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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2415/64 – 2024 දෙසැම්බර් මස 20 වැනි සිකුරාදා – 2024.12.20
No. 2415/64 – FRIDAY, DECEMBER 20, 2024

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/04/2023/76

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. T.M.D.D. Kumari Madatuwa, No. 03, Parakrama Road, Gampaha.

of the one part

and

HDFC Bank, P.O. Box 2085, Sir Chitthampalam A., Gardiner Mawatha, Colombo 02.

of the other part

NOW THEREFORE I, Prof. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968



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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2024.12.20

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 20.12.2024

hereby appoint Dr. K.A. Thilakaratne, No. 40, Buddhaloka Road, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Prof. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
09th December, 2024.

My No.: IR/COM/02/2023/76

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Mrs. T.M.D.D. Kumari Madatuwa, No. 03, Parakrama Road, Gampaha.

and

HDFC Bank, P.O. Box 2085, Sir Chitthampalam A., Gardiner Mawatha, Colombo 02.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether Mrs. T.M.D.D. Kumari Madatuwa working as the Manager of the HDFC Bank - Jaela Branch has been caused injustice by the disciplinary punishment given, following the disciplinary inquiry conducted against her with regard to the pawning of false gold jewellery and if so, to what relief she is entitled.

H. K. K. A. JAYASUNDARA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo,
on this 02nd day of December, 2024.

EOG 12 - 0206

My No.: IR/COM/01/2023/209.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

1. Mr. K. M. R. Sarath Kumara, Mahaweli Authority of Sri Lanka, Regional Office, Thambuttegama.
2. Mr. K. A. D. D. S. K. W. Gunarathane, No. 24/A, Wickrama Mawatha, Pantiya, Mathugama.
3. Mr. I. M. Anura Bandara, Suhada Mawatha, Mankadawala, Kakirawa.
4. Mrs. L. G. Lalana Irangani, No. 1035/55, Vishaka Road, Anuradhapura.
5. Mr. W. A. C. Wijesinghe, “Wakshala”, No. 46, Paldeniya, Mahawela.
6. Mr. A. T. A. H. W. Aluthwela, No. 07, Hela Bodhugama, Galnewa.
7. Mr. J. A. Sunil Ranjan, No. 3/18/01, Mahaweli Kandawura, Thambuttegama.
8. Mr. C. P. Dissanayaka, Regional Office, Mahaweli Authority of Sri Lanka, Galnewa.
9. Mr. L. Arosh Perera, No. 621/5, Godage Mawatha, Anuradhapura.
10. Mr. A. M. Nimal Piyasiri, No. 321, Bata Atha, Hungama.

of the one part

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jaya Mawatha, Colombo 10.

of the other part

NOW THEREFORE I, Prof. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Siri Singappuli, No. 117, Singhapura Road, Pelawatta, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Prof. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
19th December, 2024.

My No.: IR/COM/01/2023/209.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

1. Mr. K. M. R. Sarath Kumara, Mahaweli Authority of Sri Lanka, Regional Office, Thambuttegama.
2. Mr. K. A. D. D. S. K. W. Gunarathane, No. 24/A, Wickrama Mawatha, Pantiya, Mathugama.
3. Mr. I. M. Anura Bandara, Suhada Mawatha, Mankadawala, Kakirawa.
4. Mrs. L. G. Lalana Irangani, No. 1035/55, Vishaka Road, Anuradhapura.
5. Mr. W. A. C. Wijesinghe, “Wakshala”, No. 46, Paldeniya, Mahawela.
6. Mr. A. T. A. H. W. Aluthwela, No. 07, Hela Bodhugama, Galnewa.
7. Mr. J. A. Sunil Ranjan, No. 3/18/01, Mahaweli Kandawura, Thambuttegama.

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8. Mr. C. P. Dissanayaka, Regional Office, Mahaweli Authority of Sri Lanka, Galnewa.
9. Mr. L. Arosh Perera, No. 621/5, Godage Mawatha, Anuradhapura.
10. Mr. A. M. Nimal Piyasiri, No. 321, Bata Atha, Hungama.

of the one part

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jaya Mawatha, Colombo 10.

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the 10 employees inclusive of Mr. K. M. R. Sarath Kumara have been caused injustice by,

1. Their present salary not being calculated correctly
2. Not been absorbed to the post of Engineering Assistant from the post of Technical Officer, if there is an ability to do so, and
3. Not been placed in the Technical Engineering Grade, the grade in which some of the other employees who had completed 03 years of service as at 28.05.2014 had been placed,

and if so, to what relief they are entitled.

1. Mr. K. M. R. Sarath Kumara
2. Mr. K. A. D. D. S. K. W. Gunarathna
3. Mr. I. M. Anura Bandara
4. Mrs. L. G. Lalana Irangani
5. Mr. W. A. C. Wijesinghe
6. Mr. A. T. A. H. W. Aluthwela
7. Mr. J. A. Sunil Ranjan
8. Mr. C. P. Dissanayaka
9. Mr. L. Arosh Perera,
10. Mr. A. M. Nimal Piyasiri.

H. K. K. A. JAYASUNDARA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo,
On this 02nd day of December, 2024.

EOG 12 - 0207