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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2072/24 – 2018 මැයි මස 23 වැනි බදාදා – 2018.05.23

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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2017/182.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

United Tea Rubber and Local Produce Workers' Union, (on behalf of 18 Employees), No. 513-2/1,
Elvitigala Mawatha, Colombo 05. *of the one part*

and

01. Finlays Colombo Limited, No. 186, Vauxhall Street, Colombo 02.
02. Finlay Properties (Pvt.) Limited, No. 309/6, Negombo Road, Welisara. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. S. Kariyawasam, No. 75, Melpitiya, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

Colombo.
15th May, 2018.



My No.: IR/COM/02/2017/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

United Tea Rubber and Local Produce Workers' Union, (on behalf of 18 Employees), No. 513-2/1,
Elvitigala Mawatha, Colombo 05. *of the one part*

and

01. Finlays Colombo Limited, No. 186, Vauxhall Street, Colombo 02.
02. Finlays Properties (Pvt.) Limited, No. 309/6, Negombo Road, Welisara. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the below mentioned 18 employees who worked at both Finlays Colombo Limited, and Finlay Properties (Pvt.) Limited had been caused injustice by being terminated from employment on disciplinary grounds and if so, to what relief they are entitled.

- | | |
|-----------------------------|------------------------------|
| 01. G. Velayudan | 10. S. R. Rozairo |
| 02. W. G. B. Kamal Jayasena | 11. W. M. Vijitha Wijesinghe |
| 03. D. M. Theekshana | 12. E. D. Sumith Ranasinghe |
| 04. K. A. Nimalasiri | 13. S. Wickramasinghe |
| 05. N. Balasubramaniam | 14. J. M. D. N. Priyankara |
| 06. Sarath Guruge | 15. L. D. C. N. Kumara |
| 07. R. R. Pathmasiri | 16. P. B. S. Gunaratne |
| 08. J. S. J. Fernando | 17. R. D. Daminda |
| 09. R. S. W. K. Silva | 18. Melan Francis |

A. WIMALAWEERA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo,
this 04th day of May, 2018.