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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2411/06 – 2024 නොවැම්බර් මස 18 වැනි සඳුදා – 2024.11.18
No. 2411/06 – MONDAY, NOVEMBER 18, 2024

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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2023/134.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

144 employees inclusive of Mr. Rohana Dissanayaka, Central Engineering Consultancy Bureau, No. 415, Bauddhaloka Mawatha, Colombo 07.

and

Central Engineering Consultancy Bureau, No. 415, Bauddhaloka Mawatha, Colombo 07.

NOW THEREFORE I, Dr. Harini Amarasuriya, Minister of Justice, Public Administration, Home Affairs, Provincial Council, Local Government and Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Obadage



Lelarathna, Attorney-at-law No. 242, Sri Sobhitha Mawatha, Nagoda, Kaluthara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. HARANI AMARASURIYA,
Minister of Justice, Public Administration, Home Affairs,
Provincial Council, Local Government and Labour.

Colombo.
30th October, 2024.

My No.: IR/COM/02/2023/134.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

144 emplyees inclusive of Mr. A. M. Rohana Dissanayaka, Central Engineering Consultancy Bureau,
No. 415, Bauddhaloka Mawatha, Colombo 07.

and

Central Engineering Consultancy Bureau, No. 415, Bauddhaloka Mawatha, Colombo 07.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether 144 employees mentioned in annexure 01 inclusive of Mr. A. M. Rohana Dissanayaka working in the Central Engineering Consultancy Bureau have been caused injustice by their employment not being confirmed and if so, to what relief they are entitled .

H. K. K. A. JAYASUNDARA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo,
on this 23rd day of October, 2024.

Annexure 01

| | Name | | Name | | Name |
|---|------------------------|----|-------------------------|-----|------------------------|
| 1 | DISSANAYAKA A.M.R. | 50 | KUMARI H.M.A.R. | 99 | ANURA NISHANTHA H.K. |
| 2 | KODITHUWAKKU M.P. | 51 | KULARATHNA K.H.M.A. | 100 | PRIYADARSHANI E.A.A. |
| 3 | SEWWANDI K.S. | 52 | SANJEEWA T.B.W. | 101 | MEDONZA M.I.M. |
| 4 | GAMAGE K.P.J.S. | 53 | JAYAWARDHANA K.K.AM. | 102 | ABEYWARDENA S.A.K.N.N. |
| 5 | PRIYANKARA N.M.P.V. | 54 | HERATH N.R.I.M. | 103 | SENAVIRATHNA H.M.P.B. |
| 6 | KAMANTHI G.S. | 55 | MAITHRIPALA A.N. | 104 | HEIYANTHUDUWA T.D. |
| 7 | THILAKARATHNA H.G.C.P. | 56 | PREMASIRI E.H.N. | 105 | AMADORU Y.K. |
| 8 | SOMARATHNA W.D. | 57 | WIDANAGEDARA W.M.U.S.B. | 106 | JAYASHANTHA R.C.M.B. |
| 9 | ARACHCHI K.A.M.K. | 58 | SAMARATHUNGA M.C.P. | 107 | KULATHILAKA A.W.G.L.W. |

