



EVERYTHING IS GOING TO BE ALRIGHT



# January 2021

*"These so-called bleak times are necessary to go through in order to get to a much, much better place."* David Lynch



In this year's calendar we continue our inclusion theme but cannot disregard the immense impact the coronavirus has had right across the entire World. Coronavirus does not discriminate; anyone can get the virus. During this challenging time, people are coming together and are supporting one another. We are showing that, even in some of the most difficult and tough times, we can all choose to be kind. Helping each other has been shown to be good for our own mental health, helping to reduce stress and improving overall wellbeing.

**CIPD**  
Championing better  
work and working lives

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 1					1	2	3
Week 2	4	5	6 <sup>○</sup>	7	8	9	10
Week 3	11	12	13 <sup>●</sup>	14	15	16	17
Week 4	18	19	20 <sup>○</sup>	21	22	23	24
Week 5	25	26	27	28 <sup>○</sup>	29	30	31

January is Cervical Health Awareness Month | Celebration of Life Month |  
Alcohol Concern Dry January | Thyroid Awareness Month

○ Last Quarter   ● New Moon   ○ First Quarter   ○ Full Moon

## Special Days

- 1st **Mary, Mother of God** – Catholic Christian
- Gantan-sai (New Year)** – Shinto
- Bank Holiday** – England, Wales, Scotland, Northern Ireland and Republic of Ireland
- New Year's Day/Hogmanay**
- Global Family Day**
- 4th **World Braille Day**
- Bank Holiday** – Scotland
- 5th **Twelfth Night** – Christian
- 6th **Epiphany** – Christian
- Feast of the Theophany** – Orthodox Christian
- 7th **Feast of the Nativity** – Orthodox Christian
- 10th **Baptism of the Lord Jesus** – Christian
- 11th **Seijin no hi (Coming of Age Day)** – Shinto
- 13th **Lohri/Maghi** – Hindu, Sikh
- 14th **Old New Year** – Orthodox Christian
- Makar Sankranti** – Hindu
- Pongal** – Hindu
- 17th **World Religion Day**
- 18th **Martin Luther King Jr. Day**
- 18–25 Week of Prayer for Christian Unity**
- 19th **Timkat** – Ethiopian Orthodox Christian
- 20th **Birthday of Guru Gobind Singh** – Sikh
- 25th **Robert Burns Night (Burns Night)**
- Conversion of Saint Paul** – Christian
- 27th **Holocaust Memorial Day**
- 28th **Data Privacy Day**
- Thaipusam** – Hindu
- Tu B'Shvat** – Judaism
- 28–30 Mahayana New Year** – Buddhist
- 31st **Birthday of Guru Har Rai** – Sikh

All Jewish holidays begin at sundown on the evening before.





# February

2021

"Covid-19 offers us a great opportunity for individual and collective recession. It is a time to go back to the drawing board and rewrite the next phase of our existence. The upcoming generation has to read about how we fought this pandemic with or without vaccines in order to overcome similar situations during their times." Olawale Danie



## Random Act of Kindness

Call a friend that you haven't spoken to for a while.



# CIPD

Championing better work and working lives

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 6	1	2	3	4 <sup>○</sup>	5	6	7
Week 7	8	9	10	11 <sup>●</sup>	12	13	14
Week 8	15	16	17	18	19 <sup>○</sup>	20	21
Week 9	22	23	24	25	26	27 <sup>○</sup>	28

February is UK National Heart Month | Lesbian Gay Bisexual Trans History Month | Raynaud's and Scleroderma Awareness Month



