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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 1784/5 - 2012 නොවැම්බර් මස 12 වැනි සඳුදා - 2012.11.12  
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PART I : SECTION (I) — GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE ENGINEERING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Engineering Trade, hereby notifies that the Board by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 06th of December, 2012.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE,  
Chairman,

Wages Board for the Engineering Trade.

Department of Labour,  
Colombo 05,  
16th October, 2012.

SCHEDULE

The decision made by the Wages Board for the Engineering Trade, and set out in the Schedule to the Notification published in the *Gazette* No. 9447 of 10th August, 1945 as varied from time to time and last varied by Notification published in *Gazette Extraordinary* No. 1660/35 of 30th of June, 2010 shall be further varied by addition of Part I and substitution of the following described new parts for Part II of that Schedule.

PART I

CLASS OF WORKERS

UNSKILLED LABOURERS

*Workers requiring no training*

Civil Engineering	}	worker requiring no training
Mechanical Engineering		
Electrical Engineering		
Radio and Electronic Engineering		

SEMI-SKILLED WORKERS

*Civil Engineering*

Painters, masons mates and blacksmith mates employed in repairing construction and maintenance of roads including Workers employed in cutting side drains searificing the road surface, metal spreading loading unloading and filling of metal tarring roads and concrete mixing by hand.

*Mechanical Engineering*

Blacksmiths, strikers and hammer men, fettlers (iron and brass), smelters (iron and brass), checkers (timber), sawyers, caulkers (wood), boiler attendants, drivers (engine), firemen, tyre repairers, tyre vulcanizers, painters, bowmen, greasers, cleaners, washers.

*Electrical Engineering*

Wiremen, electroplaters.

*Radio and Electronic Engineering*

Assemblers, battery case manufacturers (radio), solderers, fixers (screw), sealer cabinet cleaners, cutters (chassis), benders, painters (boards, dials and badgers etc.), checkers anodisers, packers, power press operators, set testers, unit testers, etcher, (making of printed boards and transistors), buffing machine operators, sanding machine operators.

SKILLED WORKERS

*Civil Engineering*

Plumbers, blacksmiths, sign writers, polishers (appliers of French polish), masons, oil and steam roller drivers, ship wrights, body builders hood makers, miners (blastors and drillers sledgers, employed in repairing, constructing and maintenance of roads.

*Mechanical Engineering*

Turners, machinists (iron and steel working), machinists (wood working), coppersmiths, fitters, boiler makers, welders and burners, power hammer operators, moulders (iron and brass), joiners, core makers, pattern makers, carpenters, cabinet-makers, boat builders, saw sharpeners, machine knife sharpeners, launch tindals drivers, spilcers, rope and sail makers, glazers, driver mechanics, tinkers (motor), tinsmiths, rivetters and caulkers, crane drivers.

*Electrical Engineering*

Electricians, armature winders, switch board attendants, radio and electronic technicians (radio), transformer makers, coil winder, casters, radio mechanics, polishers (radio cabinet and other parts), transformer winders and assemblers, tuner aligners.

## WATCHERS

Watchers engaged in all the categories

Civil Engineering	}	watchers engaged in all the categories
Mechanical Engineering		
Electrical Engineering		
Radio and Electronic Engineering		

## TRADE LEARNERS AND APPRENTICES

Civil Engineering	}	Training period for skilled and semi skilled (4 years)
Mechanical Engineering		
Electrical Engineering		
Radio and Electronic Engineering		

In this schedule, the word “Year” in relation to any trade learner or apprentice shall be deemed to consist of 365 days of continuous employment, and this training should be in plant training combusted by reputed Vocational Training Institute.

## PART II

### Minimum Rate of Wages for a Month

Year of Employment	Un-skilled Rs. cts.	Semi Skilled Rs. cts.	Skilled Rs. cts.	Watchers Rs. cts.	Trade Learners and Apprentices Rs. cts.
1st Year	12,500.00	12,800.00	13,100.00	12,500.00	7,500.00
2nd Year	12,600.00	12,925.00	13,250.00	12,600.00	7,650.00
3rd Year	12,700.00	13,050.00	13,400.00	12,700.00	7,800.00
4th Year	12,800.00	13,175.00	13,550.00	12,800.00	7,950.00
5th Year	12,900.00	13,300.00	13,700.00	12,900.00	
6th Year	13,000.00	13,425.00	13,850.00	13,000.00	
7th Year	13,100.00	13,550.00	14,000.00	13,100.00	
8th Year	13,200.00	13,675.00	14,150.00	13,200.00	
9th Year	13,300.00	13,800.00	14,300.00	13,300.00	
10th Year	13,400.00	13,925.00	14,450.00	13,400.00	
11th Year	13,500.00	14,050.00	14,600.00	13,500.00	
12th Year	13,600.00	14,175.00	14,750.00	13,600.00	
13th Year	13,700.00	14,300.00	14,900.00	13,700.00	
14th Year	13,800.00	14,425.00	15,050.00	13,800.00	
15th Year	13,900.00	14,550.00	15,200.00	13,900.00	
16th Year	14,000.00	14,675.00	15,350.00	14,000.00	
17th Year	14,100.00	14,800.00	15,500.00	14,100.00	
18th Year	14,200.00	14,925.00	15,650.00	14,200.00	

