899	0.57%
412	Metro Richmond Alternative Ed	46,729	44,609	(4.54%)	45,800	2.67%
413	Regional Alternative Ed/Stafford Co	63,886	48,109	(24.70%)	57,430	19.37%
414	Southside L.I.N.K. Project/Brunswick Co	44,781	50,812	13.47%	51,828	2.00%
415	Regional Alternative Ed/King William	28,105	28,552	1.59%	28,854	0.36%
416	New Dominion/Prince William Co	65,347	70,312	7.60%	65,829	(6.38%)
417	Project Bridge/Russell Co	31,733	32,807	3.38%	33,561	2.30%
418	Regional Alternative/Wythe Co	54,092	46,703	(13.66%)	47,610	1.94%
420	Piedmont Alternative School	48,457	48,919	0.85%	49,947	2.10%
421	Northern Neck Regional Alternative Education	48,932	49,646	1.46%	53,274	7.31%
422	Shenandoah Valley Reg Alternative Ed/Genesis	44,992	43,868	(2.50%)	47,061	7.28%
423	Breaking Barriers Alternative Ed/Henry Co	41,850	40,600	(2.89%)	60,000	47.78%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	40,309	40,651	0.85%	41,067	1.02%
426	Regional Learning Academy/Wise Co	42,911	42,444	(1.09%)	47,500	11.91%
427	Regional Community Alternative Ed Continuum	45,774	40,186	(12.21%)	46,982	16.91%
428	Project Renew/Northampton Co	35,965	52,419	45.75%	53,851	2.73%
429	Renaissance/Scott Co	46,876	48,224	2.65%	48,551	0.68%
431	Regional Alternative Education Center/Buena Vista	46,046	45,426	(1.35%)	53,000	16.67%
Average for Alternative Education Programs^a:		48,134	48,298	0.34%	50,382	4.32%
Statewide Average^b:		56,351	57,253	1.60%	58,714	2.55%

¹ Data for Fairfax City is reported with Fairfax County

² Data for Emporia City is reported with Greenville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

⁵ P.D. Pruden Vocational-Technical Center is no longer a Career and Technical Regional Program as of FY18.

Note: VDOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education
2018-2019 Salary Survey - Principals**

Division	Name	FY 2017 Actual Average Principal Salary	FY 2018 Actual Average Principal Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)	FY 2019 Budgeted Average Principal Salary	FY 2018 to FY 2019 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	86,725	86,383	(0.39%)	86,645	0.30%
002	Albemarle County Public Schools	103,821	103,201	(0.60%)	104,907	1.65%
003	Alleghany County Public Schools	83,396	84,485	1.31%	85,684	1.42%
004	Amelia County Public Schools	84,215	87,335	3.71%	88,645	1.50%
005	Amherst County Public Schools	79,546	89,680	12.74%	95,660	6.67%
006	Appomattox County Public Schools	72,784	74,533	2.40%	76,769	3.00%
007	Arlington County Public Schools	147,632	149,094	0.99%	155,058	4.00%
008	Augusta County Public Schools	84,461	87,669	3.80%	88,984	1.50%
009	Bath County Public Schools	73,170	81,353	11.18%	81,967	0.75%
010	Bedford County Public Schools	80,668	84,537	4.80%	89,946	6.40%
011	Bland County Public Schools	69,152	65,061	(5.92%)	67,233	3.34%
012	Botetourt County Public Schools	95,662	96,786	1.17%	98,061	1.32%
013	Brunswick County Public Schools	84,684	86,378	2.00%	88,528	2.49%
014	Buchanan County Public Schools	69,329	69,270	(0.09%)	77,784	12.29%
015	Buckingham County Public Schools	78,642	85,631	8.89%	87,344	2.00%
016	Campbell County Public Schools	98,436	99,933	1.52%	102,681	2.75%
017	Caroline County Public Schools	84,023	94,605	12.59%	95,058	0.48%
018	Carroll County Public Schools	78,598	79,864	1.61%	80,602	0.92%
019	Charles City County Public Schools	83,439	82,159	(1.53%)	83,367	1.47%
020	Charlotte County Public Schools	67,169	72,522	7.97%	72,542	0.03%
021	Chesterfield County Public Schools	90,222	97,860	8.47%	100,684	2.89%
022	Clarke County Public Schools	97,932	102,144	4.30%	104,698	2.50%
023	Craig County Public Schools	68,613	62,871	(8.37%)	64,447	2.51%
024	Culpeper County Public Schools	100,731	103,252	2.50%	98,195	(4.90%)
025	Cumberland County Public Schools	80,344	83,083	3.41%	83,083	0.00%
026	Dickenson County Public Schools	81,122	80,590	(0.66%)	78,000	(3.21%)
027	Dinwiddie County Public Schools	87,316	87,904	0.67%	90,697	3.18%
028	Essex County Public Schools	84,717	85,833	1.32%	87,550	2.00%
029	Fairfax County Public Schools ¹	135,399	136,257	0.63%	142,834	4.83%
030	Fauquier County Public Schools	100,695	99,798	(0.89%)	103,486	3.70%
031	Floyd County Public Schools	80,996	79,733	(1.56%)	76,145	(4.50%)
032	Fluvanna County Public Schools	91,323	93,036	1.87%	89,298	(4.02%)
033	Franklin County Public Schools	82,076	86,557	5.46%	82,808	(4.33%)
034	Frederick County Public Schools	102,811	102,099	(0.89%)	104,889	2.73%
035	Giles County Public Schools	77,885	77,712	(0.22%)	77,283	(0.55%)
036	Gloucester County Public Schools	84,016	84,561	0.65%	87,005	2.89%
037	Goochland County Public Schools	85,119	88,371	3.82%	92,501	4.67%
038	Grayson County Public Schools	78,938	79,138	0.25%	72,191	(8.78%)
039	Greene County Public Schools	86,501	85,875	(0.72%)	88,667	3.25%
040	Greenville County Public Schools ²	71,456	74,719	4.57%	79,431	6.31%
041	Halifax County Public Schools	74,380	74,242	(0.18%)	75,440	1.61%
042	Hanover County Public Schools	92,734	102,818	10.87%	104,875	2.00%
043	Henrica County Public Schools	121,268	102,862	(15.18%)	105,948	3.00%
044	Henry County Public Schools	80,294	79,808	(0.61%)	72,570	(9.07%)
045	Highland County Public Schools	76,704	77,615	1.19%	77,615	(0.00%)
046	Isle Of Wight County Public Schools	85,079	85,038	(0.05%)	84,245	(0.93%)
048	King George County Public Schools	96,955	99,863	3.00%	100,208	0.34%
049	King And Queen County Public Schools	80,971	82,669	2.10%	83,844	1.42%
050	King William County Public Schools	83,697	87,438	4.47%	87,438	(0.00%)
051	Lancaster County Public Schools	88,689	90,099	1.59%	91,901	2.00%
052	Lee County Public Schools	65,609	52,780	(19.55%)	64,254	21.74%
053	Loudoun County Public Schools	123,344	135,923	10.20%	136,778	0.63%
054	Louisa County Public Schools	94,164	95,488	1.41%	98,249	0.80%
055	Lunenburg County Public Schools	66,731	67,142	0.62%	69,330	3.26%
056	Madison County Public Schools	98,927	97,875	(1.06%)	99,627	1.79%
057	Mathews County Public Schools	69,642	83,637	20.10%	86,469	3.39%
058	Mecklenburg County Public Schools	72,503	79,323	9.41%	79,323	(0.00%)
059	Middlesex County Public Schools	71,046	72,398	1.90%	81,542	12.63%
060	Montgomery County Public Schools	82,055	82,654	0.73%	83,894	1.50%

**Virginia Department of Education
2018-2019 Salary Survey - Principals**

Division	Name	FY 2017 Actual Average Principal Salary	FY 2018 Actual Average Principal Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)	FY 2019 Budgeted Average Principal Salary	FY 2018 to FY 2019 Percent Increase/ (Decrease)
062	Nelson County Public Schools	92,721	91,410	(1.41%)	92,968	1.70%
063	New Kent County Public Schools	86,526	88,506	2.29%	91,377	3.24%
065	Northampton County Public Schools	83,262	84,852	1.91%	86,887	2.40%
066	Northumberland County Public Schools	85,889	85,836	(0.06%)	86,583	0.87%
067	Nottoway County Public Schools	80,747	77,448	(4.09%)	82,067	5.96%
068	Orange County Public Schools	88,690	88,858	0.19%	89,401	0.61%
069	Page County Public Schools	78,512	76,640	(2.38%)	78,851	2.89%
070	Patrick County Public Schools	71,514	71,315	(0.28%)	71,180	(0.19%)
071	Pittsylvania County Public Schools	81,801	82,020	0.27%	82,846	1.01%
072	Powhatan County Public Schools	88,924	77,542	(12.80%)	81,440	5.03%
073	Prince Edward County Public Schools	81,400	79,736	(2.04%)	108,501	36.07%
074	Prince George County Public Schools	78,248	79,167	1.17%	87,902	11.03%
075	Prince William County Public Schools	122,781	124,747	1.60%	132,195	5.97%
077	Pulaski County Public Schools	84,695	83,438	(1.48%)	80,494	(3.53%)
078	Rappahannock County Public Schools	90,818	89,927	(0.98%)	86,173	(4.17%)
079	Richmond County Public Schools	88,916	90,660	1.96%	93,011	2.59%
080	Roanoke County Public Schools	94,447	95,130	0.72%	90,257	(5.12%)
081	Rockbridge County Public Schools	84,899	85,591	0.81%	91,167	6.51%
082	Rockingham County Public Schools	89,233	90,480	1.40%	91,435	1.05%
083	Russell County Public Schools	72,461	74,239	2.45%	75,582	1.81%
084	Scott County Public Schools	78,294	78,015	(0.36%)	77,038	(1.25%)
085	Shenandoah County Public Schools	95,290	96,080	0.83%	100,033	4.11%
086	Smyth County Public Schools	81,041	81,184	0.18%	82,851	2.05%
087	Southampton County Public Schools	79,290	74,873	(5.57%)	78,182	4.42%
088	Spotsylvania County Public Schools	115,312	115,420	0.09%	116,676	1.09%
089	Stafford County Public Schools	108,662	112,386	3.43%	111,214	(1.04%)
090	Surry County Public Schools	83,262	83,101	(0.19%)	82,585	(0.62%)
091	Sussex County Public Schools	84,172	87,895	4.42%	88,774	1.00%
092	Tazewell County Public Schools	74,096	74,411	0.43%	81,145	9.05%
093	Warren County Public Schools	95,084	96,202	1.18%	99,300	3.22%
094	Washington County Public Schools	75,390	80,496	6.77%	82,297	2.24%
095	Westmoreland County Public Schools	75,976	71,073	(6.45%)	77,648	9.25%
096	Wise County Public Schools	69,413	64,320	(7.34%)	66,129	2.81%
097	Wythe County Public Schools	84,790	85,032	0.29%	85,315	0.33%
098	York County Public Schools	90,790	91,195	0.45%	95,925	5.19%
Cities						
101	Alexandria City Public Schools	139,548	135,386	(2.98%)	138,715	2.46%
102	Bristol City Public Schools	84,543	85,190	0.77%	86,765	1.85%
103	Buena Vista City Public Schools	48,976	60,797	24.14%	77,009	26.67%
104	Charlottesville City Public Schools	97,185	103,057	6.04%	105,119	2.00%
106	Colonial Heights City Public Schools	88,860	93,709	5.46%	96,005	2.45%
107	Covington City Public Schools	69,657	71,880	3.19%	77,472	7.78%
108	Danville City Public Schools	84,180	85,474	1.54%	87,235	2.06%
109	Falls Church City Public Schools	120,342	122,226	1.57%	126,068	3.14%
110	Fredericksburg City Public Schools	116,971	119,265	1.96%	121,666	2.01%
111	Galax City Public Schools	75,842	76,601	1.00%	83,334	8.79%
112	Hampton City Public Schools	89,103	91,589	2.79%	83,654	(8.66%)
113	Harrisonburg City Public Schools	97,696	103,924	6.37%	106,570	2.55%
114	Hopewell City Public Schools	79,996	72,029	(9.96%)	67,434	(6.38%)
115	Lynchburg City Public Schools	92,469	80,549	(12.89%)	81,207	0.82%
116	Martinsville City Public Schools	88,715	79,574	(10.30%)	81,401	2.30%
117	Newport News City Public Schools	91,998	95,305	3.59%	96,733	1.50%
118	Norfolk City Public Schools	90,461	90,548	0.10%	90,945	0.44%
119	Norton City Public Schools	75,630	78,736	4.11%	77,710	(1.30%)
120	Petersburg City Public Schools	86,068	88,565	2.90%	90,160	1.80%
121	Portsmouth City Public Schools	86,584	97,011	12.04%	95,414	(1.65%)
122	Radford City Public Schools	90,307	91,950	1.82%	94,243	2.49%
123	Richmond City Public Schools	93,977	81,549	(13.22%)	97,615	19.70%
124	Roanoke City Public Schools	91,385	91,851	0.51%	98,088	6.79%
126	Staunton City Public Schools	88,811	91,153	2.64%	93,204	2.25%
127	Suffolk City Public Schools	90,679	94,163	3.84%	92,310	(1.97%)
128	Virginia Beach City Public Schools	101,110	100,784	(0.32%)	104,190	3.38%

**Virginia Department of Education
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130	Waynesboro City Public Schools	78,412	81,057	3.37%	81,320	0.32%
131	Williamsburg Public Schools ³	86,456	87,024	0.66%	81,176	4.77%
132	Winchester City Public Schools	99,123	101,846	2.75%	102,876	1.01%
135	Franklin City Public Schools	72,387	68,044	(6.00%)	79,519	16.86%
136	Chesapeake City Public Schools	98,368	100,954	2.63%	100,254	(0.69%)
137	Lexington City Public Schools	69,775	62,480	(10.44%)	68,407	9.47%
139	Salem City Public Schools	101,464	101,657	0.19%	100,815	(0.83%)
142	Poquoson City Public Schools	87,672	90,978	3.77%	89,361	(1.78%)
143	Manassas City Public Schools	119,320	118,489	(0.70%)	112,652	(4.93%)
144	Manassas Park City Public Schools	129,167	130,022	0.66%	134,051	3.10%
Towns		-	-	-	-	-
202	Colonial Beach Public Schools	80,391	82,309	2.39%	82,672	0.44%
207	West Point Public Schools	91,082	91,993	1.00%	90,856	(1.24%)
Average for School Divisions⁴:		99,974	100,994	1.02%	103,821	2.80%
Governor's Schools						
260	Central Virginia Governor's School	106,265	106,265	0.00%	107,328	1.00%
261	Southwest Virginia Governor's School	92,991	94,850	2.00%	96,747	2.00%
262	Governor's School For The Arts	106,759	108,894	2.00%	112,922	3.70%
263	Roanoke Valley Governor's School	94,580	87,703	(7.27%)	89,458	2.00%
264	New Horizons Governor's School	-	-	-	-	-
265	Shenandoah Valley Governor's School	75,136	76,639	2.00%	77,789	1.50%
266	Governor's School Global Economics/Tech	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-
271	Maggie L. Walker Governor's School	131,811	125,222	(5.00%)	128,700	2.78%
272	Thomas Jefferson High School	152,006	148,893	(2.05%)	158,697	6.72%
273	Blue Ridge Governor's School	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-
275	Massanutton Governor's School	78,242	78,242	0.00%	83,150	6.27%
276	Piedmont Governor's School	-	-	-	-	-
277	Mountain Vista Governor's School	108,089	107,725	(0.34%)	114,925	6.66%
278	Governor's School at Innovation Park	112,543	115,919	3.00%	119,388	3.00%
Average for Governor's Schools⁴:		105,820	104,970	(0.80%)	109,016	3.85%
Special Education Regional Programs						
280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	78,184	78,958	0.99%	79,458	0.63%
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	108,343	110,510	2.00%	113,606	2.80%
285	Peninsula Area Cooperative Education Services	-	-	-	-	-
286	Piedmont Regional Education Program	35,895	39,501	10.05%	138,424	250.43%
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational Program	92,190	83,066	(9.90%)	93,739	12.85%
290	N. Virginia Regional Special Education Program	118,621	121,744	2.63%	121,744	0.00%
292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-
Average for Special Education Programs⁴:		87,071	82,599	(5.14%)	98,774	19.58%
Career and Technical Education Regional Programs						
301	Charlottesville-Albemarle Vocational-Technical	118,128	120,360	1.89%	123,610	2.70%
302	Jackson River Technical Center	89,563	90,280	0.80%	90,278	(0.00%)
304	Massanutton Technical Center	91,556	93,364	1.97%	95,000	1.75%
306	Valley Vocational-Technical Center	93,282	95,148	2.00%	98,002	3.00%
307	New Horizons Regional Education Center	94,877	97,334	2.59%	100,809	3.57%
308	P. D. Pruden Vocational-Technical Center ⁵	85,533	-	-	-	-
309	Rowanty Vocational-Technical Center	90,177	91,980	2.00%	93,820	2.00%

**Virginia Department of Education
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310	Northern Neck Vocational-Technical Center	92,599	93,988	1.50%	95,868	2.00%
311	Amelia-Nottoway Vocational-Technical Center	79,907	80,706	1.00%	82,231	1.89%
313	Bridging Communities Career and Technical Center	-	-		-	
Average for Career and Technical Education Programs^a:		94,098	95,610	1.61%	97,825	2.32%
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	98,997	100,977	2.00%	105,016	4.00%
403	Tidewater Regional Alternative Education	68,349	74,000	8.27%	77,000	4.05%
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	77,744		87,461	12.50%
408	Petersburg Regional Alternative	77,000	77,000	0.00%	78,000	1.30%
409	Regional Alternative/Pittsylvania Co	88,308	93,698	6.10%	95,300	1.71%
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	-	-		-	
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	99,980	102,864	2.88%	105,000	2.08%
416	New Dominion/Prince William Co	106,082	-		143,160	
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	79,907	-		-	
421	Northern Neck Regional Alternative Education	-	-		-	
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	64,949	64,850	(0.15%)	70,664	8.96%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	84,033	84,033	0.00%	90,909	8.18%
427	Regional Community Alternative Ed Continuum	97,988	97,988	0.00%	103,000	5.11%
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
431	Regional Alternative Education Center/Buena Vista	-	-		-	
Average for Alternative Education Programs^a:		88,673	89,109	0.49%	94,868	6.46%
Statewide Average^b:		99,727	100,647	0.92%	103,707	3.04%

¹ Data for Fairfax City is reported with Fairfax County.

² Data for Emporia City is reported with Greenville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

⁵ P.D. Pruden Vocational-Technical Center is no longer a Career and Technical Regional Program as of FY18.

Note: VDOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

Virginia Department of Education
2018-2019 Salary Survey - Assistant Principals

Division	Name	FY 2017 Actual Average Assistant Principal Salary	FY 2018 Actual Average Assistant Principal Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)	FY 2019 Budgeted Average Assistant Principal Salary	FY 2018 to FY 2019 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	69,500	64,657	(6.97%)	62,290	(3.66%)
002	Albemarle County Public Schools	82,407	82,608	0.24%	82,604	(0.01%)
003	Alleghany County Public Schools	72,609	72,266	(0.47%)	73,881	2.24%
004	Amelia County Public Schools	66,726	66,207	(0.78%)	67,200	1.50%
005	Amherst County Public Schools	66,775	65,885	(1.33%)	67,124	1.88%
006	Appomattox County Public Schools	65,474	72,184	10.25%	75,829	5.05%
007	Arlington County Public Schools	114,616	114,708	0.08%	119,296	4.00%
008	Augusta County Public Schools	69,423	70,363	1.35%	69,975	(0.55%)
009	Bath County Public Schools	-	-	-	-	-
010	Bedford County Public Schools	67,072	66,976	(0.14%)	73,318	9.47%
011	Bland County Public Schools	67,596	72,500	7.25%	4,000	(94.48%)
012	Botetourt County Public Schools	76,606	79,024	3.16%	80,604	2.00%
013	Brunswick County Public Schools	73,979	61,024	(17.51%)	79,313	29.97%
014	Buchanan County Public Schools	48,412	56,028	15.73%	57,120	1.95%
015	Buckingham County Public Schools	59,185	68,963	16.52%	72,553	5.21%
016	Campbell County Public Schools	72,857	74,484	2.23%	80,387	7.92%
017	Caroline County Public Schools	79,241	73,361	(7.42%)	73,703	0.47%
018	Carroll County Public Schools	61,815	72,265	16.91%	72,937	0.93%
019	Charles City County Public Schools	66,881	71,671	7.16%	76,500	6.74%
020	Charlotte County Public Schools	61,025	63,731	4.43%	66,381	4.16%
021	Chesterfield County Public Schools	67,740	56,470	(16.64%)	68,253	20.87%
022	Clarke County Public Schools	72,162	75,223	4.24%	77,103	2.50%
023	Craig County Public Schools	38,607	36,392	(5.74%)	50,710	39.34%
024	Culpeper County Public Schools	80,142	85,426	6.59%	79,975	(6.38%)
025	Cumberland County Public Schools	64,667	71,481	10.54%	74,681	4.48%
026	Dickenson County Public Schools	44,156	43,890	(0.60%)	47,500	8.22%
027	Dinwiddie County Public Schools	71,359	68,868	(3.49%)	73,010	6.01%
028	Essex County Public Schools	70,460	72,507	2.90%	75,358	3.93%
029	Fairfax County Public Schools ¹	108,499	107,192	(1.20%)	112,613	5.06%
030	Fauquier County Public Schools	78,788	76,604	(2.77%)	80,388	4.94%
031	Floyd County Public Schools	70,534	68,295	(3.17%)	63,445	(7.10%)
032	Fluvanna County Public Schools	71,581	71,854	0.38%	71,318	(0.75%)
033	Franklin County Public Schools	73,261	63,590	(13.20%)	67,034	5.42%
034	Frederick County Public Schools	83,937	85,318	1.65%	88,546	3.78%
035	Giles County Public Schools	63,711	67,960	6.67%	67,960	(0.00%)
036	Gloucester County Public Schools	63,543	58,602	(7.78%)	66,427	13.35%
037	Goochland County Public Schools	73,738	75,929	2.97%	76,880	1.25%
038	Grayson County Public Schools	66,431	65,423	(1.52%)	64,536	(1.36%)
039	Greene County Public Schools	69,468	70,302	1.20%	72,571	3.23%
040	Greenville County Public Schools ²	53,458	51,866	(2.98%)	60,720	17.07%
041	Halifax County Public Schools	59,112	55,445	(6.20%)	63,981	15.40%
042	Hanover County Public Schools	69,342	78,431	13.11%	79,167	0.94%
043	Henrico County Public Schools	74,305	70,424	(5.22%)	72,537	3.00%
044	Henry County Public Schools	63,677	64,739	1.67%	61,338	(5.25%)
045	Highland County Public Schools	-	-	-	-	-
046	Isle Of Wight County Public Schools	71,459	67,339	(5.77%)	67,263	(0.11%)
048	King George County Public Schools	85,881	87,247	1.59%	88,108	0.99%
049	King And Queen County Public Schools	-	60,250	-	61,105	1.42%
050	King William County Public Schools	68,512	69,280	1.12%	70,782	2.17%
051	Lancaster County Public Schools	85,549	64,698	(24.37%)	65,992	2.00%
052	Lee County Public Schools	51,597	46,179	(10.50%)	50,910	10.24%
053	Loudoun County Public Schools	88,962	91,994	3.41%	88,273	(4.05%)
054	Louisa County Public Schools	70,161	72,919	3.93%	76,850	5.39%
055	Lunenburg County Public Schools	64,961	58,571	(9.84%)	67,737	15.65%
056	Madison County Public Schools	64,025	69,717	8.89%	71,181	2.10%

**Virginia Department of Education
2018-2019 Salary Survey - Assistant Principals**

Division	Name	FY 2017 Actual Average Assistant Principal Salary	FY 2018 Actual Average Assistant Principal Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)	FY 2019 Budgeted Average Assistant Principal Salary	FY 2018 to FY 2019 Percent Increase/ (Decrease)
057	Mathews County Public Schools	55,469	67,273	21.28%	69,558	3.40%
058	Mecklenburg County Public Schools	60,161	61,824	2.76%	61,841	0.03%
059	Middlesex County Public Schools	65,643	60,409	(7.97%)	65,558	8.52%
060	Montgomery County Public Schools	81,016	72,684	(10.29%)	73,139	0.63%
062	Nelson County Public Schools	70,623	60,492	(14.35%)	60,370	(0.20%)
063	New Kent County Public Schools	76,592	75,351	(1.62%)	79,086	4.96%
065	Northampton County Public Schools	64,802	63,944	(1.32%)	66,211	3.55%
066	Northumberland County Public Schools	64,051	66,250	3.43%	69,591	5.04%
067	Nottoway County Public Schools	70,115	75,357	7.48%	71,847	(4.66%)
068	Orange County Public Schools	77,718	73,867	(4.95%)	77,021	4.27%
069	Page County Public Schools	69,802	70,298	0.71%	68,302	(2.84%)
070	Patrick County Public Schools	64,855	65,950	1.69%	64,525	(2.16%)
071	Pittsylvania County Public Schools	64,568	64,784	0.33%	65,865	1.67%
072	Powhatan County Public Schools	86,223	79,643	(7.63%)	95,125	19.44%
073	Prince Edward County Public Schools	69,393	63,504	(8.49%)	71,373	12.39%
074	Prince George County Public Schools	57,950	58,835	1.53%	65,939	12.07%
075	Prince William County Public Schools	92,564	94,780	2.39%	102,781	8.44%
077	Pulaski County Public Schools	58,039	61,660	6.24%	63,260	2.59%
078	Rappahannock County Public Schools	70,866	71,646	1.10%	74,668	4.22%
079	Richmond County Public Schools	66,651	65,995	(0.98%)	67,593	2.42%
080	Roanoke County Public Schools	72,702	71,522	(1.62%)	71,165	(0.50%)
081	Rockbridge County Public Schools	65,642	67,081	2.19%	74,000	10.31%
082	Rockingham County Public Schools	72,552	74,312	2.43%	76,000	2.27%
083	Russell County Public Schools	59,851	56,359	(5.84%)	57,569	2.15%
084	Scott County Public Schools	66,547	67,592	1.57%	69,052	2.16%
085	Shenandoah County Public Schools	79,877	80,002	0.16%	83,920	4.90%
086	Smyth County Public Schools	71,369	71,178	(0.27%)	72,614	2.02%
087	Southampton County Public Schools	65,130	64,208	(1.42%)	65,587	2.15%
088	Spotsylvania County Public Schools	88,825	88,530	(0.33%)	91,667	3.54%
089	Stafford County Public Schools	87,756	89,638	2.14%	92,489	3.18%
090	Surry County Public Schools	62,358	68,466	9.80%	68,125	(0.50%)
091	Sussex County Public Schools	76,495	74,989	(1.97%)	75,739	1.00%
092	Tazewell County Public Schools	51,749	58,420	12.89%	66,636	14.07%
093	Warren County Public Schools	76,198	77,824	2.13%	80,239	3.10%
094	Washington County Public Schools	74,967	72,123	(3.79%)	72,565	0.61%
095	Westmoreland County Public Schools	62,183	61,447	(1.18%)	60,782	(1.08%)
096	Wise County Public Schools	49,474	45,560	(7.91%)	53,571	17.58%
097	Wythe County Public Schools	73,346	70,831	(3.43%)	69,626	(1.70%)
098	York County Public Schools	72,567	74,211	2.27%	79,563	7.21%
Cities						
101	Alexandria City Public Schools	105,552	108,175	2.49%	111,204	2.80%
102	Bristol City Public Schools	79,696	66,827	(16.15%)	78,860	18.01%
103	Buena Vista City Public Schools	68,784	69,740	1.39%	61,138	(12.33%)
104	Charlottesville City Public Schools	72,500	75,325	3.90%	72,030	(4.38%)
106	Colonial Heights City Public Schools	78,716	79,403	0.87%	82,080	3.35%
107	Covington City Public Schools	65,531	70,446	7.50%	76,563	8.68%
108	Danville City Public Schools	67,271	75,175	11.75%	78,744	4.75%
109	Falls Church City Public Schools	98,459	97,544	(0.93%)	100,315	2.84%
110	Fredericksburg City Public Schools	97,026	94,044	(3.07%)	99,582	5.89%
111	Galax City Public Schools	65,548	61,147	(6.71%)	70,962	16.05%
112	Hampton City Public Schools	66,362	69,741	5.09%	73,762	5.77%
113	Harrisonburg City Public Schools	70,930	70,124	(1.14%)	72,048	2.74%
114	Hopewell City Public Schools	73,028	63,972	(12.40%)	74,591	16.60%
115	Lynchburg City Public Schools	66,610	67,604	1.49%	63,055	(6.73%)
116	Martinsville City Public Schools	65,508	63,746	(2.69%)	65,021	2.00%
117	Newport News City Public Schools	75,276	74,747	(0.70%)	76,011	1.69%
118	Norfolk City Public Schools	70,946	71,040	0.13%	70,400	(0.90%)
119	Norton City Public Schools	57,358	55,251	(3.67%)	54,317	(1.69%)

