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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/21/09/2011

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Jathika Sevaka Sangamaya, No. 416, Kotte Road, Pita-Kotte of the one part.

and

Cinnamon Grand Hotel, No. 77, Galle Road, Colombo 03 of the other part.

NOW THEREFORE I Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. T. E. Santharajan, No. 181/1, 503, W. A. Silva Mawatha, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

10th June, 2014.
Colombo.

My No.: IR/21/09/2011

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Jathika Sevaka Sangamaya, No. 416, Kotte Road, Pita Kotte of the one part.

and

Cinnamon Grand Hotel, No. 77, Galle Road, Colombo 03 of the other part.

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PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 02.07.2014

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the employees of the Cinnamon Grand Hotel have been caused unjust by being punished in accordance with the disciplinary practise implemented with effect from 01.01.2010 and if so, to what relief they are entitled.

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 12th day of May, 2014.

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My No.: IR/15/18/2012

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. K. Nawaratne Rajah, No. 27/16, Tangalle Road, Samagipura, Hambantota of the one part.

and

Distilleries Company of Sri Lanka PLC, No. 110, Norris Canal Road, Colombo 10 of the other part.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes(Special Provisions) Act No. 37 of 1968) hereby appoint Mr. P. Danasooriya, No. 114C, Moratuwatta, Pattalagedara, Veyangoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

20th June, 2014.
Colombo.

My No.: IR/15/18/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. K. Nawaratne Rajah, No. 27/16, Tangalle Road, Samagipura, Hambantota of the one part.

and

Distilleries Company of Sri Lanka PLC, No. 110, Norris Canal Road, Colombo 10 of the other part.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. K. Nawaratne Rajah who served the Distilleries Company of Sri Lanka PLC, Ambalantota - Whole Sale Centre as a Security Guard has been caused injustice by the non-payment of overtime from year 2004 to year 2010 and if so, to what relief he is entitled.

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 16th day of May, 2014.

07 - 493

My No.: IR/15/13/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. U. S. S. K. Rodrigo, No. 153, Railway Avenue, Temple Road, Maharagama of the one part.

and

The Ceylon Petroleum Storage Terminals Limited, Nimawa., Kolonnawa of the other part.

NOW THEREFORE I Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. P. Nawaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

10th June, 2014.
Colombo.

My No.: IR/15/13/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. U. S. S. K. Rodrigo, No. 153, Railway Avenue, Temple Road, Maharagama of the one part.

and

The Ceylon Petroleum Storage Terminals Limited, Nimawa., Kolonnawa of the other part.

STATEMENT OF MATTER IN DISPUTE

The matters in dispute between the aforesaid parties is

Whether Mr. U. S. S. K. Rodrigo working as Leader Fireman Grade - C - 1 at the Fire and Beware Division of the Ceylon Petroleum Storage Terminal Limited has been caused injustice by being given no pay leave when he applied for leave on 14.09.2011, and if so, to what reliefs he is entitled.

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 07th day of May, 2014.

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My No.: IR/10/51/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Act. Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act No. 37 of 1968) dated 22.02.2013 and published in the Gazette of the *Democratic Socialist Republic of Sri Lanka Extraordinary* No. 1801/4 dated 11.03.2013 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 13.02.2013.

Mr. M. N. Fernando, No. 162/1, Dampe Palliyawatte, Piliyandala of the one part.

and

Lanka Electricity Company (Private) Ltd., No. 411, E. H. Cooray Building, Galle Road, Colombo 03 of the other part.

was referred to Mr. S. Virithamulla for settlement by arbitration.

And whereas it is now deemed expedient that the said Order be revoked, I, Gamini Lokuge, Minister of Labour and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 22.02.2013.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
10th June, 2014.
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