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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2016/117.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between –

14 Employees inclusive of Mr. Channa Fernando, No. 269/1, Siripura, Thalawathugoda *of the one part*

AND

Standard Chartered Bank, No. 37, York Street, Colombo 01 *of the other part*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamuwa Development do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Sarath Liyanage, No. 13/30, Sarvodaya Mawatha, Kesbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour, Trade Union Relations and
Sabaragamuwa Development.

Colombo.
29th November, 2017.



**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**14 Employees inclusive of Mr. Channa Fernando, No. 269/1, Siripura, Thalawathugoda *of the one part*

AND

Standard Chartered Bank, No. 37, York Street, Colombo 01 *of the other part***STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is -**

“Whether the below mentioned employees inclusive of Mr. Channa Fernando have been caused injustice by being terminated from employment with effect from 31.12.2015 after the payment of compensation under the Voluntary Severance Scheme introduced by the Standard Chartered Bank to terminate excessive employees of the Bank and if so, to what reliefs each of them is entitled.”

01. Channa Fernando
02. S. Jayatilake
03. A. Allirajah
04. Leelangani de Silva
05. Manoji Amarasinghe
06. M. Gunawardena
07. Hemantha Wickramaratne

08. N. Konegalage
09. Bernys Roch
10. A. R. M. Rafy
11. Susan Ekanayake
12. Thulshara Dissanayaka
13. S. Vayman
14. Ashanthi Fernando

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo this 22nd day of November, 2017.