# The Journey from Wild to Textbook Data: A Case Study from the National Longitudinal Survey of Youth

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#### Abstract

The National Longitudinal Survey of Youth (NLSY79) is a prominent open data source that has been important for educational purposes and multidisciplinary research on longitudinal data. Subsets of this data can be found in numerous textbooks and research articles. However, the steps and decisions taken to get from the raw data to the textbook data is never clearly articulated. This article describes our journey when trying to re-create a textbook example data set from the original database, with the goal being to refresh the textbook data more regularly. Thus, this paper demonstrates the process – extracting, tidying, cleaning, and exploring with documentation – to make refreshed data available for education or research. Three new data sets, and the code to produce them are provided in an accompanying open source R package, called yowie. As a result of this process, some recommendations are also made for the NLSY79 curators for incorporating data quality checks, and providing more convenient samples of the data to potential users.

Keywords: Data cleaning; Data tidying; Longitudinal data; NLSY79; Open data; Initial data analysis; Outlier detection; Robust linear regression

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## 1 Introduction

"Open data" is data that is freely accessible, modifiable, and shareable by anyone for any purpose (Open Knowledge Foundation 2021). This type of data can be useful as example data in statistical textbooks and for research purposes. However, open data is often referred to as what we might call "wild data" because it requires substantial cleaning and tidying to tame it into textbook shape. Huebner Marianne, Vach, and Cessie (2016) emphasize that making the data cleaning process accountable and transparent is imperative and essential for the integrity of downstream statistical analyses and model building (M. Huebner et al. 2020). Data cleaning can be considered to be a part of what is called "initial data analysis (IDA)" (Chatfield 1985). In IDA one would also explore the data, especially to check if the data is consistent with assumptions required for modeling. This is also related to exploratory data analysis (EDA), coined by Tukey (1977) with a focus on learning from data. EDA can be considered to encompass IDA. Dasu and Johnson (2003) say that data cleaning and exploration, without naming it as IDA, is a difficult task and consumes 80% of the data mining task.

Despite it's importance, this IDA stage is often undervalued and neglected (Chatfield 1985). There are few research papers that document the data cleaning (Wickham 2014). Furthermore, the decisions made in this stage often go unreported in the sense that IDA is often performed in an unplanned and unstructured way and is only shared among restricted parties (M. Huebner et al. 2020).

This paper demonstrates the steps of IDA, and documents the process, for a prominent open data source, National Longitudinal Survey of Youth 1979, henceforth referred to NLSY79. This data has been playing an important role in research in various disciplines, including but are not limited to economics, sociology, education, public policy, and public health for more than a quarter of the century (Pergamit et al. 2001). In addition, this is considered a carefully designed longitudinal survey with high retention rates, making it suitable for life course research (Pergamit et al. 2001; Cooksey 2017). According to Cooksey (2017), thousands of articles, and hundreds of book chapters and monographs have utilized this data. Moreover, the NLSY79 is considered the most widely used and most important cohort in the survey data (Pergamit et al. 2001).

Singer and Willett (2003) used the wages and other variables of high school dropouts from the NLSY79 data as an example data set to illustrate longitudinal data modeling. Our aim is to refresh this textbook data with data from 1994 through to the latest data reported in 2018. Here, we investigate the process of getting from the raw NLSY79 data to a textbook data set as similar as possible to that provided by Singer and Willett (2003).

Our process of cleaning builds heavily on the tidyverse approach (Wickham et al. 2019). The data is first organised into "tidy data" (Wickham 2014) and then further wrangled using the data pipeline and split-apply-combine approach (Wickham 2011). The resulting data is provided in a new R package called yowie which includes the code so that the process is reproducible, and could be used to further refresh the data as new records are made available in the NLSY79 database.

This paper is structured in the following way. Section 2 describes the NLSY79 data source. Section 3 presents the steps of cleaning the data, including getting and tidying the data from the NLSY79 and IDA to find and repair anomalies. Our final subset is compared the old textbook subset in Section 4. Finally, Section 5 summarizes the contribution and makes recommendations for the NLSY79 data curators.

