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The Gazette of the Democratic Socialist Republic of Sri Lanka

අංක 1648/9 - 2010 අපේල් 06 වැනි අඟහරුවාදා - 2010.04.06 No. 1648/9 - TUESDAY, APRIL 06, 2010

(Published by Authority)

PART I: SECTION (I) — GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Notification

THE COCONUT GROWING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Coconut Growing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA,
Chairman,
Wages Board for the Coconut Growing Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decision made by the Wages Board for the Coconut Growing Trade and set out in the Schedule to the notification published in the *Gazette Extraordinary* No. 9971 of April 30, 1949 as varied from time to time and last varied from the *Gazette Extraordinary* No. 1556/4 of June 30, 2008 shall be further varied in that Schedule as follows -

(1) In Part II of that Schedule in the minimum wage for piece work applicable to the workers shall be as follows:-

	Process		Rate (Rs.)
(1)	In the raising and maintenance of Plantation plucking nuts	-	1200.00 per 1000 trees
(2)	In the manufacture of Copra-Husking nuts, Splitting nuts, Copra curing and sorting	-	350.00 per 1000 nuts

Part III

- (2) Processes:
 - (a) The raising and maintenance of a Coconut Plantation.
 - (b) The manufacture of Copra.

The minimum rate of wages for time work in relation to above processes shall be:

Male or Female Worker - Rs. 310.00 per a day

Notwithstanding anything to the contrary contained in the preceding provision of this Part, the minimum rate of wages for time work for any worker engaged in cattle keeping on Sunday shall be one and a half times the minimum rate of wages for the work fixed for such worker in respect of a normal working day.

PART III "A"

The minimum rate of wages for time work in relation to

- (a) the work of a Conductor,
- (b) the work of a Watcher shall be

Acres	Watcher	Conductor
(i) Any coconut plantation or division thereof not less than 10 acres but less than 25 acres in extent	6900.00	Not applicable
(ii) Any coconut plantation or any division thereof not less than 25 acres but less than 50 acres in extent	7200.00	7400.00
(iii) Any coconut plantation or any division thereof not less than 50 acres in extent	8250.00	8450.00

04-555/1

THE WAGES BOARDS ORDINANCE

Notification

THE ENGINEERING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Engineering Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th of April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Engineering Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decision made by the Wages Board for the Engineering Trade, and set out in the Schedule to the notification published in the *Gazette* No. 9447 of 10th August, 1945 as varied from time to time and last varied by Notification published in *Gazette Extraordinary* No. 1556/4 of 30th of June, 2008 shall be further varied by the substitution of the following new parts for Part I of that Schedule.

PART I

CLASS OF WORKERS

UNSKILLED LABOURERS

Workers requiring no training Civil Engineering Mechanical Engineering Electrical Engineering Radio and Electronic Engineering

worker requiring no training

SEMI-SKILLED WORKERS

Civil Engineering

Printers, masons mates and blacksmith mates employed in repairing construction and maintenance of roads including Workers employed in cutting side drains secrifing the road surface, metal spreading loading unloading and filling of metal tarring roads and concrete mixing by hand.

Mechanical Engineering

Blacksmiths, strikers and hammer men, fettlers (iron and brass), smelters (iron and brass), checkers (timber), sawyers, caulkers (wood), boiler attendants, drivers (engine), firemen, tyre repairs, tyre vulcanizers, painters, bowmen, greasers, cleaners, washers.

Electrical Engineering

Wiremen, electroplaters.

Radio and Electronic Engineering

Assemblers, battery case manufacturers, (radio), solders, fixers (screw), sealer cabinet cleaners, cutters (chasis), benders, painters (boards, dials, and badgers etc.,) checkers anodisers, packers, power press operatiors, set testers, unit testers, etcher, (making of printed boards and transistors), buffing machine operators, sanding machine operators.

SKILLED WORKERS

Civil Engineering

Plumbers, blacksmiths, sign writers, polishers (appliers of French polish), masons, oil and steam roller drivers, ship wrights, body builders hood makers, miners (blasters and drillers sledgers, employed in repairing, constructing and maintenance of roads.

Mechanical Engineering

Turners, machinists (iron and steel working), machinists (wood working), copper smiths, fitters, boiler makers, welders and burners, power hammer operators, moulders (iron and brass), joiners, core makers, pattern makers, carpenters, cabinet-makers, boat builders, saw sharpeners, machine knife sharpeners, launch tindals drivers, spilcers, rope and sail makers, glazers, driver mechanics, tinkers (motor), tinsmiths, rivetters and caulkers, crane drivers.

Electrical Engineering

Electricians, armature winders, switch board attendants, radio and electronic technicians, (radio), transformer makers, coil winder, casters, radio mechanics, polishers, (radio cabinet and other parts), transformers winders and assemblers, tuner aligners.

WATCHERS

Watchers engaged in all the categories Civil Engineering Mechanical Engineering Electrical Engineering Radio and Electronic Engineering

> watchers engaged in all the categories

TRADE LEARNERS AND APPRENTICES

Civil Engineering Mechanical Engineering Electrical Engineering Radio and Electronic Engineering

> Training period for skilled and semi skilled (4 years)

In this schedule, the word "Year" in relation to any trade learner or apprentice shall be deemed to consist of 365 days of continuous employment, including -

PART II

Minimum Rate of Wages for a Month

Year of Employment	Un-skilled Rs. Cts.	Semi Skilled Rs. Cts.	Skilled Rs. Cts.	Watchers Rs. Cts.	Trade Learners and Apprentices Rs. Cts.
1st Year	6,900 00	7,200 00	7,500 00	6,900 00	5,290 00
2nd Year	7,000 00	7,325 00	7,650 00	7,000 00	5,440 00
3rd Year	7,100 00	7,450 00	7,800 00	7,100 00	5,590 00
4th Year	7,200 00	7,575 00	7,950 00	7,200 00	5,740 00
5th Year	7,300 00	7,700 00	8,100 00	7,300 00	,
6th Year	7,400 00	7,825 00	8,250 00	7,400 00	
7th Year	7,500 00	7,950 00	8,400 00	7,500 00	
8th Year	7,600 00	8,075 00	8,550 00	7,600 00	
9th Year	7,700 00	8,200 00	8,700 00	7,700 00	
10th Year	7,800 00	8,325 00	8,850 00	7,800 00	
11th Year	7,900 00	8,450 00	9,000 00	7,900 00	
12th Year	8,000 00	8,575 00	9,150 00	8,000 00	
13th Year	8,100 00	8,700 00	9,300 00	8,100 00	
14th Year	8,200 00	8,825 00	9,450 00	8,200 00	
15th Year	8,300 00	8,950 00	9,600 00	8,300 00	
16th Year	8,400 00	9,075 00	9,750 00	8,400 00	
17th Year	8,500 00	9,200 00	9,900 00	8,500 00	
18th Year	8,600 00	9,325 00	10,050 00	8,600 00	

Notification

PRINTING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Printing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection shall be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Printing Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Printing Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary* No. 9436 of 21st July, 1945, as varied from time to time and last varied by the Notification in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution for Part II of that Schedule of the following new Part.

Part II

Class of Workers

Class 'A' worker

Process Artists, Process Camera Operators, Process Etcher, Process Hands, Litho Artists, Litho and Offset Machine Minders, Rotary Machine Minders, Photographers and Rotagrano Machine Minders, Tin Plate Printers, Film Setters, Lino-type Operators, Monotype Keyboard Operators, Ludlow Operators, Lino-type Mechanics, Printing Mechanics, Process Engravers and Mounters, Process Printers Down, Litho Transfers, Litho Provers, Readers other than those employed in the production of newspapers.

Class 'B' worker

Mono-type Caster Operators (Attendents), Super Caster Attendents, Elrod Machine Operators, Compositors, Stone Hands and Imposing Hand, Pressmen, Letter Press Cylinder Machine Minders and Feeders, Silk Screen Machine Operators, Rubber Stamp Makers, Relief Stamp and Dye Stamping Machine Operators, Binders, Binding Machine Operators, Sewing Machine Operators, Folding Machine Operators, Cartoon Cutting and Pasting Machine Operators, Cutters (Hand and Machine), Guillotine Machine Operators, Guilding Machine Operators and Guilders Rulers (Hand and Machine), Stereo Typers Manglemen, Foundrymen, Foundry Plate Casters, Type Casters, Platen Machine Minders (Operating fully automatic machine), Roller Casting (using the Roller Casting gun), Platen Machine Minders (Hand feed), Roller Caster (Hand).

Class 'C' worker

Foundry Plate Clippers, Foundry Labourers, Rotary Labourers, Packers, Counters and Checkers.

Class 'D' worker

Unskilled workers not under 18 years of age.

Class 'E' worker

Unskilled workers under 18 years of age.

Class 'F' worker

Watchers.

Basic rate of Wages for a Month for Workers Other than Learners and Apprentices.

Year of Employment	'A' Class Rs. Cts.	'B' Class Rs. Cts.	'C' Class Rs. Cts.	'D' 'F' Class Rs. Cts.	'E' Class Rs. Cts.
1st Year	8,100 00	7,800 00	7,500 00	7,200 00	6,900 00
2nd Year	8,300 00	7,975 00	7,650 00	7,325 00	7,000 00
3rd Year	8,500 00	8,150 00	7,800 00	7,450 00	7,100 00
4th Year	8,700 00	8,325 00	7,950 00	7,575 00	7,200 00
5th Year	8,900 00	8,500 00	8,100 00	7,700 00	7,300 00
6th Year	9,100 00	8,675 00	8,250 00	7,825 00	7,400 00
7th Year	9,300 00	8,850 00	8,400 00	7,950 00	7,500 00
8th Year	9,500 00	9,025 00	8,550 00	8,075 00	7,600 00
9th Year	9,700 00	9,200 00	8,700 00	8,200 00	7,700 00
10th Year	9,900 00	9,375 00	8,850 00	8,325 00	7,800 00
11th Year	10,100 00	9,550 00	9,000 00	8,450 00	7,900 00
12th Year	10,300 00	9,725 00	9,150 00	8,575 00	8,000 00
13th Year	10,500 00	9,900 00	9,300 00	8,700 00	8,100 00
14th Year	10,700 00	10,075 00	9,450 00	8,825 00	8,200 00
15th Year	10,900 00	10,250 00	9,600 00	8,950 00	8,300 00

Trade Learners and Apprentices

Year of Employment	'A' Class	'B' Class	'C' Class
	Rs. Cts.	Rs. Cts.	Rs. Cts.
1st Year	6,670 00	6,440 00	6,210 00
2nd Year	6,820 00	6,565 00	6,310 00
3rd Year	6,970 00	6,690 00	6,410 00
4th Year	7,120 00	6,815 00	6,510 00
5th Year	7,270 00	6,940 00	6,610 00

Notification

THE TEA EXPORT TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Tea Export Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Wages Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Tea Export Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Tea Export Trade and set out in, the Schedule to the Notification published in the *Gazette* Extraordinary No. 9436 of 21st July, 1945 as varied from time to time, and last varied by the Notification published in the *Gazette Extraordinary* No. 1556/04 of 30th June, 2008, shall be further varied by the substitution of the following new part for part II of that Schedule:-

PART II

Class of Workers

Grade II:

Workers employed in sampling, opening boxes and turning out contents, weighing empty chests, cutting papers and lead sheets for packing, lining, packing tea in chests, laying out, top-lining and soldering, lidding and nailing, hooping and wire-tying, scraping cut old marks, marking, weighing and packing, pasting labels, cutting out and making jute - hession covers, covering with jutehessian, cleaning and sweeping of stores and drains, cutting, sifting and refiring and polishing green tea.

Intermediate Grade:

Workers employed in weighing chests filled with tea, hand-bulking, hand-blending, box-makers and repairers.

Grade I:

Workers employed in unloading and carrying chests, stacking, carrying chests to blending board, carrying to the Store and restocking and laying out chests and loading for shipping.