**Virginia Department of Education
2018-2019 Salary Survey - Assistant Principals**

Division	Name	FY 2017 Actual Average Assistant Principal Salary	FY 2018 Actual Average Assistant Principal Salary	FY 2017 to FY 2018 Percent Increase/ (Decrease)	FY 2019 Budgeted Average Assistant Principal Salary	FY 2018 to FY 2019 Percent Increase/ (Decrease)	
120	Petersburg City Public Schools	68,709	74,563	8.52%	73,774	(1.06%)	
121	Portsmouth City Public Schools	76,330	74,021	(3.03%)	79,799	7.81%	
122	Radford City Public Schools	66,351	69,873	5.31%	71,619	2.50%	
123	Richmond City Public Schools	70,796	75,530	6.69%	76,491	1.27%	
124	Roanoke City Public Schools	60,741	61,879	1.87%	64,628	4.44%	
126	Staunton City Public Schools	69,660	71,983	3.34%	73,602	2.25%	
127	Suffolk City Public Schools	72,321	75,687	4.65%	77,104	1.87%	
128	Virginia Beach City Public Schools	76,964	77,746	1.02%	83,563	7.48%	
130	Waynesboro City Public Schools	71,528	70,007	(2.13%)	70,324	0.45%	
131	Williamsburg Public Schools ³	57,210	59,624	4.22%	58,926	(1.17%)	
132	Winchester City Public Schools	75,803	91,118	20.20%	98,543	8.15%	
135	Franklin City Public Schools	61,583	53,784	(12.66%)	53,367	(0.77%)	
136	Chesapeake City Public Schools	79,433	81,443	2.53%	82,251	0.99%	
137	Lexington City Public Schools	-	-	-	-	-	
139	Salem City Public Schools	76,771	75,197	(2.05%)	74,359	(1.11%)	
142	Poquoson City Public Schools	68,599	69,791	1.74%	71,181	1.99%	
143	Manassas City Public Schools	98,387	95,619	(2.81%)	101,081	5.71%	
144	Manassas Park City Public Schools	93,842	91,878	(2.09%)	97,778	6.42%	
Towns							
202	Colonial Beach Public Schools	-	-	-	-	-	
207	West Point Public Schools	74,329	75,072	1.00%	69,907	(6.88%)	
		Average for School Divisions⁴:	81,903	81,874	(0.04%)	84,827	3.61%

Governor's Schools

260	Central Virginia Governor's School	-	-	-	-	-	
261	Southwest Virginia Governor's School	-	-	-	-	-	
262	Governor's School For The Arts	84,222	85,906	2.00%	87,913	2.34%	
263	Roanoke Valley Governor's School	-	-	-	-	-	
264	New Horizons Governor's School	-	-	-	-	-	
265	Shenandoah Valley Governor's School	-	-	-	-	-	
266	Governor's School Global Economics/Tech	-	-	-	-	-	
267	Appomattox Regional Governor's School	-	-	-	-	-	
268	A. Linwood Holton Governor's School	-	-	-	-	-	
269	Chesapeake Bay Governor's School	-	-	-	-	-	
270	Commonwealth Governor's School	-	-	-	-	-	
271	Maggie L. Walker Governor's School	114,277	91,050	(20.33%)	92,839	1.96%	
272	Thomas Jefferson High School	111,636	121,387	8.73%	126,581	4.28%	
273	Blue Ridge Governor's School	-	-	-	-	-	
274	Jackson River Governor's School	-	-	-	-	-	
275	Massanutton Governor's School	-	-	-	-	-	
276	Piedmont Governor's School	-	-	-	-	-	
277	Mountain Vista Governor's School	-	-	-	-	-	
278	Governor's School at Innovation Park	-	-	-	-	-	
		Average for Governor's Schools⁴:	108,008	105,361	(2.45%)	108,889	3.35%

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	-	-	-	-	-
281	Middle Peninsula Special Education Program	-	-	-	-	-
282	Laurel Regional Special Education Center	-	-	-	-	-
283	Northern Neck Special Education Program	-	-	-	-	-
284	Northwestern Regional Education Program	76,259	78,284	2.66%	80,047	2.25%
285	Peninsula Area Cooperative Education Services	-	-	-	-	-
286	Piedmont Regional Education Program	-	78,735	-	86,426	9.77%
287	Shenandoah Valley Regional Program	-	-	-	-	-
288	Southeastern Cooperative Educational Program	75,600	75,833	0.31%	76,067	0.31%
290	N. Virginia Regional Special Education Program	94,779	96,876	2.21%	96,876	0.00%

**Virginia Department of Education
2018-2019 Salary Survey - Assistant Principals**

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292	Henry Co/Martinsville Regional Program	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-
Average for Special Education Programs⁴:		84,002	83,944	(0.07%)	84,819	1.04%
Career and Technical Education Regional Programs						
301	Charlottesville-Albermarle Vocational-Technical	89,474	91,263	2.00%	93,728	2.70%
302	Jackson River Technical Center	-	-	-	-	-
304	Massanutten Technical Center	75,210	76,714	2.00%	78,333	2.11%
306	Valley Vocational-Technical Center	70,263	71,669	2.00%	73,819	3.00%
307	New Horizons Regional Education Center	68,188	69,512	1.94%	65,201	(6.20%)
308	P. D. Pruden Vocational-Technical Center ⁵	75,816	-	-	-	-
309	Rowanty Vocational-Technical Center	-	-	-	-	-
310	Northern Neck Vocational-Technical Center	68,830	69,862	1.50%	71,260	2.00%
311	Amelia-Nottoway Vocational-Technical Center	-	-	-	-	-
313	Bridging Communities Career and Technical Center	-	-	-	-	-
Average for Career and Technical Education Programs⁴:		74,594	75,892	1.74%	75,576	(0.42%)

**Virginia Department of Education
2018-2019 Salary Survey - Assistant Principals**

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Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	-	-	-	-	-
402	Enterprise Academy/Newport News City	83,258	84,923	2.00%	88,320	4.00%
403	Tidewater Regional Alternative Education	-	69,970	-	71,500	2.19%
404	Regional Alternative Plus Self Project/Roanoke	-	-	-	-	-
405	Transition Support Resource Center/Fairfax	-	-	-	-	-
406	Project Return/Fluvanna County	-	-	-	-	-
407	Behav Disord Youth/Montgomery	-	-	-	-	-
408	Petersburg Regional Alternative	-	-	-	-	-
409	Regional Alternative/Pittsylvania Co	-	-	-	-	-
410	Project Return/Powhatan Co	-	-	-	-	-
411	Crossroads Alternative/Bristol City	-	-	-	-	-
412	Metro Richmond Alternative Ed	-	-	-	-	-
413	Regional Alternative Ed/Stafford Co	-	-	-	-	-
414	Southside L.I.N.K. Project/Brunswick Co	-	-	-	-	-
415	Regional Alternative Ed/King William	-	-	-	-	-
416	New Dominion/Prince William Co	72,123	78,762	9.21%	107,280	36.21%
417	Project Bridge/Russell Co	-	-	-	-	-
418	Regional Alternative/Wythe Co	-	-	-	-	-
420	Piedmont Alternative School	-	-	-	-	-
421	Northern Neck Regional Alternative Education	68,830	69,862	1.50%	71,260	2.00%
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-	-	-	-
423	Breaking Barriers Alternative Ed/Henry Co	-	-	-	-	-
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-	-	-	-
426	Regional Learning Academy/Wise Co	-	-	-	-	-
427	Regional Community Alternative Ed Continuum	88,709	88,545	(0.18%)	91,176	2.97%
428	Project Renew/Northampton Co	-	-	-	-	-
429	Renaissance/Scott Co	-	-	-	-	-
431	Regional Alternative Education Center/Buena Vista	-	-	-	-	-
Average for Alternative Education Programs⁴:		72,881	79,264	8.76%	88,884	12.14%
Statewide Average⁴:		81,942	81,908	(0.04%)	84,858	3.60%

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² Data for Emporia City is reported with Greensville County.

³ Data for James City County is reported with Williamsburg City.

⁴ Average calculated on the basis of statewide totals.

⁵ P.D. Pruden Vocational-Technical Center is no longer a Career and Technical Regional Program as of FY18.

Note: VDOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

Virginia Department of Education

2018-2019 Salary Survey

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2019

(As reported by school divisions on the 2017-2018 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2019
School Divisions		
Counties		
001	Accomack County Public Schools	Teachers were given a step increase averaging 1.74% plus a 1.26% cost of living increase for a total Between ~2.0% - 4.5% with step and scale.
002	Albemarle County Public Schools	Teachers were provided with a step increase plus 1% for approximately a 2.04% average increase.
003	Alleghany County Public Schools	Teachers received a 1.5% increase over FY18 salary.
004	Amelia County Public Schools	A 1% salary increase for all teachers for the 2018-2019 school year.
005	Amherst County Public Schools	We gave all employees a 3% pay increase for 2018 - 2019.
006	Appomattox County Public Schools	Step increases were given for all eligible employees.
007	Arlington County Public Schools	An average 3% increase in salary was given to each employee for the 2018-2019 school year.
008	Augusta County Public Schools	No action taken to improve teacher's salaries
009	Bath County Public Schools	Salary step increase.
010	Bedford County Public Schools	Salary Step Increases
011	Bland County Public Schools	For FY 19, eligible personnel received a salary step increase (2% average) with an additional salary step correction increase (2%) for those eligible.
012	Botetourt County Public Schools	2-step Increase
013	Brunswick County Public Schools	A step increase which is equivalent to 2% was given to teacher's salaries
014	Buchanan County Public Schools	2% & STEP INCREASE
015	Buckingham County Public Schools	2% cost of living increase
016	Campbell County Public Schools	Completed a compensation study and are starting to phase it in. Teachers on average received a 2.8% increase and starting salary is \$40,600 for bachelor degree step 0.
017	Caroline County Public Schools	Step increase given to all personnel
018	Carroll County Public Schools	Budgeted a 2% salary increase.
019	Charles City County Public Schools	No action taken to improve teacher's salaries
020	Charlotte County Public Schools	2% salary increase was provided
021	Chesterfield County Public Schools	Average 3% pay increase
022	Clarke County Public Schools	Increased beginning teacher salary by \$2,500. All steps increased. Teachers received a two step increase as well as the increase to the steps.
023	Craig County Public Schools	Salary step increase and 2% added to starting salary.
024	Culpeper County Public Schools	The beginning steps 0-5 were increased to attract incoming teachers.
025	Cumberland County Public Schools	
026	Dickenson County Public Schools	No action taken to improve teacher's salaries
027	Dinwiddie County Public Schools	The teacher salary scale was increased by \$500 on the starting salary and commensurate throughout. Teachers were given a step increase also. This resulted in approximately 2% increase for all teachers.
028	Essex County Public Schools	Teachers received an average of 2 % increase in salaries
029	Fairfax County Public Schools1	1) Funding of \$53.1 million was included in the FY 2019 Budget to continue to accelerate and enhance the teacher scale and move closer to the market average.
030	Fauquier County Public Schools	2) Step increases averaging 2.52% for teachers,
031	Floyd County Public Schools	3% across the board
032	Fluvanna County Public Schools	Conducted a teacher salary marketability study of 12 local school divisions. Adjusted Floyd Co Schools teacher salaries to be 5th or better out of the 12 school divisions at benchmark years 5, 10, 15, 20, 25 and 30.
033	Franklin County Public Schools	No action taken to improve teacher's salaries
034	Frederick County Public Schools	A step increase was provided to all employees at the beginning of the contract year. In addition, all employees at the top of the salary scale are to be paid a 1% bonus on or about October 15, 2018.
035	Giles County Public Schools	All pay groups received an average 2.5% increase and certain pay groups received targeted enhancements based on local market comparisons.
036	Gloucester County Public Schools	No action taken to improve teacher's salaries
037	Goochland County Public Schools	The teacher salary scale was adjusted for FY19 to become more competitive with our region.
038	Grayson County Public Schools	Teachers received a salary increase ranging from 5.25% to 13.34% for FY19.
039	Greene County Public Schools	All teacher salaries increased 2% (combination of 1 step and merit/COLA adjustment)
040	Greenvile County Public Schools2	Teacher's received a salary step increase. It was an average of about 1-2% raises.
041	Halifax County Public Schools	3% across the board raise for all employees
042	Hanover County Public Schools	Classroom room teachers salaries were adjusted according to their years of experience. The adjustment was made with step increases.
043	Henrico County Public Schools	No action taken to improve teacher's salaries
044	Henry County Public Schools	2% cost of living adjustment
045	Highland County Public Schools	3.00 % increase given across the board effective July 1, 2018
046	Isle Of Wight County Public Schools	Full-time teachers' scale adjusted 1% and a two-step increase was applied.
048	King George County Public Schools	No action taken to improve teacher's salaries
049	King And Queen County Public Schools	No action taken to improve teacher's salaries
050	King William County Public Schools	Salary Step Increase plus Cola of 1.016%
		1% teacher salary increase
		No action taken to improve teacher's salaries

Virginia Department of Education

2018-2019 Salary Survey

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2019

(As reported by school divisions on the 2017-2018 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries In FY 2019
051	Lancaster County Public Schools	Will provide cost of living increase plus a step increase. Total increase 5.5%
052	Lee County Public Schools	No action taken to improve teacher's salaries
053	Loudoun County Public Schools	The next phase of a salary restructure impacting all salary levels for teachers was adopted for FY19.
054	Louisa County Public Schools	We have provided a step and average 3% increase
055	Lunenburg County Public Schools	Teachers received a 2 step salary increase or roughly a 2% raise.
056	Madison County Public Schools	Average 2% increase.
057	Mathews County Public Schools	place on correct step
058	Mecklenburg County Public Schools	No action taken to improve teacher's salaries
059	Middlesex County Public Schools	Salary Step Increase and 7% increase to Salary Scales.
060	Montgomery County Public Schools	A 1.5% average raise was given to all employees.
062	Nelson County Public Schools	2% Cost of Living Adjustment to all Salary Scales
063	New Kent County Public Schools	Approximate 3% Raise
065	Northampton County Public Schools	4% Raise for Teachers based on salary at Midpoint of Scale - all teachers got the same dollar amount of money. Actual increases varied from 3-5%.
066	Northumberland County Public Schools	3.5% INCREASE (INCLUDES STEP)
067	Nottoway County Public Schools	1% raise and a step increase were given where applicable.
068	Orange County Public Schools	Teacher salary scale was adjusted with a significant increase in starting salaries.
069	Page County Public Schools	2% SALARY INCREASE FOR ALL TEACHER IN 2019
070	Patrick County Public Schools	No action taken to improve teacher's salaries
071	Pittsylvania County Public Schools	A step increase was provided to all employees.
072	Powhatan County Public Schools	All employees received a minimum of a 2% increase and then received a targeted adjustment of up to 3% for a 5% maximum increase. The targeted adjustments were based upon a salary study for Region 1 districts and the target is the median for Region 1.
073	Prince Edward County Public Schools	All contractual employees received a 2% salary increase effective 2-1-18. All teachers received an additional 2% salary adjustment for the 2018-2019 contractual salary.
074	Prince George County Public Schools	Salary Study implemented with increase from 1.75% to 3.75%.
075	Prince William County Public Schools	The school division has approved a full-step increase for all eligible employees (average 2.7 percent pay increase).
077	Pulaski County Public Schools	Step Increase
078	Rappahannock County Public Schools	2% increase
079	Richmond County Public Schools	Step plus 1.5% increase for teachers, 2% increase for administrators
080	Roanoke County Public Schools	Teachers will receive a 1-step increase, which is 1.5%. The teacher scale will be shifted up by 1%. All teachers over the last scale will receive a 1% stipend increase in salary.
081	Rockbridge County Public Schools	Conducted salary survey and changed teacher salary scale to place our teachers in the middle of surrounding districts. On average our teachers were given a 5% raise for FY19,
082	Rockingham County Public Schools	Will provide salary step increase for all employees, resulting in an approximately 1% increase.
083	Russell County Public Schools	Employees will receive a 2% increase on their base salary.
084	Scott County Public Schools	Step increase for those that were eligible. 1.5% increase for all.
085	Shenandoah County Public Schools	SALARY INCREASE
086	Smyth County Public Schools	2% raise for all employees
087	Southampton County Public Schools	Teachers received a salary step increase. Teacher scale was increased by 2%. Average annual increase is 3.04%.
088	Spotsylvania County Public Schools	SCPS participated in a joint salary survey in conjunction with our County Government. The study found substantial adjustments where needed and FY19 is the first of three years of implementation of this study.
089	Stafford County Public Schools	Market-based scale enhancement for teachers \$1.84M (0-12 years of experience). Across the board 2.5% salary increase
090	Surry County Public Schools	All staff received a 1% salary increase.
091	Sussex County Public Schools	1% C.O.L.A.
092	Tazewell County Public Schools	Salary Step Increase for all teachers who are not at the top of the pay scale.
093	Warren County Public Schools	2% for entire year plus step for one-half of the year for those eligible (approximately half of employees).
094	Washington County Public Schools	Step Increase and Salary Scale Compression
095	Westmoreland County Public Schools	Teachers received a salary step increase. There is a 1.5 percent increase between steps
096	Wise County Public Schools	salary increases average 5%
097	Wythe County Public Schools	STEP INCREASE PLUS \$200
098	York County Public Schools	For FY19, provided a step increase for all eligible classroom teachers which equated to an average of 1.5%. Also provided all classroom teachers a 0.5% market adjustment and a restored step for all eligible classroom teachers averaging 1%.
Cities		
101	Alexandria City Public Schools	Provided a Salary Step Increase to all teachers - equivalent to an average improvement of 2.63%.
102	Bristol City Public Schools	A 1% Plus Step Increase was provided to all staff.
103	Buena Vista City Public Schools	No action taken to improve teacher's salaries
104	Charlottesville City Public Schools	Move eligible teachers up one step plus 2.75% - average increase 4%
106	Colonial Heights City Public Schools	In FY 2019, a salary step increase (min. avg. approx. 2%) was given to adjust teacher salaries.
107	Covington City Public Schools	DIVISION WIDE SALARY REALIGNMENT
108	Danville City Public Schools	Division is implementing a new indexed teacher salary schedule which yields an average increase of 12% per teacher
109	Falls Church City Public Schools	Budget included a 3% COLA.

Virginia Department of Education

2018-2019 Salary Survey

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2019

(As reported by school divisions on the 2017-2018 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2019
110	Fredericksburg City Public Schools	Flat 2% increase for all staff
111	Galax City Public Schools	2% salary increase
112	Hampton City Public Schools	Adjustments were made to the teacher salary scale to remain competitive amongst our surrounding divisions. A 2% salary increase was also given.
113	Harrisonburg City Public Schools	2.5% COLA
114	Hopewell City Public Schools	Salary increase and scale adjustment
115	Lynchburg City Public Schools	No action taken to improve teacher's salaries
116	Martinsville City Public Schools	A 2% raise was given.
117	Newport News City Public Schools	A four percent across the board pay increase was provided. However, due to employee reductions and turnover, replacement teachers are likely to have less experience than those that are leaving and will be hired on a lower step. Thus the average pay increase for 2019-20 will likely be in the 2.75% to 3.25% range for employees based on their current step.
118	Norfolk City Public Schools	Phase II of a new 30-step payscale was implemented, which resulted in a pay increase averaging 3.3%.
119	Norton City Public Schools	We are provide a salary step increase in the next fiscal year budget.
120	Petersburg City Public Schools	All full-time staff received a 2% pay increase
121	Portsmouth City Public Schools	A 2% cost of living increase was given to all employees.
122	Radford City Public Schools	Teacher were given a step raise plus 2.5 %
123	Richmond City Public Schools	2% SALARY INCREASE
124	Roanoke City Public Schools	step increases were given during the year
126	Staunton City Public Schools	3% RAISES WILL BE GIVEN IN OCTOBER OF 2018.
127	Suffolk City Public Schools	\$3,000 salary increase for each teacher.
128	Virginia Beach City Public Schools	Cost of Living of 1.9%, step increase of .5% for employees with 1-30 years of creditable experience.
130	Waynesboro City Public Schools	A 2% average salary increase will be given for the last 9 months of the fiscal year.
131	Williamsburg Public Schools3	We have adjusted our scales by \$1,500 and provided a step increase, as well as a 1.5% salary increase to equate to an average 3% increase.
132	Winchester City Public Schools	Teachers will receive a 2% cost of living increase. The FY19 budget also secured 2 year funding for a cost to compete model.
135	Franklin City Public Schools	No action taken to improve teacher's salaries
136	Chesapeake City Public Schools	Raise of 2.5%
137	Lexington City Public Schools	3% increase
139	Salem City Public Schools	Teacher salaries continued to be adjusted based on a salary scale study performed by an outside consultant. Our teacher scale was improved and the average teacher raise was 2.59%.
142	Poquoson City Public Schools	In the FY 2019 budget, teachers receive a step increase plus a 2% increase. This makes the average increase for teachers of 3.51%.
143	Manassas City Public Schools	Change in salary scale to be competitive with surrounding school jurisdictions plus salary step increase. Average teacher salary increase 8.6%.
144	Manassas Park City Public Schools	Percentage increase on midpoint plus loyalty increase.
Towns		
202	Colonial Beach Public Schools	Annual Step Increase
207	West Point Public Schools	West Point Public Schools provided a 3% salary increase plus step for classroom teachers.
Governor's Schools		
260	Central Virginia Governor's School	No contract increase - FT employees received a \$500 bonus and PT received a \$250 bonus
261	Southwest Virginia Governor's School	A 2% across the board salary increase for teachers were given for FY2019
262	Governor's School For The Arts	Will provide, on average, a 3.3% salary step increase.
263	Roanoke Valley Governor's School	Step increase of 2% cost of living increase
264	New Horizons Governor's School	4% salary increase
265	Shenandoah Valley Governor's School	An average 3% increase in salary was given to each employee for the 2018-2019 school year.
266	Governor's School Global Economics/Tech	No action taken to improve teacher's salaries
267	Appomattox Regional Governor's School	2% INCREASE IN EMPLOYEES' SALARIES FOR FY19 PLANNED.
268	A. Linwood Holton Governor's School	No action taken to improve teacher's salaries
269	Chesapeake Bay Governor's School	Salary Step Increase (1.5%)
270	Commonwealth Governor's School	4% Increase
271	Maggie L. Walker Governor's School	Cost of living increase
272	Thomas Jefferson High School	1) Funding of \$53.1 million was included in the FY 2019 Budget to continue to accelerate and enhance the teacher scale and move closer to the market average. 2) Step increases averaging 2.52% for teachers.
273	Blue Ridge Governor's School	No action taken to improve teacher's salaries
274	Jackson River Governor's School	No action taken to improve teacher's salaries
275	Massanutton Governor's School	SALARY INCREASE
276	Piedmont Governor's School	No action taken to improve teacher's salaries
277	Mountain Vista Governor's School	3% across the board
278	Governor's School at Innovation Park	The school division has approved a full-step increase for all eligible employees (average 2.7 percent pay increase).

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Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2019

(As reported by school divisions on the 2017-2018 Annual School Report - narrative not edited by VDOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries In FY 2019
Special Education Regional Programs		
280	Cooperative Centers For Exceptional Children	Step and 1% increase for staff
281	Middle Peninsula Special Education Program	The teacher salary scale for FY19 was adjusted. Teachers will receive salary increases ranging 5.25% - 13.24%.
282	Laurel Regional Special Education Center	No pay scale adjustment - Bonus of \$500 for full time, \$250 for PT employees
283	Northern Neck Special Education Program	For FY2019, NNRSEP Teachers received a one step plus 1% salary increase.
284	Northwestern Regional Education Program	All pay groups received an average 2.5% increase while certain pay groups received a targeted enhancement based on the local market comparisons.
285	Peninsula Area Cooperative Education Services	4% salary increase
286	Piedmont Regional Education Program	No action taken to improve teacher's salaries
287	Shenandoah Valley Regional Program	It depends on the participating localities.
288	Southeastern Cooperative Educational Program	Approx. 2% pay raise
290	N. Virginia Regional Special Education Program	Increased Salaries by an average of 2.7%
292	Henry Co/Martinsville Regional Program	FULL-TIME TEACHERS' SCALE ADJUSTED 1% AND A TWO-STEP INCREASE WAS APPLIED.
299	Roanoke Valley Regional Board	No action taken to improve teacher's salaries
Career and Technical Education Regional Programs		
301	Charlottesville-Albemarle Vocational-Technical	Salary step increase - average 3% increase
302	Jackson River Technical Center	No action taken to improve teacher's salaries
304	Massanuitlen Technical Center	We gave a step on the scale
306	Valley Vocational-Technical Center	Provided Step increase. Average salary increase will be approximately 3%.
307	New Horizons Regional Education Center	4% salary increase
308	P. D. Pruden Vocational-Technical Center	#N/A
309	Rowanty Vocational-Technical Center	2% increase in pay
310	Northern Neck Vocational-Technical Center	2% salary increase
311	Amelia-Nottoway Vocational-Technical Center	1% RAISE AND STEP INCREASE
313	Bridging Communities Career and Technical Center	3% increase
Regional Alternative Education Programs		
401	Lynchburg City Secondary Alternative	No salary increase - one time bonus for FT \$500 and PT \$250
402	Enterprise Academy/Newport News City	An across-the-board 4% pay increase was provided for FY2019.
403	Tidewater Regional Alternative Education	Approx. 2% cost of living raise
404	Regional Alternative Plus Self Project/Roanoke	Employees were given a step increase during the year.
405	Transition Support Resource Center/Fairfax	1) Funding of \$53.1 million was included in the FY 2019 Budget to continue to accelerate and enhance the teacher scale and move closer to the market average. 2) Step increases averaging 2.52% for teachers.
406	Project Return/Fluvanna County	No action taken to improve teacher's salaries
407	Behav Disord Youth/Montgomery	An average of 1.5% will be given as a raise to all employees.
408	Petersburg Regional Alternative	Will provide COL and merit increase ranging 1.5 to 3%
409	Regional Alternative/Pittsylvania Co	Salary step increase and added half time teacher.
410	Project Return/Powhatan Co	All employees received a 2% increase and than a targeted increase of up to 3% for a maximum of 5%. Target was to reach median for Region 1 school divisions.
411	Crossroads Alternative/Bristol City	Step plus 1% salary increase
412	Metro Richmond Alternative Ed	Teacher salaries were adjusted by the cost of living and some merit increases.
413	Regional Alternative Ed/Stafford Co	Cost of Living adjustment and pay scale adjustment
414	Southside L.I.N.K. Project/Brunswick Co	2 Step Salary Increase
415	Regional Alternative Ed/King William	No action taken to improve teacher's salaries
416	New Dominion/Prince William Co	The school division has approved a full-step increase for all eligible employees (average 2.7 percent pay increase).
417	Project Bridge/Russell Co	Full-time employees will receive a 2% raise on their base salary.
418	Regional Alternative/Wythe Co	Salary Step Increase plus \$200
420	Piedmont Alternative School	1% pay raise and step increase
421	Northern Neck Regional Alternative Education	Classroom teachers received a 2% salary increase. We did also budget for an additional teaching position as Northumberland County is returning to the Alternative Education Program
422	Shenandoah Valley Reg Alternative Ed/Genesis	Increase will be one step and a cost of living increase. Total increase will net to 3% over the prior year starting in October of fiscal year 2019.
423	Breaking Barriers Alternative Ed/Henry Co	Full-time teachers' scale adjusted 1% and a two-step increase was applied.
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	All staff members received a step increase
426	Regional Learning Academy/Wise Co	No action taken to improve teacher's salaries
427	Regional Community Alternative Ed Continuum	3% across the board.
428	Project Renew/Northampton Co	4% for teachers at the midpoint of the scale, applied as a flat dollar amount to all employees on that scale.
429	Renaissance/Scott Co	Step increase for employees that were eligible + 1.5% increase
431	Regional Alternative Education Center/Buena Vista	No action taken to improve teacher's salaries

¹ Data for Fairfax City is reported with Fairfax County.

² Data for Emporia City is reported with Greensville County.

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Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2019

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Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2019
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¹ Data for James City County is reported with Williamsburg City.

Virginia Department of Education

Starting Teacher Salaries for School Year 2018-2019

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, schools counselors or librarians.

