



**PARLIAMENT OF THE DEMOCRATIC
SOCIALIST REPUBLIC OF
SRI LANKA**

INDUSTRIAL DISPUTES (AMENDMENT)

A

BILL

to amend the Industrial Disputes Act (Chapter 131)

*Presented by the Minister of Labour and Foreign Employment
on 10th of August, 2022*

(Published in the Gazette on July 04, 2022)

Ordered by Parliament to be printed

[Bill No. 132]

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STATEMENT OF LEGAL EFFECT

Clause 2: This clause amends section 46 of the Industrial Disputes Act (Chapter 131) and the legal effect of the section as amended is to provide for representation of any party to any proceeding under the said Act by an Attorney-at-law or a representative as specified in that section.

Industrial Disputes (Amendment)

L.D.-O. 19/2017

AN ACT TO AMEND THE INDUSTRIAL DISPUTES ACT
(CHAPTER 131)

BE it enacted by the Parliament of the Democratic Socialist
Republic of Sri Lanka as follows:-

1. This Act may be cited as the Industrial Disputes Short title
(Amendment) Act, No. of 2022.

5 2. Section 46 of the Industrial Disputes Act Amendment of
(Chapter 131) (hereinafter referred to as the “principal section 46 of
enactment”) is hereby amended by the repeal of subsections Chapter 131
(1), (2) and (3) thereof, and the substitution therefor of the
following subsections:-

10 “(1) Any party to any proceeding under this Act
taken by or before any authorized officer, arbitrator,
industrial court or labour tribunal or the Commissioner
may, act through an Attorney-at-law or a representative
of the party.

15 (2) For the purposes of this Act, a representative
of a party shall-

(a) where the party is a trade union, or consists
of two or more trade unions, be a person to
represent such union or each such union;

20 (b) where the party consists partly of any trade
union or unions and partly of employers or
workmen who are not members of any such
union, be a person to represent such union or
of each such union and a prescribed number
25 of persons nominated in accordance with
regulations by such employers or workmen;
and

- (c) where the party consists of employers or workmen, be a prescribed number of persons nominated by such employers or workmen.”.

3. In the event of any inconsistency between the Sinhala
5 and Tamil texts of this Act, the Sinhala text shall prevail.

Sinhala text to
prevail in case
of
inconsistency

