HR ANALYTICS | High Resignation Status
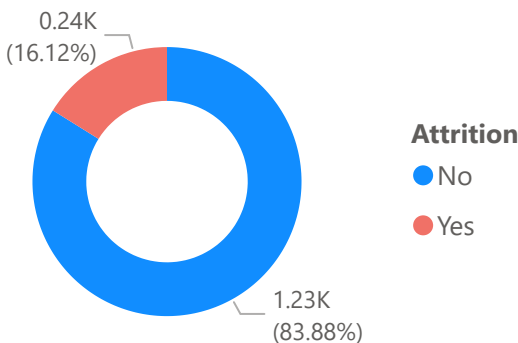
3
Total Departments

1470
Total Employees in CPN

237
Resigned Employees

Total Employees vs, Total Resigned Employees

0.24K (16.12%)
1.23K (83.88%)

Attrition
- No
- Yes

Total Resigned Employees by Job Level

32 (13.5%)
52 (21.94%)
143 (60.34%)

Level
- 1
- 2
- 3
- 4
- 5

Department Size

- Research & Development
- Sales
- Human Resources

63 (4.29%)
446 (30.34%)
961 (65.37%)
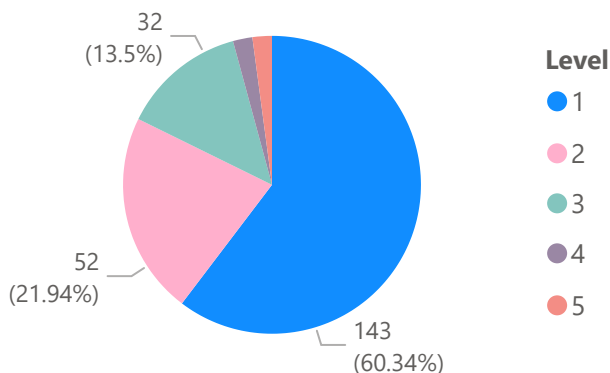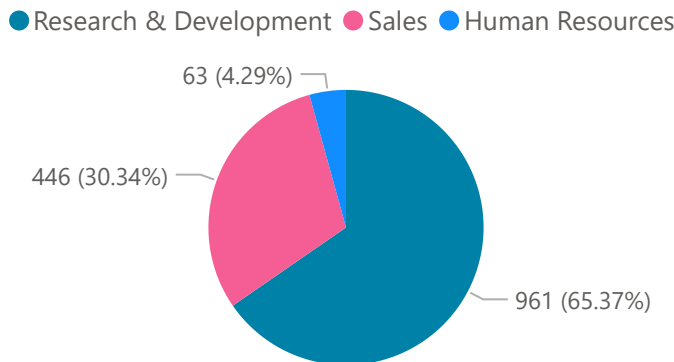
Total Resigned Employees by Department

Department	Total Employees
Research & Development	133
Sales	92
Human Resources	12

Total Resigned Employees by Job Roles

JobRole	%
Laboratory Technician	26.16%
Sales Executive	24.05%
Research Scientist	19.83%
Sales Representati...	13.92%
Human Resources	5.06%
Manufacturi... Director	4.22%
Healthcare Representati...	3.80%
Manager	2.11%
Research Director	0.84%
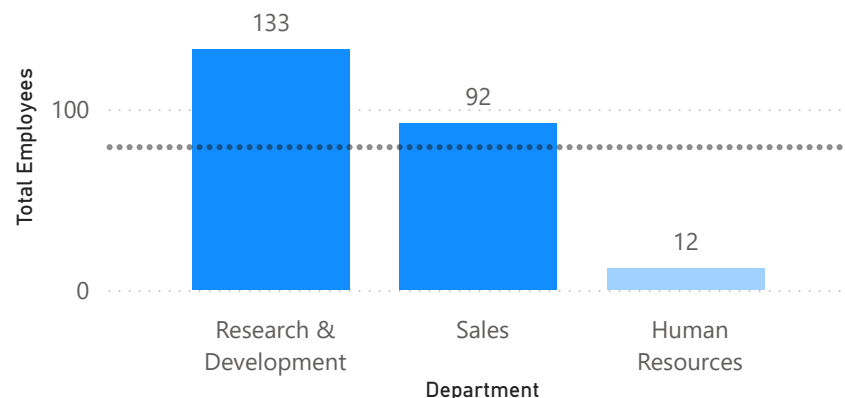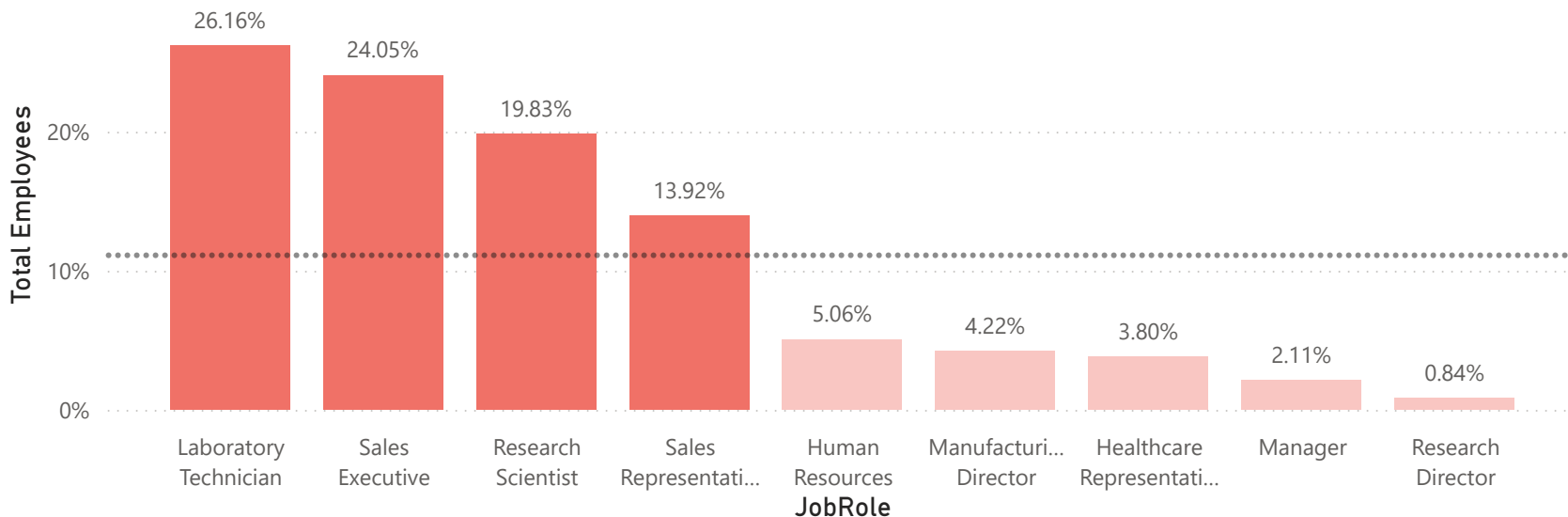
Employee Number	Department	Years In Current Role	Years With Current Manager	Years Since Last Promotion
58	Research & Development	15	8	15
825	Research & Development	15	8	13
1038	Sales	14	9	6
1042	Research & Development	13	14	15
1639	Sales	12	0	6
165	Research & Development	10	6	15
1277	Sales	10	11	1
780	Research & Development	9	8	7
1167	Sales	9	14	13
1360	Research & Development	9	9	5
1489	Sales	9	10	10
1667	Sales	9	7	6
2032	Research & Development	9	8	9
118	Sales	8	7	4
Total				