## 2 The NLSY79

#### 2.1 Database

The NLSY79 is a longitudinal survey held by the U.S Bureau of Labor Statistics that follows the lives of a sample of American youth and born between 1957-1964 (The U.S. Bureau of Labor Statistics, n.d.). The cohort originally included 12,686 respondents aged 14-22 when first interviewed in 1979. It was comprised of Blacks, Hispanics, economically disadvantaged non-Black non-Hispanics, and youth in the military. In 1984 and 1990, two sub-samples were dropped from the interview; the dropped subjects are the 1,079 members of the military sample and 1,643 members of the economically disadvantaged non-Black non-Hispanics, respectively. Hence, 9,964 respondents remain in the eligible samples. The surveys were conducted annually from 1979 to 1994 and biennially thereafter. Data are now available from Round 1 (1979 survey year) to Round 28 (2018 survey year).

Although the main focus area of the NLSY is labor and employment, the NLSY also covers several other topics, including education; training and achievement; household, geography, and contextual variables; dating, marriage, cohabitation; sexual activity, pregnancy, and fertility; children; income, assets and program participation; health; attitudes and expectations; and crime and substance use.

There are two ways to conduct the interview of the NLSY79, which are face-to-face interviews or by telephone. In recent survey years, more than 90 percent of respondents were interviewed by telephone (Cooksey 2017).

## 2.2 Target Data

This paper aims, as mentioned in Section 1, to refresh the NLSY79 data used in Singer and Willett (2003). This data set contains the information of yearly mean hourly wages from the NLSY79 subcohort, with education and race as covariates. The subcohort correspond to male high-school dropouts that participated in the study from 14 to 17 years old. Accordingly, to refresh this data, we make use of NLSY79 cohort's demographic profiles and wages data of people who completed education up to high school.

Since no specific criteria on high school dropouts was defined in Singer and Willett (2003), we define high school dropouts as respondents who only completed either 9th to 11th grade, or who completed 12th when their age is at least 19 years old (meaning that the individual may have dropped out of high school but returned at a later time to complete high school education).

# 3 Data Cleaning

In this section, we outline the steps taken to the download the raw data from the database provided at https://www.nlsinfo.org/content/cohorts/nlsy79/get-data (The U.S. Bureau of Labor Statistics, n.d.). Specifically, we only extract a subset of the variables in the database as described in Section~3.1.

## 3.1 Getting and Tidying the Data

The NLSY79 data contains a large scope of variables but we limit the scope of the data to demographic profiles and wages data. To extract the relevant component of the data, we went to the NLSY79 database website at https://www.nlsinfo.org/content/cohorts/nlsy79/get-data and navigated as described below.

#### Getting the data

- National Longitudinal Survey of Youth 1979
  - ▶ Education, Training and Achievement Scores
    - ▷ Education ▷ Summary measures ▷ All schools ▷ By year ▷ Highest grade completed
      - **©** Downloaded all of variables in Highest grade completed.
  - ▷ Employment
    - ▷ Summary measures ▷ By job ▷ Hours worked and Hourly wages
      - **Downloaded** all of the variables in Hours worked.
      - ⚠ Downloaded all of the variables in Hourly wages Both hours worked and hourly wages are recorded by the job, up to five jobs for each id/subject.
  - ▶ Household, Geography and Contextual Variables
    - ▷ Context ▷ Summary measures ▷ Basic demographics
      - ⚠ Downloaded year and month of birth, race, and sex variables. There are two versions of the year and month of birth, i.e., 1979 and 1981 data. We downloaded these two versions.

The downloaded data set came with the following set of files:

• NLSY79.csv: csv format

• NLSY79.dat: dat format

- NLSY79. NLSY79: Tagset of variables that can be uploaded to the website to recreate the data set.
- NLSY79.R: R script provided automatically by the database for reading the data into R and converting the variables' names and label into something more sensible. We utilized this code to do an initial data tidying. It produced two data set, categories\_qnames (the observations are stored in categorical/interval values) and new\_data\_qnames (the observations are stored in integer form).

According to Wickham (2014), tidy data sets comply with three rules: (i) each variable forms a column, (ii) each observation forms a row, and (iii) each type of observational unit forms a table. The input data, new\_data\_qnames, is organised such that each row corresponds to an individual. As respondents can have multiple jobs at specific years, the column names, such as HRP1\_1980, such as contain the information about the job number and the year. The input data consequently has a large number of columns (686 to be specific).

