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# The Gazette of the Democratic Socialist Republic of Sri Lanka

#### **EXTRAORDINARY**

අංක 2110/38 – 2019 පෙබරවාරි මස 14 වැනි බුහස්පතින්දා – 2019.02.14 No. 2110/38 – THURSDAY, FEBRUARY 14, 2019

(Published by Authority)

# PART I: SECTION (I) - GENERAL

## **Government Notifications**

My No.: IR/COM/05/2017/30.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

**Order under Section 4(1)** 

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between-

Mrs. L. G. D. Gunathilake, No. 01, Abhayapura, Spring Vallery.

AND

Spring Vallery Estate, Spring Vallery.

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. K. M. Sarathchandra, No. 160, Mapalangedara, Diwulapitiya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEERA, Minister of Labour and Trade Union Relations.

Colombo. 07th February, 2019.



My No.: IR/COM/05/2017/30.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mrs. L. G. D. Gunathilake, No. 01, Abhayapura, Spring Vallery.

AND

Spring Vallery Estate, Spring Vallery.

#### STATEMENT OF MATTER IN DISPUTE

## The matter in dispute between the aforesaid parties is—

Whether the transfer, non-payment of salary for March - 2016, 1/2 the salary of April, May and June months of the same year and the salary increment for year 2016 to Mrs. L. G. D. Gunathilaka, an employee of the Spring Vallery Estate, under Balangoda Plantation PLC following the disciplinary inquiry against her are just and if not so, to what relief she is entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo this 29th day of January, 2019.

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My No.: IR/COM/03/2017/108.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between—

Mrs. D. R. S. Perera, 21, Caron Place, Dehiwala.

AND

The National Film Corporation of Sri Lanka, No. 303, Bauddhaloka Mawatha, Colombo 07.

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Miss H. M. Anulawathi, No. 599, Gohagoda Road, Katugastota to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

RAVINDRA SAMARAWEERA,
Minister of Labour and Trade Union Relations.

Colombo.

07th February, 2019.

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 14.02.2019

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mrs. D. R. S. Perera, 21, Caron Place, Dehiwala.

The National Film Corporation of Sri Lanka, No. 303, Bauddhaloka Mawatha, Colombo 07.

#### STATEMENT OF MATTER IN DISPUTE

### The matter in dispute between the aforesaid parties is-

Whether Mrs. D. R. S. Perera, who carried out duties in the post of Acting Personnel Manager in addition to the post held by her in the National Film Corporation of Sri Lanka, not being given an acting allowance for the same is just and equitable and if not so, to what reliefs she is entitled.

> A. Wimalaweera, Commissioner General of Labour.

My No.: IR/COM/03/2017/108.

Dated at the Office of the Commissioner General of Labour, Colombo this 23rd day of January, 2019.

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My No.: IR/COM/01/2017/226.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between-

Mr. M. M. A. Hamza, 32, Vishnu Kovil Road, Anderson Road, Dehiwala.

AND

Ceylon Petroleum Corporation, 609, Dr. Danister de Silva Mawatha, Colombo 09.

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Miss H. M. Anulawathi, No. 599, Gohagoda Road, Katugastota to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

> RAVINDRA SAMARAWEERA, Minister of Labour and Trade Union Relations.

Colombo. 07th February, 2019.

My No.: IR/COM/01/2017/226.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. M. A. Hamza, 32, Vishnu Kovil Road, Anderson Road, Dehiwala.

AND

Ceylon Petroleum Corporation, 609, Dr. Danister de Silva Mawatha, Colombo 09.

#### STATEMENT OF MATTER IN DISPUTE

### The matter in dispute between the aforesaid parties is-

Whether the punishments given after the disciplinary inquiry conducted against Mr. M. M. A. Hamza in accordance with Charge Sheet dated 16.01.2014 are just and if not so, to what reliefs the employee is entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo this 26th day of January, 2019.

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