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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2224/19 – 2021 අප්‍රේල් 21 වැනි බදාදා – 2021.04.21
No. 2224/19 – WEDNESDAY, APRIL 21, 2021

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2018/182.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 20.04.2020 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2183/29 dated 08.07.2020 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 17.12.2019.

The Ceylon Estates Staffs' Union, Regional Office, 23 A, Malwala Road, Ratnapura.
(on behalf of Mrs. Ramani Jayakody)

of the one part

and

01. Tea Research Institute of Sri Lanka, St. Kumbus, Talawakele.
02. Estate Superintendent, St. Joachim Estate, Ratnapura.

of the other part

was referred to Mr. M. E. G. Samaraweera for settlement by arbitration.



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2021.04.21

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 21.04.2021

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 20.04.2020.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
08th April, 2021.

05 - 5/1

My No.: IR/COM/02/2018/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

The Ceylon Estates Staffs' Union, Regional Office, 23 A, Malwala Road, Ratnapura.
(on behalf of Mrs. Ramani Jayakody)

of the one part

and

01. Tea Research Institute of Sri Lanka, St. Kumbus, Talawakele.
02. Estate Superintendent, St. Joachim Estate, Ratnapura.

of the other part

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Jayasekara Mudiyanse Kapila Jayasekara, Attorney-at-Law, Kumuduni, Udaperuwa Road, Miriyagaha, Bandarawela to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
08th April, 2021.

My No.: IR/COM/02/2018/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

The Ceylon Estates Staffs' Union, Regional Office, 23 A, Malwala Road, Ratnapura.
(on behalf of Mrs. Ramani Jayakody)

of the one part

and

01. Tea Research Institute of Sri Lanka, St. Kumbus, Talawakele.
02. Estate Superintendent, St. Joachim Estate, Ratnapura.

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether Mrs. Ramani Jayakody working in the St. Joachim Estate of the Tea Research Institute of Sri Lanka has been caused injustice by the salary increment which had been paid to her from 01.10.2013 being suspended with effect from 01.05.2014 and if so, to what relief she is entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 07th day of April, 2021.

05 - 5/2

My No.: IR/COM/05/2016/110.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Road Development Employee's Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama.

and

Western Province Provincial Road Development Authority, No. 59, St. Sebastian Hill, Colombo 12.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mrs. M. K. A. V. Neelamani, Attorney-at-Law, 49/87, 2nd Lane, Ramanaike Mawatha, Hokandara South to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
08th April, 2021.

My No.: IR/COM/05/2016/110.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Road Development Employee's Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama.

and

Western Province Provincial Road Development Authority, No. 59, St. Sebastian Hill, Colombo 12.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the employees indicated in the Schedule, working in the Western Province Provincial Road Development Authority have been caused injustice by not being confirmed in employment and if so, to what reliefs they are entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 07th day of April, 2021.

SCHEDULE

1	Mrs. E. Nishanthi Kumar
2	Mr. V.P. Serasinghe
3	Mr. L. Praveen Kosala
4	Mr. T. Chinthana Daminda
5	Mr. E.K. Chameera Guna
6	Mrs. Rukshala Dilani Kum
7	Mrs. S. T. Rasanjalee Lak
8	Mrs. A.D.P. Karunanayak
9	Mr. Ranjith A. Pathirana
10	Mrs. Hashini Madushika
11	Mrs. W.M. Harshani Nim
12	Mr. Ruwan Sanjeewa Ku
13	Mrs. Shanaki Nilakshi He
14	Mrs. P.Dushmantha Padu
15	Mr. Prasanna Dilshan Pra
16	Miss.D.P. Malsha Prabod
17	Mrs. M.A.C. Priyangani
18	Miss. P.A. Jasanthi Nilmi
19	Mrs. A.C. Shayamali
20	Miss. K.K. Jayamini Veron
21	Miss. M.S. Nisanka
22	Miss. N.M.D. Madushani
23	Mr. P.S.R. Jayawardhana
24	Mr. Duminda Herath
25	Mr. Chamara Pathum
26	Mr. W.T.R.D Kumara
27	Mr. M.A.P.Peris
28	Mr. P.M. Thilakarathne
29	Mr. P.P. Asanka Fernando
30	Mr. K.D. Halpita
31	Mr. M. Raj Shalne
32	Mr. K.D.P. Saman Kumara
33	Mr. M.S. Subasinghe
34	Mr. D.G. Thilina Chandan
35	Mr. K.G. Amarasinghe
36	Mr. B.P. Amila Suwimal B
37	Mr.T.P. Janaka Priyankara
38	Mr. W.P.L. Manoj Wickr
39	Mr. H.M. Buddhika Wijek
40	Mr. M.R.K.N. Ganegoda
41	Mr. M.A.T.N.Buddhika Pe
42	Mr. P.D. Kamal Weerasin
43	Mr. Piyumal Rupasinghe
44	Mr. Asela Kasun Rupasing
45	Mr. D.Gayan Rukmal

