

HR ANALYTICS

High Resignation Status

Human
Resources

Research &
Development

Sales

Overview

Working Environment

Benefits Package

Personal Factors

3

Total Departments

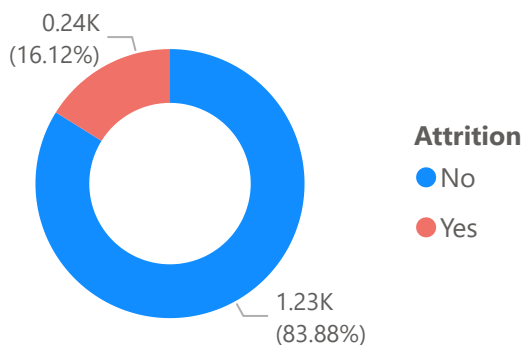
1470

Total Employees in CPN

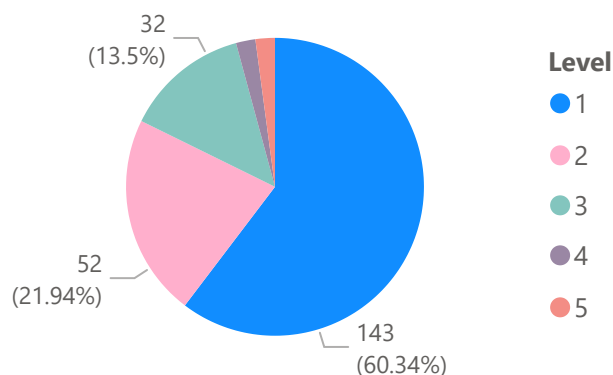
237

Resigned Employees

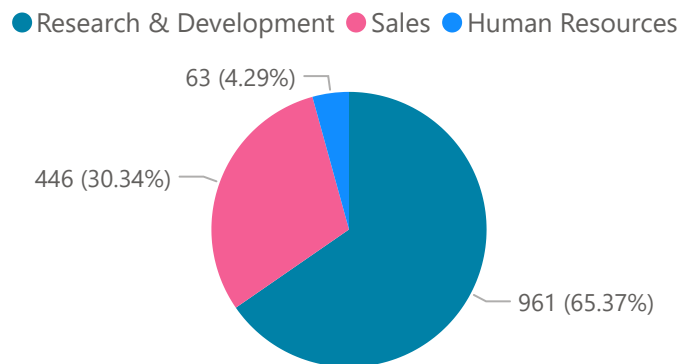
Total Employees vs, Total Resigned Employees



