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## The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2069/39 – 2018 මැයි මස 04 වැනි සිකුරාදා – 2018.05.04

No. 2069/39 – FRIDAY, MAY, 04, 2018

(Published by Authority)

### PART I: SECTION (I) – GENERAL

#### Government Notifications

##### THE WAGES BOARDS ORDINANCE NOTIFICATION

##### **Wages Board for the Rubber (Including Tyre Manufacturing and Re- Building), Plastic and Petroleum Resin Products Manufacturing Trade**

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade hereby notifies that the Board by virtue of powers vested in it by Section 30 of the aforesaid Ordinance proposes to vary in the manner set out in the schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until **12.00 noon on 25th of May 2018**.

Every such objection must be made in writting and must contain a statement of the grounds upon which such objection is taken.

A. WIMALAWEERA,  
Chairman,

Wages Board for the Rubber (Including Tyre Manufacturing  
and Re- Building), Plastic and Petroleum  
Resin Products Manufacturing Trade.

Department of Labour  
Colombo 05.  
1st May, 2018



1A – G27562 – 17(2018/05)

*This Gazette Extraordinary can be downloaded from [www.documents.gov.lk](http://www.documents.gov.lk)*

## SCHEDULE

The decisions made by the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building) Plastic and Petroleum Resin Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14831 of 06 th December, 1968, as varied from time to time and last varied by the Notification published in *Gazette* Extraordinary No. 1791/33 of 3rd of January 2013 shall be further varied by the substitution of the following part for part II of that schedule relating to the Basic rates of Wages for a Month.

## PART II

## Minimum Rates of Wages for a Month

<i>Year of Employment</i>	<i>Un'' Skilled Rs. Cts.</i>	<i>Semi - Skilled Rs. Cts.</i>	<i>Skilled Rs. Cts.</i>	<i>Apprentice Rs. Cts.</i>
1 st Year	10,000.00	10,405.00	10,810.00	7,000.00
2 nd Year	10,100.00	10,530.00	10,960.00	7,200.00
3 rd Year	10,200.00	10,655.00	11,110.00	7,400.00
4 th Year	10,300.00	10,780.00	11,260.00	7,600.00
5 th Year	10,400.00	10,905.00	11,410.00	
6 th Year	10,500.00	11,030.00	11,560.00	
7 th Year	10,600.00	11,155.00	11,710.00	
8 th Year	10,700.00	11,280.00	11,860.00	
9 th Year	10,800.00	11,405.00	12,010.00	
10 th Year	10,900.00	11,530.00	12,160.00	
11 th Year	11,000.00	11,655.00	12,310.00	
12 th Year	11,100.00	11,780.00	12,460.00	
13 th Year	11,200.00	11,905.00	12,610.00	
14 th Year	11,300.00	12,030.00	12,760.00	
15 th Year	11,400.00	12,155.00	12,910.00	
16 th Year	11,500.00	12,280.00	13,060.00	
17 th Year	11,600.00	12,405.00	13,210.00	
18 th Year	11,700.00	12,530.00	12,360.00	
19 th Year	11,800.00	12,655.00	13,510.00	
20 th Year	11,900.00	12,780.00	13,660.00	
21 st Year	12,000.00	12,905.00	13,810.00	
22 nd Year	12,100.00	13,030.00	13,960.00	
23 rd Year	12,200.00	13,155.00	14,110.00	
24 th Year	12,300.00	13,280.00	14,260.00	
25 th Year	12,400.00	13,405.00	14,410.00	

## THE WAGES BOARDS ORDINANCE NOTIFICATION

### Wages Board for Printing Trade

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Printing Trade hereby notifies that the Board , by virtue of powers vested in it by Section 30 of the aforesaid Ordinance proposes to vary in the manner set out in the schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 25th May 2018.

Every such objection shall be made in writting and shall contain a statement of the grounds upon which such objection is taken.

A. WIMALAWEERA,  
Chairman,  
Wages Board for the Printing Trade.

Department of Labour  
Colombo 05.  
01st May, 2018

### SCHEDULE

The decisions made by the Wages Board for the Printing trade and set out in the Schedule to the Notification published in the *Gazette Extraordinary* No. 9436 of 21st July 1945, as varied from time to time and last varied by Notification in *Gazette Extraordinary* No. 1789/19 of 18th December 2012 shall be further varied by the substitution published of the following new part II of that schedule.