[REMOVE] Unfortunately, the new\_data\_qnames did not meet these requirements in the way that data for each year and job for the same respondent is stored as one variable. Hence, the data contains a huge number of columns (686 columns). The example of the untidy data set is displayed in Table ??. The table intended to display the hourly rate of each respondent by job (HRP1 to HRP5) and by year (1979 and 1980). The table implies that the column headers are values of the year and job, not variable names. Consequently, the data should be tidied and wrangled first to extract the demographic and employment variables we want to put in the final data set. We mainly used tidyr (Wickham 2020b), dplyr (Wickham et al. 2020), and stringr (Wickham 2019) to do this job.

#### 3.1.1 Tidying demographic variables

Age in 1979, gender, race, highest grade completed, and the year when the highest grade completed are the variables that we want to use in the cleaned data set.

Age in 1979 are derived from year and month of birth variables in the raw data. The variables have two versions, which are the 1979 version and the 1981 version. We only used the 1979 data and did a consistency check of those years and flag the inconsistent

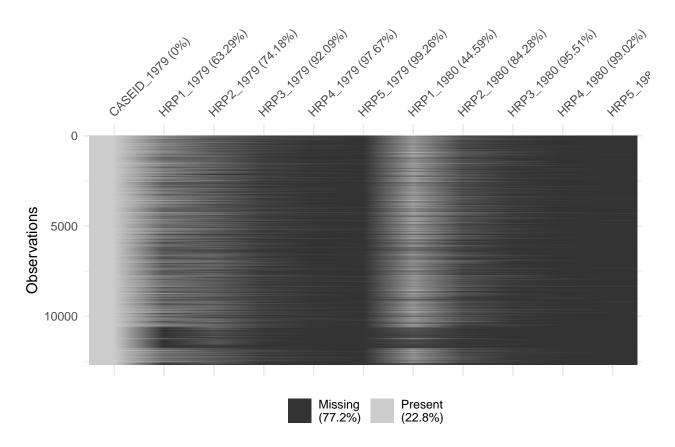


Figure 1: The missing value structure of the NLSY79 raw data.

observations.

For gender and race, we only rename the column names. It is worth noting that using these two variable needs special attention. Gender, as reported in the data, only has two categories, which is recognised today as inadequate. Gender is not binary. Further, race is as reported in the database. When doing analysis with this variable, one should keep in mind that the purpose is to study racism rather than race.

The next step is tidying the highest grade completed variable. This variable came with several version in each year. We choose the revised May data because it seemed to have less missing and presumably has been checked. However, there is no revised May data for 2012, 2014, 2016, and 2018. Thus, we just use the ordinary May data for these years. The code for tidying this variable is provided in the supplementary materials.

Further, highest grade completed is measured and could be updated in each period of the survey. Hence, we only used the highest grade completed ever and derived the year when it is completed. The code for tidying this variable is also available in the supplementary materials.

Finally, we get all of the demographic profiles of the NLSY79 cohort. We then save this data as demog\_nlsy79.

#### 3.1.2 Tidying employment variables

The employment data comprises of three variables, i.e., total hours of work per week, number of jobs that an individual has, and mean hourly wage.

hours worked per week initially has only one version per job, no choice from 1979 to 1987 (QES-52A). From 1988 onward, when we had more options, we chose the variable for total hours, including time spent working from home (QES-52D). However, in 1993, this variable did not have all the five D variables (the first one and the last one were missing), so we used QES-52A variable instead. In addition, 2008 only had jobs 1-4 for the QES-52D variable (whereas the other years had 1-5), so we use these.

The same way was also deployed to tidy the rate of wage by year and by ID. The difference is that the hourly rate has only one version of each year. The hours of work and the hourly rate are then joined to calculate the number of jobs that a respondent

has and their mean hourly wage. Some observations have 0 in their hourly rate and work hours, which is considered an invalid value. Thus, these observations are set to be NA. Besides, there are some observations with unusual hours of work. Here, we also censored the observations with > 84 hours of work a week to be NA.

Since our ultimate goal is to calculate the mean hourly wage, the number of jobs is calculated based on the availability of the rate\_per\_hour information. For example, the number of jobs of ID 1, based on hours\_work, is 2. However, since the information of hourly rate of job\_02 is not available, the number of jobs is considered as 1.