Watchers:

Minimum Rates of Wages for a Month

Year of	Grade II	'Intermediate	Grade I	Watchers
Employment	Rs.	Rs.	Rs.	Rs.
1st Year	6,900 00	7,200 00	7,500 00	6,900 00
2nd Year	7,000 00	7,325 00	7,650 00	7,000 00
3rd Year	7,100 00	7,450 00	7,800 00	7,100 00
4th Year	7,200 00	7,575 00	7,950 00	7,200 00
5th Year	7,300 00	7,700 00	8,100 00	7,300 00
6th Year	7,400 00	7,825 00	8,250 00	7,400 00
7th Year	7,500 00	7,950 00	8,400 00	7,500 00
8th Year	7,600 00	8,075 00	8,550 00	7,600 00
9th Year	7,700 00	8,200 00	8,700 00	7,700 00
10th Year	7,800 00	8,325 00	8,850 00	7,800 00
11th Year	7,900 00	8,450 00	9,000 00	7,900 00
12th Year	8,000 00	8,575 00	9,150 00	8,000 00
13th Year	8,100 00	8,700 00	9,300 00	8,100 00
14th Year	8,200 00	8,825 00	9,450 00	8,200 00
15th Year	8,300 00	8,950 00	9,600 00	8,300 00
16th Year	8,400 00	9,075 00	9,750 00	8,400 00
17th Year	8,500 00	9,200 00	9,900 00	8,500 00
18th Year	8,600 00	9,325 00	10,050 00	8,600 00
19th Year	8,700 00	9,450 00	10,200 00	8,700 00
20th Year	8,800 00	9,575 00	10,350 00	8,800 00
21st Year	8,900 00	9,700 00	10,500 00	8,900 00
22nd Year	9,000 00	9,825 00	10,650 00	9,000 00
23rd Year	9,100 00	9,950 00	10,800 00	9,100 00
24th Year	9,200 00	10,075 00	10,950 00	9,200 00
25th Year	9,300 00	10,200 00	11,100 00	9,300 00
26th Year	9,400 00	10,325 00	11,250 00	9,400 00

04-555/4

THE WAGES BOARDS ORDINANCE

Notification

THE RUBBER EXPORT TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Rubber Export Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Rubber Export Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Rubber Export Trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary* No. 9436 of 21st July, 1945, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for Parts II of that Schedule:

PART II

Minimum Rate of Wages for a Month

Class of Workers

Grade I:

Workers employed in stripping, clipping and bark cutting, washing and re-smoking mouldy rubber, general labour including moving to presses, weighing machines and other parts of the store; Assembling, wrapping and pricking rubber for bailing, pressing, hooping and wire tying, cutting, jute hessian covers, painting, drying, assembling and marking, treating jute hessian for special packing, covering bales with jute hessian and stitching, laying out bales, cleaning and sweeping of stores and drains.

Intermediate Grade

Workers employed in weighing, grading and sorting, the work of press operators.

Grade I:

Workers employed in loading, unloading and carrying bales, stacking, and sorting

Watchers.

Stage	Grade II Rs. Cts.	Intermediate Rs. Cts.	Grade I Rs. Cts.	Watcher Rs. Cts.
1st Year 2nd Year	6,900 00 7,000 00	7,200 00 7,325 00	7,500 00 7,650 00	6,900 00 7,000 00
3rd Year	7,100 00	7,450 00	7,800 00	7,100 00
4th Year 5th Year	7,200 00 7,300 00	7,575 00 7,700 00	7,950 00 8,100 00	7,200 00 7,300 00
6th Year	7,400 00	7,700 00	8,25000	7,400 00
7th Year	7,500 00	7,950 00	8,400 00	7,500 00
8th Year 9th Year	7,600 00 7,700 00	8,075 00 8,200 00	8,550 00 8,700 00	7,600 00 7,700 00
10th Year	7,800 00	8,325 00	8,85000	7,800 00
11th Year 12th Year	7,900 00 8,000 00	8,450 00 8,575 00	9,000 00 9,150 00	7,900 00 8,000 00
13th Year	8,100 00	8,700 00	9,30000	8,100 00
14th Year	8,200 00	8,825 00	9,450 00	8,200 00
15th Year	8,300 00	8,950 00	9,600 00	8,300 00

Notification

LIQUOR AND VINEGAR TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Liquor and Vinegar Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by me until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Liquor and Vinegar Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Liquor and Vinegar Trade and set out in, the Schedule to the Notification published in *Gazette* No. 9560 of May 24th, 1946, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution for Parts II and III of that Schedule of the following parts:

Part II

Minimum rate of wages for piece work applicable to following processes in the Liquor and Vinegar Trade :-

Process	Rate	
	Rs. cts.	
coupling coconut palms	3875 for each coupling	
changing ropes	1875 for each coupling	
cutting and removing ropes	1625 for each coupling	
laddering coconut palms	1,943 75 for each rope not exceeding 110 palm	กร

Rs. cts.

Tapping Coconut, Kithul or Palmyrah palms for supplying toddy to taverns:

	Tib. Cib.
In Galle District	30 00]
In Western Province	63 75
In Chilaw District	60 00
In Nuwara-Eliya or Kandy District	66 25
In Matara, Jaffna or Matale District	60 00 for each gallon of toddy delivered
In Puttalam, Anuradhapura	63 75 by worker
Kurunegala or Hambantota District	
In Badulla or Ratnapura District	66 25
In Batticaloa or Mannar District	66 25
In Kegalle District	43 75
In Trincomalee or Mullative District	57 50 🗍

Whenever a worker is employed to tap toddy for the Arrack Trade or Vinegar Trade, the aforesaid rate should be paid to him for tapping Coconut, Kithul a Palmyrah palaur subject to the condition that the alcohol content of the volume of toddy delivered by him should be not less than 7.5%. However if the alcohol content of the volume of toddy is less than 7.5%, he should be paid in proportion to the aforesaid rate.

PART III

Minimum rate of wages for time work applicable to the workers specified in Column I shall be the corresponding rates set out in Column II.

In any month where the period of unauthorized absence of a worker exceeds 4 days he shall be paid as wages for that month the balance wages after deducting the proportionate amount of the monthly salary for the number of days exceeding the authorized 4 days leave.

Column I	Column II
Class of Workers	Rate for each month
	Rs. cts.
Washanaanshaadin	
Workers employed in :	0.460.0
The work of tope Kangany	8,460 0
The work of toddy tavern watcher	7,200 0
The work of arrack tavern watcher	7,200 0
The work of tope watcher	6,900 0
The work of collecting station manager	7,740 0
The work of selling toddy at tavern	7,620 0
The work of selling arrack at tavern	7,620 0
Collecting toddy from Coconut, Kithul or palmyrah palms (including the	7,740 0
operations of transporting, loading and unloading toddy barrels and washing	
barrles, toddy vats, utensils and other vessels) in the toddy section of the trade	
Collecting toddy from Coconut, Kithul or palmyrah palms (including the	6,960 0
operations of transporting), in the Vinegar section of the trade	
Distrilling toddy at distillery	7,236 0
Bottling, corking and labelling arrack bottles	6,900 0
Chopping and splitting firewood, cleaning and washing barrels, vats and	6,900 0
other vessels at distilleries, transporting, loading and unloading arrack,	
measuring arrack, bottling and corking toddy bottles, making Vinegar,	
bottling, corking and labelling vinegar bottles and transporting Vinegar for	
Distribution.	

Collecting toddy for Coconut Kithul or Palmyrah palms (including the operation of transporting) in the arrack section of the trade.

For not more than 80 palms	7,140 00
For not less than 81 and not more than 90 palms	7,240 00
For not less than 91 and not more than 100 palms	7,340 00
For not less than 101 and not more than 110 palms	7,440 00
For not less than 111 and not more than 120 palms	7,540 00
For not less than 121 and not more than 130 palms	7,640 00
For not less than 131 palms	7,740 00

04-555/6

THE WAGES BOARDS ORDINANCE

Notification

THE MATCH MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Match Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Match Manufacturing Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Match Manufacturing Trade and set out in, the schedule to the notification published in *Gazette Extraordinary* No. 9708 of 30th May, 1947 as varied from time to time and lastly varied by the notification published in *Gazette Extraordinary* No. 1,556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for part 11 of that schedule.

PART II

THE MINIMUM RATE OF THE WAGES FOR THE TIME WORK

The minimum rate of wages for Time Work for a normal working day applicable to workers in column I, shall be at the rates set out in the corresponding entry in column II.

Column I	Column II
Class of workers	Rate Per Day Rs. Cts.
GradeI	
Splint Chopping by machine driver, peeling splints, rims, outside veneers and bottom veneers by machine drivers, sharpening knives and tools by machine driver, filling frames by machine driver, frictioning by machine driver mixing, composition for match heads by mixer, paper slitting by machine driver, the work of an overseer or kangany, box filling by machine driver.	312 00
Grade II	
Cross-cutting by hand, cross-cutting by machine driver, splint levelling, cutting outside, rim and bottom veneers by cuter, inner box making by machine, sharpening knives and tools by machine by helper, paraffining by hand emptying frames, side-painting of boxes, checking filled boxes, Band-rolling by machine driver, mixing composition for painting sides of boxes, outer box making by machine, feeding boxes by machine for box filling, dipping sticks in chemical composition by hand.	300 00
Grade III	
The work (in the match manufacturing trade) of all workers not specified in Grade I, or Grade II, above other than the work of a watcher.	288 00
Grade IV	
The work of a watcher.	312 00
04-555/7	

Notification

THE COCONUT MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Coconut Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA,
Chairman,
Wages Board for the Coconut Manufacturing Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Coconut Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9971 of 30th April, 1949, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new parts, for Parts II and Part III of that schedule:

PART II

Minimum rates of wages for piecework applicable to certain processes in the activities of the Coconut Manufacturing Trade described in the Notification under Section 6 of the Ordinance are as follows:

Process		Rate
In the Manufacture of desiccated coconut		Rs. Cts.
Husking nuts	1000 nuts	288 00
Removing shells (hatchetting)	1000 nuts	254 00
Removing parings	1000 nuts	254 00
Washing coconut meat and disintegrating	1000 Lbs.	202 00
Drying by means of a drier	1000 Lbs.	158 00
Drying by means of a desiccator	1000 Lbs.	214 00
Sifting and grading	1000 Lbs.	180 00
Packing and stenciling	Bag of 120-130 Lbs.	14 00
In the manufacture of fibre and coir products other than	as a cottage industry :	
Crushing Husks (wet weight of bristle fibre)	per cwt	147 00
Breaking and cleaning husks (wet weight)	per cwt	147 00
Cleaning mattress fibre, drying and baling	per cwt	125 00
Hanking bristle fibre and tying	per cwt	11900
Manufacture of mats and matting:		
Mats	per ft	144 00
Matting	per yd	130 00
Hanking bristle fibre and tying	per cwt	388 00

PART III

Minimum Rates of Wages for Time Work

The minimum rates of wages for timework for a normal working day applicable to workers specified in Column I hereto shall be the rates set out in the corresponding entry in Column II.

	Column I Class of Workers	Column II Rate of Wages Rs. cts.
1. In the manufacture of desiccated coconut	for Kangany	3140
2. In the manufacture of coconut oil	for worker (male/female)	3040
3. In the manufacture of fibre and coir products	for worker (male/female)	2640
4. Coir and fibre manufacturing	Kangany	2640

Notification

THE BUILDING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Building Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Building Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Building Trade and set out in the Schedule to the Notification published in *Gazette* No. 10141 of 25th August, 1950 as varied from time to time and last varied by the Notification in the *Gazette* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

The minimum daily rates of wages for time work for a normal working day applicable to workers specified in Column I shall be the rates set out in Column II and the minimum monthly rate of wages applicable to workers specified in Column I shall be rates set out in the Table below.