Years of Working Experience
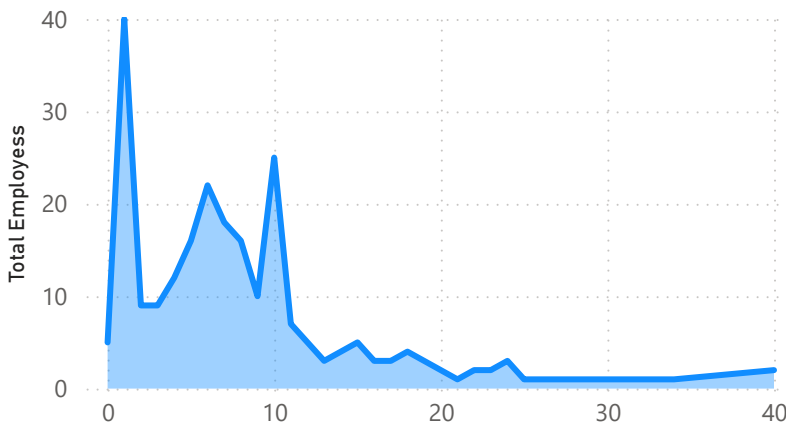
Working Time at Company
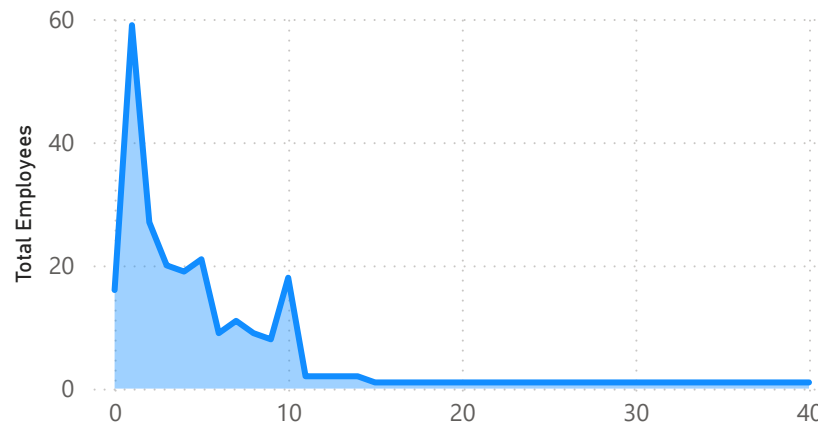
HR ANALYTICS | High Resignation Status

Environmental Satisfaction Rate

72 (30.38%)
43 (18.14%)
60 (25.32%)
62 (26.16%)

Rating
- 1
- 3
- 4
- 2

Job Satisfaction Rate

73 (30.8%)
46 (19.41%)
52 (21.94%)
66 (27.85%)

Rating
- 3
- 1
- 4
- 2

Job Involvement Rate

28 (11.81%)
71 (29.96%)
125 (52.74%)

Rating
- 3
- 2
- 1
- 4

Relationship Satisfaction Rate

71 (29.96%)
45 (18.99%)
57 (24.05%)
64 (27%)