Division	Division Name	Bachelor's	Master's	Doctorate
		Starting Salary	Starting Salary	Starting Salary
001	Accomack County Public Schools	37,971	40,690	39,057
002	Albemarle County Public Schools	46,321	48,580	50,737
003	Alleghany County Public Schools	40,949	41,762	42,762
004	Amelia County Public Schools	39,500	41,771	42,500
005	Amherst County Public Schools	39,625	42,600	43,958
006	Appomattox County Public Schools	40,600	42,700	43,900
007	Arlington County Public Schools	48,228	53,173	58,622
008	Augusta County Public Schools	41,385	44,455	47,525
009	Bath County Public Schools	34,314	37,314	38,814
010	Bedford County Public Schools	40,012	42,013	44,013
011	Bland County Public Schools	34,002	35,441	N/A
012	Botetourt County Public Schools	38,350	41,350	42,850
013	Brunswick County Public Schools	39,011	41,881	44,750
014	Buchanan County Public Schools	32,500	35,120	N/A
015	Buckingham County Public Schools	42,819	44,861	46,903
016	Campbell County Public Schools	38,515	40,553	40,553
017	Caroline County Public Schools	40,600	42,350	43,400
018	Carroll County Public Schools	38,380	40,950	43,848
019	Charles City County Public Schools	40,400	42,200	42,550
020	Charlotte County Public Schools	38,500	40,612	41,500
021	Chesterfield County Public Schools	44,700	46,935	49,282
022	Clarke County Public Schools	41,750	50,175	N/A
023	Craig County Public Schools	35,000	36,500	38,000
024	Culpeper County Public Schools	43,240	46,240	48,740
025	Cumberland County Public Schools	40,500	42,500	44,000
026	Dickenson County Public Schools	35,173	36,638	38,103
027	Dinwiddie County Public Schools	43,000	44,901	45,957
028	Essex County Public Schools	40,506	42,506	N/A
029	Fairfax County Public Schools	50,000	55,000	57,750
030	Fauquier County Public Schools	43,000	45,120	46,189
031	Floyd County Public Schools	39,250	42,490	49,134
032	Fluvanna County Public Schools	44,500	46,650	48,800
033	Franklin County Public Schools	36,662	39,162	39,162
034	Frederick County Public Schools	42,000	46,109	48,353
035	Giles County Public Schools	35,000	37,000	38,000
036	Gloucester County Public Schools	42,380	46,498	50,616
037	Goochland County Public Schools	44,413	46,411	47,413
038	Grayson County Public Schools	34,944	36,948	N/A
039	Greene County Public Schools	44,330	46,530	48,630
040	Greenville County Public Schools	41,915	44,015	44,540
041	Halifax County Public Schools	39,624	41,810	43,996

Virginia Department of Education
Starting Teacher Salaries for School Year 2018-2019

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, schools counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
042	Hanover County Public Schools	44,624	47,301	48,640
043	Henrico County Public Schools	44,660	46,803	46,803
044	Henry County Public Schools	40,485	42,585	43,585
045	Highland County Public Schools	37,373	40,373	40,373
046	Isle of Wight County Public Schools	41,310	44,060	46,560
048	King George County Public Schools	41,781	44,706	46,706
049	King and Queen County Public Schools	40,019	42,194	42,876
050	King William County Public Schools	43,604	45,724	47,844
051	Lancaster County Public Schools	40,000	42,100	43,150
052	Lee County Public Schools	35,000	36,250	37,000
053	Loudoun County Public Schools	50,171	55,941	61,710
054	Louisa County Public Schools	43,693	46,003	46,846
055	Lunenburg County Public Schools	37,778	39,978	41,178
056	Madison County Public Schools	42,006	45,306	45,306
057	Mathews County Public Schools	39,276	41,776	43,776
058	Mecklenburg County Public Schools	38,037	40,437	42,037
059	Middlesex County Public Schools	41,204	43,264	44,204
060	Montgomery County Public Schools	37,051	39,192	41,046
062	Nelson County Public Schools	47,001	49,734	48,734
063	New Kent County Public Schools	43,071	46,086	47,809
065	Northampton County Public Schools	37,331	39,573	41,947
066	Northumberland County Public Schools	39,733	41,733	43,733
067	Nottoway County Public Schools	40,498	42,698	43,398
068	Orange County Public Schools	42,500	45,200	47,200
069	Page County Public Schools	41,274	44,437	N/A
070	Patrick County Public Schools	37,721	39,925	42,000
071	Pittsylvania County Public Schools	39,563	41,455	42,401
072	Powhatan County Public Schools	43,750	45,938	46,714
073	Prince Edward County Public Schools	38,944	41,104	42,752
074	Prince George County Public Schools	42,657	44,657	45,057
075	Prince William County Public Schools	47,724	53,353	56,659
077	Pulaski County Public Schools	38,426	40,624	43,373
078	Rappahannock County Public Schools	40,742	44,242	48,242
079	Richmond County Public Schools	40,178	42,278	45,278
080	Roanoke County Public Schools	38,971	41,371	42,971
081	Rockbridge County Public Schools	39,725	42,225	43,725
082	Rockingham County Public Schools	43,050	45,535	47,060
083	Russell County Public Schools	31,700	33,700	35,700
084	Scott County Public Schools	37,845	39,905	39,905
085	Shenandoah County Public Schools	42,182	45,353	48,524
086	Smyth County Public Schools	34,700	37,340	40,191

Virginia Department of Education
Starting Teacher Salaries for School Year 2018-2019

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, schools counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
087	Southampton County Public Schools	40,377	42,377	44,377
088	Spotsylvania County Public Schools	42,314	45,276	47,815
089	Stafford County Public Schools	44,075	48,565	50,049
090	Surry County Public Schools	47,915	50,415	50,915
091	Sussex County Public Schools	41,350	43,575	45,800
092	Tazewell County Public Schools	36,365	38,154	39,727
093	Warren County Public Schools	43,247	45,452	47,447
094	Washington County Public Schools	36,400	38,485	40,495
095	Westmoreland County Public Schools	39,000	42,150	42,150
096	Wise County Public Schools	35,660	38,660	39,660
097	Wythe County Public Schools	38,750	41,026	44,105
098	York County Public Schools	42,942	45,811	49,495
101	Alexandria City Public Schools	48,894	55,813	58,055
102	Bristol City Public Schools	36,360	38,460	38,960
103	Buena Vista City Public Schools	32,503	36,503	37,503
104	Charlottesville City Public Schools	46,403	48,719	50,835
106	Colonial Heights City Public Schools	41,612	43,112	43,862
107	Covington City Public Schools	39,251	42,251	42,251
108	Danville City Public Schools	42,000	44,625	46,200
109	Falls Church City Public Schools	51,088	56,671	60,863
110	Fredericksburg City Public Schools	42,157	44,970	46,707
111	Galax City Public Schools	39,025	42,285	42,825
112	Hampton City Public Schools	44,600	47,200	49,200
113	Harrisonburg City Public Schools	44,100	46,800	48,915
114	Hopewell City Public Schools	44,361	47,011	47,361
115	Lynchburg City Public Schools	39,535	42,795	44,579
116	Martinsville City Public Schools	40,902	43,689	44,490
117	Newport News City Public Schools	44,535	47,652	51,046
118	Norfolk City Public Schools	44,000	47,500	51,800
119	Norton City Public Schools	32,284	34,442	35,968
120	Petersburg City Public Schools	44,401	45,601	46,301
121	Portsmouth City Public Schools	44,494	46,994	50,494
122	Radford City Public Schools	39,463	43,170	45,915
123	Richmond City Public Schools	45,046	47,298	50,853
124	Roanoke City Public Schools	40,073	42,247	44,427
126	Staunton City Public Schools	42,950	45,024	45,024
127	Suffolk City Public Schools	42,677	45,621	47,932
128	Virginia Beach City Public Schools	45,759	48,259	49,859
130	Waynesboro City Public Schools	41,337	44,020	46,135
131	Williamsburg-James City County Public Schools	43,000	44,500	47,500

Virginia Department of Education
Starting Teacher Salaries for School Year 2018-2019

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, schools counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
132	Winchester City Public Schools	41,400	45,630	49,860
135	Franklin City Public Schools	40,000	42,000	43,500
136	Chesapeake City Public Schools	44,140	47,340	50,540
137	Lexington City Public Schools	39,506	43,303	N/A
139	Salem City Public Schools	42,000	45,776	47,597
142	Poquoson City Public Schools	41,310	44,035	46,760
143	Manassas City Public Schools	47,724	53,353	56,659
144	Manassas Park City Public Schools	48,060	54,060	61,060
202	Colonial Beach Public Schools	39,973	42,479	45,110
207	West Point Public Schools	45,679	47,679	N/A

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Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
001	Accomack County Public Schools	530	TANGIER COMBINED	51,317.16
001	Accomack County Public Schools	540	ARCADIA HIGH	47,998.97
001	Accomack County Public Schools	580	CHINCOTEAGUE HIGH	47,890.42
001	Accomack County Public Schools	590	PUNGOTEAGUE ELEM	45,102.15
001	Accomack County Public Schools	600	KEGOTANK ELEM	49,983.96
001	Accomack County Public Schools	70	NANDUA HIGH	48,324.36
001	Accomack County Public Schools	701	ACCAWMACKE ELEM	44,734.39
001	Accomack County Public Schools	702	METOMPKIN ELEM	44,153.67
001	Accomack County Public Schools	703	NANDUA MIDDLE	48,106.41
001	Accomack County Public Schools	704	ARCADIA MIDDLE	47,587.08
001	Accomack County Public Schools	80	CHINCOTEAGUE ELEM	47,416.43
002	Albemarle County Public Schools	10	HOLLYMEAD ELEM	58,283.04
002	Albemarle County Public Schools	100	BROADUS WOOD ELEM	56,924.10
002	Albemarle County Public Schools	1051	MORTIMER Y SUTHERLAND MIDDLE	57,131.70
002	Albemarle County Public Schools	1052	MONTICELLO HIGH	56,723.15
002	Albemarle County Public Schools	1053	BAKER-BUTLER ELEM	57,009.44
002	Albemarle County Public Schools	1060	ALBEMARLE COUNTY COMMUNITY PUBLIC CHARTER	53,919.83
002	Albemarle County Public Schools	140	WESTERN ALBEMARLE HIGH	58,343.97
002	Albemarle County Public Schools	150	PAUL H CALE ELEM	57,821.01
002	Albemarle County Public Schools	160	AGNOR-HURT ELEM	59,299.70
002	Albemarle County Public Schools	20	LESLIE H WALTON MIDDLE	56,008.04
002	Albemarle County Public Schools	240	STONY POINT ELEM	56,188.82
002	Albemarle County Public Schools	250	MERIWETHER LEWIS ELEM	58,762.53
002	Albemarle County Public Schools	30	SCOTTSVILLE ELEM	55,634.43
002	Albemarle County Public Schools	340	CROZET ELEM	56,997.12
002	Albemarle County Public Schools	40	MARY CARR GREER ELEM	56,573.17
002	Albemarle County Public Schools	540	RED HILL ELEM	57,914.16
002	Albemarle County Public Schools	69	JACKSON P BURLEY MIDDLE	57,802.84
002	Albemarle County Public Schools	880	ALBEMARLE HIGH	55,948.47
002	Albemarle County Public Schools	890	MURRAY HIGH	61,241.84
002	Albemarle County Public Schools	910	VIRGINIA L MURRAY ELEM	57,455.50
002	Albemarle County Public Schools	920	STONE ROBINSON ELEM	57,562.63
002	Albemarle County Public Schools	930	WOODBROOK ELEM	54,698.66
002	Albemarle County Public Schools	941	BROWNSVILLE ELEM	56,809.09
002	Albemarle County Public Schools	942	JOSEPH T HENLEY MIDDLE	56,143.77
002	Albemarle County Public Schools	950	JACK JOUETT MIDDLE	55,918.45
003	Alleghany County Public Schools	1040	CLIFTON MIDDLE	43,759.00
003	Alleghany County Public Schools	1041	MT VIEW ELEM	47,480.00
003	Alleghany County Public Schools	110	CALLAGHAN ELEM	44,025.00
003	Alleghany County Public Schools	310	ALLEGHANY HIGH	43,855.00
003	Alleghany County Public Schools	90	SHARON ELEM	46,033.00
004	Amelia County Public Schools	10	AMELIA COUNTY HIGH	47,556.03
004	Amelia County Public Schools	210	AMELIA COUNTY MIDDLE	46,611.34
004	Amelia County Public Schools	220	AMELIA COUNTY ELEM	48,118.33
005	Amherst County Public Schools	20	MONELISON MIDDLE	45,990.00
005	Amherst County Public Schools	500	MADISON HEIGHTS ELEM	43,696.00
005	Amherst County Public Schools	670	AMHERST MIDDLE	43,215.00
005	Amherst County Public Schools	740	TEMPERANCE ELEM	45,018.00
005	Amherst County Public Schools	750	AMHERST COUNTY HIGH	45,918.00
005	Amherst County Public Schools	760	ELON ELEM	43,969.00
005	Amherst County Public Schools	770	CENTRAL ELEM	47,015.00
005	Amherst County Public Schools	780	AMELON ELEM	45,461.00
005	Amherst County Public Schools	790	AMHERST ELEM	43,974.00
006	Appomattox County Public Schools	110	APPOMATTOX ELEM	43,907.00
006	Appomattox County Public Schools	160	APPOMATTOX MIDDLE	46,548.00
006	Appomattox County Public Schools	250	APPOMATTOX PRIMARY	44,540.00
006	Appomattox County Public Schools	260	APPOMATTOX COUNTY HIGH	42,987.00
007	Arlington County Public Schools	100	GLEBE ELEM	80,519.00
007	Arlington County Public Schools	111	FRANCIS SCOTT KEY ELEM	81,161.00
007	Arlington County Public Schools	150	BARCROFT ELEM	83,000.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
007	Arlington County Public Schools	160	HENRY ELEM	77,069.00
007	Arlington County Public Schools	180	JEFFERSON MIDDLE	84,540.00
007	Arlington County Public Schools	200	DREW MODEL ELEM	76,973.00
007	Arlington County Public Schools	211	TUCKAHOE ELEM	77,430.00
007	Arlington County Public Schools	240	SWANSON MIDDLE	81,138.00
007	Arlington County Public Schools	250	BARRETT ELEM	74,747.00
007	Arlington County Public Schools	330	YORKTOWN HIGH	83,857.00
007	Arlington County Public Schools	350	ABINGDON ELEM	80,252.00
007	Arlington County Public Schools	360	OAKRIDGE ELEM	74,623.00
007	Arlington County Public Schools	380	MCKINLEY ELEM	73,470.00
007	Arlington County Public Schools	410	NOTTINGHAM ELEM	80,753.00
007	Arlington County Public Schools	420	TAYLOR ELEM	79,464.00
007	Arlington County Public Schools	440	JAMESTOWN ELEM	76,794.00
007	Arlington County Public Schools	450	WAKEFIELD HIGH	84,542.00
007	Arlington County Public Schools	460	LONG BRANCH ELEM	74,282.00
007	Arlington County Public Schools	470	ARLINGTON TRADITIONAL	81,835.00
007	Arlington County Public Schools	480	WILLIAMSBURG MIDDLE	81,258.00
007	Arlington County Public Schools	490	ASHLAWN ELEM	78,560.00
007	Arlington County Public Schools	500	KENMORE MIDDLE	86,637.00
007	Arlington County Public Schools	510	RANDOLPH ELEM	73,924.00
007	Arlington County Public Schools	611	GUNSTON MIDDLE	79,553.00
007	Arlington County Public Schools	613	ARLINGTON SCIENCE FOCUS	68,588.00
007	Arlington County Public Schools	614	HOFFMAN-BOSTON ELEM	76,858.00
007	Arlington County Public Schools	615	CAMPBELL ELEM	76,000.00
007	Arlington County Public Schools	618	ARLINGTON COMMUNITY HIGH	98,033.00
007	Arlington County Public Schools	622	CLAREMONT IMMERSION	77,922.00
007	Arlington County Public Schools	626	DISCOVERY ELEM	73,509.00
007	Arlington County Public Schools	80	WASHINGTON LEE HIGH	83,932.00
007	Arlington County Public Schools	90	CARLIN SPRINGS ELEM	79,651.00
008	Augusta County Public Schools	140	CHURCHVILLE ELEM	49,447.00
008	Augusta County Public Schools	212	BEVERLEY MANOR MIDDLE	49,293.00
008	Augusta County Public Schools	30	CASSELL ELEM	50,964.00
008	Augusta County Public Schools	370	CRAIGSVILLE ELEM	48,364.00
008	Augusta County Public Schools	40	NORTH RIVER ELEM	48,632.00
008	Augusta County Public Schools	440	STUARTS DRAFT ELEM	49,328.00
008	Augusta County Public Schools	60	STUARTS DRAFT MIDDLE	52,443.00
008	Augusta County Public Schools	640	WILSON ELEM	47,734.00
008	Augusta County Public Schools	660	BUFFALO GAP HIGH	49,885.00
008	Augusta County Public Schools	670	FT DEFIANCE HIGH	51,811.00
008	Augusta County Public Schools	680	RIVERHEADS HIGH	50,993.00
008	Augusta County Public Schools	720	WILSON MEMORIAL HIGH	50,184.00
008	Augusta County Public Schools	730	STUARTS DRAFT HIGH	50,200.00
008	Augusta County Public Schools	740	RIVERHEADS ELEM	48,173.00
008	Augusta County Public Schools	842	EDWARD G CLYMORE ELEM	48,253.00
008	Augusta County Public Schools	843	GUY K STUMP ELEM	50,018.00
008	Augusta County Public Schools	844	WILSON MIDDLE	50,564.00
008	Augusta County Public Schools	90	S GORDON STEWART MIDDLE	50,523.00
009	Bath County Public Schools	120	MILLBORO ELEM	48,665.00
009	Bath County Public Schools	140	BATH COUNTY HIGH	44,559.00
009	Bath County Public Schools	150	VALLEY ELEM	45,940.00
010	Bedford County Public Schools	1170	OTTER RIVER ELEM	49,503.00
010	Bedford County Public Schools	1180	LIBERTY HIGH	57,566.00
010	Bedford County Public Schools	1190	STAUNTON RIVER HIGH	55,951.00
010	Bedford County Public Schools	1191	STAUNTON RIVER MIDDLE	48,858.00
010	Bedford County Public Schools	1200	BEDFORD PRIMARY	51,056.00
010	Bedford County Public Schools	1211	FOREST MIDDLE	50,251.00
010	Bedford County Public Schools	1212	JEFFERSON FOREST HIGH	52,031.00
010	Bedford County Public Schools	1213	THOMAS JEFFERSON ELEM	48,565.00
010	Bedford County Public Schools	1214	GOODVIEW ELEM	48,343.00
010	Bedford County Public Schools	160	BOONSBORO ELEM	48,783.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
010	Bedford County Public Schools	180	MONTVALE ELEM	49,515.00
010	Bedford County Public Schools	30	BIG ISLAND ELEM	49,295.00
010	Bedford County Public Schools	480	BEDFORD ELEM	49,221.00
010	Bedford County Public Schools	490	LIBERTY MIDDLE	52,294.00
010	Bedford County Public Schools	500	FOREST ELEM	48,726.00
010	Bedford County Public Schools	610	NEW LONDON ACADEMY ELEM	48,747.00
010	Bedford County Public Schools	640	STEWARTSVILLE ELEM	48,105.00
010	Bedford County Public Schools	970	MONETA ELEM	49,837.00
010	Bedford County Public Schools	980	HUDDLESTON ELEM	45,922.00
011	Bland County Public Schools	250	BLAND COUNTY ELEM	44,474.22
011	Bland County Public Schools	260	BLAND COUNTY HIGH	41,494.88
012	Botetourt County Public Schools	20	BUCHANAN ELEM	52,872.04
012	Botetourt County Public Schools	220	BRECKINRIDGE ELEM	54,254.56
012	Botetourt County Public Schools	30	EAGLE ROCK ELEM	51,805.85
012	Botetourt County Public Schools	390	CLOVERDALE ELEM	53,584.72
012	Botetourt County Public Schools	40	TROUTVILLE ELEM	52,719.16
012	Botetourt County Public Schools	400	COLONIAL ELEM	52,792.93
012	Botetourt County Public Schools	420	CENTRAL ACADEMY MIDDLE	50,681.80
012	Botetourt County Public Schools	430	JAMES RIVER HIGH	51,015.34
012	Botetourt County Public Schools	440	LORD BOTETOVERT HIGH	53,365.34
012	Botetourt County Public Schools	450	READ MOUNTAIN MIDDLE	55,265.94
012	Botetourt County Public Schools	460	GREENFIELD ELEM	51,572.23
013	Brunswick County Public Schools	650	BRUNSWICK HIGH	45,467.00
013	Brunswick County Public Schools	660	JAMES S RUSSELL MIDDLE	43,422.00
013	Brunswick County Public Schools	690	MEHERRIN POWELLTON ELEM	47,299.00
013	Brunswick County Public Schools	700	RED OAK-STURGEON ELEM	46,248.00
013	Brunswick County Public Schools	720	TOTARO ELEM	47,357.00
014	Buchanan County Public Schools	1000	COUNCIL HIGH	42,138.98
014	Buchanan County Public Schools	1020	HURLEY HIGH	44,251.39
014	Buchanan County Public Schools	1040	RIVERVIEW ELEMENTARY/MIDDLE	42,546.40
014	Buchanan County Public Schools	1041	TWIN VALLEY ELEMENTARY/MIDDLE	40,328.56
014	Buchanan County Public Schools	1042	TWIN VALLEY HIGH	48,165.79
014	Buchanan County Public Schools	120	HURLEY ELEMENTARY/MIDDLE	44,544.95
014	Buchanan County Public Schools	90	COUNCIL ELEMENTARY/MIDDLE SCHOOL	42,106.06
014	Buchanan County Public Schools	990	GRUNDY HIGH	48,133.63
015	Buckingham County Public Schools	20	BUCKINGHAM CO PRE SCH CTR	44,178.67
015	Buckingham County Public Schools	700	BUCKINGHAM COUNTY HIGH	50,755.45
015	Buckingham County Public Schools	721	BUCKINGHAM CO. MIDDLE	48,588.82
015	Buckingham County Public Schools	723	BUCKINGHAM CO PRIMARY	45,285.66
015	Buckingham County Public Schools	724	BUCKINGHAM CO ELEM	47,033.64
016	Campbell County Public Schools	130	CONCORD ELEM	44,217.00
016	Campbell County Public Schools	20	BROOKVILLE MIDDLE	43,585.00
016	Campbell County Public Schools	200	ALTAVISTA HIGH	43,971.00
016	Campbell County Public Schools	211	RUSTBURG MIDDLE	44,040.00
016	Campbell County Public Schools	222	RUSTBURG HIGH	45,348.00
016	Campbell County Public Schools	542	WILLIAM CAMPBELL HIGH	43,913.00
016	Campbell County Public Schools	560	ALTAVISTA ELEM	47,504.00
016	Campbell County Public Schools	60	TOMAHAWK ELEM	45,087.00
016	Campbell County Public Schools	650	BROOKNEAL ELEM	42,054.00
016	Campbell County Public Schools	690	LEESVILLE ROAD ELEM	44,758.00
016	Campbell County Public Schools	710	YELLOW BRANCH ELEM	44,000.00
016	Campbell County Public Schools	720	BROOKVILLE HIGH	44,233.00
016	Campbell County Public Schools	821	RUSTBURG ELEM	45,151.00
017	Caroline County Public Schools	450	CAROLINE MIDDLE	47,384.00
017	Caroline County Public Schools	460	CAROLINE HIGH	48,816.00
017	Caroline County Public Schools	620	BOWLING GREEN ELEM	47,860.00
017	Caroline County Public Schools	630	MADISON ELEM	47,124.00
017	Caroline County Public Schools	9020	LEWIS & CLARK ELEM	48,674.00
018	Carroll County Public Schools	1110	ST PAUL	49,069.31
018	Carroll County Public Schools	1130	OAKLAND ELEM	45,775.36

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
018	Carroll County Public Schools	1150	GLADESBORO ELEM	50,482.28
018	Carroll County Public Schools	1160	LAUREL ELEM	45,689.60
018	Carroll County Public Schools	1170	HILLSVILLE ELEM	47,694.43
018	Carroll County Public Schools	1180	FANCY GAP ELEM	49,535.41
018	Carroll County Public Schools	1210	GLADEVILLE ELEM	47,085.80
018	Carroll County Public Schools	1230	CARROLL COUNTY HIGH	49,419.44
018	Carroll County Public Schools	450	CARROLL COUNTY MIDDLE	46,665.78
019	Charles City County Public Schools	100	CHARLES CITY CO HIGH	45,130.00
019	Charles City County Public Schools	80	CHARLES CITY CO ELEM	45,368.00
020	Charlotte County Public Schools	100	EUREKA ELEM	45,712.00
020	Charlotte County Public Schools	210	CENTRAL MIDDLE	44,295.00
020	Charlotte County Public Schools	450	PHENIX ELEM	44,999.00
020	Charlotte County Public Schools	460	RANDOLPH-HENRY HIGH	44,836.00
020	Charlotte County Public Schools	470	BACON DISTRICT ELEM	43,389.00
021	Chesterfield County Public Schools	10	LLOYD C BIRD HIGH	51,848.00
021	Chesterfield County Public Schools	110	MATOACA MIDDLE	50,602.00
021	Chesterfield County Public Schools	130	BEULAH ELEM	51,760.00
021	Chesterfield County Public Schools	150	CLOVER HILL ELEM	50,550.00
021	Chesterfield County Public Schools	180	GRANGE HALL ELEM	50,369.00
021	Chesterfield County Public Schools	20	BON AIR ELEM	47,582.00
021	Chesterfield County Public Schools	270	SWIFT CREEK MIDDLE	50,380.00
021	Chesterfield County Public Schools	280	MONACAN HIGH	50,178.00
021	Chesterfield County Public Schools	290	W W GORDON ELEM	50,038.00
021	Chesterfield County Public Schools	30	CARVER COLLEGE AND CAREER ACADEMY	51,266.00
021	Chesterfield County Public Schools	300	EVERGREEN ELEM	47,307.00
021	Chesterfield County Public Schools	320	MIDLOTHIAN HIGH	50,565.00
021	Chesterfield County Public Schools	340	SWIFT CREEK ELEM	50,538.00
021	Chesterfield County Public Schools	350	ETTRICK ELEM	49,219.00
021	Chesterfield County Public Schools	360	O B GATES ELEM	51,668.00
021	Chesterfield County Public Schools	370	MATOACA ELEM	49,690.00
021	Chesterfield County Public Schools	380	PROVIDENCE ELEM	49,353.00
021	Chesterfield County Public Schools	390	ENON ELEM	49,572.00
021	Chesterfield County Public Schools	40	MIDLOTHIAN MIDDLE	49,752.00
021	Chesterfield County Public Schools	400	JACOBS ROAD ELEM	47,464.00
021	Chesterfield County Public Schools	410	THELMA CRENSHAW ELEM	51,187.00
021	Chesterfield County Public Schools	420	CARVER MIDDLE	49,584.00
021	Chesterfield County Public Schools	430	BENSLEY ELEM	49,424.00
021	Chesterfield County Public Schools	440	WOOLRIDGE ELEM	50,897.00
021	Chesterfield County Public Schools	460	HARROWGATE ELEM	49,846.00
021	Chesterfield County Public Schools	480	ECOFF ELEM	50,252.00
021	Chesterfield County Public Schools	492	C E CURTIS ELEM	52,188.00
021	Chesterfield County Public Schools	50	C C WELLS ELEM	50,907.00
021	Chesterfield County Public Schools	500	J G HENING ELEM	49,363.00
021	Chesterfield County Public Schools	510	BETTIE WEAVER ELEM	50,596.00
021	Chesterfield County Public Schools	530	MATOACA HIGH	49,335.00
021	Chesterfield County Public Schools	550	J A CHALKLEY ELEM	49,550.00
021	Chesterfield County Public Schools	560	CRESTWOOD ELEM	49,848.00
021	Chesterfield County Public Schools	580	MEADOWBROOK HIGH	49,407.00
021	Chesterfield County Public Schools	590	FALLING CREEK ELEM	48,408.00
021	Chesterfield County Public Schools	60	HOPKINS ROAD ELEM	51,179.00
021	Chesterfield County Public Schools	600	MANCHESTER MIDDLE	50,696.00
021	Chesterfield County Public Schools	610	THOMAS DALE HIGH	50,246.00
021	Chesterfield County Public Schools	620	A M DAVIS ELEM	51,868.00
021	Chesterfield County Public Schools	631	BAILEY BRIDGE MIDDLE	50,505.00
021	Chesterfield County Public Schools	632	MANCHESTER HIGH	51,211.00
021	Chesterfield County Public Schools	650	J B WATKINS ELEM	51,628.00
021	Chesterfield County Public Schools	660	BELLWOOD ELEM	49,002.00
021	Chesterfield County Public Schools	670	FALLING CREEK MIDDLE	49,744.00
021	Chesterfield County Public Schools	690	PROVIDENCE MIDDLE	49,835.00
021	Chesterfield County Public Schools	70	GREENFIELD ELEM	49,473.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2018-2019

