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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/COM/04/2018/209.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Order under Section 4(1)

WHEREAS AN Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

01. Mr. Roshan Gnanapriya Agampodi, No. 46, New Housing Complex, Shanthalokagama, Athurugiriya.
02. Mr. A. M. K. B. Athauda, No. 213/I, Fashion Garden, Pattiyawatta Road, Kothalawala, Kaduwela.
03. Mr. P. M. Ananda Karunaratne, No. 46/1A, Thushara Mawatha, Thalahena, Malabe *of the one part*  
and

Urban Settlement Development Authority, Ninth Floor, Sethsiripaya, Battaramulla *of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes – Special Provisions) Act No. 37 of 1968 hereby appoint



Mr. K. M. Sarathchandra, No. 160, Mapalangedara, Diwulapitiya, to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo.  
23rd September, 2020.

My No.: IR/COM/04/2018/209.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

01. Mr. Roshan Gnanapriya Agampodi, No. 46, New Housing Complex, Shanthalokagama, Athurugiriya.
02. Mr. A. M. K. B. Athauda, No. 213/I, Fashion Garden, Pattiyawatta Road, Kothalawala, Kaduwela.
03. Mr. P. M. Ananda Karunaratne, No. 46/1A, Thushara Mawatha, Thalahena, Malabe.  
and

Urban Settlement Development Authority, Ninth Floor, Sethsiripaya, Battaramulla *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the disciplinary procedure followed and the punishments given to employees Roshan Gnanapriya Agampodi and A. M. K. B. Athauda who had worked as Assistant Directors and P. M. Ananda Karunaratne who had worked as a Driver in the Urban Settlement Development are just and if not so, to what relief the employees are entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 28th day of January, 2020.

My No.: IR/COM/01/2019/61.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. Chaminda Dharshaka Thilakarathna, No. 72/6, Chakkindarama Road, Ratmalana

and

Lumiere Textiles (Pvt) Limited, Lot 15, Block "A", Biyagama Export Processing Zone, Walgama, Malwana

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint

Mr. Sarath Liyanage, No. 13/30, Sarvodaya Mawatha, Kesbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo.  
23rd September, 2020.

My No.: IR/COM/01/2019/61.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. Chaminda Dharshaka Thilakarathna, No. 72/6, Chakkindarama Road, Ratmalana

and

Lumiere Textiles (Pvt) Limited, Lot 15, Block "A", Biyagama Export Processing Zone, Walgama, Malwana

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. Chaminda Dharshaka Thilakarathna who worked at Lumiere Textiles Limited (later named - Lumiere Textiles (Pvt) Limited) has been caused injustice by the non-payment of salaries from 12.07.2016 to 08.12.2016 his period of interdiction and vehicle allowance, fuel allowance and driver allowance from 01.05.2011 to 08.12.2016 and if so, to what relief he is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 31st day of July, 2020.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Ceylon Estate Staff's Union, No. 06, Aloe Mawatha, Colombo 03. *of the one part*

and

1. R.P.C. Plantations Management Services (Pvt) Ltd, 310, High Level Road, Nawinna, Maharagama.
2. Kegalle Plantations PLC, 310, High Level Road, Nawinna, Maharagama.
3. Namunukula Plantations PLC, 310, High Level Road, Nawinna, Maharagama.
4. Maskeliya Plantations PLC, 310, High Level Road, Nawinna, Maharagama. *of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint

Mr. K. A. Piyarathne, 224/14A, Malwatta Road, Kahantota, Malabe to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo.  
23rd September, 2020.

My No.: IR/COM/01/2019/321.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Ceylon Estate Staff's Union, No. 06, Aloe Mawatha, Colombo 03. *of the one part*

and

1. R.P.C. Plantations Management Services (Pvt) Ltd, 310, High Level Road. Nawinna Maharagama.
2. Kegalle Plantations PLC, 310, High Level Road, Nawinna, Maharagama.
3. Namunukula Plantations PLC, 310, High Level Road, Nawinna, Maharagama.
4. Maskeliya Plantations PLC, 310, High Level Road, Nawinna, Maharagama. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the employees of the 3 estate companies, namely, Kegalle Plantations PLC, Namunukula Plantations PLC and Maskeliya Plantations PLC administered by R.P.C. Plantations Management Services (Pvt) Ltd had been caused injustice by being paid as an allowance, the 25% salary increase which should have been implemented in the 22 Estate Companies from October 2019 in accordance with the agreement signed between the Ceylon Estate Staff's Union and the Employers' Federation of Ceylon and if such injustice had been caused to what relief each of them is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 20th day of July, 2020.

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