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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: T23/P/133/2004.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 26.05.2006 and published in the Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1448/22 dated 08.06.2006 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 18.05.2006,

Mr. H. M. G. Samaranayake, “Dhawalagiri”, Halpitiya, Hiriwadunna.

and

Paddy Marketing Board, Head Office, No. 411, Attygala Mawatha, Sri Jayawardanapura Mawatha, Welikada, Rajagiriya.

was referred to Mr. N. C. V. Kulathunga for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Gamini Lokuge, Minister of Labour and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 26.05.2006.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo,
08th January, 2013.

02 – 45/1

My No.: T23/P/133/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. H. M. G. Samaranayake, "Dhawalagiri", Halpitiya, Hiriwadunna.

and

Paddy Marketing Board, Head Office, No. 411, Attygala Mawatha, Sri Jayawardanapura Mawatha, Welikada, Rajagiriya.

NOW THEREFORE I Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S. Kariyawasam, No. 28, Aberathne Mawatha, Boralessgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo,
08th January, 2013.

My No.: T23/P/133/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. H. M. G. Samaranayake, "Dhawalagiri", Halpitiya, Hiriwadunna.

and

Paddy Marketing Board, Head Office, No. 411, Attygala Mawatha, Sri Jayawardanapura Mawatha, Welikada, Rajagiriya.

STATEMENT OF MATTER IN DISPUTE**The matter in dispute between the aforesaid parties is**

Whether Mr. H. M. G. Samaranayake who was in the service at the Galgamuwa Stores of the Paddy Marketing Board as its Stores Officer is entitled to receive arrears of salary for the period of interdiction of his service from 05.04.1995 to 14.06.1999 and if so, what should be the quantum of such payment.

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 03rd day of December, 2012.

My No.: IR/10/25/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. A. P. K. Weeraratne, Kudagama, Dombemada.

and

National Water Supply and Drainage Board, Head Office, Galle Road, Ratmalana.

NOW THEREFORE I, Gamini Lokuge Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint.

Mr. Sarath Liyanage, No. 13/30, Sarwodaya Mawata, Kesbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo.
17th December, 2012.

My No.: IR/10/25/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. A. P. K. Weeraratne, Kudagama, Dombemada.

and

National Water Supply and Drainage Board, Head Office, Galle Road, Ratmalana.

STATEMENT OF MATTERS IN DISPUTE

The matters in dispute between the aforesaid parties are

Whether Mr. A. P. K. Weeraratne, who had served the National Water Supply and Drainage Board, as a Clerk has been caused unjust by

- (1) Not receiving the promotions, salary increments of gratuity in accordance with the permanent appointment letter dated 29/08/2001 and casual (temporary) appointment letter dated 10/08/2000 as well as the recruitment and promotion procedures.
- (2) Being deprived of the salaries from 11/07/2007 to 10/11/2010 by letter of re-instatement dated 08/11/2010 and all the other entitlements for that period and
- (3) Issuing the order of vacation of post dated 08/10/2007 even though he had informed the Board of his sickness and forwarded medical certificates.

and if so, to what relief he is entitled.

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo this 3rd day of December, 2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Ceylon Estates Staffs' Union, No. 06, Aloe Avenue, Colombo 03 of the one part

and

- | | |
|---------------------------------------|---|
| 1. Agalawatte Plantations PLC., | No. 10, Gnanarthapradeepa Mawatha, Colombo 8. |
| 2. Agarapathana Plantations PLC., | No. 53 1/1, Sir Baron Jayatilaka Mawatha, Colombo 01. |
| 3. Balangoda Plantations PLC., | P. O. Box 06, Palm Gardens, Rathnapura. |
| 4. Bogawantalawa Tea Estates PLC., | No. 153, Nawala Road, Narahenpita, Colombo 05. |
| 5. Elpitiya Plantations PLC., | Level 09 Aitken Spence Tower, No. 305, Vauxhall Lane, Colombo 02. |
| 6. Elkaduwa Plantations Limited | "Janawathu Piyasa", No. 320, T. B. Jayah Mawatha, Colombo 10. |
| 7. Hapugastenna Plantations PLC., | P.O. Box, 02, Nambapana Ingiriya. |
| 8. Horana Plantations PLC., | No. 08, Sir Chittampalam A Gardiner Mawatha, Colombo 02. |
| 9. Kelani Valley Plantations PLC., | No. 400, Deans Road, Colombo 10. |
| 10. Kegalle Plantations PLC., | No. 310, High Level Road, Navinna, Maharagama. |
| 11. Kotagala Plantations PLC., | No. 53 1/1, Sir Baron Jayatilaka Mawatha, Colombo 01. |
| 12. Kahawatte, Plantations PLC. | No. 52, Maligawatte Road, Colombo 10. |
| 13. Madulsima Plantations PLC. | Hingurugama Complex, Badulla. |
| 14. Maturata Plantations PLC. | No. 168, Negombo Road, Peliyagoda. |
| 15. Malwatte Valley Plantations PLC. | No. 280, Dam Street, Colombo 12. |
| 16. Maskeliya Plantations PLC., | No. 310, High Level Road, Navinna, Maharagama. |
| 17. Namunukula Plantations PLC., | No. 310, High Level Road, Navianna, Maharagama. |
| 18. Pussellawa Plantation PLC., | No. 168, Negombo Road, Peliyagoda. |
| 19. Talawakele Tea Estates PLC., | No. 25, Foster Lane, Colombo 10. |
| 20. Udapussellawa Plantations PLC., | P.O. Box 02, Nambapana, Ingiriya. |
| 21. Watawala Plantations PLC., | No. 60, Dharamapala Mawatha, Colombo 03. |
| 22. Sri Lanka State Plantations Corp. | No. 11, Duke Street, Colombo 01. |
| 23. Janatha Estate Development Board, | No. 55/75, Vauxhall Street, Colombo 02, of the other part |

NOW THEREFORE I, Gamini Lokuge Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint.