Rating
- 3
- 4
- 1
- 2

Overtime Working

Department
- Human Resources
- Research & Development
- Sales

Total Employees

80, 60, 40, 20, 0

Yes   No

Training Times Previous Year

Department
- Human Resources
- Research & Development
- Sales

Total Employees

100, 50, 0

Times: 0, 1, 2, 3, 4, 5, 6
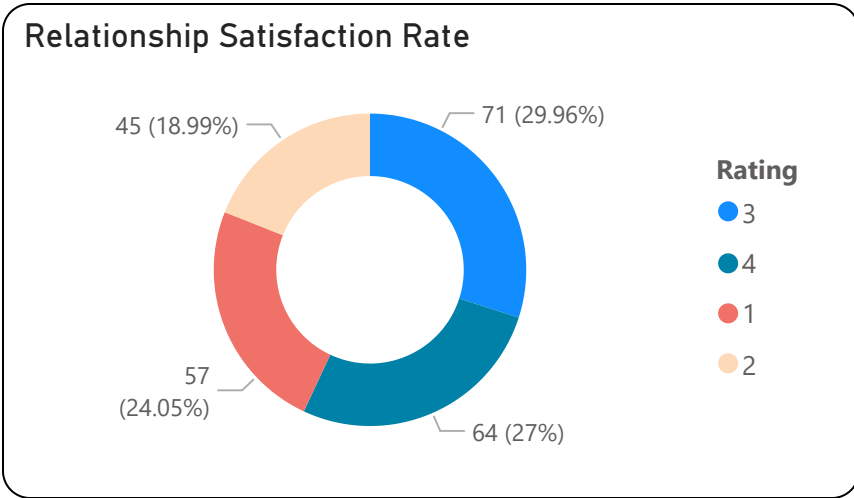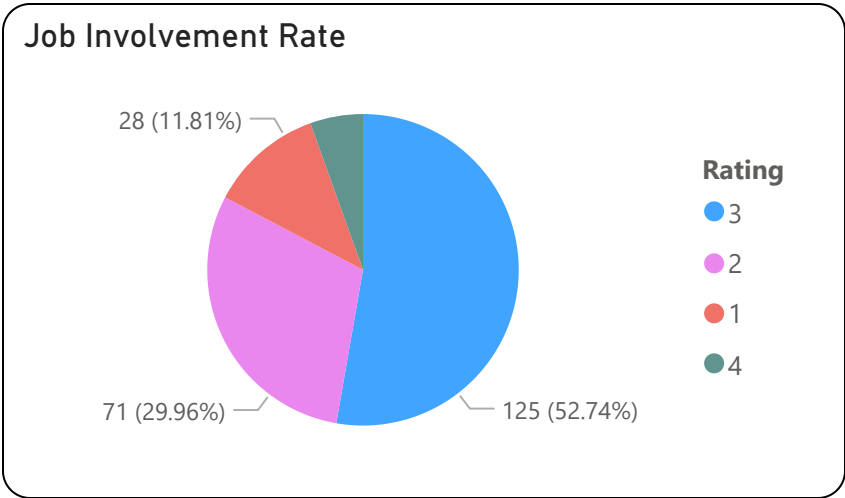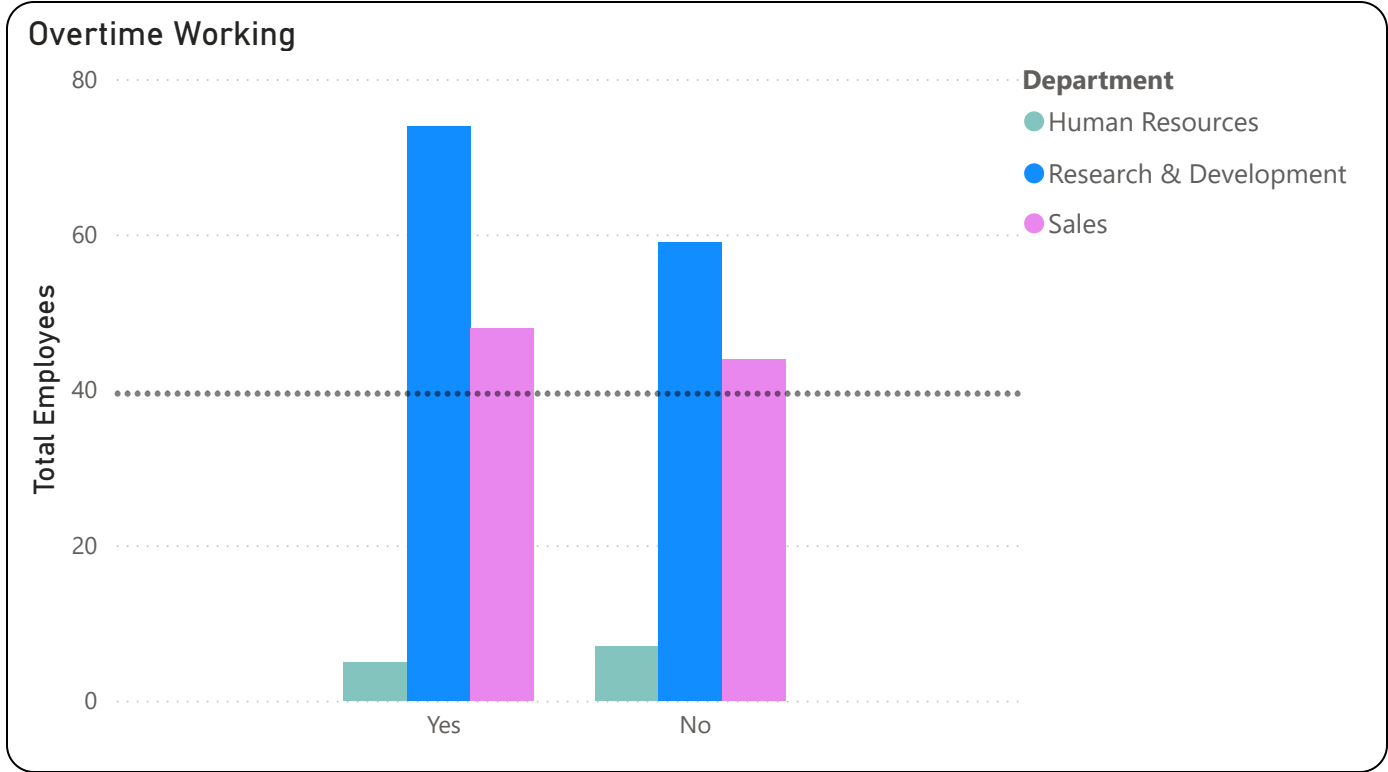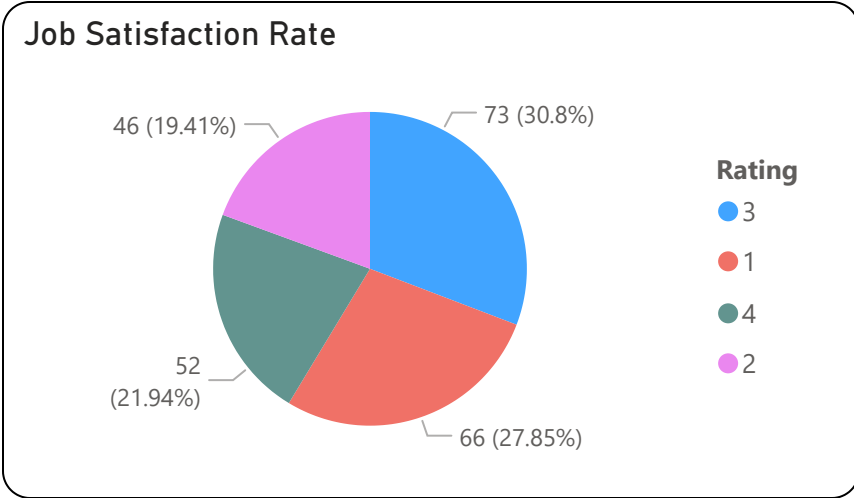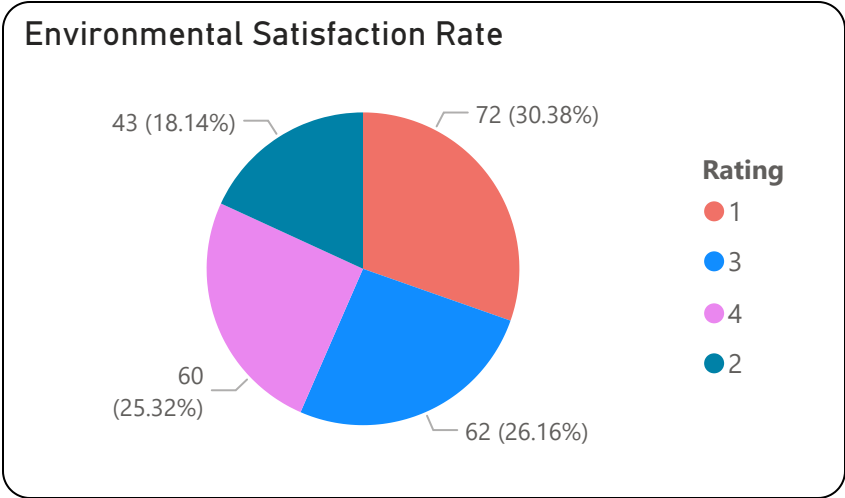
Business Travelling Frequency

