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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

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PART I : SECTION (I) — GENERAL

Government Notifications

THE PRINTING SERVICE MINUTES OF THE DEPARTMENT OF GOVERNMENT PRINTING— AMENDMENT No. 03

THE Public Service Commission has ordered to amend the Code of Printing Service Minutes of the Department of Government Printing published in the *Extra ordinary Gazette* Notification No. 1816/12 dated 26th June 2013 amended by the *Extra ordinary Gazette* Notifications No. 1892/40 dated 12th December 2014 and No. 1893/39 dated 19th December 2014 of the Democratic Socialist Republic of Sri Lanka, as follows.

By order of the Public Service Commission,

H.M. GAMINI SENA VIRATNE,
Secretary,
Public Service Commission.

On this 03rd day of June 2016.

- (i) A new sub clause will be included under 10.1 (iii) as follows :

10.1 (iii) – recruitment from internal applicants by giving marks for seniority and skills shall be done by a structured interview.

- (ii) Paragraph 10.1.1 will be omitted and substituted the following new paragraph in place of same :

Post of Assistant Government Printer (Production)

Recruitment for 50% of the vacancies will be done from external applicants by a competitive test and an interview to check the qualifications according to the qualifications mentioned under 2.1 (i) of the First Appendix.



Recruitment for 25% of the vacancies will be done from internal applicants by a limited competitive examination according to the qualifications mentioned under section 2.2 (i) of the First Appendix.

Recruitment for 25% of the vacancies will be done from internal applicants based on the scheme of marks given for seniority and skills, by a structured interview according to the scheme of marks, given by the Public Service Commission mentioned under 2.3 (i) of the First Appendix.

When a number of applicants possessing sufficient qualifications is not available in a certain category, the Public Service Commission can recruit the said amount from another group.

(iii) A new clause will be included under 10.1.5 (vi) as follows :

10.1.5 (vi) – As described in 2.3 of the First Appendix, applications from qualified officers are called to recruit internal applicants by a structured interview and will be recruited by the Public Service Commission according to the order of skills and the number of vacancies, by giving marks for seniority and skills by a structured interview, according to a procedure approved by the Public Service Commission.

(iv) Paragraphs 1, 4 and 6 contained in Table 10.3.9 will be omitted and substituted the new paragraphs as follows.

10.3.9

<i>Designation</i>	<i>External Applicants</i>	<i>Internal Applicants</i>	<i>Apprentices</i>
1. Offset Litho Printing Operator	30%	20%	50%
4. Computer Type Setter and Designer for Print	30%	30%	40%
6. Printing Technicians		80%	20%

(v) Paragraph 15.4 will be omitted and substituted the new paragraphs as mentioned below :

15.4 - Up to a period of 07 years, since the approval of this service minutes, out of the applicants who are selected for the posts of Letter Press Operator and Print Finisher, for the Print Finishers selected from the internal applicants, getting through a Book Binding course with a duration not less than 06 months conducted by the Sri Lanka Institute of Printing, and for the selected Letter Press Operators getting through a practical test conducted by the Department of Government Printing after one year from the date they are selected for the posts, are the adequate requirements for them to be appointed for the permanent posts. Further under the same section for the applicant who are selected for the Offset Litho Printing Operators, from the Internal applicants, it is adequate to get through a course on Lithography with a duration not less than 06 months, conducted by the Sri Lanka Institute of Printing, for them to be appointed for the permanent posts. After 07 years from the date of approval of this constitution, in case the NVQ Level 5 will be existed, the provisions contained under section 10.3 of this constitution must be applicable.

(vi) The title indicated under 2.2 of the First Appendix will be omitted and substituted the following title in place of same.

2.2– Qualifications to recruit the internal applicants from a limited competitive examination and a structured interview to check the qualifications.

(vii) A new sub clause will included under 2.3 of the First Appendix as follows :

2.3– Qualifications to recruit internal applicants by a structured interview.

1. Assistant Government Printer (Production)

- (a) Should be an officer of Grade I of the service category of Supervisory Management Assistant – Technology, possessing an active service period of 05 years in a post of Head Foreman in Printing Service.
- (b) Should have completed a satisfactory service period of 05 years (immediate preceding) as at the last date of accepting applications.

(viii) Paragraph 3 (iii) of the First Appendix will be omitted and substituted the following new paragraph in place of same.

3 (iii) – Should have possessed a certificate after following a course in printing Technology relevant to the post at the Sri Lanka Institute of Printing or recognized local/international institution.

(ix) Paragraphs 4.1.1 (b), 4.2.1 (b) and 4.6.1 (b) of the First Appendix will be omitted and substituted the following new paragraphs in place of same :

4.1.1 (b) – Should have possessed an experience of not less than 05 years of the relevant field in a recognized institution.

4.2.1 (b) - Should have possessed an experience of not less than 05 years of the relevant field in a recognized institution.

4.6.1 (b) - Should have possessed an experience of not less than 05 years of the relevant field in a recognized institution.

(x) Paragraph 4.1.3 of the First Appendix will be omitted and substituted the following new paragraph in place of same :

4.1.3 – For internal applicants

(a) Should be an officer of Printing Assistance Service in Grade II or a higher grade who has completed an active service period of not less than 15 years in the Department.

or

(b) Should be an officer of Printing Assistance Service in Grade II or a higher grade who has completed an active service period of not less than 10 years in the department, and
Must have got through a course in Lithography conducted by the Sri Lanka Institute of Printing

or

(c) Should have possessed an experience of 06 years as a Letter Press Machine Operator in the Department of Government Printing.

