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# The Gazette of the Democratic Socialist Republic of Sri Lanka

## **EXTRAORDINARY**

අංක 1781/45 - 2012 ඔක්තෝබර් 26 වැනි සිකුරාදා - 2012.10.26 No. 1781/45 - FRIDAY, OCTOBER 26, 2012

(Published by Authority)

# PART I: SECTION (I) — GENERAL

## **Government Notifications**

#### THE WAGES BOARDS ORDINANCE

#### **Notification**

#### GLASSWARE MANUFACTURING TRADE

IN pursuance of the authority conferred on me by the Minister of Labour by an Order made by him under Section 33(1) (a) of the Wages Boards Ordinance (Chapter 136) and published in the *Gazette Extraordinary* No. 58 of 12th October 1979, I, V. B. P. K. Weerasinghe, Commissioner of Labour, hereby notify under Section 28 of the aforesaid Ordinance, that I propose to determine under Section 33(2) of that Ordinance the minimum rate of wages for time work set out in the Schedule hereto in respect of the workers employed in the Glassware Manufacturing Trade.

Objections to the proposed determination will be received by me until 12.00 noon on 21st November, 2012.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE, Commissioner of Labour.

Department of Labour, Colombo 05, 16th October, 2012.

#### SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Glassware Manufacturing Trade set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 94/6 of 26th June, 1980, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification in *Gazette Extraordinary* No. 1,656/10 of 31.05.2010, shall be further varied by the substitution of the following new schedule.

The minimum rates of wages for time work applicable to the workers in the Glassware Manufacturing Trade Specified in Column I, shall be the rate set out in the corresponding entry in Column II.

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	Column I	Column II
	Class of Workers	Rates of minimum Wages
		for a Normal
		working day
		Rs. Cts.
(a)	Blower operative of machines	510.00
(b)	Helper to machine operatives, bubblers, cutters, helpers to Blowers,	450.00
	Furnacemen,	
(c)	Melting machine workers, Airman pressers, Assistant Bubblers	427.50
(d)	Junior Bubblers, Balancers, Turners Counters	412.50
(e)	Glass cutters, Chimney cutters, Grinders	397.50
(f)	Packers, carters	375.00

#### Normal Working Day

The number of hours constituting a normal working day (inclusive of one hour for a meal or rest) shall be:

(a)	On a day other than Saturday	09 hours
( <i>b</i> )	On a Saturday	06 hours

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#### THE WAGES BOARDS ORDINANCE

#### Notification

### PRE SCHOOL SERVICE TRADE

IN pursuance of the authority conferred on me by the Minister of Labour by an Order made by him under Section 33(1) (a) of the Wages Boards Ordinance (Chapter 136) and published in *Gazette Extraordinary* No. 1,120/3 of 21st February, 2000, I, V. B. P. K. Weerasinghe, Commissioner of Labour hereby notify under Section 28 of the aforesaid Ordinance, that I propose to determine under Section 33(2) of that Ordinance the minimum rate of wages set out in the Schedule hereto in respect of the teachers and assistants engaged in the Pre School Service Trade.

Objections to the proposed determination will be received by me until 12.00 noon on 21st November, 2012.

Every such objection must be made in writing and shall contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE, Commissioner of Labour.

Department of Labour, Colombo 05, 22nd October, 2012.

#### SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for the teachers and assistants in the Pre School Service Trade setout in the Schedule to the Notification published in the *Gazette Extraordinary* No. 1,656/10 of 31.05.2010, of the Democratic Socialist Republic of Sri Lanka, shall be further varied by the substitution of the following new Schedule.

Column I		Column II	Column III
(Area)		(Profession)	(Monthly Minimum Wages)
Within Municipal Council Limits	(a)	Teachers	Rs. 9,750 00
	(b)	Assistants	Rs. 7,500 00
Within Urban Council Limits	(a)	Teachers	Rs. 8,740 00
	(b)	Assistants	Rs. 6,975 00
Within Pradehiya Sabha Limits	(a)	Teachers	Rs. 7,050 00
	(b)	Assistants	Rs. 5,740 00

The service specified in (b) above, includes any other services connected with or incidental to the services specified in (a) above.