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
021	Chesterfield County Public Schools	700	REAMS ROAD ELEM	51,705.00
021	Chesterfield County Public Schools	720	SALEM CHURCH ELEM	49,770.00
021	Chesterfield County Public Schools	722	SALEM CHURCH MIDDLE	49,308.00
021	Chesterfield County Public Schools	730	ROBIOUS ELEM	49,403.00
021	Chesterfield County Public Schools	740	CLOVER HILL HIGH	50,578.00
021	Chesterfield County Public Schools	760	ROBIOUS MIDDLE	50,835.00
021	Chesterfield County Public Schools	770	JAMES RIVER HIGH	51,466.00
021	Chesterfield County Public Schools	780	MARGUERITE F CHRISTIAN ELEM	50,731.00
021	Chesterfield County Public Schools	800	SPRING RUN ELEM	51,969.00
021	Chesterfield County Public Schools	840	COSBY HIGH	51,057.00
021	Chesterfield County Public Schools	850	ELIZABETH SCOTT ELEM	49,167.00
021	Chesterfield County Public Schools	860	WINTERPOCK ELEM	49,631.00
021	Chesterfield County Public Schools	861	ALBERTA SMITH ELEM	53,791.00
021	Chesterfield County Public Schools	870	ELIZABETH DAVIS MIDDLE	51,273.00
021	Chesterfield County Public Schools	880	TOMAHAWK CREEK MIDDLE	52,401.00
022	Clarke County Public Schools	10	CLARKE COUNTY HIGH	51,460.00
022	Clarke County Public Schools	250	BOYCE ELEM	59,231.00
022	Clarke County Public Schools	280	JOHNSON-WILLIAMS MIDDLE	51,410.00
022	Clarke County Public Schools	290	D G COOLEY ELEM	50,818.00
023	Craig County Public Schools	10	MCCLEARY ELEM	38,388.00
023	Craig County Public Schools	11	CRAIG COUNTY HIGH	45,063.00
024	Culpeper County Public Schools	10	PEARL SAMPLE ELEM	49,520.00
024	Culpeper County Public Schools	20	CULPEPER MIDDLE	49,966.00
024	Culpeper County Public Schools	240	A G RICHARDSON ELEM	54,470.00
024	Culpeper County Public Schools	40	YOWELL ELEM	51,016.00
024	Culpeper County Public Schools	450	EMERALD HILL ELEM	51,424.00
024	Culpeper County Public Schools	460	SYCAMORE PARK ELEM	50,079.00
024	Culpeper County Public Schools	470	FARMINGTON ELEM	51,308.00
024	Culpeper County Public Schools	480	CULPEPER COUNTY HIGH	53,256.00
024	Culpeper County Public Schools	50	EASTERN VIEW HIGH	51,092.00
024	Culpeper County Public Schools	581	FLOYD T BINNS MIDDLE	49,962.00
024	Culpeper County Public Schools	582	GALBREATH-MARSHALL BLDG	66,704.00
025	Cumberland County Public Schools	140	CUMBERLAND ELEM	49,707.58
025	Cumberland County Public Schools	151	CUMBERLAND HIGH	48,354.92
025	Cumberland County Public Schools	152	CUMBERLAND MIDDLE	45,933.83
026	Dickenson County Public Schools	20	CLINTWOOD ELEM	38,970.00
026	Dickenson County Public Schools	275	RIDGEVIEW HIGH	39,838.00
026	Dickenson County Public Schools	280	RIDGEVIEW MIDDLE	38,366.00
026	Dickenson County Public Schools	530	ERVINTON ELEM	38,117.00
026	Dickenson County Public Schools	860	SANDLICK ELEM	41,774.00
027	Dinwiddie County Public Schools	10	SOUTHSIDE ELEM	48,896.00
027	Dinwiddie County Public Schools	180	SUNNYSIDE ELEM	55,090.00
027	Dinwiddie County Public Schools	250	MIDWAY ELEM	49,700.00
027	Dinwiddie County Public Schools	310	DINWIDDIE ELEM	51,130.00
027	Dinwiddie County Public Schools	471	DINWIDDIE MIDDLE	48,872.00
027	Dinwiddie County Public Schools	500	DINWIDDIE HIGH	52,014.00
027	Dinwiddie County Public Schools	520	SUTHERLAND ELEM	51,055.00
028	Essex County Public Schools	10	ESSEX HIGH	45,905.60
028	Essex County Public Schools	150	ESSEX INT.	47,699.20
028	Essex County Public Schools	160	TAPPAHANNOCK ELEM	46,462.34
029	Fairfax County Public Schools	100	CHESTERBROOK ELEM	69,225.00
029	Fairfax County Public Schools	1020	LEE HIGH	77,143.00
029	Fairfax County Public Schools	1030	PARKLAWN ELEM	70,791.00
029	Fairfax County Public Schools	1050	CHURCHILL ROAD ELEM	66,559.00
029	Fairfax County Public Schools	1060	MADISON HIGH	75,149.00
029	Fairfax County Public Schools	1070	JUSTICE HIGH	73,121.00
029	Fairfax County Public Schools	1080	WAYNEWOOD ELEM	77,016.00
029	Fairfax County Public Schools	1090	BRADDOCK ELEM	71,808.00
029	Fairfax County Public Schools	110	LOUISE ARCHER ELEM	75,028.00
029	Fairfax County Public Schools	1100	FALLS CHURCH HIGH	73,977.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
029	Fairfax County Public Schools	1110	LANIER MIDDLE	78,681.00
029	Fairfax County Public Schools	1120	IRVING MIDDLE	70,067.00
029	Fairfax County Public Schools	1130	POE MIDDLE	74,602.00
029	Fairfax County Public Schools	1140	THOREAU MIDDLE	68,907.00
029	Fairfax County Public Schools	1150	LONGFELLOW MIDDLE	78,306.00
029	Fairfax County Public Schools	1160	TWAIN MIDDLE	73,398.00
029	Fairfax County Public Schools	1170	GLASGOW MIDDLE	70,650.00
029	Fairfax County Public Schools	1190	COOPER MIDDLE	69,490.00
029	Fairfax County Public Schools	120	VIENNA ELEM	75,118.00
029	Fairfax County Public Schools	1200	MARSHALL ROAD ELEM	68,123.00
029	Fairfax County Public Schools	1210	MANTUA ELEM	75,158.00
029	Fairfax County Public Schools	1240	KEENE MILL ELEM	72,233.00
029	Fairfax County Public Schools	1250	HERNDON ELEM	74,127.00
029	Fairfax County Public Schools	1260	WOODSON HIGH	77,608.50
029	Fairfax County Public Schools	1270	EDISON HIGH	78,754.00
029	Fairfax County Public Schools	1290	MARSHALL HIGH	74,160.00
029	Fairfax County Public Schools	1300	SANDBURG MIDDLE	70,592.00
029	Fairfax County Public Schools	131	CHANTILLY HIGH	78,874.00
029	Fairfax County Public Schools	1310	RAVENSWORTH ELEM	75,870.00
029	Fairfax County Public Schools	1320	WASHINGTON MILL ELEM	71,374.00
029	Fairfax County Public Schools	1330	HOLLIN MEADOWS ELEM	72,303.00
029	Fairfax County Public Schools	1350	STRATFORD LANDING ELEM	73,939.00
029	Fairfax County Public Schools	1360	ANNANDALE TERRACE ELEM	66,934.00
029	Fairfax County Public Schools	1371	THOMAS JEFFERSON HIGH	90,927.00
029	Fairfax County Public Schools	1380	STENWOOD ELEM	72,581.00
029	Fairfax County Public Schools	1390	MOSBY WOODS ELEM	68,984.00
029	Fairfax County Public Schools	140	OAKTON ELEM	71,627.00
029	Fairfax County Public Schools	1400	LITTLE RUN ELEM	72,883.00
029	Fairfax County Public Schools	1410	FROST MIDDLE	75,556.00
029	Fairfax County Public Schools	1420	HYBLA VALLEY ELEM	72,189.00
029	Fairfax County Public Schools	1430	WEST SPRINGFIELD ELEM	75,396.00
029	Fairfax County Public Schools	1440	KINGS PARK ELEM	72,449.00
029	Fairfax County Public Schools	1450	FORESDALE ELEM	70,887.00
029	Fairfax County Public Schools	1460	LANGLEY HIGH	79,467.00
029	Fairfax County Public Schools	1480	FAIRFAX VILLA ELEM	71,188.00
029	Fairfax County Public Schools	150	ORANGE HUNT ELEM	75,064.00
029	Fairfax County Public Schools	1500	GREENBRIAR WEST ELEM	72,048.00
029	Fairfax County Public Schools	1510	COLUMBIA ELEM	68,838.00
029	Fairfax County Public Schools	1521	HOLMES MIDDLE	73,318.00
029	Fairfax County Public Schools	1530	ARMSTRONG ELEM	74,907.00
029	Fairfax County Public Schools	1540	UNION MILL ELEM	69,007.00
029	Fairfax County Public Schools	1550	WHITMAN MIDDLE	73,181.00
029	Fairfax County Public Schools	1570	LAKE ANNE ELEM	75,378.00
029	Fairfax County Public Schools	1580	WESTBRIAR ELEM	71,465.00
029	Fairfax County Public Schools	1590	CANTERBURY WOODS ELEM	72,165.00
029	Fairfax County Public Schools	1600	CUB RUN ELEM	77,614.00
029	Fairfax County Public Schools	1610	WEST SPRINGFIELD HIGH	75,109.00
029	Fairfax County Public Schools	1620	SPRING HILL ELEM	76,958.00
029	Fairfax County Public Schools	1630	FAIRHILL ELEM	66,664.00
029	Fairfax County Public Schools	1640	MOUNT VERNON WOODS ELEM	72,370.00
029	Fairfax County Public Schools	1650	OLDE CREEK ELEM	71,127.00
029	Fairfax County Public Schools	1660	SHREVEWOOD ELEM	70,162.00
029	Fairfax County Public Schools	1670	WESTGATE ELEM	70,051.00
029	Fairfax County Public Schools	1680	SILVERBROOK ELEM	70,303.00
029	Fairfax County Public Schools	1690	CARDINAL FOREST ELEM	70,590.00
029	Fairfax County Public Schools	170	TERRA CENTRE ELEM	72,966.00
029	Fairfax County Public Schools	1700	CUNNINGHAM PARK ELEM	73,221.00
029	Fairfax County Public Schools	1710	OAKTON HIGH	72,207.00
029	Fairfax County Public Schools	1730	BEECH TREE ELEM	73,510.00
029	Fairfax County Public Schools	1740	HAYFIELD ELEM	76,804.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
029	Fairfax County Public Schools	1760	KILMER MIDDLE	75,966.00
029	Fairfax County Public Schools	1761	KILMER CENTER	76,029.00
029	Fairfax County Public Schools	1770	ROLLING VALLEY ELEM	73,383.00
029	Fairfax County Public Schools	1790	BROOKFIELD ELEM	76,738.00
029	Fairfax County Public Schools	1800	HAYFIELD SECONDARY	77,477.00
029	Fairfax County Public Schools	1810	WOLFTRAP ELEM	70,748.00
029	Fairfax County Public Schools	1820	RIVERSIDE ELEM	67,884.00
029	Fairfax County Public Schools	1830	LONDON TOWNE ELEM	72,716.00
029	Fairfax County Public Schools	1840	GREENBRIAR EAST ELEM	74,067.00
029	Fairfax County Public Schools	1850	LEES CORNER ELEM	77,034.00
029	Fairfax County Public Schools	1860	OAK VIEW ELEM	76,001.00
029	Fairfax County Public Schools	1870	CLERMONT ELEM	74,708.00
029	Fairfax County Public Schools	1880	HUNT VALLEY ELEM	78,496.00
029	Fairfax County Public Schools	1890	KINGS GLEN ELEM	72,949.00
029	Fairfax County Public Schools	190	FAIRFAX COUNTY ADULT HIGH	91,328.00
029	Fairfax County Public Schools	1900	KEY MIDDLE	71,480.00
029	Fairfax County Public Schools	1901	KEY CENTER	77,608.00
029	Fairfax County Public Schools	1920	FORT HUNT ELEM	71,032.00
029	Fairfax County Public Schools	1940	CAMELOT ELEM	67,640.00
029	Fairfax County Public Schools	1950	HUNTERS WOODS ELEM	76,373.00
029	Fairfax County Public Schools	1960	ROBINSON SECONDARY	78,906.00
029	Fairfax County Public Schools	1970	LAUREL RIDGE ELEM	74,627.00
029	Fairfax County Public Schools	1980	HUTCHISON ELEM	71,299.00
029	Fairfax County Public Schools	1990	SOUTH LAKES HIGH	74,298.00
029	Fairfax County Public Schools	20	FAIRFAX HIGH	77,504.00
029	Fairfax County Public Schools	200	CENTREVILLE HIGH	78,620.00
029	Fairfax County Public Schools	2000	BONNIE BRAE ELEM	71,102.00
029	Fairfax County Public Schools	2010	DRANESVILLE ELEM	76,143.00
029	Fairfax County Public Schools	2020	CROSSFIELD ELEM	76,623.00
029	Fairfax County Public Schools	2030	SANGSTER ELEM	71,877.00
029	Fairfax County Public Schools	2040	SARATOGA ELEM	72,727.00
029	Fairfax County Public Schools	2050	VIRGINIA RUN ELEM	75,308.00
029	Fairfax County Public Schools	2060	WILLOW SPRINGS ELEM	73,657.00
029	Fairfax County Public Schools	2070	STONE MIDDLE	80,720.00
029	Fairfax County Public Schools	2080	POPLAR TREE ELEM	74,942.00
029	Fairfax County Public Schools	2090	CENTRE RIDGE ELEM	72,345.00
029	Fairfax County Public Schools	2100	WAPLES MILL ELEM	76,758.00
029	Fairfax County Public Schools	220	DOGWOOD ELEM	70,838.00
029	Fairfax County Public Schools	2201	BRYANT HIGH	76,215.00
029	Fairfax County Public Schools	2203	ALDRIN ELEM	75,529.00
029	Fairfax County Public Schools	2204	DEER PARK ELEM	77,861.00
029	Fairfax County Public Schools	2205	CENTREVILLE ELEM	79,546.00
029	Fairfax County Public Schools	2209	LANE ELEM	72,395.00
029	Fairfax County Public Schools	2210	HALLEY ELEM	76,726.00
029	Fairfax County Public Schools	2211	MOUNTAIN VIEW HIGH	83,886.00
029	Fairfax County Public Schools	2222	CARSON MIDDLE	79,375.00
029	Fairfax County Public Schools	2224	FORT BELVOIR ELEM	73,256.00
029	Fairfax County Public Schools	2225	BULL RUN ELEM	73,063.00
029	Fairfax County Public Schools	2228	WESTFIELD HIGH	79,328.00
029	Fairfax County Public Schools	2229	DANIELS RUN ELEM	72,273.00
029	Fairfax County Public Schools	2230	PROVIDENCE ELEM	75,864.00
029	Fairfax County Public Schools	2231	MCNAIR ELEM	69,135.00
029	Fairfax County Public Schools	2233	LIBERTY MIDDLE	77,132.00
029	Fairfax County Public Schools	2234	COLVIN RUN ELEM	75,475.00
029	Fairfax County Public Schools	2235	ISLAND CREEK ELEM	70,484.00
029	Fairfax County Public Schools	2236	LORTON STATION ELEM	73,030.00
029	Fairfax County Public Schools	2237	POWELL ELEM	76,524.00
029	Fairfax County Public Schools	2238	DUNN LORING E C RESOURCE CTR	80,302.00
029	Fairfax County Public Schools	2241	SOUTH COUNTY HIGH	79,319.00
029	Fairfax County Public Schools	2243	EAGLE VIEW ELEM	69,746.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
029	Fairfax County Public Schools	2251	BULL RUN E C RESOURCE CTR	88,901.00
029	Fairfax County Public Schools	2252	VIRGINIA HILLS E C RESOURCE CTR	86,636.00
029	Fairfax County Public Schools	2347	COATES ELEM	71,174.00
029	Fairfax County Public Schools	2348	LAUREL HILL ELEM	69,124.00
029	Fairfax County Public Schools	2410	MASON CREST ELEM	68,255.00
029	Fairfax County Public Schools	2420	SOUTH COUNTY MIDDLE	79,245.00
029	Fairfax County Public Schools	2440	PIMMIT EC RESOURCE CTR	70,947.00
029	Fairfax County Public Schools	2458	FORT BELVOIR UPPER	72,321.00
029	Fairfax County Public Schools	2459	BAILEY'S UPPER ELEMENTARY SCHOOL FOR THE ARTS ,	68,270.00
029	Fairfax County Public Schools	250	TERRASET ELEM	72,402.00
029	Fairfax County Public Schools	260	CLEARVIEW ELEM	72,032.00
029	Fairfax County Public Schools	280	SUNRISE VALLEY ELEM	75,399.00
029	Fairfax County Public Schools	290	FAIRVIEW ELEM	71,972.00
029	Fairfax County Public Schools	300	ROCKY RUN MIDDLE	76,253.00
029	Fairfax County Public Schools	32	HERNDON HIGH	76,744.00
029	Fairfax County Public Schools	320	FRANCONIA ELEM	71,989.00
029	Fairfax County Public Schools	33	HERNDON MIDDLE	72,294.00
029	Fairfax County Public Schools	330	GROVETON ELEM	72,203.00
029	Fairfax County Public Schools	350	HUGHES MIDDLE	72,822.00
029	Fairfax County Public Schools	370	FORESTVILLE ELEM	77,026.00
029	Fairfax County Public Schools	380	WOODLAWN ELEM	71,467.00
029	Fairfax County Public Schools	390	FOX MILL ELEM	74,783.00
029	Fairfax County Public Schools	400	WHITE OAKS ELEM	74,024.00
029	Fairfax County Public Schools	420	MOUNT VERNON HIGH	74,621.00
029	Fairfax County Public Schools	430	OAK HILL ELEM	77,674.00
029	Fairfax County Public Schools	440	FRANKLIN MIDDLE	76,777.00
029	Fairfax County Public Schools	470	NEWINGTON FOREST ELEM	79,651.00
029	Fairfax County Public Schools	480	CHERRY RUN ELEM	79,797.00
029	Fairfax County Public Schools	490	FREEDOM HILL ELEM	71,902.00
029	Fairfax County Public Schools	510	MOUNT EAGLE ELEM	74,464.00
029	Fairfax County Public Schools	520	WEYANOE ELEM	77,259.00
029	Fairfax County Public Schools	530	GRAHAM ROAD ELEM	70,642.00
029	Fairfax County Public Schools	550	BAILEYS ELEM	70,761.00
029	Fairfax County Public Schools	560	BELLE VIEW ELEM	72,970.00
029	Fairfax County Public Schools	570	GREAT FALLS ELEM	72,428.00
029	Fairfax County Public Schools	580	WESTLAWN ELEM	70,079.00
029	Fairfax County Public Schools	590	WOODLEY HILLS ELEM	72,280.00
029	Fairfax County Public Schools	620	CAMERON ELEM	75,640.00
029	Fairfax County Public Schools	630	GARFIELD ELEM	72,212.00
029	Fairfax County Public Schools	650	WOODBURN ELEM	74,180.00
029	Fairfax County Public Schools	660	ANNANDALE HIGH	75,411.00
029	Fairfax County Public Schools	673	JACKSON MIDDLE	74,214.00
029	Fairfax County Public Schools	680	BUSH HILL ELEM	70,717.00
029	Fairfax County Public Schools	690	GUNSTON ELEM	74,698.00
029	Fairfax County Public Schools	70	FOREST EDGE ELEM	65,419.00
029	Fairfax County Public Schools	700	BUCKNELL ELEM	73,933.00
029	Fairfax County Public Schools	710	SLEEPY HOLLOW ELEM	73,529.00
029	Fairfax County Public Schools	720	BELVEDERE ELEM	71,586.00
029	Fairfax County Public Schools	730	FLINT HILL ELEM	71,306.00
029	Fairfax County Public Schools	740	FLORIS ELEM	72,271.00
029	Fairfax County Public Schools	750	HAYCOCK ELEM	67,924.00
029	Fairfax County Public Schools	770	LEMON ROAD ELEM	67,673.00
029	Fairfax County Public Schools	790	MCLEAN HIGH	74,794.00
029	Fairfax County Public Schools	80	SHERMAN ELEM	69,489.00
029	Fairfax County Public Schools	800	NAVY ELEM	72,113.00
029	Fairfax County Public Schools	820	PINE SPRING ELEM	80,052.00
029	Fairfax County Public Schools	830	TIMBER LANE ELEM	71,959.00
029	Fairfax County Public Schools	850	WAKEFIELD FOREST ELEM	72,577.00
029	Fairfax County Public Schools	870	CRESTWOOD ELEM	76,351.00
029	Fairfax County Public Schools	890	LYNBOOK ELEM	72,874.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
029	Fairfax County Public Schools	90	LAKE BRADDOCK SECONDARY	78,250.00
029	Fairfax County Public Schools	900	WEST POTOMAC HIGH	75,151.00
029	Fairfax County Public Schools	930	NORTH SPRINGFIELD ELEM	79,021.00
029	Fairfax County Public Schools	940	BREN MAR PARK ELEM	69,762.00
029	Fairfax County Public Schools	950	ROSE HILL ELEM	70,060.00
029	Fairfax County Public Schools	960	SPRINGFIELD ESTATES ELEM	74,680.00
029	Fairfax County Public Schools	970	GLEN FOREST ELEM	70,539.00
029	Fairfax County Public Schools	980	KENT GARDENS ELEM	72,456.00
029	Fairfax County Public Schools	9996	DJJ OR SVCS BD SCHOOLS	93,204.00
030	Fauquier County Public Schools	10	MARSHALL MIDDLE	55,605.29
030	Fauquier County Public Schools	120	CLAUDE THOMPSON ELEM	54,994.00
030	Fauquier County Public Schools	20	MARY WALTER ELEM	51,832.47
030	Fauquier County Public Schools	450	GRACE MILLER ELEM	59,850.22
030	Fauquier County Public Schools	460	C. HUNTER RITCHIE ELEM	55,046.27
030	Fauquier County Public Schools	510	KETTLE RUN HIGH SCH	52,739.17
030	Fauquier County Public Schools	511	GREENVILLE ELEM	51,021.46
030	Fauquier County Public Schools	520	CEDAR LEE MIDDLE	53,329.00
030	Fauquier County Public Schools	530	MARGARET M. PIERCE ELEM	54,512.40
030	Fauquier County Public Schools	660	WARRENTON MIDDLE	52,872.60
030	Fauquier County Public Schools	670	W.C. TAYLOR MIDDLE	54,674.34
030	Fauquier County Public Schools	701	FAUQUIER HIGH	58,949.03
030	Fauquier County Public Schools	720	P.B. SMITH ELEM	60,086.96
030	Fauquier County Public Schools	730	C.M. BRADLEY ELEM	56,943.45
030	Fauquier County Public Schools	740	W.G. COLEMAN ELEM	54,031.55
030	Fauquier County Public Schools	750	H.M. PEARSON ELEM	51,517.64
030	Fauquier County Public Schools	851	LIBERTY HIGH	53,860.18
030	Fauquier County Public Schools	853	JAMES G. BRUMFIELD ELEM	52,759.12
030	Fauquier County Public Schools	854	AUBURN MIDDLE	52,649.94
031	Floyd County Public Schools	360	FLOYD ELEM	47,503.47
031	Floyd County Public Schools	500	WILLIS ELEM	47,435.05
031	Floyd County Public Schools	650	INDIAN VALLEY ELEM	45,641.12
031	Floyd County Public Schools	660	FLOYD COUNTY HIGH	48,952.97
031	Floyd County Public Schools	90	CHECK ELEM	47,949.34
032	Fluvanna County Public Schools	260	FLUVANNA COUNTY HIGH	52,295.19
032	Fluvanna County Public Schools	300	CARYSBROOK ELEM	48,654.07
032	Fluvanna County Public Schools	310	CENTRAL ELEM	58,460.55
032	Fluvanna County Public Schools	320	FLUVANNA MIDDLE	51,898.70
032	Fluvanna County Public Schools	330	WEST CENTRAL PRIMARY SCHOOL	57,921.38
033	Franklin County Public Schools	10	HENRY ELEM	45,682.26
033	Franklin County Public Schools	1170	SNOW CREEK ELEM	47,916.05
033	Franklin County Public Schools	1311	FRANKLIN COUNTY HIGH	45,852.65
033	Franklin County Public Schools	1320	BURNT CHIMNEY ELEM	50,917.85
033	Franklin County Public Schools	1360	FERRUM ELEM	46,603.64
033	Franklin County Public Schools	1370	BOONES MILL ELEM	47,543.44
033	Franklin County Public Schools	1380	ROCKY MOUNT ELEM	44,039.89
033	Franklin County Public Schools	1481	GEREAU CTR FOR APL TECH&CAREER EXPL	45,606.72
033	Franklin County Public Schools	20	DUDLEY ELEM	46,177.73
033	Franklin County Public Schools	31	BEN. FRANKLIN MIDDLE-WEST	47,661.89
033	Franklin County Public Schools	32	BEN. FRANKLIN MIDDLE-EAST	47,267.64
033	Franklin County Public Schools	350	CALLAWAY ELEM	47,757.55
033	Franklin County Public Schools	660	LEE M. WAID ELEM	47,444.29
033	Franklin County Public Schools	690	GLADE HILL ELEM	43,531.83
033	Franklin County Public Schools	960	SONTAG ELEM	45,366.12
033	Franklin County Public Schools	980	WINDY GAP ELEM	43,233.04
034	Frederick County Public Schools	10	APPLE PIE RIDGE ELEM	56,043.48
034	Frederick County Public Schools	20	BASS-HOOVER ELEM	53,685.15
034	Frederick County Public Schools	30	JAMES WOOD HIGH	56,824.57
034	Frederick County Public Schools	320	ARMEL ELEM	53,193.48
034	Frederick County Public Schools	340	MIDDLETOWN ELEM	54,545.89
034	Frederick County Public Schools	380	GAINESBORO ELEM	54,298.23

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
034	Frederick County Public Schools	40	INDIAN HOLLOW ELEM	52,222.72
034	Frederick County Public Schools	410	STONEWALL ELEM	52,993.74
034	Frederick County Public Schools	420	JAMES WOOD MIDDLE	54,931.66
034	Frederick County Public Schools	460	FREDERICK COUNTY MIDDLE	55,663.35
034	Frederick County Public Schools	480	ROBERT E. AYLOR MIDDLE	55,779.81
034	Frederick County Public Schools	581	SHERANDO HIGH	57,852.48
034	Frederick County Public Schools	582	REDBUD RUN ELEM	51,809.99
034	Frederick County Public Schools	583	ORCHARD VIEW ELEM	51,007.82
034	Frederick County Public Schools	584	MILLBROOK HIGH	54,168.32
034	Frederick County Public Schools	586	ADMIRAL RICHARD E. BYRD MIDDLE	55,112.68
034	Frederick County Public Schools	587	EVENDALE ELEM	52,903.37
034	Frederick County Public Schools	590	GREENWOOD MILL ELEM	54,225.99
035	Giles County Public Schools	10	EASTERN COMBINED	42,051.00
035	Giles County Public Schools	390	MACY MCCLAUGHERTY COMBINED	40,339.00
035	Giles County Public Schools	400	NARROWS ELEM/MID.	44,480.00
035	Giles County Public Schools	461	GILES HIGH	43,672.00
035	Giles County Public Schools	470	NARROWS HIGH	43,093.00
036	Gloucester County Public Schools	100	BOTETOURT ELEM	54,308.26
036	Gloucester County Public Schools	240	ACHILLES ELEM	52,735.72
036	Gloucester County Public Schools	250	ABINGDON ELEM	52,373.07
036	Gloucester County Public Schools	260	GLoucester HIGH	52,723.14
036	Gloucester County Public Schools	270	PETSWORTH ELEM	52,295.96
036	Gloucester County Public Schools	280	PEASLEY MIDDLE	53,887.13
036	Gloucester County Public Schools	381	BETHEL ELEM	53,359.78
036	Gloucester County Public Schools	802	PAGE MIDDLE	51,017.13
037	Goochland County Public Schools	120	BYRD ELEM	50,904.00
037	Goochland County Public Schools	220	GOOCHLAND HIGH	50,586.00
037	Goochland County Public Schools	260	RANDOLPH ELEM	49,070.00
037	Goochland County Public Schools	340	GOOCHLAND MIDDLE	49,071.00
037	Goochland County Public Schools	360	GOOCHLAND ELEM	48,131.00
038	Grayson County Public Schools	11	INDEPENDENCE MIDDLE	43,722.79
038	Grayson County Public Schools	421	GRAYSON COUNTY HIGH	40,224.32
038	Grayson County Public Schools	422	INDEPENDENCE ELEM	40,700.24
038	Grayson County Public Schools	430	GRAYSON HIGHLANDS	39,314.38
038	Grayson County Public Schools	480	FAIRVIEW ELEM	44,224.37
038	Grayson County Public Schools	911	FRIES ELEMENTARY	43,052.42
039	Greene County Public Schools	10	NATHANIEL GREENE PRIMARY SCHOOL	51,035.00
039	Greene County Public Schools	20	NATHANIEL GREENE ELEM	50,452.00
039	Greene County Public Schools	30	RUCKERSVILLE ELEM	50,700.00
039	Greene County Public Schools	71	WILLIAM MONROE MIDDLE	50,021.00
039	Greene County Public Schools	72	WILLIAM MONROE HIGH	52,612.00
040	Greenville County Public Schools	190	EDWARD W WYATT MIDDLE	46,510.00
040	Greenville County Public Schools	200	GREENSVILLE COUNTY HIGH	47,875.00
040	Greenville County Public Schools	260	BELFIELD ELEM	44,330.00
040	Greenville County Public Schools	50	GREENSVILLE ELEM	49,620.00
041	Halifax County Public Schools	10	HALIFAX COUNTY HIGH	44,138.00
041	Halifax County Public Schools	1480	HALIFAX COUNTY MIDDLE	42,981.00
041	Halifax County Public Schools	1490	SYDNR JENNINGS ELEM	45,053.00
041	Halifax County Public Schools	1510	SCOTTSBURG ELEM	43,354.00
041	Halifax County Public Schools	1521	SINAI ELEM	46,737.00
041	Halifax County Public Schools	1550	MEADVILLE ELEM	44,469.00
041	Halifax County Public Schools	1560	CLAYS MILL ELEM	47,183.00
041	Halifax County Public Schools	20	CLUSTER SPRINGS ELEM	45,917.00
041	Halifax County Public Schools	30	SOUTH BOSTON ELEM	44,203.00
041	Halifax County Public Schools	950	SOUTH BOSTON/HALIFAX EARLY LEARNING CTR	40,974.00
042	Hanover County Public Schools	150	HENRY CLAY ELEM	50,392.83
042	Hanover County Public Schools	162	JOHN M. GANDY ELEM	51,197.38
042	Hanover County Public Schools	20	BEAVERDAM ELEM	55,812.08
042	Hanover County Public Schools	200	KERSEY CREEK ELEM	54,245.86
042	Hanover County Public Schools	210	LAUREL MEADOW ELEM	56,268.37

