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අංක 1983/39 – 2016 සැප්තැම්බර් 09 වැනි සිකුරාදා – 2016.09.09

No. 1983/39 – FRIDAY, SEPTEMBER 09, 2016

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/15/06/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. Senaka Maithri de Livera, No. 639/6, Gunawardhana Mawatha, Pita Kotte, Kotte *of the one part*

and

Royal Colombo Golf Club, No. 223, Model Farm Road, Colombo 08, *of the other part.*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Nawaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
02nd September, 2016.

My No.: IR/15/06/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. Senaka Maithri de Livera, No. 639/6, Gunawardhana Mawatha, Pita Kotte, Kotte *of the one part*

and



Royal Colombo Golf Club, No. 223, Model Farm Road, Colombo 08, *of the other part.*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether injustice had been caused to Mr. Senaka Maithri de Livera who was employed as Senior Manager (Food and Beverages) of the Royal Colombo Golf Club situated at No. 223, Model Farm Road, Colombo 08, by the non - payment of the bonus paid to other employees from 2008 and non - payment of the salary increase given to other employees from January 2009, and if so, to what relief he is entitled.

M. D. C. AMARATHUNGA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 18th day of July, 2016.

09 - 929

My No.: IR/22/29/2012.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

1. Mr. T. M. Nandasoma, Sri Lanka Mahaweli Authority, B Zone, Welikanda
2. Mr. H. P. K. U. Pathiratne, Sri Lanka Mahaweli Authority, B Zone, Sinhapura *of the one part*

and

Sri Lanka Mahaweli Authority, No. 500, T. B. Jayah Mawatha, Colombo 10, *of the other part*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S. Kariyawasam, No. 75, Melpitiya, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
02nd September, 2016.

My No.: IR/22/29/2012.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

1. Mr. T. M. Nandasoma, Sri Lanka Mahaweli Authority, B Zone, Welikanda
2. Mr. H. P. K. U. Pathiratne, Sri Lanka Mahaweli Authority, B Zone, Sinhapura *of the one part*

and

Sri Lanka Mahaweli Authority, No. 500, T. B. Jayah Mawatha, Colombo 10, *of the other part.*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether injustice has been caused to Mr. T. M. Nandasoma and Mr. H. P. K. U. Pathiratne attached to B- Zone of the Mahaweli Authority of Sri Lanka as Office Assistants by not being placed in the post of Typist even though they had got through the examination for appointment of minor employees to the post of typist, held in year 1991, and if so, to what reliefs each of them is entitled.

M. D. C. AMARATHUNGA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 19th day of August, 2016.

09 – 930

My No.: IR/COM/04/V/2015/94.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. R. U. M. S. Rajakaruna, No. 100/08, Dharmaraja Mawatha, Kandy *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05, *of the other part.*

NOW THEREFORE I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Danansooriya, No. 114/1, Moratuwatta, Paththalagedara, Weyangoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
05th September, 2016.

My No.: IR/COM/04/V/2015/94.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. R. U. M. S. Rajakaruna, No. 100/08, Dharmaraja Mawatha, Kandy *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05, *of the other part,*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the salary increments given to Mr. R. U. M. S. Rajakaruna working at the Yatinuwara Depot of the Sri Lanka Transport Board by letter No. මබස/සේමකො/පා/01/2004 dated 29.01.2004 of the Staff Manager of the Kandy Bus Company Limited, being deferred by letter No. මබස/සේමකො/පා/04/2004 dated 21.06.2004 of the Staff Manager of the Kandy Bus Company Limited is just, and if not so, to what reliefs he is entitled.

M. D. C. AMARATHUNGA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 11th day of August, 2016.

09 - 931

My No.: IR/COM/04/E/2015/129.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Act, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 05.04.2016 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1961/29 dated 07.04.2016 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 18.02.2016.

01. Mr. T. D. Sunil Dayaratne, No. 53/121, Keenagahalanda Watta, Kalagedihena,
02. Mr. K. D. L. Jagath Kamalpem, No. 8/1B, Nayaka Road, Katunayaka,
03. Mr. W. N. P. Fernando, No. 36, Sri Sumangala Road - South, Kalutara - North,
03. Mr. W. A. A. Donal Raj Kumar, Temple Road, Mahena, Warakapola *of the one part*

and

Sri Lankan Catering Limited, Airline Centre, Bandaranaike International Airport, Katunayaka *of the other part*,

was referred to Mr. Upali Samaraweera for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 05.04.2016.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
02nd September, 2016.

09 - 932/1

My No.: IR/COM/04/E/2015/129.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

01. Mr. T. D. Sunil Dayaratne, No. 53/121, Keenagahalanda Watta, Kalagedihena,
02. Mr. K. D. L. Jagath Kamalpem, No. 8/1B, Nayaka Road, Katunayaka,
03. Mr. W. N. P. Fernando, No. 36, Sri Sumangala Road - South, Kalutara - North,
04. Mr. W. A. A. Donal Raj Kumar, Temple Road, Mahena, Warakapola *of the one part*

and

Sri Lankan Catering Limited, Airline Centre, Bandaranaike International Airport, Katunayake *of the other part*.

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S. Kariyawasam, No. 28, Abeyratne Mawatha, Boralessgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
02nd September, 2016.

My No.: IR/COM/04/E/2015/129.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

01. Mr. T. D. Sunil Dayarathne, No. 53/121, Keenagahalanda Watta, Kalagedihena,
02. Mr. K. D. L. Jagath Kamalpem, No. 8/1B
03. Mr. W. N. P. Fernando, No. 36, Sri Sumangala Road - South, Kalutara - North,
04. Mr. W. A. A. Donal Raj Kumar, Temple Road, Mahena, Warakapola *of the one part*

and

Sri Lankan Catering Limited, Airline Centre, Bandaranaike International Airport, Katunayake *of the other part*.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether the claim made by Mr. T. D. Sunil Dayaratne, Mr. K. D. L. Jagath Kamalpem, Mr. W. N. P. Fernando and Mr. W. A. A. Donal Raj Kumar who worked at Sri Lankan Catering Ltd. to be given bonus increases of salary and arrears of gratuity for the period from 01.04.2013 to the retirement date of each employee, following the backdating of the collective agreement signed on 28.11.2014 to 01.04.2013 is just and if so to what reliefs each of them is entitled.

M. D. C. AMARATHUNGA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 18th day of July, 2016.

09 – 932/2