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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2306/88 – 2022 නොවැම්බර් මස 19 වැනි සෙනසුරාදා – 2022.11.19
No. 2306/88 – SATURDAY, NOVEMBER 19, 2022

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/13/28/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE
LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation Order under Section 4 (1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 30.03.2022 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2274/35 dated 08.04.2022 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 29.03.2022.

Mr. H. K. N. S. Herath, "Saragi", Wallethota, Palatuwa.

of the one part

and

1. Sri Lanka Transport Board, No. 200, Kirula Road, Colombo - 05.
2. Sri Lanka Transport Board, Hakmana Depot, Mulatiyana.

of the other part

was referred to Mr. S. C. R. A. Upali Nishshanka Gunasekara for settlement by arbitration.

And whereas it is now deemed expedient that the said Order be revoked, due to Mr. S.C.R.A. Upali Nishshanka Gunasekara the Arbitrator informing that he is resigning from the post of arbitrator, I Manusha Nanayakkara, Minister of Labour and



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I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2022.11.19
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 19.11.2022

Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 30.03.2022.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
14th November, 2022.

EOG 11 - 0227/1

My No.: IR/13/28/2013.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE
LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. H. K. N. S. Herath, "Saragi", Wallethota, Palatuwa

of the one part

and

1. Sri Lanka Transport Board, No. 200, Kirula Road, Colombo - 05.
2. Sri Lanka Transport Board, Hakmana Depot, Mulatiyana.

of the other part

Now Therefore I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint

Mr. A. B. Herath, 34/64, First Lane, Higgolla Road, Matale

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
14th November, 2022.

EOG 11 - 0227/2

My No.: IR/13/28/2013.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131
OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. H. K. N. S. Herath, "Saragi", Wallethota, Palatuwa

of the one part

and

1. Sri Lanka Transport Board, No. 200, Kirula Road, Colombo - 05.
2. Sri Lanka Transport Board, Hakmana Depot, Mulatiyana.

of the other part

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

Whether Mr. H.K.N.S. Herath who had been employed as an Assistant Management Engineer of the Hakmana Depot of the Sri Lanka Transport Board had been caused injustice by the interdiction without pay from 27.08.2011 and the punishment imposed following the disciplinary inquiry and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 3rd day of November, 2022.

EOG 11 - 0227/3

My No.: IR/COM/03/2021/55.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE
LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Free Trade Zones & General Services Employees Union, (20 employees inclusive of Mr. W.A. Sarath), No. 141,
Ananda Rajakaruna Mawatha, Colombo - 10.

and

Chiefway Katunayake (Pvt) Ltd, Ring Road 3, Phase II, Export Processing Zone, Katunayake.

Now Therefore I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint

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I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2022.11.19
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Mr. T.C.J.Peiris, Attorney-at-law, No.43/1, G.H.Perera Mawatha, Boralesgamuwa.

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
14th November, 2022.

EOG 11 - 0228/1

My No.: IR/COM/03/2021/55

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE
LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)**

Free Trade Zones & General Services Employees Union, (20 employees inclusive of Mr. W.A. Sarath), No. 141,
Ananda Rajakaruna Mawatha, Colombo - 10.

of the one part

and

Chiefway Katunayake (Pvt) Ltd, Ring Road 3, Phase II, Export Processing Zone, Katunayake.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

Whether the termination of employment of the below - mentioned twenty (20) employees inclusive of Mr. W. A. Sarath who worked at Chiefway Katunayaka (Pvt) Ltd, considering that they had left employment on their own will is unjust and unequitable and if so, to what relief each of them is entitled.

- | | |
|-----------------------------------|---------------------------------|
| 1. W. A. Sarath | 11. R. D. Anulawathi |
| 2. H.G.G. Saroja Samankumari | 12. R.M. Sriyani |
| 3. D.M. Lalitha Kanti Dissanayake | 13. R.G.Jinadari Wimalasena |
| 4. K.G.D. Karunawathi | 14. K.P.W.Ruwanthi Thushanga |
| 5. W.P. Airangani Serasinghe | 15. A.B.G.W.Athuraliya |
| 6. T.G.Navaratne Banda | 16. G.G. Somavathi |
| 7. K.G. Sarojani Kumari | 17. P.T. Uresh Chaturanga |
| 8. D.P.G.S. Dematawala | 18. J.G. Udayangani |
| 9. H.G. Ranjani Sriyalatha | 19. R.M. Nandavathi |
| 10. L.T. Niluka Chandrasiri | 20. J.M. Kanchana Madhubhashini |

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 31st day of October, 2022.

EOG 11 – 0228/2