Mr. T. E. Santharajan, No. 181/1, 503, W. A. Silva Mawatha, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
 Minister of Labour and Labour Relations.

Colombo.
 08th January, 2013.

My No.: IR/07/08/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Ceylon Estates Staffs' Union, No. 06, Aloe Avenue, Colombo 03 of the one part

and

- | | |
|---------------------------------------|---|
| 1. Agalawatte Plantations PLC., | No. 10, Gnanarthapradeepa Mawatha, Colombo 8. |
| 2. Agarapathana Plantations PLC., | No. 53 1/1, Sir Baron Jayatilaka Mawatha, Colombo 01. |
| 3. Balangoda Plantations PLC., | P. O. Box 06, Palm Gardens, Rathnapura. |
| 4. Bogawantalawa Tea Estates PLC., | No. 153, Nawala Road, Narahenpita, Colombo 05. |
| 5. Elpitiya Plantations PLC., | Level 09 Aitken Spence Tower, No. 305, Vauxhall Lane, Colombo 02. |
| 6. Elkaduwa Plantations Limited | "Janawathu Piyasa", No. 320, T. B. Jayah Mawatha, Colombo 10. |
| 7. Hapugastenna Plantations PLC., | P.O. Box, 02, Nambapana Ingiriya. |
| 8. Horana Plantations PLC., | No. 08, Sir Chittampalam A Gardiner Mawatha, Colombo 02. |
| 9. Kelani Valley Plantations PLC., | No. 400, Deans Road, Colombo 10. |
| 10. Kegalle Plantations PLC., | No. 310, High Level Road, Navinna, Maharagama. |
| 11. Kotagala Plantations PLC., | No. 53 1/1, Sir Baron Jayatilaka Mawatha, Colombo 01. |
| 12. Kahawatte, Plantations PLC. | No. 52, Maligawatte Road, Colombo 10. |
| 13. Madulsima Plantations PLC. | Hingurugama Complex, Badulla. |
| 14. Maturata Plantations PLC. | No. 168, Negombo Road, Peliyagoda. |
| 15. Malwatte Valley Plantations PLC. | No. 280, Dam Street, Colombo 12. |
| 16. Maskeliya Plantations PLC., | No. 310, High Level Road, Navinna, Maharagama. |
| 17. Namunukula Plantations PLC., | No. 310, High Level Road, Navianna, Maharagama. |
| 18. Pussellawa Plantation PLC., | No. 168, Negombo Road, Peliyagoda. |
| 19. Talawakele Tea Estates PLC., | No. 25, Foster Lane, Colombo 10. |
| 20. Udapussellawa Plantations PLC., | P.O. Box 02, Nambapana, Ingiriya. |
| 21. Watawala Plantations PLC., | No. 60, Dharamapala Mawatha, Colombo 03. |
| 22. Sri Lanka State Plantations Corp. | No. 11, Duke Street, Colombo 01. |
| 23. Janatha Estate Development Board, | No. 55/75, Vauxhall Street, Colombo 02, of the other part |

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether a salary anomaly has arisen in the salaries of the staff, supervising labourers of the 21 Plantation Companies mentioned above and the Estates owned by the Sri Lanka Plantation Corporation and Janatha Estate Development Board comprised of tea, rubber, coconut and oil palm as the Chief Plantation crops, due to the increase of daily wages of plantation labourers with effect from 01/04/2011 in terms of Collective Agreement No. 22 of 2011 and if so, to what relief the staff is entitled for.

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo this 3rd day of December, 2012.

My No.: IR/10/19/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 28.05.2009 and published in the Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1604/30 dated 05.06.2009 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 04.05.2009,

Mr. H. D. Thilakaratne, No. 41/20, "Prabha", Koshenawatta, Madulawa Road, Watareka, Meegoda.

and

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

was referred to Mr. N. C. V. Kulathunga for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Gamini Lokuge, Minister of Labour and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 28.05.2009.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo,
08th January, 2013.

02 - 48/1

My No.: IR/10/19/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. H. D. Thilakaratne, No. 41/20, "Prabha", Koshenawatta, Madulawa Road, Watareka, Meegoda.

and

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. T. E. Santharajan, No. 181/1, 503, W. A. Silva Mawatha, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo,
08th January, 2013.

My No.: IR/10/19/2006.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. H. D. Thilakaratne, No. 41/20, "Prabha", Koshenawatta, Madulawa Road, Watareka, Meegoda.

and

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether any injustice was caused by the Ceylon Electricity Board to Mr. H. D. Thilakaratne who had been appointed to the post of its Human Resources Officer, Class II Grade II (Special) with effect from 02.03.1999 on consequence of the salary conversion letter dated 02.03.2004 of the said Board which was issued to him regarding the rectification of anomalies in the salary scales of the Non Engineering Executive Officers and any such injustice was caused, to what relief Mr. H. D. Thilakaratne is entitled.

V. B. P. K. WEERASINGHE,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 03rd day of December, 2012.

02 - 48/2