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# The Gazette of the Democratic Socialist Republic of Sri Lanka EXTRAORDINARY

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No. 1906/43 - THURSDAY, MARCH 19, 2015

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## PART I : SECTION (I) — GENERAL

### Government Notifications

#### THE WAGES BOARDS ORDINANCE

##### Notification

#### WAGES BOARD FOR THE TANNING, FOOTWEAR AND LEATHER GOODS MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
Chairman,

Wages Board for the Tanning, Footwear and  
Leather Goods Manufacturing Trade.

Department of Labour,  
Colombo 05.  
16th March, 2015.

##### SCHEDULE

The decisions made by the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14921 of 28th August, 1970, as varied from time to time and last varied by the Notification in *Gazette Extraordinary* No. 1800/27 of 07th March, 2013, shall be further varied by the substitution of the following parts.



PART II

The minimum monthly rates of wages for time work applicable to the below mentioned classes of workers of the Tanning, Footwear & Leather goods Manufacturing Trade shall be the rates set-out in the table.

*Classes of Workers*

**The Tanning of Leather :**

**Grade I:**

Washing raw hides, boiling hides in line, debarring the skins, Fleshing the skins, Applying chemicals, Bleaching, Oiling Shaving, Staking, Socking, Applying salt, Removing excessive oil.

**Grade II:**

Splitting, Spraying, filling of salt hides, Trimming, Selecting and grading of skins, Buffing, Operating Machine Slickering.

**Grade III:**

Application of flour and drying, curing the hides, the work of cleaners and sweepers, any other Operation connected with or incidental to the work specified above.

**The Manufacture and Repair of Footwear :**

**Grade I:**

Compounding, upper making, fabric pasting (Mechanical Cutting soles) Cutting uppers, Edge trimming, mounting bottom Pressing, Heel building, Heel compressing, clicking of uppers Edge setting.

**Grade II:**

Loading, Pressing shoes, Binding uppers, Slotting, boring, Attaching buckles, stitching soles, Scouring, Skiving, Solution making, vamp setting, Eyeleting.

**Grade III:**

Mixing rubber cement, cutting straps, Reverting uppers, dipping in cement, Inserting uppers, Preparing uppers, cementing back seams, pasting soles, polishing, finishing, Issuing boxes, Labelling boxes, Stamping boxes the work of cleaners and sweepers, any other Operation connected with or incidental, to the work specified above.

**The Manufacturing of Leather Goods :**

**Grade I:**

Machine and hand clicking, Perforating and slit-cutting, Riveting, Hand pressing, Making Foot balls, Volley-balls and Net-balls, Making Travelling bags, document cases and purses (machine).

**Grade II:**

Fixing studs, Buckles and buttons, Embossing, Fixing locks, Fittings and handles sewing, Making Travelling bags document cases and purses (machine).

**Grade III:**

Marking Applying cement and Paste Finishing, Inflating and stamping, any other Operation connected with or incidental to work specified above.

**Learners or Apprentices**

The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days.

***Minimum Rate of Wages for a Month***

<i>Year of Employment</i>	<i>Tanning, Footwear and Leather Goods Manufacturing</i>			
	<i>Grade I Rs. Cts.</i>	<i>Grade II Rs. Cts.</i>	<i>Grade III Rs. Cts.</i>	<i>Learners or Apprentices Rs. Cts.</i>
1st Year	13,125.00	12,600.00	12,075.00	7,275.00
2nd Year	13,275.00	12,725.00	12,175.00	
3rd Year	13,425.00	12,850.00	12,275.00	
4th Year	13,575.00	12,975.00	12,375.00	
5th Year	13,725.00	13,100.00	12,475.00	

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**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE PRINTING TRADE**

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Printing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
Chairman,

Wages Board for the the Printing Trade.

Department of Labour,  
Colombo 05.  
16th March, 2015.

**Schedule**

The decisions made by the Wages Board for the Printing Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary No. 9436* of 21st July, 1945, as varied from time to time and last varied by Notification in *Gazette Extraordinary No. 1789/19* of December 18th, 2012, shall be further varied by the substitution of the following new Part for Part II of that Schedule.

PART (II)

CLASS OF WORKERS

**Class 'A' worker**

Process Artists, Process Camera Operators, Process Etcher, Process Hands, Litho Artists, Litho and Offset Machine Minders, Rotary machine minders, Photographers and Rotagano Machine Minders, Tin Plate Printers, Film Setters, Lino-type Operators, Monotype Keyboard Operators, Ludlow Operators, Lino-type Mechanics, Printing Machines, Process Engravers and Mounters, Process Printers Down, Litho Transfers, Litho Provers, Proof Readers (other than those employed in the production of newspapers).

**Class 'B' worker**

Mono-type Caster Operators (Attendants), Super Caster Attendants, Elrod Machine Operators, Compositors, Stone Hands and Imposing Hand, Pressmen, Letter Press Cylinder Machine Minders and Feeders, Silk Screen Machine Operators, Rubber Stamp Makers, Relief Stamp and Dye Stamping Machine Operators, Binders, Binding Machine Operators, Sewing Machine Operators, Folding Machine Operators, Cartoon Cutting and Pasting Machine Operators, Cutters (Hand and Machine), Guillotine Machine Operators, Guiding Machine Operators and Guilders, Rulers (Hand and Machine), Stereo Typers Manglemen, Foundrymen, Foundry Plate Casters, Type Casters, Platen Machine Minders (Operating fully automatic machine), Roller Casting (using the Roller Casting gun), Platen Machine Minders (Hand Feed), Roller Caster (Hand).

**Class 'C' worker**

Foundry Plate Clippers, Foundry Labourers, Rotary Labourers, Packers, Counters and Checkers.

**Class 'D' worker**

Unskilled workers not under 18 years of age.

**Class 'E' worker**

Unskilled workers under 18 years of age.

**Class 'F' worker**

Watchers.

Basic rate of wages for a month Workers other than Learners and Apprentices.