Further, we calculated the mean hourly wage for each ID in each year using a weighted mean with the hours of work as the weight. However, there is a lot of missing value in hours\_work variable. In that case, we only calculated the mean hourly wage based on the arithmetic/regular mean method. Hence, we created a new variable to flag whether the mean hourly wage is weighted or regular. Additionally, if an ID only had one job, we directly used their hourly wages information and flagged it as arithmetic mean.

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#>			id	year	mean_	_hourly_	_wage	total.	_hours	number

#> # A +ibble: 10 v 6

#>		id	year	mean_hourly_wage	total_hours	<pre>number_of_jobs</pre>	is_wm
#>		<int></int>	<dbl></dbl>	<dbl></dbl>	<int></int>	<dbl></dbl>	<lg1></lg1>
#>	1	1	1979	3.28	38	1	FALSE
#>	2	1	1981	3.61	NA	1	FALSE
#>	3	2	1979	3.85	35	1	FALSE
#>	4	2	1980	4.57	NA	1	FALSE
#>	5	2	1981	5.14	NA	1	FALSE
#>	6	2	1982	5.71	35	1	FALSE
#>	7	2	1983	5.71	NA	1	FALSE
#>	8	2	1984	5.14	NA	1	FALSE
#>	9	2	1985	7.71	NA	1	FALSE
#>	10	2	1986	7.69	NA	1	FALSE

The employment and demographic variables are then joined. We also filtered the data to only have the cohort who completed the education up to 12th grade and participated at least five rounds in the survey and save it to an object called wages.

## 3.2 Initial Data Analysis

According to Huebner Marianne, Vach, and Cessie (2016), Initial Data Analysis (IDA) is the step of inspecting and screening the data after being collected to ensure that the data is clean, valid, and ready to be deployed in the later formal statistical analysis. Moreover, Chatfield (1985) argues that the two main objectives of IDA are data description, which is to assess the structure and the quality of the data, and model formulation without any formal statistical inference.

In this paper, we conduct an IDA or a preliminary data analysis to assess the consistency of the data with the cohort information that the NLSY provides. In addition, we also aim to find the anomaly in the wages values using this approach. We mainly use graphical summaries to do the IDA using ggplot2(Wickham 2016) and brolgar (Tierney, Cook, and Prvan 2020).

As stated previously, the respondents' ages ranged from 12 to 22 when first interviewed in 1979. Hence, we validate whether all of the respondents were in this range. Additionally, the NLSY also provides the number of the survey cohort by their gender (6,403 males and 6,283 females) and race (7,510 Non-Black/Non-Hispanic; 3,174 Black; 2,002 Hispanic). To validate this, we used the demog\_nlsy79, i.e., the data with the survey years 1979 sample. Table 1 and Table 2 suggest that the demographic data we had is consistent with the sample information in the database.

The next step is that explore the mean hourly wage data. In this case, we only explore the wages data of up to  $12^{th}$  grade. Here, we use visualisation techniques to do IDA.

We take 36 samples randomly from the data and plot them, as shown in Figure 2. It implies that these respondents have a lot of variability in wages, for example, the IDs in panel numbers 5, 7, and 11. The plot also implies that the samples have a different pattern of mean hourly wages. Some have had flat wages for years but had a sudden increase in one particular year, then it gone down again, while the others experienced an upsurge in their wage, for instance, the IDs in panel 9.

The anomalies are also found in the total hours of work, where some observations work for 420 hours a week in total. According to Pergamit et al. (2001), one of the flaws of the NLSY79 employment data is that the NLSY79 collects the information of the

Table 1: Age Distribution of the NLSY79 samples

Age	Number of Sample
15	1265
16	1550
17	1600
18	1530
19	1662
20	1722
21	1677
22	1680

Table 2: Gender and Race Distribution of the NLSY79 Samples

Gender	Hispanic	Black	Non-Black, Non-Hispanic	Total
Male	1000 (15.62%)	1613 (25.19%)	3790 (59.19%)	6403 (100.00%)
Female	1002 (15.95%)	1561 (24.84%)	3720 (59.21%)	6283 (100.00%)
Total	2002 (15.78%)	3174 (25.02%)	7510 (59.20%)	12686 (100.00%)

