



Apr 2024

Team Member: Nathan Stuart

Leader: Amy Ellias

Your Topics:

Your topics should be discussion points to help build meaningful relationships and identify experiences that would best support your development. How can your leader better assist you? What went well this month? What could have gone better?

Topic 1: **From leader's point of view, any performance concerns since last YourTime / 1-on-1?**

Topic 2: **"Morning observability": 1) Is there an "official start date" 2) What does it look like 3) Are there particular dashboards (other than what I already monitor) 4) Discuss / review "pager duty"**

Topic 3: **Are we done with Microsoft Authenticator? Can I remove it from my personal device? **Topic 4:** YouSupport vs. Jira ticket submission / request and the process there associated**

Your Goals:

We know there is a higher level of accountability and execution if you write down your goals. Your leader wants to help you achieve and exceed your goals both professionally and personally. Please share the goals you would like to continue to work on and track progress of.

Goal 1: **Continue to learn position specific responsibilities, acclimate to team, etc.**

Goal 2: **Continue to learn / become (more) comfortable with DocHub Desktop **AND** database**

Goal 3: **Feel (more) confident, by the next YourTime, that I've learned more of the "trace-a-loan" investigative action item I've undertaken as an aside to the "why is the change column empty" investigation**

Goal 4: **Acclimate to new Observability group (practices, procedures, etc.)**

How We Do It:

At United Wholesale Mortgage our team members are self-motivated individuals, striving for excellence through collaboration and innovation.

1 . Positive Attitude: Strength

Past 12 Months: 2 Strengths, 0 Opportunities

April kept throwing new access impediments at you like Donkey Kong throwing barrels at Mario and your patience and positive attitude stood out. By having this strength and documenting your journey, the Team and the Org will get better. You are a joy to have on the Team so keep it up!

2 . Coachable: Opportunity

Past 12 Months: 0 Strengths, 2 Opportunities

Since you joined UWM, you have been great about seeking feedback and April was no different. By actively seeking feedback you are not making yourself better, but also the Product(s), and those around you. Your opportunity is to keep excelling in the HWDI as are a mentor and example to others on the Team :)

3 . Work Ethic: None

Past 12 Months: 1 Strengths, 0 Opportunities

4 . Team Player: None

Past 12 Months: 0 Strengths, 1 Opportunities

5 . Driven: None

Past 12 Months: 1 Strengths, 0 Opportunities

6 . Ownership: Strength

Past 12 Months: 2 Strengths, 0 Opportunities

The Ownership you exhibited in April as you continued to learn about BOLT and how the ADE/ADR data is used for PowerBI is setting us up for success to "get PowerBI right!". By being self directed in the researching, shadowing, and documenting what is learned, we are also getting closer to having real "contract" data between BOLT and DocsAI. Keep excelling in this HWDI as we work to get the BOLT data accurate in PowerBI

FOCUS AREA: None

May include discussion topics such as: other comments on attributes, overall performance metrics, or production goals.

None

Leader Comments:

Comments regarding your monthly talk with your Team Member are optional. If adding comments, please do so before sharing the form.

None

Team Member Comments:
Comments regarding your monthly talk with your leader are optional. If adding comments, please do so before submitting the final acknowledgement.
None

☒ With Data

Shared: 5/17/2024
Accepted: 5/20/2024

PILLAR ESSENTIALS4/01/24 - 4/30/24

Kudos Given		
People		
Apr 2024	Mar 2024	Goal
0	0	2

UZone Task Success		
Service		
Apr 2024	Mar 2024	Goal
-	100.00%	98.00%

YourTime Submission Streak	
Relationship Driven	
YourTime topics should be submitted by the 8th of every month.	
Streak	Last Submitted
3	03/29/2024

Timecard Success		
Thumb Pointers		
We aim to have no tardies or missed lunches.		
Apr 2024	Mar 2024	Goal
100.00%	100.00%	100.00%

Training Hours		
Continuous Improvement		
Apr 2024	Mar 2024	Goal
6.57	14.02	2

UZone Comments & Posts		
Fun & Friendship		
Apr 2024	Mar 2024	Goal
0	0	4