(xi) A new clause will be included under 4.1.4 in the First Appendix as follows :

4.1.4 – Recruitment for this post will be made at a ratio of 30% from external applicants, 20% from internal applicants and 50% from apprentices. Provided however, the Government Printer can recruit applicants from another group in case sufficient number of qualified applicants are not available from a certain category.

(xii) Paragraph 4.2.2 in the First Appendix will be omitted and substituted the following new paragraph in place of same :

4.2.2 – For internal applicants

(a) Must be an officer of Printing Assistance Service in Grade II or a higher grade who has completed an active service period of not less than Fifteen (15) years in the department.

(xiii) Paragraph 4.5.1 in the First Appendix will be omitted and substituted the following new paragraph in place of same :

4.5.1 – For external applicants

- (a) Should have got through the General Certificate of Education Ordinary Level (G.C.E. – O/L) Examination in six (06) subjects at one sitting at least with credit passes for four (04) subjects including Mathematics, Medium Language *i.e.* Sinhala/Tamil/English, Science.
- (b) Must possess an experience in the relevant field of a recognized institution for not less than five (05) years together with the training period.
- (c) Must possess a proficiency certificate Level 4 of NVQ relevant to the field.

(xiv) Paragraph 4.5.2 of the First Appendix will be omitted and substituted the following new paragraph in place of same :

4.5.2 – For internal applicants

- (a) Should have passed six subject at the General Certificate of Education Ordinary Level (G.C.E. O/L) Examination at least with two (02) credit passes including Mathematics and Medium Language *i.e.* Sinhala/Tamil/English.
- (b) (i) Applicant's Should have passed all the subject at the General Certificate of Education Advanced Level (G.C.E. A/L) Examination at one sitting except the General Test (It is sufficient to pass in (03) three subjects under the Old syllabus at one sitting)
- (ii) In an occasion where English language has not been got through at the General Certificate of Education Advanced Level (G.C.E. A/L) as described in (i) above, a Credit Pass must have been obtained for same subject at the General Certificate of Education Ordinary Level (G.C.E. O/L) Examination at any time.

(xv) Paragraph 4.5.3 in the First Appendix will be omitted and substituted the following new paragraph in place of same :

4.5.3 – For apprentices

- (a) Should have passed the General Certificates of Education Ordinary Level (G.C.E. O/L) six subjects at one sitting at least with four (04) credit passes including Mathematics and Medium Language *i.e.* Sinhala/Tamil/English.
- (b) (i) Should have passed all the subjects at the General Certificate of Education Advanced Level (G.C.E. A/L) Examination at one sitting except the general test (It is sufficient to pass in three (03) subjects under the old syllabus at one sitting).
- (ii) In an occasion where the Medium language *i.e.* Sinhala/Tamil and English languages has not been got through at the General Certificate of Education Advanced Level (G.C.E. A/L) as described in (i) above, "A" Passes must have been obtained for same subjects at the General Certificate of Education Ordinary Level (G.C.E. O/L) Examination at any occasion.

(xvi) A new sub clause will be included under 4.5.4 of the First Appendix as follows :

- 4.5.4- Recruitment for this post will be done at a ratio of 30% from external applicants, 30% from internal applicants and 40% from apprentices. Provided however, the Government Printer can recruit applicants from another group in case an adequate number of qualified applicants are not available from a certain group.

(xvii) A new sub clause will be included under 4.6.2 of the First Appendix as follows :

- 4.6.2 (b) Should be an officer of Printing Assistance Service in Grade II or a higher grade who has completed an active service period of not less than 10 years in the department and must possess a certificate obtained from a course followed with regard to book binding of the Sri Lanka Institute of Printing or a recognized institution.

(xviii) Paragraph 4.7.2 of the First Appendix will be omitted and substituted the following new paragraph in place of same.

4.7.2 – For apprentices

- (a) Should have passed the General Certificate of Education Ordinary Level (G.C.E. O/L) six subjects at one sitting with four (04) Credit Passes including Mathematics and Medium Language *i.e.* Sinhala/Tamil/English.
- (b) (i) Should have passed all the subjects at the General Certificate of Education Advanced Level (G.C.E. A/L) Examination at one sitting except the general test (It is sufficient to pass in three (03) subjects under the old syllabus at one sitting).

(xix) A new sub clause will be included under 4.7.3 of the First Appendix as follows :

4.7.3

- (a) Recruitment for this post will be done at a ratio of 80% from internal applicants and 20% from apprentices. Provided however, the Government Printer can recruit applicants from another group in case an adequate number of qualified applicants are not available from a certain group.
- (b) Selection of internal applicants for this post will be made based on the results of a structured interview. Provisions contained in Section 10.3.8 of the Constitution will apply with regard to the structured interview.

(xx) Paragraph 5 of the First Appendix will be omitted and substituted the following new paragraph in place of same.

5 – Under the period of service described in Sections 4.1.1.(b), 4.2.1 (b) and 4.6.1 (b) above, the applicants must confirm that they have paid contributions to Employees' Provident Fund (EPF) / Pension Scheme in respect of their service.

(xxi) 10.2.6 will be omitted.

(xxii) Sub clause 10.3.14 (iv) will be omitted and substituted the following new sub clause in place of the same :

Relevant competency certificates will be offered to the applicants who obtained, stipulated competency Qualifications.