Job Role	Frequently	None	Rarely
Sales Representative	15		18
Sales Executive	13	4	40
Research Scientist	15	4	28
Research Director			2
Manufacturing Director	3		7
Manager		1	4
Laboratory Technician	16	2	44
Human Resources	4		8
Healthcare Representative	3	1	5
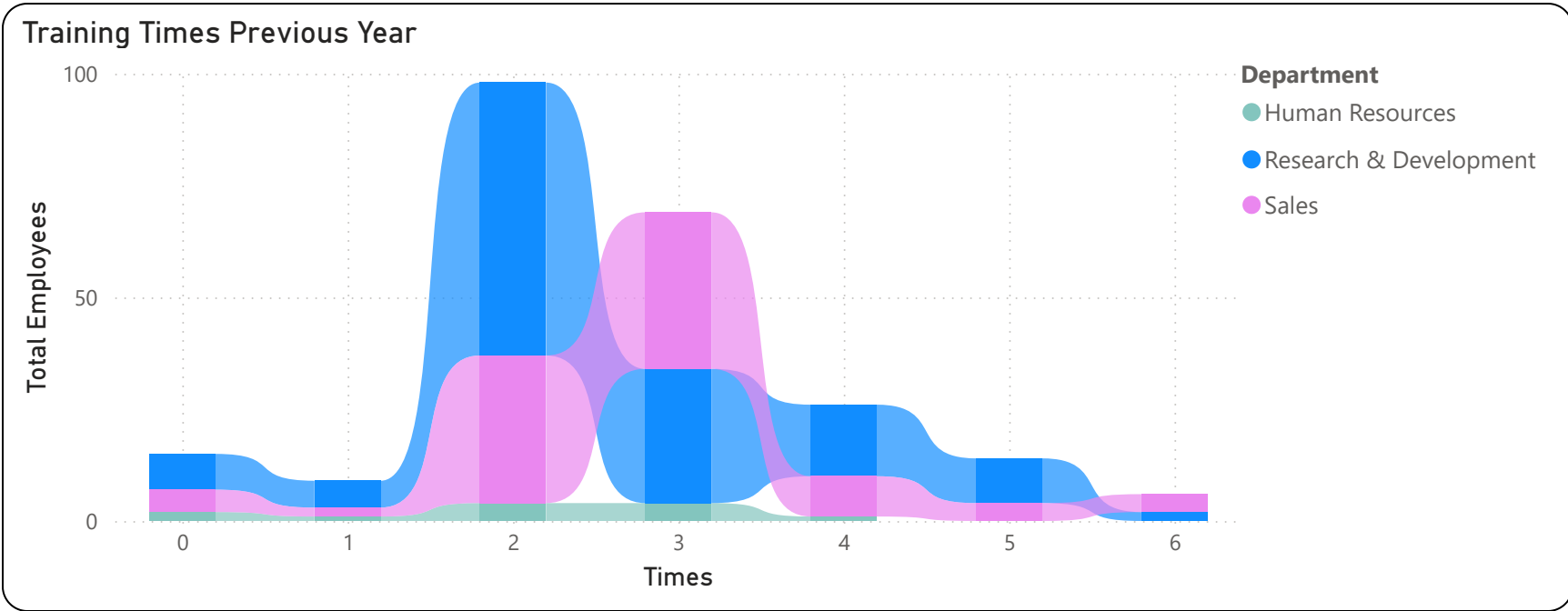
HR ANALYTICS | High Resignation Status

