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PART I : SECTION (I) – GENERAL

Government Notifications

My No.: IR/10/32/2009.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

P. Sunil Silva, No. 681/20 A, K. J. Peiris Mawatha, Pattiya Junction, Kelaniya

AND

Ceylon Tobacco Company, PLC., No. 178, Sir Ramanathan Mawatha, Colombo 15.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968), hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla, to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,
Minister of Labour Relations and Manpower.

Colombo,
09th March, 2010.

My No.: IR/10/32/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

P. Sunil Silva, No. 681/20 A, K. J. Peiris Mawatha, Pattiya Junction, Kelaniya

AND

Ceylon Tobacco Company, PLC., No. 178, Sir Ramanathan Mawatha, Colombo 15.

STATEMENT OF MATTERS IN DISPUTE**The matter in dispute between the aforesaid parties is -**

Whether the Ceylon Tobacco Company, PLC, had accorded the following entitlements fully to Mr. P. Sunil Silva at the time of terminating his services of the Company as was agreed to grant them by treating him as an employee who resigned from its service and if not to what relief he is entitled from the Company.

- (1) Voluntary Separation Allowance,
- (2) Seniority award for the service over twenty five (25) years,
- (3) Profit share allowance for the year 2008,
- (4) Salary payable as arrears for five months i.e.- February, March, April, May and June, 2009,
- (5) Benefits under 'Scholarship Scheme for Children',
- (6) Medical benefits for two (02) years.

W. J. L. U. WIJAYAWEERA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 24th day of February, 2010.

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