Virginia Department of Education
Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
042	Hanover County Public Schools	290	WASHINGTON-HENRY ELEM	57,547.88
042	Hanover County Public Schools	30	RURAL POINT ELEM	54,237.76
042	Hanover County Public Schools	360	BATTLEFIELD PARK ELEM	55,128.72
042	Hanover County Public Schools	370	LEE DAVIS HIGH	53,379.50
042	Hanover County Public Schools	40	SOUTH ANNA ELEM	52,391.59
042	Hanover County Public Schools	400	PATRICK HENRY HIGH	53,934.40
042	Hanover County Public Schools	410	PEARSON'S CORNER ELEM	55,082.09
042	Hanover County Public Schools	420	MECHANICSVILLE ELEM	53,947.45
042	Hanover County Public Schools	430	ELMONT ELEM	53,080.09
042	Hanover County Public Schools	440	STONEWALL JACKSON MIDDLE	52,489.89
042	Hanover County Public Schools	450	LIBERTY MIDDLE	51,908.11
042	Hanover County Public Schools	551	COOL SPRING ELEM	55,743.22
042	Hanover County Public Schools	552	POLE GREEN ELEM	56,686.91
042	Hanover County Public Schools	553	OAK KNOLL MIDDLE	53,373.01
042	Hanover County Public Schools	554	HANOVER HIGH	51,418.52
042	Hanover County Public Schools	61	CHICKAHOMINY MIDDLE	52,171.23
042	Hanover County Public Schools	62	ATLEE HIGH	53,201.33
042	Hanover County Public Schools	70	COLD HARBOR ELEM	53,039.89
043	Henrico County Public Schools	10	THREE CHOPT ELEM	50,405.00
043	Henrico County Public Schools	100	HUNGARY CREEK MIDDLE	52,416.00
043	Henrico County Public Schools	120	DONAHOE ELEM	51,321.00
043	Henrico County Public Schools	130	ROLFE MIDDLE	49,864.00
043	Henrico County Public Schools	140	GODWIN HIGH	54,225.00
043	Henrico County Public Schools	150	GAYTON ELEM	51,534.00
043	Henrico County Public Schools	160	DEEP RUN HIGH	52,298.00
043	Henrico County Public Schools	190	HIGHLAND SPRINGS HIGH	51,454.00
043	Henrico County Public Schools	20	GLEN ALLEN ELEM	51,335.00
043	Henrico County Public Schools	200	FAIR OAKS ELEM	50,556.00
043	Henrico County Public Schools	210	MONTROSE ELEM	48,664.00
043	Henrico County Public Schools	220	SANDSTON ELEM	49,938.00
043	Henrico County Public Schools	230	SPRINGFIELD PARK ELEM	53,579.00
043	Henrico County Public Schools	240	RIVERS EDGE ELEM	53,295.00
043	Henrico County Public Schools	250	L. DOUGLAS WILDER MIDDLE	51,265.00
043	Henrico County Public Schools	260	GREENWOOD ELEM	52,168.00
043	Henrico County Public Schools	270	NUCKOLS FARM ELEM	52,041.00
043	Henrico County Public Schools	280	POCAHONTAS MIDDLE	50,718.00
043	Henrico County Public Schools	290	VARINA ELEM	50,311.00
043	Henrico County Public Schools	300	ECHO LAKE ELEM	54,476.00
043	Henrico County Public Schools	310	TWIN HICKORY ELEM	51,958.00
043	Henrico County Public Schools	320	ARTHUR ASHE JR. ELEM	51,448.00
043	Henrico County Public Schools	330	WARD ELEM	50,055.00
043	Henrico County Public Schools	360	TUCKAHOE ELEM	51,405.00
043	Henrico County Public Schools	370	LAKESIDE ELEM	49,647.00
043	Henrico County Public Schools	380	GLEN LEA ELEM	48,634.00
043	Henrico County Public Schools	390	MOODY MIDDLE	51,690.00
043	Henrico County Public Schools	400	CRESTVIEW ELEM	52,294.00
043	Henrico County Public Schools	410	FREEMAN HIGH	52,288.00
043	Henrico County Public Schools	420	RATCLIFFE ELEM	50,089.00
043	Henrico County Public Schools	430	LABURNUM ELEM	49,480.00
043	Henrico County Public Schools	440	PEMBERTON ELEM	54,361.00
043	Henrico County Public Schools	450	MEHFOUD ELEM	52,595.00
043	Henrico County Public Schools	470	BAKER ELEM	49,166.00
043	Henrico County Public Schools	480	SKIPWITH ELEM	51,563.00
043	Henrico County Public Schools	490	TREVETT ELEM	49,491.00
043	Henrico County Public Schools	50	LONGDALE ELEM	50,888.00
043	Henrico County Public Schools	500	BROOKLAND MIDDLE	50,389.00
043	Henrico County Public Schools	510	FAIRFIELD MIDDLE	49,897.00
043	Henrico County Public Schools	520	TUCKAHOE MIDDLE	50,500.00
043	Henrico County Public Schools	530	JOHNSON ELEM	49,694.00
043	Henrico County Public Schools	540	MAYBEURY ELEM	51,038.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
043	Henrico County Public Schools	550	SEVEN PINES ELEM	53,708.00
043	Henrico County Public Schools	570	PINCHBECK ELEM	50,473.00
043	Henrico County Public Schools	580	VARINA HIGH	49,687.00
043	Henrico County Public Schools	590	CHAMBERLAYNE ELEM	49,589.00
043	Henrico County Public Schools	60	SHORT PUMP ELEM	52,318.00
043	Henrico County Public Schools	600	TUCKER HIGH	53,322.00
043	Henrico County Public Schools	610	HENRICO HIGH	52,045.00
043	Henrico County Public Schools	620	DAVIS ELEM	50,871.00
043	Henrico County Public Schools	630	LONGAN ELEM	50,760.00
043	Henrico County Public Schools	640	HIGHLAND SPRINGS ELEM	53,233.00
043	Henrico County Public Schools	650	CARVER ELEM	51,516.00
043	Henrico County Public Schools	660	ADAMS ELEM	51,536.00
043	Henrico County Public Schools	670	HERMITAGE HIGH	52,551.00
043	Henrico County Public Schools	680	HOLLADAY ELEM	50,853.00
043	Henrico County Public Schools	690	QUIOCCASIN MIDDLE SCHOOL	51,000.00
043	Henrico County Public Schools	700	DUMBARTON ELEM	50,644.00
043	Henrico County Public Schools	710	SHADY GROVE ELEM	52,644.00
043	Henrico County Public Schools	80	SHORT PUMP MIDDLE	53,456.00
043	Henrico County Public Schools	82	KAECHELE ELEM	50,992.00
043	Henrico County Public Schools	90	RIDGE ELEM	50,412.00
043	Henrico County Public Schools	92	ELKO MIDDLE	50,477.00
043	Henrico County Public Schools	93	COLONIAL TRAIL ELEM	50,745.00
043	Henrico County Public Schools	94	HARVIE ELEM	49,752.00
043	Henrico County Public Schools	95	HOLMAN MIDDLE	53,337.00
043	Henrico County Public Schools	96	GLEN ALLEN HIGH	51,275.00
044	Henry County Public Schools	10	BASSETT HIGH	47,970.00
044	Henry County Public Schools	20	MAGNA VISTA HIGH	48,536.00
044	Henry County Public Schools	220	SANVILLE ELEM	48,686.00
044	Henry County Public Schools	361	AXTON ELEM	45,187.00
044	Henry County Public Schools	480	G.W. CARVER ELEM	46,414.00
044	Henry County Public Schools	530	DREWRY MASON ELEM	46,699.00
044	Henry County Public Schools	590	CAMPBELL COURT ELEM	46,642.00
044	Henry County Public Schools	620	FIELDALE-COLLINSVILLE MIDDLE	45,797.00
044	Henry County Public Schools	661	MEADOW VIEW ELEMENTARY	46,466.00
044	Henry County Public Schools	670	LAUREL PARK MIDDLE	46,201.00
044	Henry County Public Schools	740	RICH ACRES ELEM	45,594.00
044	Henry County Public Schools	760	STANLEYTOWN ELEM	46,842.00
044	Henry County Public Schools	872	MOUNT OLIVET ELEM	46,554.00
045	Highland County Public Schools	110	HIGHLAND ELEM	41,158.82
045	Highland County Public Schools	220	HIGHLAND HIGH	45,839.58
046	Isle of Wight County Public Schools	240	WINDSOR ELEM	55,077.00
046	Isle of Wight County Public Schools	250	WINDSOR HIGH	55,272.00
046	Isle of Wight County Public Schools	280	CARRSVILLE ELEM	55,710.00
046	Isle of Wight County Public Schools	320	HARDY ELEM	55,196.00
046	Isle of Wight County Public Schools	40	SMITHFIELD HIGH	54,254.00
046	Isle of Wight County Public Schools	421	CARROLLTON ELEM	52,860.00
046	Isle of Wight County Public Schools	422	GEORGIE D. TYLER MIDDLE	52,419.00
046	Isle of Wight County Public Schools	424	WESTSIDE ELEM	53,853.00
046	Isle of Wight County Public Schools	50	SMITHFIELD MIDDLE	55,853.00
048	King George County Public Schools	10	KING GEORGE MIDDLE	47,653.00
048	King George County Public Schools	100	KING GEORGE ELEM	52,682.00
048	King George County Public Schools	120	KING GEORGE HIGH	51,990.00
048	King George County Public Schools	221	SEALSTON ELEM	49,630.00
048	King George County Public Schools	50	POTOMAC ELEM	51,520.00
049	King and Queen County Public Schools	200	KING & QUEEN ELEM	46,668.67
049	King and Queen County Public Schools	280	CENTRAL HIGH	45,510.32
049	King and Queen County Public Schools	290	LAWSON-MARRIOTT ELEM	47,545.21
050	King William County Public Schools	130	KING WILLIAM HIGH	51,077.00
050	King William County Public Schools	160	HAMILTON HOLMES MIDDLE	48,725.00
050	King William County Public Schools	180	ACQUINTON ELEM	49,053.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
050	King William County Public Schools	190	COOL SPRING PRIMARY	49,398.00
051	Lancaster County Public Schools	10	LANCASTER HIGH	50,808.48
051	Lancaster County Public Schools	110	LANCASTER MIDDLE	46,526.91
051	Lancaster County Public Schools	210	LANCASTER PRIMARY	48,069.67
052	Lee County Public Schools	160	DRYDEN ELEM	41,505.42
052	Lee County Public Schools	200	ST. CHARLES ELEM	41,691.36
052	Lee County Public Schools	290	PENNINGTON MIDDLE	41,425.46
052	Lee County Public Schools	300	LEE HIGH	42,245.78
052	Lee County Public Schools	330	ELK KNOB ELEM	42,024.04
052	Lee County Public Schools	470	JONESVILLE MIDDLE	43,243.80
052	Lee County Public Schools	630	FLATWOODS ELEM	39,438.38
052	Lee County Public Schools	670	ROSE HILL ELEM	39,410.52
052	Lee County Public Schools	820	ELYDALE MIDDLE	40,051.07
052	Lee County Public Schools	880	THOMAS WALKER HIGH	41,443.93
053	Loudoun County Public Schools	10	SUGARLAND ELEM	66,525.16
053	Loudoun County Public Schools	1000	DISCOVERY ELEM	64,071.28
053	Loudoun County Public Schools	1030	MADISON'S TRUST ELEM	64,321.25
053	Loudoun County Public Schools	1040	TRAILSIDE MIDDLE	64,166.42
053	Loudoun County Public Schools	1050	RIVERSIDE HIGH	71,427.39
053	Loudoun County Public Schools	1060	ROCK RIDGE HIGH	66,742.42
053	Loudoun County Public Schools	111	HILLSBORO CHARTER ACADEMY	64,290.45
053	Loudoun County Public Schools	1120	BRAMBLETON MIDDLE SCHOOL	66,035.58
053	Loudoun County Public Schools	120	FREEDOM HIGH	65,440.89
053	Loudoun County Public Schools	1200	MIDDLEBURG COMMUNITY CHARTER	65,715.96
053	Loudoun County Public Schools	130	LUCKETTS ELEM	71,489.76
053	Loudoun County Public Schools	140	POTOMAC FALLS HIGH	70,596.80
053	Loudoun County Public Schools	150	ALGONKIAN ELEM	68,766.03
053	Loudoun County Public Schools	160	COOL SPRING ELEM	71,362.53
053	Loudoun County Public Schools	170	ASHBURN ELEM	69,692.85
053	Loudoun County Public Schools	180	ROUND HILL ELEM	78,697.58
053	Loudoun County Public Schools	190	EVERGREEN MILL ELEM	72,572.22
053	Loudoun County Public Schools	20	J. LUPTON SIMPSON MIDDLE	69,424.49
053	Loudoun County Public Schools	200	TUSCARORA HIGH	68,475.48
053	Loudoun County Public Schools	210	FARMWELL STATION MIDDLE	69,940.48
053	Loudoun County Public Schools	220	BALL'S BLUFF ELEM	73,130.11
053	Loudoun County Public Schools	230	HAMILTON ELEM	78,199.71
053	Loudoun County Public Schools	240	SANDERS CORNER ELEM	73,309.31
053	Loudoun County Public Schools	250	POTOWMACK ELEM	67,589.73
053	Loudoun County Public Schools	270	NEWTON-LEE ELEM	69,364.29
053	Loudoun County Public Schools	280	SYCOLIN CREEK ELEM	70,910.26
053	Loudoun County Public Schools	290	LINCOLN ELEM	76,745.24
053	Loudoun County Public Schools	30	SENECA RIDGE MIDDLE	70,147.73
053	Loudoun County Public Schools	300	BELMONT STATION ELEM	68,343.41
053	Loudoun County Public Schools	31	DOMINION HIGH	71,144.80
053	Loudoun County Public Schools	320	MERCER MIDDLE	68,396.15
053	Loudoun County Public Schools	340	PINEBROOK ELEM	67,235.40
053	Loudoun County Public Schools	350	STEUART W. WELLER ELEM	67,021.05
053	Loudoun County Public Schools	360	WILLARD INTERMEDIATE SCHOOL	64,489.14
053	Loudoun County Public Schools	370	JOHN CHAMPE HS	65,610.50
053	Loudoun County Public Schools	371	GOSHEN POST ELEMENTARY	62,244.67
053	Loudoun County Public Schools	380	MOOREFIELD STATION ELEM	68,221.78
053	Loudoun County Public Schools	40	ROLLING RIDGE ELEM	64,463.43
053	Loudoun County Public Schools	400	HILLSIDE ELEM	68,248.02
053	Loudoun County Public Schools	420	BRIAR WOODS HIGH	72,035.74
053	Loudoun County Public Schools	430	LEGACY ELEM	72,406.71
053	Loudoun County Public Schools	450	BUFFALO TRAIL ELEM	65,474.73
053	Loudoun County Public Schools	460	CARDINAL RIDGE ELEM	62,364.24
053	Loudoun County Public Schools	470	DOMINION TRAIL ELEM	68,231.65
053	Loudoun County Public Schools	500	LOWES ISLAND ELEM	63,674.53
053	Loudoun County Public Schools	510	ALDIE ELEM	75,575.18

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
053	Loudoun County Public Schools	520	HARPER PARK MIDDLE	73,083.57
053	Loudoun County Public Schools	530	FREDERICK DOUGLASS ELEM	67,135.17
053	Loudoun County Public Schools	540	CREIGHTON'S CORNER ELEM	67,350.37
053	Loudoun County Public Schools	550	ROSA LEE CARTER ELEM	66,318.23
053	Loudoun County Public Schools	560	LIBERTY ELEM	65,016.12
053	Loudoun County Public Schools	570	STONE HILL MIDDLE	67,287.57
053	Loudoun County Public Schools	580	J MICHAEL LUNSFORD MIDDLE	66,198.81
053	Loudoun County Public Schools	590	WOODGROVE HIGH	78,411.19
053	Loudoun County Public Schools	60	PARK VIEW HIGH	69,259.82
053	Loudoun County Public Schools	600	KENNETH W CULBERT ELEM	77,055.40
053	Loudoun County Public Schools	610	ARCOLA ELEM	69,815.12
053	Loudoun County Public Schools	650	BANNEKER ELEM	70,957.17
053	Loudoun County Public Schools	660	LOUDOUN COUNTY HIGH	74,405.77
053	Loudoun County Public Schools	680	LOUDOUN VALLEY HIGH	76,249.42
053	Loudoun County Public Schools	690	STERLING ELEM	61,392.77
053	Loudoun County Public Schools	70	MEADOWLAND ELEM	67,886.18
053	Loudoun County Public Schools	700	WATERFORD ELEM	76,465.16
053	Loudoun County Public Schools	710	CATOCTIN ELEM	71,202.75
053	Loudoun County Public Schools	720	GUILFORD ELEM	65,760.43
053	Loudoun County Public Schools	730	EMERICK ELEM	74,412.71
053	Loudoun County Public Schools	740	BROAD RUN HIGH	73,935.55
053	Loudoun County Public Schools	750	SULLY ELEM	64,122.07
053	Loudoun County Public Schools	760	STERLING MIDDLE	66,674.90
053	Loudoun County Public Schools	780	LOVETTSVILLE ELEM	73,591.68
053	Loudoun County Public Schools	790	BLUE RIDGE MIDDLE	76,914.53
053	Loudoun County Public Schools	80	LEESBURG ELEM	71,735.59
053	Loudoun County Public Schools	820	HORIZON ELEM	66,046.99
053	Loudoun County Public Schools	840	CEDAR LANE ELEM	69,301.28
053	Loudoun County Public Schools	850	STONE BRIDGE HIGH	70,775.57
053	Loudoun County Public Schools	860	LITTLE RIVER ELEM	65,987.39
053	Loudoun County Public Schools	870	SELDENS LANDING ELEM	70,269.80
053	Loudoun County Public Schools	880	EAGLE RIDGE MIDDLE	69,598.16
053	Loudoun County Public Schools	890	COUNTRYSIDE ELEM	66,388.82
053	Loudoun County Public Schools	90	SMART'S MILL MIDDLE	68,628.62
053	Loudoun County Public Schools	900	HERITAGE HIGH	72,564.02
053	Loudoun County Public Schools	91	FRANCES HAZEL REID ELEM	68,868.89
053	Loudoun County Public Schools	910	MILL RUN ELEM	69,063.94
053	Loudoun County Public Schools	921	HARMONY MIDDLE	74,046.76
053	Loudoun County Public Schools	930	RIVER BEND MIDDLE	68,325.68
053	Loudoun County Public Schools	940	BELMONT RIDGE MIDDLE	68,988.63
053	Loudoun County Public Schools	950	JOHN W. TOLBERT JR. ELEM	70,061.65
053	Loudoun County Public Schools	960	HUTCHISON FARM ELEM	68,408.85
053	Loudoun County Public Schools	970	FOREST GROVE ELEM	64,295.24
053	Loudoun County Public Schools	980	MOUNTAIN VIEW ELEM	75,763.19
054	Louisa County Public Schools	601	LOUISA COUNTY MIDDLE	51,804.00
054	Louisa County Public Schools	602	LOUISA COUNTY HIGH	52,671.00
054	Louisa County Public Schools	610	THOMAS JEFFERSON ELEM	51,537.00
054	Louisa County Public Schools	641	TREVILIANS ELEM	50,305.00
054	Louisa County Public Schools	660	JOUETT ELEM	50,109.00
054	Louisa County Public Schools	80	MOSS-NUCKOLS ELEM	48,864.00
055	Lunenburg County Public Schools	140	VICTORIA ELEM	43,069.00
055	Lunenburg County Public Schools	171	LUNENBURG MIDDLE	43,562.33
055	Lunenburg County Public Schools	240	KENBRIDGE ELEM	44,627.94
055	Lunenburg County Public Schools	560	CENTRAL HIGH	44,183.53
056	Madison County Public Schools	200	WAVERLY YOWELL ELEM	47,328.00
056	Madison County Public Schools	221	MADISON COUNTY HIGH	49,042.00
056	Madison County Public Schools	222	WILLIAM H. WETSEL MIDDLE	47,086.00
056	Madison County Public Schools	230	MADISON PRIMARY	48,521.00
057	Mathews County Public Schools	100	THOMAS HUNTER MIDDLE	44,380.72
057	Mathews County Public Schools	190	MATHEWS HIGH	46,842.73

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
057	Mathews County Public Schools	291	LEE-JACKSON ELEM	49,710.71
058	Mecklenburg County Public Schools	1000	CLARKSVILLE ELEM	45,701.19
058	Mecklenburg County Public Schools	1020	LACROSSE ELEM	44,816.01
058	Mecklenburg County Public Schools	190	SOUTH HILL ELEM	46,467.06
058	Mecklenburg County Public Schools	910	CHASE CITY ELEM	45,951.40
058	Mecklenburg County Public Schools	950	PARK VIEW MIDDLE	43,882.03
058	Mecklenburg County Public Schools	960	BLUESTONE MIDDLE	44,486.25
058	Mecklenburg County Public Schools	980	BLUESTONE HIGH	43,187.77
058	Mecklenburg County Public Schools	990	PARK VIEW HIGH	44,519.85
059	Middlesex County Public Schools	140	ST. CLARE WALKER MIDDLE	53,228.00
059	Middlesex County Public Schools	291	MIDDLESEX ELEM	50,281.00
059	Middlesex County Public Schools	90	MIDDLESEX HIGH	48,787.00
060	Montgomery County Public Schools	10	HARDING AVENUE ELEM	45,264.81
060	Montgomery County Public Schools	210	PRICES FORK ELEM	47,013.79
060	Montgomery County Public Schools	290	SHAWSVILLE MIDDLE	46,753.19
060	Montgomery County Public Schools	30	EASTERN MONTGOMERY ELEM	46,749.95
060	Montgomery County Public Schools	600	FALLING BRANCH ELEM	48,721.32
060	Montgomery County Public Schools	650	AUBURN HIGH	48,974.62
060	Montgomery County Public Schools	671	CHRISTIANSBURG MIDDLE	47,517.08
060	Montgomery County Public Schools	700	BELVIEW ELEM	46,405.49
060	Montgomery County Public Schools	710	BLACKSBURG MIDDLE	48,070.87
060	Montgomery County Public Schools	730	MARGARET BEEKS ELEM	46,480.67
060	Montgomery County Public Schools	740	CHRISTIANSBURG ELEM	45,688.38
060	Montgomery County Public Schools	750	GILBERT LINKOUS ELEM	46,397.67
060	Montgomery County Public Schools	760	BLACKSBURG HIGH	49,811.06
060	Montgomery County Public Schools	770	CHRISTIANSBURG HIGH	48,346.76
060	Montgomery County Public Schools	780	CHRISTIANSBURG PRIMARY	48,991.65
060	Montgomery County Public Schools	901	KIPPS ELEM	47,972.90
060	Montgomery County Public Schools	902	AUBURN ELEM	45,858.58
060	Montgomery County Public Schools	903	AUBURN MIDDLE	46,605.28
060	Montgomery County Public Schools	904	EASTERN MONTGOMERY HIGH	47,059.94
062	Nelson County Public Schools	10	ROCKFISH RIVER ELEM	50,824.00
062	Nelson County Public Schools	20	TYE RIVER ELEM	52,092.00
062	Nelson County Public Schools	710	NELSON COUNTY HIGH	53,447.00
062	Nelson County Public Schools	730	NELSON MIDDLE	53,830.00
063	New Kent County Public Schools	10	NEW KENT ELEM	50,339.00
063	New Kent County Public Schools	100	NEW KENT MIDDLE	50,311.00
063	New Kent County Public Schools	180	GEORGE W. WATKINS ELEM	50,543.00
063	New Kent County Public Schools	20	NEW KENT HIGH	49,647.00
065	Northampton County Public Schools	350	NORTHAMPTON HIGH	43,565.00
065	Northampton County Public Schools	360	NORTHAMPTON MIDDLE	40,594.00
065	Northampton County Public Schools	451	OCCOHANNOCK ELEM	44,490.00
065	Northampton County Public Schools	452	KIPOKEKE ELEM	42,370.00
066	Northumberland County Public Schools	210	NORTHUMBERLAND MIDDLE	49,283.00
066	Northumberland County Public Schools	331	NORTHUMBERLAND ELEM	51,389.00
066	Northumberland County Public Schools	40	NORTHUMBERLAND HIGH	49,027.00
067	Nottoway County Public Schools	300	NOTTOWAY INTERMEDIATE	47,257.67
067	Nottoway County Public Schools	301	NOTTOWAY HIGH	49,249.25
067	Nottoway County Public Schools	302	NOTTOWAY MIDDLE	50,191.91
067	Nottoway County Public Schools	330	CREWE PRIMARY	49,943.14
067	Nottoway County Public Schools	340	BLACKSTONE PRIMARY	50,009.94
068	Orange County Public Schools	330	ORANGE CO. HIGH	47,679.00
068	Orange County Public Schools	340	PROSPECT HEIGHTS MIDDLE	50,451.00
068	Orange County Public Schools	350	UNIONVILLE ELEM	49,183.00
068	Orange County Public Schools	360	GORDON-BARBOUR ELEM	46,235.00
068	Orange County Public Schools	370	ORANGE ELEM	50,740.00
068	Orange County Public Schools	471	LOCUST GROVE MIDDLE	48,699.00
068	Orange County Public Schools	50	LOCUST GROVE ELEM	49,226.00
068	Orange County Public Schools	51	LOCUST GROVE PRIMARY SCHOOL	47,986.00
068	Orange County Public Schools	70	LIGHTFOOT ELEM	47,622.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
069	Page County Public Schools	110	LURAY HIGH	48,887.79
069	Page County Public Schools	210	STANLEY ELEM	46,095.26
069	Page County Public Schools	310	SHENANDOAH ELEM	45,916.06
069	Page County Public Schools	350	LURAY ELEM	46,905.32
069	Page County Public Schools	380	PAGE COUNTY HIGH	49,156.86
069	Page County Public Schools	390	PAGE COUNTY MIDDLE	46,099.94
069	Page County Public Schools	400	LURAY MIDDLE	47,383.52
069	Page County Public Schools	50	SPRINGFIELD ELEM	43,872.67
070	Patrick County Public Schools	150	MEADOWS OF DAN ELEM	39,987.00
070	Patrick County Public Schools	320	STUART ELEM	43,820.00
070	Patrick County Public Schools	350	HARDIN REYNOLDS ELEM	40,491.00
070	Patrick County Public Schools	440	BLUE RIDGE ELEM	41,576.00
070	Patrick County Public Schools	680	PATRICK SPRINGS ELEM	43,436.00
070	Patrick County Public Schools	700	PATRICK COUNTY HIGH	43,563.00
070	Patrick County Public Schools	80	WOOLWINE ELEM	43,117.00
071	Pittsylvania County Public Schools	1090	DAN RIVER MIDDLE	43,486.80
071	Pittsylvania County Public Schools	1130	TUNSTALL MIDDLE	46,260.38
071	Pittsylvania County Public Schools	1460	SOUTHSIDE ELEM	43,687.68
071	Pittsylvania County Public Schools	1660	CHATHAM MIDDLE	45,892.85
071	Pittsylvania County Public Schools	1680	DAN RIVER HIGH	43,907.43
071	Pittsylvania County Public Schools	1690	KENTUCK ELEM	45,418.03
071	Pittsylvania County Public Schools	1700	GRETNA HIGH	45,427.08
071	Pittsylvania County Public Schools	1710	STONY MILL ELEM	44,321.66
071	Pittsylvania County Public Schools	1720	CHATHAM HIGH	43,728.15
071	Pittsylvania County Public Schools	1730	TUNSTALL HIGH	44,859.88
071	Pittsylvania County Public Schools	1740	UNION HALL ELEM	46,135.45
071	Pittsylvania County Public Schools	1750	MT. AIRY ELEM	45,845.78
071	Pittsylvania County Public Schools	1851	TWIN SPRINGS ELEM	46,908.42
071	Pittsylvania County Public Schools	1853	BROSVILLE ELEM	46,104.14
071	Pittsylvania County Public Schools	280	GRETNA ELEM	46,293.88
071	Pittsylvania County Public Schools	290	GRETNA MIDDLE	45,292.05
071	Pittsylvania County Public Schools	30	JOHN L. HURT ELEM	48,324.10
071	Pittsylvania County Public Schools	640	CHATHAM ELEM	44,211.67
072	Powhatan County Public Schools	11	POWHATAN HIGH	51,635.00
072	Powhatan County Public Schools	13	POWHATAN ELEM	49,498.00
072	Powhatan County Public Schools	130	POWHATAN MIDDLE	51,396.00
072	Powhatan County Public Schools	21	FLAT ROCK ELEM	50,116.00
072	Powhatan County Public Schools	231	POCAHONTAS ELEM	51,811.00
073	Prince Edward County Public Schools	10	PRINCE EDWARD ELEM	45,845.00
073	Prince Edward County Public Schools	20	PRINCE EDWARD MIDDLE	42,231.00
073	Prince Edward County Public Schools	400	PRINCE EDWARD COUNTY HIGH	43,780.00
074	Prince George County Public Schools	20	PRINCE GEORGE HIGH	55,502.00
074	Prince George County Public Schools	280	WILLIAM A. WALTON ELEM	56,103.00
074	Prince George County Public Schools	290	NORTH ELEM	60,081.00
074	Prince George County Public Schools	300	SOUTH ELEM	56,980.00
074	Prince George County Public Schools	310	L.L. BEAZLEY ELEM	57,779.00
074	Prince George County Public Schools	320	J.E.J. MOORE MIDDLE	58,765.00
074	Prince George County Public Schools	340	DAVID A. HARRISON ELEM	58,405.00
075	Prince William County Public Schools	1060	PATRIOT HIGH	66,599.07
075	Prince William County Public Schools	110	PINEY BRANCH ELEM	65,954.24
075	Prince William County Public Schools	120	ENTERPRISE ELEM	62,899.74
075	Prince William County Public Schools	130	JOHN F. PATTIE SR. ELEM	63,485.57
075	Prince William County Public Schools	140	POTOMAC HIGH	65,033.86
075	Prince William County Public Schools	150	THE NOKESVILLE SCHOOL	67,577.51
075	Prince William County Public Schools	160	MARTIN LUTHER KING JR. ELEM	64,274.89
075	Prince William County Public Schools	170	POTOMAC MIDDLE	64,694.58
075	Prince William County Public Schools	180	LAKE RIDGE ELEM	59,803.17
075	Prince William County Public Schools	190	WOODBINE PRE-SCHOOL CENTER	71,819.57
075	Prince William County Public Schools	20	SUDLEY ELEM	65,153.30
075	Prince William County Public Schools	200	ASHLAND ELEM	64,420.38

