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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

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**PART I : SECTION (I) — GENERAL**  
**Government Notifications**

**PUBLIC SERVICE COMMISSION OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA**

**Procedural Rules**

VOLUME 1

**AMENDMENT TO SECTION 178**

IN pursuance of the Cabinet Decision dated 27.06.2012 as per Cabinet Paper No. 12/0745/523/025, Section 178 of Volume I of the Procedural Rules of the Public Service Commission published in the *Gazette Extraordinary* No. 1589/30 of 20.02.2009 is amended as follows:

178. (i) If any officer intends to be employed in service beyond 57 years of age, the officer concerned will be allowed to remain in service up to the age of compulsory retirement, without applying for an extension of service.
- (ii) The officer concerned will be granted the right to retire at his discretion, by giving three (03) months notice between the period 55-60 years of age.
- (iii) If the Appointing Authority is of the view that the efficiency and the performance of the officer concerned is not satisfactory, the power to retire such officer beyond 57 years of age, after giving him six (06) months notice and providing him an opportunity to appeal during that period, will be vested in the Appointing Authority.

Provided however,

- (iv) Where disciplinary proceedings are pending against the officer or such disciplinary proceedings are contemplated the retirement of the officer shall be made subject to Section 12 of the Minutes on Pensions. It shall be the duty of the Head of Department and/or Head of Institution to bring such matters to the notice of the Appointing Authority when requests for retirement of public officers are made.
- (v) Where the officer commits an offence warranting a disciplinary action against him after his retirement has been approved by the Appointing Authority, the order for retirement shall be converted from normal retirement to that of a retirement under Section 12 of the Minutes on Pensions by the Appointing Authority, when such offence is brought to the notice of the Appointing Authority before the effective date of retirement and shall serve or cause to be served a copy of the order on the officer concerned.

- (vi) Where the Appointing Authority has granted a normal retirement to a public officer on the basis that no disciplinary proceedings are pending or contemplated and if such pending disciplinary proceedings or contemplated disciplinary action is brought to the notice of the Appointing Authority, after the normal retirement has been granted and before the effective date of retirement the Appointing Authority shall convert the normal retirement to that of a retirement under Section 12 of the Minutes on Pensions and shall serve or cause to be served a copy of the order on the officer concerned.

By order of the Public Service Commission,

T.M.L.C. SENARATNA,  
Secretary,  
Public Service Commission.

Office of the Public Service Commission,  
No.177, Nawala Road, Narahenpita,  
Colombo 05,  
September 2012.

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