Minimum Rate of Wages for time Work

Column I Class of Workers	Column II Rate Rs. cts.
Unskilled Workers - Skilled Workers -	325.00
Painters, Decorators, Tilers (Roofing), Scaffolders, Mechanical Equipment Operators, Kanganies, Masons (Building), Carpenters (Building), Plumbers, Erectors (Construction Steel), Equipment Maintenance Men, Tinkers	380.00

TABLE

Minimum rate of Wages for Month

Class of Workers	1st Year Rs. Cts.	2nd Year Rs. Cts.	3rd Year Rs. Cts.	4th Year Rs. Cts.	5th Year Rs. Cts
Unskilled	8,125.00	8,225.00	8,325.00	8,425.00	8,525.00
Skilled	9,500.00	9,675.00	9,850.00	10,025.00	10,200.00

Notification

BEEDI MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Boards for the Beedi Manufacturing Trade hereby notifies its intension to make, by virtue of powers vested in it by Section 30 of that ordinance, the decisions set out in the schedule hereto.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA,
Chairman,
Wages Board for the Beedi Manufacturing Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Beedi Manufacturing Trade and set out in, the Schedule to the Notification published in *the Gazette Extraordinary* No. 11208 of 29th November, 1957, as varied from time to time, and last varied by Notification published in the *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution for Part II of that Schedule the following new part:

PART I

The Minimum Rates of Wages for Piece Work

The minimum rates of wages for piece work for Beedi Rolling (inclusive of the preparation of wrappers for rolling, cutting, wrapping leaves, filling wrappers with "Beedi Tobacco", Beedi Rolling and tying rolled Beedies) shal be:-

- (a) for Beedies not more than 2 inches long
- Rs. 222.00 per 1000 Beedies;
- (b) for Beedies more than 2 inches long but less than 3 inches
- Rs. 250.00 per 1000 Beedies; and

(c) for Beedies not less than 3 inches long

- Rs. 276.00 per 1000 Beedies.

The minimum rates of wages for piece work for Beedi Rolling (inclusive of filling wrappers with "Beedi Tobacco" Beedi Rolling and tying rolled Beedies but exclusive of the preparation of wrappers for rolling and cutting wrapping leaves) shall be:-

(a) for Beedies not more than 2 inches long

- Rs. 168.00 per 1000 Beedies;
- (b) for Beedies more than 2 inches long but less than 3 inches
- Rs. 188.00 per 1000 Beedies;

(c) for Beedies not less than 3 inches long

- Rs. 208.00 per 1000 Beedies.

The minimum rates of wages for piece work for cutting, wrapping leaves (inclusive of the preparation of wrappers for rolling) shall be:

(a) for Beedies not more than 2 inches long

- Rs. 112.00 per 1000 Beedies;
- (b) for Beedies more than 2 inches long but less than 3 inches
- Rs. 120.00 per 1000 Beedies;

(c) for Beedies not less than 3 inches long

- Rs. 130.00 per 1000 Beedies.

The minimum rates of wages for piece work for fixing ring labels round rolled Beedies shall be Rs. 28.00 per 1000 Beedies.

04-555/10

Notification

THE BAKING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Baking Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Baking Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Baking Trade and set out in, the Schedule to the Notification published in *the Gazette Extraordinary* No. 11605 of 29th November, 1958, as varied from time to time, and last varied by Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for Part II of that Schedule:-

PART II

The Minimum Rates of Wages for a month

Year of Employment	'A' Class Rs. Cts.	'B' Class Rs. Cts.	'C' Class Rs. Cts.
1st Year	8,100 00	7,500 00	6,900 00
2nd Year	8,250 00	7,625 00	7,000 00
3rd Year	8,400 00	7,75000	7,100 00
4th Year	8,550 00	7,875 00	7,200 00
5th Year	8,700 00	8,000 00	7,300 00
6th Year	8,850 00	8,125 00	7,400 00
7th Year	9,000 00	8,250 00	7,500 00
8th Year	9,150 00	8,375 00	7,600 00
9th Year	9,300 00	8,500 00	7,700 00
10th Year	9,450 00	8,625 00	7,800 00
11th Year	9,600 00	8,75000	7,900 00

Notification

THE BRICK AND TILE MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Brick and Tile Manufacturing Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Brick and Tile Manufacturing Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Brick and Tile Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 12617 of 25th August, 1961, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for the existing Part II of that Schedule.

PART II

The minimum daily rates of wages and minimum monthly rates of wages for time work applicable to the classes of workers of the Brick and Tile Manufacturing Trade shall be the rates set out hereunder.

CLASS OF WORKERS

Skilled Workers - Grade I

Press Feeders (Machine) Firemen engaged in the kiln (burners).

Skilled Workers - Grade II

Press Feeders (hand), Setters engaged in leading of stacking the titles inside the kiln for baking, sorting.

Semi-Skilled Workers

Winch men, Block cutters, Tiles Lab oiler and Polisher, Trimmers, Green tile sorters, workers engaged in stacking tile in vehicle for transport.

Unskilled workers

Workers engaged in mixing and tempering clay, truck fillers, clay men, block carriers, workers engaged in stacking tiles on racks, workers engaged in sun drying tiles, workers engaged in helping sorters, workers engaged in helping green tile sorters, firewood carriers, pug mill feeders, workers engaged in removing baked tiles from kiln, workers engaged in stacking tiles, workers engaged in moving block and clay to presses or other parts of the store, workers engaged in loading or stacking tiles in side the kiln for baking.

Rate of Wages for a Normal Working Day

Column I	Column II
Class of worker	Rates
	Rs. Cts.
Skilled Workers — Grade I	330.00
Skilled Workers — Grade II	312.00
Semi-Skilled workers	294.00
Un-Skilled workers	276.00

Minimum Rate of wages for month

Class of worker	1st Year	2nd Year	3rd Year	4th Year	5th Year
	Rs. Cts.	Rs. Cts	Rs. Cts	Rs. Cts	Rs. Cts
Skilled Workers - Grade I	8,250 00	8,425 00	8,600 00	8,775 00	8,950 00
Skiled Workers - Grade II	7,800 00	7,950 00	8,100 00	8,250 00	8,400 00
Semi-skilled workers	7,350 00	7,475 00	7,600 00	7,725 00	7,850 00
Un-skilled workers	6,900 00	7,000 00	7,100 00	7,200 00	7,300 00

04-555/12

THE WAGES BOARDS ORDINANCE

Notification

COIR MATTRESS AND BRISTLE FIBRE EXPORT TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Coir Mattress and Bristle Fibre Export Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by me until 12.00 noon on 30th April, 2010.

Every such objection should be made in writing and should contain a statement of the grounds upon which such objection is made.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Coir Mattress and Bristle Fibre Export Trade.

Department of Labour, Colombo 05, 05th April, 2010.

THE SCHEDULE

The decisions made by the Wages Board for the Coir Mattress and Bristle Fibre Export Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 13187 of 29th June, 1962, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new parts for Parts II and III of that schedule.

PART II

WAGES FOR PIECE RATE WORK

- 1. Hanking (that is dressing for export) partly or wholly by hand and tying Bristle Fibre in hanks of standard sizes;
- 2. Hanking (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing;
- 3. Hanking (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre of standard sizes;

Year of Employment	3-Tie	2-Tie	Hanking for	3-Tie Grade	2-Tie Grade
	Grade (per	Grade (per	Dyeing (per 100	Dyed (per	Dyed (per
	100 Kgs.)	100 Kgs.)	Kgs.)	100 Kgs.)	100 Kgs.)
	Rs. cts.	Rs. cts.	Rs. cts.	Rs. cts.	Rs. cts.
1st Year	1,008.00	999.60	672.00	1,126.00	1,112.40
2nd Year	1,014.50	1,005.40	722.00	1,132.60	1,118.20
3rd Year	1,021.00	1,011.20	772.00	1,138.00	1,124.00
4th Year	1,027.50	1,017.00	822.00	1,144.20	1,129.00
5th Year	1,034.00	1,022.80	872.00	1,150.00	1,135.00
6th Year	1,040.50	1,028.60	922.00	1,155.80	1,141.40
7th Year	1,047.00	1,034.40	972.00	1,161.60	1,147.20
8th Year	1,053.50	1,040.20	1,022.00	1,167.40	1,153.00
9th Year	1,060.00	1,046.00	1,072.00	1,173.20	1,158.80
10th Year	1,066.50	1,051.80	1,122.00	1,179.00	1,164.60
11th Year	1,073.00	1,057.60	1,172.00	1,184.80	1,170.40
12th Year	1,079.50	1,063.40	1,222.00	1,190.60	1,176.20
13th Year	1,086.00	1,069.20	1,272.00	1,196.40	1,182.00
14th Year	1,092.50	1,075.00	1,322.00	1,202.20	1,187.80
15th Year	1,099.00	1,080.80	1,372.00	1,208.00	1,193.60
16th Year	1,105.50	1,086.60	1,422.00	1,213.80	1,199.40
17th Year	1,112.00	1,092.40	1,472.00	1,219.60	1,205.20
18th Year	1,118.50	1,098.20	1,522.00	1,225.40	1,211.00
19th Year	1,125.00	1,104.00	1,572.00	1,231.20	1,216.80
20th Year	1,131.50	1,109.80	1,622.00	1,237.00	1,222.60
21st Year	1,138.00	1,115.60	1,672.00	1,242.80	1,228.40
22nd Year	1,144.50	1,121.40	1,722.00	1,248.60	1,234.20
23rd Year	1,151.00	1,127.20	1,772.00	1,254.40	1,240.00
24th year	1,157.50	1,133.00	1,822.00	1,260.20	1,245.80
25th Year	1,164.00	1,138.80	1,872.00	1,266.00	1,251.60
26th Year	1,170.50	1,144.60	1,922.00	1,271.80	1,257.40

PART III

Minimum Rate of Wages for Time Work

Class of Workers :-

Grade II:-

Workers employed in -receiving fibre into stores from Lorries or carts; counting ballots and bundles; weighing ballots and bundles; sorting fibre; stacking ballots and bundles; breaking Stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fibre; drying loose fibre; removing; ballots and bundles from one part of the stores to another; trimming of cut bristle fibre hanks; curling; balloting or coiling of

twisted fibre; cutting firewood for dyeing; issuing oil for hanking, cutting bristle fibre ties; sweeping of stores and drains; carting coir dust and rubbish; placing coir dust and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighting, stacking, removing, cutting, preparing sundry materials used in packing and processing firbre; removing ballots and bundles from stores, bleaching chambers or drying ground to bailing press; passing fiber to press packers; operating winches for moving press boxes; sawing and splitting bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press; platform, pit and surroundings; covering bales with jute hessain and stitching; wrapping ballots with paper or jute hessain and marking all packages for shipment.

Intermediate Grade:-

workers employed in-throwing Fibre from ground level to press platform (if elevated); feeding fiber into teasing machines; balloting fiber in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fibre with sulphur; cutting bristle fibre hanks to specified length and the process of dyeing fibre.

Grade I:-

Workers employed in - packing bailing boxes with or without mechanical tramplers; controlling and operating the bailing press; strapping, the bail with hoop iron or rope; stacking; unstacking carrying, moving loading and unloading bales, twisting curling fibre.