<i>Year of Employment within the establishment</i>	<i>A Class</i>	<i>B Class</i>	<i>C Class</i>	<i>D Class</i>	<i>E Class</i>
1st Year	12,530.00	12,065.00	11,602.50	11,140.00	10,675.00
2nd Year	12,730.00	12,240.00	11,752.50	11,265.00	10,775.00
3rd Year	12,930.00	12,415.00	11,902.50	11,390.00	10,875.00
4th Year	13,130.00	12,590.00	12,052.50	11,515.00	10,975.00
5th Year	13,330.00	12,765.00	12,202.50	11,640.00	11,075.00
6th Year	13,530.00	12,940.00	12,352.50	11,765.00	11,175.00
7th Year	13,730.00	13,115.00	12,502.50	11,890.00	11,275.00
8th Year	13,930.00	13,290.00	12,652.50	12,015.00	11,375.00
9th Year	14,130.00	13,465.00	12,802.50	12,140.00	11,475.00
10th Year	14,330.00	13,640.00	12,952.50	12,265.00	11,575.00
11th Year	14,530.00	13,815.00	13,102.50	12,390.00	11,675.00
12th Year	14,730.00	13,990.00	13,252.50	12,515.00	11,775.00
13th Year	14,930.00	14,165.00	13,402.50	12,640.00	11,875.00
14th Year	15,130.00	14,340.00	13,552.50	12,765.00	11,975.00
15th Year	15,330.00	14,515.00	13,702.50	12,890.00	12,075.00

<i>Year of Employment with the establishment</i>	<i>A Class Rs. Cts.</i>	<i>B Class Rs. Cts.</i>	<i>C Class Rs. Cts.</i>
1st Year	9,200.00	8,890.00	8,567.50
2nd Year	9,350.00	9,015.00	8,667.50
3rd Year	9,500.00	9,140.00	8,767.50
4th Year	9,650.00	9,265.00	8,867.50

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## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE METAL QUARRY AND METAL CRUSHING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Metal Quarry and Metal Crushing Trade hereby notifies its intension to make , by virute of powers vested in it by Section 30 of ordinance, the decisions set out in the schedule hereto.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objection must be in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
 Chairman,  
 Wages Board for the  
 Metal Quarry and Metal Crushing Trade.

Department of Labour,  
 Colombo 05.  
 12th March, 2015.

### SCHEDULE

The decisions made by the Wages Board for the Metal Quarry and Metal Crushing Trade, and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 1279/16 of 12th March, 2003 as varied from time to time, and last varied by Notification in *Gazette Extraordinary* No. 1800/27 of 7th March, 2013, shall be further varied by the substitution of the following new part for part II of the Schedule :-

### PART II

#### *Class of Workers*

The minimum monthly rates of wages for time work applicable to the below mentioned classes of the Metal Quarry and Metal Crushing Trade Workers shall be the rates set out in the table.

### 1. Skilled

Drillers of granite rock manually, Drillers of granite rock by machinery, Fillers of bores with gun-powder, Blasters of bores by firing, Blasters of bores by batteries or electricity.

### 2. Semi Skilled

Crushers of Metal manually, Breakers of large pieces of metal into smaller pieces, Loaders of metal into lorries by machines, Feeders of pieces of granite rock into metal crushers, Crushers of metal into various sizes by machines, Removers of broken pieces of metal by machines, Stackers of broken pieces of metal by machines, Loaders of pieces of metal into lorries by machines.

### 3. Un Skilled

Collectors of rubble, Loaders of pieces of metal into lorries manually, Removers of broken pieces of metal manually /by wheelbarrows, Stackers of the pieces of metal manually, Other workers connected with or incidental to the work specified in the preceding paragraph.

#### *Minimum Monthly Rates of Wages*

<i>Year of Employment</i>	<i>Skilled</i>	<i>Semi Skilled</i>	<i>Un Skilled</i>
1 <sup>st</sup> Year	15,625.00	14,687.50	13,750.00
2 <sup>nd</sup> Year	15,775.00	14,812.50	13,850.00
3 <sup>rd</sup> Year	15,925.00	14,937.50	13,950.00
4 <sup>th</sup> Year	16,075.00	15,062.50	14,050.00
5 <sup>th</sup> Year	16,225.00	15,187.50	14,150.00

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## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE ENGINEERING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Engineering Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
Chairman,  
Wages Board for the Engineering Trade.

Department of Labour,  
Colombo 05.  
16th March, 2015.

SCHEDULE

The decisions made by the Wages Board for the Engineering Trade, and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9447 of 10th August, 1945 as varied from time to time, and last varied by Notification in *Gazette Extraordinary* No. 1831/30 of 11th October, 2013, shall be further varied by addition of part 1 and substitution of the following described new parts for part II of that Schedule :-

PART I

*Class of Workers*

Unskilled Labourers

Workers requiring no training	}	worker requiring no training
Civil Engineering		
Mechanical Engineering		
Electrical Engineering		
Radio and Electronic Engineering		

**Semi - Skilled Workers**

**Civil Engineering**

Painters, masons mates and blacksmith mates employed in repairing construction and maintenance of roads including workers employed in cutting side drains seariffing the road surface, metal spreading, loading unloading and filling of metal tarring roads and concrete mixing by hand.

**Mechanical Engineering**

Blacksmiths, strikers and hammer men, Fitters (iron and brass), smelters (iron and brass), checkers (timber, sawyers, caulkers (wood), boiler attendants, drivers (engine), firemen, tyre repairers, tyre vulcanizers, painters, bowmen, greasers, cleaners, wahsers.

**Electrical Engineering**

Wiremen, electroplaters.

**Radio and Electronic Engineering**

Assemblers, battery case manufacturers, (radio), solderers, fixers (screw), sealer cabinet cleaners, cutters (chassis), benders, painters (boards, dials and badgers etc.), checkers anodisers, packers, power press operators, set testers, unit testers, etcher, (making of printed boards and transistors), buffing machine operators, sanding machine operators.

