

# Equity and Health Neighborhood Advisor Application Invitation

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[Greeting]

The Minnesota Department of Transportation (MnDOT) requests your assistance in soliciting applications to join the Equity and Health Neighborhood Advisor (EHNA) committee for the Highway 252/I-94 project in Brooklyn Park, Brooklyn Center and Minneapolis. Members of the EHNA will work with project staff to describe equity and health conditions in their communities, oversee equity and health engagement activities, and provide input on potential transportation improvements to MnDOT leadership and elected officials.

The EHNA is a critical component of the Equity and Health Assessment (EHA). MnDOT is conducting the EHA to understand how the Highway 252/I-94 corridor impacts the physical, social, and economic health of people living and working in adjacent neighborhoods. Information gathered in the EHA will be used to inform the Highway 252/I-94 Environmental Impact Statement (EIS). Additional information about the Highway 252/I-94 EHA and EIS is included in the attached documents.

Our goal is to convene an EHNA committee that reflects the diversity of project area communities. We're looking for people who live or work in the project area and have an interest in advancing equity and health in transportation. Individuals selected to serve on the EHNA committee will be compensated for EHNA meeting participation. MnDOT anticipates holding up to 10 EHNA meetings between July 2021 and March 2022.

Please share this application with members of [organization], particularly those you think would be a good fit for the EHNA committee. People who would like to apply but are unable to complete the online form may contact Dale Gade at 651-251-4045 or e-mail at [dgade@srfconsulting.com](mailto:dgade@srfconsulting.com) to express their interest. Applications are due by July 2, 2021.

Thank you for your participation in this process!

# **Appendix B**

Equity and Health Neighborhood Advisors Charter

# Equity and Health Neighborhood Advisor Application

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The Minnesota Department of Transportation (MnDOT) is seeking applicants interested in serving as an Equity and Health Neighborhood Advisor (EHNA) for the [Highway 252/I-94](#) Equity and Health Assessment (EHA). MnDOT is conducting an EHA to better integrate the experiences and priorities of historically underserved and overburdened populations in an Environmental Impact Statement (EIS) on the Highway 252/I-94 corridor. Members of the EHNA committee will advise MnDOT on how to engage targeted communities and incorporate input into EIS decisions.

The EHNA is intended to include people who live, work, or own a business in the project area (shown below). EHNA membership is intended to match, as closely as practical, the distribution of the population throughout the project area (defined as all block groups within one-half mile of the Highway 252/I-94 project corridor). MnDOT will target outreach to underserved and overburdened communities. This could include, but is not limited to:

- People who are Black, Indigenous, or Persons of Color (this includes populations referred to as racial and ethnic minorities)
- People experiencing low income
- People with a disability
- People without access to a personal vehicle
- People over the age of 65
- People who walk, bike, or take transit as a mode of transportation

The EHNA will offer community insight and perspective to MnDOT and project partners throughout the Scoping Decision Document (SDD) process. EHNA committee members will:

- Assess equity and health conditions in the communities impacted by the project,
- Oversee equity and health engagement activities,
- Guide targeted outreach to underserved and overburdened populations, and
- Provide input to MnDOT leadership and elected officials on Highway 252/I-94 project elements and alternatives.

EHNA members are expected to:

- Attend most, if not all, EHNA meetings. These meetings will be held virtually for two hours on a weekday evening to be determined, with accommodations available for those who wish to be hosted at a public or project team facility. The EHNA is expected to meet an average of once per month between July 2021 and the conclusion of the SDD process in 2022 for a total of up to ten meetings. The EHNA members will have the option to continue into the project Draft Environmental Impact Statement (DEIS) process, which is expected to begin in late 2022.
- Actively participate in meetings by listening, contributing, and maintaining a positive and respectful approach to the work.

EHNA members will be compensated for time spent participating in EHNA meetings.

If for any reason you do not feel comfortable or are unable to complete this application form please call Dale Gade at 651-251-4045 or e-mail at [dgade@srfconsulting.com](mailto:dgade@srfconsulting.com) to schedule a phone or virtual interview. Translation services are available upon request.