Stock Option Level

15 (6.33%)
56 (23.6...)
154 (64.98%)

Level
- 0
- 1
- 3
- 2
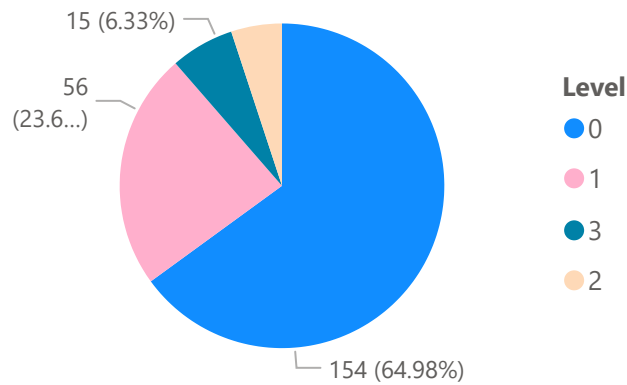
Performance Rating of Resigned Employees

15.61%
84.39%

- 3
- 4

Salary Hike Factor

- Human Resources
- Research & Development
- Sales

Total Employees

40
20
0
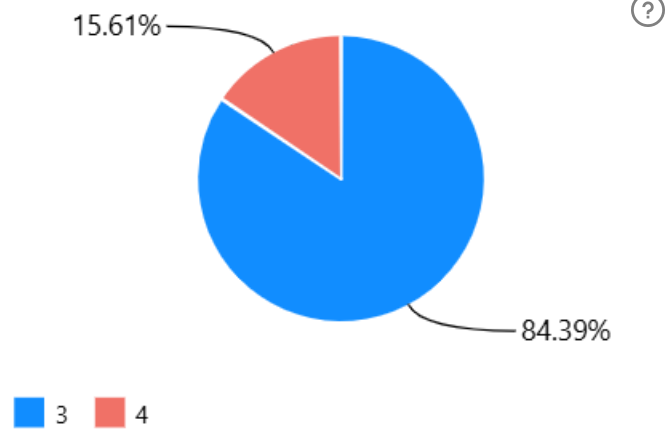
Percent Salary Hike (%)
10   15   20   25
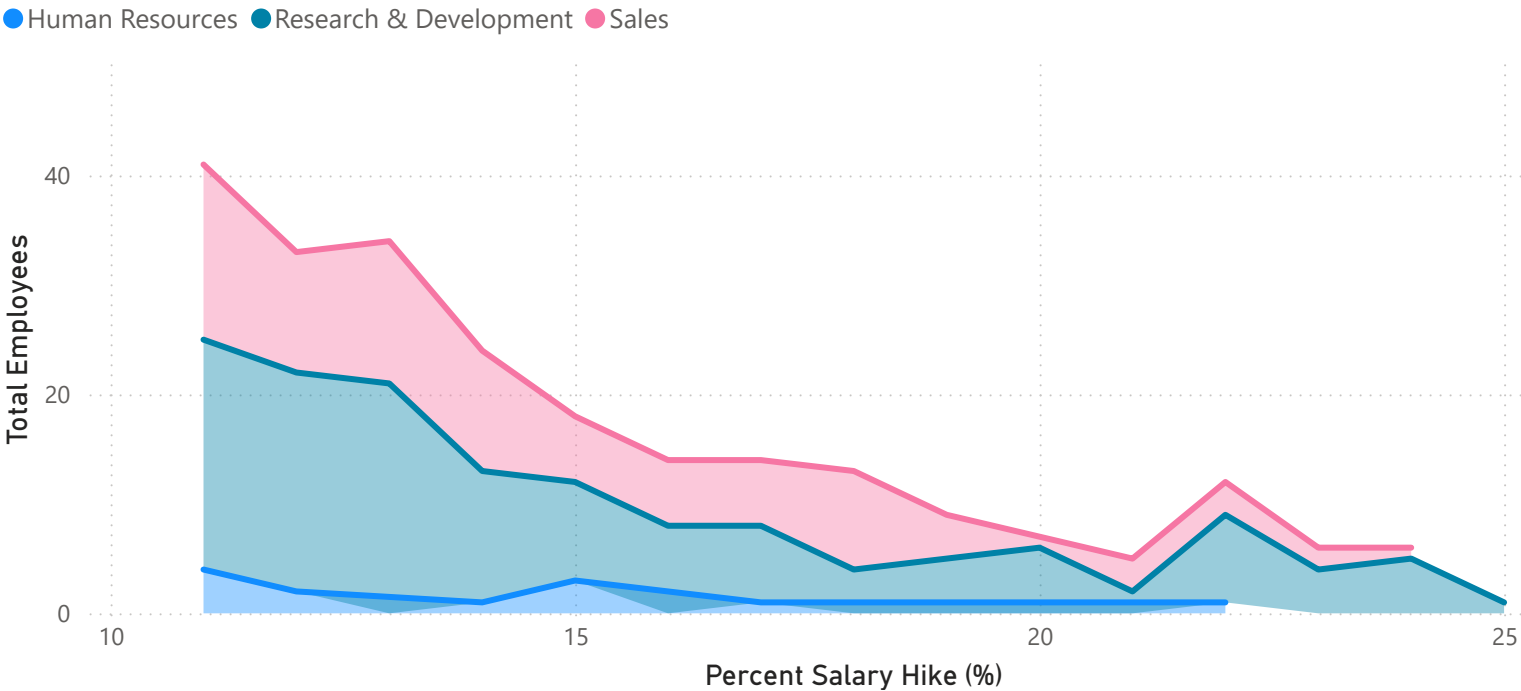
Relationship between Daily Rate & Resignation Decision

EmployeeNumber
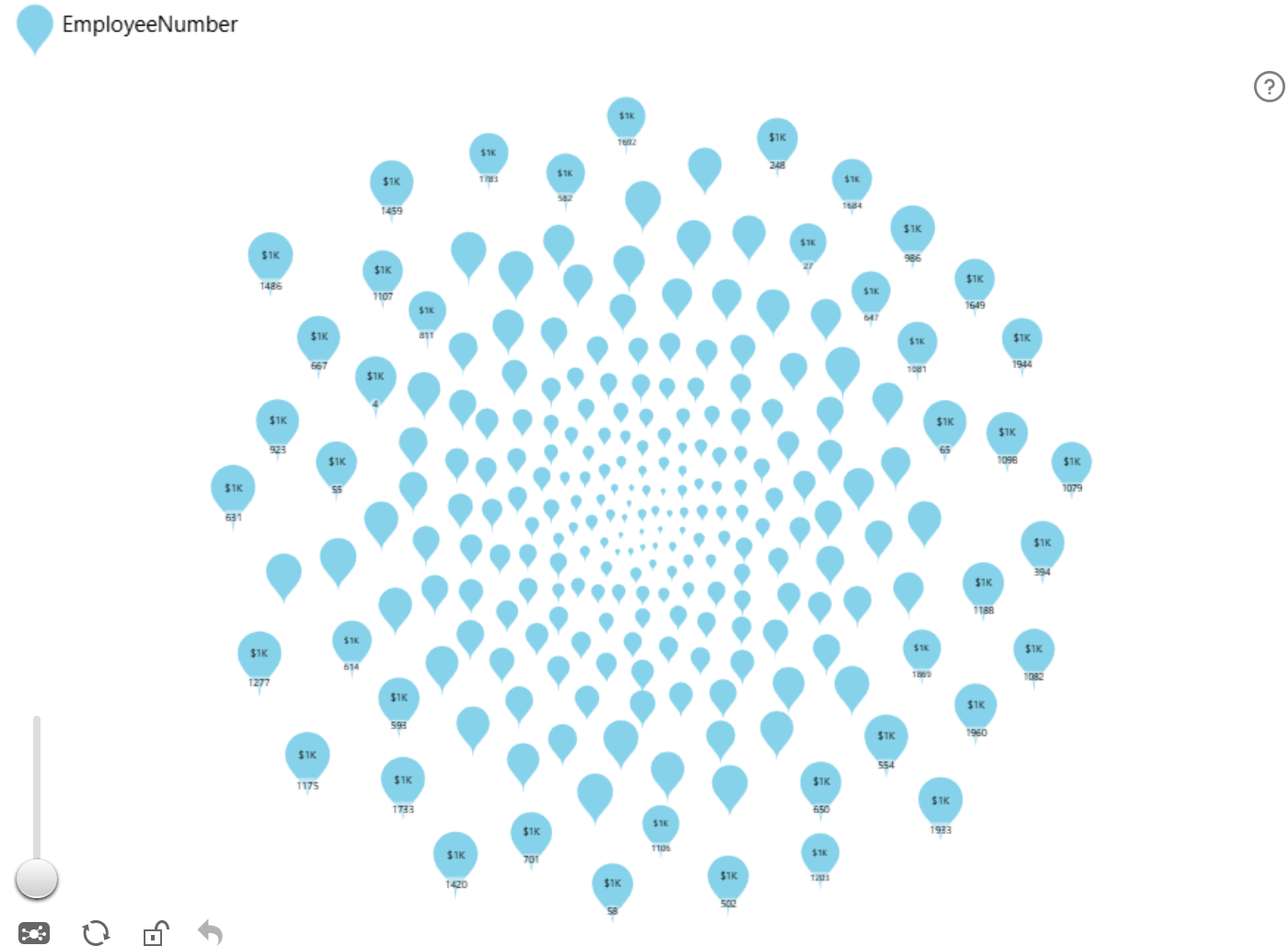
Monthly Income vs. Monthly Rate

