

# ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය The Gazette of the Democratic Socialist Republic of Sri Lanka

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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/10/66/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

53 Employees inclusive of Mr. M. S. M. Ismath, No. 16, 11th Lane, Colombo 03. of the one part

AND

National Housing Development Authority, 34, Sir Chittampalam A. Gardiner Mawatha, Colombo 02. of the other part

NOW THEREFORE I, S. B. Nawinna, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint. Mr. P. Dhanansooriya, No. 114/1, Moratuwatta, Pattalagedara, Weyangoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

S. B. NAWINNA,  
Minister of Labour.

Colombo.  
24th June, 2015.



**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

53 Employees inclusive of Mr. M. S. M. Ismath, No. 16, 11th Lane, Colombo 03. of the one part

AND

National Housing Development Authority, 34, Sir Chittampalam A. Gardiner Mawatha, Colombo 02. of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the claims made by the 53 complainants mentioned in the Schedule attached, inclusive of Mr. M. S. M. Ismath to be placed in Grade VIII of the Permanent Service of the National Housing Development Authority from 09.02.2000 and be re-paid the sum of money which had been deducted from their incentive are just, and if so, to what reliefs they are entitled.

M. D. C. AMARATHUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo this 18th day of June, 2015.

- |                                 |                                  |
|---------------------------------|----------------------------------|
| 01. M. S. M. Ismath             | 28. L. W. K. H. Maithreepala     |
| 02. R. M. Jinarathana           | 29. S. D. S. Dharmasiri          |
| 03. H. M. Gunathilake           | 30. V. M. Malani Chandralatha    |
| 04. W. A. Dharmadasa            | 31. R. G. R. Rajapaksha          |
| 05. Thuan Rizzan                | 32. M. G. S. Mapagedara          |
| 06. S. D. S. Nandasena          | 33. Nishantha Wijerathne         |
| 07. W. A. Sunil Gunarathne      | 34. W. D. Gamini Sirimanna       |
| 08. K. Gunarathne               | 35. G. A. Jayasiri Gamini        |
| 09. R. J. K. Chithra Ranathunge | 36. S. V. P. Kumarasiri          |
| 10. V. P. Chandani Piyasena     | 37. N. Palihawadana              |
| 11. K. D. J. Kandegama          | 38. S. M. Wasantha Kumara        |
| 12. K. W. Sumanasiri            | 39. A. A. Samantha Kumari        |
| 13. P. Ariyawathi               | 40. R. G. L. Pushpakumara        |
| 14. K. K. N. Samarawickrama     | 41. H. M. S. A. Bandara          |
| 15. T. B. Ekanayake             | 42. B. M. Gunarath Banda         |
| 16. D. M. Mallika               | 43. J. M. S. Jayakodi            |
| 17. K. W. K. Ranarajah          | 44. R. S. W. M. Kumara Banda     |
| 18. N. W. Karunarathne          | 45. R. M. Ananda Rajapaksha      |
| 19. B. R. C. Fernando           | 46. R. Ajith Premakumara         |
| 20. W. Ananda Jayaweera         | 47. Y. M. Bandula Senadheera     |
| 21. I. P. V. Siril Premarathne  | 48. W. M. Vijithasena            |
| 22. B. R. Chandana Saman Kumara | 49. N. M. A. W. Narayana         |
| 23. P. G. Rajasooriya           | 50. B. A. Shriyani Hemakumari    |
| 24. Ramani Sudath Gamage        | 51. B. M. G. S. U. Bandaranayake |
| 25. M. G. R. Kanthi             | 52. M. A. D. Munasinghe Arachchi |
| 26. W. G. Gunasena              | 53. R. M. Indika Niroshani       |
| 27. A. G. Ranjith Wijedasa      |                                  |

My No.: IR/10/38/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

- (1) Mr. T. H. Dharmasena, Hewawasa, Mahagama (Via Kalutara).
- (2) Mr. W. A. Wickramasinghe, No. 56, Thalwatta, Gonawala (W.P.).
- (3) Mr. P. M. G. B. Senanayaka, Napana, Gunnepana.
- (4) Mrs. A. W. W. Abesiriwardana, Athauda Gardens, Gadaladeniya Road, Pilimalalawa of the one part

and

National Savings Bank, No. 255, Galle Road, Colombo 3 of the other part

NOW THEREFORE I, S. B. Nawinna, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. T. E. Santharajan, No. 181/1, A.P.T. 503, W. A. Silva Mawatha, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

S. B. NAWINNA,  
Minister of Labour.

Colombo.  
24th June 2015.