### Contact Information Requested:

The applicant response fields in the online application form will include contact information and the following required questions. The application questions will be evaluated by reviewers for the purpose of recommending selection of participants.

- Name
- Address
- City and ZIP code
- Email address
- Phone number

## Application Questions:

1. Why are you interested in being an Equity and Health Neighborhood Advisor?
2. I live in a community on/near the project area (please specify neighborhood, nearest intersection, or address)
3. I work in a community on/near the project area (please specify neighborhood, nearest intersection, or address)
4. I own a business in a community on/near the project area (please specify neighborhood, nearest intersection, or address)
5. I walk, bike, or take transit in the project area multiple times a week (please specify)
  - a. Walk
  - b. Bicycle
  - c. Take transit
6. I belong to an organization/group with strong ties to a community in the project area (please specify using the "other" text box below)
7. Please describe other skills or experiences that position you to advise MnDOT on equity and health

## Optional Demographic Questions

This application includes optional questions about your age, education, disability status, gender, race, and ethnicity. MnDOT's goal in asking these questions is to ensure representation of communities that have been historically underrepresented in transportation decision-making. Information provided in response to demographic questions will not be used as a basis for participant selection. Applicants will not be penalized for declining to respond. The following text (provided by MnDOT counsel) clarifies the privacy protection provided for responses to these questions.

*Some of the information requested below may be protected from disclosure under Minnesota law. You are not required to provide this information to MnDOT and there are no consequences for declining to do so. By answering, however, you will help MnDOT ensure historically underserved and overburdened populations are included in Highway 252/Interstate 94 project decisions. MnDOT will compile the responses we receive and aggregate them so they will not be associated with you personally. The unaggregated responses will only be accessible to MnDOT employees whose job assignments require access, to anyone you specifically authorize, pursuant to court order, and by any other person or entity authorized by state or federal law.*

1. What is your zip code? *[validated field]*
2. What is your age?
  - Under 18
  - 18-24
  - 25-34
  - 35-44
  - 45-54
  - 55-64
  - 65-74
  - 75+
  - Prefer not to answer
3. What is the last grade or level of education that you completed? Was it...

- High school or less
  - Technical or vocational school
  - Some college
  - College graduate
  - Post graduate work or advanced degree
  - Prefer not to answer
4. Do you have a long-lasting or chronic condition (physical, visual, auditory, cognitive or mental, emotional, or other) that substantially limits one or more of your major life activities (your ability to see, hear, or speak; to learn, remember, or concentrate)?
- Yes
  - No
  - Prefer not to answer
5. Which of the following describes how you think of yourself?
- Female
  - Male
  - Non-binary
  - Prefer not to answer
6. Are you of Hispanic descent?
- Yes
  - No
  - Prefer not to answer
7. Which of the following best describes your racial background?
- American Indian or Alaska Native
  - Asian
  - Black or African American
  - Native Hawaiian or other Pacific Islander
  - White
  - Some other race/More than one race (please specify) *[fillable field]*
  - Prefer not to answer

By submitting this application, you acknowledge the following expectations of EHNA members and agree to meet these expectations if selected to serve in this group:

- I will, to the best of my ability, attend most or all EHNA meetings. I understand there will be up to 10 meetings from July 2021 through 2022, which will be held on weekday evenings and last for approximately two hours. Meetings will be held virtually *with accommodations available for those who wish to be hosted at a public or project team facility*. Meetings may eventually be held in person, but a virtual option for participation will continue to be offered.
- I will represent not only my personal interest, but the interests of the broader community relative to the perspectives noted above.

- I commit to a collaborative and productive process by following meeting protocols established at the first EHNA meeting, preparing for meetings and providing respectful contributions to each meeting.
- I understand that my role is advisory only and that MnDOT does not require concurrence from the EHNA.

