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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/05/V/2015/165.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Eighteen employees including Mr. G. W. Nimal Kumara, No. 754, Ipalawa, Gokarella *of the one part*

and

Sri Lanka Mahaweli Authority, No. 500, T. B. Jayah Mawatha, Colombo 10 *of the other part*,

NOW THEREFORE I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions), Act No. 37 of 1968 hereby appoint Mr. K. A. T. Fernando, No. 42D, Colombo Road, Liyanagemulla, Seeduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
06th June, 2017.

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My No.: IR/COM/05/V/2015/165.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**Eighteen employees including Mr. G. W. Nimal Kumara, No. 754, Ipalawa, Gokarella. *of the one part*

and

Sri Lanka Mahaweli Authority, No. 500, T. B. Jayah Mawatha, Colombo 10. *of the other part***STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is -**

Whether the below mentioned employees who had worked at the Sri Lanka Mahaweli Authority had been caused injustice by not been allowed service extensions from 57 - 60 years despite the fact that it had been informed in writing through Circular of the Secretary to the Treasury No. PED/ප්‍රති/I/වක්‍රලේඛ/2011 and letter dated 29.04.2011 that service extensions could be given annually beyond 57 years up to 60 years on the request of an employee considering the requirements of service and the performance of the employee, and if such injustice had been caused, to what reliefs each of them is entitled.

- | | |
|------------------------|-----------------------------|
| 1. G. W. Nimal Kumara | 10. T. M. Kiribanda |
| 2. W. M. Dingiri Banda | 11. S. G. Jemis |
| 3. H. M. A. B. Herath | 12. S. M. Rambanda |
| 4. K. A. Jastin | 13. L. K. Sugathadasa |
| 5. A. M. Rambanda | 14. N. B. Karunawathie |
| 6. A. M. Rathnayaka | 15. K. M. T. P. Bandara |
| 7. W. A. Somadasa | 16. D. H. H. A. dayarathna |
| 8. K. B. Premarathna | 17. P. A. Sarath Karunasena |
| 9. P. G. Ariyadasa | 18. D. Jayahweera |

M. D. C. AMARATUNGA,
Commissioner of Labour.Dated at the Office of the Commissioner of Labour,
Colombo, this 28th day of March, 2017.

06 - 1121

My No.: IR/COM/05/z/2016/15.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between -

01. Mr. W. V. D. M. P. Welaramba, No. 198/15, Kahengama, Kuruwita, Ratnapura,
02. Mr. U. A. Nihal Luxman Jayaratne, No. 01, Officer-in-Charge Residencies, National Water Supply and Drainage Board, Kondadeniya, Katugastota,
03. Mr. J. A. N. B. Jayasuriya, Regional Assistance Service Centre (Sabaragamuwa), National Water Supply and Drainage Board, New Town, Ratnapura,

04. Mr. J. M. T. N. B. Jayasinghe, Officer-in-Charge, National Water Supply and Drainage Board, Water Purifier, Oyapahala, Matale,
05. Mrs. K. M. T. Tharanganee, Engineering Assistant (Civil), District Engineering Office, National Water Supply and Drainage Board, Matale *of the one part*

AND

National Water Supply and Drainage Board, Galle Road, Ratmalana *of the other part*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S. Virithamulla, No. 128, Piriwena Road, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo.
06th June, 2017.

My No.: IR/COM/05/z/2016/15.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

01. Mr. W. V. D. M. P. Welaramba, No. 198/15, Kahengama, Kuruwita, Ratnapura,
02. Mr. U. A. Nihal Luxman Jayaratne, No. 01, Officer-in-Charge Residencies, National Water Supply and Drainage Board, Kondadeniya, Katugastota,
03. Mr. J. A. N. B. Jayasuriya, Regional Assistance Service Centre (Sabaragamuwa), National Water Supply and Drainage Board, New Town, Ratnapura,
04. Mr. J. M. T. N. B. Jayasinghe, Officer-in-Charge, National Water Supply and Drainage Board, Water Purifier, Oyapahala, Matale,
05. Mrs. K. M. T. Tharanganee, Engineering Assistant (Civil), District Engineering Office, National Water Supply and Drainage Board, Matale. *of the one part*

AND

National Water Supply and Drainage Board, Galle Road, Ratmalana, *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether Mr. W. V. D. M. P. Welaramba, Mr. U. A. Nihal Luxman Jayaratne, Mr. J. A. N. B. Jayasuriya, Mr. J. M. T. N. B. Jayasinghe and Mrs. K. M. T. Tharanganee who are working as Engineering Assistants at the National Water Supply and Drainage Board have been caused injustice by not being placed in the relevant salary scale and non payment of arrears salary based on their service periods although it had been given in writing as per the third paragraph of their appointment letters and by placing Mr. L. M. I. U. Silva in the respective salary scale and paying arrears salary to him, and if such injustice has been caused to what reliefs they are entitled.

M. D. C. AMARATUNGA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo this 17th day of March, 2017.