

NATASHA SKVORTSOVA

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Kyiv, Ukraine



EXPERIENCE

Human Capital Advisory Services Intern

Deloitte

2019 Kyiv

Consulting. I was involved in projects to:

- create a functional and organizational model for private and public sector companies. I have analyzed the functionality and tasks of structural units and legislations, by which they are regulated.
- create a model of employees' competencies, their KPI and to develop trainings to improve performance.

Working in the service sector

Druzi cafe, TaKava, Zig Zag, Kafe Selecta

2017 - 2019 Kyiv

- for 2 years I have been working as a waiter. Understood how all links in the restaurant function and what it means to be part of a big company, a team. In practice, I felt how analytical thinking makes work easier. I developed my communication skills, learned how to work with critics, how to turn negative emotions of a guest into loyalty to the place.

VOLUNTEERING

Scouting volunteering

Orthodox scouts of ukraine

2013 - 2017

I was one of the organizers of three large summer camps. I had my own squad where I conducted classes in Scout disciplines, created plans for 4 trainings.

Leadership

Educational self-management

Generated relevant ideas for school extracurricular activities and charity events. Represented the lyceum at district and city leadership levels.

EDUCATION

sociology

Kyiv-Mohyla Academy

2018 - 2021

marketing course

StudPoint

mathematical statistics, Faculty of Mechanics and Mathematics

Taras Shevchenko National
University of Kyiv

2017 - 2018

school

Technical Lyceum NTUU "KPI"

LANGUAGES

English Intermediate

Ukrainian Native

Russian Native

SKILLS

excel word power point

HTML java primary level