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
075	Prince William County Public Schools	220	J.W. ALVEY ELEM	65,845.75
075	Prince William County Public Schools	231	MARY G. PORTER TRADITIONAL	64,632.42
075	Prince William County Public Schools	240	MARY WILLIAMS ELEM	63,651.85
075	Prince William County Public Schools	250	HAYMARKET ELEM	65,064.00
075	Prince William County Public Schools	260	OCCOQUAN ELEM	61,462.74
075	Prince William County Public Schools	270	SUELLA G. ELLIS ELEM	59,026.98
075	Prince William County Public Schools	280	DUMFRIES ELEM	63,327.09
075	Prince William County Public Schools	290	BATTLEFIELD HIGH	66,335.73
075	Prince William County Public Schools	30	MINNIEVILLE ELEM	62,925.33
075	Prince William County Public Schools	300	FREEDOM HIGH	68,313.45
075	Prince William County Public Schools	306	KYLE R. WILSON ELEMENTARY SCHOOL	59,057.92
075	Prince William County Public Schools	309	COVINGTON-HARPER ELEMENTARY SCHOOL	62,743.59
075	Prince William County Public Schools	310	RONALD WILSON REAGAN MIDDLE	63,882.12
075	Prince William County Public Schools	320	SPRINGWOODS ELEM	67,057.28
075	Prince William County Public Schools	330	A. HENDERSON ELEM	59,383.55
075	Prince William County Public Schools	340	GLENKIRK ELEM	66,710.38
075	Prince William County Public Schools	350	YORKSHIRE ELEM	58,091.46
075	Prince William County Public Schools	360	SAMUEL L. GRAVELY JR. ELEM SCH	63,980.80
075	Prince William County Public Schools	370	FANNIE W. FITZGERALD ELEM	61,216.81
075	Prince William County Public Schools	380	HERBERT J. SAUNDERS MIDDLE	68,545.58
075	Prince William County Public Schools	390	VICTORY ELEM	61,021.98
075	Prince William County Public Schools	40	ROCKLEDGE ELEM	59,756.90
075	Prince William County Public Schools	430	TRIANGLE ELEM	63,057.17
075	Prince William County Public Schools	440	R. DEAN KILBY ELEM	58,243.58
075	Prince William County Public Schools	450	FEATHERSTONE ELEM	61,256.42
075	Prince William County Public Schools	460	LOCH LOMOND ELEM	61,625.29
075	Prince William County Public Schools	470	T CLAY WOOD ELEM	66,369.29
075	Prince William County Public Schools	480	STONEWALL MIDDLE	64,338.74
075	Prince William County Public Schools	490	E.H. MARSTELLER MIDDLE	71,063.39
075	Prince William County Public Schools	500	SIGNAL HILL ELEM	64,323.17
075	Prince William County Public Schools	501	PARKSIDE MIDDLE	62,630.18
075	Prince William County Public Schools	5010	CHARLES J COLGAN SR HIGH	64,514.14
075	Prince William County Public Schools	510	GRAHAM PARK MIDDLE	65,314.92
075	Prince William County Public Schools	520	FRED M. LYNN MIDDLE	59,661.43
075	Prince William County Public Schools	530	BRENTSVILLE DISTRICT HIGH	67,363.86
075	Prince William County Public Schools	540	WEST GATE ELEM	59,835.12
075	Prince William County Public Schools	550	POTOMAC VIEW ELEM	58,919.33
075	Prince William County Public Schools	560	WOODBRIDGE MIDDLE	61,589.38
075	Prince William County Public Schools	570	MARUMSCO HILLS ELEM	64,165.89
075	Prince William County Public Schools	580	ELIZABETH VAUGHAN ELEM	63,492.17
075	Prince William County Public Schools	591	RIPPON MIDDLE	62,587.34
075	Prince William County Public Schools	60	WOODBRIDGE HIGH	65,861.65
075	Prince William County Public Schools	600	BELMONT ELEM	57,534.71
075	Prince William County Public Schools	610	DALE CITY ELEM	63,354.48
075	Prince William County Public Schools	620	C.A. SINCLAIR ELEM	63,771.06
075	Prince William County Public Schools	630	GEORGE G. TYLER ELEM	66,332.97
075	Prince William County Public Schools	640	GEORGE M. HAMPTON MIDDLE	63,186.82
075	Prince William County Public Schools	660	COLES ELEM	63,899.39
075	Prince William County Public Schools	670	BEL AIR ELEM	64,517.80
075	Prince William County Public Schools	680	STONEWALL JACKSON HIGH	66,270.90
075	Prince William County Public Schools	690	GAR-FIELD HIGH	66,985.00
075	Prince William County Public Schools	70	KERRYDALE ELEM	64,698.48
075	Prince William County Public Schools	700	NEABSCO ELEM	60,199.73
075	Prince William County Public Schools	710	C.D. HYLTON HIGH	68,647.95
075	Prince William County Public Schools	720	LAKE RIDGE MIDDLE	61,216.05
075	Prince William County Public Schools	730	SHARON C. MC AULIFFE ELEM	65,900.91
075	Prince William County Public Schools	740	WESTRIDGE ELEM	61,294.98
075	Prince William County Public Schools	750	RIVER OAKS ELEM	62,796.88
075	Prince William County Public Schools	760	ANTietam ELEM	62,700.97
075	Prince William County Public Schools	770	GEORGE P. MULLEN ELEM	64,104.51

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
075	Prince William County Public Schools	780	STUART M. BEVILLE MIDDLE	66,579.92
075	Prince William County Public Schools	790	THURGOOD MARSHALL ELEM	60,645.37
075	Prince William County Public Schools	80	OSBOURN PARK HIGH	68,258.58
075	Prince William County Public Schools	800	MONTCLAIR ELEM	59,121.94
075	Prince William County Public Schools	810	MOUNTAIN VIEW ELEM	69,655.27
075	Prince William County Public Schools	820	OLD BRIDGE ELEM	67,010.48
075	Prince William County Public Schools	830	LEESYLVANIA ELEM	62,054.66
075	Prince William County Public Schools	840	BENNETT ELEM	63,206.79
075	Prince William County Public Schools	850	SONNIE PENN ELEM	66,250.37
075	Prince William County Public Schools	860	BRISTOW RUN ELEM	69,752.01
075	Prince William County Public Schools	870	FOREST PARK HIGH	66,645.71
075	Prince William County Public Schools	880	LOUISE A. BENTON MIDDLE	67,179.58
075	Prince William County Public Schools	890	SWANS CREEK ELEM	65,263.98
075	Prince William County Public Schools	900	CEDAR POINT ELEM	70,395.08
075	Prince William County Public Schools	920	BULL RUN MIDDLE	69,697.05
075	Prince William County Public Schools	941	ROSA PARKS ELEM	64,759.41
075	Prince William County Public Schools	945	PENNINGTON	69,480.87
075	Prince William County Public Schools	950	BUCKLAND MILLS ELEM	67,950.02
075	Prince William County Public Schools	960	GAINESVILLE MIDDLE	66,404.22
075	Prince William County Public Schools	970	CHRIS YUNG ELEM	61,434.33
077	Pulaski County Public Schools	10	PULASKI COUNTY SR. HIGH	45,360.00
077	Pulaski County Public Schools	20	CRITZER ELEM	44,775.00
077	Pulaski County Public Schools	230	PULASKI ELEM	44,792.00
077	Pulaski County Public Schools	430	SNOWVILLE ELEM	48,806.00
077	Pulaski County Public Schools	460	PULASKI MIDDLE	42,270.00
077	Pulaski County Public Schools	500	RIVERLAWN ELEM	44,461.00
077	Pulaski County Public Schools	530	DUBLIN MIDDLE	43,254.00
077	Pulaski County Public Schools	540	DUBLIN ELEM	49,171.00
078	Rappahannock County Public Schools	230	RAPPAHANNOCK CO. HIGH	51,497.00
078	Rappahannock County Public Schools	240	RAPPAHANNOCK COUNTY ELEM	53,571.00
079	Richmond County Public Schools	20	RICHMOND COUNTY ELEM	46,942.00
079	Richmond County Public Schools	210	RAPPAHANNOCK HIGH	52,097.00
080	Roanoke County Public Schools	10	HIDDEN VALLEY MIDDLE	51,455.68
080	Roanoke County Public Schools	180	BURLINGTON ELEM	48,025.81
080	Roanoke County Public Schools	232	WILLIAM BYRD MIDDLE	49,344.62
080	Roanoke County Public Schools	290	MT. PLEASANT ELEM	48,881.67
080	Roanoke County Public Schools	330	CLEARBROOK ELEM	49,427.07
080	Roanoke County Public Schools	40	FORT LEWIS ELEM	48,514.26
080	Roanoke County Public Schools	420	BACK CREEK ELEM	48,359.31
080	Roanoke County Public Schools	470	CAVE SPRING HIGH	49,849.76
080	Roanoke County Public Schools	480	OAK GROVE ELEM	49,370.19
080	Roanoke County Public Schools	490	GLENVAR ELEM	49,109.50
080	Roanoke County Public Schools	50	PENN FOREST ELEM	49,863.30
080	Roanoke County Public Schools	500	MOUNTAIN VIEW ELEM	50,114.43
080	Roanoke County Public Schools	520	NORTHSIDE HIGH	48,767.27
080	Roanoke County Public Schools	530	MASON'S COVE ELEM	48,911.38
080	Roanoke County Public Schools	540	HERMAN L. HORN ELEM	46,197.81
080	Roanoke County Public Schools	560	CAVE SPRING ELEM	49,761.71
080	Roanoke County Public Schools	60	W.E. CUNDIFF ELEM	45,686.34
080	Roanoke County Public Schools	600	GREEN VALLEY ELEM	48,559.51
080	Roanoke County Public Schools	610	GLENVAR HIGH	48,948.50
080	Roanoke County Public Schools	620	CAVE SPRING MIDDLE	49,982.41
080	Roanoke County Public Schools	630	WILLIAM BYRD HIGH	49,802.62
080	Roanoke County Public Schools	640	NORTHSIDE MIDDLE	48,099.06
080	Roanoke County Public Schools	650	GLEN COVE ELEM	48,579.71
080	Roanoke County Public Schools	751	GLENVAR MIDDLE	48,764.42
080	Roanoke County Public Schools	752	BONSACK ELEM	49,660.63
080	Roanoke County Public Schools	754	HIDDEN VALLEY HIGH	51,626.72
081	Rockbridge County Public Schools	150	FAIRFIELD ELEM	50,496.00
081	Rockbridge County Public Schools	22	ROCKBRIDGE COUNTY HIGH	47,852.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
081	Rockbridge County Public Schools	340	MOUNTAIN VIEW ELEM	51,131.00
081	Rockbridge County Public Schools	641	NATURAL BRIDGE ELEM	48,040.00
081	Rockbridge County Public Schools	650	CENTRAL ELEM	50,106.00
081	Rockbridge County Public Schools	678	MAURY RIVER MIDDLE	50,244.00
082	Rockingham County Public Schools	10	PLAINS ELEM	49,425.39
082	Rockingham County Public Schools	1071	JOHN C. MYERS ELEM	49,012.84
082	Rockingham County Public Schools	1073	PEAK VIEW ELEM	48,723.58
082	Rockingham County Public Schools	20	SPOTSWOOD HIGH	49,501.02
082	Rockingham County Public Schools	360	LINVILLE-EDOM ELEM	48,170.77
082	Rockingham County Public Schools	390	RIVER BEND ELEM	49,968.28
082	Rockingham County Public Schools	391	EAST ROCKINGHAM HIGH	51,523.09
082	Rockingham County Public Schools	400	ELKTON ELEM	49,999.97
082	Rockingham County Public Schools	500	LACEY SPRING ELEM	50,402.57
082	Rockingham County Public Schools	520	MOUNTAIN VIEW ELEM	49,301.55
082	Rockingham County Public Schools	600	MCGAHEYSVILLE ELEM	51,122.63
082	Rockingham County Public Schools	830	SOUTH RIVER ELEM	50,559.89
082	Rockingham County Public Schools	850	TURNER ASHBY HIGH	51,709.82
082	Rockingham County Public Schools	860	MONTEVIDEO MIDDLE	49,522.19
082	Rockingham County Public Schools	861	CUB RUN ELEM	49,528.22
082	Rockingham County Public Schools	870	BROADWAY HIGH	51,200.66
082	Rockingham County Public Schools	890	WILBUR S. PENCE MIDDLE	49,903.69
082	Rockingham County Public Schools	900	ELKTON MIDDLE	48,665.24
082	Rockingham County Public Schools	920	OTTOBINE ELEM	50,074.35
082	Rockingham County Public Schools	940	FULKS RUN ELEM	52,484.20
082	Rockingham County Public Schools	950	PLEASANT VALLEY ELEM	51,323.01
082	Rockingham County Public Schools	960	J. FRANK HILLYARD MIDDLE	49,344.30
082	Rockingham County Public Schools	970	JOHN W. WAYLAND ELEM	49,723.08
083	Russell County Public Schools	140	LEBANON HIGH	43,478.60
083	Russell County Public Schools	390	LEBANON PRIMARY	41,149.54
083	Russell County Public Schools	410	LEBANON ELEM	38,531.96
083	Russell County Public Schools	540	HONAKER HIGH	43,219.50
083	Russell County Public Schools	580	BELFAST ELK GARDEN ELEM	41,870.83
083	Russell County Public Schools	710	SWORDS CREEK ELEM	41,702.87
083	Russell County Public Schools	791	CASTLEWOOD HIGH	43,403.73
083	Russell County Public Schools	792	CASTLEWOOD ELEM	37,028.08
083	Russell County Public Schools	820	COPPER CREEK ELEM	39,516.94
083	Russell County Public Schools	890	HONAKER ELEM	42,153.92
083	Russell County Public Schools	902	LEBANON MIDDLE	41,264.40
084	Scott County Public Schools	102	FORT BLACKMORE PRIMARY	46,725.00
084	Scott County Public Schools	20	RYE COVE INTERMEDIATE	45,966.00
084	Scott County Public Schools	220	NICKELSVILLE ELEM	45,522.00
084	Scott County Public Schools	260	RYE COVE HIGH	46,475.00
084	Scott County Public Schools	42	DUNGANNON INTERMEDIATE	44,634.00
084	Scott County Public Schools	641	SHOEMAKER ELEM	44,606.00
084	Scott County Public Schools	670	HILTON ELEM	47,006.00
084	Scott County Public Schools	740	WEBER CITY ELEM	42,925.00
084	Scott County Public Schools	750	DUFFIELD-PATTONSVILLE PRIMARY	45,310.00
084	Scott County Public Schools	770	GATE CITY HIGH	47,355.00
084	Scott County Public Schools	771	GATE CITY MIDDLE	44,739.00
084	Scott County Public Schools	780	TWIN SPRINGS HIGH	48,773.00
084	Scott County Public Schools	790	YUMA ELEM	44,017.00
085	Shenandoah County Public Schools	20	W.W. ROBINSON ELEM	50,711.00
085	Shenandoah County Public Schools	30	PETER MUHLENBERG MIDDLE	50,230.00
085	Shenandoah County Public Schools	40	NORTH FORK MIDDLE	52,322.00
085	Shenandoah County Public Schools	50	SIGNAL KNOB MIDDLE	49,418.00
085	Shenandoah County Public Schools	770	STRASBURG HIGH	48,937.00
085	Shenandoah County Public Schools	780	CENTRAL HIGH	50,103.00
085	Shenandoah County Public Schools	790	STONEWALL JACKSON HIGH	50,900.00
085	Shenandoah County Public Schools	810	SANDY HOOK ELEM	50,672.00
085	Shenandoah County Public Schools	820	ASHBY LEE ELEM	49,890.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
086	Smyth County Public Schools	120	NORTHWOOD MIDDLE	50,890.50
086	Smyth County Public Schools	250	NORTHWOOD HIGH	44,466.20
086	Smyth County Public Schools	290	ATKINS ELEM	45,208.33
086	Smyth County Public Schools	460	CHILHOWIE HIGH	44,647.03
086	Smyth County Public Schools	555	SUGAR GROVE ELEM	42,978.00
086	Smyth County Public Schools	680	MARION MIDDLE	41,990.84
086	Smyth County Public Schools	690	OAK POINT ELEM	44,105.87
086	Smyth County Public Schools	700	MARION SENIOR HIGH	40,877.31
086	Smyth County Public Schools	710	MARION ELEM	45,159.50
086	Smyth County Public Schools	720	RICH VALLEY ELEM	49,431.69
086	Smyth County Public Schools	730	CHILHOWIE ELEM	44,376.41
086	Smyth County Public Schools	740	SALTVILLE ELEM	47,810.95
086	Smyth County Public Schools	851	CHILHOWIE MIDDLE	44,367.30
087	Southampton County Public Schools	10	NOTTOWAY ELEM	45,229.00
087	Southampton County Public Schools	20	MEHERRIN ELEM	46,927.00
087	Southampton County Public Schools	690	SOUTHAMPTON HIGH	49,906.00
087	Southampton County Public Schools	700	SOUTHAMPTON MIDDLE	47,475.00
087	Southampton County Public Schools	710	CAPRON ELEM	47,397.00
087	Southampton County Public Schools	780	RIVERDALE ELEM	46,634.00
088	Spotsylvania County Public Schools	10	BATTLEFIELD ELEM	57,196.83
088	Spotsylvania County Public Schools	130	ROBERT E. LEE ELEM	54,346.83
088	Spotsylvania County Public Schools	20	COURTLAND HIGH	55,666.03
088	Spotsylvania County Public Schools	22	COURTLAND ELEM	55,706.28
088	Spotsylvania County Public Schools	220	POST OAK MIDDLE	52,799.24
088	Spotsylvania County Public Schools	30	LEE HILL ELEM	52,989.88
088	Spotsylvania County Public Schools	330	SPOTSYLVANIA MIDDLE	55,724.98
088	Spotsylvania County Public Schools	340	BERKELEY ELEM	55,890.95
088	Spotsylvania County Public Schools	350	LIVINGSTON ELEM	53,047.50
088	Spotsylvania County Public Schools	360	SPOTSWOOD ELEM	53,601.31
088	Spotsylvania County Public Schools	370	SPOTSYLVANIA HIGH	53,950.15
088	Spotsylvania County Public Schools	381	CHANCELLOR HIGH	55,756.27
088	Spotsylvania County Public Schools	382	CHANCELLOR MIDDLE	52,448.96
088	Spotsylvania County Public Schools	390	SMITH STATION ELEM	53,742.55
088	Spotsylvania County Public Schools	40	CHANCELLOR ELEM	54,637.85
088	Spotsylvania County Public Schools	400	BROCK ROAD ELEM	54,238.40
088	Spotsylvania County Public Schools	50	BATTLEFIELD MIDDLE	52,451.56
088	Spotsylvania County Public Schools	501	COURTHOUSE RD ELEM	49,790.52
088	Spotsylvania County Public Schools	502	THORNBURG MIDDLE	51,913.91
088	Spotsylvania County Public Schools	503	RIVERVIEW ELEM	52,615.41
088	Spotsylvania County Public Schools	504	WILDERNESS ELEM	56,369.61
088	Spotsylvania County Public Schools	505	NI RIVER MIDDLE	54,168.13
088	Spotsylvania County Public Schools	506	MASSAPONAX HIGH	53,318.84
088	Spotsylvania County Public Schools	507	HARRISON ROAD ELEM	50,939.76
088	Spotsylvania County Public Schools	508	PARKSIDE ELEM	54,207.64
088	Spotsylvania County Public Schools	509	FREEDOM MIDDLE	53,170.22
088	Spotsylvania County Public Schools	510	RIVERBEND HIGH	53,264.27
088	Spotsylvania County Public Schools	511	CEDAR FOREST ELEM	53,403.42
088	Spotsylvania County Public Schools	60	SALEM ELEM	51,772.89
089	Stafford County Public Schools	10	EDWARD E. DREW JR. MIDDLE	53,867.50
089	Stafford County Public Schools	111	STAFFORD ELEM	54,284.19
089	Stafford County Public Schools	112	STAFFORD MIDDLE	54,293.68
089	Stafford County Public Schools	162	T. BENTON GAYLE MIDDLE	58,600.39
089	Stafford County Public Schools	20	STAFFORD SR. HIGH	60,700.52
089	Stafford County Public Schools	230	FERRY FARM ELEM	58,145.98
089	Stafford County Public Schools	250	HARTWOOD ELEM	53,248.53
089	Stafford County Public Schools	260	ANNE E. MONCURE ELEM	55,103.09
089	Stafford County Public Schools	270	GRAFTON VILLAGE ELEM	57,553.24
089	Stafford County Public Schools	280	FALMOUTH ELEM	53,504.43
089	Stafford County Public Schools	30	NORTH STAFFORD HIGH	55,631.92
089	Stafford County Public Schools	300	PARK RIDGE ELEM	54,493.91