# Appendix A

Application Invitation

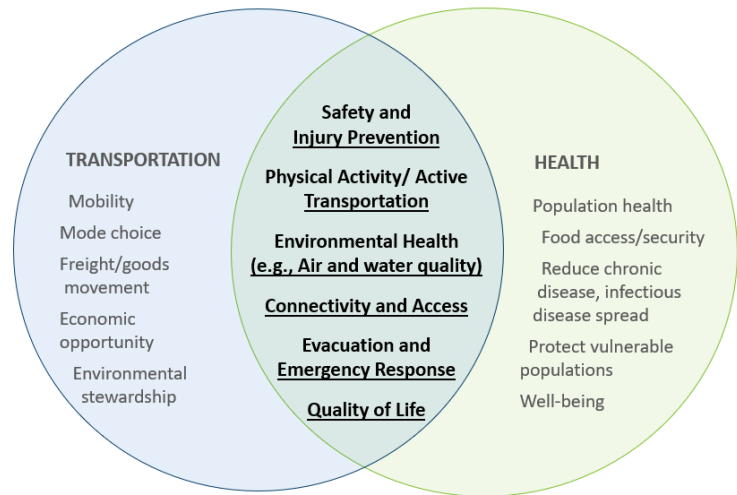


# Equity and Health Neighborhood Advisors Charter

## Highway 252/I-94 Equity and Health Assessment

The Minnesota Department of Transportation (MnDOT) is leading a project to improve the safe and reliable movement of people and goods using multiple modes on, along, and across Highway 252 and I-94 in Brooklyn Park, Brooklyn Center and Minneapolis. As part of this project, MnDOT is facilitating an Equity and Health Assessment (EHA) to understand how the Highway 252/I-94 corridor impacts equity and health from the perspective of historically underserved and overburdened populations. The results of the Highway 252/I-94 EHA will be documented for use in an Environmental Impact Statement (EIS) that is expected on the corridor in 2024.

**Figure 1: Transportation and Health Collaboration Areas**



To support and guide this EHA, MnDOT is convening a group of Equity and Health Neighborhood Advisors (EHNA). EHNA members will offer insights from their own experiences and those of their communities to guide intentional, enhanced engagement of affected communities on issues of equity and health. Information gathered from this engagement will baseline equity and health conditions in the project area, identify equity and health priorities, and review the equity and health impacts of Highway 252/I-94 project alternatives.

## Equity and Health Neighborhood Advisor Purpose

The purpose of the EHNA is to inform Highway 252/I-94 EIS decision-making by:

- Assessing equity and health conditions in the communities impacted by the project.
- Overseeing equity and health engagement activities.
- Guiding targeted outreach to underserved and overburdened populations.
- Providing input to MnDOT leadership and elected officials on Highway 252/I-94 project elements and alternatives.

EHNA meetings will be facilitated by MnDOT staff and consultants. The Highway 252/I-94 project team will prepare information and updates to share with the EHNA, who will then provide guidance and input during EHNA meetings. This feedback will be shared with the EHA Working Group and the Highway 252/I-94 project team and, ultimately, the Highway 252/I-94 EIS Policy Advisory Committee.

## Expectations for Equity and Health Neighborhood Advisors

EHNA members will meet with MnDOT staff up to ten times between July 2021 and the end of the Scoping Decision Document (SDD) process in 2022. Meetings will occur an average of once per month, typically for two hours on a weekday evening to be determined. These meetings will be held virtually with accommodations available for those who wish to be hosted at a public or project team facility. MnDOT may transition to in-person EHNA meetings in the coming months depending on COVID-19 circumstances and public health guidance. Once in-person meetings resume, MnDOT will continue to offer the option to participate virtually.

During these meetings, MnDOT staff will provide information and updates about the Hwy 252/I-94 EHA. EHNA members are expected to participate in meetings by listening, contributing, and maintaining a positive and respectful approach. Results will be compiled and documented through the EHA, posted on the project website, and shared with MnDOT and the advisory committees overseeing the Hwy 252/I-94 EIS. MnDOT staff will provide materials and other resources for EHNA members as needed.