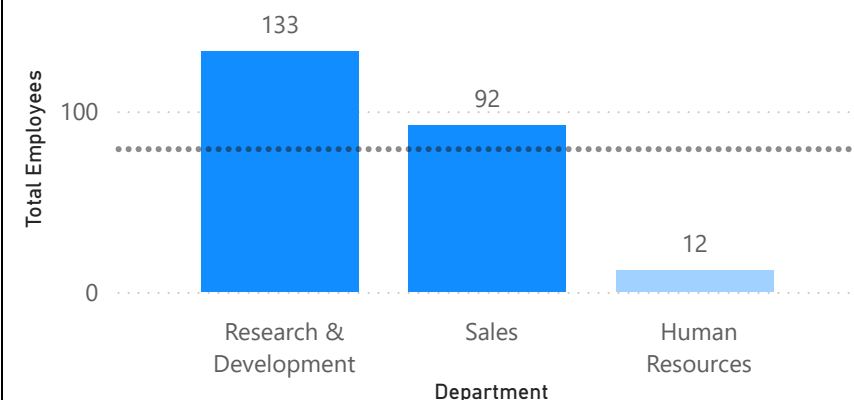
Total Resigned Employees by Job Level



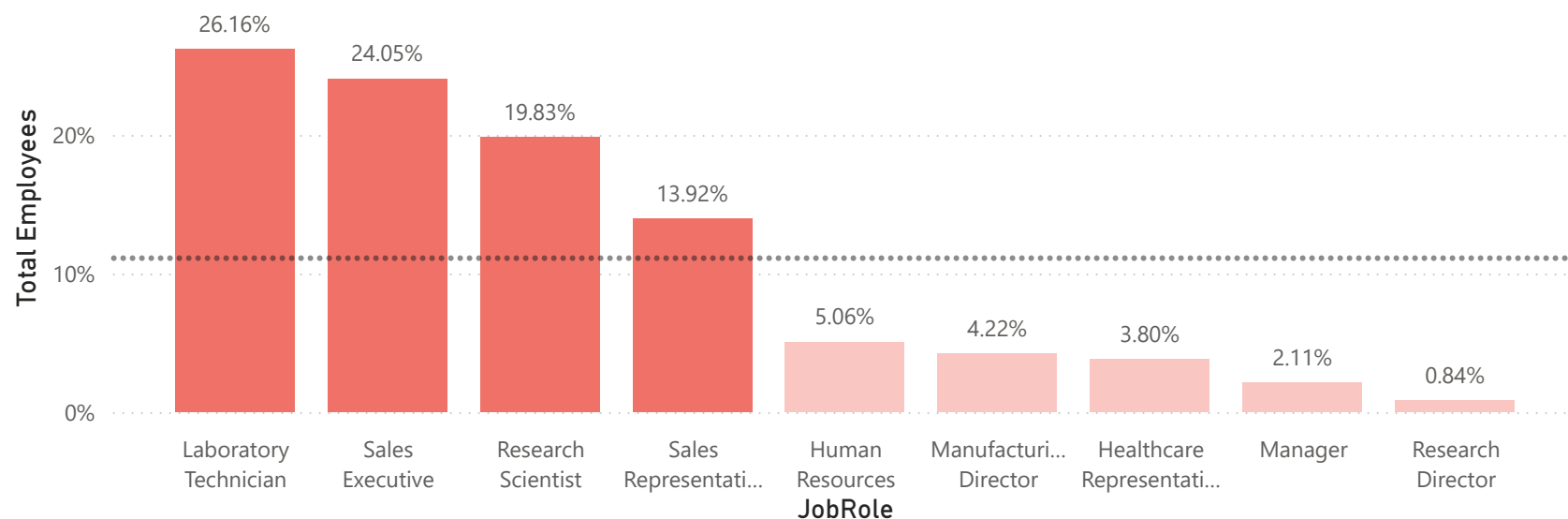
Department Size



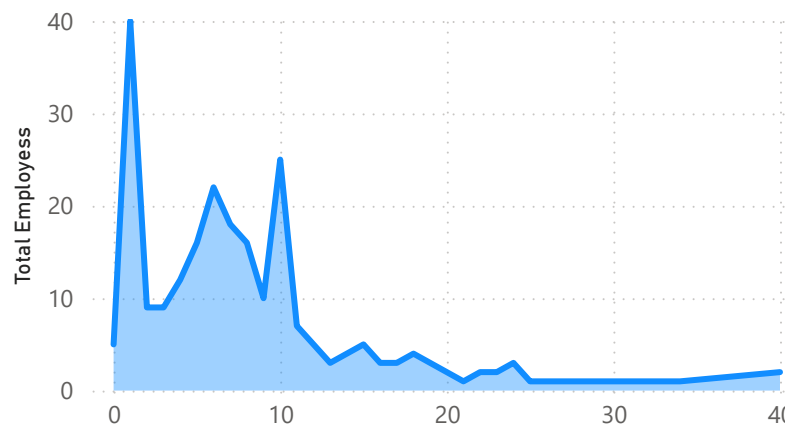
Total Resigned Employees by Department



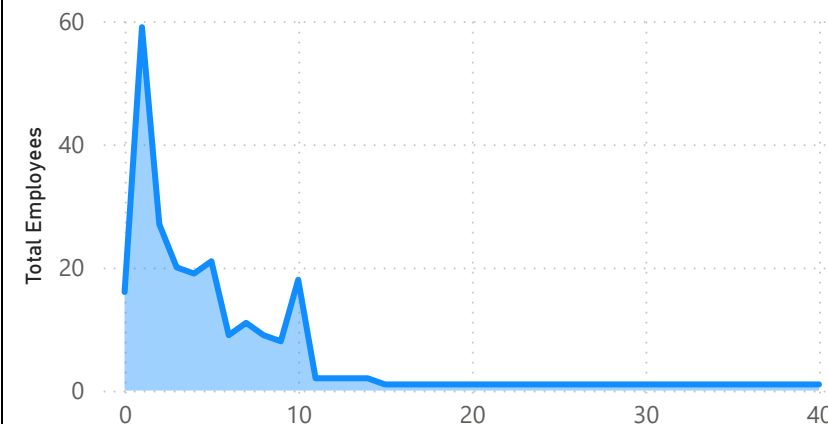