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
089	Stafford County Public Schools	320	HAMPTON OAKS ELEM	52,212.46
089	Stafford County Public Schools	40	ANDREW G. WRIGHT MIDDLE	56,477.74
089	Stafford County Public Schools	41	GARRISONVILLE ELEM	58,910.88
089	Stafford County Public Schools	421	BROOKE POINT HIGH	56,556.57
089	Stafford County Public Schools	422	H.H. POOLE MIDDLE	56,714.75
089	Stafford County Public Schools	423	WINDING CREEK ELEM	51,919.50
089	Stafford County Public Schools	424	COLONIAL FORGE HIGH	57,357.30
089	Stafford County Public Schools	425	ROCKY RUN ELEM	54,380.85
089	Stafford County Public Schools	426	RODNEY E. THOMPSON MIDDLE	55,370.77
089	Stafford County Public Schools	427	KATE WALLER BARRETT ELEM	52,531.81
089	Stafford County Public Schools	429	MARGARET BRENT ELEM	52,691.60
089	Stafford County Public Schools	430	MOUNTAIN VIEW HIGH	56,146.34
089	Stafford County Public Schools	431	CONWAY ELEM	54,539.93
089	Stafford County Public Schools	432	DONALD B. DIXON-LYLE R. SMITH MIDDLE	59,248.63
089	Stafford County Public Schools	433	ANTHONY BURNS ELEM	50,577.10
089	Stafford County Public Schools	440	SHIRLEY C. HEIM MIDDLE	53,710.61
089	Stafford County Public Schools	50	WIDEWATER ELEM	51,992.71
089	Stafford County Public Schools	60	ROCKHILL ELEM	57,856.82
090	Surry County Public Schools	10	SURRY COUNTY HIGH	53,381.00
090	Surry County Public Schools	20	SURRY ELEM	50,855.00
090	Surry County Public Schools	30	LUTHER P. JACKSON MIDDLE	52,776.00
091	Sussex County Public Schools	340	SUSSEX CENTRAL HIGH	51,509.52
091	Sussex County Public Schools	482	SUSSEX CENTRAL MIDDLE	54,709.55
091	Sussex County Public Schools	483	SUSSEX CENTRAL ELEM	49,564.69
092	Tazewell County Public Schools	10	GRAHAM MIDDLE	45,093.32
092	Tazewell County Public Schools	100	TAZEWELL MIDDLE	44,899.48
092	Tazewell County Public Schools	1020	ABBS VALLEY-BOISSEVAIN ELEM	38,041.67
092	Tazewell County Public Schools	1030	TAZEWELL ELEM	42,758.50
092	Tazewell County Public Schools	450	NORTH TAZEWELL ELEM	44,309.83
092	Tazewell County Public Schools	750	DUDLEY PRIMARY	44,722.74
092	Tazewell County Public Schools	821	RICHLANDS HIGH	48,137.78
092	Tazewell County Public Schools	822	RICHLANDS ELEM	44,012.35
092	Tazewell County Public Schools	823	RICHLANDS MIDDLE	46,388.53
092	Tazewell County Public Schools	830	CEDAR BLUFF ELEM	43,793.48
092	Tazewell County Public Schools	890	TAZEWELL HIGH	45,228.32
092	Tazewell County Public Schools	940	GRAHAM HIGH	44,394.20
092	Tazewell County Public Schools	960	GRAHAM INTERMEDIATE	47,523.94
093	Warren County Public Schools	140	E. WILSON MORRISON ELEM	47,858.00
093	Warren County Public Schools	20	LESLIE FOX KEYSER ELEM	47,529.00
093	Warren County Public Schools	230	WARREN COUNTY HIGH	50,067.00
093	Warren County Public Schools	240	RESSIE JEFFRIES ELEM	48,576.00
093	Warren County Public Schools	250	SKYLINE HIGH	50,403.00
093	Warren County Public Schools	260	SKYLINE MIDDLE SCHOOL	47,943.00
093	Warren County Public Schools	280	WARREN COUNTY MIDDLE SCHOOL	47,489.00
093	Warren County Public Schools	371	HILDA J. BARBOUR ELEM	48,721.00
093	Warren County Public Schools	90	A.S. RHODES ELEM	47,524.00
094	Washington County Public Schools	1020	VALLEY INSTITUTE ELEM	44,604.00
094	Washington County Public Schools	1030	ABINGDON HIGH	44,860.00
094	Washington County Public Schools	1040	JOHN S. BATTLE HIGH	46,686.00
094	Washington County Public Schools	1050	PATRICK HENRY HIGH	48,932.00
094	Washington County Public Schools	1060	HOLSTON HIGH	45,143.00
094	Washington County Public Schools	1070	HIGH POINT ELEM	44,560.00
094	Washington County Public Schools	1080	ABINGDON ELEM	45,954.00
094	Washington County Public Schools	1090	GLADE SPRING MIDDLE	49,621.00
094	Washington County Public Schools	1110	E.B. STANLEY MIDDLE	47,105.00
094	Washington County Public Schools	20	MEADOWVIEW ELEM	43,491.00
094	Washington County Public Schools	260	GREENDALE ELEM	44,121.00
094	Washington County Public Schools	40	DAMASCUS MIDDLE	45,592.00
094	Washington County Public Schools	50	RHEA VALLEY ELEM	45,391.00
094	Washington County Public Schools	620	WALLACE MIDDLE	45,280.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
094	Washington County Public Schools	70	WATAUGA ELEM	44,473.00
095	Westmoreland County Public Schools	120	WASHINGTON & LEE HIGH	46,238.24
095	Westmoreland County Public Schools	210	COPLE ELEM	50,479.20
095	Westmoreland County Public Schools	300	MONTROSS MIDDLE	45,800.45
095	Westmoreland County Public Schools	310	WASHINGTON DISTRICT ELEM	48,231.86
096	Wise County Public Schools	1000	CENTRAL HIGH	48,840.72
096	Wise County Public Schools	1010	UNION HIGH	48,452.37
096	Wise County Public Schools	1012	UNION PRIMARY SCHOOL	47,690.56
096	Wise County Public Schools	1013	UNION MIDDLE	48,215.98
096	Wise County Public Schools	1020	WISE PRIMARY	46,356.00
096	Wise County Public Schools	320	L.F. ADDINGTON MIDDLE	45,997.41
096	Wise County Public Schools	651	COEBURN MIDDLE	47,377.30
096	Wise County Public Schools	652	EASTSIDE HIGH	52,237.87
096	Wise County Public Schools	653	COEBURN PRIMARY	46,520.18
096	Wise County Public Schools	73	J.W. ADAMS COMBINED	46,559.08
096	Wise County Public Schools	871	ST. PAUL ELEM	46,002.87
097	Wythe County Public Schools	100	MAX MEADOWS ELEM	46,024.88
097	Wythe County Public Schools	1073	FORT CHISWELL MIDDLE	43,898.28
097	Wythe County Public Schools	1074	RURAL RETREAT MIDDLE	43,050.00
097	Wythe County Public Schools	1075	SCOTT MEMORIAL MIDDLE	45,768.18
097	Wythe County Public Schools	190	SPILLER ELEM	46,482.86
097	Wythe County Public Schools	201	RURAL RETREAT ELEM	45,340.61
097	Wythe County Public Schools	202	RURAL RETREAT HIGH	47,550.58
097	Wythe County Public Schools	440	SPEEDWELL ELEM	44,128.50
097	Wythe County Public Schools	721	GEORGE WYTHE HIGH	47,219.11
097	Wythe County Public Schools	730	JACKSON MEMORIAL ELEM	45,684.33
097	Wythe County Public Schools	740	SHEFFY ELEM	43,905.20
097	Wythe County Public Schools	760	FORT CHISWELL HIGH	46,521.24
098	York County Public Schools	10	MAGRUDER ELEM	55,313.12
098	York County Public Schools	140	GRAFTON BETHEL ELEM	54,562.38
098	York County Public Schools	160	DARE ELEM	53,588.93
098	York County Public Schools	170	SEAFORD ELEM	53,818.45
098	York County Public Schools	180	BETHEL MANOR ELEM	51,182.18
098	York County Public Schools	190	TABB MIDDLE	54,638.98
098	York County Public Schools	20	BRUTON HIGH	51,065.91
098	York County Public Schools	200	QUEENS LAKE MIDDLE	53,488.30
098	York County Public Schools	210	YORKTOWN ELEM	51,743.10
098	York County Public Schools	220	WALLER MILL ELEM	49,959.88
098	York County Public Schools	230	TABB HIGH	52,081.63
098	York County Public Schools	30	YORK HIGH	53,244.58
098	York County Public Schools	332	GRAFTON HIGH	53,653.28
098	York County Public Schools	333	GRAFTON MIDDLE	52,747.17
098	York County Public Schools	335	YORK RIVER ACADEMY	51,542.22
098	York County Public Schools	50	TABB ELEM	53,718.07
098	York County Public Schools	60	YORKTOWN MIDDLE	52,530.93
098	York County Public Schools	80	MT. VERNON ELEM	52,763.31
098	York County Public Schools	90	COVENTRY ELEM	52,541.33
101	Alexandria City Public Schools	100	GEORGE MASON ELEM	78,062.00
101	Alexandria City Public Schools	110	DOUGLAS MACARTHUR ELEM	77,322.00
101	Alexandria City Public Schools	120	CHARLES BARRETT ELEM	75,491.00
101	Alexandria City Public Schools	130	GEORGE WASHINGTON MIDDLE	76,220.00
101	Alexandria City Public Schools	140	FRANCIS C. HAMMOND MIDDLE	78,119.00
101	Alexandria City Public Schools	160	CORA KELLY MAGNET ELEM	70,216.00
101	Alexandria City Public Schools	190	WILLIAM RAMSAY ELEM	73,382.00
101	Alexandria City Public Schools	210	TC WILLIAMS HIGH	77,758.00
101	Alexandria City Public Schools	220	JAMES K POLK ELEM	74,727.00
101	Alexandria City Public Schools	230	JOHN ADAMS ELEM	76,973.00
101	Alexandria City Public Schools	30	MOUNT VERNON ELEM	72,641.00
101	Alexandria City Public Schools	333	SAMUEL W TUCKER ELEM	82,969.00
101	Alexandria City Public Schools	350	FERDINAND T. DAY ELEMENTARY	95,134.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2018-2019

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
101	Alexandria City Public Schools	360	EARLY CHILDHOOD CENTER	77,131.00
101	Alexandria City Public Schools	50	PATRICK HENRY ELEM	68,365.00
101	Alexandria City Public Schools	60	MAURY ELEM	71,801.00
101	Alexandria City Public Schools	80	LYLES-CROUCH ELEM	79,998.00
101	Alexandria City Public Schools	90	JEFFERSON-HOUSTON ELEM	69,561.00
102	Bristol City Public Schools	10	VIRGINIA MIDDLE	47,839.30
102	Bristol City Public Schools	100	JOSEPH VAN PELT ELEM	46,534.76
102	Bristol City Public Schools	60	HIGHLAND VIEW ELEM	45,868.25
102	Bristol City Public Schools	70	STONEWALL JACKSON ELEM	47,338.44
102	Bristol City Public Schools	80	VIRGINIA HIGH	48,386.99
102	Bristol City Public Schools	90	WASHINGTON LEE ELEM	44,406.74
103	Buena Vista City Public Schools	40	ENDERLY HEIGHTS ELEM	40,093.05
103	Buena Vista City Public Schools	61	PARRY MCCLUER MIDDLE	47,903.14
103	Buena Vista City Public Schools	62	PARRY MCCLUER HIGH	45,134.35
103	Buena Vista City Public Schools	70	FW KLING JR ELEM	40,022.17
104	Charlottesville City Public Schools	10	JOHNSON ELEM	56,891.47
104	Charlottesville City Public Schools	100	BUFORD MIDDLE	57,023.04
104	Charlottesville City Public Schools	110	WALKER UPPER ELEM	56,810.12
104	Charlottesville City Public Schools	120	JACKSON-VIA ELEM	55,995.63
104	Charlottesville City Public Schools	140	CHARLOTTESVILLE HIGH	57,675.88
104	Charlottesville City Public Schools	40	VENABLE ELEM	59,259.19
104	Charlottesville City Public Schools	50	CLARK ELEM	58,333.12
104	Charlottesville City Public Schools	70	BURNLEY-MORAN ELEM	57,026.78
104	Charlottesville City Public Schools	90	GREENBRIER ELEM	60,988.84
106	Colonial Heights City Public Schools	20	COLONIAL HEIGHTS MIDDLE	50,943.00
106	Colonial Heights City Public Schools	30	NORTH ELEM	50,610.00
106	Colonial Heights City Public Schools	40	COLONIAL HEIGHTS HIGH	52,616.00
106	Colonial Heights City Public Schools	50	LAKEVIEW ELEM	50,802.00
106	Colonial Heights City Public Schools	60	TUSSING ELEM	49,492.00
107	Covington City Public Schools	260	EDGEMONT PRIMARY	49,336.00
107	Covington City Public Schools	350	COVINGTON HIGH	53,474.00
107	Covington City Public Schools	360	JETER-WATSON INTERMEDIATE	48,932.00
108	Danville City Public Schools	1372	WESTWOOD MIDDLE	49,852.09
108	Danville City Public Schools	1374	GALILEO MAGNET HIGH	53,957.03
108	Danville City Public Schools	1379	WOODROW WILSON INTERMEDIATE	49,687.17
108	Danville City Public Schools	190	G.L.H. JOHNSON ELEM	51,877.65
108	Danville City Public Schools	20	FOREST HILLS ELEM	50,382.00
108	Danville City Public Schools	200	GROVE PARK PRESCHOOL	53,522.16
108	Danville City Public Schools	210	GEORGE WASHINGTON HIGH	53,644.04
108	Danville City Public Schools	220	WOODBERRY HILLS ELEM	52,251.92
108	Danville City Public Schools	250	PARK AVENUE ELEM	49,920.85
108	Danville City Public Schools	260	O. TRENT BONNER MIDDLE	49,386.87
108	Danville City Public Schools	30	THE NORTHSIDE PRESCHOOL	58,439.62
108	Danville City Public Schools	40	SCHOOLFIELD ELEM	51,533.31
108	Danville City Public Schools	490	E. A. GIBSON ELEM	50,414.66
109	Falls Church City Public Schools	240	MT. DANIEL ELEMENTARY	70,387.24
109	Falls Church City Public Schools	251	GEORGE MASON HIGH	81,341.43
109	Falls Church City Public Schools	252	MARY ELLEN HENDERSON MIDDLE	76,210.12
109	Falls Church City Public Schools	260	THOMAS JEFFERSON ELEM	73,831.15
109	Falls Church City Public Schools	270	JESSIE THACKREY PRESCHOOL	73,078.50
110	Fredericksburg City Public Schools	272	LAFAYETTE UPPER ELEM	53,110.82
110	Fredericksburg City Public Schools	273	WALKER-GRANT MIDDLE	51,725.89
110	Fredericksburg City Public Schools	30	WALKER-GRANT CENTER	67,322.67
110	Fredericksburg City Public Schools	40	JAMES MONROE HIGH	53,983.17
110	Fredericksburg City Public Schools	50	HUGH MERCER ELEM	52,299.76
111	Galax City Public Schools	10	GALAX ELEM	43,176.00
111	Galax City Public Schools	31	GALAX HIGH	45,097.00
111	Galax City Public Schools	32	GALAX MIDDLE	42,202.00
112	Hampton City Public Schools	120	ARMSTRONG ELEM	49,624.20
112	Hampton City Public Schools	160	ABERDEEN ELEM	49,201.35

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
112	Hampton City Public Schools	180	SAMUEL P. LANGLEY ELEM	48,408.48
112	Hampton City Public Schools	210	MOTON EARLY CHILDHOOD CENTER	47,094.67
112	Hampton City Public Schools	250	JANE H. BRYAN ELEM	48,908.25
112	Hampton City Public Schools	260	ALFRED S. FORREST ELEM	45,370.00
112	Hampton City Public Schools	270	JOHN B. CARY ELEM	48,305.85
112	Hampton City Public Schools	280	HAMPTON HIGH	50,465.94
112	Hampton City Public Schools	30	FRANCIS ASBURY ELEM	49,287.56
112	Hampton City Public Schools	300	CESAR TARRANT MIDDLE	47,912.94
112	Hampton City Public Schools	320	KECOUGHTAN HIGH	51,375.14
112	Hampton City Public Schools	330	BARRON ELEM	49,311.52
112	Hampton City Public Schools	350	BENJAMIN SYMS MIDDLE	48,378.11
112	Hampton City Public Schools	360	TUCKER-CAPPS ELEM	50,797.16
112	Hampton City Public Schools	370	PHILLIPS ELEM	51,044.11
112	Hampton City Public Schools	380	THOMAS EATON MIDDLE	48,888.85
112	Hampton City Public Schools	410	PAUL BURBANK ELEM	49,655.50
112	Hampton City Public Schools	420	CHRISTOPHER C. KRAFT ELEM	47,323.97
112	Hampton City Public Schools	430	BETHEL HIGH	50,255.14
112	Hampton City Public Schools	440	JOHN TYLER ELEM	50,136.91
112	Hampton City Public Schools	450	C. ALTON LINDSAY MIDDLE	48,725.85
112	Hampton City Public Schools	460	CAPTAIN JOHN SMITH ELEM	50,314.45
112	Hampton City Public Schools	470	BOOKER ELEM	49,525.54
112	Hampton City Public Schools	490	LUTHER W. MACHEN ELEM	49,862.94
112	Hampton City Public Schools	50	PHOEBUS HIGH	50,208.94
112	Hampton City Public Schools	500	A.W.E. BASSETTE ELEM	50,373.50
112	Hampton City Public Schools	640	HUNTER B ANDREWS	48,101.84
112	Hampton City Public Schools	650	GEORGE P PHENIX ELEM	49,097.61
112	Hampton City Public Schools	70	FRANCIS W. JONES MAGNET MIDDLE	50,483.74
112	Hampton City Public Schools	80	WILLIAM MASON COOPER ELEM	48,212.11
113	Harrisonburg City Public Schools	110	SMITHLAND ELEM	48,124.00
113	Harrisonburg City Public Schools	111	SKYLINE MIDDLE	49,732.00
113	Harrisonburg City Public Schools	12	HARRISONBURG HIGH	51,189.00
113	Harrisonburg City Public Schools	120	BLUESTONE ELEMENTARY	48,235.00
113	Harrisonburg City Public Schools	191	STONE SPRING ELEM	50,548.00
113	Harrisonburg City Public Schools	30	WATERMAN ELEM	52,125.00
113	Harrisonburg City Public Schools	50	KEISTER ELEM	48,482.00
113	Harrisonburg City Public Schools	60	SPOTSWOOD ELEM	48,494.00
113	Harrisonburg City Public Schools	80	THOMAS HARRISON MIDDLE	51,185.00
114	Hopewell City Public Schools	110	CARTER G. WOODSON MIDDLE	50,229.00
114	Hopewell City Public Schools	120	HOPEWELL HIGH	51,140.00
114	Hopewell City Public Schools	140	HARRY E. JAMES ELEM	50,116.00
114	Hopewell City Public Schools	151	WOODLAWN PRE-SCHOOL LRNG CTR.	49,456.00
114	Hopewell City Public Schools	40	DUPONT ELEM	50,838.00
114	Hopewell City Public Schools	70	PATRICK COPELAND ELEM	50,309.00
115	Lynchburg City Public Schools	1102	HERITAGE ELEM	43,740.23
115	Lynchburg City Public Schools	130	HERITAGE HIGH	46,385.63
115	Lynchburg City Public Schools	170	PAUL LAURENCE DUNBAR MID. FOR INNOV.	43,143.11
115	Lynchburg City Public Schools	190	ROBERT S. PAYNE ELEM	41,606.31
115	Lynchburg City Public Schools	250	WILLIAM M. BASS ELEM	41,241.38
115	Lynchburg City Public Schools	260	E.C. GLASS HIGH	45,157.02
115	Lynchburg City Public Schools	270	PERRYMONT ELEM	42,056.77
115	Lynchburg City Public Schools	290	BEDFORD HILLS ELEM	43,624.13
115	Lynchburg City Public Schools	300	SHEFFIELD ELEM	46,106.27
115	Lynchburg City Public Schools	330	PAUL MUNRO ELEM	46,570.74
115	Lynchburg City Public Schools	340	SANDUSKY MIDDLE	44,233.78
115	Lynchburg City Public Schools	350	LINKHORNE MIDDLE	44,254.98
115	Lynchburg City Public Schools	360	LINKHORNE ELEM	44,365.40
115	Lynchburg City Public Schools	370	SANDUSKY ELEM	43,408.00
115	Lynchburg City Public Schools	70	DEARINGTON ELEM/INNOVATION	43,093.78
115	Lynchburg City Public Schools	90	T.C. MILLER ELEM FOR INNOVAT.	44,423.33
116	Martinsville City Public Schools	10	MARTINSVILLE MIDDLE	45,749.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
116	Martinsville City Public Schools	110	MARTINSVILLE HIGH	43,959.00
116	Martinsville City Public Schools	222	ALBERT HARRIS ELEM	44,830.00
116	Martinsville City Public Schools	223	PATRICK HENRY ELEM	45,567.00
116	Martinsville City Public Schools	224	CLEARVIEW EARLY CHILDHOOD CTR.	44,495.00
117	Newport News City Public Schools	1070	WARWICK HIGH	53,076.16
117	Newport News City Public Schools	1080	HILTON ELEM	52,554.36
117	Newport News City Public Schools	110	B.T. WASHINGTON MIDDLE	49,324.46
117	Newport News City Public Schools	1120	NEWSOME PARK ELEM	51,432.97
117	Newport News City Public Schools	1150	RIVERSIDE ELEM	52,833.90
117	Newport News City Public Schools	1170	CARVER ELEM	52,522.18
117	Newport News City Public Schools	1180	LEE HALL ELEM	50,166.02
117	Newport News City Public Schools	1210	HIDDENWOOD ELEM	47,230.06
117	Newport News City Public Schools	1220	MENCHVILLE HIGH	55,206.16
117	Newport News City Public Schools	1230	RICHNECK ELEM	49,865.45
117	Newport News City Public Schools	1240	HORACE H. EPES ELEM	51,624.59
117	Newport News City Public Schools	1250	B.C. CHARLES ELEM	51,774.95
117	Newport News City Public Schools	1260	ETHEL M. GILDERSLEEVE MIDDLE	51,674.75
117	Newport News City Public Schools	1270	HOMER L. HINES MIDDLE	48,972.37
117	Newport News City Public Schools	1290	KILN CREEK ELEM	48,008.73
117	Newport News City Public Schools	130	DISCOVERY STEM ACADEMY	49,405.93
117	Newport News City Public Schools	1393	CRITTENDEN MIDDLE	52,573.44
117	Newport News City Public Schools	1395	HERITAGE HIGH	52,893.57
117	Newport News City Public Schools	1396	WOODSIDE HIGH	53,607.41
117	Newport News City Public Schools	1398	DEER PARK ELEM	54,711.94
117	Newport News City Public Schools	1400	MARY PASSAGE MIDDLE	50,529.05
117	Newport News City Public Schools	1402	DENBIGH EARLY CHILDHOOD CENTER	51,615.96
117	Newport News City Public Schools	1404	ACHIEVABLE DREAM ACADEMY	48,945.71
117	Newport News City Public Schools	1405	ACHIEVABLE DREAM MIDDLE/HIGH	55,896.99
117	Newport News City Public Schools	1407	GENERAL STANFORD ELEM	49,811.87
117	Newport News City Public Schools	1408	GATEWOOD ACADEMY	57,234.18
117	Newport News City Public Schools	1409	LEE HALL EARLY CHILDHOOD CENTER	47,705.76
117	Newport News City Public Schools	1410	WATKINS EARLY CHILDHOOD CENTER	53,733.52
117	Newport News City Public Schools	1411	JOHN MARSHALL EARLY CHILDHOOD CTR	54,387.42
117	Newport News City Public Schools	150	OLIVER C. GREENWOOD ELEM	48,315.05
117	Newport News City Public Schools	20	J.M. DOZIER MIDDLE	52,152.10
117	Newport News City Public Schools	200	L.F. PALMER ELEM	51,439.87
117	Newport News City Public Schools	250	SEDFIELD ELEM	50,540.26
117	Newport News City Public Schools	270	RICHARD T. YATES ELEM	52,519.13
117	Newport News City Public Schools	280	DENBIGH HIGH	52,929.04
117	Newport News City Public Schools	290	T. RYLAND SANFORD ELEM	50,539.63
117	Newport News City Public Schools	300	JOSEPH H. SAUNDERS ELEM	48,732.04
117	Newport News City Public Schools	310	R.O. NELSON ELEM	49,174.26
117	Newport News City Public Schools	320	WILLIS A. JENKINS ELEM	52,542.15
117	Newport News City Public Schools	50	DAVID A. DUTROW ELEM	53,032.07
117	Newport News City Public Schools	70	GEORGE J. MCINTOSH ELEM	52,088.07
117	Newport News City Public Schools	91	HUNTINGTON MIDDLE	56,734.22
118	Norfolk City Public Schools	10	MAURY HIGH	51,804.79
118	Norfolk City Public Schools	100	TANNERS CREEK ELEM	49,310.49
118	Norfolk City Public Schools	131	JAMES MONROE ELEM	49,128.92
118	Norfolk City Public Schools	150	WALTER HERRON TAYLOR ELEM	50,019.57
118	Norfolk City Public Schools	185	ACADEMY FOR DISCOVERY AT LAKEWOOD	48,720.16
118	Norfolk City Public Schools	190	OCEAN VIEW ELEM	47,365.78
118	Norfolk City Public Schools	20	BLAIR MIDDLE	49,938.58
118	Norfolk City Public Schools	210	LARCHMONT ELEM	51,790.31
118	Norfolk City Public Schools	220	CHESTERFIELD ACADEMY ELEM	47,805.50
118	Norfolk City Public Schools	250	BAY VIEW ELEM	50,271.38
118	Norfolk City Public Schools	30	RUFFNER MIDDLE	48,479.50
118	Norfolk City Public Schools	390	GRANBY HIGH	51,092.67
118	Norfolk City Public Schools	40	CAMP ALLEN ELEM	48,541.89
118	Norfolk City Public Schools	420	GRANBY ELEM	50,628.51

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
118	Norfolk City Public Schools	430	JACOX ELEM	48,956.05
118	Norfolk City Public Schools	460	MARY CALCOTT ELEM	52,916.49
118	Norfolk City Public Schools	471	WILLARD MODEL ELEM	49,739.39
118	Norfolk City Public Schools	480	RICHARD BOWLING ELEM	48,512.13
118	Norfolk City Public Schools	490	NORTHSIDE MIDDLE	49,728.46
118	Norfolk City Public Schools	500	SUBURBAN PARK ELEM	53,705.64
118	Norfolk City Public Schools	510	BERKLEY/CAMPSTELLA EARLY CHILDHOOD CENTER	57,333.73
118	Norfolk City Public Schools	520	LINDENWOOD ELEM	50,578.88
118	Norfolk City Public Schools	530	P.B. YOUNG SR. ELEM	50,506.24
118	Norfolk City Public Schools	550	COLEMAN PLACE ELEM	49,666.57
118	Norfolk City Public Schools	560	CROSSROADS ELEMENTARY	51,702.51
118	Norfolk City Public Schools	570	NORVIEW MIDDLE	48,734.85
118	Norfolk City Public Schools	580	NORVIEW HIGH	50,059.92
118	Norfolk City Public Schools	610	INGLESIDE ELEM	51,202.09
118	Norfolk City Public Schools	620	NORVIEW ELEM	53,152.91
118	Norfolk City Public Schools	630	OCEANAIR ELEMENTARY	49,910.14
118	Norfolk City Public Schools	650	SHERWOOD FOREST ELEM	47,982.60
118	Norfolk City Public Schools	670	LARRYMORE ELEM	52,758.74
118	Norfolk City Public Schools	682	LITTLE CREEK ELEM	50,637.50
118	Norfolk City Public Schools	710	POPLAR HALLS ELEM	51,802.32
118	Norfolk City Public Schools	740	EASTON PRESCHOOL	48,219.10
118	Norfolk City Public Schools	750	FAIRLAWN ELEM	48,625.69
118	Norfolk City Public Schools	760	AZALEA MIDDLE	47,873.42
118	Norfolk City Public Schools	770	SOUTHSIDE STEM ACADEMY AT CAMPOSTELLA	48,594.07
118	Norfolk City Public Schools	780	TIDEWATER PARK ELEM	50,390.61
118	Norfolk City Public Schools	790	LAKE TAYLOR MIDDLE	49,898.95
118	Norfolk City Public Schools	800	TARRALLTON ELEM	54,246.56
118	Norfolk City Public Schools	820	ST. HELENA ELEM	47,177.42
118	Norfolk City Public Schools	840	LAKE TAYLOR HIGH	50,085.05
118	Norfolk City Public Schools	850	SEWELLS POINT ELEM	48,902.26
118	Norfolk City Public Schools	860	WILLOUGHBY EARLY CHILDHOOD CENTER	52,795.72
118	Norfolk City Public Schools	880	BOOKER T. WASHINGTON HIGH	51,229.02
118	Norfolk City Public Schools	90	GHENT SCHOOL	50,619.55
119	Norton City Public Schools	20	J.I. BURTON HIGH	44,929.96
119	Norton City Public Schools	40	NORTON ELEM	44,101.82
120	Petersburg City Public Schools	110	COOL SPRING ELEM	48,752.73
120	Petersburg City Public Schools	121	VERNON JOHNS MIDDLE	49,188.39
120	Petersburg City Public Schools	130	WALNUT HILL ELEM	46,572.74
120	Petersburg City Public Schools	160	WESTVIEW EARLY CHILDHOOD ED. CTR.	48,036.64
120	Petersburg City Public Schools	170	LAKEMONT ELEMENTARY	47,030.86
120	Petersburg City Public Schools	180	PLEASANTS LANE ELEM	46,283.15
120	Petersburg City Public Schools	200	PETERSBURG HIGH	50,643.60
121	Portsmouth City Public Schools	1130	CRADOCK MIDDLE	51,874.89
121	Portsmouth City Public Schools	1400	JAMES HURST ELEM	56,207.84
121	Portsmouth City Public Schools	160	CHURCHLAND PRIMARY & INTERMEDIATE	52,223.88
121	Portsmouth City Public Schools	1630	HODGES MANOR ELEM	53,704.43
121	Portsmouth City Public Schools	1650	LAKEVIEW ELEM	51,480.25
121	Portsmouth City Public Schools	1660	WOODROW WILSON HIGH	54,840.22
121	Portsmouth City Public Schools	1766	BRIGHTON ELEM	51,200.05
121	Portsmouth City Public Schools	1768	MOUNT HERMON PRESCHOOL CENTER	57,216.55
121	Portsmouth City Public Schools	1769	VICTORY ELEM	52,065.37
121	Portsmouth City Public Schools	1770	OLIVE BRANCH PRESCHOOL CTR	54,871.22
121	Portsmouth City Public Schools	190	DOUGLASS PARK ELEM	52,158.91
121	Portsmouth City Public Schools	210	WESTHAVEN ELEM	54,143.05
121	Portsmouth City Public Schools	230	JOHN TYLER ELEM	52,966.81
121	Portsmouth City Public Schools	240	I.C. NORCOM HIGH	55,631.01
121	Portsmouth City Public Schools	290	SIMONSDALE ELEM	54,184.22
121	Portsmouth City Public Schools	310	WM. E. WATERS MIDDLE	51,756.71
121	Portsmouth City Public Schools	320	CHURCHLAND MIDDLE	51,559.68
121	Portsmouth City Public Schools	321	CHURCHLAND ACADEMY ELEM	52,659.75

