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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2302/03 – 2022 ඔක්තෝබර් 17 වැනි සඳුදා – 2022.10.17  
No. 2302/03 – MONDAY, OCTOBER 17, 2022

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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/04/2021/136.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Branch Administrative Association and Insurance Employees Union, No. 21, Vauxhall Street, Colombo 02.

*and*

*of the one part*

Sri Lanka Insurance Corporation Ltd, No. 21, Vauxhall Street, Colombo 02.

*of the other part.*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint. Mr. Praveen Premathilaka, Attorney-at-law, Malwarusawa, Dehiowita. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo.  
06th October, 2022.

1A – G 37803 – 10 (2302/03)

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My No.: IR/COM/04/2021/136.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Branch Administrative Association and Insurance Employees Union, No. 21, Vauxhall Street, Colombo 02.

*of the one part*

*and*

Sri Lanka Insurance Corporation Ltd, No. 21, Vauxhall Street, Colombo 02.

*of the other part.*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is.**

Whether the employee rights including promotions of the fifty one (51) employees inclusive of Jayasinghe Mudiyanseelage Geetha Lalani Rajanayaka mentioned in list "A" annexed hereto and employed as Managers, Assistant Managers and Regional Administration Officers of the Regional Administration Division of the Sri Lanka Insurance Corporation have been violated by the creation of the two new posts of Branch Manager-Life and Branch Manager General through Circular bearing No.: HRD 30/2020 dated 08.12.2020 and by the creation of two new posts of Regional Manager - Life and Regional Manager General through Circular bearing No.: HRD 31/2020 dated 08.12.2020 issued by the Sri Lanka Insurance Corporation and whether they have been caused injustice through it and if so, to what relief they are entitled.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 26th day of September, 2022.

“A”

1. Jayasinghe Mudiyanseelage Geetha Lalani Rajanayake
2. Duuwa Withanage Lakshmi Gunawardhana
3. Wattegedara Mudiyanseelage Prajapathi Wimalasooriya
4. Welisarage Ann Sudhara Pradeepika Adihettige
5. Dona Manori Priyanthi Jayasinghe
6. Kodituwakku Arachchige Nishantha Namal Kodituwakku
7. Oboda Mudalige Inoka Jayani
8. Paladora Gedara Ruchira Sajeewani
9. Neluka Ramani Alahakoon
10. Siwakumari Sinnaraja
11. Wediwela Mudiyanseelage Karunawathi
12. Thannehenepare Gedara Wasumathi Dharmathilaka
13. Dissanayake Wanniasooriya Mudiyanseelage Karunasiri Buddhadasa Dissanayake
14. Janaki Manel Kumarasinghe
15. Pathmaseeli Christy Mohan

16. Siwalogini Punithanathan
17. Inthirawanitha Siwasuntharam
18. Koonanayakege Wajira Nilmini Wimalasiri
19. Liyanage Shyamali Perera Koswatta
20. Jayaweera Patabandige Geethani Jayaweera
21. Liyana Mudiyansele Thilakasiri
22. Wasanthi Siwarathnam
23. Potthawela Kankanam Gamage Yamuna Damayanthi
24. Dugannaralalage Asoka Senarath Bandara
25. Manori Polonnowita Arachchi
26. Hapuarachchige Dona Chinta Chamikara Wickramasinghe
27. Hapanpedige Priyanga Dilrukshika
28. Geeganage Jayasinghe
29. Siwasubramaniyam Siwabalasharma
30. Jeewani Priyanka Weerasinghe
31. Thelge Dimuthu Tharanga Peiris
32. Alahakoon Gedara Desika Priyadarshani
33. Asurappulige Kusum Nilanthi
34. Himihami Mudiyansele Piyadasa
35. Jayamini Gedara Nayomi Dammika Kumari Samarasinghe
36. Weerasekara Mudiyansele Susitha Wageesha Weerasekera
37. Abeysinghe Mudiyansele Ajantha Abeyrathne
38. Lokugam Hewage Thilanka Lakmali
39. Abeyrathna Wasala Mudiyansele Indrani Pushpakumari Abeyratne
40. Anusha Samanmale Pathirathne
41. Najima Thushari Wickramasinghe
42. Agalla Devage Chandrika Nilmini
43. Rajathewa Mohotti Appuhamilage Manoj Padmal Wanathunga
44. Tennakoon Mudiyansele Geetha Kumari Tennakoon
45. Pallekumbure Walawwe Tikiri Banda Pallekumbura
46. Amarpathi Mudalige Tamari Nadeeka Perera
47. Hawpe Mudiyansele Sheela Ranjani
48. Gamhewage Ashoka Madhurangani
49. Pallage Rakhitha Madhushan de Silva
50. Dissanayake Mudiyansele Leelani Lakmali
51. Dissanayake Pathirannahelage Chamila Jayamini

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