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අති විශේෂ EXTRAORDINARY

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No. 2208/7 – MONDAY, DECEMBER 28, 2020

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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/COM/04/2017/54-i.  
IR/COM/04/2017/219.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 03.04.2020 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2182/14 dated 30.06.2020 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 18.01.2020.

Group of Employees inclusive of Mr. Jayantha Thiranagama, Danawala, Neluwa. *of the one part*

and

Tea Shakthi Fund, 8th Floor, Sethsiripaya, 2nd Stage, Battaramulla. *of the other part*

was referred to Mr. D.M. Karunarathna for settlement by arbitration.



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**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2020.12.28**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 28.12.2020

And whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 03.04.2020.

NIMAL SIRIPALA DE SILVA.  
Minister of Labour.

Colombo.  
24th November, 2020.

My No.: IR/COM/04/2017/54 - i.  
IR/COM/04/2017/219.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Group of Employees inclusive of Mr. Jayantha Thiranagama, Danawala, Neluwa *of the one part*

and

Tea Shakthi Fund, 8th Floor, Sethsiripaya, 2nd Stage, Battaramulla. *of the other part*

Now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. K.A. Piyarathne, 224/14A, Malwatta Road, Kahantota, Malabe to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA.  
Minister of Labour.

Colombo.  
24th November, 2020.

My No.: IR/COM/04/2017/54 - i.  
IR/COM/04/2017/219.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Group of Employees inclusive of Mr. Jayantha Thiranagama, Danawala, Neluwa *of the one part*

and

Tea Shakthi Fund, 8th Floor, Sethsiripaya, 2nd Stage, Battaramulla. *of the other part*

STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is**

Whether the below - mentioned 08 employees inclusive of Mr. Jayantha Thiranagama who served the Tea Shakthi Fund and terminated on 31.12.2016 have been caused indinjustice by the retirement age been considered as 55 years in the calculation of compensation due to the closure of the factories under the Tea Shakthi Fund even though they had the opportunity to work upto the age of 60 and if so, to what reliefs they are entitled.

- |                              |                            |
|------------------------------|----------------------------|
| 1. Jayantha Thiranagama      | 5. Pasan Watawala          |
| 2. A. W. Kumarasiri          | 6. Priyantha Balapatabendi |
| 3. M. P. Neetha Rathnakumari | 7. W.M. Dharmasiri         |
| 4. M.K. Anura Sarath Kumara  | 8. W.W.C.C. Kumara         |

B.K PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 20th day of November, 2020.

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My No.: IR/COM/02/2016/127.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 10.11.2017 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2045/16 dated 15.11.2017 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 03.10.2017.

01. Mr. C.M.D. Amarawardena, No. 407 D, Batapotha Old Road, Akuregoda, Battaramulla. 2. Mr. R.A.R. Rupasinghe, No. 62/8 A, Alakeshwara Road, Ethul- Kotte. *of the one part*

and

Seylan Bank PLC, Seylan Tower, No. 90, Galle Road, Colombo 03. *of the other part*

was referred to Mr. T. Piyasoma for settlement by arbitration.

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**අනුකූල: (අ) ප්‍රකාශන - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2020.12.28**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 28.12.2020

And whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 10.11.2017.

NIMAL SIRIPALA DE SILVA.  
Minister of Labour.

Colombo.  
24th November, 2020.

My No.: IR/COM/02/2016/ 127.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

01.Mr. C.M.D. Amarawardena, No. 407 D, Batapotha Old Road, Akuregoda, Battaramulla. 2. Mr. R.A.R. Rupasinghe, No. 62/8 A, Alakeshwara Road, Ethul- Kotte. *of the one part*

and

Seylan Bank PLC, Seylan Tower, No. 90, Galle Road, Colombo 03. *of the other part*

Now Therefor I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. A.A. Weerassooriy, No. 10A, Abeygunarathne Mawatha, Pamburana, Mathara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA.  
Minister of Labour.

Colombo.  
24th November, 2020.

My No.: IR/COM/02/2016/127.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

01. C.M.D. Amarawardena, No. 407 D, Batapola Old Road, Akuregoda, Battaramulla. 2. Mr. R.A.R. Rupasinghe, No. 62/8 A, Alakeshwara Road, Ethul- Kotte. *of the one part*

and

Seylan Bank PLC, Seylan Tower, No. 90, Galle Road, Colombo 03. *of the other part*

STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is**

Whether the retirement of Mr. C.M.D. Amarawardena and Mr. R.A.R. Rupasinghe, who had been employees of Seylan Bank PLC, on 06.12.2009 and 05.10. 2011 respectively is just, and if not so, to what reliefs they are entitled.

B.K Prabath Chandrakeerthi,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 20th day of November, 2020.