### PART II CLASS OF WORKER

#### Class "A" Workers

Process artists, Camera Operators , Process Etcher, Process hands, Litho Artists, Litho and Offset Machine Minders, Rotary Machine Minders, Photographer and Rotagrano Machine Minders, Tin Plate Printers, Film Setters, Lino - Type operators, Mono- Type Keyboard operators, Lithow Operators Lino-Type Mechanics, Printing Mechanics process Engravers and Mounters, Process Printers Down, Litho Transfers, Litho Provers, Proof Readers (Other than those employed in the production of newspapers)

**Class "B" Workers**

Mono - typecaster, Operators (Attendants), super Caster Attendants, Elrod Machine Operators, Compositors , Stone Hands and Imposing Hands, Pressmen, Letter Press Cylinder Machine Minders and feeders, Silk Screens Machine Operators, Rubber Stamp Makers, Relief Stamp and Dye stamping Machine Operators, Binders, Binding Machine Operators, Sewing Machine Operators, Folding Machine Operators, Carton Cutting and pasting machine operators Cutters (Hand and Machine), Guillotine Machine Operators, Guiding Machine Operators, and Guiding Rulers (Hand and Machine) stereo typers mangle man, Foundry man, Foundry Plate Casters, Type Casters, Platen Machine Minders (Operating fully automatic Machine) Roller casting (using the Roller casting gun) platen machine Minders (Hand feed), Roller caster (Hand).

**Class "C" Workers**

Foundry plate chippers, Foundry labourers, Rotary labourers, packers, counters and checkers.

**Class "D" Workers**

Unskilled worker not under 18 year of age.

**Class "E" Workers**

Unskilled worker not under 18 year of age.

**Class "F" Workers**

Watchers

Basic rate of wages for a month for workers other than Learners and Apprentices:

<i>Year of Employment</i>	<i>A' Class Rs. Cts.</i>	<i>B' Class Rs. Cts.</i>	<i>C' Class Rs. Cts.</i>	<i>D' F' Class Rs. Cts.</i>	<i>E' Class Rs. Cts.</i>
1st year	11,560.00	11,170.00	10,780.00	10,390.00	10,000.00
2nd year	11,760.00	11,345.00	10,930.00	10,515.00	10,100.00
3rd year	11,960.00	11,520.00	11,080.00	10,640.00	10,200.00
4th year	12,160.00	11,695.00	11,230.00	10,765.00	10,300.00
5th year	12,360.00	11,870.00	11,380.00	10,890.00	10,400.00
6th year	12,560.00	12,045.00	11,530.00	11,015.00	10,500.00
7th year	12,760.00	12,220.00	11,680.00	11,140.00	10,600.00
8th year	12,960.00	12,395.00	11,830.00	11,265.00	10,700.00
9th year	13,160.00	12,570.00	11,980.00	11,390.00	10,800.00
10th year	13,360.00	12,745.00	12,130.00	11,515.00	10,900.00
11th year	13,560.00	12,920.00	12,280.00	11,640.00	11,000.00
12th year	13,760.00	13,095.00	12,430.00	11,765.00	11,100.00
13th year	13,960.00	13,270.00	12,580.00	11,890.00	11,200.00
14th year	14,160.00	13,445.00	12,730.00	12,015.00	11,300.00
15th year	14,360.00	13,620.00	12,880.00	12,140.00	11,400.00

Trade Learners and Apprentices:

<i>Year of Employment</i>	<i>A' Class Rs. Cts.</i>	<i>B' Class Rs. Cts.</i>	<i>C' Class Rs. Cts.</i>
1st year	8,000.00	7,730.00	7,450.00
2nd year	8,150.00	7,855.00	7,550.00
3rd year	8,300.00	7,980.00	7,650.00
4th year	8,450.00	8,105.00	7,750.00
5th year	8,600.00	8,230.00	7,850.00

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### THE WAGES BOARDS ORDINANCE NOTIFICATION

#### Textile Manufacturing Trade

IN accordance with of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Textile manufacturing Trade hereby notifies that the Board by virtue of powers vested in it by Section 30 of the aforesaid Ordinance proposes to vary in the manner set out in the schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman at the Board until 12.00 noon on 25th of May 2018.

Every such objection must be made in writting and should contain a statement of the grounds upone which such objection is made.

A. WIMALAWEERA,  
Chairman,

Wages Board for the Textile Manufacturing Trade.

