



August 14, 2025  
Nathan Stuart  
6271 Sharp Road  
Swartz Creek, MI, 48473

Dear Nathan,

On behalf of United Wholesale Mortgage, LLC, "UWM" it is my pleasure to confirm your offer to begin the new position of Senior Database Developer. We are excited about having you join the IT - Shared Services team. Additional information and requirements associated with your new position and continued employment at UWM are listed below:

- State Date: Your official start date for your new position will be August 18, 2025.
- Compensation: Your rate of pay will be 130,000 and paid on a weekly basis. As in your current position, regular wages are paid on a weekly basis. Any applicable shift premium dependent upon qualifying schedule will also be paid weekly.
- Benefits: You retain your current benefits in your new position. For questions about UWM's benefits, contact [benefits@uwm.com](mailto:benefits@uwm.com) or x62363.
- Paid Time Off: You retain your current schedule of accruing paid time off (PTO) in your new position.
- Schedule & Leader: Your regular schedule for your new position will be . Your leader will be .

- Compliance and Policies: During your continued employment at UWM, you are expected to abide by all professional and ethical requirements, policies, and practices. As part of your new position, previously signed agreements with UWM, including employment agreements, remain in full force and effect. Additionally, you remain subject to UWM's Team Member Handbook as updated from time to time.
- At-Will Employment: As with your current position, your employment at UWM in your new position is at the mutual consent of you and UWM and remains on an "at will" basis.

You may contact Lucas Wernette at [lwernette@uwm.com](mailto:lwernette@uwm.com) if you would like to discuss any aspect of this offer to begin this new position.

Nathan, we are thrilled to extend this offer and are sincerely looking forward to you joining the team.

Sincerely,

*Gjon Gjevalini*

AVP, Talent