Last Quarter



New Moon



First Quarter



Full Moon

## Special Days

- 1st World Hijab Day
- 1-7 World Interfaith Harmony Week
- Imbolc – Lughnassadh – Wicca/Pagan
- Northern and Southern hemispheres
- 1-7 UK Race Equality Week
- 2nd Candlemas (Presentation of Christ in the Temple) – Christian
- 3rd Setsubun-sai – Shinto
- 4th World Cancer Day
- 9th Safer Internet Day
- 11th International Day of Women and Girls in Science
- World Day of the Sick
- 12th Red Hand Day for Child Soldiers
- Chinese New Year – Confucian, Daoist, Buddhist
- 14th Saint Valentine's Day
- Zacchaeus Sunday – Orthodox
- Christian
- Autism Sunday
- 15th International Childhood Cancer Day
- Parinirvana Day/Nirvana Day
- Buddhist
- 16th Shrove Tuesday – Christian
- Vasant Panchami – Hindu
- 17th Ash Wednesday – Christian
- World Human Spirit Day
- 20th World Day of Social Justice
- 21st Triodion begins – Orthodox Christian
- 22nd The Chair of Saint Peter – Catholic
- Christian
- 25th Intercalary Days begin – Baha'i
- 26th Purim – Judaism
- International STAND UP to Bullying Day
- 27th Magha Puja (Sangha Day) – Buddhist
- 28th Intercalary Days (end) – Baha'i

All Jewish holidays begin at sundown on the evening before.





# March 2021

*"It took a pandemic to make me realise that I do have a family; that I do have friends; that I do have a heart and that I do have faith."*

Anthony T. Hincks



## Random Act of Kindness

Tell your family members how much you love and appreciate them.



**CIPD**  
Championing better  
work and working lives

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 10	1	2	3	4	5	6 <sup>o</sup>	7
Week 11	8	9	10	11	12	13 <sup>•</sup>	14
Week 12	15	16	17	18	19	20	21 <sup>o</sup>
Week 13	22	23	24	25	26	27	28 <sup>o</sup>
Week 14	29	30	31				

March is Prostate Cancer Awareness Month | Ovarian Cancer Awareness Month |  
UK Marie Curie Cancer Care Great Daffodil Appeal Month

○ Last Quarter    ● New Moon    ○ First Quarter    ○ Full Moon

## Special Days

- 1st Zero Discrimination Day  
Saint David's Day – Christian  
Self Injury Awareness Day (SIAD)  
International Wheelchair Day  
Nineteen Day Fast begins – Baha'i
- 3rd World Hearing Day
- 7th Meatfare Sunday – Orthodox Christian
- 8th International Women's Day
- 11th Lailat al Miraj – Islam  
Maha Shivaratri – Hindu
- 14th Nanakshahi (New Year) – Sikh  
Cheesefare Sunday – Orthodox Christian  
Mothering Sunday
- 15th Great Lent begins – Clean Monday  
– Orthodox Christian
- 17th Saint Patrick's Day – Christian  
Bank Holiday – Northern Ireland and  
Republic of Ireland
- 18th Global Recycling Day
- 19th Saint Joseph's Day – Christian
- 20th Spring Equinox  
Naw-Rúz (New Year) – Baha'i  
Ostara – Mabon – Wicca/Pagan  
Northern and Southern hemispheres  
International Day of Happiness  
Norooz (New Year) – Persian/Zoroastrian
- 21st Sunday of Orthodoxy – Orthodox  
Christian  
International Day for the Elimination  
of Racial Discrimination  
World Down Syndrome Day
- 22nd World Water Day
- 24th World TB Day
- 25th Annunciation to the Theotokos  
– Orthodox Christian  
The Annunciation of the Virgin Mary  
– Christian
- 26th Khordad Sal (Birth of Prophet  
Zarathushtra) – Zoroastrian
- 28th Palm Sunday – Christian  
Passover – Judaism  
Holika Dahan – Hindu  
Lailat al Bara'ah – Islam  
British Summer Time begins
- 29th Holi – Hindu  
Hola Mohalla – Sikh
- 30th World Bipolar Day
- 31st International Transgender Day  
of Visibility

All Jewish holidays begin at sundown  
on the evening before.







# April 2021

"The CEO is of no more importance than somebody cleaning the floors or that takes a bucket and mops the floors. I think that this is a time as a reset where we really have to re-evaluate how we treat workers, how people are paid, how can we get them into a role where they receive an equity as part of their compensation... they have something that appreciates. All these things I think are important as we go through this reset in business." Mark Cuban – Entrepreneur and owner of Dallas Mavericks



## Random Act of Kindness

Leave an online review for your favourite lunch spot or restaurant, telling everyone how great they are.