Total Resigned Employees by Job Roles



Years of Working Experience



Working Time at Company

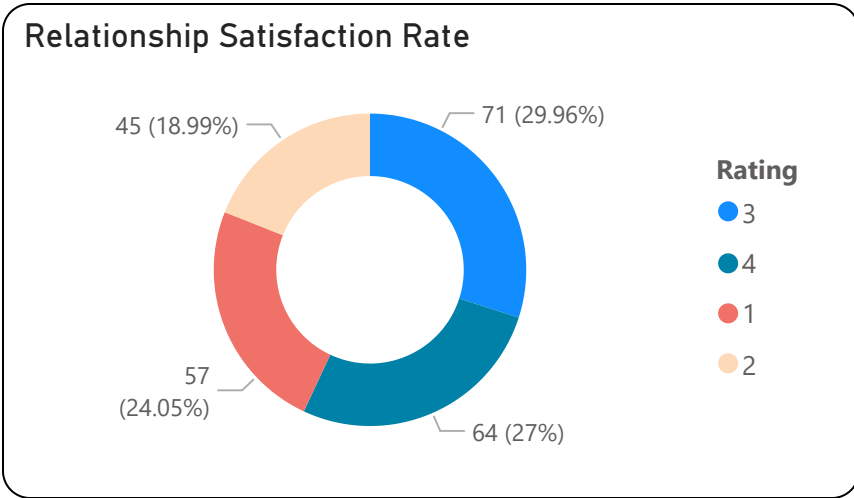
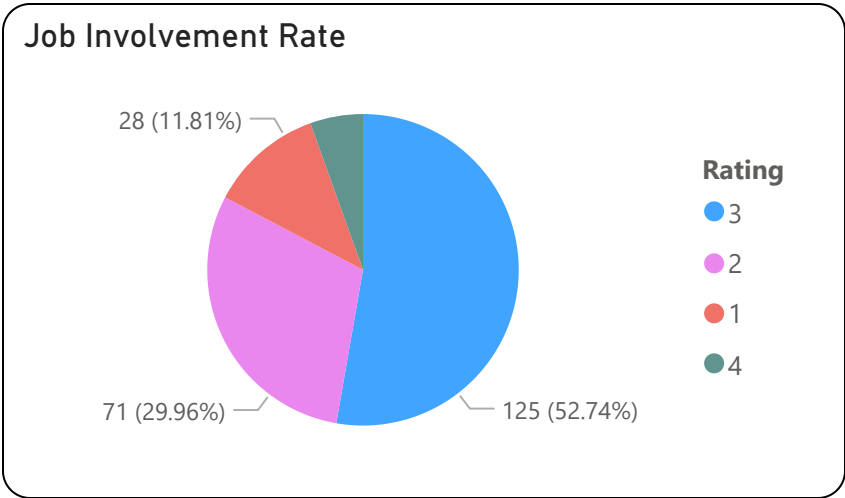
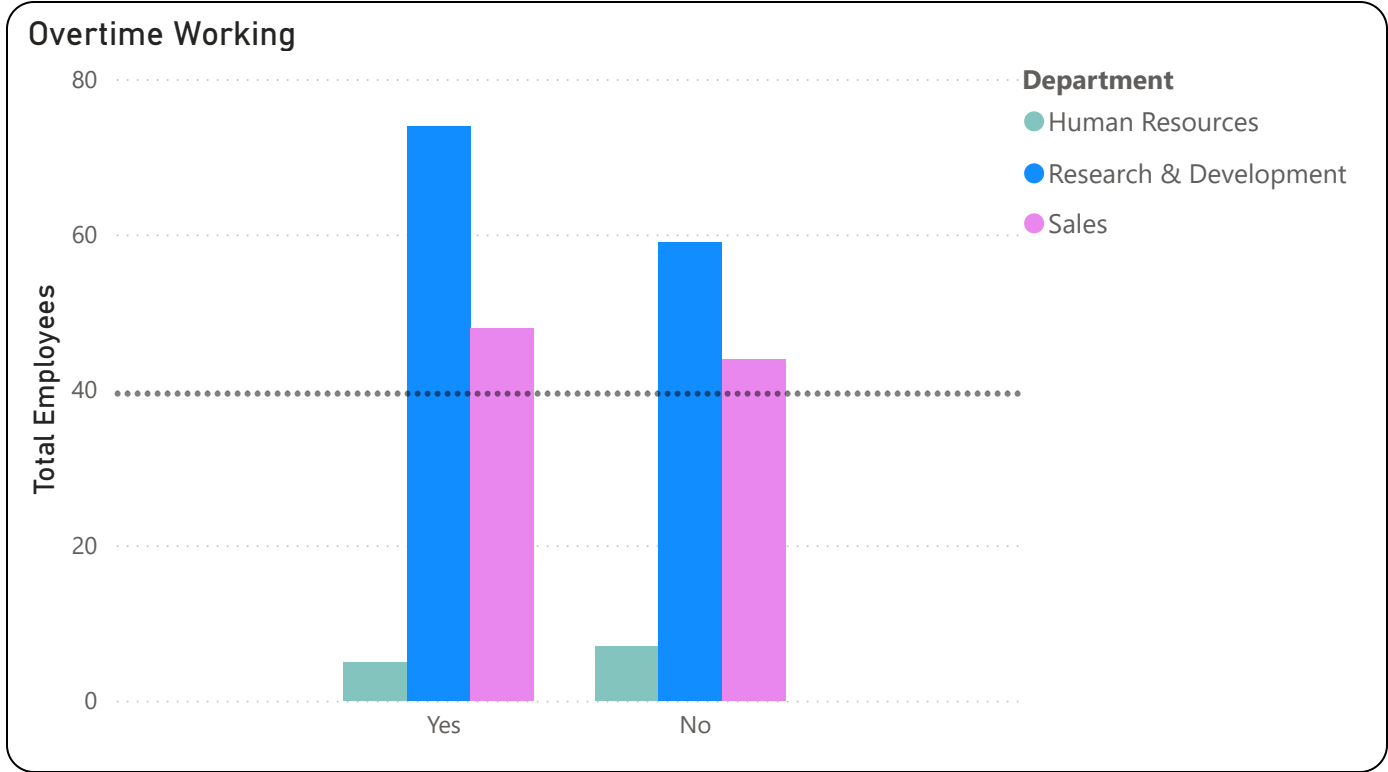
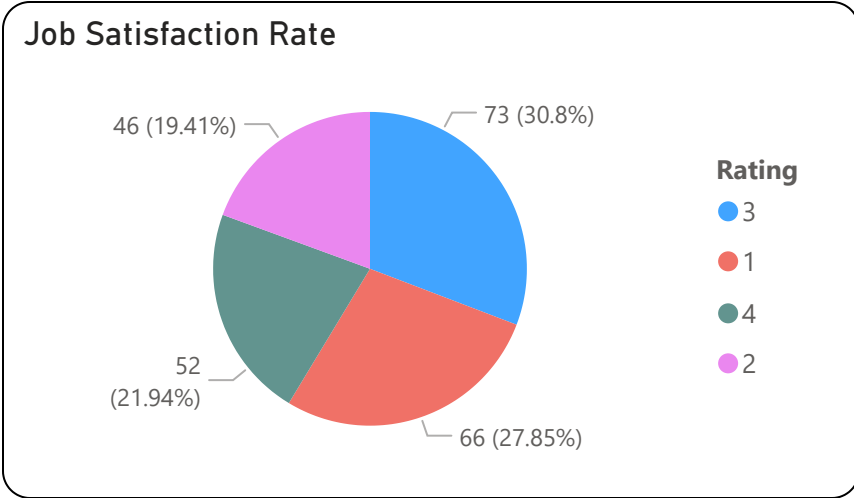
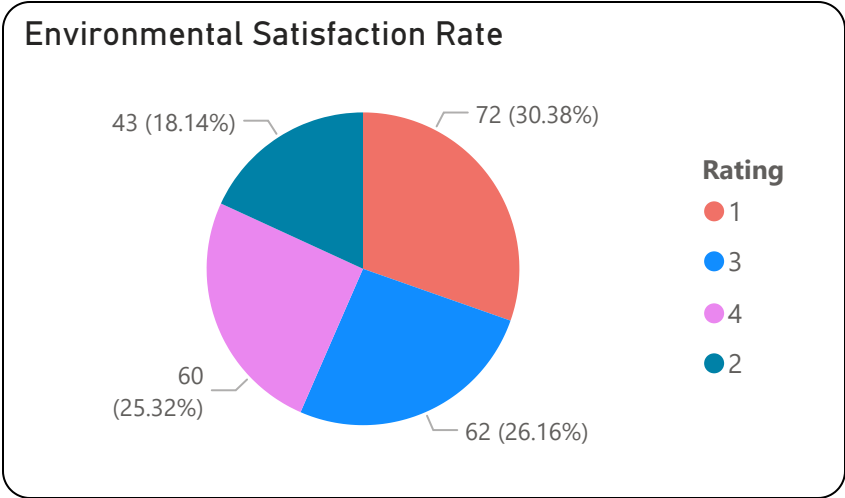