**Skilled Workers**

**Civil Engineering**

Plumbers, blacksmiths, sing writers, polishers (applicers of Fench polish), masons, oil and steam roller drivers, shipwrights, body builders hood makers, miners (blastors and drillers sledgers, employed in repairing constructing and maintenance of roads.

**Mechanical Engineering**

Tuners, machinists (iron and steel working machinists (wood working) copper smiths, fitters, boiler makers, welders and burners, power hammer operators, moulders (iron and brass), joiners, core makers, pattern makers, carpenters, cabinet-makers, boat builders, saw sharpeners, machine knife sharpeners, launch tindals drivers, spilcers, rope and sail makers, glazers, driver mechanics, tinkers (motor), tinsmiths, rivetters and caulkers, crane drivers.

**Electrical Engineering**

Electricians, armature winders, switch board attendants, radio and electronic technicians, (radio), transformer makers, coil winder, casters, radio mechincs, polishers, (radio cabinet and other parts), transformer winders and assemblers, tuner aligners.

## Watchers

### Watchers engaged in all the categories

Civil Engineering  
Mechanical Engineering  
Electrical Engineering  
Radio and Electronic Engineering

} watchers engaged in all the categories

### Trade Learners and Apprentices

Civil Engineering  
Mechanical Engineering  
Electrical Engineering  
Radio and Electronic Engineering

} Training period for skilled and semi skilled (4 yeras)

In this schedule, the word “Year” in relation to any trade learner or apprentice shall be deemed to consist of 365 days of continuous employment, and this training should be in plant training combusted by reputed Vocational Training Institute.

## Part II

### Minimum rate of Wages for a Month

<i>Year of Employment</i>	<i>Un-skilled</i>	<i>Semi-skilled</i>	<i>Skilled</i>	<i>Watchers</i>	<i>Trade Learners and Apprentices</i>
1st Year	13,200.00	14,700.00	15,200.00	13,200.00	8,500.00
2nd Year	13,300.00	14,825.00	15,350.00	13,300.00	8,650.00
3rd Year	13,400.00	14,950.00	15,500.00	13,400.00	8,800.00
4th Year	13,500.00	15,075.00	15,650.00	13,500.00	8,950.00
5th Year	13,600.00	15,200.00	15,800.00	13,600.00	
6th Year	13,700.00	15,325.00	15,950.00	13,700.00	
7th Year	13,800.00	15,450.00	16,100.00	13,800.00	
8th Year	13,900.00	15,575.00	16,250.00	13,900.00	
9th Year	14,000.00	15,700.00	16,400.00	14,000.00	
10th Year	14,100.00	15,825.00	16,550.00	14,100.00	
11th Year	14,200.00	15,950.00	16,700.00	14,200.00	
12th Year	14,300.00	16,075.00	16,850.00	14,300.00	
13th Year	14,400.00	16,200.00	17,000.00	14,400.00	
14th Year	14,500.00	16,325.00	17,150.00	14,500.00	
15th Year	14,600.00	16,450.00	17,300.00	14,600.00	
16th Year	14,700.00	16,575.00	17,450.00	14,700.00	
17th Year	14,800.00	16,700.00	17,600.00	14,800.00	
18th Year	14,900.00	16,825.00	17,750.00	14,900.00	



## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE PLUMBAGO TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Plumbago Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
Chairman,  
Wages Board for the Plumabo Trade.

Department of Labour,  
Colombo 05.  
16th March, 2015.

### SCHEDULE

The decisions made by the Wages Board for the Plumbago Trade, and set out in the Schedule to the Notification published in *Gazette* No. 9224 of January 07th, 1944 as varied from time to time, and last varied by Notification published in *Gazette* No. 1791/33 of 03rd January, 2013, shall be further varied by the substitution of the following new part for part II of that Schedule :-

### PART II

The minium daily rates of wages for time work for a normal working day applicable to workers specified in Column I shall be the rates set out in Column II.

#### Minimum rates of Wages for time work

<i>Column I</i> <i>Class of workers</i>	<i>Column II</i> <i>Basic Rate for a normal working day Rs. Cts.</i>
<i>Underground Workers :</i>	
Drillers (hand and machine)	982.00
Blasters	982.00
Shaft drivers	982.00
Timber men	982.00
Stoppers (excavators)	982.00
Mockers	788.80

<i>Column I</i>	<i>Column II</i>
<i>Class of workers</i>	<i>Basic Rate for a normal working day</i>
	<i>Rs. Cts.</i>
Troll men	788.80
Shift bosses	1,015.60
Overseeras and Kanganies	1,074.40
Basses	1,276.00
Loaders	1,074.40
Unskilled Labourers	788.80
On setters or donakatakarayas	1,074.00

*Underground and Surface Workers :*

Mechanics, Fitters and Electricians	1,175.00
Assistants (Mechanics, Fitters and Electricians)	788.80
Winch men and Hoist men	1,175.20
Windlass men (dabare workers)	788.80
Chekers	1,074.40
Pump men	1,175.20
Engine men	1,175.20

*Surface Workers :*

Unskilled labourers	637.60
Blaksmiths	982.00
Drill sharpeners	982.00
Smithy boys	688.00
Boiler men	982.00
Carpenters	1,175.00
Masons	1,175.00
Carters	788.80
Watchers	788.80
Overseers	1,074.40
Firewood carries and splitters	822.40
Cooks	688.00
Bakkikarayas of Banks men	979.20

*Workers employed in the following tasks connected with curing the dressing :*

(a) Packing, sorting, chipping, crushing, screening, sifting, washing, polishing, grading, transporting plumbago, making and stitching bags, loading and unloading bags	688.00
(b) As Overseas and Kanganies	982.00

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE COCONUT MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Coconut Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
Chairman,  
Wages Board for the Coconut  
Manufacturing Trade.

Department of Labour,  
Colombo 05.  
16th March, 2015.

