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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/10/06/2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. J. S. P. Costa, No. 139, Park Road, Moratuwa

and

Ports Authority of Sri Lanka, No. 19, Chaithya Road, Colombo 01.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions Act No. 37 of 1968) hereby appoint Mr. Palitha Weerasekara, No. 33/2, Nimala Maria Mawatha, Hendala, Wattala to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

Colombo,  
20th November, 2012.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. J. S. P. Costa, No. 139, Park Road, Moratuwa

and

Ports Authority of Sri Lanka, No. 19, Chaithya Road, Colombo 01.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. J. S. P. Costa, who served as Electrical Executive Superintendent (Grade IV) of the Ports Authority of Sri Lanka has been caused unjust by not being placed in the post of Electrical Superintendent (Grade II) and the JLM Salary Scale, with effect from 01.01.2006, in accordance with the recommendations of the Salary and Cadre Committee of the Ports Authority and if so, to what relief he is entitled.

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 23rd day of October, 2012.