## Outcomes

The EHNA will help guide the creation of two EHA reports: 1.) **Highway 252/I-94 Equity and Health Conditions**; and 2.) **Highway 252/I-94 Equity and Health Impact and Recommendations**. These reports document community input and describe the equity and health impacts of transportation facilities, services, and decisions. The equity and health impacts and recommendations report also includes recommendations for how MnDOT can implement EHA findings in partnership and coordination with other agencies.

The EHNA will also help guide the creation of four Highway 252/I-94 Equity and Health Memos. These memos focus on the transportation needs, objectives, and project elements under consideration in the Highway 252/I-94 EIS. The purpose of these memos is to help project decision-makers assess the project's potential equity and health benefits and impacts.

### *Hwy 252/I-94 Memo: Equity and health baseline (summer 2021)*

The EHA Working Group will work with EHNA members to generate a memo identifying connection points between equity and health conditions and the Highway 252/I-94 EIS Draft Purpose and Need Statement, Additional Considerations or Goals. The memo will also highlight opportunities to consider equity and health conditions in the development of Highway 252/I-94 project alternatives.

### *Hwy 252/I-94 Memo: Equity and health priorities (fall 2021)*

The EHA Working Group will work with EHNA members to generate a second memo identifying three to five equity and health priorities. These priorities will be presented to MnDOT and the Highway 252/I-94 EIS Policy Advisory Committee (PAC) for consideration in the development of project alternative evaluation criteria, methodology, and policy.

### *Hwy 252/I-94 Memo: Equity and health review of project alternatives (summer/fall 2022)*

The EHA Working Group will assess impact associated project alternatives advanced to the Highway 252/I-94 Draft EIS from an equity and health perspective. This assessment will be reviewed by EHNA

members and presented to the MnDOT and the Highway 252/I-94 EIS PAC for consideration in the selection of a preferred alternative.

#### *Hwy 252/I-94 Memo: Equity and health review of preferred alternative (summer/fall 2023)*

The EHA Working Group will assess the Highway 252/I-94 EIS preferred alternative from an equity and health perspective. This assessment will be reviewed by EHNA members and presented to MnDOT and the Highway 252/I-94 EIS PAC prior to publication of the Draft EIS. The PAC will consider the equity and health assessment of the preferred alternative when identifying mitigations to project impacts.

### **Equity and Health Neighborhood Advisor Appointment**

EHNA members will be appointed by project staff based on applications received. Applications will be solicited by MnDOT with assistance from communities along the project corridor. The application will be advertised through project email lists, the project website, social media, and press releases to local media, as well as through the communication channels of diverse corridor communities and partner agencies such as social media accounts, neighborhood email lists, and potentially postings in apartment buildings.

### **Time Commitment**

As stated above, EHNA members are expected to attend up to ten meetings between July 2021 and the completion of the Scoping Decision Document (SDD). A new EHNA committee may be convened when the Draft Environmental Impact Statement (DEIS) process begins in 2022. EHNA members will be given the option to continue serving on the committee through the DEIS process but are not required to do so.

### **Compensation**

EHNA members will be compensated for time spent participating in EHNA meetings.

# Overview

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## Goals

MnDOT is conducting the Highway 252/I-94 EHA to better understand how transportation impacts equity and health along the Hwy 252/I-94 corridor. This effort recognizes that transportation does more than move people and goods from point A to point B; it also impacts the physical, social, and economic health of our communities. Historically, these impacts have been unfairly distributed between communities of different incomes, races, ages, and physical abilities. The Hwy 252/I-94 EHA is a way for MnDOT to involve members of targeted communities in transportation decisions that support a more equitable distribution of transportation benefits.

The Highway 252/I-94 EHA has three goals:

1. Understand and acknowledge the equity and health benefits and burdens of transportation systems and decisions;
2. Identify and prioritize opportunities to create a more just transportation system from the perspective of historically underserved and overburdened populations; and
3. Build trust and relationships necessary to affect positive and lasting change.