## PART IV

### Weekly Holiday (Section 24)

The following new section is hereby inserted immediately after Section 2(b) of Wages Board decisions of Engineering Trade :—

“In accordance with the provision made by the Section 25 of the Wages Boards Ordinance, when a public holiday falls on such weekly holiday the public holiday shall be granted on that day and the deprived weekly holiday shall be allowed on a day within the six days succeeding next before reaching the weekly holiday.”

11-983/1

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## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR TEXTILE MANUFACTURING TRADE

IN accordance with Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Textile Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman at the Board until 12.00 noon on 06th December, 2012.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is made.

V. B. P. K. WEERASINGHE,  
Chairman,

Wages Board for the Textile Manufacturing Trade.

Department of Labour,  
Colombo 05,  
10th October, 2012.

#### SCHEDULE

The decisions made by the Wages Board for the Textile Manufacturing Trade and set out in, the schedule to the notification published in *Gazette Extraordinary* No. 14955/19 of 29th April, 1971 as varied from time to time, and last varied by the notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following new part for Part II of that Schedule.

#### PART II

##### ***Class of Workers :***

##### **Grade I (Skilled) :**

Designers, Engravers, Fancy Jobbers (weaving), Front Sizers, Fitters, Carding, Speed Frame, Spinning, Winding, Warping, Sizing, Weaving.

##### **Head Jobbers :**

Speed Frame, Spinning, Weaving

##### **Jobbers :**

Finishing, Sizing, Combing, Carding

##### **Line Jobbers :**

Weaving

Grade II (Skilled) :

Beam Gaiters, Jobbers :

Warehouse, Printing, Dyeing, Bleaching, Doubling, Winding, Wrapping, Drawing, mixing and blow room

Job Assistants :

Carding

Line Jobbers :

Spinning, Speed Frame, Smash hands, Weavers

Semi-Skilled :

Balers (Bounding and baling), Banders, Bundlers, Calendermen, Carpenters, Chemical men, Cooling plantmen, Counters

Thread Cutters :

Roller, Creel boys (warping), Cutters

Card :

Cut-lookers/head cut-lookers, Doffers, Doublers, Drawers in dressers

Yarn :

Yarn Drying, Rangemen, Dyeingmen-Cheese and beam

Gaugers :

Spindle, Examiners-first piece cloth, fitters, Assistant grinders-card flat, Hydro extractermen

Jobbers Doffing :

Jigger-men, Kanganies, Kiermen, Machine attendants, Tubular banding machinemen

Machine men :

Engaine, combing Cropping and Shearing Padding Printing Ribbon lap Soaping

Machine women :

Bed spread

Mercerisemen, mixers :

Colour, Size

Roacher, Realers, Repairers :

Combing , Needle. Flango, Heald and reed, Spindle, Shuttle Tongue sampler, Sanforisemen, Screen-makers, Screen printers, Setters

Card :

Sewingmen, Singing and designmen, Sizers-back, Sley makers,

Slay Makers, Spinners :

Mulering, Stenterman, Stitchers, Tape, tenders, Card drawing, inter-roving, simplex Slubbing, Waste card

Vatmen :

Hank bleaching, cotton dyeing, hank dyeing

Winders :

Automatic prin gray, Cheese cone, Doubler, Universal pirn wrapping boys (spinning)

Un-Skilled :

Back fillers, Balers (warehouse), Bale makers, Bailing checkers, Battery fillers, Carriers, Beam, Bobbin, Cotton, Doff, Lap, Tally board

Cleaners :

Room read, Cloth pilers, Creel boys (carpet section) outters-loop

Fly gatherers, folders :

Greese, Hand

Helpers, labourers, machinemen :

Ginning, Willow, Blending, Washing

Numbers markers/Workers, Oilers, Packers

Waste, Pickers, Plaiters :

