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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: T23/CO/01/2005.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968, dated 30.08.2005 and published in the Gazette *Extraordinary* No. 1409/14 of the *Democratic Socialist Republic of Sri Lanka* dated 07.09.2005 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 18.08.2005.

1. Mr. K. P. Sarathchandra, No. 6C, Terrance Avenue, Mt. Lavinia,
 2. Mr. C. K. Senadheera, No. 61, Kaluthara Road, Bandaragama,
 3. Mr. M. D. Somathunga, No. 102C, Bulugahatota, Ganemulla,
- who were employers of the Sri Lanka Broadcasting Corporation of the one part

and

Sri Lanka Broadcasting Corporation, Independence Square, Colombo 07 of the other part

was referred to Mr. N. C. V. Kulathunga for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I Gamini Lokuge, Minister of Labour and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 30.08.2005.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
08th January, 2013.

02 - 174/1
2A – G17170

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the commissioner of Labour which accompanies this order exists between

1. Mr. K. P. Sarathchandra, No. 6C, Terrance Avenue, Mt. Lavinia,
 2. Mr. C. K. Senadheera, No. 61, Kaluthara Road, Bandaragama,
 3. Mr. M. D. Somathunga, No. 102C, Bulugahatota, Ganemulla,
- who were employers of the Sri Lanka Broadcasting Corporation of the one part

and

Sri Lanka Broadcasting Corporation, Independence Square, Colombo 07 of the other part.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 read with Industrial disputes (Special Provisions) Act, No. 37 of 1968 hereby appoint Mrs. N. A. Jayawickrama, No. B9, Manning Town Housing Scheme, Matha Road, Colombo 08 to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
08th January, 2013.

My No.: T23/P/133/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

1. Mr. K. P. Sarathchandra, No. 6C, Terrance Avenue, Mt. Lavinia,
 2. Mr. C. K. Senadheera, No. 61, Kaluthara Road, Bandaragama,
 3. Mr. M. D. Somathunga, No. 102C, Bulugahatota, Ganemulla,
- who were employers of the Sri Lanka Broadcasting Corporation of the one part

and

Sri Lanka Broadcasting Corporation, Independence Square, Colombo 07 of the other part.

STATEMENT OF MATTER IN DISPUTE**The matter in dispute between the aforesaid parties is -**

Whether any injustice was caused to the following three employees at the time of implementing the Voluntary Retirement Scheme for the employees of the Sri Lanka Broadcasting Corporation in terms of the staff Notice No. SLBC/2614 of 15th January, 2001 issued by the said Corporation is justified and if not to what relief each of them is entitled.

1. Mr. K. P. Sarathchandra
2. Mr. C. K. Senadheera
3. Mr. M. D. Somathunga

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 24th day of January, 2013.

My No.: IR/15/07/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 26.07.2012 and Industrial Dispute in respect of the matter specified in the statement of commissioner of Labour dated 02.12.2011.

Mr. I. M. P. Illangasinghe, No. 261, Balagolla, Kengalla

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

was referred to Mr. M. D. K. Kulatunge for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Gamini Lokuge, Minister of Labour and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 26.07.2012.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
08th January 2013.

02 - 175/1

My No.: IR/15/07/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. I. M. P. Illangasinghe, No. 261, Balagolla, Kengalla

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 read with Industrial disputes -(Special Provisions) Act No. 37 of 1968 hereby appoint Mr. V. Vimalarajah, No. 153/1, Kirulapona Avenue, Colombo 05 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
08th January 2013,

My No.: IR/15/07/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. I. M. P. Illangasinghe, No. 261, Balagolla, Kengalla

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

STATEMENT OF MATTER IN DISPUTE

The matter is in dispute between the aforesaid parties is

Whether unjust has been caused to Mr. I. M. P. Illangasinghe employee of the Mahaweli Authority of Sri Lanka by not being placed in the suitable post in accordance with his seniority with effect from 01.01.2005, and if so, to what relief he is entitled to.

V. B. P. K. Weerasinghe,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 05th day of December, 2012.

02 - 175/2

My No.: IR/10/17/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 28.02.2012 and published in the *Gazette Extraordinary No. 1750/5 of the Democratic Socialist Republic of Sri Lanka* dated 19.03.2012 the Industrial Dispute in respect of the matter specified in the statement of commissioner of Labour dated 03.02.2012.

Control - Room Operators' Union, (For Mr. P. Geethsiri Perera) Grid Sub Station, Ceylon Electricity Board, Habarana.

and

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

was referred to Mr. M. D. K. Kulatunge for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Gamini Lokuge, Minister of Labour and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 28.02.2012.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
08th January 2013.

02 - 176/1

My No.: IR/10/17/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Control - Room Operators' Union, (For Mr. P. Geethsiri Perera) Grid Sub Station, Ceylon Electricity Board, Habarana.

and

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Grdiner Mawatha, Colombo 02.

NOW THEREFORE I Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 read with Industrial disputes - (Special Provisions) Act No. 37 of 1968 hereby appoint Mr. S. Kariyawasam, No. 28, Aberathne Mawatha, Boralasgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
08th January 2013,

My No.: IR/10/17/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Control - Room Operators' Union, (For Mr. P. Geethsiri Perera) Grid Sub Station, Ceylon Electricity Board, Habarana

and

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

STATEMENT OF MATTER IN DISPUTE

The matter is in dispute between the aforesaid parties are

Whether unjust has been caused to Mr. P. Geethsiri Perera, Control Room Operator, by being penalized although the charges against him were not proved at the disciplinary inquiry held on 14.05.2007 with regard to an incident which took place on 24.01.2007 at the Kukuleganga Power Station-Control Room, and if so, to what relief he is entitled.

V. B. P. K. Weerasinghe,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 05th day of December, 2012.

My No.: IR/10/15/2005.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 09.08.2012 and published in the *Gazette Extraordinary No. 1750/5 of the Democratic Socialist Republic of Sri Lanka* dated 19.03.2012 the Industrial Dispute in respect of the matter specified in the statement of commissioner of Labour dated 03.08.2012.

People's Bank Pensioners' Association, No. 67 B, Sir Chittampalam A. Gardiner Mawatha, Colombo 02

and

People's Bank, Head Office, No. 75, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

was referred to Mr. P. Navaratne for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Gamini Lokuge, Minister of Labour and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 09.08.2012.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
08th January 2013.

02 - 177/1

My No.: IR/10/15/2005.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

People's Bank Pensioners' Association, No. 67 B, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

and

People's Bank, Head Office, No. 75, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

NOW THEREFORE I Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 read with Industrial disputes(Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. T. E. Santharajan, No. 181/1, 503, W. A. Silva Mawatha, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
08th January 2013,

My No.: IR/10/15/2005.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

People's Bank Pensioners' Association, No. 67 B, Sir Chittampalam A. Gardiner Mawatha, Colombo 02

and

People's Bank, Head Office, No. 75, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the freezing of the payment of the Variable Cost of Living Allowance by the Peoples' Bank for its employees who retire from the Bank service after 07.06.1996 is justified, and if not justified to what relief are they entitled.

V. B. P. K. Weerasinghe,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 20th day of November, 2012.

02 - 177/2