Workers

Year of Employment	Grade II	Intermediate Grade	Grade I	Head Bailing Press Operator
	Rs. Cts.	Rs. Cts.	Rs. Cts.	Rs. Cts.
1st Year	6,900 00	7,200 00	7,800 00	7,500 00
2nd Year	7,000 00	7,325 00	7,95000	7,675 00
3rd Year	7,100 00	7,450 00	8,100 00	7,850 00
4th Year	7,200 00	7,575 00	8,250 00	8,025 00
5th Year	7,300 00	7,700 00	8,400 00	8,200 00
6th Year	7,400 00	7,825 00	8,55000	8,375 00
7th Year	7,500 00	7,950 00	8,700 00	8,550 00
8th Year	7,600 00	8,075 00	8,85000	8,725 00
9th Year	7,700 00	8,200 00	9,000 00	8,900 00
10th Year	7,800 00	8,325 00	9,15000	9,075 00
11th Year	7,900 00	8,45000	9,300 00	9,250 00
12th Year	8,000 00	8,575 00	9,45000	9,425 00
13th Year	8,100 00	8,700 00	9,600 00	9,600 00
14th Year	8,200 00	8,825 00	9,750 00	9,775 00
15th Year	8,300 00	8,950 00	9,900 00	9,950 00
16th Year	8,400 00	9,075 00	10,050 00	10,125 00
17th Year	8,500 00	9,200 00	10,200 00	10,300 00
18th Year	8,600 00	9,325 00	10,350 00	10,475 00
19th Year	8,700 00	9,450 00	10,500 00	10,650 00
20th Year	8,800 00	9,575 00	10,650 00	10,825 00
21st Year	8,900 00	9,700 00	10,800 00	11,000 00
22nd Year	9,000 00	9,825 00	10,950 00	11,175 00
23rd Year	9,100 00	9,950 00	11,100 00	11,350 00
24th Year	9,200 00	10,075 00	11,250 00	11,525 00
25th Year	9,300 00	10,200 00	11,400.00	11,700 00
26th Year	9,400 00	10,325 00	11,550.00	11,875 00

Notification

THE HOSIERY MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Hosiery Manufacturing Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Hosiery Manufacturing Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Hosiery Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14725 of 09th December, 1966, as varied from time to time and last varied by the Notification in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution for Part II of that schedule of the following new part.

PART II

MINIMUM RATES OF WAGES FOR A MONTH

Class of Workers

Grade I

Chief workers or leaders, Section Supervisors, Laying Machine Operators.

Grade II

Kier Boiler Operators, Steam-Boiler Operators, Washing Machine Operators, Dyeing Machine Operators, Stantexing Machine Operators, Hydro Extraction Machine Operators, Cilendaring Machine Operators, Drying Machine Operators, Machine Mechanics (General Purposes), dyres (Males), Knitting Machine Mechanics, Screen Printing Operatives (Females), Screen Printing Assistants, Sewing Machine Mechanics.

Grade III

Fabric Laying Operators (Females), Cutting Machine Operators, Electric Cutter Operators, Cutters (Hand), Sewing Machine Operators, Boiling Fabric Labourers, Bleaching Operatives (Males), Knitting Machine Operators, Mending Operatives (Females), Trimming Operatives (Females), Ironing Operatives (Females), Ironing Operatives (Males), Electric Iron Operators, Checking Operatives (Females), Sorting Operatives (Females), Packers, Packing and Stamping Operatives (Females) Shoe Lace, Cord Making and Brainding Machine Operators, Cellopane Bags and Cardboard Box Makers, Winding Machine Operators.

Grade IV

Learners or Apprentices (The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days).

Wages for a Month

Year of	Grade I	Grade II	Grade III	Grade IV
Employment	Rs. cts.	Rs. cts.	Rs. cts.	Rs. cts.
1st Year	7,500 00	7,200 00	6,900 00	4,900 00
2nd Year	7,650 00	7,325 00	7,000 00	
3rd Year	7,800 00	7,450 00	7,100 00	
4th Year	7,950 00	7,575 00	7,200 00	
5th Year	8,100 00	7,700 00	7,300 00	

04-555/14

THE WAGES BOARDS ORDINANCE

Notification

PADDY HULLING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Paddy Hulling Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Paddy Hulling Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Paddy Hulling Trade and set out in the Schedule to the Notification published in *Gazette* No. 14950 of 19th March, 1971 as varied from time to time and last varied by Notification published in the *Gazette Extraordinary* No. 1556/4 of 30th June 2008, should be further varied by the substitution of the following new part for Part II of that Schedule.

Part II

WAGES

The minimum rate of wages for time work applicable to a worker (Male and Female) shall be Rs. 400.00 per day.

04-555/15

Notification

THE TEXTILE MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Textile Manufacturing Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA,
Chairman,
Wages Board for the Textile Manufacturing Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Textile Manufacturing Trade and set out in, the schedule to the notification published in *Gazette Extraordinary* No. 14955/19 of 29th April, 1971 as varied from time to time, and last varied by the notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for Part II of the schedule.

PART II

Class of Workers :-

Grade I (Skilled):

Designers, Engravers, fancy Jobbers(weaving) Front Sizers, Fitters, Carding, Speed Frame, Spinning, Winding, Wrapping, Sizing, Weaving.

Head Jobbers:

Speed Frame, Spinning, Weaving

Jobbers:

Finishing, Sizing, Combing, Carding

Line Jobbers:

Weaving

Grade II (Skilled):

Beam Gaiters, Jobbers:

Warehouse, Printing, Dyeing, Bleaching, Doubling, Winding, Wrapping, Drawing, mixing and blow room.

Job Assistants:

Carding

Line Jobbers:

Spinning, Speed Frame, Smash hands, Weavers.

Semi-Skilled:

Balers (Bounding and baling), Banders, bundlers, calendermen, Carpenters, chemical men, cooling plentmen, counters. Thread coverers - roller, Creel boys (warping), Cutters Card, cut-lookers/head cut-lookers, Doffers, doublers, Drawers in dressers, Yarn drying, Rangemen, Dyeingmen-cheese and beem Gaugers-spindle, Examiners-first piese cloth, fitters, Assistant grinders-card flat, hydro extractormen, jobbers Doffing, Jigger-men, Kanganies, Kiermen, Machine attendants, Tubuler banding machinemen.

Machine women:

Agoing Comiting Cropping and Shearing Padding Printing Ribbon lap Soaping

Machine women:

Bed sperad

Mercerisermen, mixers:

Colour, Size

Roacher, Realers, Repairers:

Combing, Needle. Flango, Heald and reed, Spindle, Shuttle Tongue sampler, Sanforisemen, Screen-makers, Screen printers

Setters-card, sewingmen, Singing and designmen, Sizers-back

sleymakers, sprinnersmule, ring stenterman, stitchers-tape, tenters-card, drewing interroving, simplex slubbing, waste card.

Vatmen:

Hank bleaching, cootton dyeing, hank dyeing.

Winders:

Automatic prin gray, Cheese cone, Doubler, Universal pirn wrapping boys (spinning)

Un-Skilled:

Back fillers, Balers (warehouse), Bale makers, Bailing checkers, Battery fillers, Carriers, Bean, Bobbin, Cotton, Doff, Lap, Tally board

Cleaners:

Room read, Cloth pilers, Creel boys (carpet section) outters-loop

Fly gatherers, folders:

Greese, Hand

Helpers, laborers, machinemen:

Ginning, Willow, Blending, Washing

Numbers markers/Workers, Cilers, Packers,

Waste, Pickers, Plaiters Front/Back

Roller coverer assistant, roving waste openers:

Seed collectors and packers.

Skewer - repairers:

Slay makers-assistants

Assistants

Stamping and Bundingmen Stitchers:

Bag-Belt

Strippers, Scutchermen, Sweepers, Thread Extractor-men, Weighers/Scalemen-Prin Winder (Carpet Section), Yarn Conditioners cum-Distributors

Minimum Rates of Wages for a Month

Year of Employment	Un-Skilled Rs. Cts.	Semi-skilled Rs. Cts.	Skilled Grade II Rs. Cts.	Skilled Garde I Rs. Cts.
	1151 0151	115. 615.	113. 013.	115. 0.6.
1st Year	6,900 00	7,200 00	7,500 00	7,800 00
2nd Year	7,000 00	7,325 00	7,650 00	7,975 00
3rd Year	7,100 00	7,450 00	7,800 00	8,150 00
4th Year	7,200 00	7,575 00	7,950 00	8,325 00
5th Year	7,300 00	7,700 00	8,100 00	8,500 00
6th Year	7,400 00	7,825 00	8,250 00	8,675 00
7th Year	7,500 00	7,950 00	8,400 00	8,850 00
8th Year	7,600 00	8,075 00	8,550 00	9,025 00
9th Year	7,700 00	8,200 00	8,700 00	9,200 00
10th Year	7,800 00	8,325 00	8,850 00	9,375 00

04-555/16

THE WAGES BOARDS ORDINANCE

Notification

THE BISCUIT AND CONFECTIONARY MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Biscuit and Confectionary Manufacturing Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Biscuit and Confectionary Manufacturing Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Biscuit and Confectionary Manufacturing (Including Chocolate Manufacturing) Trade and set out in the Schedule to the Notification published in *Gazette* No. 14806 of 14th June, 1968, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part in lieu of part II of that Schedule:-

Part II

The minimum monthly rate of wages for time work applicable to workers of the below mentioned classes of the mechanized and non-mechanized factories of the Biscuit and Confectionary (Including Chocolate Manufacturing) Manufacturing Trade shall be the rates set out in the table I and II respectively.

Classes of workers

Class 'A' workers (Skilled)

(a) Biscuit Manufacturing:

Workers engaged in the following.— Operations connected with the mixing of dough including the cleaning of mixing tubs and containers, weighing and measuring of ingredients, adding of chemicals, essences and colouring and feeding the mixers; Work connected with the cutting machine; Operations connected with cutting and embossing the baking of biscuit including the work of oven loaders and oven helpers, Operation connected with the stacking machine;

(b) Confectionery Manufacturing:

Workers engaged in the following.— Boiling of ingredients: Work connected with the transferring of "batch" to and from "hot tables"; Work connected with the transferring of "batch" to and from "cool-tables"; Operations connected with the "batch feeder", Work connected with the emptying of "batch" to trays; Operations connected with "tableting machine", Operations connected with the "centre manufacturing machines"; Work connected with the oscillating pans including the adding of essences, sugar and colouring materials; Operations with the sifting machine; cleaning and roasting of cocoa beans; Emptying roasted cocoa beans into "refitting hull"; Work connected with the "tempering machine" and the "depositer"; Work connected with the "vibrating" and the "cooling tunnel".

Class 'B' workers (semi-Skilled)

(a) Biscuit Manufacturing:

Workers engaged in the following.— Work connected with the receipt and storage of flour and sugar margarine, vegetable fat, glucose, lecine, essences, cocoa powder, cheese, malt, milk powder, chemicals, butter ammonia, baking powder, eggs and other ingredients; Work connected with loading and unloading, carrying and conveying of ingredients; Work connected with flour sifting spreading rolling and flattening of mixed dough on cutting table work connected with carrying stacking loading and unloading of buscuit tins and packets; pocketing heat sealing, belling packing and pasting of cartoons;

(b) Confectionary Manufacturing:

Workers engaged in the following. — Work connected with the receipt and storage of ingredients, including glucose, sugar essences, coco beans, milk powder, vegetable butter, gelatin, chemicals and flavors; Weighing, measuring and mixing of ingredients; weighing and packing of toffees, chocolates and sweets, collection of sweets in trays and drying sweets in the heating room, the adding of gelatin and colouring material, Collection of jujubes in trays, weighing and packing of jujubes rapping, I belling and packing of sweets and chocolates; and any other operations or activities connected with or incidental to the confectionery manufacturing.

Class 'C' workers (unskilled).

(a) Biscuit Manufacturing:

Workers engaged in the following - Operations connected with the breaking of dough; Carrying of baked biscuit to and from the cooling rack; washing and cleaning of trays and containers; Collecting and arranging cut biscuit; and any other operations connected with or incidental to Biscuit Manufacturing.

(b) Confectionary Manufacturing:

Workers engaged in the following - Sorting of sweets, chocolates and toffees; Sealing of bags; Filling of chocolate moulds; separating the chocolates from the moulds.