My No.: IR/10/38/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

- (1) Mr. T. H. Dharmasena, Hewawasa, Mahagama (Via Kalutara).
- (2) Mr. W. A. Wickramasinghe, No. 56, Thalwatta, Gonawala (W.P.).
- (3) Mr. P. M. G. B. Senanayaka, Napana, Gunnepana.
- (4) Mrs. A. W. W. Abesiriwardana, Athauda Gardens, Gadaladeniya Road, Pilimalalawa of the one part

and

National Savings Bank, No. 255, Galle Road, Colombo 3 of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the claim made by the below mentioned employees who have served the National Savings Bank as at 01.01.1988 as Grade IV officers to be given class III Grade III with effects from 01.01.1988 to be placed in corresponding grades and to be given the posts and grades due thereafter is just, and if so, to what reliefs they are entitled.

- (1) Mr. T. H. Dharmasena.
- (2) Mr. W. A. Wickramasinghe.
- (3) Mr. P. M. G. B. Senanayaka.
- (4) Mrs. A. W. W. Abesiriwardana.

M. D. C. AMARATHUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 18th day of June, 2015.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. J. G. Dharmasiri, 23 k.m. post, Mahiyangana Road, Theldeniya of the one part.

and

Ceylon Petroleum Storage Terminals Limited, Nimawa, Kolonnawa of the other part.

NOW THEREFORE I, S. B. Nawinna, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition) as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint Mr. P. Navaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

S. B. NAWINNA,  
Minister of Labour.

Colombo.  
24th June, 2015.

My No.: IR/COM/01/S/2014/91.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. J. G. Dharmasiri, 23 k.m. post, Mahiyangana Road, Theldeniya of the one part.

and

Ceylon Petroleum Storage Terminals Limited, Nimawa, Kolonnawa of the other part.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. J. G. Dharmasiri who worked as an Electrician at the Kolonnawa Nimawa premises Engineering Bureau of the Ceylon Petroleum Storage Terminals Limited had been caused injustice by not being given the post of Senior Technician (Instruments) Grade C1 after his participation at the Trade Tests held on 08.12.2009 and 11.06.2010 for the appointment of a person to that post, and if so, to what reliefs he is entitled.

M. D. C. AMARATHUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 18th day of June, 2015.

My No.: IR/10/49/2013(1).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mrs. V. S. C. Vithanage, No. 118/A, Abeysekara Road, Kawdana, Dehiwala of the one part.

and

01. Ceylinco Leasing Corporation Limited, No. 35/1, Stub Place, Dickmon Road, Colombo 04.

02. Ceylinco Capital Investment Company Private Limited, No. 174/3, Castle Street, Alwis Avenue, Colombo 08 of the other part.

NOW THEREFORE I, S. B. Nawinna, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition) as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint Mr. R. S. Ariyapperuma, No. 03, Araliya Mawatha, Sirimal Uyana, Ratmalana to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

S. B. NAWINNA,  
Minister of Labour.

Colombo.  
24th June, 2015.

My No.: IR/10/49/2013 (1).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mrs. V. S. C. Vithanage, No. 118/A, Abeysekara Road, Kawdana, Dehiwala of the one part.

and

01. Ceylinco Leasing Corporation Limited, No. 35/1, Stub Place, Dickmon Road, Colombo 04.

02. Ceylinco Capital Investment Company Private Limited, No. 174/3, Castle Street, Alwis Avenue, Colombo 08 of the other part.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the claim made by Mrs. V. S. C. Vithanage, who had worked at Ceylinco Leasing Corporation Limited and Ceylinco Capital Investment Company Private Limited that she should be paid compensation and gratuity for the termination of her employment from June, 2009 is just, and if so, to what reliefs she is entitled.

M. D. C. AMARATHUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 18th day of June, 2015.

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