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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2415/63 – 2024 දෙසැම්බර් මස 20 වැනි සිකුරාදා – 2024.12.20  
No. 2415/63 – FRIDAY, DECEMBER 20, 2024

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2023/101.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 29.07.2024 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2399/23 dated 27.08.2024 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 19.07.2024.

1. Dr. S. M. C. P. Padmini (Mrs), 181/4B, Jayathilaka Mawatha, Waragoda, Kelaniya
2. Dr. P. C. Girihagama, 206F, Galgediyana Road, Aluthgama, Bogamuwa, Yakkala
3. Mrs. N. B. S. Darshani, 276/15, Sirilak Mawatha, Makumbura, Pannipitiya
4. Mrs. Hemantha Batagoda, 89/12A, Old Road, Nawinna, Maharagama



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2024.12.20  
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 20.12.2024

5. Mrs. Kaumali Dissanayaka, 177/A, Wedegama, Pasyala
6. Mr. Nilantha Weerakkody, 230, Uda Kumbura, Pussellawa

*of the one part*

and

Sri Lanka Council for Agricultural Research Policy, No. 114/9, Wijerama Mawatha, Colombo 07.

*of the other part*

was referred to Mr. Ramal I. Siriwardhana for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr. Ramal I. Siriwardhana, the Arbitrator informing that he is resigning from the post of Arbitrator, I, Prof. Anil Jayantha Fernando, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 29.07.2024.

Prof. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
09th December, 2024.

EOG 12-204/1

My No.: IR/COM/01/2023/101.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

1. Dr. S. M. C. P. Padmini (Mrs), 181/4B, Jayathilaka Mawatha, Waragoda, Kelaniya
2. Dr. P. C. Giriagama, 206F, Galgediyana Road, Aluthgama, Bogamuwa, Yakkala
3. Mrs. N. B. S. Darshani, 276/15, Sirilak Mawatha, Makumbura, Pannipitiya
4. Mrs. Hemantha Batagoda, 89/12A, Old Road, Nawinna, Maharagama
5. Mrs. Kaumali Dissanayaka, 177/A, Wedegama, Pasyala

6. Mr. Nilantha Weerakkody, 230, Uda Kumbura, Pussellawa

*of the one part*

and

Sri Lanka Council for Agricultural Research Policy, No. 114/9, Wijerama Mawatha, Colombo 07

*of the other part*

NOW THEREFORE I, Prof. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. M. M. I. R. A. Jayathilaka, No. 32/26L, Anagarika Dharmapala Mawatha, Galle. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Prof. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo.  
09th December, 2024.

My No.: IR/COM/01/2023/101.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

1. Dr. S. M. C. P. Padmini (Mrs), 181/4B, Jayathilaka Mawatha, Waragoda, Kelaniya
2. Dr. P. C. Giriagama, 206F, Galgediyana Road, Aluthgama, Bogamuwa, Yakkala
3. Mrs. N. B. S. Darshani, 276/15, Sirilak Mawatha, Makumbura, Pannipitiya
4. Mrs. Hemantha Batagoda, 89/12A, Old Road, Nawinna, Maharagama
5. Mrs. Kaumali Dissanayaka, 177/A, Wedegama, Pasyala
6. Mr. Nilantha Weerakkody, 230, Uda Kumbura, Pussellawa

*of the one part*

and

Sri Lanka Council for Agricultural Research Policy, No. 114/9, Wijerama Mawatha, Colombo 07.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the below - mentioned officers working in the Sri Lanka Council for Agricultural Research Policy have been caused injustice as per their appointment letters through,

1. non-payment for unavailed medical leave from year 2021 and
2. non re-imbursement of medical bills from year 2022

and if so, to what relief they are entitled

- |                                  |                             |
|----------------------------------|-----------------------------|
| 1. Dr. S. M. P. C. Padmini (Mrs) | 4. Mrs. Hemantha Batagoda   |
| 2. Dr. P. C. Giriagama           | 5. Mrs. Kaumali Dissanayaka |
| 3. Mrs. N. B. S. Darshani        | 6. Mr. Nilantha Weerakkody  |

Dated at the office of the Commissioner General of Labour,  
Colombo, on this 03rd day of December, 2024.

H. K. K. A. JAYASUNDRA,  
Commissioner General of Labour.

EOG 12 - 0204/02

My No.: IR/COM/02/2021/178

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. P.M. Jayantha, No. 499, Gangasiripura, Debarawewa, Tissamaharama.

*of the one part*

and

Sri Lanka Transport Board, 200, Kirula Road, Colombo 05.

*of the other part*

NOW THEREFORE I, Prof. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Sarath Liyanage, Attorney-at-law, No. 13/30, Sarwodaya Mawatha, Kasbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Prof. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
09th December, 2024.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
1956 REVISED EDITION**

Mr. P.M. Jayantha, No. 499, Gangasiripura, Debarawewa, Tissamaharama.

and

Sri Lanka Transport Board, No. 200, Kirula Road, Narahenpita, Colombo 05.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether Mr. P.M. Jayantha working as a Conductor of the Amabalanthota Depot of the Sri Lanka Transport Board had been caused injustice by not being given the requests/allowances mentioned from (i) to (v) below and if so, to what relief he is entitled.

- (i) Payments not being made for unavailed leave from 2015 to 2022
- (ii) Not being given the opportunity to report to work at Ambalanthota Depot from 18.12.2020 to 31.12.2020 when he had been transferred from the Kataragama Depot to Ambalantota Depot through disciplinary order No. ශ්‍රී ලංගම/සමාසක/විනය/රුහුණපුරා/159/2020 dated 23.11.2020 and there by deprival of salary from 18.12.2020 to 31.12.2020
- (iii) Non-availing of the monthly availed 02 days duty-leave which is given for trade union activities, for the month of December 2020
- (iv) 07.02.2021 and 21.02.2021 been considered as days on which he had not reported to work.

6A

**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2024.12.20**

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 20.12.2024

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(v) Non-payment of over night allowance from 10.01.2021

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 02nd day of December, 2024.

EOG 04 – 0205