#### SCHEDULE

The decisions made by the Wages Board for the Coconut Manufacturing Trade, and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9971 of 30th April, 1949 as varied from time to time, and last varied by Notification in *Gazette Extraordinary* No. 1789/19 of 18th December, 2012, shall be further varied by the substitution of the following new part for part II Part III of that Schedule :-

#### PART II

Minimum rates of wages for piecework applicable to certain process in the activities of the Coconut Manufacturing Trade described in the Notification under Section 6 of the Ordinance are as follows :

Process		Rate Rs. Cts.
<i>In the manufactur of desiccated coconut :</i>		
Husing nuts	1000 nuts	505.00
Removing shells (hatchetting)	1000 nuts	350.00
Removing parings	1000 nuts	350.00
Washing coconut meat and disintegrating	1000 lbs.	305.90
Drying by means of a drier	1000 lbs.	240.00
Drying of means of a desiccator	1000 lbs.	320.00
Sifting and grading	1000 lbs.	270.00
Packing and stenciling	Bag of 120 - 130 lbs.	21.50

*Process*

*Rate*  
*Rs. Cts.*

*In the manufacture of fibre and coir products other than as a cottage industry :*

Crushing Husks (wet weight of bristle fibre)	per cwt.	-	220.00
Breaking and cleaning husks (wet weight)	per cwt	. -	220.00
Cleaning mattress fibre, drying and baling	per cwt.	-	190.00
Hanking bristle fibre and tying	per cwt.	-	180.00

*Manufacturing of mats and matting :*

Mats	per ft.	-	216.50
Matting	per yd.	-	196.50
Hanking bristle fibre and tying	per cwt.	-	585.00

### PART III

#### MINIMUM RATES OF WAGES FOR TIME WORK

The minimum rates of wages for time work for a normal working day applicable to workers specified in Column I hereto shall be the rates set out in the corresponding entry in Column II.

	<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate of Wages</i> <i>Rs. Cts.</i>
1.	In the manufacture of desiccated coconut for Kangany	555.00
2.	In the manufacture of coconut oil for worker (male/female)	535.00
3.	In the manufacture of fibre and coir products for worker (male/female)	465.00
4.	Coir and fibre manufacturing Kangany	465.00

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## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE LIQUOR AND VINEGAR TRADE

IN accordance with the provisions of Section 28 of the Wages Boardss Ordinance (Chapter 136), the Wages Board for the Liquor and Vinegar Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Sechedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
Chairman,  
Wages Board for the  
Liquor and Vinegar Trade.

Department of Labour,  
Colombo 05.  
16th March, 2015.

#### SCHEDULE

The decisions made by the Wages Board for the Liquor and Vinegar Trade, and set out in the Schedule to the Notification published in *Gazette* y No. 9560 of 24th May, 1946 as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1803/22 of 27th March, 2013, shall be further varied by the substitution for part for parts II and III of the that Schedule of the following parts :-

#### PART II

Minimum rate of wages for piece work applicable to following processes in the Liquor and Vinegar Trade :

<i>Process</i>	<i>Rate</i> <i>Rs. Cts.</i>	
coupling coconut palms	67.00	for each coupling
changing ropes	32.00	for each coupling
cutting and removing ropes	28.00	for each coupling
laddering coconut palms	3,360.00	for each rope and exceeding 110 palms

Tapping Coconut, Kithul or Palmyrah palms for suppling toddy to taverns :

In Galle District	52.00	for each gallon of toddy delivered by worker
In Western Province	110.00	
In Chilaw District	104.00	
In Nuwara-Eliya or Kandy District	115.00	
In Matara, Jaffna or Matale District	103.75	
In Puttalam, Anuradhapura, Kurunegala to Hambantota District	110.00	
In Badulla or Ratnapura District	115.00	
In Batticaloa or Mannar District	115.00	
In Kegalle District	76.75	
In Trincomalee or Mullativu District	100.00	

<i>Process</i>	<i>Rate</i> <i>Rs. Cts.</i>	
Tapping Coconut, Kithul or Palmyrah palms for supplying toddy to distillers or for the manufacture of vinegar	23.75	for each gallon of toddy delivered by worker
Tapping spathes for supplying toddy to distillers or for the manufacture of Vinegar for not exceeding 100 Coconut, Kithul or Palmyrah palms	3,072.00	
For every palm in excess of such 100 palms	32.00	
Tapping spathes for supplying toddy to taverns 25-40 Coconut, Kitul or Palmyrah palms	2,930.00	

Whenever a worker is employed to tap toddy for the Arrack Trade or Vinegar Trade, the aforesaid rate should be paid to him for tapping Coconut, Kitul a Palmyrah palms subject to the condition that the alcohol content of the volume of toddy delivered by him should be not less than 7.5%. However if the alcohol content of the volume of toddy is less than 7.5%, he should be paid in proportion to the aforesaid rate.

### Part III

Minimum rate of wages for time work applicable to the workers specified in Column I shall be the corresponding rates set out in Column II.

In any month where the period of unauthorised absence of a worker exceeds 4 days he shall be paid as wages for that month the balance wage after deducting the proportionate amount of the monthly salary for the number of days exceeding the authorized 4 days leave.

#### *Column I* *Class of Workers*

#### *Column II* *Rate for each month* *Rs. Cts.*

#### *Worker employed in :*

The work of type Kangany	14,617.50
The work of toddy tavern watcher	12,440.00
The work of arrack tavern watcher	12,440.00
The work of tope watcher	11,923.25
The work of collecting station manager	13,376.00
The work of selling toddy at tavern	13,165.00
The work of selling arrack of tavern	13,165.00
Collecting toddy from Coconut, Kithul or Palmyrah palms (including the operations of transporting, loading and unloading toddy barrels and washing barrels, toddy vats, utensils and other vessels) in the toddy section of the trade	13,376.00
Collecting toddy from Coconut, Kithul or Palmyrah palms (including the operations of transporting), in the Vinegar section of the trade	12,032.00
Distilling toddy at distillery	12,506.00
Bottling corking and labelling arrack bottles	11,925.00
Chopping and splitting firewood, cleaning and washing barrels, vats and other vessels at distillers, transporting, loading and unloding arrack, measuring arrack, bottling and corking toddy bottles, making Vinegar, bottling, corking and labelling vinegar bottles and transporting Vinegar for distribution	11,925.00