| | | | | | |
|----|----------------------------|----|------------------------|-----|-------------------------------|
| 10 | SAMARAKOON S.M.N.A. | 59 | NIWUNHELLA N.A.D.T.D. | 108 | NIROSHIKA K.A.C. |
| 11 | SENARATHNA S.A.U. | 60 | DE ALWIS W.D.R.N. | 109 | SUMANARATHNE S.G.N.S. |
| 12 | THAYALINI N. | 61 | AMARAWICKRAMA K.M.A.C. | 110 | GODAMUNE G.A.I.A. |
| 13 | RATHNAYAKE A.J. | 62 | RAMANAYAKE N.M.H.C. | 111 | PERERA T.T.P. |
| 14 | KURUPPUARACHCHI R.W.D. | 63 | GUNARATHNA S.D.C. | 112 | DULANJANI W.A.K.I. |
| 15 | DISSANAYAKE D.P.I.D. | 64 | KUMUDULATHA W.M.R. | 113 | JAYAWARDENA C.D. |
| 16 | MADHUBHASHINI G.J.N. | 65 | KARANAYAKE L.H. | 114 | KUMARA D.C.P. |
| 17 | NANAYAKKARA C.L.K. | 66 | SUBASHINI W.A.N. | 115 | ARIYARATHNA G.S.N.K. |
| 18 | MADDUMABANDARA D.S.S. | 67 | SAMPATH D.V.D. | 116 | NISHSHANKA W.T.M. |
| 19 | JAYAKODI J.A.B.R. | 68 | PATHIRANA K.P.Y.S. | 117 | LAHIRU HASHANTHA U.L.D. |
| 20 | KOKMADU K.S.S. | 69 | KODIKARA D.K.A.S.M. | 118 | DAMMIKA LAKMAL W.A. |
| 21 | CHATHURANGA J.L.N. | 70 | SAMANTHA K.P. | 119 | KULASINGHE G.R.M.S. |
| 22 | VITHANA N.N. | 71 | WIJESOORIYA W.N.M. | 120 | AMARASINGHE T.L. |
| 23 | KAUSHALYA H.A.R. | 72 | LAKSHANI M.K. | 121 | GAJANAYAKA G.K.K.M. |
| 24 | MADHUBHASHINI W.G.D. | 73 | JAYAWARDANA V.G.M.S. | | |
| 25 | PATHMALAL K.A.D. | 74 | FONSEKA G.H.T. | 122 | SEWWANDI PERERA K.E. |
| 26 | WEDIWARDANA G.K.H. | 75 | SHABEER M.U.M. | 123 | SENARATHNA B.L.M. |
| 27 | GUNASENA H.M.C.P. | 76 | SAMPATH H.A.D.M. | 124 | FERNANDO M.I.U. |
| 28 | DISSANAYAKE D.M.C.T. | 77 | MADUSHANI K.D. | 125 | NAHFEEES A.F.M. |
| 29 | WIJAYAWARDENA D.R.Y. | 78 | WEERAKOON W.M.S.K. | 126 | KULASEKERA I.R. |
| 30 | RATHNASOORIYA W.M.D.S.A.A. | 79 | YAPA Y.A.R.S. | 127 | MADUSHANKA DISSANAYAKE D.M.D. |
| 31 | GUNARATHNA R.D.A. | 80 | SAMARAWICKRAMA C. | 128 | PRIYANTHA D.M.D. |
| 32 | ABEYSINGHE N.G.P.K. | 81 | SEWWANDI W.G.S. | 129 | NUWAN PALPITIYA I.P.A. |
| 33 | SANDAMALI W.A.P.A. | 82 | PRASANNA R.M.K. | 130 | RANATHUNGA S.K.J. |
| 34 | ANURUDDHA I.P.N. | 83 | PERERA M.A.S. | 131 | GAMINI M.G.P.K. |
| 35 | FERNANDO WS.N.C. | 84 | MAYANTHI B.P. | 132 | EDIRISINGHE T.D. |
| 36 | CHATHURIKA K.A.D.P. | 85 | ALANKARAGE S.N. | 133 | MAVEEKUMBURA M.G.P.D.B. |
| 37 | RANASINGHA W.R.A.D.I. | 86 | SUDESH. W.G.S. | 134 | KUMAR G.V. |
| 38 | LIZANTH S | 87 | RATHNAYAKA R.M.K.S. | 135 | UPASINGHE A.G.S.K. |
| 39 | RATHNASENA S.C.M. | 88 | SUDARSHANA H.D.R. | 136 | WALGAMA ARACHCHI C.L. |
| 40 | ATHUKORALA W.A.S.C. | 89 | SAMAN K.G.A. | 137 | MADURANGA M.A.I. |
| 41 | WEERATHUNGA W.A.W | 90 | JAYASEKARA K.J.M.E.T. | 138 | DISSANAYAKE M.D.G.A.J.K. |
| 42 | MADUSHANKA R.P.P. | 91 | KUMARI W.D.N.N. | 139 | HEMAKUMARA P.H.W. |
| 43 | KUMARA K.D.U.N. | 92 | SENANAYAKE G.C. | 140 | PERERA M.A.S. |
| 44 | JAYAMANNE A.T. | 93 | LAKMALI A.G.D. | 141 | KOKULAN S. |
| 45 | MARASINGHE M.A.I. | 94 | RAJAPAKSHA R.T.I. | 142 | KIRUBAMURTHI B. |
| 46 | GUNATHILAKA K.V.C.P. | 95 | WIJESINGHE P.H. | 143 | ATHUKORALA C.M. |
| 47 | GODAGE D.R. | 96 | YUROSHA A.W.R.R. | 144 | RATHNAYAKA A.R.M.A.E. |
| 48 | ALUPOTHA R.P.G.R.S. | 97 | WIJESINGHE H.H.L.T | | |
| 49 | SENANAYAKE W.P.G.D.AS. | 98 | NASICK M.L.M. | | |

My No.: IR/COM/02/2021/70.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Act, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 18.10.2023 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2355/25 dated 24.10.2023 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 06.07.2023.

Mr. P. G. Susantha Pushapakumara, No. 355/1, Wakwella Road, Hapugala, Galle.

and

Southern Provincial Road Development Authority, No. 19, Lower Dickson Road, Galle.

was referred to Mr. Janajitha De Silva Attorney- at- Low for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr. Janajith De Silva Attorney- at- Law the Arbitrator informing that he is resigning from the post of Arbitrator, I, Dr. Harini Amarasuriya, Minister of Justice, Public Administration, Home Affairs, Provincial Council, Local Government and Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 18.10.2023.

DR. HARANI AMARASURIYA,
Minister of Justice, Public Administration, Home Affairs,
Provincial Council, Local Government and Labour.

Colombo.
01st Novembre, 2024.

My No.: IR/COM/02/2021/70.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. P. G. Susantha Pushapakumara, No. 355/1, Wakwella Road, Hapugala, Galle.

and

Southern Provincial Road Development Authority, No. 19, Lower Dickson Road, Galle.

NOW THEREFORE I, Dr. Harini Amarasuriya, Minister of Justice, Public Administration, Home Affairs, Provincial Council, Local Government and Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957,

4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. A. B. Herath to No. 34/64, First Lane, Fort MacDowall Mawatha, Mathale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DR. HARANI AMARASURIYA,
Minister of Justice, Public Administration, Home Affairs,
Provincial Council, Local Government and Labour.

Colombo.
01st November, 2024.

My No.: IR/COM/02/2021/70.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. P. G. Susantha Pushapakumara, No. 355/1, Wakwella Road, Hapugala, Galle.

and

Southern Provincial Road Development Authority, No. 19, Lower Dickson Road, Galle.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. P. G. Susantha Pushapakumara had been caused injustice in being appointed to the post of Computer Network Administrator in accordance with the results of an interview held after calling applications under internal promotions, by the critirions used in taking his service period in to reconsideration and if so, to what relief he is entitled.

H. K. K. A. JAYASUNDARA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
on this 14th day of February, 2024,
Colombo.

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