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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2220/79 – 2021 මාර්තු 26 වැනි සිකුරාදා – 2021.03.26
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(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2019/91.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Executive Association - Sri Lankan Airlines, Airline Centre, Sri Lankan Airlines, Katunayake.
of the one part

and

Sri Lankan Airlines Limited, Airline Centre, Bandaranaike International Airport, Katunayake.
of the other part

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Thambayyah Palaniwelu Parameswaran, Attorney-at-Law, No. 56, Rajasinghe Road, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

09th March, 2021.
Colombo.

1A – G 34062 – 10 (2021/03)

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Executive Association - Sri Lankan Airlines, Airline Centre, Sri Lankan Airlines, Katunayake.
of the one part

and

Sri Lankan Airlines Limited, Airline Centre, Bandaranaike International Airport, Katunayake.
of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the employees of Grade 8.1, 8.2 and 9 of Sri Lankan Airlines Limited have been caused injustice in the payment of salary increments for year 2016 and 2018, the Travelling Allowance and Professional Allowances (Professional Installment Allowance, Allowance on Professional Demand, In-charge Management Allowance and Consultant Allowance), Holiday Incentives, Salary for the 13th month and in the issue of free Airline Tickets and if such injustice had been caused to what relief the employees are entitled and further, whether the salary scales of these employees should be increased in comparison with the other designations of the institution, and if so, in what amount.

B. K. PRABATH CHANDRAKEERTHI,
 Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
 Colombo, on this 03rd day of March, 2021.