TABLE I

Minimum Rate of Wages for a Month
For workers in mechanized factories

Class of workers	1st Year	2nd Year	3rd Year	4th Year	5th Year
Class 'A' workers (Skilled)	Rs. Cts.	Rs. Cts	Rs. Cts	Rs. Cts	Rs. Cts
(a) Biscuit Manufacturing: (b) Confectionary Manufacturing:	7,830.00	7,980.00	8,130.00	8,280.00	8,430.00
	7,830.00	7,980.00	8,130.00	8,280.00	8,430.00
Class 'B' workers (Semi-Skilled) (a) Biscuit Manufacturing: (b) Confectionary Manufacturing:	7,530.00	7,655.00	7,780.00	7,905.00	8,030.00
	7,530.00	7,655.00	7,780.00	7,905.00	8,030.00
Class 'C' workers (Unskilled) (a) Biscuit Manufacturing: (b) Confectionary Manufacturing:	7,230.00	7,330.00	7,430.00	7,530.00	7,630.00
	7,230.00	7,330.00	7,430.00	7,530.00	7,630.00

TABLE II

Minimum Rate of Wages for a Month
For workers in non mechanized factories

Class of workers	1st Year	2nd Year	3rd Year	4th Year	5th Year
Class 'A' workers (Skilled)	Rs. Cts.	Rs. Cts	Rs. Cts	Rs. Cts	Rs. Cts
(a) Biscuit Manufacturing:	7,500.00	7,650.00	7,800.00	7,950.00	8,100.00
(b) Confectionary Manufacturing:	7,500.00	7,650.00	7,800.00	7,950.00	8,100.00
Class 'B' workers (Semi-Skilled)					
(a) Biscuit Manufacturing:	7,200.00	7,325.00	7,450.00	7,575.00	7,700.00
(b) Confectionary Manufacturing:	7,200.00	7,325.00	7,450.00	7,575.00	7,700.00
Class 'C' workers (Unskilled)					
(a) Biscuit Manufacturing:	6,900.00	7,000.00	7,100.00	7,200.00	7,300.00
(b) Confectionary Manufacturing:	6,900.00	7,000.00	7,100.00	7,200.00	7,300.00

Notification

RUBBER (INCLUDING TYRE MANUFACTURING AND RE-BUILDING), PLASTIC AND PETROLEUM RESIN PRODUCTS MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA,
Chairman,
Wages Board for the Rubber
(Including Tyre Manufacturing and
Re-Building) Plastic and
Petroleum Resin Products Manufacturing Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14831 of 06th December, 1968, as varied from time to time and last varied by Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following part for Part II of that Schedule relating to the Basic rates of wages for a month.

PART II

"Minimum Rates of Wages for a Month"

Year of Employment	Un-skilled Rs. Cts.	Semi-skilled Rs. Cts.	Skilled Rs. Cts.	Apprentice Rs. Cts.
1st Year 2nd Year 3rd Year 4th Year 5th Year 6th Year 7th Year 8th Year	6,900 00 7,000 00 7,100 00 7,200 00 7,300 00 7,400 00 7,500 00 7,600 00 7,700 00	7,200 00 7,325 00 7,450 00 7,575 00 7,700 00 7,825 00 7,950 00 8,075 00 8,200 00	7,500 00 7,650 00 7,800 00 7,950 00 8,100 00 8,250 00 8,400 00 8,550 00 8,700 00	4,600 00 4,800 00 5,000 00 5,200 00
10th Year 11th Year	7,700 00 7,800 00 7,900 00	8,325 00 8,450 00	8,850 00 9,000 00	

30A I කොටස : (I) ඡෙදය - ශී ලංකා පුජාතාන්තික සමාජවාදී ජනරජයේ අති විශෙෂ ගැසට් පතුය - 2010.04.06 Part I : Sec. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 06.04.2010

Year of Employment	Un-skilled Rs. Cts.	Semi-skilled Rs. Cts.	Skilled Rs. Cts.	Apprentice Rs. Cts.
12th Year	8,000 00	8,575 00	9,150 00	
13th Year	8,100 00	8,700 00	9,300 00	
14th Year	8,200 00	8,825 00	9,450 00	
15th Year	8,300 00	8,950 00	9,600 00	
16th Year	8,400 00	9,075 00	9,750 00	
17th Year	8,500 00	9,200 00	9,900 00	
18th Year	8,600 00	9,325 00	10,050 00	
19th Year	8,700 00	9,450 00	10,200 00	
20th Year	8,800 00	9,575 00	10,350 00	
21st Year	8,900 00	9,700 00	10,500 00	
22nd Year	9,000 00	9,825 00	10,650 00	
23rd Year	9,100 00	9,950 00	10,800 00	
24th Year	9,200 00	10,075 00	10,950 00	
25th Year	9,300 00	10,200 00	11,100 00	

04-555/18

THE WAGES BOARDS ORDINANCE

Notification

TANNING, FOOTWEAR AND LEATHER GOODS MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14921 of 28th August, 1970, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by substitution of the following parts.

PART II

The minimum monthly rates of wages for time work applicable to the below mentioned classes of workers of the Tanning, Footwear & Leather goods Manufacturing Trade shall be the rates set-out in the table.

Classes of Workers

The Tanning of Leather: Grade I:

Washing raw hides, boiling hides in line, debarring the skins, Fleshing the skins, Applying chemicals, Bleaching, oiling Shaving, Staking, Socking, Applying salt, Removing excessive oil.

Grade II:

Splitting, Spraying, filling of salt hides, Trimming, Selecting and grading of skins, Bufling, Operating Machine Slickering.

Grade III:

Application of flour and dryng, curing the hides, the work of cleaners and sweepers, any other Operation connected with or incidental to the work specified above.

The Manufacture and Repair of Footwear:

Grade I:

Compounding, upper making, fabric pasting (Mechanical Cutting soles) Cutting uppers, Edge trimming, mounting bottom Pressing, Heel building, Heel compressing, clicking of uppers Edge setting.

Grade II:

Loading, Presseing shoes, Binding uppers, Slotting, boring, Attaching buckles, stitching soles, Scouring, Skiving, Solution making, vamp setting, Eyeletting.

Grade III:

Mixing rubber cement, cutting straps, Reverting uppers, dipping in cement, Inserting uppers, Preparing uppers, cementing backseams, pasting soles, polishing, finishing, Issuing boxes, Labelling boxes, Stamping boxes the work of cleaners and sweepers, any other Operation connected with or incidental, to the work specified above.

The Manufacturing of Leather Goods:

Grade I:

Machine and hand clicking, Perforating and slit-cutting, Riverting, Hand pressing, Making Foot balls, Volley-balls and Net-balls, Making Travelling bags, document cases and purses (machine).

Grade II:

Fixing studs, Buckles and buttons, Embossing, Fixing locks, Fittings and handles sewing, Making Travelling bags document cases and purses (machine).

Grade III:

Marking, Applying cement and Paste Finishing, Inflating and stamping, any other Operation connected with or incidental to work specified above.

Learners or Apprentices.

The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days.

TABLE

Minimum Rate of Wages for a Month

	Tanning, Footwear and Leather Goods Manufacturing			
Year of Employment	Grade I	Grade II	GradeIII	Learners or Apprentices
Rs. Cts.	Rs. Cts.	Rs. Cts.	Rs. Cts.	Rs. Cts.
1st Year	7,500.00	7,200.00	6,900.00	4,850.00
2nd Year	7,650.00	7,325.00	7,000.00	
3rd Year	7,800.00	7,450.00	7,100.00	
4th Year	7,950.00	7,575.00	7,200.00	
5th Year	8,100.00	7,700.00	7,300.00	

04-555/19

THE WAGES BOARDS ORDINANCE

Notification

PRAWN CULTURE AND EXPORTS TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Prawn Culture and Exports Trade, by virtue of the powers vested in it by Section 30 of the said Ordinance intends to make decisions specified in the Schedule hereto.

Objections to the proposed decisions will be received by the Chairman of said Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Prawn Culture and Export Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Prawn Culture and Export Trade and set out in *Gazette Extraordinary* No. 1073/26 dated 04th April, 1999, and last varied by the Schedule published in *Gazette Extraordinary* No. 1556/4 dated 30th June, 2008, shall be varied by the inclusion of the Part below.

The monthly minimum consolidated wages for time work applicble to workmen mentioned under different categories in Part I who are engaged in the Prawn Culture and Exports Trade shall be the rate set out in the corresponding entry in Part II.

PART I

Class of Workers

Skilled

Masons, Carpenters, Labourers Pouring and Releasing Water from Tanks, Pumping Station Supervisors and Pumpers, Water Circulating Workers, Oxygen Suppliers, Temperature Controllers, Workers Feeding Prawans with Food, Vitamins and Drugs, Labourers Issuing Fish-Food. Storekeepers, Harvest Receivers/Storekeepers, Checkers/Quality Controllers, Cutters, Cleaners, Sorters of Prawns, Checkers, Workers Constructing the Tanks, Harvest Collectors, Boat Riders, Packers, Cold Room Stachers.

Semi Skilled

Workers preparing the ground, Caretakers of Tanks/Watchers, Lining Markers, Sealers, Makers of Cellophane Bags and Card-Board Boxes, Building Terraces and Foot-paths:

Unskilled

Tank Cleaners, Workers preventing tanks from being solied by various creatures, cleaners and sweepers of cold rooms, Workers enegaged in any other operations connected with or incidental to any work specified in the preceding to paragraphs.

- * Workers engaged in Motor Transport Trade stipulated in the order published in *Gazette* No. 9481 of 02.11.1945 will be paid and delt according to the decision of that trade.
- * Workers enegaged in Engineering functions will be paid and delt according to the decision of that trade, as published in decision of Engineering Trade *Gazette* No. 9224 of 07.01.1944 and amended thereafter.
- * Duties of the following workers will not be covered under the decisions of this trade, Clerk, Cashiers, Time Keepers, Watchers.

PART II

The Minimum Rate of Wages for a Month

Year of Employment	Skilled	Semi Skilled	Unskilled
1st Year	7,800.00	7,320.00	6,900.00
2nd Year	7,950.00	7,445.00	7,000.00
3rd Year	8,100.00	7,570.00	7,100.00
4th Year	8,250.00	7,695.00	7,200.00
5th Year	8,400.00	7,820.00	7,300.00

04-555/20

THE WAGES BOARDS ORDINANCE

Notification

METAL QUARRY AND METAL CRUSHING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Metal Quarry and Metal Crushing Trade hereby notifies its intension to make, by virtue of the powers vested in it by Section 30 of that Ordinance, the decisions set out in the Schedule hereto.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Metal Quarry and Metal Crushing Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Metal Quarry and Metal Crushing Trade, and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 1279/16 of 12th March, 2003 as varied from time to time, and last varied by Notification in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for part II of the Schedule:-

PART II

Class of Workers

The minimum monthly rates of wages for time work applicable to the below mentioned classes of the Metal Quarry and Metal Crushing Trade Workers shall be the rates set out in the table.

1. Skilled

Drillers of granite rock manually, Drillers of granite rock by machinery, Fillers of bores with gun-powder, Blasters of bores by firing, Blasters of bores by batteries or electricity.

2. Semi Skilled

Crushers of Metal manually, Breakers of large pieces of metal into smaller pieces, Loaders of metal into lorries by machines, Feeders of pieces of granite rock into metal crushers, Crushers of metal into various sizes by machines, Removers of broken pieces of metal by machines stackers of broken pieces of metal by machines, Loaders of pieces of metal into lorries by machines.

3. Un Skilled

Collectors of rubble, Loaders of pieces of metal into lorries manually, Removers of broken pieces of metal manually /by wheelbarows, Stackers of the pieces of metal manually, Other workers connected with or incidental to the work specified in the preceding paragraph.

Minimum Monthly Rates of Wages

Year of Employment	Skilled	Semi Skilled	Un Skilled
1st Year	8,700.00	7,800.00	6,900.00
2nd Year	8,850.00	7,925.00	7,000.00
3rd Year	9,000.00	8,050.00	7,100.00
4th Year	9,150.00	8,175.00	7,200.00
5th Year	9,300.00	8,300.00	7,300.00

Notification

PLUMBAGO TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Plumbago Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Plumbago Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Plumbago Trade and set out in the Schedule to the Notification published in *Gazette* No. 9224 of 07th January, 1944, as varied from time to time and last varied by the Notification published in *Gazette* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for Part II of that Schedule.

