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# PART I: SECTION (I) - GENERAL

#### **Government Notifications**

My No.: IR/10/49/2013(II).

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4 (1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mrs. U. S. M. Piushani, "Mihiri", Baduwatta, Thalpawila, Kekanadura, of the one part

and

- 01. Ceylinco Capital Investment Company (Pvt) Limited, No. 283, R. A. De Mel Mawatha, Colombo 03,
- 02. Ceylinco Sri Ram Capital Management Services Company (Pvt) Limited, No. 283, R. A. De Mel Mawatha, Colombo 03, of the other part.

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. R. S. Ariyapperuma, No. 03, Araliya Mawatha, Sirimal Uyana, Ratmalana to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo. 31st December, 2015.



My No.: IR/10/49/2013(II).

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mrs. U. S. M. Piushani, "Mihiri", Baduwatta, Thalpawila, Kekanadura, of the one part

and

- 01. Ceylinco Capital Investment Company (Pvt) Limited, No. 283, R. A. De Mel Mawatha, Colombo 03,
- 02. Ceylinco Sri Ram Capital Management Services Company (Pvt) Limited, No. 283, R. A. De Mel Mawatha, Colombo 03, of the other part.

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is -

Whether the claim made by Mrs. U. S. M. Piushani who had worked at Ceylinco Capital Investment Company (Pvt) Limited and Ceylinco Sri Ram Capital Management Services Company (Pvt) Limited to receive compensation for the termination of her employment from 31.12.2009 is just, and if so, to what reliefs she is entitled.

M. D. C. AMARATHUNGE, Commissioner of Labour.

Dated at the Office of the Commissioner of Labour, Colombo, this 12th day of December, 2015.

01 - 953

My No.: IR/COM/01/E/2014/86.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### Order under Section 4 (1)

WHEREAS AN Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Inter Company Employees' Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama (on behalf of 23 Employees), of the one part

and

Serendib Leisure Management Limited, Level 05, Hemas House, No. 75, Braybrooke Place, Colombo 02, of the other part.

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo.

31st December, 2015.

My No.: IR/COM/01/E/2014/86.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Inter Company Employees' Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama (on behalf of 23 Employees), of the one part

and

Serendib Leisure Management Limited, Level 05, Hemas House, No. 75, Braybrooke Place, Colombo 02, of the other part.

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is -

Whether the 23 employees stated below have been caused injustice by the degradation of their salary level in the final grading than the initial grading, in the performance evaluation of year 2014 of the Dolphin Hotel owned by Serendib Leisure Management Limited and if so, to what reliefs each of them is entitled.

01. R. A. D. Bimal Buddhaji 13. M. L. Cyril Fonseka 14. W. Lal Fernando 02. Y. U. Selvaratnam 03. S. Shakila Rasangika Jayawardena 15. L. T. C. Fernando 16. A. M. Ruwan Kumara 04. S. D. Eranga Kandidas 05. R. H. Chathu Wijesinghe 17. G. G. S. Lali Kumara 06. R. M. Goonatilake 18. Gamage G. N. Anuradha 07. T. M. S. D. Tennakoon 19. Wipula L. Gamagedara 08. H. M. Lalith Jackson 20. D. P. I. Nishantha 09. H. Radhika Priyadarshani Peiris 21. K. M. Udaya Sanjeewa 22. M. R. Lasantha 10. J. M. Jayantha Jayasooriya 23. W. Samarakoon Banda 11. Ranil Kulatunga

M. D. C. AMARATHUNGE, Commissioner of Labour.

Dated at the Office of the Commissioner of Labour, Colombo, this 9th day of December, 2015.

12. W. Samantha Wijesekara

01 - 954

My No.: IR/13/02/2013.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. R. Anurudda Maweli, Teachers Residence Road, Welitara, Balapitiya, of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05, of the other part.

4A I කොටස: (I) ඡෙදය – ශී ලංකා පුජාතාන්තික සමාජවාදී ජනරජයේ අති විශෙෂ ගැසට් පතුය – 2016.01.12 PART I: Sec. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 12.01.2016

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957,4 of 1962 and 39 of 1968 (read with Industrial Disputes-(Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. Sarath Liyanage, No. 13/30, Sarvodaya Mawatha, Kesbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo.

31st December, 2015.

My No.: IR/13/02/2013.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. R. Anurudda Maweli, Teachers Residence Road, Welitara, Balapitiya, of the one part,

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05, of the other part.

#### STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether Mr. R. Anurudda Maweli, a Mechanic of the Ambalangoda Depot of the Sri Lanka Transport Board who had been charged and undergone a disciplinary inquiry regarding and incident that had taken place on 15.05.2009, has been caused injustice by the punishments imposed on him, and if so, to what reliefs he is entitled.

M. D. C. AMARATHUNGE, Commissioner of Labour.

Dated at the Office of the Commissioner of Labour, Colombo, this 16th day of December, 2015.

01 - 955

My No.: IR/09/01/2007.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mrs. B. Vishaka Ranatunga, No. 332 B, Walpola, Ragama, of the one part

and

Employees' Trust Fund Board, First Floor, Labour Secretariat, Colombo 05, of the other part.

PART I: Sec. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 12.01.2016

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-(Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. T. E. Santharajan, No. 181/1, A. P. T. 503, W. A. Silva Mawatha, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo. 31st December, 2015.

My No.: IR/09/01/2007.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mrs. B. Vishaka Ranatunga, No. 332 B, Walpola, Ragama, of the one part,

and

Employees' Trust Fund Board, First Floor, Labour Secretariat, Colombo 05, of the other part.

#### STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the claims made by Mrs. B. Vishaka Ranatunga who worked in the post of Senior General Services Assistant - Grade V at the Employees' Trust Fund Board to

- 01. Backdate the promotion to Grade V to be effective from 09.11.1998 as per Circular No. HR/41 dated 25.07.1996
- 02. Be appointed to Grade IV from 31.07. 2002
- 03. Be appointed to a post of Customer Services Co-ordinator Grade III (New Post) as per Circular dated 28.02.2002 are just and if so, to what reliefs she is entitled.

M. D. C. AMARATHUNGE, Commissioner of Labour.

Dated at the Office of the Commissioner of Labour, Colombo, this 9th day of December, 2015.

01 - 957