91	Mr.A.A.D. Sudath Amarasekera
92	Mr. W.A. Hasanka Wiraj
93	Mr. L.M.K. Karunaratne
94	Mr. M.L.Ruwan Kumara
95	Mr. M.A. Chandana Rohana
96	Mr. S.P. Manjula Wasanthi
97	Mr. N. Malitha Maduranga
98	Mr. Y.D. Anura Bandara
99	Mr. H.V. Wasantha Lal Kumara
100	Mr. Pradeep Sampath
101	Mr. P.A. Dumith Harshak
102	Mr. L.W. Wiraj
103	Mr. Sumith Rohana
104	Mr. P.K Sothmasiri
105	Mr. S.D. Ajith Rohana
106	Mr. S.D. Lalith Priyantha
107	Mr. P.D. Kasun Chathuranga
108	Mr. W.P. Piyathissa
109	Mr. N.W. Anura
110	Mr. K.D. Saman Chandana
111	W.A. Ajith Kumara Samarasinghe
112	Mr. T.M. Thilakaratne
113	Mr. N. Ajith Kumara
114	M. Kumarasinghe
115	Mr. S.G. Roshen Pathum
116	Mr. B.D. Sisira
117	Mr. K.A. Nimal Perera
118	Mr. H. Janaka Upulsiri
119	Mr. I.D. Chandrapala
120	Mrs. M.S. Malkanthi Perera
121	Mrs. M.A. Palika Malkanthi
122	Mr. V.G.R.S. Kumara
123	Mr. P. Rathnasiri Fernando
124	Mr. Susil Premajayantha
125	Mr. J.P. Thushara Jayanthi
126	Mrs. M.S. Padmini
127	Mr. Krishantha Pathirana
128	Mr. E. Krishan Priyasad Sothilal
129	Mr. V. Pushpakumara
130	T.A.D.H.G. Jayathilake
131	Mr. K.P. Chandrasena
132	Mr. M. Sandaruwan Walpola
133	Mr. B.D. Lankathilake
134	Mr. U.S. Pradeep Priyadarsini
135	Mr. M.D.Nalin Manchana

181	Mr. B.V.D. Chandrasiri
182	Mr. W.P.S. Kumara
183	Mr. G.D.N. Premakumara
184	Mr. T.N. Samarathunaga
185	Mr. B.S. Kumara
186	Mr. R.P. Kumara Fernando
187	Mr. R. Indika Sampath
188	Mr. A.C.T. Karunaratne
189	Mr. K.K. Sunil
190	Mrs. S. Githa Mangalika
191	Mr. S. Sanath Kumara
192	Mr. S.H. Sumith Fernando
193	Mr. W.D. Nandana Pushpakumara
194	Mr. P.P. Dinesh Janaka
195	Mr. J.A. Thilakaratne
196	Mr. E.D. Siriwardhana
197	Mr. P.P. Nuwan Chaminda
198	Mr. W.J. Ajith Pushpakumara
199	Mr. K.D. Thilakasena
200	Mr. B.A. Rohana Peris
201	Mr. A.M. Kasun Pradeep
202	Mr. N. Madusanka Hettiarachchi
203	Mr. L.P.D. Ranjith Wijethilaka
204	Mr. U. Dharamapala Silva
205	Mr. P.N.S. Prasan
206	Mr. W. Sarath Pushpakumara
207	Mr. A.A. Piyasiri Perera
208	Mr. A. Karunaratne Fernando
209	Mr. A. Saumayasiri Silva
210	Mr. T. Chandasiri
211	Mr. Muththaiya Maradavan
212	Mr. L.V.L. Jayasinghe
213	Mr. S.H. Chathura Buddhika
214	Mr. T. Janaka Prasad Kumara
215	Mr. U. Malitha Sudesh
216	Mr. W.H.M.K. Wijesinghe
217	Mr. K.H. Sugath Buddhika
218	Mr. A.J.R. Fernando
219	Mr. M.Y. Miron Perera
220	Mr. J.R.J. Fernandopulle
221	Mr. A.P.F. Kristhiyagoopu
222	Mr. B.L.C. Fernando
223	Mr. C.R.R. Nikulaspulle
224	Mr. A.P. Premathilake
225	Mr. M. Sarath Jayatissa

