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අති විශේෂ EXTRAORDINARY

අංක 2083/16 – 2018 අගෝස්තු 09 වැනි බ්‍රහස්පතින්දා – 2018.08.09

No. 2083/16 – THURSDAY, AUGUST 09, 2018

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/04/2016/149

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 04.04.2018 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2066/7 dated 09.04.2018 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 23.03.2018.

Mr. H. K. Nimal, R.G. 4, Soyzapura, Moratuwa. *of the one part*

and

State Engineering Corporation of Sri Lanka, No. 130, W. A. D. Ramanayaka, Mawatha, Colombo 02. *of the other part*

was referred to Mr. Nandasena Bedigama for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make order that no proceedings be taken upon the said Order dated 04.04.2018.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

30th July, 2018.
Colombo.

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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2018.08.09
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 09.08.2018

My No.: IR/COM/04/2016/149.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. H. K. Nimal, R.G. 4, Soyzapura, Moratuwa. *of the one part*

and

State Engineering Corporation of Sri Lanka, No. 130, W. A. D. Ramanayaka, Mawatha, Colombo 02. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Obadage Leelarathne, No. 242, Sri Sobitha Mawatha, Nagoda, Kalutara to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

30th July 2018.
Colombo.

My No.: IR/COM/04/2016/149.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. H. K. Nimal, R.G. 4, Soyzapura, Moratuwa. *of the one part*

and

State Engineering Corporation of Sri Lanka, No. 130, W. A. D. Ramayayaka, Mawatha, Colombo 02. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether of Mr. H. K. Nimla who join the State Engineering Corporation of Sri Lanaka as a Computer Operator in 1981 and works as a Systems Assistant at present had been caused injustice by not been given the post of systems Analyst/programmer and arrears of salary from 1996 and the acting allowance for carrying out duties in the post of Data Entry Supervisor form 01.01.2006 and if so, to what reliefs he is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 25th day July 2018.

My No.: IR/COM/03/2017/188.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mrs.A.M.D.S Alahakoon, No.65/A, Jambugaswatta Mawatha, Palagama, polgasowita. *of the one part*

and

Sri Lanka Bureau of Foreign Employment, No.234,Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. S. Virithamulla, No. 128, Piriwena Road, Boralesgamuwa to be the Arbitrator and refer the aforesaid dispute to him/Labour Tribunal No. for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

31th July 2018.
Colombo.

My No.: IR/COM/03/2017/188.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mrs.A.M.D.S Alahakoon, No.65/A, Jambugaswatta Mawatha, Palagama, Polgasowita. *of the one part*

and

Sri Lanka Bureau of Foreign Employment, No.234,Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the disciplinary inquiry conducted against Mrs. A. M. D. S. Alahakoon who works as a Grade S II – Stenographer of the Sri Lanka Bureau of Foreign Employment based on the Charge Sheet dated 07.04.2015 and the amended Charge Sheet dated 14.01.2016 is correct and fair and whether the disciplinary order given after the inquiry is just and if not so, to what reliefs she is entitled.

A. WIMALAWEERA,
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 23rd day of July 2018.

My No.: IR/COM/03/2016/158.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matters specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Jathika Sevaka Sangamaya, (on behalf of 20 Employees), No.416, Kotte Road, Pitakotte. *of the one part*

and

Lanka Salt Limited, Mahalevaya, Hambantota. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. L.R Sumathipala, Principal Quarters, Nurses, Training School, Kandy to be the Arbitrator and refer the aforesaid dispute to him or settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

30th July 2018.
Colombo.

My No.: IR/COM/03/2016/158.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Jathika Sevaka Sangamaya, (on behalf of 20 Employees), No.416, Kotte Road, Pitakotte. *of the one part*

and

Lanka Salt Limited, Mahalevaya, Hambantota. *of the other part*

STATEMENT OF MATTER IN DISPUTE**The matter in dispute between the aforesaid parties is**

Whether injustice had been caused to the below- mentioned 20 employees working at Lanka Salt Limited by not allowing service extension upto 60 Years of age and if so, to what reliefs they are entitled.

- | | |
|-------------------------------|---|
| 1. W.G Suthasoma | 11. Hewa Kankanamge Dayarathne |
| 2. H.Sunil | 12. A.Premadasa |
| 3. Sisira Nanayakkara | 13. I.K Somapala |
| 4. A.G Dharmasiri | 14. V. Gleelananda |
| 5. K. Sisil Kumari Kulathange | 15. O.H Siripala |
| 6. G.M Munidasa | 16. Abesinghe Maddumapatabandige Gamini |
| 7. W.G Dias | 17. Ajith Nanayakkara |
| 8. V. Rajeshwari | 18. W.G Nimal |
| 9. R. A. G. Dharmasiri | 19. T.W.K Chintha |
| 10. E. Gunarathne | 20. M.A. Sarath |

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner of Labour,
Colombo, this 25th day of July 2018.