



**PARLIAMENT OF THE DEMOCRATIC  
SOCIALIST REPUBLIC OF  
SRI LANKA**

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**TERMINATION OF EMPLOYMENT OF WORKMEN  
(SPECIAL PROVISIONS) (AMENDMENT)**

**A**

**BILL**

**to amend the Termination of Employment of Workmen  
(Special Provisions) Act, No. 45 of 1971**

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*Presented by the Minister of Labour on 22nd of October, 2021*

(Published in the Gazette on October 12, 2021)

*Ordered by Parliament to be printed*

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**[Bill No. 84]**

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*STATEMENT OF LEGAL EFFECT*

*Clause 2* : This clause amends section 3 of the Termination of Employment of Workmen (Special Provisions) Act, No. 45 of 1971 and is consequential to the provisions introduced by the Minimum Retirement Age of Workers Act.

*Termination of Employment of Workmen  
(Special Provisions) (Amendment)*

L.D.—O. 31/2021

AN ACT TO AMEND THE TERMINATION OF EMPLOYMENT OF WORKMEN  
(SPECIAL PROVISIONS) ACT, NO. 45 OF 1971

BE it enacted by the Parliament of the Democratic Socialist  
Republic of Sri Lanka as follows:—

1. This Act may be cited as the Termination of Employment of Workmen (Special Provisions) (Amendment) Act, No. of 2021. Short title
- 5
2. Section 3 of the Termination of Employment of Workmen (Special Provisions) Act, No. 45 of 1971 is hereby amended in subsection (1) thereof, by the repeal of paragraph (c) and the substitution therefore of the following:- Amendment of section 9 of Act, No. 45 of 1971
- 10       “(c) to the termination of employment of any workman where such termination was effected upon such workman attains the minimum retirement age as specified in the Minimum Retirement Age of Workers Act, No. of 2021;”.
- 15       3. In the event of any inconsistency between the Sinhala and Tamil texts of this Act, the Sinhala text shall prevail. Sinhala text to prevail in case of inconsistency