11-377/2

#### THE WAGES BOARDS ORDINANCE

#### **Notification**

#### **BATIK TRADE**

IN pursuance of the authority conferred on me by the Minister of Labour by an Order made by him under Section 33(1) (a) of the Wages Board Ordinance (Chapter 136) and published in *Extraordinary Gazette* No. 48 of 03rd August 1979, I, V. B. P. K. Weerasinghe, Commissioner of Labour hereby notify under Section 28 of the aforesaid Ordinance, that I propose to determine under Section 33(2) of that Ordinance the minimum rate of wages for timework set out in the Schedule hereto in respect of workers in the Batik Trade.

Objections to the proposed determination will be received by me until 12.00 noon on 21st November 2012.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHA, Commissioner of Labour.

Department of Labour, Colombo 05, 18th October, 2012.

#### SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Batik Trade set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 64/22 of 30th November, 1979, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification in *Gazette Extraordinary* No. 1656/10 of 31st May, 2010, shall be further varied by the substitution of the following new part.

The minimum rate of wages for time work applicable to the workers in the Batik Trade Specified in Column I, shall be the rate set out in the corresponding entry in Column II.

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Column I	Column II	
	Rate of Wages for a Normal working day	
	Rs. Cts.	
(a) Artists, Designer	525.00	
(b) Boilers, Dyers	450.00	
(c) Ironers, Tracers, Waxers	412.50	

#### Normal Working Day

The number of hours constituting a Normal working day (inclusive of one hour for a meal or rest) shall be:

(a) On any day other than a Saturday
 (b) On a Saturday
 09 hours
 06 hours

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# THE WAGES BOARDS ORDINANCE

#### Notification

#### WAGES BOARD FOR THE TOBACCO TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Tobacco Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 21st November 2012.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE, Chairman, Wages Board for the Tobacco Trade.

Department of Labour, Colombo 05, 16th October, 2012.

#### $S_{\text{CHEDULE}}$

The decisions made by the Wages Board for the Tobacco Trade and set out in the Schedule to the Notification published in *Gazette* No.14629/6 of 28th April, 1966, as varied from time to time and last varied by *Gazette* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following part for Part II of that Schedule.

 $The \ minimum\ daily\ Wage\ payable\ to\ a\ Labourer\ (Male/Female)\ for\ a\ Normal\ Working\ Day\ is\ Rs.\ 500.00.$ 

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#### THE WAGES BOARDS ORDINANCE

#### **Notification**

# WAGES BOARD FOR THE RUBBER (INCLUDING TYRE MANUFACTURING AND RE-BUILDING), PLASTIC AND PETROLEUM RESIN PRODUCTS MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 21st November 2012.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE,
Chairman,
Wages Board for the Rubber
(Including Tyre Manufacturing and
Re-Building) Plastic and
Petroleum Resin Products Manufacturing Trade.

Department of Labour, Colombo 05, 12th October, 2012.

### SCHEDULE

The decisions made by the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14831 of 06th December, 1968, as varied from time to time and last varied by Notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following part for Part II of that Schedule relating to the Basic rates of wages for a month.

PART II
"Minimum Rates of Wages for a Month"

Year of Employment	Un-skilled Rs. Cts.	Semi-skilled Rs. Cts.	Skilled Rs. Cts.	Apprentice Rs. Cts.
1st Year	9,315.00	9,720.00	10,125.00	5,520.00
2nd Year	9,415.00	9,845.00	10,275.00	5,720.00
3rd Year	9,515.00	9,970.00	10,425.00	5,920.00
4th Year	9,615.00	10,095.00	10,575.00	6,120.00
5th Year	9,715.00	10,222.00	10,725.00	
6th Year	9,815.00	10,345.00	10,875.00	
7th Year	9,915.00	10,470.00	11,025.00	
8th Year	10,015.00	10,595.00	11,175.00	
9th Year	10,115.00	10,720.00	11,325.00	
10th Year	10,215.00	10,845.00	11,475.00	