# CIPD

Championing better work and working lives

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 14				1	2	3	4 <sup>○</sup>
Week 15	5	6	7	8	9	10	11
Week 16	12 <sup>●</sup>	13	14	15	16	17	18
Week 17	19	20 <sup>○</sup>	21	22	23	24	25
Week 18	26	27 <sup>○</sup>	28	29	30		

April is Autism Awareness Month | Stress Awareness Month |  
Bowel Cancer Awareness Month | Parkinson's Awareness Month

○ Last Quarter   ● New Moon   ○ First Quarter   ○ Full Moon

## Special Days

- 1st **April Fool's Day**  
Maundy Thursday – Christian
- 2nd **World Autism Awareness Day**  
Good Friday – Christian  
Bank Holiday – England, Wales, Scotland and Northern Ireland
- 4th **Easter Sunday** – Christian
- 5th **Easter Monday** – Christian  
Bank Holiday – England, Wales, Northern Ireland and Republic of Ireland
- 7th **World Health Day**
- 8th **International Romani Day**  
Yom HaShoah – Judaism
- 13th **Ramadan begins** – Islam  
Ugadi/Telugu New Year – Hindu  
Songkran (Thai New Year) – Buddhist  
Ramayana begins – Hindu
- 14th **Tamil New Year**  
Birth of the Khalsa (Vaisakhi) – Sikh  
Yom HaZikaron – Judaism
- 15th **Yom Ha'Atzmaut** – Judaism
- 18th **Birthday of Guru Tegh Bahadur** – Sikh  
Birthday of Guru Angad Dev – Sikh
- 20th **First Day of Ridvan** – Baha'i
- 21st **Rama Navami** – Hindu
- 22nd **Earth Day**
- 23rd **Saint George's Day** – Christian
- 24th **Lazarus Saturday** – Orthodox Christian
- 25th **Palm Sunday** – Orthodox Christian  
World Malaria Day  
Feast of Saint Mark the Evangelist – Christian  
Mahavir Jayanti – Jain
- 27th **Hanuman Jayanti** – Hindu  
Theravada New Year – Buddhist
- 28th **World Day for Health & Safety at Work**  
Ninth Day of Ridvan – Baha'i
- 30th **Holy Friday** – Orthodox Christian  
Saint James the Great's Day – Orthodox Christian  
Lag BaOmer – Judaism

All Jewish holidays begin at sundown on the evening before.







# May 2021

"We have a chance to do something extraordinary. As we head out of this pandemic we can change the world. Create a world of love. A world where we are kind to each other. A world where we are kind no matter what class, race, sexual orientation, what religion or lack of or what job we have...Let love and kindness be our roadmap." Johnny Corn



## Random Act of Kindness

Donate to your local foodbank or to a charity that is close to your heart.



**CIPD**  
Championing better  
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	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 18						1	2
Week 19	3	4	5	6	7	8	9
Week 20	10	11	12	13	14	15	16
Week 21	17	18	19	20	21	22	23
Week 22	24	25	26	27	28	29	30
Week 23	31						

May is Action on Stroke Month | Mental Health Awareness Month | Hepatitis Awareness Month | UK National Walking Month | Celiac Awareness Month