Front/Back

Roller coverer assistant, Roving waste openers, Seed collectors and packers

Skewer - Repairers :

Slay makers-assistants

Assistants (Stamping and Bundingmen Stitchers) :

Bag-Belt Strippers, Scutchermen, Sweepers, Thread Extractor-men,

Weighers/Scalemen-Prin

Winder (Carpet Section), Yarn Conditioners cum-Distributors

*Minimum Rates of Wages for a Month*

<i>Year of Employment</i>	<i>Un-skilled Rs. Cts.</i>	<i>Semi-skilled Rs. Cts.</i>	<i>Skilled Grade II Rs. Cts.</i>	<i>Skilled Garde I Rs. Cts.</i>
1st Year	9,660 00	10,080 00	10,500 00	10,920 00
2nd Year	9,760 00	10,205 00	10,650 00	11,095 00
3rd Year	9,860 00	10,330 00	10,800 00	11,270 00
4th Year	9,960 00	10,455 00	10,950 00	11,445 00
5th Year	10,060 00	10,580 00	11,100 00	11,620 00
6th Year	10,160 00	10,705 00	11,250 00	11,795 00
7th Year	10,260 00	10,830 00	11,400 00	11,970 00
8th Year	10,360 00	10,955 00	11,550 00	12,145 00
9th Year	10,460 00	11,080 00	11,700 00	12,320 00
10th Year	10,560 00	11,205 00	11,850 00	12,495 00

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE MOTOR TRANSPORT TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Motor Transport Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 06th December, 2012.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE,  
Chairman,

Wages Board for the Motor Transport Trade.

Department of Labour,  
Colombo 05,  
05th October, 2012.

#### SCHEDULE

The decisions made by the Wages Board for the Motor Transport Trade, and set out in the Schedule to the Notification published in *Gazette* No. 9667 of 14th February, 1947 as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution for paragraph 6 in Part II of that Schedule of the following new part.

#### PART II

#### *Minimum Wage*

#### **CLASS OF WORKERS**

##### **Class 'A' Workers -**

Drivers of omnibuses licensed to carry over 22 passengers.

##### **Class 'B' Workers -**

Drivers of omnibuses licensed to carry over 22 passengers and under, drivers of ambulances and drivers of lorries and vans (other than those owned by an estate and used solely for internal transport within the estate) with a licensed payload of over 20 cwt.

##### **Class 'C' Workers -**

Drivers of hiring cars and cabs, drivers of lorries and vans (other than those owned by an estate and used solely for internal transport within the estate) with a licensed payload of 20 cwt. and under, drivers of three wheelers and drivers of hearses.

##### **Class 'D' Workers -**

Drivers of tractors with trailers used for transport purpose, drivers of lorries with trailers (including those of the scammel horse type but excluding those lorries with trailers or tractors owned by an estate and used solely for internal transport within the estate).

##### **Class 'E' Workers -**

Drivers of the following vehicles owned by an estate and used solely within the estate namely (a) lorries and (b) tractors with trailers.

**Class 'F' Workers -**

Conductors, clerks, cashiers, ticket - clerks and booking clerks employed in omnibuses.

**Class 'G' Workers -**

Cleaners and porters of lorries with a licensed pay load of over 20 cwt.

**Class 'H' Workers -**

Cleaners and porters of lorries with a licensed pay load of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses.

**Class 'I' Workers -**

Omnibus checkers or time - keepers.

**Class 'J' Workers -**

Omnibus inspectors and omnibus stand supervisors.

**Class 'K' Workers -**

All other workers in the Motor Transport Trade excluding workers referred to in the preceding items.

In the foregoing decisions —

- (a) "Cleaners" means workers employed (other than in clerical capacities) in connection with the maintenance of the Mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses ;
- (b) "Porters" means workers employed in loading or unloading goods in to or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses and required to travel in the vehicles in the performance.

