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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/10/71/2010.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 21.01.2016 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1951/8 dated 25.01.2016 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 21.12.2015.

Mr. C. J. Ranjith, No. 16/3, Terrance Avenue, Via St. Anthony's Road, Mount Lavinia. *of the one part*

and

Bank of Ceylon, Head Office, No. 04, Bank of Ceylon Mawatha, Colombo 01. *of the other part*

Was referred to Mr. T. E. Santharajan for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, W. D.J. Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamu Development do hereby revoke the said Order and further make order that no proceedings be taken upon the said Order dated 21.01.2016.

W.D.J. SENEVIRATNE,
Minister of Labour, Trade Union Relations and
Sabaragamu Development.

Colombo,
1st August, 2017.

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My No.: IR/10/71/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Disputes in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. C. J. Ranjith, No. 16/3, Terrance Avenue, Via St. Anthony's Road, Mount Lavinia. *of the one part*

and

Bank of Ceylon, Head Office, No. 04, Bank of Ceylon Mawatha, Colombo 01. *of the other part*

NOW THEREFORE I, W. D.J. Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamu Developement do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 here by appoint,

Mr. K. M. Sarathchandra, No. 160, Mapalangedara, Diwulapitiya to be the arbitrator and refer the aforesaid disputes to him for settlement by arbitration.

W.D.J. SENEVIRATNE,
 Minister of Labour, Trade Union Relations
 and Sabaragamu Development.

Colombo,
 1st August, 2017.

My No.: IR/10/71/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Mr. C. J. Ranjith, No. 16/3, Terrance Avenue, Via St. Anthony's Road, Mount Lavinia. *of the other part*

and

Bank of Ceylon, Head Office, No. 04, Bank of Ceylon Mawatha, Colombo 01. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether injustice had been caused to Mr. C. J. Ranjith who was an Employee of the Bank of Ceylon,

01. By being terminated from the said bank on 08.09.1987 on the ground of vacation of post,
02. Being reinstated in his post on 19.06.2003 unconditionally but disputed by the said Bank, and
03. Non granting of arrears of salary, Promotions and other dues upon reinstatement from 08.09.1987 to 19.06.2003

and if so, to what reliefs he is entitled.

Dated at the office of the Commissioner General of Labour.
 Colombo this 22nd day of July 2017.

A. WIMALAWEERA,
 Commissioner General of Labour(Acting)

My No.: IR/COM/04/E/2014/84.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Water Treatment Plant Technicians Union, No.105/14, Attidiya Road, Ratmalana. (on behalf of 50 Employees) *of the one part*

and

National Water Supply and Drainage Board, Galle Road, Ratmalana. *of the other part*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamu Development do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint

Mr. S. Kariyawasam, No. 75, Melpitiya, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour, Trade Union Relations and
Sabaragamu Development.

Colombo,
31st July, 2017.

My No.: IR/COM/04/E/2014/84

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Water Treatment Plant Technicians Union, No.105/14, Attidiya Road, Ratmalana. (on behalf of 50 Employees) *of the one part*

and

National Water Supply and Drainage Board, Galle Road, Ratmalana. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether injustice has been caused to the Employees recruited to the post of Water Treatment Plant Technician Trainee, mentioned in the schedule herewith, by not being confirmed in the post of Water Treatment Plant Technician at the end of their training period of one year and if such injustice has been caused, to what reliefs each of them is entitled.

A. WIMALAWEERA,
Commissioner General of Labour (Acting).

Dated at the Office of the Commissioner General of Labour,
Colombo, this 22nd day of July, 2017.

1. Mr. H. P. Shaneera Rangana
2. Mr. B. M. R. T. B. Basnayake
3. Mr. K. S. D. Senevirathne
4. Mr. E. M. I. Udayashantha
5. Mr. E. M. C. S. B. Ekanayake
6. Mr. M. R. S. D. Bandara
7. Mr. Y. M. Milinda Yapa
8. Mr. L. A. P. Kumara
9. Mr. A. D. W. S. Wimalaweera
10. Mr. H. L. S. Sandaruwan
11. Mr. H. A. I. Uddhika
12. Mr. M. M. S. I. Vijayarathne
13. Mr. U. K. D. Saranga
14. Mr. M. R. C. Lasantha
15. Mr. T. S. Manawadu
16. Mr. V. P. Nimalrathne
17. Mr. G. W. R. Premasiri
18. Mr. W. S. Jayalath
19. Mr. J. A. C. N. Ranasinghe
20. Mr. S. H. P. H. Chandrasena
21. Mr. N. A. D. K. Chandrasena
22. Mr. K. M. Malaka Sanjeewa
23. Mr. U. G. T. M. Jayarathne
24. Mr. M. E. Ganewatta
25. Mr. I. M. T. D. Illangakoon
26. Mr. W. S. Rajapaksha
27. Mr. W. M. C. Udayakumara
28. Mr. P. M. D. Kumara
29. Mr. W. M. S. I. B. Wijesundara
30. Mr. R. M. J. K. Ratnayake
31. Mr. G. D. N. P. Godagampola
32. Mr. K. M. T. S. Kumara
33. Mr. G. K. G. P. S. W. Gamage
34. Mr. G. A. A. Gamaarachchi
35. Mr. D. M. L. P. K. Dissanayake
36. Mr. W. A. D. U. K. Wickramasinghe
37. Mr. U. J. G. Wijerathne
38. Mr. W. A. Jayalath
39. Mr. U. M. C. Udaya Kumara
40. Mr. A. A. G. R. J. Ratnayake
41. Mr. S. M. N. K. Bandara
42. Mr. B. C. Hettiarachchi
43. Mr. R. M. N. Sisira Kumara
44. Mr. A. S. Samarakoon
45. Mr. S. A. T. Kumara
46. Mr. P. Kasunga Perera
47. Mr. Amila Priyamanna
48. Mr. J. A. D. G. W. Jayasundera
49. Mr. H. Rajakaruna
50. Mr. D. Kathiriarachchi