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
121	Portsmouth City Public Schools	322	CHURCHLAND PRESCHOOL CTR	53,751.75
121	Portsmouth City Public Schools	500	CHURCHLAND HIGH	53,713.90
121	Portsmouth City Public Schools	60	PARK VIEW ELEM	52,326.76
121	Portsmouth City Public Schools	650	CHURCHLAND ELEM	54,757.00
122	Radford City Public Schools	10	BELLE HETH ELEM	47,545.00
122	Radford City Public Schools	20	MCHARG ELEM	49,674.00
122	Radford City Public Schools	41	RADFORD HIGH	50,519.00
122	Radford City Public Schools	42	JOHN N. DALTON INT.	48,286.00
123	Richmond City Public Schools	100	BELLEVUE ELEM	53,315.45
123	Richmond City Public Schools	1100	BROAD ROCK ELEM	50,948.67
123	Richmond City Public Schools	130	OVERBY-SHEPPARD ELEM	55,160.78
123	Richmond City Public Schools	1400	ELIZABETH D. REDD ELEM	52,351.00
123	Richmond City Public Schools	1440	E.S.H. GREENE ELEM	53,566.36
123	Richmond City Public Schools	1470	G.H. REID ELEM	52,409.98
123	Richmond City Public Schools	1480	SOUTHAMPTON ELEM	53,362.39
123	Richmond City Public Schools	1510	HUGUENOT HIGH	54,506.57
123	Richmond City Public Schools	1631	ELKHARDT THOMPSON MIDDLE	54,319.94
123	Richmond City Public Schools	1640	J.B. FISHER ELEM	51,495.81
123	Richmond City Public Schools	170	BLACKWELL ELEM	56,520.48
123	Richmond City Public Schools	1710	J.L. FRANCIS ELEM	53,651.95
123	Richmond City Public Schools	20	THOMAS JEFFERSON HIGH	55,902.44
123	Richmond City Public Schools	200	WILLIAM FOX ELEM	53,714.03
123	Richmond City Public Schools	210	SWANSBORO ELEM	51,269.52
123	Richmond City Public Schools	230	GINTER PARK ELEM	52,270.67
123	Richmond City Public Schools	290	GEORGE MASON ELEM	53,323.12
123	Richmond City Public Schools	30	ALBERT HILL MIDDLE	51,350.59
123	Richmond City Public Schools	3105	LUCILLE M. BROWN MIDDLE	49,490.41
123	Richmond City Public Schools	3106	LINWOOD HOLTON ELEM	54,312.20
123	Richmond City Public Schools	3107	MILES JONES ELEM	52,970.96
123	Richmond City Public Schools	311	GEORGE W. CARVER ELEM	50,750.80
123	Richmond City Public Schools	3110	RICHMOND ALTERNATIVE	53,983.40
123	Richmond City Public Schools	3119	PATRICK HENRY SCHOOL OF SCIENCE AND ARTS	50,322.58
123	Richmond City Public Schools	3200	RICHMOND CAREER EDUCATION & EMPLOYMENT (CHAR	54,808.40
123	Richmond City Public Schools	330	OAK GROVE/BELLEMEADE ELEM	52,623.86
123	Richmond City Public Schools	390	BARACK OBAMA ELEMENTARY	54,128.63
123	Richmond City Public Schools	452	RICHMOND COMMUNITY HIGH	55,308.71
123	Richmond City Public Schools	470	HENDERSON MIDDLE	51,936.73
123	Richmond City Public Schools	480	THOMAS C. BOUSHALL MIDDLE	51,162.39
123	Richmond City Public Schools	50	BINFORD MIDDLE	52,092.03
123	Richmond City Public Schools	511	SUMMER HILL PRESCHOOL CENTER	51,275.86
123	Richmond City Public Schools	580	MARY MUNFORD ELEM	58,169.44
123	Richmond City Public Schools	600	JOHN B. CARY ELEM	56,004.68
123	Richmond City Public Schools	621	FRANKLIN MILITARY ACADEMY	54,860.00
123	Richmond City Public Schools	650	WOODVILLE ELEM	51,538.44
123	Richmond City Public Schools	660	WESTOVER HILLS ELEM	53,809.24
123	Richmond City Public Schools	690	MAYMONT PRE-K CENTER	58,074.40
123	Richmond City Public Schools	710	FAIRFIELD COURT ELEM	54,828.80
123	Richmond City Public Schools	730	JOHN MARSHALL HIGH	54,873.32
123	Richmond City Public Schools	741	GEORGE WYTHE HIGH	54,588.42
123	Richmond City Public Schools	750	AMELIA STREET SP. ED.	59,134.57
123	Richmond City Public Schools	770	MARTIN LUTHER KING JR. MIDDLE	50,151.52
123	Richmond City Public Schools	771	MARTIN LUTHER KING JR EARLY LEARNING CENTER	60,622.38
123	Richmond City Public Schools	830	CHIMBORAZO ELEM	51,307.54
123	Richmond City Public Schools	850	ARMSTRONG HIGH	54,798.25
123	Richmond City Public Schools	90	OPEN HIGH	58,399.94
124	Roanoke City Public Schools	110	HIGHLAND PARK ELEM	53,143.18
124	Roanoke City Public Schools	150	WOODROW WILSON MIDDLE	52,284.60
124	Roanoke City Public Schools	20	CRYSTAL SPRING ELEM	53,285.25
124	Roanoke City Public Schools	210	BRECKINRIDGE MIDDLE	47,972.34
124	Roanoke City Public Schools	220	ROANOKE ACADEMY FOR MATH & SCIENCE ELEM	48,761.27

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
124	Roanoke City Public Schools	230	JOHN P. FISHWICK MIDDLE	50,483.73
124	Roanoke City Public Schools	240	PRESTON PARK ELEM	53,068.24
124	Roanoke City Public Schools	280	LUCY ADDISON AEROSPACE MAGNET MIDDLE	48,394.99
124	Roanoke City Public Schools	300	GARDEN CITY ELEM	51,408.29
124	Roanoke City Public Schools	310	GRANDIN COURT ELEM	53,983.54
124	Roanoke City Public Schools	320	ROUND HILL ELEM	49,889.69
124	Roanoke City Public Schools	340	LINCOLN TERRACE ELEM	49,699.86
124	Roanoke City Public Schools	350	WESTSIDE ELEM	47,542.40
124	Roanoke City Public Schools	370	MONTEREY ELEM	47,673.17
124	Roanoke City Public Schools	380	FISHBURN PARK ELEM	52,660.67
124	Roanoke City Public Schools	390	PATRICK HENRY HIGH	51,740.89
124	Roanoke City Public Schools	400	WILLIAM FLEMING HIGH	49,943.08
124	Roanoke City Public Schools	410	FAIRVIEW ELEM	50,883.53
124	Roanoke City Public Schools	420	HURT PARK ELEM	49,584.57
124	Roanoke City Public Schools	450	JAMES MADISON MIDDLE	47,092.09
124	Roanoke City Public Schools	50	FALLON PARK ELEM	50,846.27
124	Roanoke City Public Schools	60	MORNINGSIDE ELEM	50,630.10
124	Roanoke City Public Schools	70	VIRGINIA HEIGHTS ELEM	50,546.79
124	Roanoke City Public Schools	90	WASENA ELEM	52,106.62
126	Staunton City Public Schools	110	SHELBYNE MIDDLE	48,592.06
126	Staunton City Public Schools	30	ROBERT E. LEE HIGH	47,677.77
126	Staunton City Public Schools	40	A. R. WARE ELEM	47,969.86
126	Staunton City Public Schools	41	STAUNTON PRESCHOOL PROGRAMS	50,847.62
126	Staunton City Public Schools	70	BESSIE WELLER ELEM	46,583.89
126	Staunton City Public Schools	90	THOMAS C. MCSWAIN ELEM	47,946.72
127	Suffolk City Public Schools	210	ELEPHANT'S FORK ELEM	52,843.47
127	Suffolk City Public Schools	220	NANSEMOND PARKWAY ELEM	56,151.67
127	Suffolk City Public Schools	230	KILBY SHORES ELEM	55,860.44
127	Suffolk City Public Schools	240	NANSEMOND RIVER HIGH	56,132.26
127	Suffolk City Public Schools	300	LAKELAND HIGH	55,533.91
127	Suffolk City Public Schools	330	MACK BENN JR. ELEM	53,684.34
127	Suffolk City Public Schools	370	JOHN F. KENNEDY MIDDLE	52,070.04
127	Suffolk City Public Schools	380	JOHN YEATES MIDDLE	57,944.39
127	Suffolk City Public Schools	390	FOREST GLEN MIDDLE	56,179.35
127	Suffolk City Public Schools	391	NORTHERN SHORES ELEM	54,643.04
127	Suffolk City Public Schools	393	KING'S FORK MIDDLE	55,584.01
127	Suffolk City Public Schools	395	KING'S FORK HIGH	54,081.18
127	Suffolk City Public Schools	397	COLONEL FRED CHERRY MIDDLE SCHOOL	52,112.66
127	Suffolk City Public Schools	440	CREEKSIDE ELEM	52,829.98
127	Suffolk City Public Schools	450	HILLPOINT ELEM	52,064.78
127	Suffolk City Public Schools	47	PIONEER ELEM	52,898.00
127	Suffolk City Public Schools	50	BOOKER T. WASHINGTON ELEM	57,813.60
127	Suffolk City Public Schools	70	OAKLAND ELEM	54,966.65
127	Suffolk City Public Schools	90	FLORENCE BOWSER ELEM	53,980.16
128	Virginia Beach City Public Schools	10	GREEN RUN HIGH	56,336.34
128	Virginia Beach City Public Schools	100	THREE OAKS ELEM	58,984.06
128	Virginia Beach City Public Schools	1020	NEW CASTLE ELEM	57,913.26
128	Virginia Beach City Public Schools	1030	LANDSTOWN HIGH	58,273.88
128	Virginia Beach City Public Schools	1041	CORPORATE LANDING ELEM	59,321.45
128	Virginia Beach City Public Schools	1050	GREEN RUN COLLEGIATE	55,804.69
128	Virginia Beach City Public Schools	106	DIAMOND SPRINGS ELEM	54,297.07
128	Virginia Beach City Public Schools	115	BAYSIDE 6TH GRADE CAMPUS	53,243.17
128	Virginia Beach City Public Schools	130	W.T. COOKE ELEM	55,537.06
128	Virginia Beach City Public Schools	140	VIRGINIA BEACH MIDDLE	56,761.45
128	Virginia Beach City Public Schools	20	WHITE OAKS ELEM	55,362.61
128	Virginia Beach City Public Schools	230	CREEDS ELEM	56,112.93
128	Virginia Beach City Public Schools	280	BAYSIDE ELEM	53,876.17
128	Virginia Beach City Public Schools	290	SEATACK ELEM AN ACHIEVABLE DREAM ACADEMY	57,695.13
128	Virginia Beach City Public Schools	30	FRANK W. COX HIGH	57,260.50
128	Virginia Beach City Public Schools	300	SHELTON PARK ELEM	57,159.33

Virginia Department of Education

Average Teacher Salaries by School for School Year 2018-2019

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, school counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
128	Virginia Beach City Public Schools	321	PRINCESS ANNE HIGH	58,537.78
128	Virginia Beach City Public Schools	330	LINKHORN PARK ELEM	57,039.60
128	Virginia Beach City Public Schools	340	PRINCESS ANNE ELEM	55,984.23
128	Virginia Beach City Public Schools	350	THALIA ELEM	56,260.77
128	Virginia Beach City Public Schools	360	JOHN B. DEY ELEM	56,136.43
128	Virginia Beach City Public Schools	390	WOODSTOCK ELEM	55,313.23
128	Virginia Beach City Public Schools	40	CENTERVILLE ELEM	55,474.31
128	Virginia Beach City Public Schools	400	THOROUGHGOOD ELEM	53,853.16
128	Virginia Beach City Public Schools	410	KEMPSVILLE MEADOWS ELEM	59,575.71
128	Virginia Beach City Public Schools	420	KING'S GRANT ELEM	57,746.96
128	Virginia Beach City Public Schools	430	GREAT NECK MIDDLE	56,440.16
128	Virginia Beach City Public Schools	440	FLOYD KELLAM HIGH	58,754.92
128	Virginia Beach City Public Schools	450	KEMPSVILLE ELEM	57,031.19
128	Virginia Beach City Public Schools	460	LUXFORD ELEM	54,539.56
128	Virginia Beach City Public Schools	470	WILLIAMS ELEM	51,933.15
128	Virginia Beach City Public Schools	490	PEMBROKE ELEM	55,968.98
128	Virginia Beach City Public Schools	50	SALEM MIDDLE	57,475.93
128	Virginia Beach City Public Schools	500	MALIBU ELEM	53,285.24
128	Virginia Beach City Public Schools	510	TRANTWOOD ELEM	53,248.04
128	Virginia Beach City Public Schools	520	LYNNHAVEN ELEM	53,986.26
128	Virginia Beach City Public Schools	530	BAYSIDE HIGH	56,322.59
128	Virginia Beach City Public Schools	540	HERMITAGE ELEM	58,490.34
128	Virginia Beach City Public Schools	550	ARROWHEAD ELEM	55,566.14
128	Virginia Beach City Public Schools	560	WINDSOR WOODS ELEM	57,180.43
128	Virginia Beach City Public Schools	580	KINGSTON ELEM	57,336.19
128	Virginia Beach City Public Schools	590	ALANTON ELEM	58,005.20
128	Virginia Beach City Public Schools	60	BIRDNECK ELEM	57,314.90
128	Virginia Beach City Public Schools	600	HOLLAND ELEM	54,346.65
128	Virginia Beach City Public Schools	610	FIRST COLONIAL HIGH	59,578.73
128	Virginia Beach City Public Schools	620	KEMPSVILLE HIGH	55,403.29
128	Virginia Beach City Public Schools	630	BROOKWOOD ELEM	55,386.16
128	Virginia Beach City Public Schools	640	PLAZA MIDDLE	55,211.86
128	Virginia Beach City Public Schools	660	PEMBROKE MEADOWS ELEM	53,675.43
128	Virginia Beach City Public Schools	670	WINDSOR OAKS ELEM	53,422.96
128	Virginia Beach City Public Schools	680	POINT O' VIEW ELEM	53,597.27
128	Virginia Beach City Public Schools	690	KEMPSVILLE MIDDLE	57,991.19
128	Virginia Beach City Public Schools	692	PROVIDENCE ELEM	57,879.95
128	Virginia Beach City Public Schools	700	BAYSIDE MIDDLE	55,354.52
128	Virginia Beach City Public Schools	710	NEWTOWN ELEM	52,895.88
128	Virginia Beach City Public Schools	720	COLLEGE PARK ELEM	54,640.83
128	Virginia Beach City Public Schools	730	LYNNHAVEN MIDDLE	55,926.62
128	Virginia Beach City Public Schools	740	INDEPENDENCE MIDDLE	56,716.58
128	Virginia Beach City Public Schools	750	PRINCESS ANNE MIDDLE	56,418.48
128	Virginia Beach City Public Schools	760	NORTH LANDING ELEM	60,524.53
128	Virginia Beach City Public Schools	770	GREEN RUN ELEM	55,366.18
128	Virginia Beach City Public Schools	780	FAIRFIELD ELEM	56,161.67
128	Virginia Beach City Public Schools	790	BRANDON MIDDLE	57,118.52
128	Virginia Beach City Public Schools	80	OLD DONATION SCHOOL	57,118.07
128	Virginia Beach City Public Schools	800	INDIAN LAKES ELEM	55,473.06
128	Virginia Beach City Public Schools	810	ROSEMONT ELEM	53,361.43
128	Virginia Beach City Public Schools	820	PARKWAY ELEM	58,570.66
128	Virginia Beach City Public Schools	830	SALEM ELEM	60,391.70
128	Virginia Beach City Public Schools	840	ROSEMONT FOREST ELEM	55,205.13
128	Virginia Beach City Public Schools	850	SALEM HIGH	56,892.69
128	Virginia Beach City Public Schools	870	GLENWOOD ELEM	55,067.16
128	Virginia Beach City Public Schools	880	OCEAN LAKES ELEM	57,648.51
128	Virginia Beach City Public Schools	900	RED MILL ELEM	58,774.15
128	Virginia Beach City Public Schools	910	TALLWOOD ELEM	54,798.96
128	Virginia Beach City Public Schools	920	TALLWOOD HIGH	54,972.40
128	Virginia Beach City Public Schools	931	LANDSTOWN MIDDLE	55,984.58

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
128	Virginia Beach City Public Schools	932	LANDSTOWN ELEM	56,451.37
128	Virginia Beach City Public Schools	940	STRAWBRIDGE ELEM	57,307.78
128	Virginia Beach City Public Schools	960	OCEAN LAKES HIGH	58,927.63
128	Virginia Beach City Public Schools	970	LARKSPUR MIDDLE	56,149.31
128	Virginia Beach City Public Schools	980	CORPORATE LANDING MIDDLE	58,727.93
128	Virginia Beach City Public Schools	990	CHRISTOPHER FARMS ELEM	57,148.52
130	Waynesboro City Public Schools	580	WENONAH ELEM	42,494.00
130	Waynesboro City Public Schools	600	WAYNESBORO HIGH	47,542.00
130	Waynesboro City Public Schools	620	WAYNE HILLS CTR	46,847.00
130	Waynesboro City Public Schools	630	WESTWOOD HILLS ELEM	47,441.00
130	Waynesboro City Public Schools	640	KATE COLLINS MIDDLE	46,074.00
130	Waynesboro City Public Schools	650	BERKELEY GLENN ELEM	47,309.00
130	Waynesboro City Public Schools	751	WILLIAM PERRY ELEM	44,085.00
131	Williamsburg-James City County Public Schools	10	MATTHEW WHALEY ELEM	52,399.90
131	Williamsburg-James City County Public Schools	100	TOANO MIDDLE	51,691.08
131	Williamsburg-James City County Public Schools	190	J BLAINE BLAYTON ELEM	50,946.14
131	Williamsburg-James City County Public Schools	191	LOIS HORNSBY MIDDLE	53,090.86
131	Williamsburg-James City County Public Schools	201	JAMES RIVER ELEM	50,694.62
131	Williamsburg-James City County Public Schools	202	JAMESTOWN HIGH	54,523.01
131	Williamsburg-James City County Public Schools	203	STONEHOUSE ELEM	54,704.09
131	Williamsburg-James City County Public Schools	204	WARHILL HIGH	49,149.74
131	Williamsburg-James City County Public Schools	205	MATOAKA ELEM	53,932.67
131	Williamsburg-James City County Public Schools	25	JAMES BLAIR MIDDLE	46,123.20
131	Williamsburg-James City County Public Schools	40	CLARA BYRD BAKER ELEM	57,003.60
131	Williamsburg-James City County Public Schools	50	LAUREL LANE ELEM	50,940.26
131	Williamsburg-James City County Public Schools	60	BERKELEY MIDDLE	54,337.89
131	Williamsburg-James City County Public Schools	70	NORGE ELEM	53,280.66
131	Williamsburg-James City County Public Schools	80	D.J. MONTAGUE ELEM	54,020.06
131	Williamsburg-James City County Public Schools	90	LAFAYETTE HIGH	54,042.54
132	Winchester City Public Schools	20	VIRGINIA AVE. CHARLOTTE DEHART ELEM	51,413.00
132	Winchester City Public Schools	40	JOHN HANDLEY HIGH	51,453.00
132	Winchester City Public Schools	50	GARLAND R. QUARLES ELEM	50,919.00
132	Winchester City Public Schools	70	DANIEL MORGAN MIDDLE	49,654.00
132	Winchester City Public Schools	75	DANIEL MORGAN INTERMEDIATE SCHOOL	51,520.00
132	Winchester City Public Schools	80	FREDERICK DOUGLASS ELEM	50,606.00
132	Winchester City Public Schools	90	JOHN KERR ELEM	49,644.00
135	Franklin City Public Schools	10	S.P. MORTON ELEM	44,778.00
135	Franklin City Public Schools	20	FRANKLIN HIGH	46,539.00
135	Franklin City Public Schools	561	JOSEPH P. KING JR. MIDDLE	46,376.00
136	Chesapeake City Public Schools	10	OSCAR SMITH MIDDLE	51,874.22
136	Chesapeake City Public Schools	100	DEEP CREEK HIGH	55,799.10
136	Chesapeake City Public Schools	110	WESTERN BRANCH PRIMARY	51,660.37
136	Chesapeake City Public Schools	120	GREAT BRIDGE HIGH	55,870.86
136	Chesapeake City Public Schools	140	GREENBRIER PRIMARY	52,609.87
136	Chesapeake City Public Schools	160	NORFOLK HIGHLANDS PRIMARY	50,609.72
136	Chesapeake City Public Schools	200	RENA B WRIGHT PRIMARY	54,463.49
136	Chesapeake City Public Schools	210	DEEP CREEK ELEM	55,347.45
136	Chesapeake City Public Schools	280	HICKORY MIDDLE	56,985.31
136	Chesapeake City Public Schools	340	HICKORY ELEM	54,260.25
136	Chesapeake City Public Schools	40	THURGOOD MARSHALL ELEM	52,246.02
136	Chesapeake City Public Schools	50	GEORGE W CARVER INT	50,671.30
136	Chesapeake City Public Schools	560	CRESTWOOD MIDDLE	54,543.43
136	Chesapeake City Public Schools	590	GREAT BRIDGE MIDDLE	56,604.76
136	Chesapeake City Public Schools	600	SOUTHWESTERN ELEM	54,794.21
136	Chesapeake City Public Schools	610	DEEP CREEK MIDDLE	51,467.93
136	Chesapeake City Public Schools	620	SOUTHEASTERN ELEM	58,052.96
136	Chesapeake City Public Schools	630	B M WILLIAMS PRIMARY	54,678.12
136	Chesapeake City Public Schools	640	EDWIN W CHITTUM ELEM	56,336.50
136	Chesapeake City Public Schools	660	DEEP CREEK CENTRAL ELEM	52,401.63
136	Chesapeake City Public Schools	680	GREAT BRIDGE PRIMARY	53,809.00

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full-time and part-time) in the school.

Division	Name	School Number	School Name	Average 2018-2019 Salary
136	Chesapeake City Public Schools	700	CRESTWOOD INTERMEDIATE	53,813.36
136	Chesapeake City Public Schools	710	INDIAN RIVER MIDDLE	53,877.99
136	Chesapeake City Public Schools	720	G A TREAKLE ELEM	54,142.72
136	Chesapeake City Public Schools	730	PORTLOCK PRIMARY	51,323.71
136	Chesapeake City Public Schools	740	WESTERN BRANCH MIDDLE	55,335.44
136	Chesapeake City Public Schools	750	SPARROW ROAD INTERMEDIATE	49,558.39
136	Chesapeake City Public Schools	770	BUTTS ROAD PRIMARY	58,270.69
136	Chesapeake City Public Schools	80	OSCAR F SMITH HIGH	54,931.79
136	Chesapeake City Public Schools	810	WESTERN BRANCH INT	53,546.23
136	Chesapeake City Public Schools	820	GEORGETOWN PRIMARY	54,905.43
136	Chesapeake City Public Schools	830	INDIAN RIVER HIGH	57,146.34
136	Chesapeake City Public Schools	840	WESTERN BRANCH HIGH	55,637.43
136	Chesapeake City Public Schools	850	GREAT BRIDGE INT	55,040.03
136	Chesapeake City Public Schools	860	BUTTS ROAD INT	56,780.00
136	Chesapeake City Public Schools	870	GREENBRIER INT.	51,205.10
136	Chesapeake City Public Schools	890	HICKORY HIGH	56,069.43
136	Chesapeake City Public Schools	90	CAMELOT ELEM	54,789.46
136	Chesapeake City Public Schools	900	CEDAR ROAD ELEM	53,808.27
136	Chesapeake City Public Schools	920	HUGO A OWENS MIDDLE	56,522.05
136	Chesapeake City Public Schools	950	GRASSFIELD ELEM	55,318.71
136	Chesapeake City Public Schools	960	GRASSFIELD HIGH	53,646.72
136	Chesapeake City Public Schools	971	TRUITT INTERMEDIATE	48,698.17
136	Chesapeake City Public Schools	972	GREENBRIER MIDDLE	55,811.85
136	Chesapeake City Public Schools	973	JOLLIFF MIDDLE	57,689.26
137	Lexington City Public Schools	1390	HARRINGTON WADDELL ELEM	51,153.00
137	Lexington City Public Schools	1440	LYLBURN DOWNING MIDDLE	52,282.00
139	Salem City Public Schools	100	ANDREW LEWIS MIDDLE	57,037.97
139	Salem City Public Schools	460	WEST SALEM ELEM	57,469.90
139	Salem City Public Schools	550	EAST SALEM ELEM	54,430.60
139	Salem City Public Schools	580	SOUTH SALEM ELEM	54,455.31
139	Salem City Public Schools	70	SALEM HIGH	54,856.69
139	Salem City Public Schools	90	G.W. CARVER ELEM	58,030.85
142	Poquoson City Public Schools	10	POQUOSON HIGH	48,403.00
142	Poquoson City Public Schools	130	POQUOSON MIDDLE	50,844.00
142	Poquoson City Public Schools	150	POQUOSON ELEM	47,276.00
142	Poquoson City Public Schools	160	POQUOSON PRIMARY	47,666.00
143	Manassas City Public Schools	10	WEEMS ELEM	62,499.91
143	Manassas City Public Schools	20	RICHARD C. HAYDON ELEM	68,237.62
143	Manassas City Public Schools	310	JENNIE DEAN ELEM	65,570.22
143	Manassas City Public Schools	370	OSBOURN HIGH	68,106.99
143	Manassas City Public Schools	470	BALDWIN ELEM	62,678.59
143	Manassas City Public Schools	471	BALDWIN INTERMEDIATE SCHOOL	62,144.85
143	Manassas City Public Schools	60	GEORGE CARR ROUND ELEM	74,510.62
143	Manassas City Public Schools	70	GRACE E. METZ MIDDLE	69,794.96
143	Manassas City Public Schools	80	MAYFIELD INTERMEDIATE	68,034.78
144	Manassas Park City Public Schools	30	MANASSAS PARK HIGH	59,239.56
144	Manassas Park City Public Schools	31	MANASSAS PARK MIDDLE	59,565.58
144	Manassas Park City Public Schools	420	MANASSAS PARK ELEM	57,923.33
144	Manassas Park City Public Schools	522	COUGAR ELEM	58,210.62
202	Colonial Beach Public Schools	21	COLONIAL BEACH HIGH	44,519.50
202	Colonial Beach Public Schools	22	COLONIAL BEACH ELEM	45,862.89
207	West Point Public Schools	280	WEST POINT ELEM	52,962.00
207	West Point Public Schools	290	WEST POINT HIGH	57,414.00
207	West Point Public Schools	391	WEST POINT MIDDLE	55,309.00
218	Virginia School for the Deaf and Blind-Staunton	100	VSDB ELEMENTARY	50,832.00
218	Virginia School for the Deaf and Blind-Staunton	200	VSDB MIDDLE	42,376.00
218	Virginia School for the Deaf and Blind-Staunton	300	VSDB HIGH	46,375.00

Mandate for the Reporting Requirement

Item 136, paragraph B.12., Chapter 2, 2018 Virginia Acts of Assembly

The Superintendent of Public Instruction shall provide a report annually, no later than the first day of the General Assembly session, on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. In addition to information on average salaries by school division and statewide comparisons with other states, the report shall also include information on starting salaries by school division and average teacher salaries by school.

Fiscal Year 2018 Average Teacher Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Classroom Instruction Salaries and Wages	61100	1120	5,414,640,097.27
Classroom Instruction Supplemental Salaries and Wages	61100	1620	99,830,173.09
Conselor Services Instructional Salaries and Wages	61210	1120	243,303,964.90
Homebound Instruction Salaries and Wages	61230	1120	13,622,040.86
Media Services Instructional Salaries and Wages	61320	1120	5,461,745.69
Media Services Librarian Salaries and Wages	61320	1122	120,762,453.22
Technology Classroom Instruction Salaries and Wages	68100	1120	61,863,541.37
Technology Instructional Support Salaries and Wages	68200	1120	35,882,904.78
Contingency Reserve Instructional Salaries and Wages	69000	1120	-
Contingency Reserve Supplemental Salaries and Wages	69000	1620	-
		TOTAL:	5,995,366,921.18

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Instructional Classroom - Teacher	61100	1120	96,615.10
School Counselors	61210	1120	3,922.21
Homebound Instructional	61230	1120	521.48
Media Instructional	61320	1120	88.81
Media Librarian	61320	1122	1,986.78
Technology Classroom Instruction	68100	1120	1,007.19
Technology Instructional Support	68200	1120	575.86
Contingency Reserve Instructional	69000	1120	-
Contingency Reserve Librarian	69000	1122	-
		TOTAL:	104,717.43

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2018: \$57,253

Fiscal Year 2018 Average Principal Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Principal Salaries and Wages	61410	1126	199,452,917.38
Contingency Reserve, Principal Salaries and Wages	69000	1126	-
		TOTAL:	199,452,917.38

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Principals	61410	1126	1,981.70
Contingency Reserve Principals	69000	1126	-
		TOTAL:	1,981.70

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2018: \$100,647

Fiscal Year 2018 Average Assistant Principal Salary Calculations:¹

Total reported compensation expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Assistant Principal Salaries and Wages	61410	1127	229,223,527.80
Contingency Reserve, Assistant Principal Salaries and Wages	69000	1127	-
TOTAL:			229,223,527.80

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Assistant Principals	61410	1127	2,798.55
Contingency Reserve Assistant Principals	69000	1127	-
TOTAL:			2,798.55

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2018:

\$81,908

¹ Includes school divisions and regional programs.