Employee Number	Department	Years In Current Role	Years With Current Manager	Years Since Last Promotion
58	Research & Development	15	8	15
825	Research & Development	15	8	13
1038	Sales	14	9	6
1042	Research & Development	13	14	15
1639	Sales	12	0	6
165	Research & Development	10	6	15
1277	Sales	10	11	1
780	Research & Development	9	8	7
1167	Sales	9	14	13
1360	Research & Development	9	9	5
1489	Sales	9	10	10
1667	Sales	9	7	6
2032	Research & Development	9	8	9
118	Sales	8	7	4
Total				

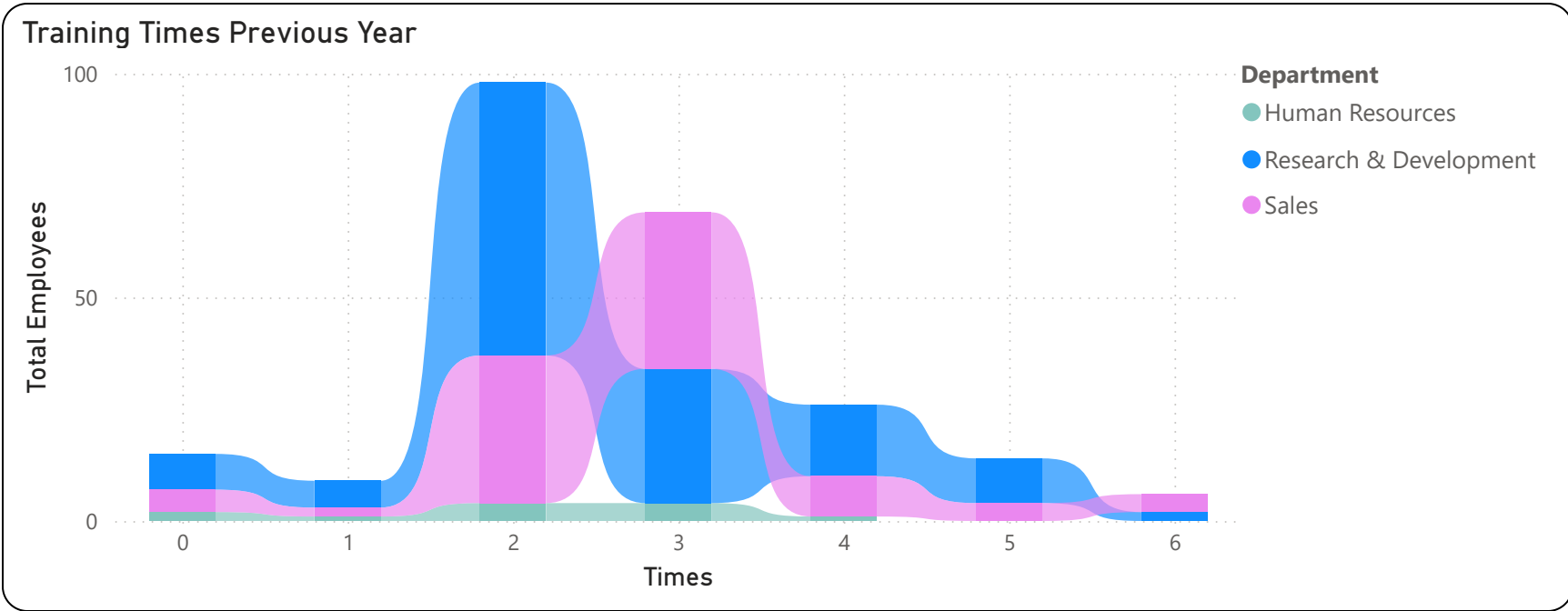
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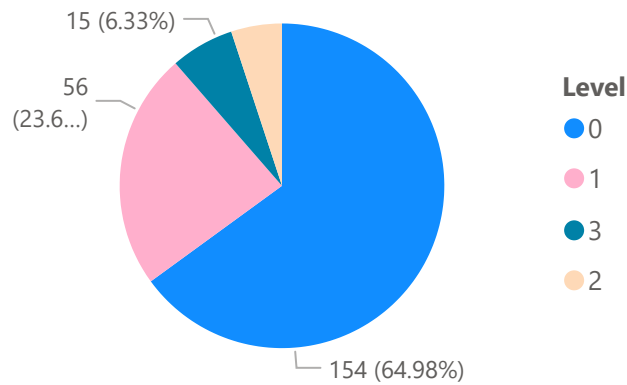
Business Travelling Frequency			
Job Role	Frequently	None	Rarely
Sales Representative	15		18
Sales Executive	13	4	40
Research Scientist	15	4	28
Research Director			2
Manufacturing Director	3		7
Manager		1	4
Laboratory Technician	16	2	44
Human Resources	4		8
Healthcare Representative	3	1	5



