



**PARLIAMENT OF THE DEMOCRATIC
SOCIALIST REPUBLIC OF
SRI LANKA**

**SHOP AND OFFICE EMPLOYEES (REGULATION OF
EMPLOYMENT AND REMUNERATION)
(AMENDMENT)**

**A
BILL**

**to amend the Shop and Office Employees (Regulation of Employment
and Remuneration) Act (Chapter 129)**

*Presented by the Hon. (Dr.) (Mrs.) Sudarshini Fernandopulle,
M.P. for Gampaha District on 21st of August, 2024*

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Ordered by Parliament to be printed

[Bill No. 291]

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*Shop and Office Employees
(Regulation of Employment and Remuneration)
(Amendment)*

AN ACT TO AMEND THE SHOP AND OFFICE EMPLOYEES (REGULATION
OF EMPLOYMENT AND REMUNERATION) ACT (CHAPTER 129)

BE it enacted by the Parliament of the Democratic Socialist
Republic of Sri Lanka as follows:—

1. This Act may be cited as the Shop and Office Short title.
Employees (Regulation of Employment and Remuneration)
5 (Amendment) Act, No. of 2024.

2. Section 18B of the Shop and Office Employees Amendment
(Regulation of Employment and Remuneration) Act of section
(Chapter 129) is hereby amended by the insertion of 18B of
subparagraphs (c) and (d) of the subsection (2) of that section, Chapter 129.
10 as follows:-

“(c) seven days from the date of miscarriage, if the
miscarriage occurs in the first twenty eighth weeks
of pregnancy; and

(d) seven days from the date of termination of pregnancy
15 under legal or medical grounds.”.

3. In the event of any inconsistency between the Sinhala Sinhala text
and Tamil texts of this Act, the Sinhala text shall prevail. to prevail in
case of
inconsistency.

