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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2115/49 – 2019 මාර්තු මස 22 වැනි සිකුරාදා – 2019.03.22  
No. 2115/49 – FRIDAY, MARCH 22, 2019

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/03/2018/78.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Group of Employees inclusive of Mr. A. A. Karunaratne, Kotuhena, Maduragoda. *of the one part*

and

Kahatagaha Graphite Lanka Limited, No. 591/3, Elvitigala Mawatha, Narahenpita, Colombo 05. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S. Kariyawasam, No. 75, Melpitiya, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
14th March, 2019.



My No.: IR/COM/03/2018/78.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Group of Employees inclusive of Mr. A. A. Karunaratne, Kotuhena, Maduragoda. *of the one part*

and

Kahatagaha Graphite Lanka Limited, No. 591/3, Elvitigala Mawatha, Narahenpita, Colombo 05. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the 08 employees mentioned below inclusive of Mr. A. A. Karunaratne recruited after June, 2013, are entitled for the special allowance paid to employees recruited before June, 2013 and whether they have been caused injustice by the non-payment of the allowance after June, 2013 without any reason and if such injustice had been caused, to what relief they are entitled.

- |                                |                       |
|--------------------------------|-----------------------|
| 1. A. A. Karunaratne           | 5. A. U. Wijesinghe   |
| 2. K. D. A. Sunil Premathilake | 6. S. D. Karunasena   |
| 3. W. A. N. Dayarathne         | 7. R. D. William      |
| 4. K. D. A. Nimal Rajaratne    | 8. K. M. N. S. Konara |

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo, this 06th day of March, 2019.

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My No.: IR/COM/04/2018/104.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. K. A. D. Ranjith Premalal, No. B/340/1, Gamunupura, Ampara.

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-

Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S. G. Sooriyaarachchi, No. 22/1, Sri Pamarathana Mawatha, Menikdiwela to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
14th March, 2019.

My No.: IR/COM/04/2018/104.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. K. A. D. Ranjith Premalal, No. B/340/1, Gamunupura, Ampara.

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. K. A. D. Ranjith Premalal who worked as a Driver of the Sri Lanka Transport Board had been caused injustice by the non-payment of the salaries of the 9 months from 02.12.2015 during the period which he had been suspended on disciplinary charges, recovery of the damages of the bus and the deprival of other benefits and if so, to what relief he is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo, this 08th day of March, 2019.

04 – 190

My No.: IR/COM/02/2018/112.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. I. G. R. S. Gunaratne, No. 172, Polwatta Road, Pamunuwa, Maharagama.

and

Milco (Private) Limited, No. 45, Nawala Road, Narahenpita, Colombo 05.

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-

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**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2019.03.22**

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 22.03.2019

Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Sarath Liyanage, No. 13/30, Sarvodaya Mawatha, Kesbewa, Piliyandala, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
14th March, 2019.

My No.: IR/COM/02/2018/112.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. I. G. R. S. Gunaratne, No. 172, Polwatta Road, Pamunuwa, Maharagama.

and

Milco (Private) Limited, No. 45, Nawala Road, Narahenpita, Colombo 05.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. I. G. R. S. Gunaratne who had been discharged at the primary investigation on a disciplinary charge had been caused injustice in his reinstatement in service by being attached to the Northern Province Regional Office of MILCO (Pvt) Ltd. which had been proposed to be established in Vavuniya and if so, to what relief he is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo, this 06th day of March, 2019.

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