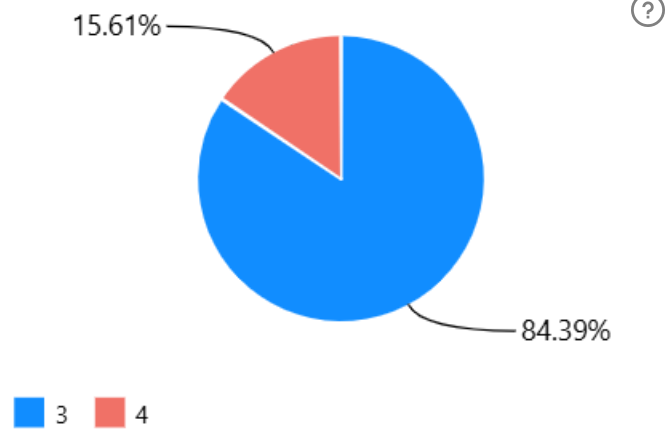
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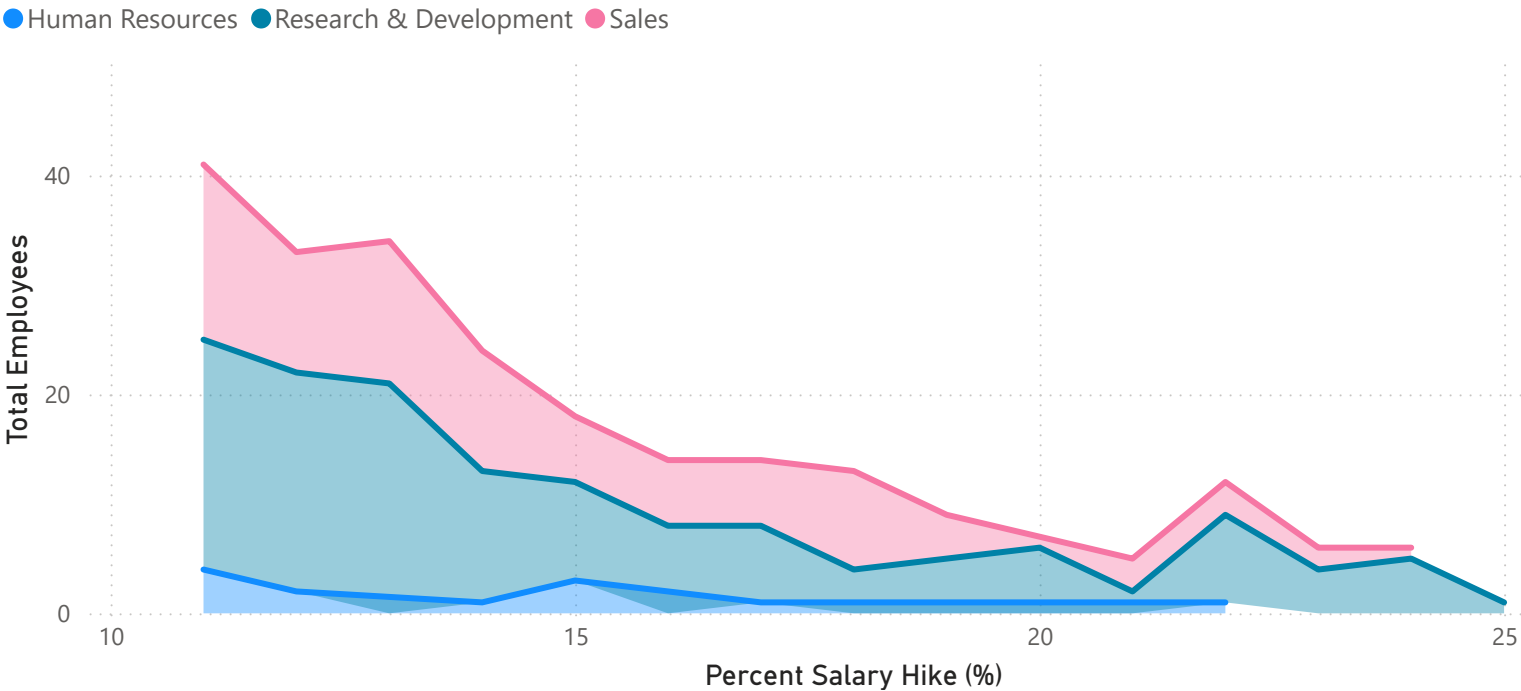
Stock Option Level