MnDOT has initiated its first EHA in conjunction with an EIS on Highway 252/I-94 in Brooklyn Park, Brooklyn Center, and Minneapolis. This EHA is a joint effort between MnDOT's Office of Sustainability and Public Health, Office of Environmental Stewardship, and Metro District.

## Terminology

**Equity.** Transportation equity ensures the benefits and burdens of transportation spending, services, and systems are fair, which historically have not been fair, and people (especially Black, Indigenous, and People of Color) are empowered in transportation decision making (Source: MnDOT working definition).

**Health.** A state of complete physical, mental, and social well-being, extending beyond the absence of disease or infirmity (Source: World Health Organization). The way we plan, design, and maintain our communities plays an important role in people's ability to achieve their best health.

**Historically underserved and overburdened populations.** Populations that have been historically underserved, overburdened, and marginalized by public policy, investments, and decision-making. These populations include Black, Indigenous and People of Color (this includes populations referred to as racial and ethnic minorities); low-income; the elderly; and people with disabilities.

## Related Efforts

### Transportation and health

MnDOT's [Minnesota GO Vision for Transportation](#) is a multimodal transportation system that maximizes the health of people, the environment, and the economy. As illustrated in Figure 1, transportation intersects with individual and community health in several ways, including safety, physical activity, air quality, and emergency response. Transportation improvements that expand safe and affordable access to economic and recreational opportunities also expand physical, mental, and social health.

### Livability

The Highway 252/I-94 EHA is informed by MnDOT's [Livability Framework](#). This framework outlines public expectations for MnDOT's work and the processes it uses to make decisions. It establishes that transportation impacts livability and that MnDOT's Metro District considers livability factors when designing and evaluating projects. Examples of livability factors include health and environment, economics, sense of place, safety, connections, equity, and trust.

### Transportation equity

MnDOT's [Advancing Transportation Equity](#) initiative aims to 1.) Understand how transportation systems, services, and decision-making processes impact historically underserved and overburdened communities in Minnesota; and 2.) Identify key actions MnDOT and its partners can take to realize a more equitable transportation future. The Highway 252/I-94 EHA represents an opportunity to understand these dynamics and identify actions in one of the most racially and ethnically diverse communities in the state.

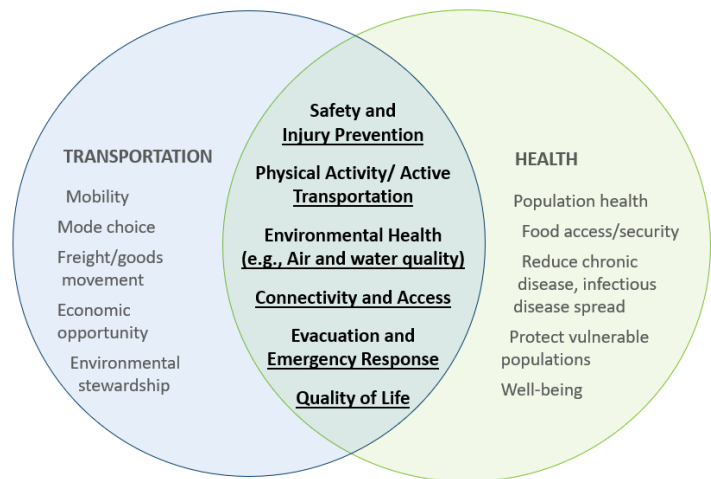
### Equity Lens

MnDOT's Equity Lens assesses the equity implications of MnDOT policies, programs, and projects by asking questions about who is affected, how groups of people are affected differently, and whether there are social disparities within a community that need to be considered as part of a project. Consistent with its equity focus, the Highway 252/I-94 EHA seeks to answer equity lens questions in relation to the proposed action on the Highway 252/I-94 corridor.

