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# The Gazette of the Democratic Socialist Republic of Sri Lanka

#### **EXTRAORDINARY**

අංක 2439/26 – 2025 ජුනි මස 03 වැනි අඟහරුවාදා – 2025.06.03 No. 2439/26 – TUESDAY, JUNE 03, 2025

(Published by Authority)

## PART I: SECTION (I) - GENERAL

## **Government Notifications**

My No.: IR/COM/04/W/2016/04.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Act, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 07.02.2024 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2371/61 dated 17.02.2024 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 16.01.2024.

07 Employees inclusive of Mrs. Rathnawali Mallika de Joeth, No. 45/2, Daladawatta Road, Thalpitiya South, Wadduwa.

of the one part

and

National Savings Bank, No. 255, Galle Road, Colombo 03.

of the other part

was referred to Mr. P. H. Ananda for settlement by arbitration.



And whereas it is now deemed expedient that the said Order be revoked, due to Mr. P. H. Ananda, the Arbitrator informing that he is resigning from post of arbitrator, I, Dr. Anil Jayantha Fernando, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 07.02.2024.

> Dr. Anil Jayantha Fernando, Minister of Labour.

Colombo,		
26th May, 2025.		
EOG 06 - 0028/1		

My No.: IR/COM/04/W/2016/04.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

07 Employees inclusive of Mrs. Rathnawali Mallika de Joeth, No. 45/2, Daladawatta Road, Thalpitiya South, Wadduwa.

of the one part

and

National Savings Bank, No. 255, Galle Road, Colombo 03.

of the other part

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. K. M. Sarathchandra, Attorney-at-law, No. 160, Mapalana Gedara, Diwulapitiya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

> Dr. Anil Jayantha Fernando, Minister of Labour.

Colombo,

26th May, 2025.

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 03.06.2025

My No.: IR/COM/04/W/2016/04.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON 1956 REVISED EDITION

07 Employees inclusive of Mrs. Rathnawali Mallika de Joeth, No. 45/2, Daladawatta Road, Thalpitiya South, Wadduwa.

of the one part

and

National Savings Bank, No. 255, Galle Road, Colombo 03.

of the other part

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is -

"Whether the 7 officers mentioned in the schedule below amongst the 30 officers who were placed in Grade III Class III from 04.03.1987 have been caused injustice by,

- (1) not being placed in Grade III Class II as at 01.01.1988
- (2) not being placed in Grade III Class I as at 01.01.1991 and
- (3) not being placed in the salary levels relevant for each Grade.

in accordance with Ministry of Finance letter bearing No. MF2/1154/60/3 dated 23.10.1991, and if such injustice has been caused, to what relief they are entitled."

- 01. Mrs. Rathnawali Mallika de Joeth
- 02. Mrs. H. D. N. D. Siriwardena
- 03. Mrs. G. T. M. Indrani Thanthrige
- 04. Mrs. B. M. K. Karunaratne
- 05. Mrs. G.K. K. Weerasinghe
- 06. Mr. I. L. Herath
- 07. Mr. Stanley Weerasinghe

H. M. D. N. K. WATALIYADDA, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, on this 15th day of May, 2025.

EOG 06 - 0028/2