



ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය  
අති විශේෂ

**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2359/40 – 2023 නොවැම්බර් 23 වැනි බ්‍රහස්පතින්දා – 2023.11.23  
No. 2359/40 – THURSDAY, NOVEMBER 23, 2023

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/04/2020/04.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. S. M. Fawmi, No. 277/28, Gal Vihara Road, Dehiwala.

and

State Timber Corporation, No. 82, Rajamalwatta Road, Battaramulla.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special



2A

**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2023.11.23**  
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 23.11.2023

Provisions) Act, No. 37 of 1968 hereby appoint Mr. A. B. Herath, No. 34/64, 1st Lane, Fort MacDowal Road, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA.  
Minister of Labour and Foreign Employment.

30th October, 2023.  
Colombo.

My No.: IR/COM/04/2020/04.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. S. M. Fawmi, No. 277/28, Gal Vihara Road, Dehiwala.

and

State Timber Corporation, No. 82, Rajamalwatta Road, Battaramulla.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. S. M. Fawmi is entitled for an acting allowance from 10.10.2016 to 20.02.2020, the period during which he had been working in the post of Acting Deputy Manager (Sales) and whether he had been caused injustice by not receiving it and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 17th day of February, 2023.

EOG 11 - 0253

My No.: IR/COM/01/2019/337.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. K. S. T. M. Kularatne, No. 46/12A, Samanala Mawatha, Athurugiriya.  
and

Sri Lankan Bureau of Foreign Employment, No. 234, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Ramal I. Siriwardhana, No. 03, Nebili Kotuwa Wattha, Gampaha Road, Yakkala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA.  
Minister of Labour and Foreign Employment.

15th November, 2023.  
Colombo.

My No.: IR/COM/04/2020/04.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. K. S. T. M. Kularatne, No. 46/12A, Samanala Mawatha, Athurugiriya.

and

Sri Lankan Bureau of Foreign Employment, No. 234, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the complainant (Mr. K. S. T. M. Kularatne) had been caused injustice by not pointing out at the beginning of the formal disciplinary inquiry that the appointment of the Preliminary inquiry Officer was illegal and not repealing only the orders which are relevant to those incidents and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 20th day of October, 2023.

EOG 11 - 0258