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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2360/50 – 2023 නොවැම්බර් 29 වැනි බදාදා – 2023.11.29  
No. 2360/50 – WEDNESDAY, NOVEMBER 29, 2023

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/03/2022/23.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanys this order exists between,

Mrs. W. M. Ashoka Damayanthi Kumari,  
Administrative Officer (Covering),  
Maduru Oya Southern Bank Development Project,  
Welikanda.

*and*

Mahaweli Authority of Sri Lanka,  
No. 500  
T. B. Jayah Mawatha,  
Colombo - 10.



Now therefore I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Amal A. Randeniya, Attorney - at - law No. 281, Colombo Road, Weligampitiya, Ja-ela, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

**MANUSHA NANAYAKKARA,**  
Minister of Labour and Foreign Employment.

Colombo.  
22 nd November, 2023.

My No.: IR/COM/03/2022/23.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mrs. W. M. Ashoka Damayanthi Kumari,  
Administrative Officer (Covering),  
Maduru Oya Southern Bank Development Project,  
Welikanda.

*and*

Mahaweli Authority of Sri Lanka,  
No. 500  
T. B. Jayah Mawatha,  
Colombo - 10.

**STATEMENT OF MATTER IN DISPUTE**

The matter in dispute between the aforesaid parties is

“Whether Mr. W. M. Ashoka Damayanthi Kumari working as the Administration Officer (Covering) of the Mahaweli Authority of Sri Lanka had been caused injustice by not being placed in the post of Administration officer eventhough she had been on the top of the qualification list as per the interview held on 26.11.2020 and by being brought down in the qualification list at the interview held after one year, the officers who were below her in the first list being brought up in the list and being issued appointment letters and if such injustice had been caused, to what relief Mrs. W. M. Ashoka Damayanthi Kumari is entitled”

Dated at the office of the Commissioner General of Labour.  
Colombo this 14th day of November, 2023.

**B. K. PRABATH CHANDRAKEERTHI,**  
Commissioner General of Labour.

My No.: IR/COM/02/2019/222.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 29.06.2022 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2290/25 dated 28.07.2022 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 28.06.2022.

Mr. K. A. A. U. Kumara,  
Hawpe Welagodawatta,  
Ambakotuwa,  
Angulgaha.

*and*

Informex Concreting (Pvt) Ltd,  
No. 09,  
Kovil Street,  
Colombo - 10.

was referred to Mr. W. A. Buddhika Prabhath Karunathilaka for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr. W. A. Buddhika Prabhath Karunathilaka, the Arbitrator informing that he is resigning from the post of arbitrator, I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 29.06.2022.

**MANUSHA NANAYAKKARA,**  
Minister of Labour and Foreign Employment.

Colombo.  
22 nd November, 2023.

My No.: IR/COM/02/2019/222.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

whereas am industrial dispute in respect of the matter specified in the statement of the commissioner General of Labour which accompanies this order exists between.

Mr. K. A. A. U. Kumara,  
Hawpe Welagodawatta,  
Ambakotuwa,  
Angulgaha.

*and*

Informex Concreting (Pvt) Ltd,  
 No. 09,  
 Kovil Street,  
 Colombo - 10.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. A. B. Herath, No. 34/64, First Lane, Fort MacDowall, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
 Minister of Labour and Foreign Employment.

Colombo.  
 22nd November, 2023.

My No.: IR/COM/02/2019/222.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
 (1956 REVISED EDITION)**

Mr. K. A. A. U. Kumara,  
 Hawpe Welagodawatta,  
 Ambakotuwa,  
 Angulugaha.

*and*

Informex Concreting (Pvt) Ltd,  
 No. 09,  
 Kovil Street,  
 Colombo - 10.

**STATEMENT OF MATTER IN DISPUTE**

The matter in dispute between the aforesaid parties is

Whether Mr. K. A. A. U. Kumara, employee of Informex Concreting (Pvt) Ltd has been caused injustice by the charges against him and the penalties imposed and if so, to what relief he is entitled.

Dated at the Office of the Commissioner General of Labour,  
 Colombo, on this 07th day of November, 2023.

B. K. PRABATH CHANDRAKEERTHI,  
 Commissioner General of Labour.

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