Table 3: Summary Statistics of Wages of High School Data

Statistics	Value
Min.	0.01000
1st Qu.	4.50000
Median	7.20000
Mean	11.86593
3rd Qu.	11.74000
Max.	33400.00000

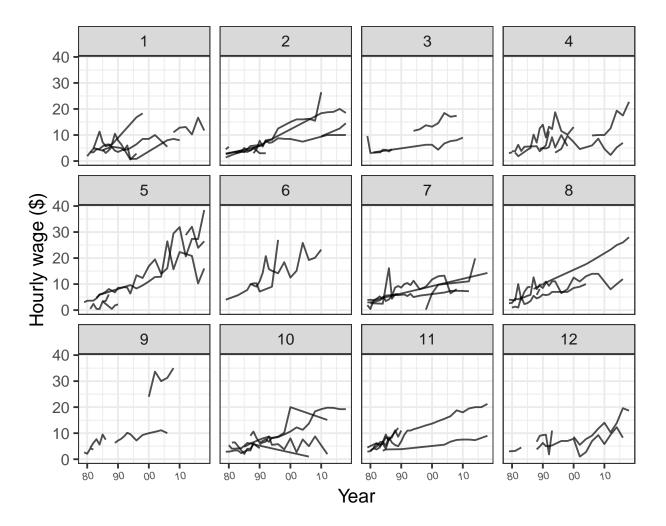


Figure 2: A glimpse of the refreshed data. Longitudinal profiles of wages from 1979-2018 are shown for a random sample of 36 individuals, divided into twelve subplots. Most individuals here experienced increasing wages over time, although there is considerable fluctuation from one year to another.

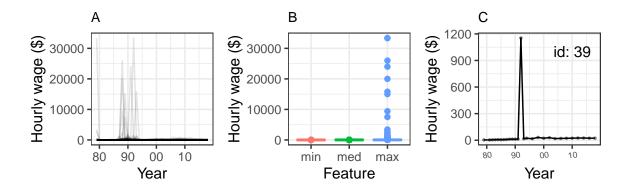


Figure 3: Summary plots to check the cleaned data reveal more cleaning is necessary: longitudinal profiles of wages for all individuals 1979-2018 (A), boxplots of minimum, median, and maximum wages of each individual (B), and one individual (id=39) with an unusual wage relative to their years of data (C). Some values of hourly wages are unbelievable, and some individuals have externely unusual wages in some years.

working hours since the last interview. Thus, it might be challenging for the respondents to track the within-job hours' changes between survey years, especially for the respondents with fluctuated working hours or seasonal jobs. It even has been more challenging since 1994, where the respondents had to recall two years periods. This shortcoming might also contribute to the fluctuation of one's wages data.

#### 3.2.1 Replacing extreme values

As part of the IDA, which is the model formulation, we build a robust linear regression model to treat the extreme values in the data. Robust linear regression yields an estimation robust to the influence of noise or contamination (Koller 2016). It also aims to detect the contamination by weighting each observation based on how "well-behaved" they are, known as robustness weight. Observations with lower robustness weight are suggested as an outlier by this method (Koller 2016).

Since we work with longitudinal data, we build the model for each ID instead of the overall data. The robust mixed model could be the best model to be employed in this case. However, this method is too computationally and memory expensive, especially for a large data set, like the NLSY79 data. Thus, the model for each ID is built utilizing the nest and map function from tidyr (Wickham 2020b) and purry (Henry and Wickham 2020).

respectively.

We build the model using the rlm function from MASS package (Venables and Ripley 2002). We set the mean\_hourly\_wage and year as the dependent and predictor, respectively. Furthermore, we use M-Estimation with Huber weighting, where the observation with a slight residual gets a weight of 1, while the larger the residual, the smaller the weight (less than 1) (UCLA: Statistical Consulting Group 2021). However, the challenging part of detecting the anomaly using the robustness weight is determining the weight threshold in which the observations are considered outliers. Moreover, it should be noted that not all the outliers are due to an error. Instead, it might be that one had reasonably increasing or decreasing wages in a particular period.

To minimize the risk of mistakenly identifying an outlier as an "erroneous outlier," we simulate some thresholds and study how they affect the data. We find that 0.12 is the most reasonable value to be the threshold to minimize that drawback's risk because it still captures the sensible spikes in the data. In other words, we keep maintaining the natural variability of the wages while minimizing anomalies because of the error in the data recording. After deciding the threshold, we impute the observations whose weights are less than 0.12 with the models' predicted value. We then flag those observations in a new variable called <code>is\_pred</code>.

