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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 1871/20 - 2014 ජූලි මස 15 වැනි අඟහරුවාදා - 2014.07.15

No. 1871/20 - TUESDAY, JULY 15, 2014

(Published by Authority)

## PART I : SECTION (I) — GENERAL

### Government Notifications

My No. : IR/22/80/2009.

Case No. A/3496

of the One Part

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131

And

THE Award transmitted to me by the Arbitrator to whom the Industrial Dispute which has arisen between Mr. S. Ramasinghe, "Nalagama Gedara", Hedawinna, Mamadala, Ambalantota of the one part and Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10 of the other part was referred by order dated 18.01.2013 made under Section 4(1) of the Industrial Disputes Act, Chapter 131, (as amended) and published in the *Gazette* of Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 1797/7 dated 13.02.2012 for settlement by Arbitration is hereby published in terms of Section 18(1) of the said Act.

Mahaweli Authority of Sri Lanka  
No. 500, T. B. Jayah Mawatha,  
Colombo 10.

of the Other Part

#### THE AWARD

The Hon. Minister of Labour Relations and Manpower by virtue of the powers vested in him by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition) as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968, (read with Industrial Disputes (Special Provisions Act, No. 37 of 1968), appointed me as Arbitrator by his order dated 18.01.2013 and referred the following disputes to me for settlement by Arbitration.

The matter in dispute between the aforesaid parties are :-

Whether Mr. S. Ranasinghe employed at the Mahaweli Authority of Sri Lanka had been caused unjust by not receiving the incentive, to which he is entitled, for the additional duties carried out by him during the period from January 2007 to August 2008 and if so, to what relief he is entitled.

W. J. L. U. WIJAYAWEERA,  
Acting Commissioner of Labour.

Department of Labour,  
Labour Secretariat,  
Colombo 05,  
22nd June, 2014.

Ref. No. : IR/22/80/2009.

#### In the Matter of an Industrial Dispute

#### Between :

Mr. S. Ramasinghe,  
"Nalagama Gedara",  
Hedawinna,  
Mamadala,  
Ambalantota.



*Appearance :*

Mr. A. M. Dharmapala, Attorney at Law appeared herself for the party of the First Part

Ms. Lakmali Handunpathirana Attorney at Law,  
Ms. Asha Hettiarachchi.. Attorney at Law,

Ms. Ramya Rajapakse Attorney at Law  
appeared for the party of the Second Part

Both parties filed 1st and 2nd statements. At the commencement of the inquiry evidence in chief was lead by the Party of the Second Part. In the process of the inquiry the Parties agreed for an settlement as follows.

The Party of the Second Part paid Rs. Fifty Thousands (Rs. 50,000/-) to the Party of the First Part as the full and final settlement.

The Party of the Second Part accepted the said sum as a full and final settlement and agreed that no further legal proceedings whatsoever against the Party of the Second Part in this respect.

In the circumstances I make no award.

KAPILA M. SARATHCHANDRA,  
Arbitrator.

20th April, 2014.

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