### Community engagement

The Highway 252/I-94 EHA is intentional engagement of historically underserved and overburdened populations on the issue of transportation and its role in equity and health. Figure 2 illustrates the relationship between EHA engagement and community engagement conducted in support of the Highway 252/I-94 EIS. Per state and federal requirements, MnDOT engages affected communities at each stage in the process by which transportation needs and impacts guide the development and evaluation

**Figure 1: Transportation and Health Collaboration Areas**



of project alternatives. The Highway 252/I-94 EHA supplements this engagement with targeted and focused conversations about social, environmental, and economic conditions along the corridor.

**Figure 2: Targeted equity and health engagement**



## Administration

The Highway 252/I-94 EHA will be overseen and supported by the **EHA Working Group**, comprised of MnDOT and partner agency staff, and **Equity and Health Neighborhood Advisors**, community residents and business owners selected for their connections to community organizations and stated interest in equity and community health.

### Hwy 252/I-94 EHA Working Group

The EHA developed in conjunction with the Highway 252/I-94 EIS will be led by a Working Group including representatives of the Highway 252/I-94 project team, MnDOT and Metro District leadership, FHWA, and Hennepin County Human Services and Public Health. The **EHA Working Group's role is to provide Highway 252/I-94 project staff with expertise and input on transportation equity, equitable engagement, the intersection of transportation and health, and the application of EHA findings in and outside of EIS decision-making processes. The EHA Working Group** convened in February 2021 and will meet throughout the development of the Highway 252/I-94 EIS.

### Equity and Health Neighborhood Advisors

The EHA Working Group will work with community organizations to solicit applications for and appoint **Equity and Health Neighborhood Advisors**. This group, known collectively as the EHNA, will assess equity and health conditions along the corridor, advise MnDOT on equity and health engagement, evaluate engagement results, and guide development of EHA reports. The EHNA will be comprised of 12-15 neighborhood residents and business owners along the 252/I-94 corridor. MnDOT's goal in selecting EHNA members is to obtain a membership that is balanced across project area communities and reflective of the region's demographic diversity. Individuals selected to serve on the EHNA committee will be compensated for each EHNA meeting attended.

The EHA Working Group and EHNA committee constitute a critical link in

Highway 252/I-94 EIS decision-making. As demonstrated in Figure 3, these groups engage and amplify community voices on issues of equity and health. With the support of the EHA Working Group, the EHNA committee also performs the additional function of assessing Highway 252/I-94 project decisions against community determined priorities. For more information about how the EHNA committee operates, please see the EHNA Charter.

## Approach

The Highway 252/I-94 EHA will be conducted in three phases of equity and health focused engagement and analysis.

- **Phase 1: Equity and health conditions**
- **Phase 2: Equity and health priorities**
- **Phase 3: Equity and health review**

Phases 1 and 2 occur during the development of the Highway 252/I-94 Scoping Decision Document. In these

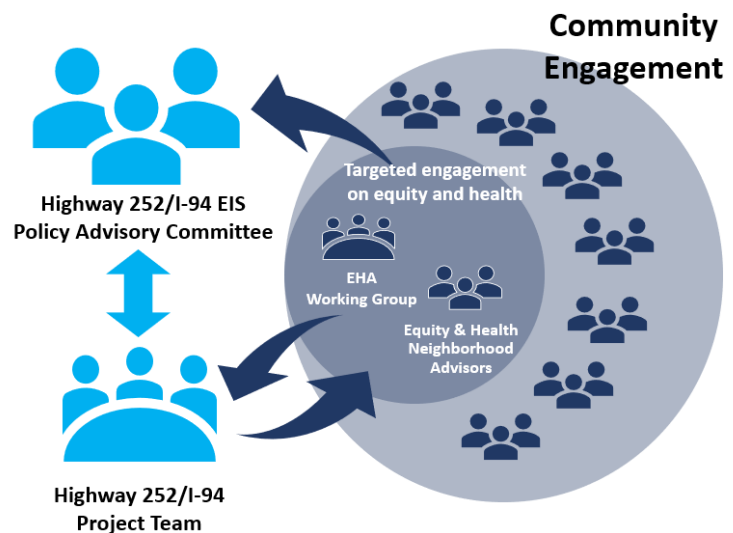
phases, the EHA Working Group and EHNA committee work with project staff to engage underserved and overburdened populations in a dialogue about transportation and health in communities along the corridor. This dialogue shapes MnDOT's understanding of the equity and health factors that should be considered when developing Hwy 252/I-94 project alternatives. Phase 3 of the Hwy 252/I-94 EHA corresponds to the development of the Highway 252/I-94 Draft EIS. In phase 3, the EHA Working Group and EHNA committee leverage community insight and perspective gained during phases 1 & 2 to assess the equity and health impacts of the proposed Hwy 252/I-94 project, as well as the broader transportation system.

