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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/13/29/2008.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Act, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 25.01.2011 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1690/24 dated 28.01.2011 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 31.12.2010.

Mr. Ananda Hewagama, "Wikumsiri", Gurukanda, Kataluwa, Ahangama, *of the one part*

and

Southern Province Road Development Authority, No. 19, Lower Dickson Road, Galle, *of the other part*.

was referred to Mrs. N. A. Jayawickrama for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 25.01.2011.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
5th October, 2016.

10 – 1147/1



My No.: IR/13/29/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. Ananda Hewagama, "Wikumsiri", Gurukanda, Kataluwa, Ahangama, *of the one part*

and

Southern Province Road Development Authority, No. 19, Lower Dickson Road, Galle, *of the other part*.

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. T. E. Santharajan, No. 181/1, A. P. T. 503, W. A. Silva Mawatha, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
05th October, 2016.

My No.: IR/13/29/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. Ananda Hewagama, "Wikumsiri", Gurukanda, Kataluwa, Ahangama, *of the one part*

and

Southern Province Road Development Authority, No. 19, Lower Dickson Road, Galle, *of the other part*.

**STATEMENT OF MATTERS IN DISPUTE**

**The matters are in dispute between the aforesaid parties are –**

Whether the following demands made by Mr. Ananda Hewagama who is presently attached to the Southern Province Road Development Authority as an Engineer from the said Authority are justified and if not justified, what should be the other relief entitled to him.

01. He should be promoted to Engineer Grade 111 with 04 increments as effective from 14.02.1995 by Southern Province Road Development Authority and
02. He should be promoted to Engineer Grade 11 with effect from 24.11.1996 and arrears be made accordingly.

M. D. C. AMARATHUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 24th day of June, 2016.

My No.: IR/22/11/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Act, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 09.02.2011 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1694/28 dated 25.02.2011 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 31.01.2011.

Mr. K. S. Munasinghe, No. 86 F, Kaluwarippuwa West , Katana, *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05, *of the other part.*

was referred to Mr. M. W. G. Deen for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 09.02.2011.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
5th October, 2016.

10 - 1148/1

My No.: IR/22/11/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. K. S. Munasinghe, No. 86 F, Kaluwarippuwa West , Katana, *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05, *of the other part.*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. P. Danansooriya, No. 114/1, Moratuwatta, Paththalagedara, Weyangoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
05th October, 2016.

My No.: IR/22/11/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. K. S. Munasinghe, No. 86 F, Kaluwarippuwa West , Katana, *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05, *of the other part.*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether any injustice was caused to Mr. K. S. Munasinghe owing to the Disciplinary order of the Senior Disciplinary Officer and due to the Appeal Order subsequently issued by the Chairman Appeal Board of the Gampaha Region with regard to the interdiction of his service from 17.11.2008 while he was attached to the Negombo Depot of the Sri Lanka Transport Board and if any injustice was caused, to what relief he is entitled.

M. D. C. AMARATHUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 3rd day of September, 2016.

10-1148/2

My No.: IR/10/63/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. I. S. S. Perera, No. 305/ 13, Puwakgahahena , Meegoda, *of the one part*

and

Co- operative Wholesale Establishment, CWE Secretariat Building, No. 27, Vauxhall Street, Colombo 02, *of the other part.*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. S. Kariyawasam, No. 75, Melpitiya, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
05th October, 2016.

My No.: IR/10/63/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. I. S. S. Perera, No. 305/ 13, Puwakgahahena , Meegoda, *of the one part*

and

Co- operative Wholesale Establishment, CWE Secretariat Building, No. 27, Vauxhall Street, Colombo 02, *of the other part.*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether the claim made by Mr. I. S. S. Perera who worked as a Quality Controlling Officer - Grade 1 of the Co- operative Wholesale Establishment that he should be paid salaries from 27.11.2002 to 18.02.2005, the period in which he was suspended, is just and if so, to what reliefs he is entitled.

M. D. C. AMARATHUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 30th day of August, 2016.

10-1149