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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 1759/8 - 2012 මැයි 21 වැනි සඳුදා - 2012.05.21

No. 1759/8 - MONDAY, MAY 21, 2012

## PART I : SECTION (I) — GENERAL

### Government Notification

*My No. : CI/1806.*

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131

Memorandum of Understanding entered into between Bartleet Agencies (Private) Limited, Level I, Bartleet House, No. 65, Braybrooke Place, Colombo 2 of the one part and the Ceylon Mercantile, Industrial and General Worker's Union (CMU), No. 03, 22nd Lane, Colombo 3 of the other part on 3rd day of November 2011 is hereby published in terms of Section 06 of the Industrial Disputes Act, Chapter 131, of the Legislative Enactments of Ceylon (Revised Edition 1956)

V. B. P. K. WEERASINGHA,  
Commissioner of Labour.

23rd April, 2012,  
Department of Labour,  
Labour Secretariat,  
Colombo 05.

Memorandum of Understanding No. 01 of 2011

#### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into on this 3rd day of November 2011 between Bartleet

1A - G 16055 — 350 (2012/05)

Agencies (Private) Limited, a company duly registered in Sri Lanka and having its registered office at Level 1, Bartleet House, No. 65 Braybrooke Place, Colombo 2, hereinafter referred to as “the Employer” or “the Company” as appropriate, of the One Part and the Ceylon Mercantile, Industrial and General Workers's Union (CMU), a trade union duly registered in Sri Lanka and having its registered office at No. 3, 22nd Lane Colombo 3, hereinafter referred to as “the Union” of the Other Part.

Whereas the Union representing a Majority of the clerical, supervisory and allied grade staff of the Company has requested the Employer to consider Subscribing to the EFC/CMU Collective Agreement of 2011 and after considering all matters the Company has agreed to subscribe to the said Collective Agreement with effect from 1.9.2011 based on the following conditions, to which the parties to this agreement have concurred.

01. The union will give credit to the Company for the following salary revisions already granted :

(a) 20% annual wage revision granted in November 2009.

(b) 10% revision granted with effect from 1.5.2011.

02. In lieu of the wage revision of 20% granted at a above, the union agrees to forge the following payments applicable in terms of the Collective Agreement for the year 2011.

- (i) Rs 1000/- to be consolidated into the salaries with effect from 01.01.2011.

- (ii) The excretia Payment referred to at clause 13 of the said Agreement.

03. The Company will revise the salaries of employees covered and bound by the Agreement by 5% with effect from 1.9.2011.

In witness hereof parties have hereunto set their hands on this 3 rd day of November, Two Thousand and Eleven at the EFC headquarters in Rajagiriya.

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For and on behalf of :

Bartleet Agencies (Pvt) Ltd,

.....

For and on behalf of :

The Ceylon Mercantile,  
Industrial and General  
Worker's Union (CMU)

Name : Rodney Canagasabey

Designation : Senior Accountant

Name : Bala Tampoe

Designation : General  
Secretary

Witnesses :

1. ....

2. ....

Name : Corrin Ally

Designation : PATO Managing  
Director / HE

Name : E. K. Wandaragale

Designation : President  
Cmu Branch, Bartleet  
Group.

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