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No. 2208/15 – WEDNESDAY, DECEMBER 30, 2020

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/03/2018/158.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Inter Company Employees' Union, (on behalf of 15 Employees including Mr. B.L.P. Sarath Kumara), No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama. *of the one part*

and

Jaya Container Terminals Limited, No. 69, Walls Lane, Blumandal Road, Colombo 15. *of the other part*

Now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Acts, No. 37 of 1968 hereby appoint Mr. Praveen Premathilaka, Attorney - at - law, Malwarusawa, Dehiovita to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA.
Minister of Labour.

Colombo.

10th December, 2020.



My No.: IR/COM/03/2018/158.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Inter Company Employees' Union, (on behalf of 15 Employees including Mr. B.L.P. Sarath Kumara), No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama. *of the one part*

and

Jaya Container Terminals Limited, No. 69, Walls Lane, Blumandal Road, Colombo 15. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the below - mentioned 15 employees including Mr. B. L. P. Sarath Kumara working in Jaya Container Terminals Limited have been caused injustice by being given the designations 'Multi Duty Operator ' (Operations) and Miscellaneous Work Assistant' with effect from 18.06.2018 and there by being assigned duties different from the duties assigned earlier and if such injustice had been caused, to what relief they are entitled.

- | | |
|-----------------------------|-----------------------------|
| 1. B. L. P. Sarath Kumara | 9. H. P. Mahesh Weerasinghe |
| 2. R. U. Weerasiri | 10. H. M. I. Pushpakumara |
| 3. K. D. S. Hemachandra | 11. A. Y. Perera |
| 4. J. P. M. Kumarasiri | 12. K. Gunasekara |
| 5. W. W. M. A. J. Madawatta | 13. Niyomal Fernando |
| 6. J. A. R. S. Perera | 14. S. K. C. Perera |
| 7. A. G. Chaminda | 15. M. J. Bernard |
| 8. E. M. D. J. Weerasinghe | |

B.K PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 04th day of December, 2020.

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My No.: IR/COM/02/2016/157.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 19.12.2017 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2051/7 dated 26.12.2017 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 22.11.2017.

Jathika Sevaka Sangamaya, (on behalf of 20 employees), No. 416, Kotte Road, Pitakotte *of the one part*

and

Lanka Sugar Company (Private) Limited, No. 27, Melbourn Avenue, Bambalapitiya, Colombo 04. *of the other part*

was referred to Mr. T. Piyasoma for settlement by arbitration.

And whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 19.12.2017.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
24th November, 2020.

My No.: IR/COM/02/2016/ 157.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Jathika Sevaka Sangamaya, (on behalf of 20 employees), No. 416, Kotte Road, Pitakotte *of the one part*

and

Lanka Sugar Company (Private) Limited, No. 27, Melbourn Avenue, Bambalapitiya, Colombo 04. *of the other part.*

Now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. L. R. Sumathipala, No. 339/01/D/02, “Migadaya”, Araliya Uyana, Yatiwawala, Katugastota to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
24th November, 2020.

My No.: IR/COM/02/2016/157.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**Jathika Sevaka Sangamaya, (on behalf of 20 employees), No. 416, Kotte Road, Pitakotte *of the one part*

and

Lanka Sugar Company (Private) Limited, No. 27, Melbourn Avenue, Bambalapitiya, Colombo 04. *of the other part.***STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is**

Whether the below mentioned 20 employees who are working/ have worked at the Pelawatta Factory of the Lanka Sugar Company (private) Limited have been caused injustice by not allowing service extensions up to the age of 60 years in accordance with circular 01/2013 issued by the Government and if so, to what reliefs they are entitled.

- | | |
|----------------------------|-----------------------------|
| 1. N. D. M. Karunatilake | 11. R. M. Gnanaratne |
| 2. G. M. S. Bandara | 12. D. M. S. Ananda |
| 3. R. Wimalatissa | 13. A. G. Wijethunga |
| 4. W. M. Jayathilake | 14. M. M. Somadasa |
| 5. D. M. Jayasinghe | 15. Piyasiri Lankapura |
| 6. L. N. Amaradasa | 16. D. M. Kulathilaka |
| 7. G. N. Shantha | 17. Pushpa Kantha Gunaweera |
| 8. M. K. Leelaratne | 18. R. M. Podimenike |
| 9. R. A. Lesly Amarasinghe | 19. R. M. Karunaratne |
| 10. L. B. Palitha | 20. A.G. Sirisena |

B.K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 20th day of November, 2020.

01 - 59

My No.: IR/COM/01/2018/191.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. P. Padmini Fernando, No. 02/02, Daham Pasal Mawatha, Wewala, Piliyandala. *of the one part*

and

Buddhist and Pali University of Sri Lanka, No. 37, Moragahahena Road, Pitipana, Homagama. *of the other part.*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Nawarathna, No. 570/B/1, Ekamuthu Mawatha, off Nugegoda Road, Thalawathugoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA.
Minister of Labour.

Colombo.
24th November, 2020.

My No.: IR/COM/01/2018/191.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mrs. P. Padmini Fernando, No. 02/02, Daham Pasal Mawatha, Wewala, Piliyandala. *of the one part*

and

Buddhist and Pali University of Sri Lanka, No. 37, Moragahahena Road, Pitipana, Homagama. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mrs. P. Padmini Fernando who worked as the Bursar of the Buddhist and Pali University of Sri Lanka from 03.01.2011 to 03.01.2016 had been caused injustice by not being confirmed in employment and if so, to what relief she is entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 20th day of November, 2020.

