

# ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය The Gazette of the Democratic Socialist Republic of Sri Lanka

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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/15/18/2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. Nishantha Chaminda Hettiarachchi, No. 103/92, Dharmaraja Mawatha, Kandy of the one part

and

Ceylon Petroleum Corporation, No. 609, Dr. Danister de Silva Mawatha, Colombo 09 of the other part.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. K. A. T. Fernando, No. 42, Liyanagemulla, Seeduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

Colombo,  
20th June, 2014.



**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. Nishantha Chaminda Hettiarachchi, No. 103/92, Dharmaraja Mawatha, Kandy of the one part

and

Ceylon Petroleum Corporation, No. 609, Dr. Danister de Silva Mawatha, Colombo 09 of the other part.

**STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is**

Whether Mr. Nishantha Chaminda Hettiarachchi working at the Ceylon Petroleum Corporation has been caused injustice by the non-payment of salaries from 02.11.2006 to 07.08.2007, during which period his service was suspended, even after he had been acquitted and discharged from the disciplinary charges and if such injustice has been caused, to what relief he is entitled.

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 19th day of May, 2014.

07 - 488

My No.: IR/07/14/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

The Ceylon Planter's Society, No. 40/1, Sir Dhammadara Mawatha, Ratmalana. (On behalf of Mr. Parakrama Weerasekara, Mr. P. A. Dissanayaka and Mr. Athula Karunathilake) of the one part

and

Chilaw Plantations Limited, "Kapruka Sevana", No. 165, Puttlam Road, Chilaw of the other part.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. T. E. Santharajan, No. 181/1, Apartment No. 503, W. A. Silva Mawatha, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

Colombo,  
20th June, 2014.

My No.: IR/07/14/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

The Ceylon Planter's Society, No. 40/1, Sir Dhammadara Mawatha, Ratmalana. (On behalf of Mr. Parakrama Weerasekara, Mr. P. A. Dissanayaka and Mr. Athula Karunathilake) of the one part

and

Chilaw Plantations Limited, "Kapruka Sevana", No. 165, Puttlam Road, Chilaw of the other part.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. Parakrama Weerasekara, Mr. P. A. Dissanayaka working as Estate Superintendents and Mr. Athula Karunatilake working as an Assistant Estate Superintendent at Chilaw Plantations Limited have been caused injustice by the discontinuation of the Cash Carrying Commission which was earlier enjoyed by them and if so, to what reliefs they are entitled.

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 16th day of May, 2014.

07 - 489

My No.: IR/20/04/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Inter Company Employees Union, (On behalf of Mr. M. S. Silva), No. 12/2, Weera Mawatha, Sri Subootheripura, Battaramulla. of the one part

and

Airport and Aviation Services (Sri Lanka) Ltd., Bandaranaike International Airport, Katunayake. of the other part

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. P. Nawaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda to be the arbitrator and refer the aforesaid dispute to him for the settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

Colombo,  
10th June 2014.

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**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2014.07.02**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 02.07.2014

My No.: IR/20/04/2013

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Inter Company Employees Union, (On behalf of Mr. M. S. Silva), No. 12/2, Weera Mawatha, Sri Subootheripura, Battaramulla.  
of the one part

and

Airport and Aviation Services (Sri Lanka) Ltd., Bandaranaike International Airport, Katunayake. of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. M. S. Silva employed at Airport and Aviation Services (Sri Lanka) Ltd. has been caused injustice by the deduction of two days salary, after holding a disciplinary inquiry against him with regard to an incident that had occurred at a personal wedding ceremony, and if so, to what reliefs he is entitled.

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 12th day of May 2014.

07 - 490

My No.: IR/20/05/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Inter Company Employees Union, No. 12/2, Weera Mawatha, Sri Subootheripura, Battaramulla of the one part.

and

Royal Ceramic Lanka PLC, No. 10, R. A. De Mel Mawatha, Colombo 03 of the other part.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. K. M. Sarathchandra, Mapalagedara, Diwulapitiya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

Colombo,  
10th June, 2014.

My No.: IR/20/05/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Inter Company Employees Union, No. 12/2, Weera Mawatha, Sri Subootheripura, Battaramulla. of the one part.

and

Royal Ceramic Lanka PLC, No. 10, R. A. De Mel Mawatha, Colombo 03. of the other part.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the 34 workers working at the Eheliyagoda Factory of Royal Ceramic Lanka PLC, confirmed in service after 01.06.2007, mentioned in the schedule below herewith, have been caused injustice by not receiving payments for the unveiled medical leave which was received by the other workers of the Factory, and if so, to what relief each of them is entitled.

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 07th day of May, 2014.

**SCHEDULE**

01. B. R. D. N. Batugampala
02. I. P. W. U. Kumara
03. A. R. K. K. Premaratne
04. M. A. A. M. Jayathilaka
05. H. A. J. C. Hettiarachchi
06. M. S. Harsha
07. J. H. A. Pathmakumara
08. P. M. N. Dharmasiri
09. I. P. I. C. Pathirana
10. M. M. R. Keerthirathne
11. K. R. K. Nishantha
12. I. Prasad Wandasatarn
13. E. P. K. Gunaratne
14. T. R. S. K. Ranaweera
15. W. A. T. C. Wickramarachchi
16. K. I. Kumara
17. U. R. N. K. S. Ranasinghe
18. P. A. G. S. Dharmaratne
19. P. W. C. A. Wijesiri
20. H. A. D. M. Sampath
21. P. K. N. Dasanayake
22. H. T. C. A. Wijeratne
23. Y. C. N. Premaratne
24. B. S. Kumara
25. K. D. M. M. Nilwala
26. S. A. M. T. Sooriyarachchi
27. D. P. K. U. Chandrasena
28. J. D. Iresha
29. G. M. D. Premalal
30. W. R. A. P. Kumara
31. G. V. D. J. Bandara
32. L. R. R. K. Premaratne
33. H. D. M. S. S. Disanayake
34. A. R. T. D. Nishantha