

To whom it may concern,

Sowmya Nuchu has done incredible work in her short time with Cambium Assessment. Operating in an environment that is so reliant on institutional knowledge, Sowmya quickly learned how to understand and navigate a complex and highly normalized database environment, as well as learn the configuration needs and best practices to support our web-based product. Sowmya accomplished this by taking full advantage of one-on-one training opportunities and reviewing internal documents including written technical documentation, entity-relationship database diagrams, and large SQL queries that correspond to our specifications templates. She did much of this with minimal support or oversight; whenever she needed additional information, her questions were detailed and targeted, demonstrating both an understanding of the work and an appreciation for her colleagues' time (not undervalued during our busiest time of the year).

Sowmya produces high quality work. She completes configuration tasks as assigned, providing sufficient details in JIRA tickets to document her work. She is able to use the institutional knowledge she has acquired to investigate bugs and discover incorrect or missing configurations contributing to undesired system behavior. Sowmya has taken up cross-client and feature-level analysis projects to determine the pervasiveness of issues and the applicability of solutions.

Sowmya arrived with very strong SQL skills and has improved them further. In addition to the day-to-day work, I have personally reviewed her work on the following notable projects:

- Review of an existing SQL query that parses XML content, for which she identified areas of improvement; and
- Creation of a dynamic SQL query that outputs which of our 150+ features are in use by each of our 28 clients

Overall, Sowmya has been an excellent addition to the team, has made meaningful contributions, and has been a delight to work with. She has improved her technical SQL skills and learned how to fine-tune the output of her reports so as to be most helpful to their intended audience.

Sincerely,
David Kravitz
Technical Manager
Cambium Assessment