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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2258/54 – 2021 දෙසැම්බර් මස 17 වැනි සිකුරාදා – 2021.12.17
No. 2258/54 – FRIDAY, DECEMBER 17, 2021

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2018/57.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

1. LECO New Electrical Technician's Association, No. 59, Mirihana Road, Nugegoda.
2. Wanija Karmantha ha Sewa Pragathisheeli Sewaka Sangamaya, No. 59, Mirihana Road, Nugegoda.

of the one part

and

Lanka Electricity Company (Private) Limited, E. H. Cooray Building, 411, Galle Road, Colombo 03.

of the other part.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. A. B. Herath, No. 34/64, 1st Lane, Higgolla Road, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo,
30th November, 2021.

1A – G 35596 – 20 (2021/12)

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My No.: IR/COM/02/2018/57.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

1. LECO New Electrical Technician's Association, No. 59, Mirihana Road, Nugegoda.
 2. Wanija Karmantha ha Sewa Pragathisheeli Sewaka Sangamaya, No. 59, Mirihana Road, Nugegoda.
- of the one part*
- and

Lanka Electricity Company (Private) Limited, E. H. Cooray Building, 411, Galle Road, Colombo 03.

of the other part.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether the Technicians of Lanka Electricity Company (Pvt.) Limited have been caused injustice by,

- (1) The Electrical Technicians not being placed in the relevant salary scales in accordance with the 1998 – T. M. Report,
 - (2) The salary scales of Electrical Technicians Grade (iii), (ii) and (i) not being amended to E3, E6 and E7 respectively and,
 - (3) The non-payment of due salaries, taking the service period into account in accordance with the new promotion procedure implemented with effect from 01.01.2016,
- and if so, to what relief they are entitled.

B. K. PRABATH CHANDRAKEERTHI,
 Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
 Colombo, on this 29th day of November, 2021.

EOG 12 – 190

My No.: IR/COM/04/2019/220.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. G. S. R. Fernando, 388/3/B, Duwe Watta, Annasiwathugoda Road, Annasiwathugoda.

and

Ceylon Fisheries Harbour Corporation, Rockhouse Lane, Colombo 15.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968

hereby appoint Mrs. L. A. Priyanthi Liyanaarachchi, Attorney-at-Law, 11/A, Dharmaraja Mawatha, Minuwangoda to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo,
30th November, 2021.

My No.: IR/COM/04/2019/220.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. G. S. R. Fernando, 388/3/B, Duwe Watta, Annasiwathugoda Road, Annasiwathugoda.

and

Ceylon Fisheries Harbour Corporation, Rockhouse Lane, Colombo 15.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether Mr. G. S. R. Fernando has been caused injustice by not getting the post of Senior Security Inspector and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 29th day of November, 2021.

EOG 12 – 191

My No.: IR/15/10/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 10.12.2020 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2208/7 dated 28.12.2020 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 20.11.2020.

Lanka Security Service Union, No. 103, P. S. Perera Mawatha, Mampe, Piliyandala.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

was referred to Mr. Jayasekara Mudiyanseelage Kapila Jayasekara, Attorney-at-law for settlement by arbitration.

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I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2021.12.17
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 17.12.2021

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 10.12.2020.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo,
30th November, 2021.

EOG 12 – 192/1

My No.: IR/15/10/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Lanka Security Service Union, No. 103, P. S. Perera Mawatha, Mampe, Piliyandala.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Dr. K. A. S. Keeragala, 24/9, Kachcheri Road, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo,
30th November, 2021.

My No.: IR/15/10/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Lanka Security Service Union, No. 103, P. S. Perera Mawatha, Mampe, Piliyandala.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

1. Whether unjust has been caused to qualified employees of the Mahaweli Authority by recruitment of employees from outside the establishment in the recruitment/filling of vacancies of Security Officers, and if so, to what relief they are entitled.

2. Whether of the Officers in Grade I of the Security Guards service have been caused unjust by not being promoted and having to retire in their earlier posts as a result, and if so, to what relief they are entitled.
3. Whether the qualified Security Officers have been caused unjust, by others being promoted, violating the accepted promotion procedures, and if so, to what relief the qualified Officers are entitled.
4. Whether the qualified Security Officers of Grade I who have retired from service, have been caused unjust by not being promoted their retirement, and if so, to what relief they are entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 29th day of November, 2021.

EOG 12 - 192/2