○ Last Quarter ● New Moon ○ First Quarter ○ Full Moon

## Special Days

- 1st **Beltane – Samhain** – Wicca/Pagan Northern and Southern hemispheres  
**Twelfth Day of Ridvan** – Baha'i
- 2nd **Birthday of Guru Arjan Dev** – Sikh  
**Pascha (Easter)** – Orthodox Christian
- 3rd **Bank Holiday** – England, Wales, Scotland, Northern Ireland and Republic of Ireland  
**Feast of Saints Philip and James** – Catholic Christian  
**World Press Freedom Day**
- 4th **International Firefighters Day**
- 8th **World Red Cross and Red Crescent Day**
- 9th **Lailat al-Qadr** – Islam
- 10th **Yom Yerushalayim** – Judaism
- 12th **International Nurses Day**
- 13th **Ascension Day** – Christian  
**Eid al Fitr** – Islam
- 14th **Akshaya Tritiya** – Hindu, Jain  
**Feast of Saint Matthias** – Catholic Christian
- 15th **International Day of Families**
- 17th **Shavuot** – Judaism  
**International Day Against Homophobia, Transphobia and Biphobia**
- 20th **Global Accessibility Awareness Day**
- 21st **World Day for Cultural Diversity for Dialogue and Development**
- 22nd **International Day for Biological Diversity**
- 23rd **Pentecost** – Christian  
**Birthday of Guru Amar Das** – Sikh  
**Declaration of the Báb** – Baha'i
- 26th **Vesak** – Buddhist
- 28th **Ascension of Baha'u'llah** – Baha'i
- 29th **International Day of United Nations Peacekeepers**
- 30th **Trinity Sunday** – Christian
- 31st **Visitation of the Blessed Virgin Mary** – Catholic Christian  
**Bank Holiday** – England, Wales, Scotland and Northern Ireland  
**World No Tobacco Day**

All Jewish holidays begin at sundown on the evening before.







# June 2021

*"Only now do we value every breath that escapes our lips. Perhaps now we will learn to be grateful."*  
Saim A. Cheeda



Random Act  
of Kindness

Hold open the doors  
for people.



**CIPD**  
Championing better  
work and working lives

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 23		1	2 <sup>o</sup>	3	4	5	6
Week 24	7	8	9	10 <sup>•</sup>	11	12	13
Week 25	14	15	16	17	18 <sup>o</sup>	19	20
Week 26	21	22	23	24 <sup>o</sup>	25	26	27
Week 27	28	29	30				

June is Motor Neurone Disease Awareness Month | Stillbirth & Neonatal Death Awareness Month |  
LGBTQ Pride Month | Men's Health Awareness Month | Gypsy, Roma and Traveller History Month

○ Last Quarter    ● New Moon    ○ First Quarter    ○ Full Moon

## Special Days

- 1st Global Day of Parents
- 3rd Corpus Christi – Catholic Christian
- 4th International Day of Innocent Children Victims of Aggression
- 5th World Environment Day
- 7th Bank Holiday – Republic of Ireland
- 10th Ascension of the Lord – Orthodox Christian
- 11th Sacred Heart of Jesus – Catholic Christian
- 12th World Day against Child Labour  
Global Wellness Day
- 14th World Blood Donor Day
- 15th World Elder Abuse Awareness Day
- 16th Martyrdom of Guru Arjan Dev – Sikh
- 17th World Day to Combat Desertification and Drought
- 18th Autistic Pride Day
- 20th Pentecost – Orthodox Christian  
World Refugee Day  
Father's Day
- 21st Summer Solstice  
Litha – Yule – Wicca/Pagan Northern and Southern hemispheres  
World Humanist Day
- 22nd UK Windrush Day
- 24th Nativity of Saint John the Baptist – Christian
- 26th International Day Against Drug Abuse and Illicit Trafficking
- 29th Feast of Saints Peter and Paul – Christian

All Jewish holidays begin at sundown on the evening before.





# July 2021

**"One virus has put all mankind of our planet to a survival test challenging the ability, intelligence and knowledge of humans."** Syed Badiuzzaman



**Random Act  
of Kindness**  
Thank a Teacher with  
a gift.



**CIPD**  
Championing better  
work and working lives

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 27				1 <sup>○</sup>	2	3	4
Week 28	5	6	7	8	9	10 <sup>●</sup>	11
Week 29	12	13	14	15	16	17 <sup>○</sup>	18
Week 30	19	20	21	22	23	24 <sup>○</sup>	25
Week 31	26	27	28	29	30	31 <sup>○</sup>	

July is UV Safety Month | Make a Difference to Children Month |  
International Women with Alopecia Month | Group B Strep Awareness Month

