



**PARLIAMENT OF THE DEMOCRATIC
SOCIALIST REPUBLIC OF
SRI LANKA**

**SHOP AND OFFICE EMPLOYEES
(REGULATION OF EMPLOYMENT AND
REMUNERATION) (AMENDMENT)
ACT, No. 44 OF 1985**

[Certified on 20th November, 1985]

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*Shop and Office Employees (Regulation of
Employment and Remuneration) (Amendment)
Act, No. 44 of 1985*

[Certified on 21st November, 1985]

L.D.—O. 21/84

**AN ACT TO AMEND THE SHOP AND OFFICE EMPLOYEES
(REGULATION OF EMPLOYMENT AND REMUNERATION) ACT.**

BE it enacted by the Parliament of the Democratic Socialist Republic of Sri Lanka as follows:—

1. This Act may be cited as the Shop and Office Employees (Regulation of Employment and Remuneration) (Amendment) Act, No. 44 of 1985. Short title.

2. Section 18B of the Shop and Office Employees (Regulation of Employment and Remuneration) Act, (inserted by Act No. 60 of 1957) and amended by Act No. 53 of 1981, is hereby further amended as follows:— Amendment
of section
18B of
Chapter 129.

(a) by the repeal of subsection (2) of that section, and the substitution therefor of the following subsection:—

“ (2) A female employee to whom this Part applies, shall, if she is confined, be entitled to take and shall take leave for a period of—

(a) seventy days commencing on the date of her confinement, if the confinement results in the issue of a live child, and such employee has, at the date of such confinement, no child or has one child; and

(b) twenty-eight days commencing on the date of her confinement—

(i) if the confinement results in the issue of a live child and such employee has at the date of such confinement two or more than two children;

(ii) if the confinement does not result in the issue of a live child,

and the employer shall allow such leave.”;

(b) in subsection (3) of that section by the substitution for the words “period of leave referred to in subsection (2)”, of the words “period of leave referred to in paragraph (a) or paragraph (b) of subsection (2)”; and

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Employment and Remuneration) (Amendment)
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(c) by the addition immediately after subsection (3) of that section of the following subsection :—

“ (4) For the purpose of ascertaining the entitlement of leave under subsection (2), every female employee shall specify in the notice sent to the employer under subsection (1) the number of children she has on the date on which she will be confined. ”.