271	Mr. K.A. Dhanushaka Ma
272	Mr. M. Nimal Jayawardha
273	Mr. B. Sumith Sampath
274	Mr. A.D.S.R.K. Madurapp
275	Mr. H. Jagath Kumarasiri
276	Mr. R.M. Athula Ranasing
277	Mr. B.P. Sarath Thushara
278	Mr. A.P. Lintan Bandara
279	Mr. A.P. Ranjith Amarasi
280	Mr. S.P.N. Sanjeewa
281	Mr. W.A. Chandrasiri
282	Mr. S.D. Chamida Hemak
283	Mr. P.M.P. Fernando
284	Mr. W.S.S. Ananda
285	Mr. T.G. Dharmawardhar
286	Mr. W.P.W. Kumara
287	Mr. R.P.K.P. Jayawardhar
288	Mr. K.R. Wijesena
289	Mr. B.G.D. Nissanka
290	Mr. W.P. Dharmapala
291	Mr. W.P.S. Ranjith
292	Mr. M.P.A. Rohana
293	Mr. B.P.S. Senarathne
294	Mr. A.P.S. Premachandra
295	Mr. W.P.C. Abeyruwan
296	Mr. A.P. Ariyadasa
297	Mr. J.P.S.U. Rathnayake
298	Mr. B.G. Sujeewa
299	Mr. B.P. Sukumal
300	Mr. S.P.A. Kumarathunga
301	Mr. W.P.E.S. Wijesinghe
302	Mr. J.P.T. Rathnayake
303	Mr. S.P.M. Wijerathne
304	Mr. Jhosep Jhon
305	Mr. H.P. Susil Jayawardha
306	Mr. K.P. Kusal Priyankara
307	Mr. R.P. Lesli Rajapakshe
308	Mr. A.P.N. Dayaratne
309	Mr. R.P.S. Rajapakshe
310	Mr. H.H.A.N. Premasiri
311	Mr. H.K.P. Disna Kumara
312	Mr. S.P.M. Wijeratne
313	Warnapura Mr. W.H.B. Warnapugra
314	Mr. R.P.N. Ramanayake
315	Mr. J.P.N. Jayalath

361	Mr. H.P. Chamara Munasinghe
362	Mr. W.P.P. Premawardhana
363	Mr. S.M.A. Rathnasiri
364	Mr. W.A.K.D. Wickramasinghe
365	Mr. K. Chaminda Ruwan
366	Mr. R.P. Nimantha Nuwan
367	Mr. K.C. Nirmala Jayasinghe
368	Mr. R.P.S. Roshan Gunavardana
369	Mr. W. Wijith Ananda Perera
370	Mr. J. Harshana Dilshan Jayasinghe
371	Mr. S. Prakash Sanjaya Seneviratne
372	Mrs. M. Susantha Nalani
373	Mr. P.D. Gunadasa
374	Mr. K.A.S. Gunathilake
375	Mr. W. Chandradasa
376	Mr. M.A. Padmasiri
377	Mr. G. Jayasiri
378	Mr. M.A.C.S. Munasinghe
379	Mr. S.A. Ashoka Padmasiri
380	Mr. K. Narada Thilakasiri
381	Mr. K.W.S. Rohana
382	Mr. K.S. Wickramapala
383	Mr. W. Ajantha
384 Leelaratne	Mr. K.A. Leelaratne
385	Mr. P.D. Jayalath Munasinghe
386	Mr. K.A. Lakshman Kodik
387	Mr. K. Kumara Sandanayake
388	Mr. P. Lakshman Nawara
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393	Mr. W.A. Piyal Si Gnanasiri
394	Mr. R.A. Nalaka
395	Mr. P.D. Sunandasiri
396 Piyanathna	Mr. W.D. Piyanathna
397	Mr. W. Jagath Premalal
398	Mr. U.N. Subasinghe
399	Mr. P.D. Wijesiri
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401	Mr. K.D. Upul Chandana
402	Mr. S. D. Kasun Channa
403	Mrs. Disna Dilrukshi
404	Mr. L.P. Chandrawathi
405	Mr. W. Jayanthi Dias

451	Mr. B.
452	Mr. G.
453	Mr. H.
454	Mr. A.
455	Mr. Ni
456	Mr. L.
457	Mr. K.
458	Mr. N
459	Mr. H
460	Mr. H
461	Mr. St
462	Mr. G
463	Mr. C
464	Mr. M
465	Mr. A
466	Mr. V
467	Mr. P
468	Mr. A
469	Mr. V
470	Mr. B
471	Mr. J
472	Mr. K