*Collecting toddy for Coconut Kithul or Palmyrah palms (including the operation of transporting) in the arrack section of the trade :*

For not more than 80 palms	12,340.00
For not less than 81 and not more than 90 palms	12,512.00
For not less than 91 and not more than 100 palms	12,685.00
For not less than 101 and not more than 110 palms	12,857.50
For not less than 111 and not more than 120 palms	13,030.00
For not less than 121 and not more than 130 palms	13,202.50
For not less than 131 palms	13,375.00

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## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE BUILDING TRADE

IN accordance with the provisions of Section 28 of the Wages Boardss Ordinance (Chapter 136), the Wages Board for the Building Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
Chairman,

Wages Board for the Building Trade.

Department of Labour,  
Colombo 05.  
16th March, 2015.

### SCHEDULE

The decisions made by the Wages Board for the Building Trade, and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 10,141 of 25th August, 1950 as varied from time to time, and last varied by Notification in *Gazette Extraordinary* No. 1789/19 of 18th December, 2012, shall be further varied by the substitution of the following new part for part II of that Schedule :-

### PART II

#### MINIMUM RATE OF WAGES FOR A TIME WORK

The minimum daily rates of wages for time work for a normal working day applicable to workers specified in Column I shall be the rates set out in the Column II.

<i>Column I Class of Workers</i>	<i>Column II Rate (Rs. Cts.)</i>
Unskilled Workers -	580.00
<i>Skilled Workers :</i>  Painters, Decorates, Tilers (Roofing), Scaffolders, Mechanical Equipment Operators, Kanganies, Masons (Building), Carpenters (Building), Plumbers, Erectors (Construction Steel), Equipment Maintenance Men, Tinkers	678.00

*Minimum Rate of Wages for a Month*

The minimum monthly rate of wage applicable to workers specified in Column I shall be the rates set out in the table below.

<i>Class of workers</i>	<i>1st Year (Rs. Cts.)</i>	<i>2nd Year (Rs. Cts.)</i>	<i>3rd Year (Rs. Cts.)</i>	<i>4th Year (Rs. Cts.)</i>	<i>5th Year (Rs. Cts.)</i>
Unskilled	14,500.00	14,600.00	14,700.00	14,800.00	14,900.00
Skilled	16,950.00	17,125.00	17,300.00	17,475.00	17,650.00

04 - 143/8

**THE WAGES BOARDS ORDINANCE**

**Notification**

**GLASSWARE MANUFACTURING TRADE**

IN Pursuance of the authority conferred on me by the Minister of Labour by an order made by him under Section 33 (1) (a) of the Wages Boards Ordinance (Chapter 136) and Published in the Gazette Extraordinary No. 58 of 12th October, 1979, I, Herath Yapa, Commissioner of Labour, hereby notify under Section 28 of the aforesaid Ordinance, that I propose to determine under Section 33 (2) of that Ordinance the minimum rate of wages for time work set out in the schedule hereto in respect of the workers employed in the Galssware Manufacturing Trade.

Objections to the propoed determination will be received by me until 12.00 noon on 09th April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
Chairman,

Wages Board for the Glassware Manufacturing Trade.

Department of Labour,  
Colombo 05.  
16th March, 2015.

**SCHEDULE**

The determination made by the Commissioner of Labour relating to the minimum rate of Wages for time work in respect of workers of the Galssware Manufacturing Trade and set out in the Schedule to the Notification Published in



*Gazette Extraordinary* No. 94/6 of 26th June, 1980 of the Democratic Socialist Republic of Sri Lanka as varied from time to time and last varied by the Notification Published in *Gazette Extraordinary* No, 1794/11 22nd of January, 2013, shall be further varied by the substitution of the following new Schedule.

The minimum rate of wages for time work applicable to workers in the Glassware Manufacturing Trade specified in Column I shall be the rate set out in the corresponding entry in Column II.

<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate of Wages</i> <i>for a normal Working day</i> <i>Rs. cts.</i>
(a) Blower, operative of Machines	586.50
(b) Helpers to machine operatives, Bubblers, cutters, helpers to Blowers, Furnace men	517.50
(c) Melting machine workers, Airman, Pressers, Assistant Bubblers	490.00
(d) Junior Bubblers, Balancers, Turners, Counters	475.00
(e) Glass cutters, Chimney Cutters, Grinders	455.00
(f) Packers, carters	430.00

#### Normal Working Day

The number of hours constituting a normal working day (inclusive of one hour for a meal or rest) shall be :

- |                                  |            |
|----------------------------------|------------|
| (a) on a day other than Saturday | - 09 hours |
| (b) on a Saturday                | - 06 hours |

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## THE WAGES BOARDS ORDINANCE

### Notification

#### PRE SCHOOL SERVICE TRADE

IN Pursuance of the authority conferred on me by the Minister of Labour by an order made by him under Section 33 (1) (a) of the Wages Boards Ordinance (Chapter 136) and Published in the *Gazette Extraordinary* No. 1120/3 of 21st February, 2000, I Herath Yapa, Commissioner of Labour, hereby notify under Section 28 of the aforesaid Ordinance, that I propose to determine under Section 33 (2) of that Ordinance the minimum rate of wages set out in the schedule hereto in respect of the teachers and assistants engaged in the Pre School Service Trade.

Objections to the proposed determination will be received me until 12.00 noon on 09th April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
Chairman,  
Wages Board for the  
Pre School Service Trade.

Department of Labour,  
Colombo 05.  
16th March, 2015.

The determination made by the Commissioner of Labour relating to the minimum rates of Wages for the teachers and assistants in the Pre School Service Trade and set out in the Schedule to the Notification Published in *Gazette Extraordinary* No. 1794/11 of 22nd January, 2013 of the Democratic Socialist Republic of Sri Lanka shall be further varied by the substitution of the following new Schedule.