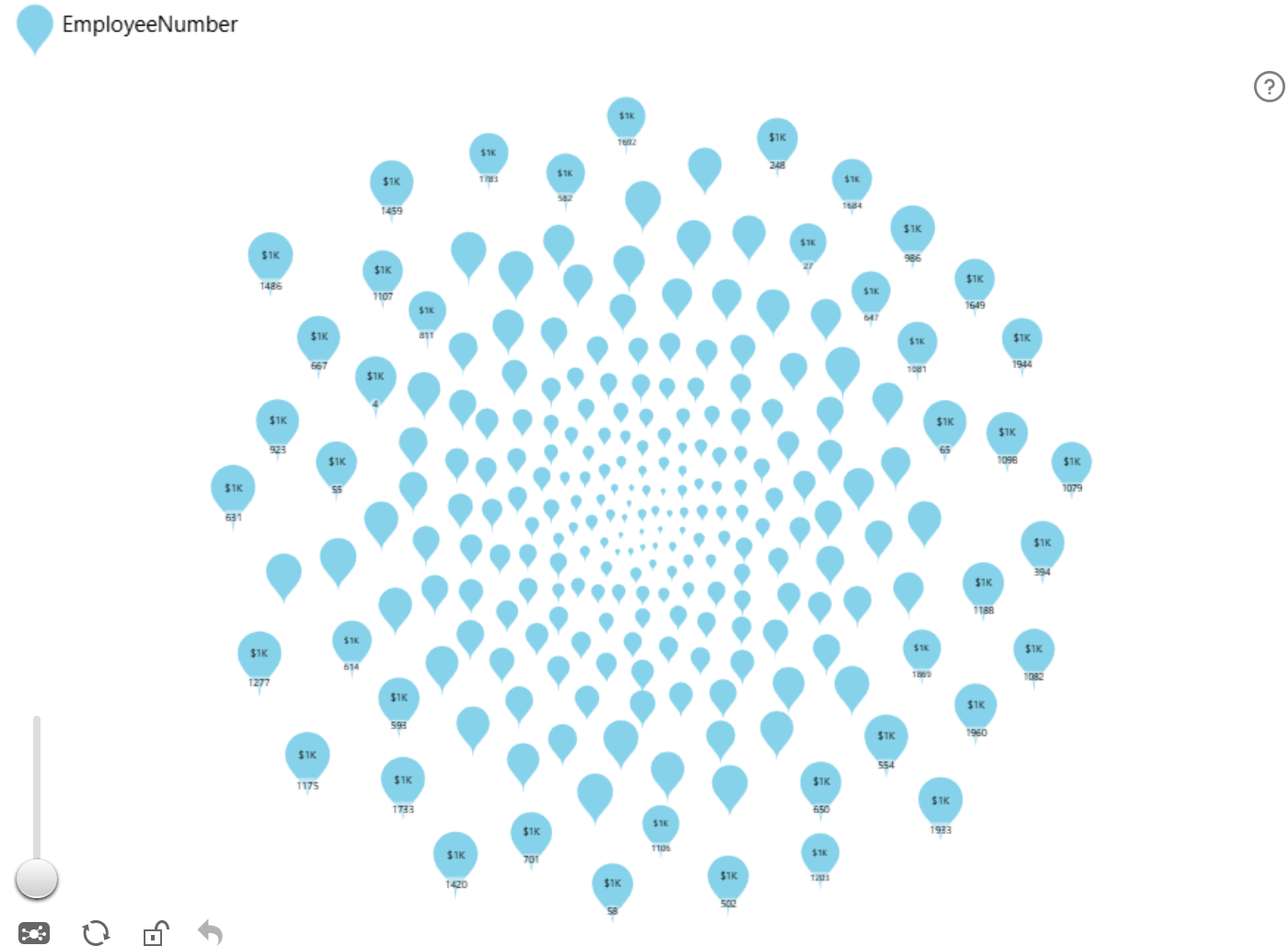
Performance Rating of Resigned Employees



