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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 1656/10 - 2010 මැයි 31 වැනි සඳුදා - 2010.05.31

No. 1656/10 - MONDAY, MAY 31, 2010

(Published by Authority)

PART I : SECTION (I) — GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Notification

BATIK TRADE

IT is hereby notified under section 29 (3) read with section 33(3) of the Wages Boards Ordinance (Chapter 136), that the determination relating to the minimum rate of wages for time work in respect of workers in the Batik Trade, specified in the Schedule hereto made by the Commissioner of Labour under section 33(2) of the aforesaid Ordinance in pursuance of the authority conferred on him by an Order made by the Minister of Labour under section 33(1) (a) of the Ordinance and published in *Gazette*, No. 48 of 03rd August, 1979 has been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The determination shall come into force on the 01st Day of June, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
31st May, 2010.

SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Batik Trade set out in the Schedule to the Notification published in *Gazette Extraordinary*, No. 64/22 of 30th November, 1979, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part. The minimum rate of wages for time work applicable to the workers in the Batik Trade specified in Column I, shall be the rate set out in the corresponding entry in Column II.

<i>Column I</i>	<i>Column II</i> <i>Rate of Wages</i> <i>for a Normal</i> <i>Working Day</i> <i>Rs. cts.</i>
(a) Artists, Designers	420.00
(b) Boilers, Dyers	360.00
(c) Ironers, Tracers/Waxers	330.00

#### ***Normal Working Day***

The number of hours constituting a Normal Working Day (inclusive of one hour for a meal or rest) shall be :

(a) On any day other than a Saturday	—	09 hours
(b) On a Saturday	—	06 hours

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### **THE WAGES BOARDS ORDINANCE**

#### **Notification**

#### **PRE SCHOOL SERVICE TRADE**

IT is hereby notified under section 29 (3) read with section 33(3) of the Wages Boards Ordinance (Chapter 136), that the determination relating to the minimum rate of wages in respect of teachers and assistants engaged in the Pre-School Service Trade, specified in the Schedule hereto made by the Commissioner of Labour under section 33(2) of the aforesaid Ordinance, in pursuance of the authority conferred on him by an order made by the Hon. Minister of Labour under section 33(1) (a) of the Ordinance and published in *Gazette Extraordinary*, No. 1120/3 of 21st February, 2000, has been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The determination shall come into force on the 01st day of June, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
31st May, 2010.

#### **SCHEDULE**

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work applicable to the teachers and assistants of the Pre School Service Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary*, No. 1138/29 of 30th June, 2000, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification published in the *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution for that Schedule of the following new part :-

<i>Column I (Area)</i>	<i>Column II (Profession)</i>	<i>Column III (Monthly Wages) Rs. cts.</i>
Within Municipal Council Limits	(a) Teachers	7,800.00
	(b) Assistants	6,000.00
Within Urban Council Limits	(a) Teachers	6,990.00
	(b) Assistants	5,580.00
Within Pradeshiya Sabha Limits	(a) Teachers	5,640.00
	(b) Assistants	4,590.00

The services specified in (b) above, includes any other service connected with or incidental the services specified in (a) above.

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## THE WAGES BOARDS ORDINANCE

### Notification

#### GLASSWARE MANUFACTURING TRADE

IT is hereby notified under section 29 (3) read with section 33(3) of the Wages Boards Ordinance (Chapter 136), that the determination relating to the minimum rate of wages for time work in respect of workers in the Glassware Manufacturing Trade specified in the Schedule hereto made by the Commissioner of Labour under section 33(2) of the aforesaid Ordinance in pursuance of the authority conferred on him by an Order made by the Minister of Labour under section 33(1) (a) of the Ordinance and published in *Gazette*, No. 58 of 12th October, 1979 has been approved by the Minister of Labour Relations and Productivity Promotion.

The determination shall come into force on the 01st June, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
31st May, 2010.

#### SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers of the Glassware Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary*, No. 94/6 of 26th June, 1980, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution for that Schedule of the following new part.

The minimum rates of wages for time work applicable to the workers in the Glassware Manufacturing Trade specified in Column I, shall be the rate set out in the corresponding entry in Column II.

<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate of Wages for a Normal working day Rs. cts.</i>
(a) Blower, Operative of machines	408.00
(b) Helpers to machine operatives, Bubblers, Cutters, Helpers to Blowers, Furnace-men	360.00
(c) Melting machine workers, Airman, Pressers, Assistant Bubblers	342.00
(d) Junior Bubblers, Balancers, Turners, Counters	330.00
(e) Glass cutters, Chimney cutters, Grinders	318.00
(f) Packers, Carriers	300.00

***Normal Working Day***

The number of hours constituting a normal working day (inclusive of one hour for a meal or rest) shall be :-

(a) On a day other than Saturday	—	09 hours
(b) On a Saturday	—	06 hours

06-307/3

**THE WAGES BOARDS ORDINANCE**

**Notification**

**JANITORIAL SERVICE TRADE**

IT is hereby notified under section 29 (3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Janitorial Service Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour Relations and Productivity Promotion.

The decisions shall come into force on the 01st day of June, 2010.

MAHINDA MADIHAHEWA,  
Secretary,

Ministry of Labour Relations and Productivity Promotion.

Ministry of Labour Relations and Productivity Promotion,  
Colombo 05,  
31st May, 2010.

**THE SCHEDULE**

The decisions of the Wages Board for the Janitorial Service Trade set out in the Schedule to the Notification published in *Gazette Extraordinary*, No. 774/5 of 7th July, 1993, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary*, No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following parts.

**PART I**

**DEFINITION OF NORMAL WORKING DAY (SECTION 24)**

1. The number of hours constituting a normal working day inclusive of one hour for a meal or rest shall be :

- (a) on any five days of the week – 09 hours
- (b) on any one day (short working day) – 06 hours

**PART II**

**THE NORMAL WORKING WEEK (SECTION 24)**

1. The number of hours constituting a normal working day week shall not exceed 45 hours.

**Part III**

**WEEKLY HOLIDAY (SECTION 24)**

Every employer shall allow the day following the short working day as the weekly holiday to every worker employed under him. However, the employer could employ the worker on the weekly holiday subject to the following conditions:—

The remuneration payable to the worker for work done on the weekly holiday shall be,—

- (a) 1 1/2 times the minimum daily wage for the first 9 hours of work (inclusive of one hour for meal or rest) and,
- (b) 1 1/2 times the hourly rate (ascertained by dividing the minimum daily wage by 8) for each hour of work, in excess of the normal working hours.

**PUBLIC HOLIDAY (SECTION 25)**

1. (a) Every employer shall allow as a holiday with remuneration to all workers employed by him the following public holidays within the meaning of the Holiday Act, No. 29 of 1971 subject to the provisions of this paragraph and paragraph 2 :—

- (1) Tamil Thaipongal day ;
- (2) National Day (4th February) ;
- (3) Milad -Un Nabi (Holy Prophet's Birthday) ;
- (4) The Sinhala and Hindu New Year Day ;
- (5) May Day (1st May) ;
- (6) Christmas Day (25th December).

2. An employer may employ a worker on any such public holiday as is referred to in the above paragraph subject to the following conditions :—

- (i) The worker shall be remunerated twice the daily wage (applicable for the month) for work done on that day ; or
- (ii) A day on or before the 31st of December of that year shall be granted to the worker as a holiday with pay in addition to a days wage for work done on that day ;
- (iii) The overtime rate for each hour of work exceeding the number of hours constituting a normal working day on a day declared as a public holiday by the Wages Board for the Janitorial Service Trade in terms of Section 25 of the Wages Boards Ordinance (Chapter 136) shall be twice the hourly rate ascertained by dividing the daily wage by 8.