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Year of	Un-skilled	Semi-skilled	Skilled	Apprentice
Employment	Rs. Cts.	Rs. Cts.	Rs. Cts.	Rs. Cts.
11th Year	10,315.00	10,970.00	11,625.00	
12th Year	10,415.00	11,095.00	11,775.00	
13th Year	10,515.00	11,220.00	11,925.00	
14th Year	10,615.00	11,345.00	12,075.00	
15th Year	10,715.00	11,470.00	12,225.00	
16th Year	10,815.00	11,595.00	12,375.00	
17th Year	10,915.00	11,720.00	12,525.00	
18th Year	11,015.00	11,845.00	12,675.00	
19th Year	11,115.00	11,970.00	12,825.00	
20th Year	11,215.00	12,095.00	12,975.00	
21st Year	11,315.00	12,220.00	13,125.00	
22nd Year	11,415.00	12,345.00	13,275.00	
23rd Year	11,515.00	12,470.00	13,425.00	
24th Year	11,615.00	12,595.00	13,575.00	
25th Year	11,715.00	12,720.00	13,725.00	
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#### THE WAGES BOARDS ORDINANCE

#### **Notification**

#### WAGES BOARD FOR THE HOSIERY MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Hosiery Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 21st November 2012.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

> V. B. P. K. WEERASINGHE, Chairman, Wages Board for the Hosiery Manufacturing Trade.

Department of Labour, Colombo 05, 12th October, 2012.

#### SCHEDULE

The decisions made by the Wages Board for the Hosiery Manufacturing Trade and set out in the Schedule to the Notification published in Gazette No. 14725 of 09th December, 1966, as varied from time to time and last varied by the Notification in Gazette Extraordinary No. 1660/35 of 30th June, 2010, shall be further varied by the substitution for Part II of that Schedule.

#### PART II

#### MINIMUM RATES OF WAGES FOR A MONTH

#### Class of Workers

#### **Grade I**

Chief workers or leaders, Section Supervisors, Laying Machine Operators.

#### **Grade II**

Kier Boiler Operators, Steam-Boiler Operators, Washing Machine Operators, Dyeing Machine Operators, Stantexing Machine Operators, Hydro Extraction Machine Operators, Cilendering Machine Operators, Drying Machine Operators, Machine Mechanics (General Purposes), dyres (Males), Knitting Machine Mechanics, Screen Printing Operatives (Females), Screen Printing Assistants, Sewing Machine Mechanics.

#### Grade III

Fabric Laying Operators (Females), Cutting Machine Operators, Electric Cutter Operators, Cutters (Hand), Sewing Machine Operators, Boiling Fabric Labourers, Bleaching Operatives (Males), Knitting Machine Operators, Mending Operatives (Females), Trimming Operatives (Females), Ironing Operatives (Females), Ironing Operatives (Males), Electric Iron Operators, Checking Operatives (Females), Sorting Operatives (Females), Packers, Packing and Stamping Operatives (Females) Shoe Lace, Cord Making and Brainding Machine Operators, Cellophane Bags and Cardboard Box Makers, Winding Machine Operators.

#### **Grade IV**

Learners or Apprentices (The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days).

#### Wages for a Month

Year of Employment	Grade I Rs. cts.	Grade II Rs. cts.	Grade III Rs. cts.	Grade IV Rs. cts.
1st Year	9,750.00	9,360.00	8,970.00	5,635.00
2nd Year	9,900.00	9,485.00	9,070.00	
3rd Year	10,050.00	9,610.00	9,170.00	
4th Year	10,200.00	9,735.00	9,270.00	
5th Year	10,350.00	9,860.00	9,370.00	

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