<i>Column I (Area)</i>	<i>Column II (Profession)</i>	<i>Column III (Monthly Minimum Wages) Rs.</i>
Within Municipal Council Limits	(a) Teachers	11,212.50
	(b) Assistants	8,625.00
Within Urban Council Limits	(a) Teachers	10,050.00
	(b) Assistants	8,020.00
Within Pradeshiya Sabha Limits	(a) Teachers	8,107.50
	(b) Assistants	6,600.00

The services specified in (b) above, includes any other serviced connected with or incidental to the services specified in (a) above.

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## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE ICE, AERATED WATERS, FRUIT JUICE AND JAM MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Ice, Aerated Waters, Fruit Juice and Jam Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
 Chairman,  
 Wages Board for the  
 Ice, Aerated Waters, Fruit Juice and Jam Manufacturing Trade.

Department of Labour,  
 Colombo 05.  
 16th March, 2015.

### SCHEDULE

The decisions made by the Wages Board for the Ice, Aerated Waters, Fruit Juice and Jam Manufacturing Trade and set out in, the Schedule to the notification published in Gazette No. 13535 of 27th February, 1963 as varied from time to time, and last varied by the notification in Gazette Extraordinary No. 1823/68 of 16th August, 2013, shall be further varied in Part II of that Schedule by the substitution for the existing part of the following new part.

PART II

COLUMN I

Class of workers

**Grade I.**

Head Ice cream /Fruit Juice, Jam makers (by adding natural and artificial essences), Kanganies, Head syrup makers, Operators of water-purifiers, Can makers, Carpenters, Fillers (Automatic), Checkers.

**Grade II.**

Assistant Ice-cream/fruit juice, Jam makers (by adding natural and artificial essences), Other workers engaged in the Manufacture of materials related to this trade, Repairers of cans, Carbon-dioxide gas controlemen, Assistant syrup makers, syrupers, Crowners, Clean Bottle examiners, Carbonator operators, Production counters, Filers (hand), Labelers (automatic), Bottle washer-off leaders, Any other workers engaged in automatic machines in the production of aerated waters, Ice-harvesters.

**Grade III.**

Ice-cream/fruit juice/jam can-fillers Ice-cream/fruit juice/jam packers, ice-packers, Bottle unpackers, Ice-loaders, Syrup-room laboures, Bottle washer loaders, Bottle sorters or cleaners, Case fillers, Bottle-packers, Cleaners or sweepers, Bottle cleaners (hand), Case-carriers or stackers, Stores labourers, Labelers (hand) and vehicle loaders.

The Ice, Aerated Water, Fruit Juice and Jam Manufacturing Trade

**Minimum rates of wages for a month**

<i>Year of Employment</i>	<i>Grade I Rs. Cts.</i>	<i>Grade II Rs. Cts.</i>	<i>Grade III Rs. Cts.</i>
1st Year	12,405.00	11,907.00	11,410.00
2nd Year	12,555.00	12,032.00	11,510.00
3rd Year	12,705.00	12,157.00	11,610.00
4th Year	12,855.00	12,282.00	11,710.00
5th Year	13,005.00	12,407.00	11,810.00
6th Year	13,155.00	12,532.00	11,910.00
7th Year	13,305.00	12,657.00	12,010.00
8th Year	13,455.00	12,782.00	12,110.00
9th Year	13,605.00	12,907.00	12,210.00
10th Year	13,755.00	13,032.00	12,310.00
11th Year	13,905.00	13,157.00	12,410.00
12th Year	14,055.00	13,282.00	12,510.00
13th Year	14,205.00	13,407.00	12,610.00
14th Year	14,355.00	13,532.00	12,710.00
15th Year	14,505.00	13,657.00	12,810.00
16th Year	14,655.00	13,782.00	12,910.00
17th Year	14,805.00	13,907.00	13,010.00

<i>Year of Employment</i>	<i>Grade I Rs. Cts.</i>	<i>Grade II Rs. Cts.</i>	<i>Grade III Rs. Cts.</i>
18th Year	14,955.00	14,032.00	13,110.00
19th Year	15,105.00	14,157.00	13,210.00
20th Year	15,255.00	14,282.00	13,310.00
21st Year	15,405.00	14,407.00	13,410.00
22nd Year	15,555.00	14,532.00	13,510.00
23rd Year	15,705.00	14,657.00	13,610.00
24th Year	15,855.00	14,782.00	13,710.00
25th Year	16,005.00	14,907.00	13,810.00

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## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE MATCH MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Match Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
Chairman,  
Wages Board for the  
Match Manufacturing Trade.

Department of Labour,  
Colombo 05.  
16th March, 2015.

### SCHEDULE

The decisions made by the Wages Board for the Match Manufacturing Trade and set out in the schedule to the notification published in *Gazette Extraordinary* No. 9708 of 30th May, 1947 as varied from time to time and lastly varied by the notification published in *Gazette Extraordinary* No. 1800/27 of 07th March, 2013, shall be further varied by the substitution of the following new part for part 11 of that schedule.

PART 11

THE MINIMUM RATE OF THE WAGES FOR TIME WORK

The minimum rate of wages for Time Work for a normal working day applicable to workers in column I, shall be at the rates set out in the corresponding entry in column II.

<i>Column I</i> <i>Class of workers</i>	<i>Column II</i> <i>Rate Per Day</i> <i>Rs. Cts.</i>
<b>Grade I</b> Splint Chopping by machine driver, peeling splints, rims, outside veneers and bottom veneers by machine drivers, sharpening knives and tools by machine driver, filling frames by machine driver, frictioning by machine driver mixing, composition for match heads by mixer, paper slitting by machine driver, the work of an overseer or kangany, box filling by machine driver.	448.00
<b>Grade II</b> Cross-cutting by hand, cross-cutting by machine driver, splint levelling, cutting outside, rim and bottom veneers by cutter, inner box making by machine, sharpening knives and tools by machine by helper, paraffining by hand emptying frames, side-painting of boxes, checking filled boxes, Band-rolling by machine driver, mixing composition for painting sides of boxes, outer box making by machine, feeding boxes by machine for box filling, dipping sticks in chemical composition by hand.	430.00
<b>Grade III</b> The work (in the match manufacturing trade) of all workers not specified in Grade I, or Grade II, above other than the work of a watcher.	413.00
<b>Grade IV</b> The work of a watcher.	448.00

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THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE TOBACCO TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Tobacco Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
Chairman,  
Wages Board for the Tobacco Trade.