## PART II

*The Minimum Rate of Wages for a Month*

<i>Years of Employment</i>	<i>Class A &amp; D</i>	<i>Class B</i>	<i>Class C</i>	<i>Class E, F &amp; J</i>	<i>Class G &amp; I</i>	<i>Class H</i>	<i>Class K</i>
1st Year	10,650.00	10,275.00	9,865.00	9,565.00	9,225.00	8,965.00	8,625.00
2nd Year	10,850.00	10,450.00	10,015.00	9,690.00	9,325.00	9,065.00	8,725.00
3rd Year	11,050.00	10,625.00	10,165.00	9,815.00	9,425.00	9,165.00	8,825.00
4th Year	11,250.00	10,800.00	10,315.00	9,940.00	9,525.00	9,265.00	8,925.00
5th Year	11,450.00	10,975.00	10,465.00	10,065.00	9,625.00	9,365.00	9,025.00
6th Year	11,650.00	11,150.00	10,615.00	10,190.00	9,725.00	9,465.00	9,125.00
7th Year	11,850.00	11,325.00	10,765.00	10,315.00	9,825.00	9,565.00	9,225.00
8th Year	12,050.00	11,500.00	10,915.00	10,440.00	9,925.00	9,665.00	9,325.00
9th Year	12,250.00	11,675.00	11,065.00	10,565.00	10,025.00	9,765.00	9,425.00
10th Year	12,450.00	11,850.00	11,215.00	10,690.00	10,125.00	9,865.00	9,525.00
11th Year	12,650.00	12,025.00	11,365.00	10,815.00	10,225.00	9,965.00	9,625.00
12th Year	12,850.00	12,200.00	11,515.00	10,940.00	10,325.00	10,065.00	9,725.00
13th Year	13,050.00	12,375.00	11,665.00	11,065.00	10,425.00	10,165.00	9,825.00
14th Year	13,250.00	12,550.00	11,815.00	11,190.00	10,525.00	10,265.00	9,925.00
15th Year	13,450.00	12,725.00	11,965.00	11,315.00	10,625.00	10,365.00	10,025.00



## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE NURSING HOME TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Nursing Home Trade, hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes in vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon on 06th December, 2012.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE,  
Chairman,  
Wages Board for the Nursing Home Trade.

Department of Labour,  
Colombo 05,  
12th October, 2012.

#### SCHEDULE

The decision made by the Wages Board for the Nursing Home Trade and set out in the Schedule to the Notification published in *Gazette* No. 104 of 22nd March, 1974, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution for Part II of that Schedule of the following new paragraph :-

#### PART II

#### *Class of Worker*

##### **Grade I**

Matrons, Apothecaries

##### **Grade II**

Pharmacists, Nursing Sister, Laboratory Technologists, X'ray Technicians.

##### **Grade III**

- (a) Nurses, Midwives, Store-keepers
- (b) Trainee Nurses
  - 1st year of training
  - 2nd year of training
  - 3rd year of training

##### **Grade IV**

Clerks, Typists, Receptionists, Telephone Operators, Cashiers.

##### **Grade V**

Attendants, Dispensers, Surgical Dressers, Stewards, Overseers, Ward Clerks, Diet Clerks.

##### **Grade VI**

Orderlies, Peons, Cooks, Watchers, Conservancy Labours.

## Grade VII

Linen Room Attendants, Labours, Garden Labours, Sweepers, Pantry Boys.

“Year” in relation to any trainee nurse shall be deemed to consist of twelve months employment.

### *Minimum Rates of Wages for a month*

<i>Year of Employment</i>	<i>Grade I Rs.</i>	<i>Grade II Rs.</i>	<i>Grade III (A) Rs.</i>	<i>Grade III (B) Rs.</i>	<i>Grade IV Rs.</i>	<i>Grade V Rs.</i>	<i>Grade VI Rs.</i>	<i>Grade VII Rs.</i>
1st Year	11,175 0	10,935 0	10,530 0	6,620 0	10,205 0	9,880 0	9,560 0	9,315 0
2nd Year	11,425 0	11,160 0	10,730 0	6,770 0	10,380 0	10,030 0	9,685 0	9,415 0
3rd Year	11,675 0	11,385 0	10,930 0	6,920 0	10,555 0	10,180 0	9,810 0	9,515 0
4th Year	11,925 0	11,610 0	11,130 0		10,730 0	10,330 0	9,935 0	9,615 0
5th Year	12,175 0	11,835 0	11,330 0		10,905 0	10,480 0	10,060 0	9,715 0
6th Year	12,425 0	12,060 0	11,530 0		11,080 0	10,630 0	10,185 0	9,815 0
7th Year	12,675 0	12,285 0	11,730 0		11,255 0	10,780 0	10,310 0	9,915 0
8th Year	12,925 0	12,510 0	11,930 0		11,430 0	10,930 0	10,435 0	10,015 0
9th Year	13,175 0	12,735 0	12,130 0		11,605 0	11,080 0	10,560 0	10,115 0
10th Year	13,425 0	12,960 0	12,330 0		11,780 0	11,230 0	10,685 0	10,215 0

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