Figure 4 shows the mean hourly wage before and after the extreme values are replaced. It implies that the fluctuation can still be observed in the data after the treatment. However, the large spikes, which are considered "erroneous outliers," are already eliminated from the data. Hence, the model produces a data set with a more reasonable degree of fluctuation.

Further, 5 A shows that after eliminating the extreme values, the highest value has decreased to be around \$350. The spikes are still observed but not as extreme as the original data set. In Figure ?? B, we plot the three features of mean hourly wages, namely the minimum, median, and maximum value, transformed to log scale. The plot implies that the skewness is slightly negative. We also see that the three features are overlapped each other. It indicates that some ID's minimum wages are higher than some ID's maximum wages.

Finally, we save the imputed data and set the appropriate data type for the variables.

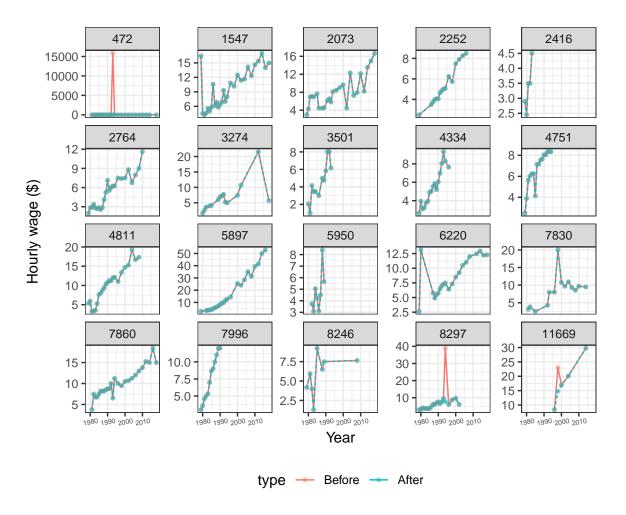


Figure 4: Comparison between the original and the treated mean hourly wage. The orange line portray the original value of mean hourly wage, while the turquoise line display the mean hourly wages value after the extreme values imputed with the robust linear model's prediction value. We can see that some extreme spikes has been reduced by the model.

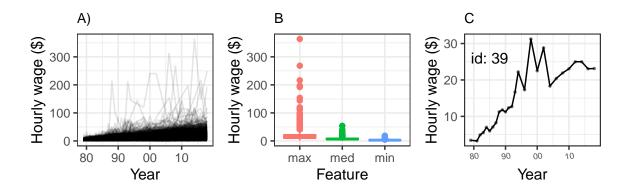


Figure 5: Re-make of the summary plots of the fully processed data suggest that it is now in a reasonable state: longitudinal profiles of wages for all individuals 1979-2018 (A), boxplots of minimum, median, and maximum wages of each individual (B), and one individual with an unusual wage relative to their years of data (C).

### 3.3 Recap

In this section, we have demonstrate a workflow from getting the data from the NSLY79 database until a ready-analysed data. Referring to Loo (2018), this section shows part of statistical value chain, which is data cleaning from raw, input, and valid data. The raw demographic and employment data from the database are not in a tidy format. Hence, we perform data wrangling to get the input data. We inspect the input data to find eligible observations to the target data. One of the target data is wages data of respondents who completed up to 12th grade and participated at least in 5 rounds of survey. This needs us to join the extracted demographic and employment data.

Further, using IDA, we inspect on the existence of anomalies/extreme values in the data using the weight from robust linear model. We then replace these extreme values using their predicted value. From this stage forward, we assume that we already have valid data. We also subset the data to get the wages of high school dropouts. We then make these three data sets and the cleaning workflow documentation publicly available through an R data container package called yowie. A visualisation of these process is displayed in Figure 6.