The Highway 252/I-94 EHA is documented in the form of two reports:

- **Report 1: Equity and Health Conditions.** This report will be published with the Hwy 252/I-94 Scoping Decision Document in late 2021/early 2022.
- **Report 2: Equity and Health Impacts and Recommendations.** This report will be published with the Hwy 252/I-94 Draft EIS in late 2023.

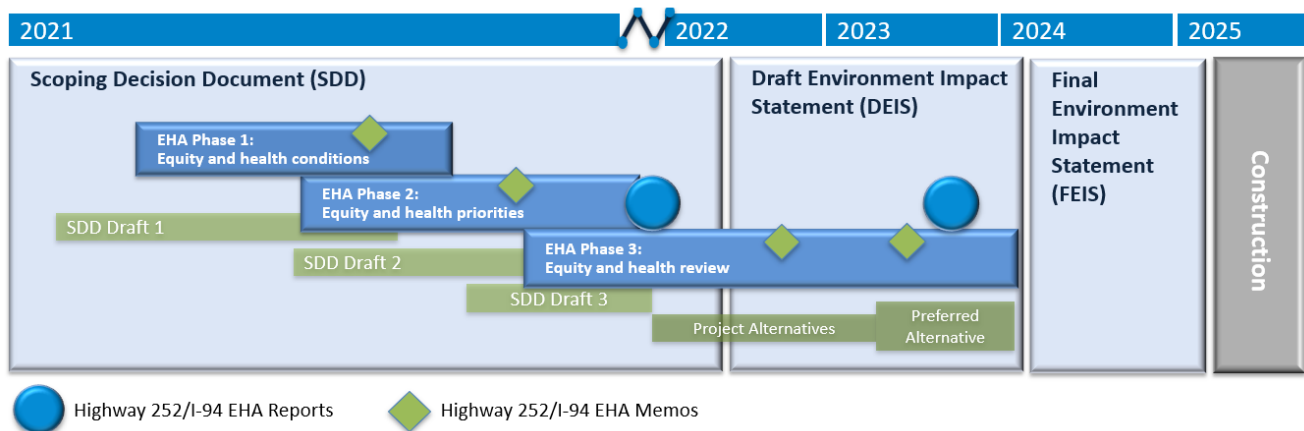
In addition, the EHA also produces four Hwy 252/I-94 EHA Memos to be submitted to MnDOT for review and consideration. As shown in Figure 4, these memos are developed through the EHA phases and delivered in conjunction with key steps in the development of the Hwy 252/I-94 project alternatives.

**Figure 3: EHNA and Hwy 252/I-94 EIS decision-making**





**Figure 4: Highway 252/I-94 EHA timeline**



## Phase 1: Equity and health conditions

The Highway 252/I-94 EHA begins with outreach centered on the equity and health experiences of underrepresented and overburdened populations along the corridor. This outreach will be developed and executed by the Highway 252/I-94 project team with support and input from the EHA Working Group and EHNA members. Key questions to be asked during Phase 1 include:

- How does transportation influence the livability of your community?
- How does transportation contribute to equity?
- How does transportation contribute to your health and the health of your community?
- In your experience, how do transportation decisions get made that directly impact your neighborhood? How are you involved? How should you be involved?

