



**PARLIAMENT OF THE DEMOCRATIC
SOCIALIST REPUBLIC OF
SRI LANKA**

**SHOP AND OFFICE EMPLOYEES
(REGULATION OF EMPLOYMENT AND
REMUNERATION) (AMENDMENT)
ACT, No. 53 OF 1981**

[Certified on 28th August, 1981]

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Shop and Office Employees (Regulation of Employment and Remuneration) (Amendment) Act, No. 53 of 1981

[Certified on 28th August, 1981]

L. D.—O. 26/80.

AN ACT TO AMEND THE SHOP AND OFFICE EMPLOYEES (REGULATION OF EMPLOYMENT AND REMUNERATION) ACT.

BE it enacted by the Parliament of the Democratic Socialist Republic of Sri Lanka as follows :—

1. This Act may be cited as the Shop and Office Employees (Regulation of Employment and Remuneration) (Amendment) Act, No. 53 of 1981.

Short
title.

2. Section 18B of the Shop and Office Employees (Regulation of Employment and Remuneration) Act, inserted by Act No. 60 of 1957, is hereby amended as follows :—

Amendment
of section
18B of
Chapter 129.

(a) by the repeal of subsection (1) of that section, and the substitution therefor of the following subsection :—

“(1) Subject to the provisions of subsection (3), a female employee to whom this Part applies shall, upon giving notice to her employer that she expects to be confined within fourteen days from the date specified in the notice, be entitled to leave for the period commencing on that date and ending on the day immediately preceding the date of her confinement, and her employer shall allow such leave.”; and

(b) by the insertion, immediately after subsection (2) thereof, of the following subsection :—

“(3) Where a female employee to whom this Part applies has worked for her employer on any number of days during the period of fourteen days referred to in subsection (1), she shall be entitled to take leave, for such number of days after her confinement, commencing on the day immediately after the date on which the period of leave referred to in subsection (2) ends and the employer shall allow such leave.”.