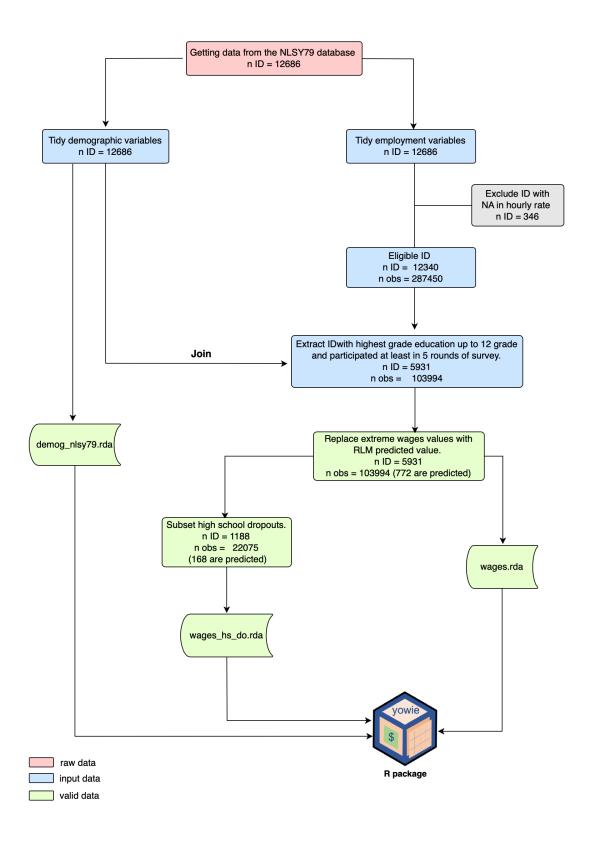


Figure 6: The stages of data filtering from the raw data to get three datasets contained yowie, n means the number of ID, while n\_obs means the number of observations.

## 4 Comparison with the Textbook Data

As mentioned previously, the aim of this paper is to refresh the high school dropouts wages used in textbook (Singer and Willett 2003) as similar as possible. Hence, in this section, we will compare how close the wages\_hs\_do, henceforth refreshed data, to the textbook data. It is also worth noting that the textbook data is reused from Murnane, Willett, and Boudett (1999)'s paper. Hence, it is not directly extracted from the NLSY79 database. Singer and Willett (2003) do not state the time frame covered by the data. However, from Murnane, Willett, and Boudett (1999)'s paper, we find that the textbook data cover the survey period from 1979-1994. Hence, for comparison purposes, we filter the refreshed data only until 1994.

In the absence of highs chool dropouts criteria in the textbook data, we create a clearer criteria of high school dropouts as mentioned in Section @ref(#target). Consequently, we do not have the same ID of high-school dropouts as in the textbook data. The textbook data has 888 IDs included, while the refreshed data has 1184 IDs. Furthermore, there are only 94 IDs included both in the textbook and the refreshed data. After observing Murnane, Willett, and Boudett (1999)'s paper, it is mentioned that the data is randomly drawn from the low income subsample of the NLSY. This is probably the reason why, even using some criteria, we cannot match the dropouts in the textbook and the refreshed data.

Further, the temporal variable used in the textbook data is experience, instead of year. The only explanation we found regarding this variable is that it is derived from the years of IDs' experience since their first job. Singer and Willett (2003) stated that this variable reflects the specific moment in each ID labor force history associated with each wage observation. Since it is not clearly articulated, we decide to keep the temporal variable in the refreshed data as year. Accordingly, in this comparison, we only compare the same ID but not the same temporal variable.

Regarding the wages, the textbook data express the wages as inflation adjusted with 1990 dollars as constant (Singer and Willett 2003). However, it is not stated how exactly the wages are adjusted. Note that in the refreshed data we publish in yowie, we do not adjust the data with inflation because the time frame covered ranged from 1979-2018. Hence, we allow flexibility to the data user to adjust, not adjust, or adjust it with different base years.

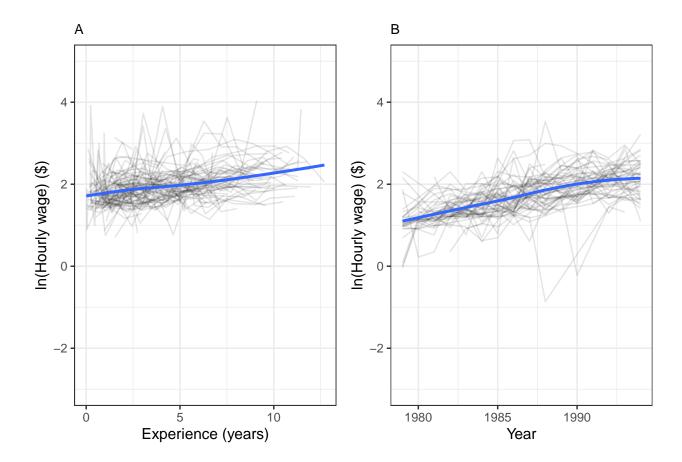


Figure 7: Textbook data (A) and Refreshed data (B). The textbook data and refreshed data is not exactly the same because it has different temporal variables.