Part II

The minimum daily rates of wages for time work for a normal working day applicable to workers specified in Column I shall be the rates set out in Column II.

The Minimum Rate of Wages for a Time Work

Column I	Column II
Class of workers	Basic Rate for a normal working day
	Rs. Cts.
Underground Workers:	
Drillers (hand and machine)	630.00
Blasters	630.00
Shaft Drivers	630.00
Timber men	630.00
Stoppers (excavators)	630.00
Mockers	492.00
Troll men	492.00
Shifts bosses	654.00
Overseers and Kanganies	696.00
Basses	840.00
Loaders	696.00
Unskilled Labourers	492.00
Onsetters or donakatakarayas	696.00

Column I Class of workers	Column II Basic Rate for a
	normal working day
Underground and Surface Workers:	Rs. Cts.
Mechanics, Fitters and Electricians	768.00
Assistant (Mechanics, Fitters and Electricians)	492.00
Winch men and Hoist men	768.00
Windlass men (dabare workers)	492.00
Checkers	696.00
Pump men	768.00
Engine men	768.00
Surface Workers:	
Unskilled labourers	384.00
Blacksmiths	630.00
Drill Sharpeners	630.00
Smithy boys	420.00
Boilers men	630.00
Carpenters	768.00
Masons	768.00
Carters	492.00
Watchers	492.00
Overseers	696.00
Firewood carriers and splitters	516.00
Cooks	420.00
Bakkikarayas or Banks men	628.00
Workers employed in the following tasks connected with curing the dressin	ıg:
(a) Packing, sorting, chipping, crushing, screening, sifting, washing, polish grading, transporting plumbago, making and stiching bags, loading and	
unloading bags	420.00
(b) As Overseas and Kanganies	630.00

Notification

CINNAMON TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Cinnamon Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Cinnamon Trade.

Department of Labour, Colombo 05, 05th April, 2010.

04-555/22

The decisions made by the Wages Board for the Cinnamon Trade and set out in the Schedule to the Notification published in *Gazette* No. 11732 of 29th April, 1959 as varied from time to time, and last varied by *Gazette* No. 1556/04 of 30th June, 2008, shall be further varied by the substitution of the following part for Part II of that schedule.

PART II

The minimum rates of wages applicable to the work and piece-rate work Specified in Column I below shall be the rates set out in the corresponding entries in Column II.

Column I	Column II
Description	Minimum rate of wages
	Rs.
Time Rates	
Pruning, draining and terracing weeding, removing iluk, grass and cleaning	
Boundaries (Per day)	
Male/Female workers	330 0
Cinnamon peeled - (Per day)	
Male/Female workers	360 0
Piece Rate	
Pruning per Hectare	7,320 0
Draininig a linear 10 m of drain 18" x 18"	144 0
Annual weeding per Hectare	6,540 0

04-555/23

THE WAGES BOARDS ORDINANCE

Notification

THE TOBACCO TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Tobacco Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Tobacco Trade.

The decisions made by the Wages Board for the Tobacco Trade and set out in the Schedule to the Notification published in *Gazette* No.14629/6 of 28th April, 1966, as varied from time to time and last varied by *Gazette* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following part for Part II of that Schedule.

The minimum daily Wage payable to a Labourer (Male/Female) for a Normal Working Day is Rs. 350.00.

04-555/24

THE WAGES BOARDS ORDINANCE

Notification

CIGAR MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Cigar Manufacturing Trade hereby notifies its intension to make, by virtue of the powers vested in it by Section 30 of that Ordinance, the decisions set out in the Schedule hereto.

Objections to the proposed decisions will be received by the Chairman of said Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA,
Chairman,
Wages Board for the Cigar Manufacturing Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Cigar Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 9585 of 26th July, 1946, as last varied in the manner set out in the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June 2008, shall be further varied by the substitution for part I of the following new part.

PART I

Minimum Rates of Wages for Piece Work

The (consolidated) minimum rates of wages for piece work for Cigar rolling (inclusive of the cleaning up of fillers, the preparation of wrappers for rolling, the preparation of fillers for rolling including filling up with cuttings, the tying up of rolled cigars with thread and the bundling of cigars into tens) shall be—

Rs. 540.00 per 1000 Cigars.

04-555/25

Notification

MOTOR TRANSPORT TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Motor Transport Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Motor Transport Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Motor Transport Trade, and set out in the Schedule to the Notification published in *Gazette* No. 9667 of 14th February, 1947 as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution for paragraph 6 in Part II of that Schedule of the following new part.

PART II

Minimum Wage

CLASS OF WORKERS

Class 'A' Workers -

Drivers of omnibuses licensed to carry over 22 passengers.

Class 'B' Worker -

Drivers of omnibuses licensed to carry over 22 passengers and under, drivers of ambulances and drivers of lorries and vans (other than those owned by an estate and used solely for internal transport within the estate) with a licensed pay load of over 20 cwt.

Class 'C' Worker -

Drivers of hiring cars and cabs, drivers of lorries and vans (other than those owned by an estate and used solely for internal transport within the estate) with a licensed payload of 20 cwt. and under, drivers of three wheeler and drivers of hearses.

Class 'D' Worker -

Drivers of tractors with trailers used for transport purpose, drivers of lorries with trailers (including those of the scammel horse type but excluding those lorries with trailers or tractors owned by an estate and used solely for internal transport within the estate).

Class 'E' Worker -

Drivers of the following vehicles owned by an estate and used solely within the estate namely (a) lorries and (b) tractors with trailers.

Class 'F' Worker -

Conductors, clerks, cashiers, ticket - clerks and booking clerks employed in omnibuses.

Class 'G' Worker -

Cleaners and porters of lorries with a licensed pay load of over 20 cwt.

Class 'H' Worker -

Cleaners and porters of lorries with a licensed pay load of 20 cwt. and under, omnibuses, hiring cars, cabs, vans, ambulances and hearses.

Class 'I' Worker -

Omnibus checkers or time - keepers.

Class 'J' Worker -

Omnibus inspectors and omnibuses stand supervisors.

Class 'K' Workers -

All other workers in the Motor Transport Trade excluding workers referred to in the preceding items.

In the foregoing decisions —

- (a) "Cleaners" means workers employed (other than in clerical capacities) in connection with the maintenance of the Mechanism of lorries, comnibuses, hiring cars, cabs, vans, ambulances or hearses.
- (b) "Porters" means workers employed in loading or unloading goods in to or from lorries, omnibuses, hiring cars, cabs, vans, ambulances or hearses and required to travel in the vehicles in the performance.

PART II

The Minimum Rate of Wages for a Month

Years of Employment	Class A & D	Class B	Class C	Class EF & J	Class G & I	Class H	Class K
1st Year 2nd Year 3rd Year 4th Year 5th Year 6th Year 7th Year 8th Year 9th Year 10th Year 12th Year 13th Year 14th Year	8,520.00 8,720.00 8,920.00 9,120.00 9,320.00 9,520.00 9,720.00 10,120.00 10,320.00 10,520.00 10,720.00 10,920.00 11,120.00	8,220.00 8,395.00 8,570.00 8,745.00 8,920.00 9,095.00 9,270.00 9,445.00 9,620.00 9,795.00 9,970.00 10,145.00 10,320.00 10,495.00	7,890.00 8,040.00 8,190.00 8,340.00 8,490.00 8,640.00 8,790.00 9,900.00 9,240.00 9,390.00 9,540.00 9,690.00 9,840.00	7,650.00 7,775.00 7,900.00 8,025.00 8,150.00 8,275.00 8,400.00 8,525.00 8,650.00 8,775.00 8,900.00 9,025.00 9,150.00 9,275.00	7,380.00 7,480.00 7,580.00 7,580.00 7,780.00 7,880.00 7,980.00 8,080.00 8,180.00 8,280.00 8,380.00 8,480.00 8,580.00 8,680.00	7,170.00 7,270.00 7,370.00 7,470.00 7,570.00 7,670.00 7,770.00 7,870.00 8,070.00 8,170.00 8,270.00 8,370.00 8,470.00	6,900.00 7,000.00 7,100.00 7,200.00 7,300.00 7,400.00 7,500.00 7,600.00 7,700.00 7,900.00 8,000.00 8,100.00 8,200.00
15th Year	11,320.00	10,670.00	9,990.00	9,400.00	8,780.00	8,570.00	8,300.00

Notification

THE CINEMA TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Cinema Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Cinema Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Cinema Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 9961 of 30th March, 1949, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied, by the substitution of the following new part for Part I of that Schedule.

Part I

The minimum monthly rate of wages for time work applicable to the following classes of workers engaged in work within and outside the Municipal Area in the Cinema Trade shall be the rates set-out in Table I and II below:

Class of Workers

A Non -Clerical

Un-skilled:

Advertisement Cart Puller, Advertisement or poster boy, Bathroom boy, car or cycle park attendant, chocolate boy, Cleaner, Cloakroom boy, Cleaner, Conservancy Labourer, Garden Labourer, Gate Keeper, Hall boy, Peon, Sandwich boy, Soft drinks keeper, Uskilled labourer, Usher, Ushertte, Waiter, Watcher (Day) Watcher (Night).

Semi Skilled:

Assistant Bar-Keeper, Assistant Engine Driver, Checker, Cook Grade II (lower), Rewinder, Telephone Operator, Third Assistant Operator.

Skilled - Grade II

Assistant Operator, Bar keeper, Carpenter, Cook - Grade I (higher), Electrician - Grade II, Film room repairer, - Grade II, Non-synch Operator, Second Assistant Operator, Supervisor or Head Checker, Tent Master, Wireman, Fireman.

Skilled - Grade I

Armature winder, Electrician - Grade I, Engine Driver, Film room reparier - Grade I, Head Operator, Tent Maker.

B - Clerical

Grade III

Advertisement Clerk, Assistant Cashier Clerk, Despatch and Clearing Clerk, Advance Booking Clerk, Booking Clerk.

Grade II

Advertisement manager, Cashier Clerk, Clerk (Accounts and General) Typist, Wharf Clerk, Store-keeper, Book-keeper.

Grade I

Head Clerk.

Others

Manager, Assistant Manager.

Table I

Within the Municipal Area

Class of worker	Minimum Rates of Wages for a month - Year of Employment					
	1st Year	2nd Year	3rd Year	4th Year	5th Year	
A non - Clerical	Rs. Cts.	Rs. Cts.	Rs. Cts.	Rs. Cts.	Rs. Cts.	
Un-skilled:	7,200.00	7,325.00	7,450.00	7,575.00	7,700.00	
Semi-skilled	7,500.00	7,625.00	7,750.00	7,875.00	8,000.00	
Skilled - Grade II	7,920.00	8,070.00	8,220.00	8,370.00	8,520.00	
Skilled - Grade I	8,640.00	8,815.00	8,990.00	9,165.00	9,340.00	
B - Clerical						
Grade III	7,500.00	7,625.00	7,750.00	7,875.00	8,000.00	
Grade II	7,900.00	8,050.00	8,200.00	8,350.00	8,500.00	
Grade I						
Head Clerk	8,260.00	8,435.00	8,610.00	8,785.00	8,960.00	
Others						
Manager	8,940.00	9,115.00	9,290.00	9,465.00	9,640.00	
Assistant Manager	7,810.00	7,935.00	8,060.00	8,185.00	8,310.00	

Table II

Outside the Municipal Area

Class of worker	Minimum Rates of Wages for a month - Year of Employment					
	1st Year	2nd Year	3rd Year	4th Year	5th Year	
A non - Clerical	Rs. Cts.	Rs. Cts.	Rs. Cts.	Rs. Cts.	Rs. Cts.	
Un-skilled:	7,260.00	7,385.00	7,510.00	7,635.00	7,760.00	
Semi-skilled	7,560.00	7,685.00	7,810.00	7,935.00	8,060.00	
Skilled - Grade II	7,980.00	8,130.00	8,280.00	8,430.00	8,580.00	
Skilled - Grade I	8,700.00	8,875.00	9,050.00	9,225.00	9,400.00	
B - Clerical						
Grade III	7,560.00	7,685.00	7,810.00	7,935.00	8,060.00	
Grade II	7,560.00	7,710.00	7,860.00	8,010.00	8,160.00	
Grade I						
Head Clerk	8,320.00	8,495.00	8,670.00	8,845.00	9,020.00	
Others						
Manager	8,790.00	8,965.00	9,140.00	9,315.00	9,490.00	
Assistant Manager	7,750.00	7,875.00	8,000.00	6,625.00	8,250.00	

Notification

NURSING HOME TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Nursing Home Trade hereby notifies that the Wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes in vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Nursing Home Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decision made by the Wages Board for the Nursing Home Trade and set out in the Schedule to the Notification published in *Gazette* No. 104 of 22nd March, 1974, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution for Part II of that Schedule of the following new paragraph:-

PART II

Class of Worker

Grade I

Matrons, Apothecaries

Grade II

Pharmacists, Nursing Sister, Laboratory Technologists, X'ray Technicians.