01 - 60

My No.: IR/COM/01/2019/01.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 19.09.2019 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2142/89 dated 27.09.2019 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 16.09.2019.

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PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 30.12.2020

Mrs. D. N. Weeratunga, No. 104/16, Bauddhaloka Mawatha, Kurunegala. *of the one part*

and

National Transport Commission, No. 241, Park Road, Colombo 05. *of the other part*

was referred to Mr. D. M. Karunaratna for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 19.09.2019.

NIMAL SIRIPALA DE SILVA.
Minister of Labour.

Colombo.

10th December, 2020.

My No.: IR/COM/01/2019/01.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. D. N. Weeratunga, No. 104/16, Bauddhaloka Mawatha, Kurunegala. *of the one part*

and

National Transport Commission, No. 241, Park Road, Colombo 05. *of the other part*

Now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mrs. M. K. A. V. Neelamane, Attorney -at-Law, 49/87, 2nd Lane, Ramanayaka Mawatha, Hokandara South to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

NIMAL SIRIPALA DE SILVA.
Minister of Labour.

Colombo.

10th December, 2020.

My No.: IR/COM/01/2019/01.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mrs. D. N. Weeratunga, No. 104/16, Bauddhaloka Mawatha, Kurunegala. *of the one part*

and

National Transport Commission, No. 241, Park Road, Colombo 05. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mrs. D. N. Weeratunga employee of the National Transport Commission has been caused injustice by being recruited as an Accountant - Grade II and thereafter reducing her salary and depriving her of the privileges due for the post and if so, to what relief she is entitled.

B.K PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 10th day of December, 2020.

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My No.: IR/COM/02/2017/82.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 19.12.2017 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2051/7 dated 26.12.2017 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 06.12.2017.

All Ceylon Commercial and Industrial Workers Union, No. 457, Dr. Colvin R. De Silva Mawatha, Colombo 02. *of the one part*

and

1. Dole Lanka (Pvt) Ltd, 12th Floor, Parkland Building, No. 33, Park Street, Colombo 02. 2. Weerasinghe Manpower Suppliers (Pvt.) Ltd, No. 333 A, Kandy Road, Kirillawala. *of the other part*

was referred to Mr.T. Piyasoma for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 19.12.2017.

NIMAL SIRIPALA DE SILVA.
Minister of Labour.

Colombo.
10th December, 2020.

My No.: IR/COM/02/2017/82.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

All Ceylon Commercial and Industrial Workers Union, No. 457, Dr. Colvin R. De Silva Mawatha, Colombo 02. *of the one part*

and

1. Dole Lanka (Pvt) Ltd, 12th Floor, Parkland Building, No. 33, Park Street, Colombo 02. 2. Weerasinghe Manpower Suppliers (Pvt.) Ltd, No. 333 A, Kandy Road, Kirillawala. *of the other part*

Now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. H. M. Vijitha Peiris, Attorney - at - Law, No. 169/1 B 2, Keppetipola Road, Badulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA.
 Minister of Labour.

Colombo.
 10th December, 2020.

My No.: IR/COM/02/2017/82.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

All Ceylon Commercial and Industrial Workers Union, No. 457, Dr. Colvin R. De Silva Mawatha, Colombo 02. *of the one part*

and

1. Dole Lanka (Pvt) Ltd, 12th Floor, Parkland Building, No. 33, Park Street, Colombo 02. 2. Weerasinghe Manpower Suppliers (Pvt.) Ltd, No. 333 A, Kandy Road, Kirillawala. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

01. Non - payment of bonus allowance base on the correct Number of working days inclusive of the approved holidays, in the payment of bonus allowance to employees,
02. Non - compliance with the request to increase salary for year 2016 by 30%, and

- 03 Not - following a common disciplinary procedure with regard to taking disciplinary actions against employees and various officers attached to the farms taking disciplinary action with regard to employees and if such injustice had been caused, to what reliefs they are entitled.

B.K PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 8th day of December, 2020.

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My No.: IR/COM/02/K/2015/12.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. H.W. Padmakumara, No. 570/1A, Elwitigala Mawatha, Narahenpita. *of the one part*

and

Lanka Salt Limited, Mahalewaya, Hambantota. *of the other part*

Now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. D.G.K. Karunaratne, XB-10-1-2, Edmonton Niwasa, Polhengoda, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA.
Minister of Labour.

Colombo.
24th November, 2020.

My No.: IR/COM/02/K/2015/12.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. H.W. Padmakumara, No. 570/1A, Elwitigala Mawatha, Narahenpita. *of the one part*

and

Lanka Salt Limited, Mahalewaya, Hambantota. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. H. W. Padmakumara who had worked as a Special Grade Cashier of Lanka Salt Limited, 227/4 A, Nirmana Mawatha, Nawala Road, Nugegoda, interdicted without pay on 28.12.2007 and re - instated in employment on 02.02.2009 following a disciplinary inquiry had been caused injustice by the non - payment of the arrears of salary, salary increments and other allowances for the period of interdiction and if so, to what relief he is entitled.

B.K PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 20th day of November, 2020.

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