

Sau npe ntawm minneapolismn.gov/transequityregistration txhawm rau kom peb thiaj xa tau tus links ntawm lub Rooj sib tham (Summit) thiab txhawm rau kom peb ua tau yam uas nej xav tau (your accessibility needs). Thaum nej sau npe, peb yuav xa ib tug link rau nej sim hu (technology test call: date TBD) txhawm rau qee leej uas xav kom nws muaj kev paub zoo (familiar) txog peb cov technology ua ntej thaum peb lub Rooj sib tham yuav pib. Yog leej tawg sau peb ua lus Spanish, Somali, Hmoob thiab lus Mes Kas, ces thov saib rau cov links saum toj/haum qab no.

Lub Rooj Sib Tham Txog Kev Muaj Vaj Huam Sib Luag Zos Uas Muaj Txhua Xyoo Zaum Thib 8th Ntawm Lub Nroog Minneapolis: Txoj Kev Mus Rau Kev Lom Zem (Routes to Joy), Zej Zog (Community), thiab Kev Hloov Pauv Ntawm Teb Chaw (Social Change)

Sunday, hnuv tim 3 lub 11 Hlis thiab Hnuv Monday tim 4 lub 11 Hlis

Lub Sij Hawm (Programming): Txhua hnuv thaum 3 – 5 sij tav su thiab 7 – 9 sij yav tsaus ntuj, ntawm tus kheej (in person) thaj chaw (TBD) thiab yam li yog tiag (Virtually: los ntawm Zoom, Easy Virtual Fair thiab Slack)

Yam uas yuav muaj (Programming includes): Chaw nrhiav hauj lwm (Career fair), chaw qhia kev paub (resource fair), kev qhia txog tej yam tseem ceeb (opening keynote), kev kho mob (Closing Panel), kev ua yeeb yam, kev ua hauj lwm (workshop), thiab kev saib xyuas tus kheej xws li: kev qhia txog kev pleev ntsej muag (makeup tutorials) thiab kev qhia txog lub cev ntaj ntsug uas qhia tias yog poj niam los sis txiv neej (gender-affirming personal appearance resource). Lub sij hawm ntawm txhua yam thiab cov neeg yuav tuaj tham qhia (presenters) yuav raug nthuav tawm thaum lawv sawv daws yeem lawm (confirmed).

Raws li peb hla dhau cov teeb meem muaj los tas li (continued crisis) thiab cov kev sim nyob ua ke tshiab (New experiments of being together), Lub Rooj sib tham ntawm xyoo no yog ib qho uas tau muab los hais. Tej zaum nws kuj yuav yog ib txog hauv kev mus rau kev nyob luag ntshi (joy) ntawm txhua leej, ua rau muaj kev tsim qee yam tshiab2 tawm tuaj.

Lub rooj sib tham no yuav qhib rau sawv daws tuaj saib dawb xwb, thiab peb xav kom cov uas muaj kev pom zoo txog kev muaj vaj huam sib luag (trans equity) tuaj koom thiab. Lub koom txoos (event) no yog txhawm rau cov neeg ua tau hloov lawv lub cev mus yog poj niam los sis txiv neej (transgender) kom muaj kev sib raug zoo txhawm rau kev kawm paub txog cov teeb meem uas muaj rau cov neeg pauv los ua poj niam los sis txiv neej thiab yuav ua cas thiaj ua kom sawv daws muaj txoj kev xav sib xws los ntawm kev muaj vaj huam sib luag.

Nej tuab yeem nkag mus koom qhov kev sib tham thiab muab kev koom tes tau nyob rau haum Facebook uas yog facebook.com/events/placeholder. Lub koom txoos no yog teeb tsa los ntawm lub nroog Minneapolis nrog rau kev koom tes ntawm cov txhawb nqa peb (sponsors), uas yuav raug tshaj tawm sai2 no. Yog tias nej xav yog ib tug uas txhawb nqa thiab, thov tiv toj (contact) mus rau chav saib xyuas kev ncaj ncees (Division of Race and Equity) raws li: RaceEquity@minneapolismn.gov.

Yog tias xav tau tus txhais lus Meskas thiab chaw so, los yog lwm yam, ces sau cov uas nej xav tau rau haum daim ntawv sau npe no los sis hu rau Track Trachtenberg raws li: RaceEquity@minneapolismn.gov los sis 612-394-0714.

