

**THE GAZETTE OF THE DEMOCRATIC
SOCIALIST REPUBLIC OF
SRI LANKA**

Part II of April 12, 2018

SUPPLEMENT

(Issued on 18.04.2018)



**SHOP AND OFFICE EMPLOYEES
(REGULATION OF EMPLOYMENT AND REMUNERATION)
(AMENDMENT)**

A

BILL

**to amend the Shop and Office Employees (Regulation of Employment and
Remuneration) Act (Chapter 129).**

*Ordered to be published by the Minister of Labour, Trade Union Relations
and Sabaragamuwa Development*

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STATEMENT OF LEGAL EFFECT

Clause 2: This clause amends the section 18B of the Shop and Office Employees (Regulation of Employment and Remuneration) Act (Chapter 129) and the legal effect of the section as amended is to provide for the entitlement of seventy days leave for the confinement of a delivery of live a child and twenty eight days leave for the confinement of delivery of a dead child for female worker.

*Shop and Office Employees (Regulation of
Employment and Remuneration) (Amendment)*

L.D.—O. 29/2009.

AN ACT TO AMEND THE SHOP AND OFFICE EMPLOYEES (REGULATION OF
EMPLOYMENT AND REMUNERATION) ACT (CHAPTER 129)

BE it enacted by the Parliament of the Democratic Socialist
Republic of Sri Lanka as follows:—

1. This Act may be cited as the Shop and Office Employees (Regulation of Employment and Remuneration) (Amendment) Act, No. of 2018. Short title.

2. Section 18B of the Shop and Office Employees (Regulation of Employment and Remuneration) Act (Chapter 129) is hereby amended, as follows:— Amendment
of section
18B of
Chapter 129.

(1) by the repeal of subsection (2) of that section and the substitution therefor of the following subsection:—

“(2) A female employee to whom this Part applies, shall, if she is confined, be entitled to take leave for a period of:—

(a) seventy days commencing on the date of her confinement, if the confinement results in the delivery of live child ; and

(b) twenty eight days commencing on the date of her confinement, if the confinement does not result in the delivery of a live child,

and the employer shall allow such leave.”;

2 *Shop and Office Employees (Regulation of
Employment and Remuneration) (Amendment)*

(2) by the repeal of subsection (4) of that section.

3. In the event of any inconsistency between the Sinhala and Tamil texts of this Act, the Sinhala text shall prevail.

Sinhala text
to prevail in
case of
inconsistency.

