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## The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2390/23 – 2024 ජුනි මස 28 වැනි සිකුරාදා – 2024.06.28  
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### PART I: SECTION (I) – GENERAL

#### Government Notifications

My No.: IR/COM/03/2023/55.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. J. Gamini Jayawardena, Thilina Mawatha, Ku/Malwana, Kanattewewa.

*of the one part*

and

Nisaco Furniture, No. 179, Borella Road, Athurugiriya.

*of the other part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. C. A. H. M. Wijeratne, Attorney-at Law, of No. 31/1, HPT Main Road, Liyanagemulla, Seeduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
20th June, 2024.

1A – G0 42128 – 09 (06/2024)

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My No.: IR/COM/03/2023/55.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. J. Gamini Jayawardena, Thilina Mawatha, Ku/Malwana, Kanattewewa.

*of the one part*

and

Nisaco Furniture, No. 179, Borella Road, Athurugiriya.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. J. Gamini Jayawardena who worked at Nisaco Furniture is entitled for the 'second service charge' mentioned in the salary slip, for the period from January 2014 to June 2018 and if so, to what relief he is entitled.

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo,  
on this 16<sup>th</sup> day of May, 2024.

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