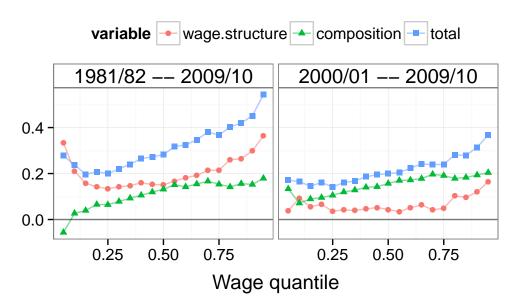Aggregate Decomposition of Wage Changes