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My No.: IR/COM/03/2018/288.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

01. 19 Emoloyees including Mr. M.A.W. Kumarasiri, 155/B, Kanduboda, Delgoda. 2. Mrs. U.R. Nishani Somasinghe, 17, Kurulu Uyana, Palawatta, Pannipitiya. 03. Mr. W.P.I.W. Edirisinghe, No. 77/2, Muwagamuwa, Bemmulla. *of the one part*

and

Sri Lanka National Film Corporation, Bauddhaloka Mawatha, Colombo 07. *of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Mr. A.A. Weerassooriya, No. 10/A, Abeygunarathna Mawatha, Pamburana, Matara to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

NIMAL SIRIPALA DE SILVA.  
Minister of Labour.

Colombo.  
24th November, 2020.

My No.: IR/COM/03/2018/288.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

01. 19 Emoloyees including Mr. M.A.W. Kumarasiri, 155/B, Kanduboda, Delgoda. 2. Mrs. U.R. Nishani Somasinghe, 17, Kurulu Uyana, Palawatta, Pannipitiya. 03. Mr. W.P.I.W. Edirisinghe, No. 77/2, Muwagamuwa, Bemmulla. *of the one part*

and

Sri Lanka National Film Corporation, Bauddhaloka Mawatha, Colombo 07. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

01. Whether the 19 Employees form 1-19 before including Mr. M.A.W. Kumarasiri working in the Sri Lanka National Film Corporation have been caused injustice by not being given a promotion procedure to suit the service period and not being placed in the relevant salary step and if so, to what reliefs each of them is entitled,  
and
02. Whether the 15 Employees from 1-15 below have been caused injustice by not being placed in the relevant Grade when they were recruited to the post of clerk and if so, to what relief each of them is entitled.

- |                           |                           |
|---------------------------|---------------------------|
| 1. W.P.I.W. Edirisinghe   | 11. Liyanage Chandraseeli |
| 2. K. Nihal Ranjith       | 12. S. Karunaratne        |
| 3. G.A.S. Karunaratne     | 13. M.A.W. Kumarasiri     |
| 4. W.L. Athula Rohanasiri | 14. D.S. Liyanage         |
| 5. Krishanthi Thamani     | 15. P.L.C. Jaya Lakshmi   |
| 6. Champika Hettiarachchi | 16. Asha Tharangani       |
| 7. Ajantha Kaluarachchi   | 17. K.L.L.S. Dharmarathna |
| 8. Deepa Perera           | 18. Nadeeshani de Silva   |
| 9. Nishani Somasinghe     | 19. Duleeka Nishantha     |
| 10. A.D. Sunil            |                           |

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 20th day of November, 2020.

My No.: IR/15/10/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 09.08.2012 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 1773/40 dated 30.08.2012 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 03.08.2012.

Lanka Security Service Union, No. 103, P.S. Perera Mawatha, Mampe, Piliyandala. *of the one part*

and

Mahaweli Authority of Sri Lanka, No. 500, T.B. Jayah Mawatha, Colombo 10. *of the other part*

was referred to Mr. T. Piyasoma for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 09.08.2012.

NIMAL SIRIPALA DE SILVA.  
Minister of Labour.

Colombo.  
10th December, 2020.

My No.: IR/15/10/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Lanka Security Service Union, No. 103, P.S. Perera Mawatha, Mampe, Piliyandala. *of the one part*

and

Mahaweli Authority of Sri Lanka, No. 500, T.B. Jayah Mawatha, Colombo 10. *of the other part*

Now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Jayasekara Mudiyanseelage Kapila Jayasekara, Attorney-at-law, "Kumudune", Udaperuwa Road, Meeriyagaha, Bandarawela to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA.  
Minister of Labour.

Colombo.  
10th December, 2020.

My No.: IR/15/10/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Lanka Security Service Union, No. 103, P.S. Perera Mawatha, Mampe, Piliyandala. *of the one part*

and

Mahaweli Authority of Sri Lanka, No. 500, T.B. Jayah Mawatha, Colombo 10. *of the other part*

STATEMENT OF MATTER IN DISPUTE

**The matter in dispute between the aforesaid parties is**

1. Whether unjust has been caused to qualified employees of the Mahaweli Authority by recruitment of employees from outside the establishment in the recruitment/ filling of vacancies of Security Officers, and if so, to what relief they are entitled.
2. Whether of the Officers in Grade I of the Security Guards service have been caused unjust by not being promoted and having to retire in their earlier posts as a result, and if so to what relief they are entitled.
3. Whether the qualified Security Officers have been caused unjust by others being promoted, violating the accepted promotion procedures, and if so, to what relief the qualified Officers are entitled.
4. Whether the qualified Security Officers of Grade 1 who have retired from service, have been caused unjust by not being promoted their retirement and if so, to what relief they are entitled.

B.K Prabath Chandrakeerthi,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 20th day of November, 2020.