For comparison purposes, we adjust the wages with the average Consumer Price Index For All Urban Consumers (CPI-U) we got from (fed?).

Figure 7 shows the comparison between the textbook and the refreshed data. Even though it has different temporal variables and possibly different CPI indicators used in inflation adjustment, we can still capture some of the patterns in the refreshed data.

From this comparison, we learn that we cannot make an apple to apple comparison and produce the exact same data as the textbook due to the absence of clearly articulated data extraction and derivation process. Hence, the takeaway is that it is imperative to disclose how the data derived from the initial source to make data analysis reproducible. This is why in this paper, we show the practice of reproducible and responsible data cleaning workflow to make sure the longitudinal data from a continuous survey can be refreshed.

## 5 Summary

This paper has performed stages to make open data suitable for textbook data or make it ready for research. In the first stage, we showed the steps performed to get the data from the NLSY79 database. Since the data format is untidy, we showed how the data had been tidied. After that, we conducted an initial data analysis to investigate and screen the quality of the data. We found and fixed the anomalous observations in the data set using the robust linear regression model with its predicted values. We also performed an example of exploratory data analysis using the cleaned data set.

This paper has also demonstrated data cleaning documentation by providing all of the codes in performing data tidying and initial data analysis. Thus, this paper provided an opportunity to continuously refresh the textbook data whenever the updated data is published in the NLSY79 database. It could be done by following the documentation of the code that is provided in this paper.

Moreover, the documentation also includes how we generated the robustness weight and how we decided the threshold of anomalous observations. It is also documented along with the flag of whether an observation is an imputed value or not. Accordingly, if somebody wishes to make another decision, it can be done by making a small change in the code provided. Further, this paper is also supplemented by a shiny (Chang et al. 2020) app as a simulation tool to customize the weight threshold.

Finally, this paper implies that data providers should design a database that is able to produce tidy data sets. A data provider should also check for data anomalies before the data publishing or at least provides a set of rules or threshold values. For example, in this case, is the threshold of reasonable wages. This will greatly support the data users to validate and set the same understanding of which data are considered outliers. Moreover, providing validation rules would facilitate any established data validation tool, such as validate (van der Loo and de Jonge 2021) package. In this case, we cannot use this handy validation package due to the absence of validation rules.

# 6 Acknowledgements

We would like to thank Aarathy Babu for the insight and discussion during the writing of this paper.

The entire analysis is conducted using R (R Core Team 2020) in rstudio using these packages: tidyverse (Wickham et al. 2019), ggplot2 (Wickham 2016), dplyr (Wickham et al. 2020), readr (Wickham and Hester 2020), tidyr (Wickham 2020b), stringr (Wickham 2019), purrr (Henry and Wickham 2020), broom (Robinson, Hayes, and Couch 2021), brolgar (Tierney, Cook, and Prvan 2020), patchwork (Pedersen 2020), kableExtra (Zhu 2019), MASS (Venables and Ripley 2002), janitor (Firke 2020), DiagrammeR (Iannone 2020), rsvg (Ooms 2020), webshot (Chang 2019), mgcv (Wood 2003), tsibble (Wang, Cook, and Hyndman 2020), and modelr (Wickham 2020a). The paper are generated using knitr (Xie 2014), rmarkdown (Xie, Dervieux, and Riederer 2020), and rticles (Allaire et al. 2021).

# 7 Supplementary Materials

- Codes: R script to reproduce data tidying and cleaning are available in this Github Repository.
- R Package yowie:yowie is a data container R package that contains 3 datasets, namely the high school mean hourly wage data, high school dropouts mean hourly wage data, and demographic data of the NLSY79 cohort. This package could be accessed here.
- shiny app: An web interactive shiny app to run a simulation to customize the weight threshold. This app could be accessed here.

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