YOURTIME

<div align="right">Jun 2024</div>

Team Member: Nathan Stuart

Leader: Amy Ellias

Your Topics:

Your topics should be discussion points to help build meaningful relationships and identify experiences that would best support your development. How can your leader better assist you? What went well this month? What could have gone better?

Topic 1: **Current progress I've been making, where I'm at (position-wise) developmentally, concerns about direction / vision I see for Power BI group, etc.**

Topic 2:

Topic 3:

Your Goals:

We know there is a higher level of accountability and execution if you write down your goals. Your leader wants to help you achieve and exceed your goals both professionally and personally. Please share the goals you would like to continue to work on and track progress of.

Goal 1: **Continue to learn position specific responsibilities, acclimate to team, etc.**

Goal 2: **Continually grow in Power BI with goal being becoming "decent" (comfortable) at it (goal there after will be to become "proficient"); soft to medium metrics available upon request**

Goal 3:

Goal 4:

How We Do It:

At United Wholesale Mortgage our team members are self-motivated individuals, striving for excellence through collaboration and innovation.

1 . Positive Attitude: None   Past 12 Months: 2 Strengths, 0 Opportunities

2 . Coachable: Opportunity   Past 12 Months: 0 Strengths, 3 Opportunities

As you continued the Document Reporting PowerBI ETL research and documentation, the critical artifacts for this critical tool art taking shape. This documentation will ensure that the tool information is available for future team members, knowledge refreshing, and cross org research. Your opportunity is to work with Joie to coach her so she understands "the why" and "the" how you went through as she will need to create the artifacts for the DGS Dashboard

3 . Work Ethic: None   Past 12 Months: 2 Strengths, 0 Opportunities

4 . Team Player: None   Past 12 Months: 0 Strengths, 2 Opportunities

5 . Driven: Strength   Past 12 Months: 3 Strengths, 0 Opportunities

The request for the VIBE dashboard was urgent and we only had high level requirements, the squad ran with it, then the first demo yielded several changes/updates that you needed to make quickly. By exhibiting an Agile mindset, you were able to iterate and keep moving things forward. Great job and keep it up!

6 . Ownership: Strength   Past 12 Months: 3 Strengths, 0 Opportunities

This HWDI strength is also related to the VIBE dashboard knowledge gathering, process building, and documentation you created, which provided the necessary artifacts for future team members, knowledge refreshing, and cross org research. Keep this up as it sets the example for other Team Members on this critical piece of NFRs

FOCUS AREA: None

May include discussion topics such as: other comments on attributes, overall performance metrics, or production goals.

None

Leader Comments:

Comments regarding your monthly talk with your Team Member are optional. If adding comments, please do so before sharing the form.

None

Team Member Comments:
Comments regarding your monthly talk with your leader are optional. If adding comments, please do so before submitting the final acknowledgement.

In agreement with TL's comments; nothing to add

With Data

Shared: 7/19/2024
Accepted: 7/19/2024

PILLAR ESSENTIALS   6/01/24 - 6/30/24

Kudos Given
People

Jun 2024	May 2024	Goal
0	**0**	**2**

UZone Task Success
Service

Jun 2024	May 2024	Goal
100.00%	**100.00%**	**98.00%**

YourTime Submission Streak
Relationship Driven

YourTime topics should be submitted by the 8th of every month.

Streak	Last Submitted
5	**06/03/2024**

Timecard Success
Thumb Pointers

We aim to have no tardies or missed lunches.

Jun 2024	May 2024	Goal
96.00%	**100.00%**	**100.00%**

Training Hours
Continuous Improvement

Jun 2024	May 2024	Goal
8.64	**3.66**	**2**

UZone Comments & Posts
Fun & Friendship

Jun 2024	May 2024	Goal
0	**0**	**4**