



Apr 2024

Team Member: Nathan Stuart

Leader: Amy Ellias

**Your Topics:**

Your topics should be discussion points to help build meaningful relationships and identify experiences that would best support your development. How can your leader better assist you? What went well this month? What could have gone better?

**Topic 1: From leader's point of view, any performance concerns since last YourTime / 1-on-1?**

**Topic 2: "Morning observability": 1) Is there an "official start date" 2) What does it look like 3) Are there particular dashboards (other than what I already monitor) 4) Discuss / review "pager duty"**

**Topic 3: Are we done with Microsoft Authenticator? Can I remove it from my personal device? \*\*Topic 4:\*\* YouSupport vs. Jira ticket submission / request and the process there associated**

**Your Goals:**

We know there is a higher level of accountability and execution if you write down your goals. Your leader wants to help you achieve and exceed your goals both professionally and personally. Please share the goals you would like to continue to work on and track progress of.

**Goal 1: Continue to learn position specific responsibilities, acclimate to team, etc.**

**Goal 2: Continue to learn / become (more) comfortable with DocHub Desktop \*\*AND\*\* database**

**Goal 3: Feel (more) confident, by the next YourTime, that I've learned more of the "trace-a-loan" investigative action item I've undertaken as an aside to the "why is the change column empty" investigation**

**Goal 4: Acclimate to new Observability group (practices, procedures, etc.)**

**How We Do It:**

At United Wholesale Mortgage our team members are self-motivated individuals, striving for excellence through collaboration and innovation.

**1 . Positive Attitude: Strength** Past 12 Months: 2 Strengths, 0 Opportunities

April kept throwing new access impediments at you like Donkey Kong throwing barrels at Mario and your patience and positive attitude stood out. By having this strength and documenting your journey, the Team and the Org will get better. You are a joy to have on the Team so keep it up!

**2 . Coachable: Opportunity** Past 12 Months: 0 Strengths, 2 Opportunities

Since you joined UWM, you have been great about seeking feedback and April was no different. By actively seeking feedback you are not not making yourself better, but also the Product(s), and those around you. Your opportunity is to keep excelling in the HWDI as are a mentor and example to others on the Team :)

**3 . Work Ethic: None** Past 12 Months: 1 Strengths, 0 Opportunities

**4 . Team Player: None** Past 12 Months: 0 Strengths, 1 Opportunities

**5 . Driven: None** Past 12 Months: 1 Strengths, 0 Opportunities

**6 . Ownership: Strength** Past 12 Months: 2 Strengths, 0 Opportunities

The Ownership you exhibited in April as you continued to learn about BOLT and how the ADE/ADR data is used for PowerBI is setting us up for success to "get PowerBI right!". By being self directed in the researching, shadowing, and documenting what is learned, we are also getting closer to having real "contract" data between BOLT and DocsAI. Keep excelling in this HWDI as we work to get the BOLT data accurate in PowerBI

**FOCUS AREA: None**

May include discussion topics such as: other comments on attributes, overall performance metrics, or production goals.

None

**Leader Comments:**

Comments regarding your monthly talk with your Team Member are optional. If adding comments, please do so before sharing the form.

None

## Team Member Comments:

Comments regarding your monthly talk with your leader are optional. If adding comments, please do so before submitting the final acknowledgement.

None

Shared: 5/17/2024

With Data

Accepted: 5/20/2024

## PILLAR ESSENTIALS

4/01/24 - 4/30/24

### Kudos Given

People

Apr 2024

Mar 2024

Goal

0

0

2

### UZone Task Success

Service

Apr 2024

Mar 2024

Goal

-

100.00%

98.00%

### YourTime Submission Streak

Relationship Driven

YourTime topics should be submitted by the 8th of every month.

Streak

Last Submitted

3

03/29/2024

### Timecard Success

Thumb Pointers

We aim to have no tardies or missed lunches.

Apr 2024

Mar 2024

Goal

100.00%

100.00%

100.00%

### Training Hours

Continuous Improvement

Apr 2024

Mar 2024

Goal

6.57

14.02

2

### UZone Comments & Posts

Fun & Friendship

Apr 2024

Mar 2024

Goal

0

0

4