Data Privacy Note: Txhua yam uas tau sau nyob rau haum daim ntawv no yuav raug khaws cia nyob rau haum nroog Minneapolis raws li kev cai lij choj ntawm xeev Minnesota (Minnesota Government Data Practices Act, Minn. Stat. Chapter 13). Txhua yam uas tau sau nyob rau haum daim ntawv no yuav raug nthuav tawm rau coob leej pom (public). Nej cov email yuav raug khaws cia txhawm rau thaum peb muaj tej yam tseem ceeb txog kev sib tham uas peb tsis tuab yeem muab tso tawm rau coob leej pom ces peb

thiaj li tau xa rau nej. Nej cov email yuav muaj rau cov neeg ua hauj lwm haum nroog thiab cov neeg uas tau kev tso cai rau li kev cai lij choj. Nej tuab yeem sau txhua lo lus nug rau haum daim ntawv no, peb yuav tsis tuab yeem xa links koom Kev Sib Tham rau cov neeg tsis muaj email.

Kev Qhia (instructions):

Yog tias nej muaj tej yam yuav xav nkag mus sau rau daim ntawv no, sau ntawv mus rau RaceEquity@minneapolismn.gov los sis hu rau 612-394-0714.

Npe:

Npe hu (Pronouns):

Chaw nyob Email: (txhawm rau tau xa links uas yuav koom Kev Sib Tham)

Koj puas xav nkag mus rau cov ntaub ntawv (newsletter) ntawm Cov Saib Xyuas Kev Muaj Vaj Huam Sib Luag Rau cov Transgender thiab cov ntaub ntawv ntawm chav saib xyuas Kev Ncaj Ncees (Division of Race and Equity)? Xav/Tsis Xav

Koj Tus Xov Tooj:

Hauj lwm/Chaw Ua hauj lwm (Yog muaj):

Koj puas xav tau neeg txhais lus?

Yog xav tau, hom lus dab tsi?

Koj puas xav kom pom muaj ntawv sau raws li lawv hais (closed captions) haum lub koom txoos?

- Kuv xav kom muaj tag nrho ntawm lub koom txoos.
- Kuv tsis xav tau
- Kuv xav tau tej ntu xwb, tej ntu kuv tsis xav tau.

Kev Nkag mus tau (Accessibility)

Cov sab haum qab no yog cov uas peb siv nyob rau tam sim no txhawm rau kev nkag mus tau yooj yim. Qhia peb paub tau yog tias muaj tej yam uas nej xav tau uas peb tsis tau muab hais tawm los ntawm no, peb yuav nrhiav los rau nej los sis hu nej yog tias peb muaj nqi lus nug tom qab ntawv.

Thev Naus Laus Zis (Technology): Peb yuav siv Zoom thiab Easy Virtual Fair nyob rau haum lub koom txoos. Tag nrho cov kev sib tham los tawm Zoom yuav muaj kev hu xov tooj thiab (muaj rau xaiv) yog tias nws yooj yim rau nej dua. Haum cov rooj sib tham haum Zoom yuav muaj cov ntawv sau raws li lawv cov lus sib tham (Live-Captioned). Peb yuav siv Slack rau cov tuaj koom tau sib tham: [tus link no](#) qhia txog kev ua hauj lwm ntawm Slack nrog rau screen reader. Yuav muaj cov neeg txawj IT los pab haum lub Rooj Sib Tham haum Zoom thiab Slack.

Tshuaj Tsw Qab (Fragrances): Peb thov kom txhuas leej uas tuaj koom peb lub rooj sib tham sib pab koom tes kom tsis txhob muaj ntshiab tsw rau haum lub koom txoo. Yog tias koj tuaj koon, thov tsis txhob siv cov tshuaj tsw qab los yog lwm yam tshuaj tuaj rau haum lub koom txoos.

Kev Siv Tsheb Xa (Transportation): Nej tuab yeem caij tsheb npav (bus) tuaj koom Lub Rooj sib tham. Peb yuav qhia txog qhov chaw nres tsheb thiab cov kev uas muaj tsheb npav (bus) khiav yog thaum peb paub lawm.