MonthlyRate

$30K
$25K
$20K
$15K
$10K
$5K
$0K

MonthlyIncome
$0K $5K $10K $15K $20K

HR ANALYTICS | High Resignation Status

Total Resigned Employees by Gender

87 (36.71%)

150 (63.29%)

Gender
- Male
- Female

Marital Status Factor

33 (13.92%)

120 (50.63%)

84 (35.44%)
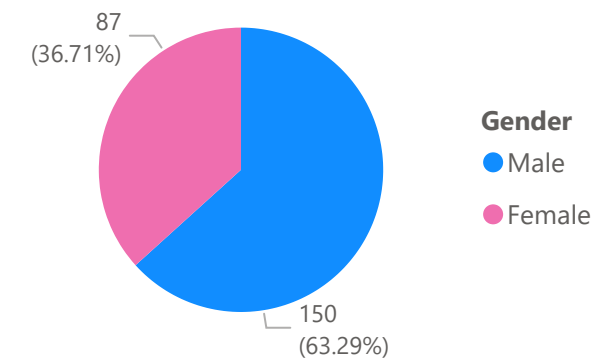
Marital Status
- Single
- Married
- Divorced
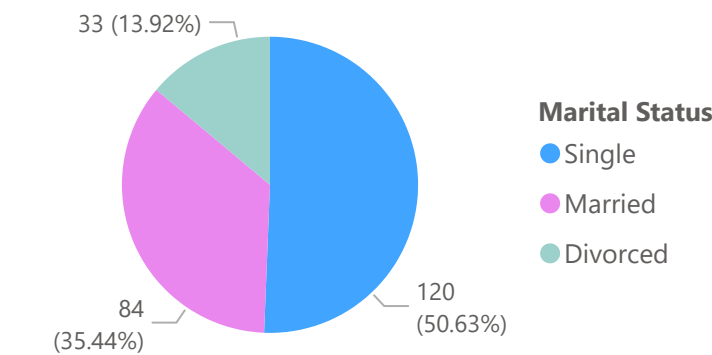
Work-Life Balance Rating

- Human Resources
- Research & Development
- Sales

Rating		
19	6	
2	32	24
9	68	50
1	14	12

Total Employees

Rating: 1, 2, 3, 4

Education Type

31 (13.08%)

99 (41.77%)

44 (1...)

58 (24.47%)
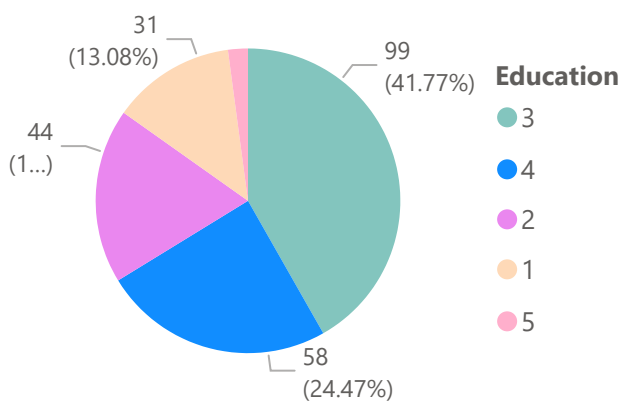
Education
- 3
- 4
- 2
- 1
- 5

Relationship between Resignation Decision and Age Range

Total Employees / Age
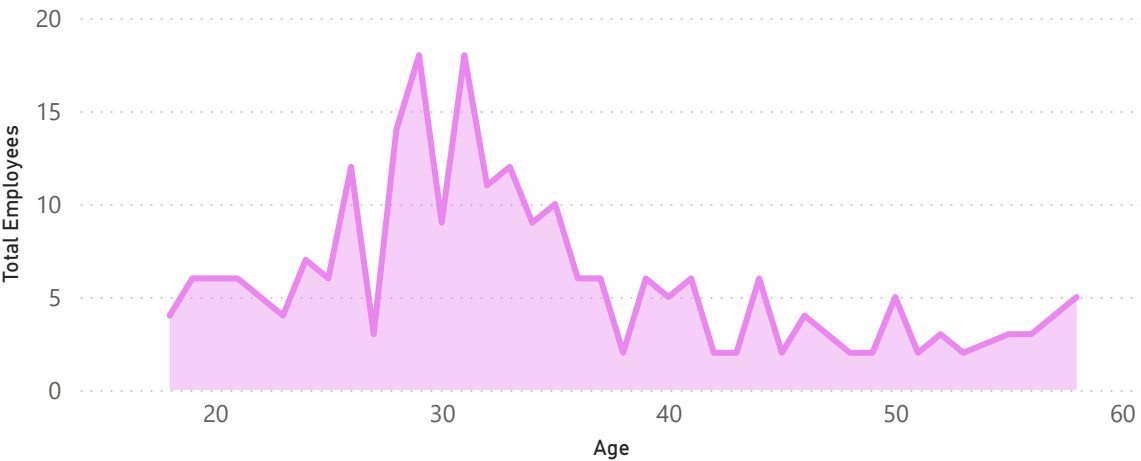
Relationship between Resignation Decision and Previous Working Path