Salary Hike Factor



Relationship between Daily Rate & Resignation Decision



Monthly Income vs. Monthly Rate



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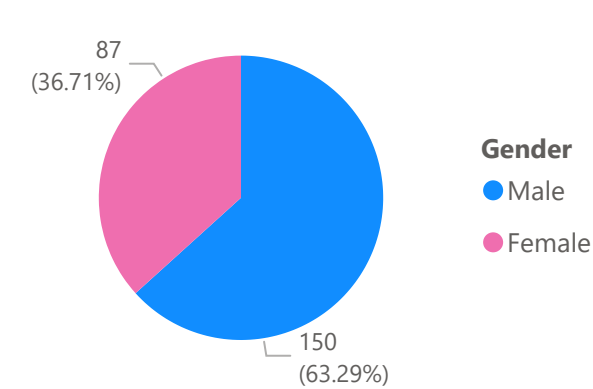
Overview

Working Environment

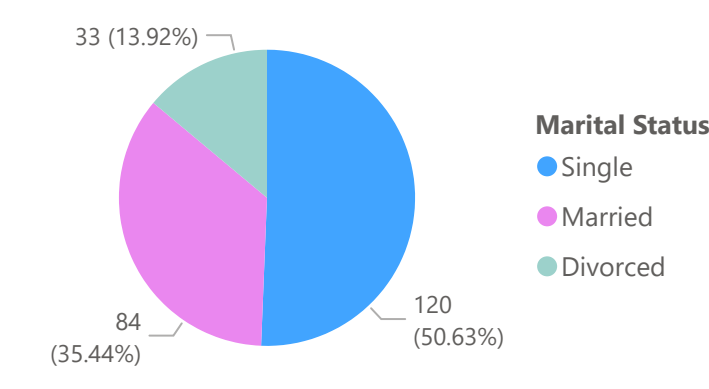
Benefits Package

Personal Factors

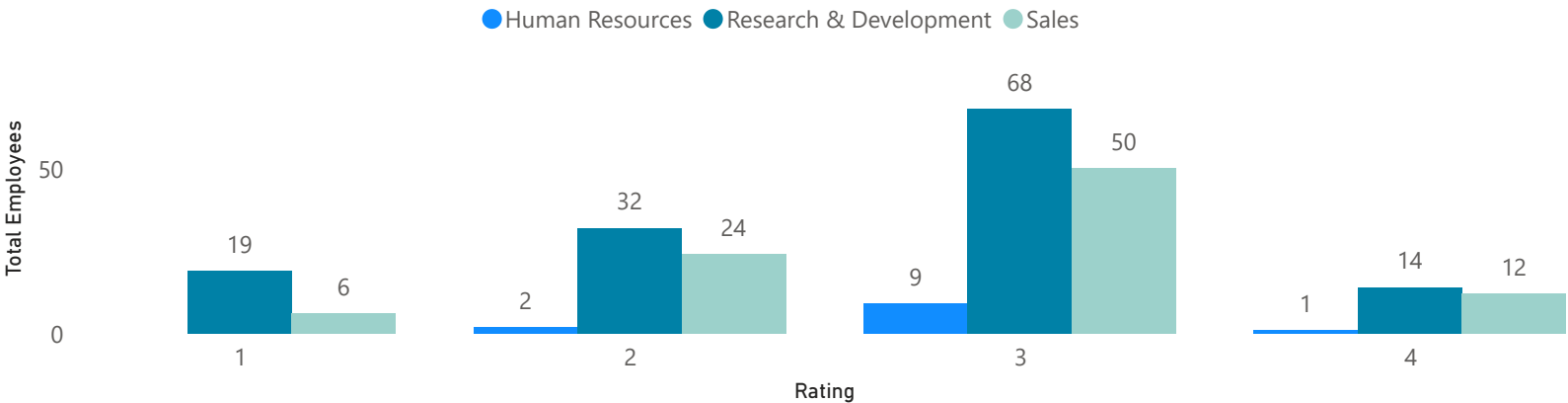
Total Resigned Employees by Gender



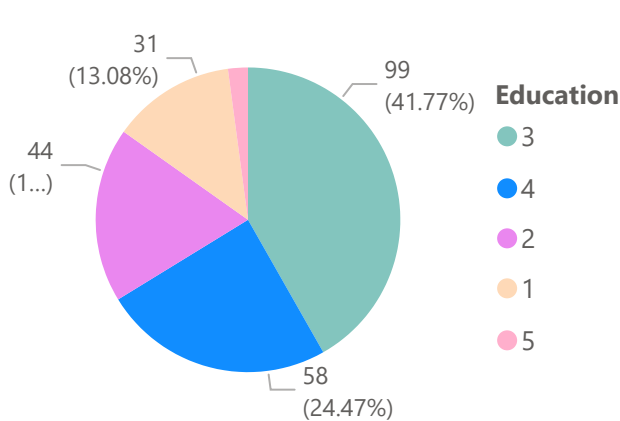
Marital Status Factor



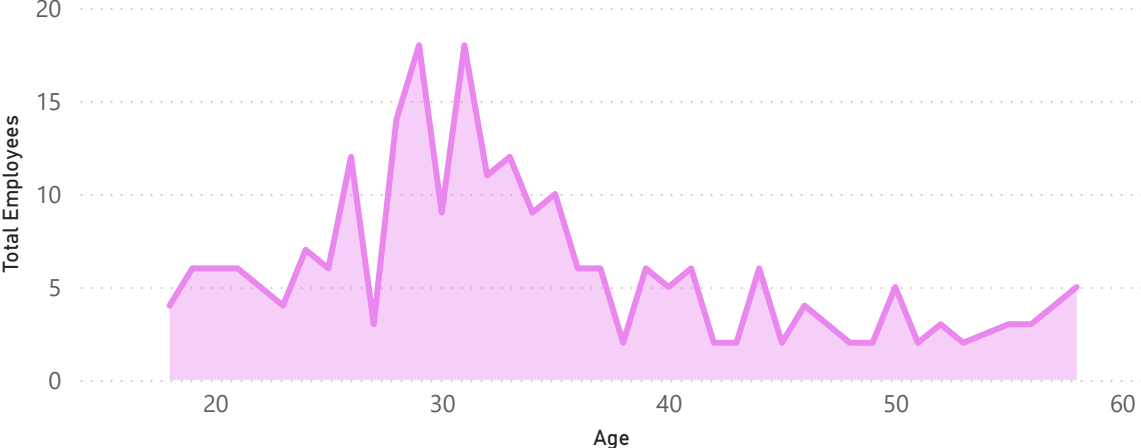
Work-Life Balance Rating



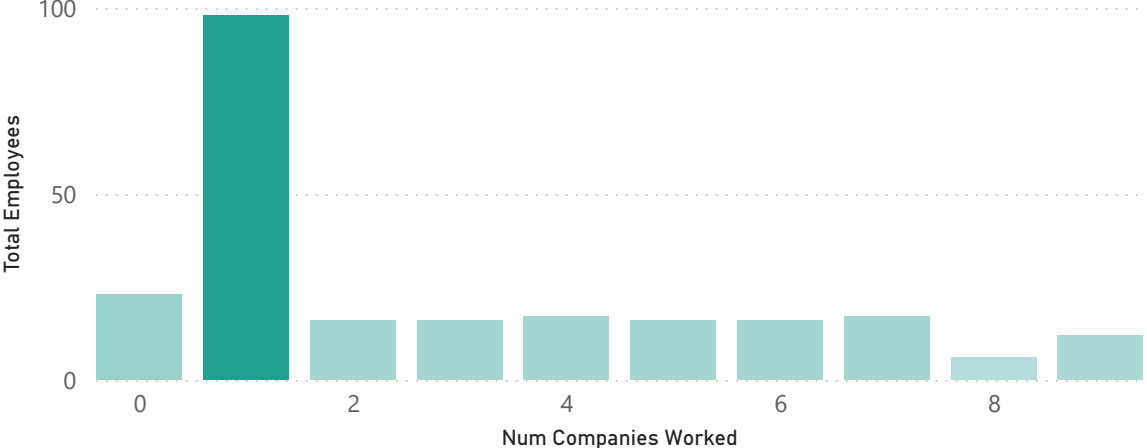
