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අති විශේෂ EXTRAORDINARY

අංක 2110/36 – 2019 පෙබරවාරි 14 වැනි බ්‍රහස්පතින්දා – 2019.02.14
No. 2110/36 – THURSDAY, FEBRUARY 14, 2019

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/05/E/2014/150.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

1. Mr. A. J.R. Seneviratne, No. 9/16, St. Jude Mawatha, Enderamulla, Wattala. 2. Mr. W. Ananda Dhanasiri, Sri Deelalankara Mawatha Elpitiya. 3. Mr. Ranjith Godakanda Arachchi, Godakandegedara, Poddala, Galle *of the one part*

AND

Tea Shakthi Fund, C/O. Ministry of Plantation Industries, 8th Floor, Stage II, Sethsiripaya, Battaramulla *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. L. R. Sumathipala, Principal Quarters, Nurses' Training School, Kandy to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour, Trade Union Relations.

07th February 2019,
Colombo.



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කොටස: (I) පෙදිය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2019.02.14

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 14.02.2019

My No.: IR/COM/05/E/2014/150.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

1. Mr. A. J.R. Seneviratne, No. 9/16, St. Jude Mawatha, Enderamulla, Wattala. 2. Mr. W. Ananda Dhanasiri, Sri Deelalankara Mawatha Elpitiya. 3. Mr. Ranjith Godakanda Arachchi, Godakandegedara, Poddala, Galle *of the one part*

AND

Tea Shakthi Fund, C/O. Ministry of Plantation Industries, 8th Floor, Stage II, Sethsiripaya, Battaramulla *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

“Whether Mr. A. J.R. Seneviratne, Mr. W. Ananda Dhanasiri, Mr. Ranjith Godakanda Arachchi Who served the Tea Shakthi Fund as Factory Managers have been caused injustice by the change of the way of payment of the labour allowance mentioned in their service agreement to a monthly fixed allowance and later halting it and stoppage of the transport allowance from December 2015.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo this 02nd day of February, 2019.

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My No.: IR/COM/04/2016/54.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Free trade zones and General Services Employees' Union, (on behalf of 38 employees) 141, Ananda Rajakaruna Mawatha, Colombo - 10 *of the one part*

AND

Creasy Foods Limited, No. 98, Sri Sangharaja Mawatha, Colombo 10 *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Obadage Leelarathne, No. 242, Sri Sobitha Mawatha, Nagoda, Kalutara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour, Trade Union Relations.

02nd February 2019,
Colombo.

My No.: IR/COM/04/2016/54.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Free Trade Zones and General Services Employees' Union, (on behalf of 38 employees) 141, Ananda Rajakaruna
Mawatha, Colombo - 10 *of the one part*

AND

Creasy Foods Limited, No. 98, Sri Sangharaja Mawatha, Colombo 10 *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

“Whether the 38 employees of the complainant Trade Union inclusive of J. M. S. Perera have been caused injustice by being paid 25% less than the annual bonus amount due for April 2015 as agreed in terms of Memorandum of understanding signed between the parties on 16.11.1994 and its updates and if so, to what reliefs they are entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo this 23rd day of January, 2019.

SCHEDULE

- | | |
|------------------------------|------------------------------------|
| 1. J. M. S. Perera | 20. K. N. R. Fernando |
| 2. G. R. A. Hemanthika | 21. G. R. L. N. K. Bandara |
| 3. E. R. Ariyawathi | 22. K. R. N. Jayarathne |
| 4. I. S. Malani | 23. D. M. T. D. Mailewa |
| 5. O. G. C. Prasadini | 24. E. N. Priyanka |
| 6. K. P. K. Silva | 25. P. G. D. Prasad |
| 7. M. A. D. Mallika | 26. D. T. D. Fernando |
| 8. K. S. Fernando | 27. H. M. P. Silva |
| 9. W. A. Sunethra | 28. R. M. R. K. Rathnayake |
| 10. M. P. R. Fernando | 29. K. P. S. Kumara |
| 11. M. S. Silva | 30. R. M. A. S. Sasalanka |
| 12. L. C. G. S. Kumara | 31. R. M. M. Rathnayake |
| 13. S. A. T. Harsha | 32. S. R. M. Perera |
| 14. M. W. A. R. Harischandra | 33. B. A. D. S. D. Thissera |
| 15. P. Kumarasiri | 34. N. A. H. R. Nishshanka |
| 16. N. A. L. Anuruddha | 35. M. A. J. S. K. Mallawaarachchi |
| 17. S. M. A. Indrani | 36. T. M. C. M. Tennakoon |
| 18. M. L. Silva | 37. H. R. P. Silva |
| 19. T. C. M. Fernando | 38. A. T. S. Niroshan |

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කොටස: (I) ජේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2019.02.14
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 14.02.2019

My No.: IR/COM/05/2018/120.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

1. Mr. H. G. A. S. Seneviratne, No. 45, Nalandarama Road, Nugegoda, 2. Mr. G. D. Thidas Harischandra, No. 386, Temple Junction, Ballapitiya, Horana, 3. Mr. N. S. S. Kumarage, Rosawatta Vilegoda, Kalutara - North *of the one part*

AND

Lumiere Textiles Limited, Lot 15, Block A, Biyagama Export Processing Zone, Walgama, Malwana *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. L. R. Sumathipala, Principal Quarters, Nurses' Training School, Kandy to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMAREAWEERA,
Minister of Labour, Trade Union Relations.

07th February 2019,
Colombo.

My No.: IR/COM/05/2018/120.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

1. Mr. H. G. A. S. Seneviratne, No. 45, Nalandarama Road, Nugegoda, 2. Mr. G. D. Thidas Harischandra, No. 386, Temple Junction, Ballapitiya, Horana, 3. Mr. N. S. S. Kumarage, Rosawatta Vilegoda, Kalutara - North *of the one part*

AND

Lumiere Textiles Limited, Lot 15, Block A, Biyagama Export Processing Zone, Walgama, Malwana *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

"Whether Mr. H. G. A. S. Seneviratne, Mr. G. D. Thidas Harischandra and Mr. N. S. S. Kumarage, employees of Lumiere Textiles Limited, have been caused injustice by the non payment of the transport allowance and whether Mr. N. S. S. Kumarage has been caused injustice by the non payment of the driving allowance, to which they are entitled and if such injustice has been caused, to what reliefs each of them is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo this 1st day of February, 2018.

My No.: IR/COM/05/2018/135.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between -

Free Trade Zones and General Services Employees' Union, (on behalf of Mr. A. H. M. R. S. Abeyasinghe) 141, Ananda Rajakaruna Mawatha, Colombo - 10 *of the one part*

AND

A. T. G. Ceylon (Pvt) Ltd, Phase 2, Investment Promotion Zone, Katunayake *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Nawaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA
Minister of Labour, Trade Union Relations.

07th February 2019,
Colombo.

My No.: IR/COM/05/2018/135.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Free trade zones and General Services Employees Union, (on behalf of Mr. A. H. M. R. S. Abeyasinghe) 141, Ananda Rajakaruna Mawatha, Colombo - 10 *of the one part*

AND

A. T. G. Ceylon (Pvt) Ltd, Phase 2, Investment Promotion Zone, Katunayake *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

“Whether Mr. A. H. M. R. S. Abeyasinghe who worked in ATG Ceylon (Pvt.) Ltd has been caused injustice by being transferred without his consent to another legal entity and considering him to have vacated his post when he failed to report for work to that company and if so, to what reliefs he is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo this 29th day of January 2019.

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