○ Last Quarter   ● New Moon   ○ First Quarter   ○ Full Moon

## Special Days

- 3rd Saint Thomas the Apostle – Christian
- 4th US Independence Day
- 5th Birthday of Guru Hargobind – Sikh
- 9th Martyrdom of the Báb – Baha'i
- 11th World Population Day
- 12th Orangemen's Day
- Bank Holiday – Northern Ireland
- 15th Saint Vladimir the Great Day – Orthodox Christian
- World Youth Skills Day
- 17th World Day for International Justice
- 18th Nelson Mandela International Day
- Tish'a B'av – Judaism
- 19th Waqf al Arafah – Islam
- 20th Eid al Adha – Islam
- 22nd Feast of Saint Mary Magdalene – Christian
- 23rd Birthday of Guru Har Krishan – Sikh
- Birthday of Emperor Haile Selassie – Rastafari
- 24th Pioneer Day – Mormon Christian
- Asalha Puja (Dharma Day) – Buddhist
- 25th Saint James the Great Day – Christian
- 28th World Hepatitis Day
- 30th World Day against Trafficking Persons
- International Day of Friendship

All Jewish holidays begin at sundown on the evening before.





# August 2021

*"Struggling for the right words to say. Feeling a bit helpless and anxious. I am used to being team mates with people from all over the world, something I love most about cycling. It has occurred to me that every person in the world right now is my team mate, because every single person can make a difference in this flight. We are all in this together."* Lizzie Deignan, Former World Road Racing Champion



## Random Act of Kindness

Give a stranger a compliment.



**CIPD**  
Championing better work and working lives

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 31							1
Week 32	2	3	4	5	6	7	8
Week 33	9	10	11	12	13	14	15
Week 34	16	17	18	19	20	21	22
Week 35	23	24	25	26	27	28	29
Week 36	30	31					

August is Health & Safety Month | Psoriasis Awareness Month | US Black Business Month | Children's Eye Health & Safety Month

○ Last Quarter

● New Moon

○ First Quarter

○ Full Moon

## Special Days

- 1st** **Lammas** – Christian  
**Fast in honour of Holy Mother of Lord Jesus** – Orthodox Christian  
**Lughnasadh – Imbolc** – Wicca/Pagan Northern and Southern hemispheres
- 2nd** **Summer Bank Holiday** – Scotland and Republic of Ireland
- 6th** **Transfiguration of the Lord** – Orthodox Christian  
**Feast of Transfiguration of Our Lord** – Christian
- 9th** **International Day of the World's Indigenous Peoples**
- 10th** **Al-Hijra/Muharram – New Year** – Islam  
**Feast of Saint Lawrence** – Christian
- 12th** **International Youth Day**
- 15th** **Assumption of Blessed Virgin Mary** – Catholic Christian  
**Dormition of the Theotokos** – Orthodox Christian
- 19th** **World Humanitarian Day**  
**Ashura** – Islam
- 22nd** **Queenship of Mary** – Catholic Christian  
**Raksha Bandhan** – Hindu
- 23rd** **International Day for the Remembrance of the Slave Trade and its Abolition**
- 24th** **Feast of Saint Bartholomew the Apostle** – Christian
- 29th** **Beheading of Saint John the Baptist** – Christian
- 30th** **Summer Bank Holiday** – England, Wales and Northern Ireland  
**Krishna Janmashtami** – Hindu

All Jewish holidays begin at sundown on the evening before.





# September 2021

*"We are all navigating this new normal together. As we lock arms virtually and try to help one another in the ways we can, our vast world suddenly feels a little smaller and a lot more connected. And for that, we are grateful."* Michael Dell, CEO of Dell



## Random Act of Kindness

Check in with your colleagues and ask how they are feeling with the change in working routine.



