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### The Gazette of the Democratic Socialist Republic of Sri Lanka

#### **EXTRAORDINARY**

අංක 2388/07 – 2024 ජුනි මස 10 වැනි සඳුදා – 2024.06.10 No. 2388/07 – MONDAY, JUNE 10, 2024

(Published by Authority)

### PART I: SECTION (I) – GENERAL

### **Government Notifications**

My No.: IR/COM/02/2021/22.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

**Order under Section 4(1)** 

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. R. K. D. Gunawansa, No. 150/C, Lesley Ranagala Mawatha, Borella.

of the one part

and

Western Province Provincial Road Passenger Transport Authority, No. 89, Ranmagapaya, Kaduwela Road, Battaramulla.

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of



Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. C. A. H. M. Wijeratne, 31/1, HPT Main Road, Liyanagemulla, Seeduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Manusha Nanayakkara, Minister of Labour and Foreign Employment.

Colombo, 4th June, 2024.

My No.: IR/COM/02/2021/22.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON 1956 REVISED EDITION

Mr. R. K. D. Gunawansa, No. 150/C, Lesley Ranagala Mawatha, Borella.

of the one part

and

Western Province Provincial Road Passenger Transport Authority, No. 89, Ranmagapaya, Kaduwela Road, Battaramulla.

of the other part

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is –

Whether Mr. R. K. D. Gunawansa working as a Road Inspector (Grade vi) of the Western Province Provincial Road Passenger Transport Authority not been given the below mentioned salary scales and arrearses of salary enjoyed by the officers in the same grade of the Authority is just and if not so, to what relief he is entitled:

- (i) Monthly salary scale of Rs. 3300 due from April, 1995
- (ii) In conversion of salaries as per Public Administration Circular No. 2/97 of 1997, the monthly salary scale of Rs. 4320 considered to have been paid as at 31.12.1996
- (iii) The monthly salary scale of Rs. 5420 due from 01.01.1998 as per the said circular
- (iv) The monthly salary scale of Rs. 6030 from 01.01.2023

H. K. K. A. JAYASUNDARA, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, on this 29th day of April, 2024.

EOG 06 - 0082

My No.: IR/COM/02/2019/242.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. K. K. G. Vajira Wasantha, No. 24/A3/10, Siyane Uyana, Yakkala.

of the one part

and

National Housing Development Authority, 34, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Captain M. G. G. Mendis, 15, John Keels Housing Scheme, Kalalgoda Road, Pannipitiya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Manusha Nanayakkara, Minister of Labour and Foreign Employment.

Colombo, 4th June, 2024.

My No.: IR/COM/02/2019/242.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON 1956 REVISED EDITION

Mr. K. K. G. Vajira Wasantha, No. 24/A3/10, Siyane Uyana, Yakkala.

of the one part

and

National Housing Development Authority, 34, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

of the other part

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is -

Whether Mr. K. K. G. Vajira Wasantha who had been interdicted on 29.06.2019 and served charge sheets on 18.10.2019 while been working at the National Housing Development Authority, against whom a disciplinary inquiry was initiated on

06.01.2020 and concluded on 20.12.2022 and written submissions were submitted on 06.01.2023 has been caused injustice by all the conclusions of the disciplinary inquiry officer being rejected through letter dated 04.09.2023 under Sub clause 22.8 of Chapter 48 of Volume II of the Establishment code, decision being taken to initiate the disciplinary inquiry again and the disciplinary inquiry being initiated and if such injustice has been caused, to what relief he is entitled.

H. K. K. A. JAYASUNDARA, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, on this 28th day of May, 2024.

EOG 06 - 0083