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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

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(Published by Authority)

PART I : SECTION (I) — GENERAL
Government Notifications

WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE GARMENT MANUFACTURING TRADE

IN accordance with the Provisions of section 28 of the wages Boards Ordinance (Chapter 136), the wages Board for the Garment Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Wages Board until 12.00 noon, 25th March 2022.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is made.

B. K. PRABATH CHANDRAKEERTHI,
Chairman,
Wages Board for the Garment Manufacturing Trade.

“Mehewara Piyesa”
Colombo 05.
22nd of February, 2022.



SCHEDULE

The decisions made by the wages Board for the Garment Manufacturing Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary* No.14688 of 25th March, 1966 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No.2081/48, of 26th July, 2018 shall be further varied by the substitution for part II of that Schedule of the following new part.

Part II

Class of workers

Grade I	(a)	: Designers, Tailors, Design Punchers, Diskette Makers
	(b)	: Leaders or Section Supervisors
Grade II		: Cutters, Cutters (hand), Machine Minders, Final Checkers
Grade III		: Checkers and Stores, Ironing Operators (Male), Odd Job Operators (Female), Stamping Operators (Female), Ironing, Un skilled Workers, Operators, (Female), Sewing Machine Operators, Electric Iron Operators, Issuing Operators (Female), Embroidery Machine (Hand) Operators.
Grade IV		: Laying out Men, Laying out Women, Packers, Cellophone Bags and Cardboard Box-Makers and Stores Laboures, Un skilled workers
Grade V		: Learners and Apprentices

The period of apprenticeship in relation to any trade learner or apprentice referred to above shall be deemed to consist of of 156 working days.

Minimum rate of wages for a month

Year of Employment	Class of workers					
	Grade I A Rs. Cts.	Grade I B Rs. Cts.	Grade II Rs. Cts.	Grade III Rs. Cts.	Grade IV Rs. Cts.	Grade V Rs. Cts.
1 st Year	15,875.00	15,275.00	13,760.00	13,650.00	13,000.00	8,125.00
2 st Year	16,075.00	15,450.00	13,910.00	13,775.00	13,100.00	
3 st Year	16,275.00	15,625.00	14,060.00	13,900.00	13,200.00	
4 st Year	16,475.00	15,800.00	14,210.00	14,025.00	13,300.00	
5 st Year	16,675.00	15,975.00	14,360.00	14,150.00	13,400.00	

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WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE CERAMIC PRODUCTS

IN accordance with the Provisions of section 28 of the wages Boards Ordinance (Chapter 136), the wages Board for the Ceramic Product Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Wages Board until 12.00 noon, 25th March 2022.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is made.

B. K. PRABATH CHANDRAKEERTHI,
Chairman,
Wages Board for the Ceramic Products Manufacturing Trade.

“Mehewara Piyesa”
Colombo 05.
22nd of February 2022.

SCHEDULE

The decisions made by the wages Board for the Ceramic Products Manufacturing Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary* No.1099/07 of 28th September, 1999 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 2090/14, of 25th September, 2018 shall be further varied by the substitution of the following paragraphs.

Class of workers

Skilled

Section Heads, Miscellaneous Machine Operators, Designers, Charge Hunders, Kiln Operators, Oven Operators, Senior Lift Operators, mould Makers, Research Assistants, Sculpture Makers, Artists, Checkers, Electricians.

Semi-skilled

Asst. Mould makers, Colour Blenders, Sorters, Junior Lift Operators, Polishers, Packers, Cleaners, Products Sticker Binders, Shovel Loader Operators, Asst. Machine Operators, Electricity Generator Machine Operators, Asst. Oven Operators.

Unskilled

Cleaners, Helpers, Ordinary Workers, Gardeners and Other related Services.

Apprentices

Workers engaged in miscellaneous duties for a training period of two years.

Minimum rate of wages for a month

<i>Year of Employment</i>	<i>Skilled</i>	<i>Semi-skilled</i>	<i>Unskilled</i>	<i>Apprentices</i>
1st Year	15,500.00	14,500.00	13,500.00	8,215.00
2nd Year	15,680.00	14,625.00	13,600.00	8,315.00
3rd Year	15,800.00	14,750.00	13,700.00	
4th Year	15,950.00	14,875.00	13,800.00	
5th Year	16,100.00	15,000.00	13,900.00	

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