Kev Siv Lub Tog (Wheelchair): Peb yuav muaj lub rooj sib tham nyob rau khov chaw kom cov tog zaum wheelchair tuaj mus tau. Peb yuav qhia ntxiv yog tias peb paub zoo lawm.

Chav tsis muaj suab (Quiet room): Peb muaj chav ntsiag to rau nej thaum tuaj koom lub koom txoos.

Chaw Zaum (Seating): Muaj ntau yam tog zaum haum txhua chav. Yog tias koj xav zaum cov tog tshwj xeeb ces qhia peb tau.

Kev Pab Ntxiv (Additional accessibility notes): Peb muaj cov neeg tuaj pab ua hauj lwm “Pab qhia (Access Leads) nyob rau haum lub Rooj Sib Tham txhawm rau tau pab cov neeg uas xav tau kev pab. Peb yuav

muaj cov neeg pab hauj lwm uas tau kawm txog kev pab txog kev xav (Psychological First Aid) thiab lwm yam, yuav los muab kev pab rau cov neeg tuaj koom thiab yuav los daws cov kev nyuab siab ntau yam, yog tias muaj neeg xav tau kev pab nyob rau lub caij uas tab tom koom lub koom txoos. Peb cov neeg pab hauj lwm ntawv yuav muaj nyob rau haum Slack thiab qhov pab pawg sib tham (Team Chat). Cov neeg pab hauj lwm uas ib leeg – ib leeg (in-person) muaj kev npaj txhij yuav muab kev pab rau nej. Tsis tag li ntawv kuj tseem muaj “kev ncaj ncees los ntawm kev kho kom zoo (justice through healing)” dawb li 1-2 teev (hour) haum Rooj Sib Tham uas nej yuav tau txais kev saib xyuas lub nrog cev, kev saib phaib (taro reading) thiab lwm yam kev pab. Kev teeb tsa lub koom txoos kev Sib Tham rau ntawm thaj chaw uas muaj chav dej rau sawv daws (neutral bathroom), thiab tseem muaj cov chav dej ua yog poj niam los sis yog txiv neej li raws li qhov lawv xav tau. Peb mam li qhia nej ntxiv yog thaum peb npaj tau lawm.

Yam Uas Xav Tau (Access Needs):

Thov pab sau cov chaw nyob (accommodations) nej xav tau uas peb tseem tsis tau muaj tawm los. Piv txwv li: kev saib nyuas tsiaj, lwm yam chaw zaum (alternative seating), nug txog ntawv ceeb toom (specific content warnings), ntawv Braille los sis cov ntawv loj2 (large print handouts). Peb yuav uas kom zoos tshaj plaws txhawm rau muab kev txhawb txhua yam rau nej thiab yuav soj ntsuam nej yog tias nej muaj lus nug.

Koj puas xav yog peb cov neeg pab ua hauj lwm (volunteer) nyob rau haum lub koom txoos sib tham?
(Piv txwv li tias: tus pab txog IT, pab cov neeg tuaj koom, pab Slack, pab tso tawm cov ntawv hais (screen sharing presentation slides, thiab lwm yam)

- Kuv xav ua (Yes, I am interested)
- Kuv tsis xav ua (No, I am not interested)
- Kuv kuj xav sim thiab, tab sis mas kuv xav paub ntau dua no ntxiv.

Koj puas xav li cas yog peb yuav kaw koj li duab?

Cov duab yuav raug tso rau haum Facebook thiab tus Website haum lub nroog Minneapolis, tsis li ntawv peb yuav tsis sau npe (tag) rau leej twg li yog tsis tau txais kev txaus siab los ntawm lawv.

Ua tsaug ntau2 uas nej tuaj sau npe rau Lub Rooj Sib Tham Txog Kev Muaj Vaj Huam Sib Luag Zos Uas Muaj Txhua Xyoo Zaum Thib 8th Ntawm Lub Nroog Minneapolis! Peb yuav sau ntawv xa tus links rau nej tuaj koom lub Rooj sib tham thiab yog muaj kev qhia uas tseem ceeb lawm qib tom ntej. Nug tau nyob rau RaceEquity@minneapolismn.gov los sis 612-394-0714 txhua lub sib hawm!