RANDY TATE JR.

SOFTWARE DEVELOPER

PERSONAL PROFILE

Passionate about learning, personal growth, leaving a positive legacy, my family, sports, and enjoying life as much as possible.

My 7-year career as a Technical Recruiter has allowed me to peek into the world of software development and has ultimately allowed me to realize I genuinely enjoy the challenges and victories it presents. I enrolled in Nashville Software School to create a solid foundational base in which I can continue my journey within the field.

CONNECT WITH ME

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GitHub: github.com/rtate2

INDIVIDUAL PROJECTS

I GOT NEXT

An app that allows recreational basketball players to organize and manage the sign-up waitlist sheet. I GOT NEXT addresses the issues of maintaining a consistent list of players/teams and order in which the games will be played. Built using REACT, Bootstrap, Firebase.

🌐 https://i-got-next-frontend-capstone.firebaseapp.com/home
💻 https://github.com/rtate2/i-got-next

I GOT NEXT 2.0

Enhancement to app that now allows the user to join a team, view the current game and team next to play, and offers an admin portal for more security. Built using REACT, Bootstrap, SQL, C#, ASP.NET, and Sass.
💻 https://github.com/rtate2/i-got-next-2

TECHNOLOGIES

- HTML, CSS, Bootstrap, and SCSS
- JavaScript, ES6 modules, and jQuery
- ReactJS and React Routing
- C# and Visual Studio
- ASP.NET Core and APIs
- T-SQL and MS SQL Server Managemnet Studio

EDUCATION

Full-Stack Web Development Certificate
Nashville Software School, August 2020

Masters of Arts in Education
Cumberland University, 2012

Bachelors of Arts, Sport Management
University of Tennessee, Knoxville, 2008

EXPERIENCE

FULL-STACK DEVELOPER

Nashville Software School   **August 2019 - August 2020**
"One year part-time bootcamp that equips students with the necessary skills to become full-stack software developers through hands-on training"

- Build single page apps using HTML, Sass, Bootstrap, ES6 JavaScript, and React
- Utilize GitHub for source code version control and group collaboration
- Create and deploy full CRUD applications using Firebase
- Learned backend technologies: C#, ASP.Net Core, Databases and SQL

GROUP PROJECTS

Star Destroyer
An app which allows the user to view the Star Destroyer Database and its content. When logged in as a member of the Galactic Empire, via Google Authentication, you can modify the Star Destroyer's database contents using CRUD components on each page.
- Directly responsible for full CRUD on the mission personnel
- Utilized JavaScript, CSS, Bootstrap, jQuery, and Firebase
- Participated in stand-ups to discuss progress and current barriers during this project

🌐 https://nutshell-star-destoyer.firebaseapp.com/
💻 https://github.com/nss-evening-cohort-10/nutshell-star-destroyer

PANAM AIRLINES
A deployed MVP of the once PanAm Airline company. An internal system application used to maintain the crew, airport, food services, and fleet tracking.
- Completed full CRUD on the 'Flight Crew' for the app using Firebase and JavaScript
- Set up user authentication with Firebase and Google ensuring users could only see content unique to their account
- Utilized JavaScript, SCSS, Bootstrap, jQuery, and Firebase

🌐 https://nutshell-panam.firebaseapp.com/
💻 https://github.com/nss-evening-cohort-10/nutshell-panam-airlines

SENIOR TECHNICAL RECRUITER / ACCOUNT MANAGER

Staffing as a Mission - Nashville, TN   **May 2016 - Present**
- Started as Recruiter and within the first 3 months, promoted to Sr. Recruiter.
- Lead/sole recruiter for developing the SaaM IT division which focused on recruiting technical professionals nationwide.
- Promoted to Account Manager within the SaaM IT division which allowed me to begin working with hiring managers directly.
- Produced $1M+ in revenue in 2018 as the top recruiter in the company
- Skills used daily include Talent Assessment, Offer Negotiation, Client Relationship Management, ATS & Recruiting software, etc.

SENIOR TECHNICAL RECRUITER

ConsultNet, LLC - South Jordan, UT   **August 2014 - April 2016**
- Remotely sourced, screened, interviewed, and evaluated IT professionals and placed with clients primarily in Utah, as well as nationally.
- Exercised consistent communication and career guidance to candidates by utilizing phone, email and video teleconferencing tools.
- Selected as a recruiter to work on one the company's biggest accounts due to my success recruiting technical professionals

SENIOR TECHNICAL RECRUITER

Robert Half Technology - Nashville, TN   **October 2012 - July 2014**
- Began career as a Technical Recruiter and was promoted to Sr. Technical Recruiter due to meeting/exceeding recruiting metrics while positively affecting the bottom-line.
- Member of a high-performing team which exceeded team goals consistently, and personally contributed by meeting/exceeding the recruiter metrics which included 10+ candidate interviews weekly, setting up qualified candidates with client interviews and getting them hired.