



**PARLIAMENT OF THE DEMOCRATIC  
SOCIALIST REPUBLIC OF  
SRI LANKA**

---

**SHOP AND OFFICE EMPLOYEES  
(REGULATION OF EMPLOYMENT AND REMUNERATION)  
(AMENDMENT)**

**A**

**BILL**

**to amend the Shop and Office Employees (Regulation of Employment and  
Remuneration) Act (Chapter 129).**

---

*Presented by the Minister of Labour and Trade Union Relations  
on 11th of May, 2018*

(Published in the Gazette on April 18, 2018)

*Ordered by Parliament to be printed*

---

**[Bill No. 247]**

---

PRINTED AT THE DEPARTMENT OF GOVERNMENT PRINTING, SRI LANKA  
TO BE PURCHASED AT THE GOVERNMENT PUBLICATIONS BUREAU, COLOMBO 5

**Price : Rs. 12.00**

**Postage : Rs. 10.00**

*This Bill can be downloaded from [www.documents.gov.lk](http://www.documents.gov.lk)*



*STATEMENT OF LEGAL EFFECT*

*Clause 2:* This clause amends the section 18B of the Shop and Office Employees (Regulation of Employment and Remuneration) Act (Chapter 129) and the legal effect of the section as amended is to provide for the entitlement of seventy days leave for the confinement of a delivery of live a child and twenty eight days leave for the confinement of delivery of a dead child for female worker.

*Shop and Office Employees (Regulation of  
Employment and Remuneration) (Amendment)*

L.D.—O. 29/2009.

AN ACT TO AMEND THE SHOP AND OFFICE EMPLOYEES (REGULATION OF  
EMPLOYMENT AND REMUNERATION) ACT (CHAPTER 129)

BE it enacted by the Parliament of the Democratic Socialist  
Republic of Sri Lanka as follows:—

1. This Act may be cited as the Shop and Office Employees (Regulation of Employment and Remuneration) (Amendment) Act, No. of 2018. Short title.

2. Section 18B of the Shop and Office Employees (Regulation of Employment and Remuneration) Act (Chapter 129) is hereby amended, as follows:— Amendment  
of section  
18B of  
Chapter 129.

(1) by the repeal of subsection (2) of that section and the substitution therefor of the following subsection:—

“(2) A female employee to whom this Part applies, shall, if she is confined, be entitled to take leave for a period of:—

(a) seventy days commencing on the date of her confinement, if the confinement results in the delivery of live child ; and

(b) twenty eight days commencing on the date of her confinement, if the confinement does not result in the delivery of a live child,

and the employer shall allow such leave.”;

2      *Shop and Office Employees (Regulation of  
Employment and Remuneration) (Amendment)*

(2) by the repeal of subsection (4) of that section.

3. In the event of any inconsistency between the Sinhala and Tamil texts of this Act, the Sinhala text shall prevail.

Sinhala text  
to prevail in  
case of  
inconsistency.