Education Type



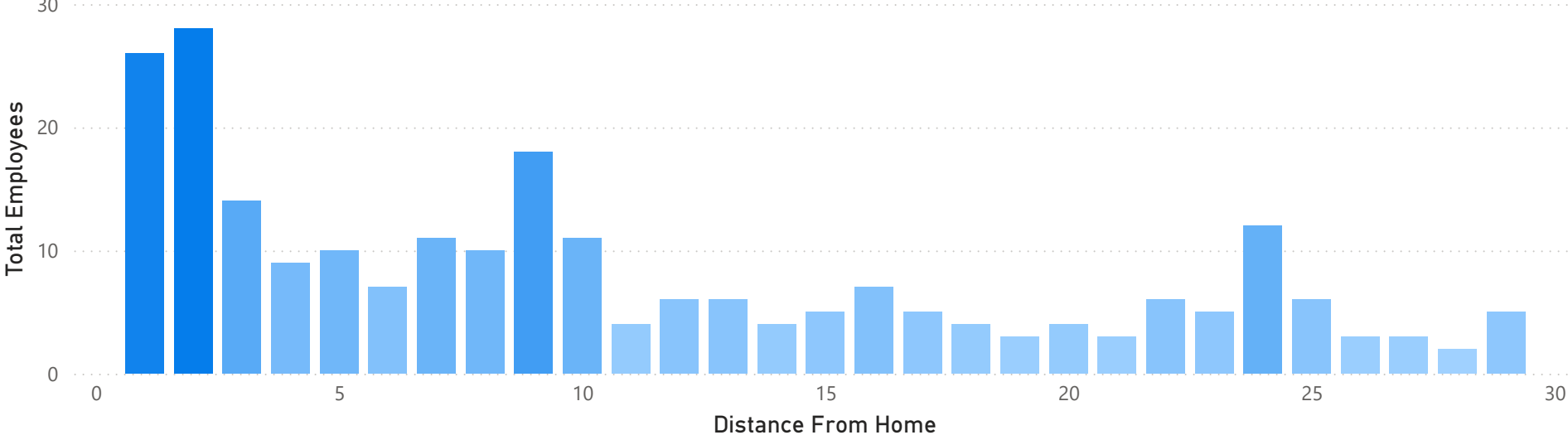
Relationship between Resignation Decision and Age Range



Relationship between Resignation Decision and Previous Working Path



Relationship between Resignation Decision and Distance from Home



Educational Background vs. Current Job Role

Employee Number	Education Field	Job Role
27	Life Sciences	Sales Representative
42	Technical Degree	Sales Representative
47	Marketing	Sales Representative
167	Marketing	Sales Representative
235	Technical Degree	Sales Representative
248	Marketing	Sales Representative