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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2214/14 - 2021 පෙබරවාරි මස 08 වැනි සඳුදා - 2021.02.08
No. 2214/14 - MONDAY, FEBRUARY 08, 2021

(Published by Authority)

PART I : SECTION (I) — GENERAL

Government Notifications

My No. : IR/COM/05/2017/30.

In the Matter of an Industrial Dispute

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131

THE award transmitted to me by the Arbitrator to whom the Industrial Dispute which has arisen between **Mrs. L. G. D. Gunathilake, No. 01, Abhayapura, Spring Valley** of the one part and **Spring Valley Estate, Spring Valley** of the other part was referred by order dated 07.02.2019 made under section 4(1) of the Industrial Dispute Act, Chapter 131 (as amended) and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2110/38 dated 14.02.2019 for Settlement by Arbitration is hereby published in terms of section 18(1) of the said Act.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Department of Labour,
Colombo 05,
17th December, 2020.

Between

Mrs. L. G. D. Gunathillake,
No. 01, Abhayapura,
Spring Valley

Case No. A/13/2019

Of one Part

And

Spring Valley Estate,
Spring Valley

Of other Part



The Award

The Honourable Minister of Labour Relations and Trade Union Relations, do by virtue of the powers vested in him by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 revised edition) as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 appointed me as Arbitrator by his order dated 7th February, 2019 and referred the following disputes to me for settlement by arbitration.

The matter in dispute between the aforesaid parties is -

“Whether the transfer, non-payment of salary for March, 2016, 1/2 the salary of April, May and June months of the same year and the salary increment for year 2016 to Mrs. L. G. D. Gunathilaka, an employee of the Spring Valley Estate, under Balangoda Plantation PLC following the disciplinary inquiry against her are just and if not so, to what relief she is entitled.”

Appearance :

Mrs. L. G. D. Gunathilake appeared on her behalf.

The Superintendent of Spring Valley Estate, Mr. Brandly Mayura Amunugama appeared for Spring Valley Estate.

Party of the 1st Part filed 1st Statements

At the inquiry the Parties agreed for the following settlement.

The Respondent, Spring Valley Estate paid a sum of Rupees Seventy One Thousand Seven Hundred and Ninety (Rs. 71,790/-) to Mrs. L. G. D. Gunathilake, the Party of the First Part as full and final payment.

In the circumstances I make no order.

KAPILA MANAWASINGHE SARATHCHANDRA,
Arbitrator.

28th September, 2020.

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