Total Employees / Num Companies Worked
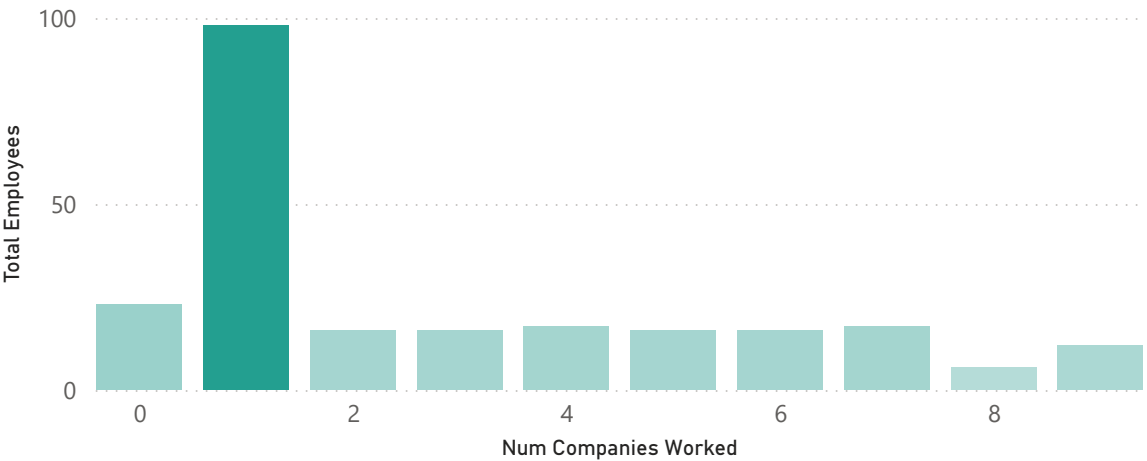
Relationship between Resignation Decision and Distance from Home

Total Employees / Distance From Home
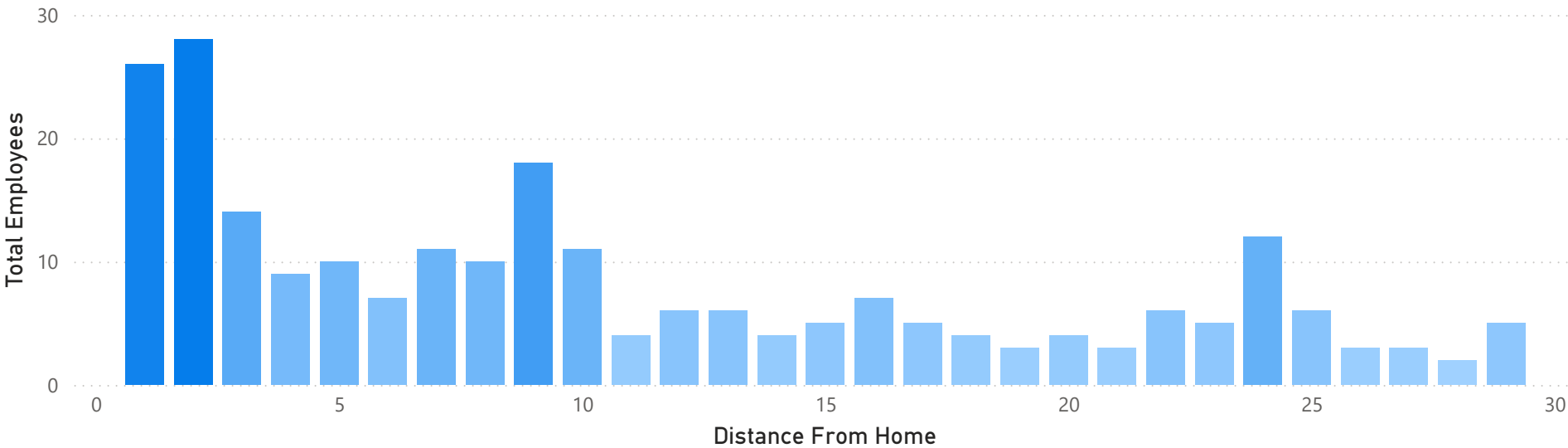
Educational Background vs. Current Job Role

Employee Number	Education Field	Job Role
27	Life Sciences	Sales Representative
42	Technical Degree	Sales Representative
47	Marketing	Sales Representative
167	Marketing	Sales Representative
235	Technical Degree	Sales Representative
248	Marketing	Sales Representative

Build visuals with your data

Select or drag fields from the **Data** pane onto the report canvas.