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No.2115/50 – FRIDAY, MARCH 22, 2019

(Published by Authority)

## PART I: SECTION (I) – GENERAL

### Government Notifications

My No : IR/COM/05/2018/125

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Free Trade Zones and General Services Employees' Union, 141, Ananda Rajakaruna Mawatha, Colombo - 10.  
*of the one part*

*and*

Unichela Private Limited, Export Promotion Zone, Koggala, Habaraduwa.  
*of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S.Virithamulla, No. 128, Piriwena Road, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
14th March, 2019.



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**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2019.03.22**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 22.03.2019

My No : IR/COM/05/2018/125

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
1956 REVISED EDITION**

Free Trade Zones and General Services Employees' Union, 141, Ananda Rajakaruna Mawatha, Colombo - 10.  
*of the one part*

*and*

Unichela Private Limited, Export Promotion Zone, Koggala, Habaraduwa.  
*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is-**

Whether L. Dinesh Nuwan Kumara Lambiyas, B.A.D. Yuresh Hasanka Rupasinghe and Lakshan Gunasekara who worked at Unichela Private Limited had been caused injustice by being terminated on the basis of vacation of post and if so, to what reliefs each of them is entitled.

Dated at the Office of the Commissioner General of Labour.  
Colombo this 09 day of March 2019.

A. WIMALAWEERA,  
Commissioner General of Labour.

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My No : IR/COM/02/2018/197

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Ceylon Estate Staffs' Union, No. 06, Aloe Mawatha, Colombo - 03.

*and*

Madulsima Plantation PLC, Hingurugama Complex, Badulla.

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Sarath Liyanage, No. 13/30, Sarvodaya Mawatha, Kesbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
14th March, 2019.

My No : IR/COM/02/2018/197

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
1956 REVISED EDITION**

Ceylon Estate Staffs' Union, No. 06, Aloe Mawatha, Colombo - 03.

*and*

Madulsima Plantation PLC, Hingurugama Complex, Badulla.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is-**

Whether the members of the Ceylon Staffs' Union working as Field Officers in the estates administered by Madulsima Plantations PLC have been caused injustice by, the incentive which had been paid for 25 years for the tea leaves plucked in excess of the daily threshold being unilaterally deprived by the institution and if so, to what reliefs they are entitled.

Dated at the Office of the Commissioner General of Labour.  
Colombo this 06 day of March 2019.

A. WIMALAWEERA,  
Commissioner General of Labour.

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