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## The Gazette of the Democratic Socialist Republic of Sri Lanka

### **EXTRAORDINARY**

අංක 2144/61 – 2019 ඔක්තෝබර් මස 11 වැනි සිකුරාදා – 2019.10.11 No. 2144/61 – FRIDAY, OCTOBER 11, 2019

(Published by Authority)

## PART I: SECTION (I) – GENERAL

### **Government Notifications**

My No.: IR/COM/05/2018/175.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

**Order under Section 4(1)** 

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. W. A. Wijedasa, "Nilmini Niwasa", Nagolla, Kuttiyagolla, Badulla. of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. of the other part

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. M. E. G. Samaraweera, No. 123/6, Old Kandy Road, Dalugama, Kelaniya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEERA, Minister of Labour and Trade Union Relations.

Colombo, 07th October, 2019.



My No.: IR/COM/05/2018/175.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. W. A. Wijedasa, "Nilmini Niwasa", Nagolla, Kuttiyagolla, Badulla. of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. of the other part

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether Mr. W. A. Wijedasa of the Sri Lanka Transport Board who had been retired on 05.10.2013 at the completion of 57 years of age and reinstated in service with effect from 24.04.2015 had been caused injustice by the non-payment of salaries for the period from 05.10.2013 to 24.04.2015 and if so, to what relief he is entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, this 17th day of September, 2019.

10 –953

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My No.: IR/15/06/2012.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 02.09.2016 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 1983/39 dated 09.09.2016 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 18.07.2016.

Mr. Senaka Maithri de Livera, No. 639/6, Gunawardhana Mawatha, Pita Kotte, Kotte.

and

Royal Colombo Golf Club, No. 223, Model Farm Road, Colombo 08.

was referred to Mr. P. Nawaratne for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 02.09.2016.

RAVINDRA SAMARAWEERA,
Minister of Labour and Trade Union Relations.

Colombo. 07th October, 2019.

10 - 954/1

My No.: IR/15/06/2012.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. Senaka Maithri de Livera, No. 639/6, Gunawardhana Mawatha, Pitakotte, Kotte. of the one part

#### and

01. Mr. Nimal Priyarathna02. Mr. Avancka HerathCaptain

03. Mr. Nalin Jayathilake
 04. Mr. W. A. K. Fernando
 General Manager
 Vice Captain

05. Mr. Naveen de Silva - Infrastructure and Club House Development Secretary

06. Mr. Sanjeewa Wickramanayake
 07. Mr. Suren Madanayake
 08. Mr. Saneth Gamage
 Ground Secretary
 F and B Secretary
 Treasurer

09. Mr. Wasantha de Silva - MARCOM Secretary

Royal Colombo Golf Club, No. 223, Model Farm Road, Colombo 08. of the other part

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Nawaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEERA, Minister of Labour and Trade Union Relations.

Colombo, 07th October, 2019.

My No.: IR/15/06/2012.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. Senaka Maithri de Livera, No. 639/6, Gunawardhana Mawatha, Pitakotte, Kotte. of the one part

#### and

01. Mr. Nimal Priyarathna02. Mr. Avancka HerathCaptain

03. Mr. Nalin Jayathilake - General Manager
04. Mr. W. A. K. Fernando - Vice Captain

05. Mr. Naveen de Silva - Infrastructure and Club House Development Secretary

06. Mr. Sanjeewa Wickramanayake
 07. Mr. Suren Madanayake
 08. Mr. Saneth Gamage
 Ground Secretary
 F and B Secretary
 Treasurer

09. Mr. Wasantha De Silva - MARCOM Secretary

Royal Colombo Golf Club, No. 223, Model Farm Road, Colombo 08. of the other part

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### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether injustice had been caused to Mr. Senaka Maithri de Livera who was employed as Senior Manager (Food and Beverages) of the Royal Colombo Golf Club situated at No. 223, Model Farm Road, Colombo 08, by the non-payment of the bonus paid to other employees from 2008 and non-payment of the salary increase given to other employees from January 2009, and if so, to what relief he is entitled.

> A. WIMALAWEERA, Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour, Colombo, this 30th day of September, 2019. 10 - 954/2

My No.: IR/COM/02/2018/52-Sub.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

- 01. Mr. P. A. M. Ratnapala, Agana Ulpatha, Dabawinna, Welimada.
- 02. Mr. H. M. Nimal Shantha, Tharindu Niwasa, Paragahamula, Walmulla.
- 03. Mr. R. D. Mahinda Rajapakse, Waralla Pathana, Dabawinna, Welimada.
- 04. Mr. Lasitha Senarath Wijesundara, 111, Medahinna, Kinigama, Bandarawela.
- 05. Mr. H. M. Chandana Kumara, Hansika Sevana, Kumbukgolla, Heavanwatta, Mahiyanganaya.
- 06. Mr. W. D. Krishan Wilpola, 334/1, Bambarawana, Dehiattakandiya. of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. of the other part

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. M. E. G. Samaraweera, No. 123/6, Old Kandy Road, Dalugama, Kelaniya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

> RAVINDRA SAMARAWEERA, Minister of Labour and Trade Union Relations.

Colombo, 07th October, 2019.

My No.: IR/COM/02/2018/52-Sub.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

- 01. Mr. P. A. M. Ratnapala, Agana Ulpatha, Dabawinna, Welimada.
- 02. Mr. H. M. Nimal Shantha, Tharindu Niwasa, Paragahamula, Walmulla.
- 03. Mr. R. D. Mahinda Rajapakse, Waralla Pathana, Dabawinna, Welimada.
- 04. Mr. Lasitha Senarath Wijesundara, 111, Medahinna, Kinigama, Bandarawela.
- 05. Mr. H. M. Chandana Kumara, Hansika Sevana, Kumbukgolla, Heavanwatta, Mahiyanganaya.
- 06. Mr. W. D. Krishan Wilpola, 334/1, Bambarawana, Dehiattakandiya. of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. of the other part

#### STATEMENT OF MATTER IN DISPUTE

### The matter in dispute between the aforesaid parties is

Whether P. A. M. Ratnapala, H. M. Nimal Shantha, R. D. Mahinda Rajapakse, Lasitha Senarath Wijesundara, H. M. Chandana Kumara, W. D. Krishan Wilpola who have been employees of the Sri Lanka Transport Board for a long period of time on casual and contract basis have been caused injustice by not being confirmed in employment and if so, to what relief they are entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour, Colombo, this 30th day of September, 2019.

10 - 955