Department of Labour,  
Colombo 05.  
16th March, 2015.

#### SCHEDULE

The decisions made by the Wages Board for the Tobacco Trade and set out in the Schedule to the Notification published in *Gazette* No. 14629/6 of 28th April, 1966 as varied from time to time and last varied by the Notification in *Gazette Extra Ordinary* No, 1794/11 of 22nd January, 2013, shall be further varied in Part II of that Schedule by the substitution for the Existing part of the following new part :-

#### PART II

The minimum daily Wage payable to a Labourer for a Normal Working Day is Rs. 600.00.

04 - 143/13

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### THE WAGES BOARDS ORDINANCE

#### Notification

#### WAGES BOARD FOR THE TEA EXPORT TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Tea Export Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the wages Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
Chairman,  
Wages Board for the Tea Export Trade.

Department of Labour,  
Colombo 05.  
12th March, 2015.

#### SCHEDULE

The decisions made by the Wages Board for the Tea Export Trade and set out in the schedule to the notification published in *Gazette Extraordinary* No. 9436 of 21st July, 1945 as varied from time to time and lastly varied by the notification published in *Gazette Extraordinary* No. 1789/19 of 18th December, 2012, shall be further varied by the substitution of the following new part for part 11 of that schedule.

PART 11

CLASS OF WORKERS

**Grade II**

Workers employed in sampling, opening boxes and turning out contents. weighing empty chests, cutting papers and lead sheets packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping out old marks, making lead boxes and soldering, making boxes, weighing and packing, pasting labels, cutting out and making jute-hessian covers, covering with jute-hessian, cleaning and sweeping of stores and drains, cutting, sifting and refiring and polishing green tea.

**Intermediate Grade**

Workers employed in weighing chests filled with tea, hand - bulking, hand-blending, box-makers and repairers.

**Grade I**

Workers employed in unloading and carrying chests, stacking, carrying chests to blending board carrying to the store and watches restocking and laying out chests and loading for shipping.

**Watches**

Minimum Rates of Wages for a Month

<i>Year of Employment</i>	<i>Grade II Rs. Cts.</i>	<i>Intermediate Rs. Cts.</i>	<i>Grade I Rs. Cts.</i>	<i>Watches Rs. Cts.</i>
1st Year	12,075.00	12,600.00	13,125.00	12,075.00
2nd Year	12,175.00	12,725.00	13,275.00	12,175.00
3rd Year	12,275.00	12,850.00	13,425.00	12,275.00
4th Year	12,375.00	12,975.00	13,575.00	12,375.00
5th Year	12,475.00	13,100.00	13,725.00	12,475.00
6th Year	12,575.00	13,225.00	13,875.00	12,575.00
7th Year	12,675.00	13,350.00	14,025.00	12,675.00
8th Year	12,775.00	13,475.00	14,175.00	12,775.00
9th Year	12,875.00	13,600.00	14,325.00	12,875.00
10th Year	12,975.00	13,725.00	14,475.00	12,975.00
11th Year	13,075.00	13,850.00	14,625.00	13,075.00
12th Year	13,175.00	13,975.00	14,775.00	13,175.00
13th Year	13,275.00	14,100.00	14,925.00	13,275.00
14th Year	13,375.00	14,225.00	15,075.00	13,375.00
15th Year	13,475.00	14,350.00	15,225.00	13,475.00
16th Year	13,575.00	14,475.00	15,375.00	13,575.00
17th Year	13,675.00	14,600.00	15,525.00	13,675.00
18th Year	13,775.00	14,725.00	15,675.00	13,775.00
19th Year	13,875.00	14,850.00	15,828.00	13,875.00
20th Year	13,975.00	14,975.00	15,975.00	13,975.00
21st Year	14,075.00	15,100.00	16,125.00	14,075.00
22nd Year	14,175.00	15,225.00	16,275.00	14,175.00
23rd Year	14,275.00	15,350.00	16,425.00	14,275.00
24th Year	14,375.00	15,475.00	16,575.00	14,375.00
25th Year	14,475.00	15,600.00	16,725.00	14,475.00
26th Year	14,575.00	15,725.00	16,875.00	14,575.00

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARD FOR THE MOTOR TRANSPORT TRADE

IN accordance with the provisions of Section 28 of the Wages Boardss Ordinance (Chapter 136), the Wages Board for the Motor Transport Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objectin must be made in writing and must contain a statement of the grounds upon which such objectin is taken.

HERATH YAPA ,

Chairman,

Wages Board for the Motor Transport Trade.

Department of Labour,  
Colombo 05.  
16th March, 2015.

#### SCHEDULE

The decisions made by the Wages Board for the Motor Transport Trade, and set out in the Schedule to the Notification published in *Gazette* No. 9667 of 14th February, 1947 as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1800/27 of 07th March, 2013, shall be further varied by the substitution for paragraph 6 in Part II of that Schedule of the following new part.

#### PART II

#### **MINIMUM WAGE**

##### ***Class of Workers***

##### **Class 'A' Workers -**

Drivers of omnibuses licensed to carry over 22 passengers.

##### **Class 'B' Worker -**

Drivers of omnibuses licensed to carry 22 passengers and under, drivers of ambulances and drivers of lorries and vans (other than those by an estate and used solely for internal transport within the estate) with a licensed pay load of over 20 cwt.

##### **Class 'C' Worker -**

Drivers of hiring cars and cabs, drivers of lorries and vans (other than those owned by an estate and used solely for internal transport within the estate) with a licensed payload of 20 cwt. and under, drivers of three wheeler and drivers of hearses.



