



Andrei Subbota

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Senior Backend Engineer

Software engineer with over 15 years of experience in Ruby, including Ruby on Rails, and backend development in general. Focused on building scalable applications, improving system performance, and mentoring developers. Interested in clean code, best practices, and maintainable solutions.

Technical Skills

- **Core Expertise:** Ruby, Ruby on Rails, API Development, Backend Architecture
- **Programming Languages:** Ruby, JavaScript/TypeScript, SQL
- **Frameworks & Libraries:** Ruby on Rails, Grape, Dry.RB, RSpec, Sidekiq
- **Data Storage & Processing:** PostgreSQL, MariaDB, Redis, Elasticsearch
- **Infrastructure & DevOps:** Docker, AWS, CI/CD pipelines

Work Experience

Mentimeter (Stockholm, Sweden) | Senior Ruby Developer

October 2021 – Present

Worked on improving system architecture by identifying key bottlenecks and proposing scalable solutions. Provided technical mentorship to engineers and supported cross-team collaboration by sharing knowledge and best practices. Suggested structural changes to enhance team ownership and workflow efficiency.

Servers.com (Limassol, Cyprus) | Backend Developer

October 2017 – September 2021

Maintained and improved internal services by refactoring legacy code, optimizing performance, and ensuring system stability. Focused on Ruby development, troubleshooting existing functionality, and implementing incremental enhancements to improve efficiency and maintainability.

Previous Experience

Before **Servers.com**, I worked as a **Backend Engineer and Technical Lead** in various companies, focusing on **Ruby development, system architecture, and infrastructure improvements**. I have experience leading teams, optimizing performance, and refactoring legacy systems. My background includes **mentoring developers, implementing scalable solutions, and working with diverse backend technologies**.

Education

Samara State University

BSc in Mathematics (2006)

Thesis: *Application on Metric Model in Text Processing*

Languages

- **English** – Professional working proficiency
- **Russian** – Native

Professional Interests

- System performance tuning & scalability, refactoring.
- Mentoring and team development
- Exploring new backend technologies