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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/10/18/2013.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. M. N. Gunasekara, No. 80/1, A, Layards Road, Colombo 05. of the one part

and

Shaw Wallace Ceylon Limited, No. 69, Sri Jinaratana Road, Colombo 02. of the other part

NOW THEREFORE I, Gamini Lokuge Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint. Mr. P. Nawaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

Colombo.  
12th May 2014.

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My No.: IR/10/18/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. M. N. Gunasekara, No. 80/1, A, Layards Road, Colombo 05. of the one part

and

Shaw Wallace Ceylon Limited, No. 69 Sri Jinaratana Road, Colombo 02. of the other part

**STATEMENT OF MATTER IN DISPUTE****The matters in dispute between the aforesaid parties are**

01. Whether Mr. M. N. Gunasekara who worked as the Chief Executive Officer of Shaw Wallace Ceylon Limited had been caused injustice by the termination of service from 30.06.2012 and if so to what reliefs he is entitled,
02. Whether Mr. M. N. Gunasekara is entitled for May 2012 Annual Bonus and payments for unavailed leave of year 2011/2012 and if so, to what reliefs he is entitled, and
03. Whether Mr. M. N. Gunasekara had been caused injustice by the non-reimbursement of expenses borne by him on behalf of the Company in carrying out his duties, travelling Expenses. refreshment expenses, residence - maintenance expenses and medical expenses and if so to what reliefs he is entitled.

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.Dated at the office of the Commissioner of Labour,  
Colombo this 11th day of April, 2014.

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