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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2019/278.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4 (1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

The Ceylon Estate Staffs' Union (On behalf of Mr. A. S. Kumarage), No 19, Maddegoda Road, Matugama. of the other part

and

1. Horana Plantations PLC, No. 400, Deans Road, Colombo 10,
2. Superintendent, Halwatura Estate, Ingiriya. of the other part

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr.Sarath Chandrasiri Withana, No. 13/1127, Dammodaya Mawatha, Mihidupura, Baththaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
07th January, 2022.



My No.: IR / COM / 02 / 2019 / 278

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

The Ceylon Estate Staffs' Union (On behalf of Mr. A. S. Kumarage), No 19, Maddegoda Road, Matugama. of the
one part

and

1. Horana Plantations PLC, No. 400, Deans Road, Colombo 10,
2. Superintendent, Halwatura Estate, Ingiriya, of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. A. S. Kumarage who had been employed at Halwaturawatta, Ingiriya and had been re-employed during the period from 01.06.2014 to 31.08.2017 after his retirement is entitled for the monthly salary, monthly allowance for house-rent and medical assistance payment which have been paid before his retirement and if so, to what extent.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 05th day of January, 2022.

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