**Class ‘D’ Worker -**

Drivers of tractors with trailers used for transport purpose, drivers of lorries with trailers (including those of the scammel horse type but excluding those lorries with trailers or tractors owned by an estate and used solely for internal transport within the estate).

**Class ‘E’ Worker -**

Drivers of the following vehicles owned by an estate and used solely within the estate namely (a) lorries and (b) tractors with trailers.

**Class ‘F’ Worker -**

Conductors, clerks, cashiers, ticket - clerks and booking clerks employed in omnibuses.

**Class ‘G’ Worker -**

Cleaners and porters of lorries with a licensed pay load of over 20 cwt.

**Class ‘H’ Worker -**

Cleaners and porters of lorries with a licensed pay load of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses.

**Class ‘I’ Worker -**

Omnibus checkers or time - keepers.

**Class ‘J’ Worker -**

Omnibus inspectors and omnibuses stand supervisors.

**Class ‘K’ Workers -**

All other workers in the Motor Transport Trade excluding workers referred to in the preceding items.

In the foregoing decisions —

- (a) “Cleaners” means workers employed (other than in clerical capacities) in connection with the maintenance of the Mechanism of lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses.
- (b) “Porters” means workers employed in loading or unloading goods in to or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses and required to travel in the vehicles in the performance.

PART II

*The Minimum Rate of Wages for a Month*

<i>Years of Employment</i>	<i>Class A &amp; D</i>	<i>Class B</i>	<i>Class C</i>	<i>Class EF &amp; J</i>	<i>Class G &amp; I</i>	<i>Class H</i>	<i>Class K</i>
1st Year	13,045.00	12,585.00	12,085.00	11,715.00	11,300.00	10,980.00	10,565.00
2nd Year	13,245.00	12,760.00	12,235.00	11,840.00	11,400.00	11,080.00	10,665.00
3rd Year	13,445.00	12,935.00	12,385.00	11,965.00	11,500.00	11,180.00	10,765.00
4th Year	13,645.00	13,110.00	12,535.00	12,090.00	11,600.00	11,280.00	10,865.00
5th Year	13,845.00	13,285.00	12,685.00	12,215.00	11,700.00	11,380.00	10,965.00
6th Year	14,045.00	13,460.00	12,835.00	12,340.00	11,800.00	11,480.00	11,065.00
7th Year	14,245.00	13,635.00	12,985.00	12,465.00	11,900.00	11,580.00	11,165.00
8th Year	14,445.00	13,810.00	13,135.00	12,590.00	12,000.00	11,680.00	11,265.00

<i>Years of Employment</i>	<i>Class A &amp; D</i>	<i>Class B</i>	<i>Class C</i>	<i>Class EF &amp; J</i>	<i>Class G &amp; I</i>	<i>Class H</i>	<i>Class K</i>
9th Year	14,645.00	13,985.00	13,285.00	12,715.00	12,100.00	11,780.00	11,365.00
10th Year	14,845.00	14,160.00	13,435.00	12,840.00	12,200.00	11,880.00	11,465.00
11th Year	15,045.00	14,335.00	13,585.00	12,965.00	12,300.00	11,980.00	11,565.00
12th Year	15,245.00	14,510.00	13,735.00	13,090.00	12,400.00	12,080.00	11,665.00
13th Year	15,445.00	14,685.00	13,885.00	13,215.00	12,500.00	12,180.00	11,765.00
14th Year	15,645.00	14,860.00	14,035.00	13,340.00	12,600.00	12,280.00	11,865.00
15th Year	15,845.00	15,035.00	14,185.00	13,465.00	12,700.00	12,380.00	11,965.00

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## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARDS FOR RETAIL AND WHOLESALE TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Retail and Wholesale Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 09th April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

HERATH YAPA ,  
Chairman,  
Wages Board for the  
Wholesale Trade.

Department of Labour,  
Colombo 05.  
16th March, 2015.

#### SCHEDULE

The decisions made by the Wages Board for the Retail and Wholesale Trade, and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 599/12 of 28th February, 1990 as varied from time to time and last varied by from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1789/19 of 18th December, 2012, shall be further varied by the substitution of the of the following new part for Part II of that Schedule.

PART II

**MINIMUM RATE OF WAGES FROR A MONTH**

**Column I**

**Class of Workers -**

<b>Grade I</b>	Store-keepers, Book keepers, Cashiers, Managers, Stenographers, Dispensers.
<b>Grade II</b>	Telephone Operators, Clerks, Typists, Ledger Clerks, Accounts Clerks, Assistant Cashiers, Cost Clerks, Wages Clerks, Cash Machine Operators, Bill Clerks.
<b>Grade III</b>	Bill Collectors, Salesman and Sales Girls, Checkers.
<b>Grade IV</b>	Labourers, Delivery Boys, Shop Boys, Packers, Messenger Boys, Counter Boys, Orderlies, Loading and Un-loading Labourers, Pump Attendants, Cycle Boys.

Column II

Minimum rate of Wages for a Month

Class of workers

<i>Year of Employment</i>	<i>Grade I Rs. Cts.</i>	<i>Grade II Rs. Cts.</i>	<i>Grade III Rs. Cts.</i>	<i>Grade IV Rs. Cts.</i>
1st Year	13,000.00	12,325.00	11,655.00	10,990.00
2nd Year	13,175.00	12,475.00	11,780.00	11,090.00
3rd Year	13,350.00	12,625.00	11,905.00	11,190.00
4th Year	13,525.00	12,775.00	12,030.00	11,290.00
5th Year	13,700.00	12,925.00	12,155.00	11,390.00
6th Year	13,875.00	13,075.00	12,280.00	
7th Year	14,050.00	13,225.00	12,405.00	
8th Year	14,225.00	13,375.00	12,530.00	
9th Year	14,400.00	13,525.00	12,655.00	
10th Year	14,575.00	13,675.00	12,780.00	

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