Phase 1 results will be documented by the Highway 252/I-94 project team and used to guide quantitative analysis of equity and health conditions in the project area.

### *Hwy 252/I-94 Memo: Equity and health baseline (summer 2021)*

The EHA Working Group will work with EHNA members to generate a memo identifying connection points between equity and health conditions and the Highway 252/I-94 EIS Draft Purpose and Need Statement, Additional Considerations or Goals. The memo will also highlight opportunities to consider equity and health conditions in the development of Highway 252/I-94 project alternatives.

## Phase 2: Equity and health priorities

Phase 2 of the Highway 252/I-94 EHA focuses the assessment on equity and health conditions of greatest importance to underrepresented and overburdened populations. Key questions to be asked in Phase 2 of the EHA include:

- If transportation became more equitable, how would you know?
- If transportation became more supportive of health, what would that look like to you?
- If you could make two changes to the transportation system to make it more equitable, what would those changes be and why?



- If you could make two changes to the transportation system to improve your health or the health of your community, what would those changes be and why?

Phase 2 outreach will be reviewed by the EHNA committee and used to identify 3-5 equity and health priorities for consideration in transportation decision-making.

*Hwy 252/I-94 Memo: Equity and health priorities (fall 2021)*

**The EHA Working Group will work with EHNA members to generate a second memo identifying three to five equity and health priorities. These priorities will be presented to MnDOT and the Highway 252/I-94 EIS Policy Advisory Committee (PAC) for consideration in the development of project alternative evaluation criteria, methodology, and policy.**

### **Report #1. Equity and Health Conditions (late 2021)**

The Equity and Health Conditions Report highlights key findings from phases 1 and 2 of the Highway 252/I-94 EHA. The report describes equity and health conditions along the Highway 252/I-94 corridor and documents the results of phase 1 and 2 engagement activities. The report also identifies equity and health priorities for subsequent analysis and use in development of the Highway 252/I-94 Draft EIS.

## **Phase 3: Equity and health review**

In Phase 3 of the Highway 252/I-94 EHA, the Highway 252/I-94 project team will assess the equity and health benefits and impacts of project alternatives advanced in the Highway 252/I-94 EIS. The analysis includes an assessment of opportunities to promote equity and health through transportation improvements, decision-making processes, policies, and strategies outside of MnDOT's purview.

Phase 3 results are reviewed by the EHNA committee and submitted to MnDOT for consideration in the Highway 252/I-94 EIS. Phase 3 results also form the basis for EHNA recommendations to MnDOT regarding the agency's role and responsibilities as a champion for equity and health.

*Hwy 252/I-94 Memo: Equity and health review of project alternatives (summer/fall 2022)*

**The EHA Working Group will assess impacts associated with project alternatives advanced to the Highway 252/I-94 Draft EIS from an equity and health perspective. This assessment will be reviewed by EHNA members and presented to the MnDOT and the Highway 252/I-94 EIS PAC for consideration in the selection of a preferred alternative.**

*Hwy 252/I-94 Memo: Equity and health review of preferred alternative (summer/fall 2023)*

**The EHA Working Group will assess the Highway 252/I-94 EIS preferred alternative from an equity and health perspective. This assessment will be reviewed by EHNA members and presented to MnDOT and the Highway 252/I-94 EIS PAC prior to publication of the Draft EIS. The PAC will consider the equity and health assessment of the preferred alternative when identifying mitigations to project impacts.**

### **Report #2. Equity and Health Impacts and Recommendations (late 2023)**

The Equity and Health Impacts and Recommendation Report highlights key findings from phase 3 of the Highway 252/I-94 EHA. The report describes the equity and health impacts of Highway 252/I-94 project

alternatives and recommends impact mitigations. The report also recommends opportunities and actions for MnDOT and its partners to take to advance equity and health in impacted communities.

**Figure 5: Highway 252/I-94 EHA Deliverables**

