

# ශී ලංකා පුජාතාන්තික සමාජවාදී ජනරජයේ ගැසට් පතුය The Gazette of the Democratic Socialist Republic of Sri Lanka

අති විශෙෂ EXTRAORDINARY

අංක 2219/38 – 2021 මාර්තු මස 17 වැනි බදාදා – 2021.03.17 No. 2219/38 – WEDNESDAY, MARCH 17, 2021

(Published by Authority)

### PART I: SECTION (I) - GENERAL

### **Government Notifications**

My No.: IR/COM/01/2019/81.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

**Order under Section 4(1)** 

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. Dammika Jayawardena (inclusive of 49 employees), No. 179/12/A, Suhada Mawatha, Ratmaldeniya Road, Pannipitiya.

of the one part

and

Sri Lanka Export Development Board, No. 42, Nawam Mawatha, Colombo 02.

of the other part

Now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. W. A. Buddhika Prabhath Karunathilaka, No. 11, Gajaba Mawatha, Negombo Road, Kurunegala to be the arbitrator and



refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA. Minister of Labour.

Colombo. 09th March, 2021.

My No.: IR/COM/01/2019/81.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. Dammika Jayawardena (inclusive of 49 employees), No. 179/12/A, Suhada Mawatha, Ratmaldeniya Road, Pannipitiva.

of the one part

and

Sri Lanka Export Development Board, No. 42, Nawam Mawatha, Colombo 02.

of the other part

### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether the 49 employees indicated in the schedule have been caused injustice by the abolishment of the cost of living allowance which had been paid to the Executive officers of the Sri Lanka Export Development Board, with effect from 01.10.2017 and if so, to what relief they are entitled.

- 01. Mr. Dammika Jayawardhana
- 02. Miss Sherin Nirmala Wannitambi
- 03. Mrs. D. T. Vijayaratne
- 04. Mrs. S. Handapangoda
- 05. Mrs. W.D.A. Pushpa Rupasinghe
- 06. Mrs. Jeevani Siriwardhana
- 07. Mrs. U. K. Dayani Vagapitiya
- 08. Miss. S. N. Tharangani
- 09. Mrs. N. N. Narandeniya
- 10. Mrs. O.M.C. Kumuduni
- 11. Miss. W.M.I. Nilmini
- 12. Mrs. P.V.A.M. Baddegamage
- 13. Mr. D. K. D.S. Sisil
- 14. Mr. M.K.S.K. Maldeni
- 15. Mr. C. Amarasinghe
- 16. Miss. C. Dissanayake 17. Mrs. S. S. Jayawardhana
- 18. Mr. H. D. Pathberiya
- 19. Mrs. S.A.G. Samanthi
- 20. Mr. K.H.R.P. Fernando
- 21. Mrs. M.D. De.A. Dissanayake
- 22. Mrs. Kumuduni Irugalbandara
- 23. Mr. S.R.P.Indrakeerthi
- 24. Mr. Upul Akmeemana
- 25. Mrs. Ramya Chandani Dharmawardhana

- 26. Mrs. I. C. Alahapperuma27. Mr. C. P. Jayasinghe
- 28. Mrs. K. A. V. Premathilaka
- 29. Mr. N. H. M. G. Tissa Kumara
- 30. Miss. C. Ratnayake
- 31. Mrs. W.P.A.N. Weerawardhana
- 32. Mrs. S. A. G. Anuradha
- 33. Mrs. S.A.U.M.K. Wijekoon
- 34. Mrs. K. K. S. Kannangara
- 35. Mr. A.P. Wickramasekara 36. Mrs. P. K. Sumithrarachchi
- 37. Mrs. J.C.C. De. Silva
- 38. Mrs. Jayani Galagedara
- 39. Mrs. M.T.N. Chandrasena
- 40. Mr. K.M.P. Kulasekara
- 41. Mr. C.D.S. Nuwara Paksha
- 42. Mrs. W. H. M. B. C. Weerarathna
- 43. Mr. D.M.P. Dissanayake
- 44. Mr. G. L. Susantha Premaratne
- 45. Mr. U.A. Gamage
- 46. Mrs. Anoma Karalliyadda
- 47. Mr. J.H.T.K. Jayalath
- 48. Mrs. K.M.K. Jayawardhana
- 49. Mrs. Gayani Vijayathilake

B.K. PRABATH CHANDRAKEERTHI, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, this 03rd day of March 2021.

My No.: IR/COM/02/2017/42.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 20.04.2020 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2183/37 dated 09.07.2020 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 26.12.2019.

Mr. R.A.D.D. Rupasinghe, No. 336, Jaltara, Ranala.

of the one part

and

Sri Lanka Standards Institute, No. 17, Victoria Place, Elvitigala Mawatha, Colombo 08.

of the other part

was referred to Mr. M.E.G. Samaraweera for settlement by arbitration.

And whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 20.04.2020.

Minister of Labour.

My No.: IR/COM/02/2017/42.

NIMAL SIRIPALA DE SILVA.

Colombo. 09th, March 2021. 04 - 44/1

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

### **Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. R.A.D.D. Rupasinghe, No. 336, Jaltara, Ranala.

of the one part

and

Sri Lanka Standards Institute, No. 17, Victoria Place, Elvitigala Mawatha, Colombo 08.

of the other part

Now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos.

4A I කොටස: (I) ඡෙදය – ශී ලංකා පුජාතාන්තික සමාජවාදී ජනරජයේ අති විශෙෂ ගැසට් පතුය – 2021.03.17 Part I: Sec. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 17.03.2021

14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr.A. M. Asanga Dayaratne, No. 115 B, Kalalpitiya, Pasyala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA. Minister of Labour.

Colombo.

09th March, 2021.

My No.: IR/COM/02/2017/42.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. R.A.D.D. Rupasinghe, No. 336, Jaltara, Ranala.

of the one part

and

Sri Lanka Standards Institute, No. 17, Victoria Place, Elvitigala Mawatha, Colombo 08.

of the other part

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

- 01. Whether there is a discrepancy in the salary paid and,
- 02. Whether the seniority had been deprived of Mr. R.A.D.D. Rupasinghe who worked as a Senior Deputy Director of the Sri Lanka Standards Institute and if he had been caused injustice thereby, to what relief he is entitled.

B.K. Prabath Chandrakeerthi, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, this 03rd day of March 2021.

04 - 44/2