**CIPD**  
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	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 36			1	2	3	4	5
Week 37	6	7	8	9	10	11	12
Week 38	13	14	15	16	17	18	19
Week 39	20	21	22	23	24	25	26
Week 40	27	28	29	30			

September is Sickle Cell Awareness Month | Childhood Cancer Awareness Month |  
International Blood Cancer Awareness Month | World Alzheimer's Month |  
World Dementia Awareness Month

○ Last Quarter ● New Moon ○ First Quarter ○ Full Moon

## Special Days

- 4th Paryushana Parvarambha begins – Jain
- 5th International Day of Charity
- 7th Rosh Hashanah – Judaism
- 8th Nativity of Virgin Mary – Christian  
Nativity of the Theotokos – Orthodox Christian
- International Literacy Day
- 10th Ganesh Chaturthi – Hindu  
World Suicide Prevention Day
- 11th Samvatsari – Jain
- 14th Triumph of the Cross – Christian
- 15th International Day of Democracy
- 16th Yom Kippur – Judaism
- 19th Anant Chaturdashi – Hindu
- 21st Sukkot – Judaism  
Feast of Saint Matthew – Christian  
International Day of Peace  
World Alzheimer's Day
- 22nd Autumn Equinox  
Mabon – Ostara – Wicca/Pagan  
Northern and Southern hemispheres
- 23rd Bi Visibility Day  
International Day of Sign Languages
- 26th World Deaf Day
- 27th UK National Inclusion Week begins
- 28th Shemini Atzeret – Judaism  
International Right to Know Day
- 29th Michaelmas – Saint Michael and All Angels – Christian  
Simchat Torah – Judaism  
World Heart Day

All Jewish holidays begin at sundown on the evening before.





# October 2021

*"We should take comfort that while we may have more still to endure, better days will return: we will be with our friends again; we will be with our families again; we will meet again." HRH, Queen Elizabeth*



## Random Act of Kindness

Reach out to spend time with a friend, family member or neighbour who is experiencing loneliness.



**CIPD**  
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	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 40					1	2	3
Week 41	4	5	6	7	8	9	10
Week 42	11	12	13	14	15	16	17
Week 43	18	19	20	21	22	23	24
Week 44	25	26	27	28	29	30	31

October is Breast Cancer Awareness Month | Down Syndrome Awareness Month | Black History Month | Lupus Awareness Month | Global Diversity Awareness Month

○ Last Quarter   ● New Moon   ○ First Quarter   ○ Full Moon

## Special Days

- 1st International Day of Older Persons
- 2nd International Day of Non-Violence  
Feast of the Guardian Angels – Christian
- 4th Saint Francis' Day – Christian  
Blessing of the Animals – Christian
- 6th Navaratri begins – Hindu  
World Cerebral Palsy Day
- 9th Birthday of Guru Ram Das – Sikh
- 10th World Mental Health Day
- 11th International Day of the Girl Child
- 14th World Sight Day
- 15th International Day of Rural Women  
Dussehra – Dasara – Hindu  
Global Handwashing Day
- 16th World Food Day
- 17th International Day for the Eradication of Poverty
- 18th Feast of Saint Luke – Christian
- 19th Mawlid al-Nabi – Islam
- 24th United Nations Day
- 25th Bank Holiday – Republic of Ireland
- 26th Intersex Awareness Day
- 28th Feast of Saints Simon and Jude – Christian
- 29th World Stroke Day
- 31st All Hallows' Eve – Christian  
Samhain (Halloween) – Beltane – Wicca/Pagan Northern and Southern hemispheres  
Reformation Day – Protestant Christian  
British Summer Time ends

All Jewish holidays begin at sundown on the evening before.





# November 2021

*"It is only in our darkest hours that we may discover the true strength of the brilliant light within ourselves that can never, ever, be dimmed."*  
Doe Zantamata







## Random Act of Kindness

Leave a bouquet of flowers at the hospital, the nurses will know who needs it the most.



