

# ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය The Gazette of the Democratic Socialist Republic of Sri Lanka

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No. 2025/30 – THURSDAY, JUNE 09, 2017

(Published by Authority)

## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/COM/02/T/2015/42.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Eighteen employees inclusive of Mr. R.M. Somasiri, Mahaweli Camp, No. D 12, Pimburaththewa, Aralaganwila. *of the one part*  
and

Sri Lanka Mahaweli Authority, No. 500, T.B. Jaya Mawatha, Colombo 10. *of the other part*

NOW THEREFORE I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations and do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint

Mr. K.A.T. Fernando, No. 42 D, Colombo Road, Liyanagemulla, Seeduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.  
and Sabaragamu Development.

Colombo,  
22nd June, 2017.

My No.: IR/COM/02/T/2015/42.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Eighteen employees inclusive of Mr. R.M. Somasiri, Mahaweli Camp, No. D 12, Pimburaththewa, Aralaganwila. *of the one part*  
and



This Gazette Extraordinary can be downloaded from [www.documents.gov.lk](http://www.documents.gov.lk)

(1A - G25815 - 12(2017/06))

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**இனோட்ச: (I) சேදய - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2017.06.29**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA -29.06.2017

Sri Lanka Mahaweli Authority, No. 500, T.B. Jaya Mawatha, Colombo 010. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether injustice had been caused to the Eighteen employees who worked at the Sri Lanka Mahaweli Authority, inclusive of Mr. R.M. Somasiri by their services not being extended after the age of 57 while the services of some other employees have been extended up to the age of 60 and if so, to what reliefs they are entitled.

- |                     |                               |
|---------------------|-------------------------------|
| 1. R.M. Somasiri    | 10. D.A. Jayasundara          |
| 2. E.M. Podimenika  | 11. N.S.C. Mendis             |
| 3. M.G. Seelawathi  | 12. P.M.K. Mudalige           |
| 4. H.M. Hemachandra | 13. D. Siripala               |
| 5. W.A.Chandrani    | 14. J.P. Senanayake           |
| 6. W.G. Dharmadasa  | 15. W.S. Sagarika Kumari      |
| 7. H.M. Wijerathne  | 16. S. Gunadasa               |
| 8. D.S. Wilbat      | 17. S. Chandrasiri Wijesinghe |
| 9. R.M. Anulawathi  | 18. A.P. Mahindapala          |

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 17th day of May, 2017.

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My No.: IR/COM/05/2016/115.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. U.M.C.L. Fernando, No. 91/10, St. Peters Road, Moratuwa *of the one part*

and

Hongkong and Shanghai Banking Corporation Ltd (Sri Lanka), No. 24, Sir Baron Jayatilaka Mawatha, Colombo 01 of the other  
part

NOW THEREFORE I, W. D.J. Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition) as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No.37 of 1968 hereby appoint Mr. S. Kariyawasam, No. 75, Melpitiya, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W.D.J. SENEVIRATNE,  
Minister of Labour, and Trade Union Relations

Colombo,  
22nd June, 2017.

My No.: IR/COM/05/2016/115.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mrs. U.M.C.L.Fernando, No.91/10, St. Peters Road, Moratuwa *of the one part*  
and

Hongkong and Shanghai Banking Corporation Ltd (Sri Lanka), No. 24, Sir Baron Jayatilaka Mawatha, Colombo 01 *of the one part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether Mrs. U.M.C.L. Fernando who worked at Hongkong and Shanghai Banking Corporation Limited (Sri Lanka) as a Senior Manager had been caused injustice by not being paid the pension fund which is paid under the Defined Contribution Scheme when an employee is terminated from employment, and if so, to what reliefs she is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo this 22 nd day of June, 2017.

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