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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2411/42 – 2024 නොවැම්බර් මස 21 වැනි බ්‍රහස්පතින්දා – 2024.11.21
2411/42 – THURSDAY, NOVEMBER 21, 2024

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2023/150.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. J. K. D. Kapila Roshan, 1st Post, Minneriya

and

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02

NOW THEREFORE I, Dr. Harini Amarasuriya, Minister of Justice, Public Administration, Home Affairs, Provincial Council, Local Government and Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2024.11.21

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 21.11.2024

39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Sarath Liyanage, Attorney-at-law, No. 13/30, Saravodaya Mawatha, Kasbewa, Piliyandala, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DR. HARINI AMARASURIYA,
Minister of Justice, Public, Administration, Home Affairs,
Provincial Council, Local Government and Labour.

Colombo,
11th November 2024.

My No.: IR/COM/02/2023/150.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. J. K. D. Kapila Roshan, 1st Post, Minneriya

and

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. J. K. D. Kapila Roshan who worked as the Customer Coordinator of the Provincial Electrical Engineering Office, Minneriya of the Ceylon Electricity Board had been caused injustice by the punishment imposed against him by disciplinary order No. AGM (DDI/DGM/C&C) D/HRO/DM138 dated 31.05.2018 and if so, to what relief he is entitled.

H. K. K. A. JAYASUNDARA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 04th day of November 2024.

EOG 11 -0127

My No.: IR/COM/02/2023/154.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

1. Mr. S. D. Ravindra Sukumal, No. 9/3, Official Quarters, Mahalewaya, Hambantota

2. Mr. S. H. N. Chandana de Silva, No. 152/3, Walasmulla Road, Beliatta, *of the one part*

and

Lanka Salt Limited, Mahalewaya, Hambantota, *of the other part*

Now therefore I, Dr. Harini Amarasuriya, Minister of Justice, Public Administration, Home Affairs, Provincial Council, Local Government and Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. H. R L. Sugatadasa, No. 66/2A, Kohombanwatta, Galle, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DR. HARINI AMARASURIYA,
Minister of Justice, Public, Administration, Home, Affairs,
Provincial Council, Local Government and Labour.

Colombo,
11th November 2024.

My No.: IR/COM/02/2023/154.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

1. Mr. S. D. Ravindra Sukumal, No. 9/3, Official Quarters, Mahalewaya, Hambantota

2. Mr. S. H. N. Chandana de Silva, No. 152/3, Walasmulla Road, Beliatta, *of the one part*

and

Lanka Salt Limited, Mahalewaya, Hambantota, *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. S. D. Ravindra Sukumal who worked in Hambantota Lanka Salt Limited who had been considered to have vacated his post from 18.02.2016 and reinstated in employment with effect from 19.02.2016 by letter dated 08.01.2020 stating that arrears of salary and other allowances will be paid and Mr. S. H. N. Chandana de Silva, who had been considered to have vacated his post from 09.07.2016 and reinstated in employment with effect from 10.07.2016 by letter dated 08.01.2020 stating that arrears of salary and other allowances will be paid. have been caused injustice by the non-payment of arrears of salary and allowances relevant to the said periods and if so, to what relief they are entitled

H. K. K. A. JAYASUNDARA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 04th day of November 2024.

EOG 11 -0128