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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2081/48 - 2018 ජූලි මස 26 වැනි බ්‍රහස්පතින්දා - 2018.07.26
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(Published by Authority)

PART 1: SECTION (1) - GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARDS FOR THE GARMENTS MANUFACTURING TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Boards for the Garments Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Trade Union Relations.

The decision shall come into force on the 01 day of August 2018.

S. A. N. SARANATISSA,
Secretary,
Ministry of Labour and Trade Union Relations.

Colombo 05,
26th July, 2018.

SCHEDULE

The decisions made by the Wages Board for the Garments Manufacturing Trade, and set out in the schedule to the notification published in *Gazette Extra-Ordinary* No. 14,688 of 25th March, 1966 as varied from time to time and last varied by Notification published in *Gazette Extra Ordinary* No. 1789/19, of 18th December 2012, shall be further varied by the substitution for Part II of that Schedule of the following new part :



PART II

Class of Workers :

Grade I (a) : Designers, Tailors; Design punchers, Disket Makers;

Grade I (b) : Leaders of Section Supervisors;

Grade II : Cutters, Cutters (hand), Machine Minders, Final Checkers;

Grade III : Checkers and Sorters, Ironing Operators (Male), Odd job Operators (Female), Stamping Operators (Female),
Ironing Operators (Female), Sewing Machine Operators, Electric Iron Operators, Issuing Operators (Female),
Embroidery Machine /Hand Operators;

Grade IV : Laying out men, Laying out women, Packers, Cellophane Bags and Cardboard Box-Makers, Unskilled Workers
and Stores Labourers;

Grade V : Learners and Apprentices.

The period of apprenticeship in relation to any trade learner or apprentice referred to above shall be deemed to consist of 156 working days.

The Minimum rate of Wages for a Month :

Year of Employment	Class of Workers					
	Grade IA Rs. Cts.	Grade IIB Rs. Cts.	Grade II Rs. Cts.	Grade III Rs. Cts.	Grade IV Rs. Cts.	Grade V Rs. Cts.
1st Year	14,650.00	14,100.00	12,700.00	12,600.00	12,000.00	7,500.00
2nd Year	14,850.00	14,275.00	12,850.00	12,725.00	12,100.00	
3rd Year	15,050.00	14,450.00	13,000.00	12,850.00	12,200.00	
4th Year	15,250.00	14,625.00	13,150.00	12,975.00	12,300.00	
5th Year	15,450.00	14,800.00	13,300.00	13,100.00	12,400.00	