Department of Labour  
Colombo 05.  
01st May 2018.

### SCHEDULE

The decisions made by the Wages Board for the Textile Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 14955/19 of 29th April 1971, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1800/27 of 07th March 2013 shall be further varied by the substitution of the following part for part II of that schedule.

### PART II

*Class of Workers:-*

Grade I (skilled)

Designer, Engravers, Fancy Jobbers (Weaving), Front Sizers, Fitters.

Carding, Speed frame, Spinning, Winding, Wrapping Sizing, Weaving

*Head Jobbers:*

Speed frame, Spinning Weaving

*Jobbers:*

Finishing, Sizing, Combing, Carding

*Line Jobbers:*

Weaving

*Grade II (Skilled):*

Beam Gaiters, Jobbers

Ware house, Printing, Dyeing, Bleaching, Doubling, Winding, Wrapping

Drawing, Mixing and Blowroom

*Jobber Assistants:*

carding

*Line Jobbers:*

Spinning, Speed frame, Smash hands, Weavers

*Semi Skilled:*

Balers (bundling and bailing) Banders, Bundlers, Calendermen, Carpenters, Chemicalmen, Cooling Plant men, Cutters\

*Thread Covers:*

Roller, Creel, boys(Wrapping) Cutters

*Card:*

Cut- lockers/ head Cut lockers, Doffers, Doublers, Drawers - in- Dressers

*Yarn:*

Drying, Rangemen, Dyeing men - chees and beam

*Gaugers:*

Spindle, Examiners - First Piece cloth, Fitters - Assistants, Grinders - Card flat, Hydro Extractors men,

*Jobbers Doffing:*

Jigger- men, Kanganies Kiemen, Machine Attendants, Tubler Banding Machinemen

*Machine men:*

Ageing, Combing, Cropping and Shearing, Padding, Printing, Ribbon lap, Silver lap, Soaping

*Machine women:*

Bod spread

Mercerisermen mixers

Colour size

Roacher, Realers, Repairers

Combing needle, Flange, Heald and reed, Spindle, Shuttle tongue, Samplers, Sanforisermen, Screen - makers, Screen Printers, Settlers

Card:

Sewingmen, Singeing and Designmen, Sizers - back, Sley makers

Spinners:

Mule, ring stentermen, Stickers - tape, tenters - card, drawing, Inter - roving, Simplex, Slubbing, Waste card

Vatmen:

Hank bleaching, Cotton dyeing, hank dyeing

Winders:

Automatic prin gray, Cheese cone, Doubler, Universal Pirn, Wrapping boys (spinning)

Unskilled

Back Fillers - Balers (Warehouse), Balemakers, Bailing Checkers, Battery Fillers, Carriers-Beam, bobbing, Cotton ,doff, lap, tallyboard.

Cleaners:

Room read, Cloth pilers, creel boys (carpet section) cutters - Loop Fly gatherers

Folders:

Greese, Hand

Helpers, labours, Machinemen:

Ginning Willow, Blending, Washing

Number Markers. workers, oilers, packers,

Waste, pickers, Plaiters-

Front/ Back,

Roller cover assistant, Roving waste openers,

Seed collectors and packers.

Skewer - repairers:

Sley makers-assistants:

Assistant (Stamping and Boundingmen Stickers)

Bag-Belt Strippers, scurtcheremen, Sweepers, thread extractor - men, Weighers/ scalemen - prin winder (carpet section) Yarn

Conditioners cum - distributors.

8A

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PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 04.05.2018

**Minimum Rates Wages for a Month**

Year employment	Un skilled R. Cts.	Semi - skilled R. Cts.	Skilled Grade II R. Cts.	Skilled Grade II R. Cts.
1 st year	10,000.00	10,420.00	10,840.00	11,260.00
2 nd year	10,100.00	10,545.00	10,990.00	11,435.00
3 rd year	10,200.00	10,670.00	11,140.00	11,610.00
4 th year	10,300.00	10,795.00	11,290.00	11,785.00
5 th year	10,400.00	10,920.00	11,440.00	11,960.00
6 th year	10,500.00	11,045.00	11,590.00	12,135.00
7 th year	10,600.00	11,170.00	11,740.00	12,310.00
8 th year	10,700.00	11,295.00	11,890.00	12,485.00
9 th year	10,800.00	11,420.00	12,040.00	12,660.00
10 th year	10,900.00	11,545.00	12,190.00	12,835.00

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