**CIPD**  
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	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 45	1	2	3	4 	5	6	7
Week 46	8	9	10	11 	12	13	14
Week 47	15	16	17	18	19 	20	21
Week 48	22	23	24	25	26	27 	28
Week 49	29	30					

November is Lung Cancer Awareness Month | Pancreatic Cancer Awareness Month |  
Mouth Cancer Action Month | COPD Awareness Month |  
Movember Men's Health Awareness Month

 Last Quarter  New Moon  First Quarter  Full Moon

## Special Days

- 1st All Saints' Day – Christian
- 2nd All Souls' Day – Christian  
Coronation of Emperor Haile Selassie I – Rastafari
- 4th Diwali – Deepavali – Hindu, Sikh, Jain  
Bandi Chhor Divas – Sikh
- 6th Birth of the Báb – Baha'i
- 7th Birth of Baha'u'llah – Baha'i
- 8th Intersex Day of Solidarity
- 9th Dedication of the Lateran Basilica – Catholic Christian
- 11th Armistice Day – Interfaith
- 13th World Kindness Day
- 14th Remembrance Sunday  
14–21 UK Interfaith Week  
World Diabetes Day
- 15th Nativity Fast begins – Orthodox Christian
- 17th International Students' Day
- 19th International Men's Day  
Birthday of Guru Nanak Dev – Sikh
- 20th Universal Children's Day  
Transgender Day of Remembrance
- 21st Presentation of the Theotokos – Orthodox Christian  
Feast of Christ the King – Christian
- 24th Martyrdom of Guru Tegh Bahadur – Sikh
- 25th International Day for the Elimination of Violence against Women  
Day of the Covenant – Baha'i  
Thanksgiving – USA
- 27th Ascension of Abdu'l-Bahá – Baha'i
- 28th Advent Sunday – Christian
- 29th Chanukah – Judaism
- 30th Saint Andrew's Day – Christian  
Bank Holiday – Scotland

All Jewish holidays begin at sundown on the evening before.





# December 2021

*"Pandemics are an especially demanding test... because we are not just trying to protect people we know, but also people we do not know or even, possibly, care about". Nicholas Christakis, Yale University*



## Random Act of Kindness

Offer to help wrap presents for elderly neighbours, friends or family.



**CIPD**  
Championing better work and working lives

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Week 49			1	2	3	4 <sup>•</sup>	5
Week 50	6	7	8	9	10	11 <sup>○</sup>	12
Week 51	13	14	15	16	17	18	19 <sup>○</sup>
Week 52	20	21	22	23	24	25	26
Week 53	27 <sup>○</sup>	28	29	30	31		

December is Universal Month for Human Rights | AIDS Awareness Month |  
Decembeard | Spiritual Literacy Month