Grade III

- (a) Nurses, Midwives, Store-keepers
- (b) Trainee Nurses 1st year of training
 - 2nd year of training
 - 3rd year of training

Grade IV

Clerks, Typists, Receptionists, Telephone Operators, Cashiers.

Grade V

Attendants, Dispensers, Surgical Dressers, Stewards, Overseers, Ward Clerks, Diet Clerks.

Grade VI

Orderlies, Peons, Cooks, Watchers, Conservancy Labours.

Grade VII

Linen Room Attendants, Labours, Garden Labours, Sweepers, Pantry Boys.

"Year" in relation to any trainee nurse shall be deemed to consist of twelve months employment.

Minimum Rates of Wages for a month

Year of Employment	Grade I	Grade II	Grade III (A)	Grade III (B)	Grade IV	Grade V	Grade VI	Grade VII
	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
1st Year	8,2800	8,1000	7,8000	5,6100	7,5600	7,3200	7,0800	6,9000
2nd Year	8,5300	8,325 0	8,0000	5,7600	7,7350	7,3200	7,0800	7,0000
3rd Year	8,7800	8,5500	8,2000	5,7000	7,7330	7,6200	7,2030	7,000 0
4th Year	9.0300	8,7750	8,4000	3,7100	8.0850	7,7700	7,4550	7,1000
5th Year	9.2800	9.0000	8.6000		8.2600	7,9200	7,5800	7,3000
6th Year	9,5300	9,2250	8,8000		8,4350	8,0700	7,7050	7,4000
7th Year	9,7800	9,4500	9,0000		8,6100	8,2200	7,8300	7,5000
8th Year	10,0300	9,6750	9,2000		8,7850	8,3700	7,9550	7,6000
9th Year	10,2800	9,9000	9,4000		8,9600	8,5200	8,0800	7,7000
10th Year	10,5300	10,1250	9,6000		9,1350	8,6700	8,2050	7,8000

04-555/28

THE WAGES BOARDS ORDINANCE

Notification

HOTEL AND CATERING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Hotel and Catering Trade, hereby notifies that the Board by virtue of the powers vested in it by Section 30 of that aforesaid Ordinance, proposes in vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Hotel and Catering Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Hotel and Catering Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 34 of 27th April, 1979, as varied from time to time, and last varied by the Notification of the *Gazette Extraordinary* No. 1564/12 of 28th August, 2008, shall be further varied as follows:-

The minimum rates of wages for time work applicable to the workers specified in Part I, hereto shall be the rates set out in the corresponding entry in Part II.

Part I

Class of Workers

Grade I

Assistant Room Boy, Cloak Room Attendant, Cloak Room Nanny, Bed Room Labourers, Cleaners, Lounge Labourers, Bed Room (conservancy) Labourers, conservancy Labourers, Office Boy, Office Labourers, Store Labourers, Cycle Orderly, Kitchen Cleaner, Kitchen Helpers, Dish Washers, Kitchen Labourers, Porter, Pantry Boy, Helper, Plate Room Boy, Glass Room Boy, Silver Room Boy, Bar Labourers, Utility Workers, Garden Labourers/Helper, Unskilled Maintenance Labourers.

Grade II

Room Boy, Housemen, Room Maid, Linen Room Attendant, Room Nanny, Peons, Messenger, Checkers, Bell Boy, Page Boy, Lift Boy, Doorman, Baggage Lift Operators, Pass Lift Operators, Assistant Waiter, Assistant Steward, Bus Boy, Assistant Bar Tender, Assistant Barman, Billiard Marker, Life Guard, Laundry Assistant, Gardener, Pool Attendant, Semi-skilled Maintenance Labourer.

Grade III

Seamstress, Tailors, Masseurs, Clerk Grade III, Stores Assistant, Driver, Bar Cashiers, Bill Clerk, General Clerk, Personnel Clerk, Snack Bar Cook, Sweet Maker, Assistant Cook, 3rd Kitchen Commis, Assistant Baker, Pantrymen, Cook Grade III, Assistant Bell Captain, Hall Porter, Waiter, Barman, Steward, Bar Waiter, Bar Steward, Security Guard, Guard, Head Gardener, Skilled Maintenance Labourer, Bar Tender.

Grade IV

Health Club Receptionist, Clerk Grade II, Assistant Store-Keeper, Stores Clerk, Assistant Night Auditor, Time Keeper, Cardex Assistant Accounts Clerk, Assistant Book Keeper, Cost Clerk, Credit Clerk, Sales Ledger Clerk, Wages Clerk, Typist, Cashier, General Assistant, Personnel Assistant, Assistant Head Cook, 2nd Kitchen Commis, Baker, Section Head Cook, Cook Grade II, Telephone Operator, Receptionist, Bell Captain, Head Porter, Room Service Order Taker, Butler, Head Barman, Head Bar Keeper, Head Waiter, Head Steward, Captain Hostess, Head Pantryman, Tea Maker, Security Leader, Senior Laundry Assistant.

Grade V

Floor Supervisor, Linen Room Supervisor, Nurses, Assistant House Keeper, Clerk Grade I, Store-Keeper, Head Accounts Clerk, Shroff, Book-Keeper, Night Auditor, Income Auditor, Stenographer, Chief Clerk, Chief Cashier, Auditor, Purchasing Assistant, Chief Time-Keeper, Kitchen Steward Supervisor, First Kitchen Commis, Head Cook, Staff Cook, Restaurant Cook, Front Office Clerk, Airport Representative, Head Receptionist, Chief Telex Operator, Chief Telephone Operator, Reservation Clerk, Supervisor, Disc-Jockey Manager, Security Shift Leader, Garden Supervisor, Engineering Charge Hand, Swimming Pool Supervisors.

Part II

Minimum Rates of Wages for a Month

Year of	Class of Workers					
Employment	Grade I	Grade II	Grade III	Grade VI	Grade V	
	Rs. Cts.	Rs. Cts.	Rs. Cts.	Rs. Cts.	Rs. Cts.	
1st Year	6,900 00	7,200 00	7,500 00	7,800 00	8,100 00	
2nd Year	7,000 00	7,325 00	7,65000	7,975 00	8,300 00	
3rd Year	7,100 00	7,450 00	7,800 00	8,15000	8,500 00	
4th Year	7,200 00	7,575 00	7,95000	8,325 00	8,700 00	
5th Year	7,300 00	7,700 00	8,10000	8,500 00	8,900 00	
6th Year	7,400 00	7,825 00	8,250 00	8,675 00	9,100 00	
7th Year	7,500 00	7,950 00	8,400 00	8,85000	9,300 00	
8th Year	7,600 00	8,075 00	8,55000	9,025 00	9,500 00	
9th Year	7,700 00	8,200 00	8,700 00	9,200 00	9,700 00	
10th Year	7,800 00	8,325 00	8,850 00	9,375 00	9,900 00	

Notification

THE SECURITY SERVICES TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Security Services Trade, hereby notifies that the Board by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforsaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Security Services Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Security Services Trade and set out in the Schedule to the Notification published in the *Gazette* No. 330 of 11th August, 1978, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied in Part II of that Schedule by the substitution of the following new parts for the existing Parts.

(a) Operational Services: Security Officers, Security Guards, Watchers, Patrolmen or employees

performing functions however designated.

(b) Supervisory Services: Employees in charge of Operational personnel, Officers in Charge,

Shift Supervisors or Supervisors.

Minimum rates of wages for a month

Year of Employment	Operational Service	Supervisory Services
	Rs. cts.	Rs. cts.
1st Year	6,900 00	7,380 00
2nd Year	7,000 00	7,530 00
3rd Year	7,100 00	7,680 00
4th Year	7,200 00	7,830 00
5th Year	7,300 00	7,980 00
6th Year	7,400 00	8,130 00
7th Year	7,500 00	8,280 00
8th Year	7,600 00	8,430 00
9th Year	7,700 00	8,580 00
10th Year	7,800 00	8,730 00
11th Year	7,900 00	8,880 00

Year of Employment	Operational Services	Supervisory Services
	Rs. cts.	Rs. cts.
12th Year	8,000 00	9,030 00
13th Year	8,100 00	9,180 00
14th Year	8,200 00	9,330 00
15th Year	8,300 00	9,48000
16th Year	8,400 00	9,630 00
17th Year	8,500 00	9,780 00
18th Year	8,600 00	9,930 00
19th Year	8,700 00	10,080 00
20th Year	8,80000	10,230 00
21st Year	8,900 00	10,380 00
22nd Year	9,000 00	10,530 00
23rd Year	9,100 00	10,680 00
24th Year	9,200 00	10,830 00
25th Year	9,300 00	10,980 00
26th Year	9,40000	11,130 00

04-555/30

THE WAGES BOARDS ORDINANCE

Notification

JOURNALIST TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Journalists Trade, hereby notifies that the Board ,by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforsaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Journalist Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Journalist Trade and set out in, the Schedule to the Notification published in *Gazette* No. 411/19 of 25th July, 1986, and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008 shall be further varied in part (II) of that Schedule by the substitution for the existing part of the following new part:

PART II

Special Grade:

Deputy Editor, Associate Editor, Special Grade Editor, Editor (Daily).

Grade I:

Business Editor, Chief Sub-Editor, Desk Head, Foreign News Editor, Feature Editor, Local News Editor, News Editor, Sports Editor, Women's Page Editor, Editor (Weekly), Pictures Editor.

Grade II:

Assistant Editor, Chief Photographer, Deputy Desk Head, Feature Writer, Editorial Assistant, Labrarian, Sub-Editor, Cartoonist, Translator, Senior Photographer, Artists.

Grade III:

Library Assistant, Reporter, Photographer, Junior Sub Editor, Proof Reader.

MINIMUM RATES OF WAGES FOR A MONTH

Year of Employment	Special Grade Rs. cts.	Grade I Rs. cts.	Grade II Rs.cts.	Grade III Rs.cts.
1st Year	15,060 00	12,360 00	11,580 00	10,950 00
2nd Year	15,410 00	12,660 00	11,830 00	11,150 00
3rd Year	15,760 00	12,960 00	12,080 00	11,350 00
4th Year	16,110 00	13,260 00	12,330 00	11,550 00
5th Year	16,460 00	13,560 00	12,580 00	11,750 00
6th Year	16,810 00	13,860 00	12,830 00	11,950 00
7th Year	17,160 00	14,160 00	13,080 00	12,150 00
8th Year	17,510 00	14,460 00	13,330 00	12,350 00
9th Year	17,860 00	14,760 00	13,580 00	12,550 00
10th Year	18,210 00	15,060 00	13,830 00	12,750 00
11th Year	,	15,360 00	14,080 00	12,950 00
12th Year		15,660 00	14,300 00	13,150 00
13th Year		15,960 00	14,580 00	13,350 00
14th Year		16,260 00	14,830 00	13,550 00
15th Year		16,560 00	15,080 00	13,750 00

Trainees in Grade III - 1st year Rs. 8,225.00.

