Nathaniel Fleming

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SKILLS AND QUALIFICATIONS

- Proficiency in business intelligence tools including Cognos Analytics, PowerBI, Tableau
- Experience in TL processes using SQL and MS Access
- Proficiency in programming languages including R, Python, and Javascript
- Project Management from experience in HEAD Data Competition

EDUCATION

Graduate Certificate, Analytics for Business Decision Making

Mohawk College, Hamilton, Ontario

- ETL Processes
- Data Visualization and Communication
- Database Management and SQL

BA, Honours Economics and Mathematics

2017 - 2022

Graduation: April 2023

McMaster University, Hamilton, Ontario

- President of the McMaster Taekwondo Club 21-22
- Econometrics and statistic modeling in R
- Analysis and presentation of economic issues

PROJECT EXPERIENCE

Project: Human City - Data Analyst Capstone

January 2023 - Present

- Designed a user UI flow chart in MS Visio to optimize program functionality for displaying neighbourhoods and land use information to users
- Developed and implemented a program that effectively displays neighbourhoods and land use information to users, improving accessibility and user experience
- Delivered organized datasets to support accurate and efficient data analysis within the program, enabling informed decision making and resource allocation.

HEAD Competition - Project Manager

Mohawk College, Hamilton, Ontario

January 2023 - March 2023

- Participated in a data competition analyzing transportation data for improved accessibility for persons with disabilities
- Utilized tools including SPSS Modeler, Python, and SQL to clean and scrub data for modelling use
- Collaborated with a team of 4 to clean and preprocess the data, perform exploratory analysis, and develop predictive models.
- Planned project in Microsoft Project using CRISP-DM methodology and Agile framework

WORK EXPERIENCE

Sales Associate

Cakeworthy, Hamilton, Ontario

October 2022 - Present

- Assisted customers in finding the perfect colorful clothing and accessories to fit their unique style
- Assisted in maintaining a visually appealing and organized store by participating in regular merchandising and stocking tasks
- Consistently received positive feedback from customers and management for a friendly and professional attitude

Seasonal Sales Associate

Journeys, Burlington, Ontario

August 2022 - September 2022

- Surpassed monthly sales goals for 2 consecutive months and achieved 85% customer loyalty
- Organized and displayed merchandise based on company standards while maintaining a visually appealing presentation
- Provided passionate customer service and selling through customer engagement

Sales Associate

Canadian Tire, Hamilton, Ontario

November 2021 - August 2022

- Assisted customers in finding and purchasing automotive, home, and outdoor products that met their needs
- Maintained a clean and organized store environment to enhance the shopping experience
- Responded to customer inquiries and complaints in a timely and professional manner
- Trained new sales associates on company policies and procedures, as well as product knowledge

Instructor

Variety Village, Scarborough, Ontario

June 2017 - August 2019

- Taught taekwondo classes to students of all ages and skill levels
- Developed and implemented lesson plans to improve students' technique, form, and overall performance
- Assisted in the management of the dojang, including scheduling, customer service, and equipment maintenance
- Earned a 2nd-degree black belt and certified instructor status through the World Taekwondo Federation