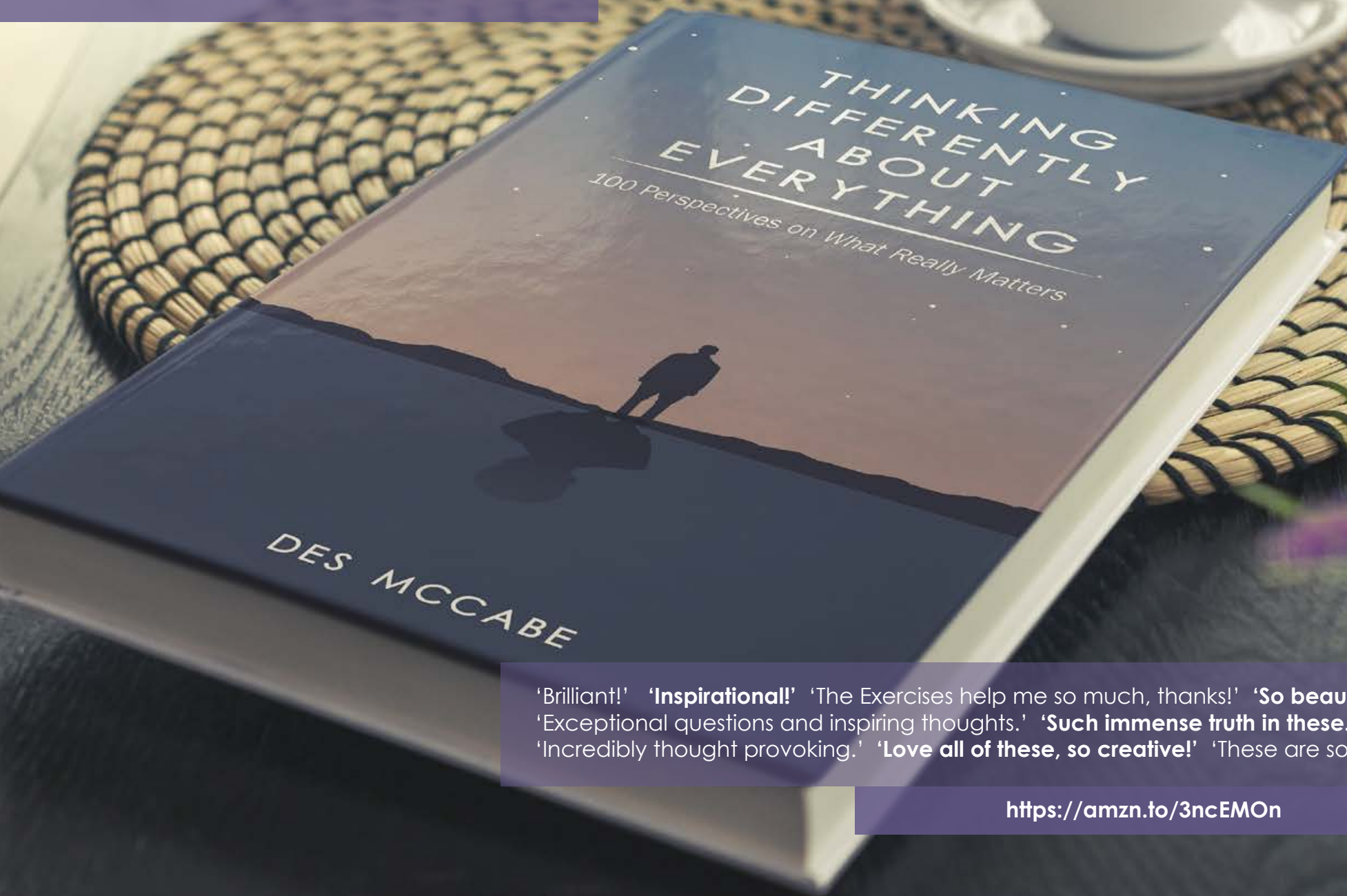
○ Last Quarter    ● New Moon    ○ First Quarter    ○ Full Moon

## Special Days

- 1st World AIDS Day
- 2nd International Day for the Abolition of Slavery
- 3rd International Day of Persons with Disabilities
- 8th Feast of the Immaculate Conception – Christian  
Rohatsu (Bodhi Day) – Buddhist
- 9th International Anti-Corruption Day
- 10th Human Rights Day
- 18th International Migrants Day
- 20th International Human Solidarity Day
- 21st Winter Solstice  
Yule – Litha – Wicca/Pagan Northern and Southern hemispheres
- 24th Christmas Eve – Christian
- 25th Christmas Day – Christian  
Feast of the Nativity – Orthodox Christian
- 26th Saint Stephen's Day – Christian  
Boxing Day  
Feast of the Holy Family – Catholic Christian  
Zarathosht Diso (Death of Prophet Zarathushtra) – Zoroastrian
- 27th Bank Holiday – England, Wales, Scotland, Northern Ireland and Republic of Ireland
- 28th Bank Holiday – England, Wales, Scotland, Northern Ireland and Republic of Ireland  
Holy Innocents – Christian
- 31st New Year's Eve/Hogmanay  
Watch Night – Christian

All Jewish holidays begin at sundown on the evening before.

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# Inclusion Partners 2021



# The Outlook Inclusion Calendar™



With the **Outlook Inclusion Calendar™** all of your staff can keep track of key dates including religious days, festivals, bank holidays, major health and well-being days and important diversity dates.

The **Outlook Inclusion Calendar™** will help to ensure that your staff don't miss any important celebrations or plan events when parts of the workforce cannot participate fully.

The **Outlook Inclusion Calendar™** can be customized and we can add your organization dates – such as work events, highlighted staff awareness days, training courses, meetings, holidays or project schedules.

Please see [www.diversiton.com/outlook-calendar/](http://www.diversiton.com/outlook-calendar/) for more information or contact [sharon@diversiton.com](mailto:sharon@diversiton.com), +44 (0) 28 41754777