04-555/31

THE WAGES BOARDS ORDINANCE

Notification

THE RETAIL AND WHOLESALE TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Retail and Wholesale Trade, hereby notifies that the Board ,by virtue of the powers vested in it by Section 30 of that aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforsaid proposal will be received by the Chairman of the Board until 12.00 noon on 30th April, 2010.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Retail and Wholesale Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Retail and Wholesale Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 599/12 of 28th February, 1990, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for Part II of that Schedule.

Part II Minimum Rate of Wages for a Month

Column I

Class of Workers:

GradeI	Store-Keepers, Book keepers, Cashiers, Managers, Stenographers, Dispensers.
Grade II	Telephone Operators, Clerks, Typists, Ledger Clerks, Accounts Clerks, Assistant Cashiers, Cost Clerks, Wages Clerks, Cash Machine Operators, Bill Clerks.
Grade III	Bill Collectors, Salesmen and Sales Girls, Checkers.
Grade IV	Labourers, Delivery Boys, Shop Boys, Packers, Messenger Boys, Counter Boys, Orderlies, Loading and Un-Loading Labourers, Pump Attendents, Cycle Boys.

COLUMN II Minimum Rate of Wages for a Month

Class of Workers

Year of Employment	Grade I Rs. Cts.	Grade II Rs. Cts.	GradeIII Rs. Cts.	Grade IV Rs. Cts.
1st Year	8,160 00	7,740 00	7,320 00	6,900 00
2nd Year	8,335 00	7,890 00	7,445 00	7,000 00
3rd Year	8,510 00	8,040 00	7,570 00	7,100 00
4th Year	8,685 00	8,190 00	7,695 00	7,200 00
5th Year	8,860 00	8,340 00	7,820 00	7,300 00
6th Year	9,035 00	8,490 00	7,945 00	
7th Year	9,21000	8,640 00	8,070 00	
8th Year	9,385 00	8,790 00	8,195 00	
9th Year	9,560 00	8,940 00	8,320 00	
10th Year	9,735 00	9,090 00	8,445 00	

Notification

DOCK, HARBOUR AND PORT TRANSPORT TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Dock, Harbour and Port Transport Trade, hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Wages Board as are specified in that Schedule.

Objections to the aforsaid proposal will be received by the Chairman of the Wages Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Dock, Harbour and Port Transport Trade.

Department of Labour, Colombo 05, 05th April, 2010.

SCHEDULE

The decisions made by the Wages Board for the Dock, Harbour and Port Transport Trade set out in the Schedule to the Notification published in *Gazette* No. 9790 of 24th October, 1947, as varied from time to time and last varied by the Schedule to the Notification published in *Gazette* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new part for Part II of that Schedule.

The minimum monthly wages and Annual Increment (A.I.) payable to workers specified in Column I shall be the corresponding rates set out in Column II. (Rates calculated for five years only).

Column I		Column II					
Category	Unskilled	Semi Skilled	Skilled	Skilled	Skilled	Charge Hand	
	A.I Rs. 125	A.I. Rs. 150	Grade III A.I Rs. 175	Grade II A.I Rs. 200	Grade I A.I. Rs. 225	A.I Rs. 300	
	Rs.	Rs. 150	Rs.	Rs.	Rs.	Rs.	
Welder	12,000	13,500	15,000	16,500	19,620	24,000	
Welder:							
Certification	-	-	-	19,620	22,500	26,700	
Steel Fabricator	12,000	13,500	15,000	16,500	19,620	24,000	
Marker	12,000	13,500	15,000	16,500	19,620	24,000	
Loftman	12,000	13,500	15,000	16,500	19,620	24,000	
Line Heater	12,000	13,500	15,000	16,500	19,620	24,000	
Gas Cater	12,000	13,500	15,000	16,500	19,620	24,000	
Fitter	12,000	13,500	15,000	17,040	20,820	26,220	
Pipe Fitter	12,000	13,500	15,000	17,040	20,820	26,220	
Pipe Fabricator	12,000	13,500	15,000	17,040	20,820	26,220	
Pipe Welder	_	_	_	19,620	22,500	26,700	
(Welding Certificate)							

Column I	Column II					
Category	Unskilled	Semi Skiled	Skilled Grade III	Skilled Grade II	Skilled Grade I	Charge Hand
	A.I Rs. 125 Rs.	A.I. Rs. 150 Rs.	A.I Rs. 175 Rs.	A.I Rs. 200 Rs.	A.I. Rs. 225 Rs.	A.I Rs. 300 Rs.
Engine Fitter	12,000	13,500	15,000	17,040	20,820	26,220
Marine Fetter	12,000	13,500	15,000	17,040	20,820	26,220
Fireman	12,000	13,500	15,000	17,040	20,820	26,220
Rigger	12,000	13,500	15,000	17,040	20,820	26,220
Crane Operator	12,000	13,500	15,000	17,040	20,820	26,220
Pump Room Operator	12,000	13,500	15,000	17,040	20,820	26,220
Dock Worker	12,000	13,500	15,000	17,040	20,820	26,220
Painter & Blaster	12,000	13,500	15,000	17,040	20,820	26,220
Machine Operator	12,000	13,500	15,000	17,040	20,820	26,220
Aluminium fitter				19,620	22,500	26,700
Aluminium Welder				19,620	22,500	26,700
Electrician	12,000	13,500	15,000	17,040	20,820	26,220
Electronic Technician				19,620	22,500	26,700
Automation						
Technician	_	_	_	19,620	22,500	26,700
Storekeeper	12,000	_	_	19,620	22,500	26,700
Tool Issue man	12,000	13,500	16,500	17,040	20,820	26,220

04-555/33

THE WAGES BOARDS ORDINANCE

Notification

BATIK TRADE

IN pursuance of the authority conferred on me by the Minister of Labour by an Order made by him under Section 33(1) (a) of the Wages Board Ordinance (Chapter 136) and published in *Extraordinary Gazette* No. 48 of 03rd August 1979, I, W. J. L. U. Wijayaweera, Commissioner of Labour hereby notify under Section 28 of the aforesaid Ordinance, that I propose to determine under Section 33(2) of that Ordinance the minimum rate of wages for timework set out in the Schedule hereto in respect of workers in the Batik Trade.

Objections to the proposed determination will be received by me until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Commissioner of Labour.

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Batik Trade set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 64/22 of 30th November, 1979, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification in *Gazette Extraordinary* No. 1556/04 of 30th June, 2008, shall be further varied by the substitution of the following new part.

The minimum rate of wages for time work applicable to the workers in the Batik Trade Specified in Column I, shall be the rate set out in the corresponding entry in Column II.

Column I	Column II
	Rate of Wages
	for a Normal
	working day
	Rs. Cts.
(a) Artists, Designer	420.00
(b) Boilers, Dyers	360.00
(c) Ironers, Tracers/Waxers	330.00

Normal working Day

The number of hours constituting a Normal working day (inclusive of one hour for a meal or rest) shall be:

(a) On any day other than a Saturday09 hours(b) On a Saturday06 hours

04-555/34

THE WAGES BOARDS ORDINANCE

Notification

GLASSWARE MANUFACTURING TRADE

IN pursuance of the authority conferred on me by the Minister of Labour by an Order made by him under Section 33(1) (a) of the Wages Boards Ordinance (Chapter 136) and published in *Gazette Extraordinary* No. 58 of 12th October 1979, I, W. J. L. U. Wijayaweera, Commissioner of Labour hereby notify under Section 28 of the aforesaid Ordinance, that I propose to determine under Section 33(2) of that Ordinance the minimum rate of wages for time work set out in the Schedule hereto in respect of the workers employed in the Glassware Manufacturing Trade.

Objections to the proposed determination will be received by me until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Commissioner of Labour.

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Glassware Manufacturing Trade set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 94/6 of 26th June, 1980, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new schedule.

The minimum rates of wages for time work applicable to the workers in the Glassware Manufacturing Trade Specified in Column I, shall be the rate set out in the corresponding entry in Column II.

Column I	Column II
Class of Workers	Rates of minimum Wages
	for a Normal
	working day
	Rs. Cts.
(a) Blower operative of machines	408.00
(b) Helper to machine operatives, bublers, cutters, helpers to Blowers,	
Furnacemen,	360.00
(c) Melting machine workers, Airman pressers, Assistant Bublers	342.00
(d) Junior Bublers, Balancers, turners	330.00
(e) Glass cutters, Chimney cutters, Grinders	318.00
(f) Packers, carters	300.00

Normal working Day

The number of hours constituting a normal working day (inclusive of one hour for a meal or rest) shall be:

((a) On a day other than Saturday	9 hours
	(b) On a Saturday	6 hours
04-555/35		

THE WAGES BOARDS ORDINANCE

Notification

JANITORIAL SERVICE TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Janitorial Service Trade, hereby notifies that the Board by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to include in the manner set out in the Schedule hereto, such decisions of the Wages Board as are specified in that Schedule.

Objections to the above decisions will be received by the Chairman of the Wages Board until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is made.

W. J. L. U. WIJAYAWEERA, Chairman, Wages Board for the Janitorial Service Trade.

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Janitorial Service Trade set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 774/5 of 7th July, 1993, as varied from time to time, and last varied by the Notification in *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, shall be further varied by the substitution of the following new schedule. The minimum rate of wages for timework applicable to the workers in the Janitorial Service Trade Specified in Column I, shall be the rate set out in the corresponding entry in Column II.

Column I

Column II
Rate of wage for
normal working day
Rs. Cts.

(a) Operational Personnel:

Cleaners, Conservancy Labourers, Janitors or Employees performing functions howsoever designated in cleaning Offices and establishments

282.00

(b) Supervisory Personnel:

Employees in-charge of Operational Personnel, Officers in-charge, Shift Supervisors or Supervisors.

330.00

04-555/36

THE WAGES BOARDS ORDINANCE

Notification

PRE SCHOOL SERVICE TRADE

IN pursuance of the authority conferred on me by the Minister of Labour by an Order made by him under Section 33(1) (a) of the Wages Boards Ordinance (Chapter 136) and published in *Gazette Extraordinary* No. 1120/3 of 21st February, 2000, I, W. J. L. U. Wijayaweera, Commissioner of Labour hereby notify under Section 28 of the aforesaid Ordinance, that I propose to determine under Section 33(2) of that Ordinance the minimum rate of wages for time work set out in the Schedule hereto in respect of the teachers and assistants engaged in the Pre School Service Trade.

Objections to the proposed determination will be received by me until 12.00 noon on 30th April, 2010.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

W. J. L. U. WIJAYAWEERA, Commissioner of Labour.

The determination made by the Commissioner of Labour relating to the minimum rates of wages for the teachers and assistants in the Pre School Service Trade set out in the Schedule to the Notification published in the *Gazette Extraordinary* No. 1556/4 of 30th June, 2008, of the Democratic Socialist Republic of Sri Lanka, shall be further varied by the substitution of the following new Schedule.

Column I		Column II	Column III
(Area)		(Profession)	(Monthly Minimum Wages)
Within Municipal Council Limits	(a)	Teachers	Rs. 7,800 00
	(b)	Assistant	Rs. 6,000 00
Within Urban Council Limits	(a)	Teachers	Rs. 6,990 00
	(b)	Assistant	Rs. 5,580 00
Within Pradehiya Sabha Limits	(a)	Teachers	Rs. 5,640 00
	(b)	Assistant	Rs. 4,590 00

The service specified in (b) above, includes any other services connected with or incidental to the services specified in (a) above.

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