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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 1657/28 - 2010 ජුනි 11 වැනි සිකුරාදා - 2010.06.11

No. 1657/28 - FRIDAY, JUNE 11, 2010

(Published by Authority)

PART I : SECTION (I) — GENERAL

Government Notifications

My No. : CI/112/2002.

In the Matter of the Industrial Dispute Between :

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131

THE Award transmitted to me by the Arbitrator to whom the Industrial Dispute which has arisen between Commercial And Industrial Workers Union, 17, Barrack Lane, Colombo 02 of the one part and Unilever Ceylon Limited, 258, M. Vincent Perera Mawatha, Colombo 14 of the other part was referred by order dated 17.07.2006 under Section 4(1) of the Industrial Disputes Act Chapter 131 (as amended) and published in the *Gazette* of Democratic Socialist Republic of Sri Lanka Extraordinary, No. 1458/12 dated 16.08.2006 for settlement by Arbitration is hereby published in terms of Section 18(1) of the said Act.

Commercial And Industrial Workers Union,
17, Barrack Lane,
Colombo 02.

Applicant Party of the First part.

and

Case No:
A 3182

Unilever Ceylon Limited,
258, M. Vincent Perera Mawatha,
Colombo 14.

W. J. L. U. WIJAYAWEERA,
Commissioner General
of Labour.

Respondent party of the second Part.

On this 22nd day of March 2010

Department of Labour,
Labour Secretariat,
Colombo 05.
26th May, 2010.

The Honourable Minister of Labour Relations and Foreign Employment by virtue of the powers vested in him by section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition) as

amended by Act, Nos. 14 of 1957, 4 of 1962 and 33 of 1968, (read with Industrial Disputes Special Provisions Act, No. 37 of 1968), has appointed me as the Arbitrator and referred the following dispute for settlement by Arbitration.

"whether the deduction of 1% from the annual salary increment of 802 employees of Unilever Ceylon Limited whose names are referred to in the attached Schedule and withholding of their service increments and reduction of their annual leave by the Company having considered that the period from 05.05.1998 to 20.5.1998 (excluding weekends) during which the said employees had joined the strike as members of the Commercial and Industrial Workers Union as no pay absenteeism is justified, and if not, to what relief the said employees are entitled".

AWARD

The Applicant Party of the First Part (hereinafter called the Applicant) stated that the above reference was initially made by the Hon. Minister to the Hon. Arbitrator Mr. A. N. D. Balasuriya and later the Hon. Minister deemed it expedient to revoke the said order and refer the same dispute to the present Arbitrator to settle the dispute by arbitration.

The Applicant Union stated that the company had introduced a new system of work to which the workers objected and on 05.05.1998 the workers struck work and the Union had informed the Commissioner of Labour of the strike action. Subsequently on 20.05.1998 they had arrived at a settlement which was embodied in a Memorandum of Settlement under section 12(1) of the Industrial Disputes Act and the workers returned to work. Subsequently, a Collective Agreement was signed on 25.09.1998.

The Union said further that the 1% annual salary increment and the service increment due to the workers was not paid even as at 01.01.1999 and the Company reduced the annual leave component of the workers for the days on which they had gone on strike considering those days as no pay leave.

The Union had made representations to the Commissioner of Labour and the latter had advised the Company to pay the annual leave increment and the annual leave.

The Union further submitted that what had been agreed was that for the period of the strike no payment be made and not to consider the days of the strike as no pay leave for the purpose of determining the annual increment. The Union contends that the withholding of the service increment and the reduction of the annual leave by the Company by considering the days of the strike period as days of no pay leave is unreasonable and illegal.

The Union therefore prays that the Company be held to be unjustified in considering the period of the strike from 05.05.1998 to 20.5.1998 as no pay absenteeism and order the company to restore the 1% to the annual increment and also restore the service increment and the annual leave.

The Respondent Party of the Second Part (hereinafter called Unilever) stated that the workforce in the factory resorted to strike action on 05.05.1998 and on 20.05.1998 the strike was resolved amicably and a Memorandum of Settlement was reached in terms of section 12(1) of the Industrial Dispute Act. Unilever in its submissions stated that it was specifically stipulated that the period of the strike from 05.05.1998 to 20.05.1998 will be treated as no pay. Subsequently a Collective Agreement was signed between Unilever and the Applicant Union on 25.09.1998.

In January 1999 when Unilever announced the Annual Increments the Applicant Union raised a dispute on the ground that Unilever had violated the Collective Agreement and the terms of the Memorandum of Settlement, Since this dispute could not be resolved this matter was referred to Arbitration No. 2971 and since the Arbitrator was not available, it had now been referred to the present Arbitrator.

Unilever states that the Union's argument has been that Unilever had violated the terms and conditions laid down in the Memorandum of Settlement signed under section 12(1) of the Industrial Disputes Act.

Unilever further states that the Union cannot maintain that there has been a breach of the provisions of the Memorandum of Settlement and in any event it falls outside the arbitration process as set out in the Industrial Disputes Act.

Proceedings

This matter was taken up for inquiry on 28.09.2006 and concluded on 04.11.2009 with written submissions being tendered by both Parties.

In February 2007 Unilever filed a preliminary objection on the basis that the reference to the arbitration is bad in law on the ground that there is a difference in the words used in the English version of the reference as against the Sinhala version. Written submissions were filed by both Parties.

Unilever in filing their submissions stated that there is a blatant error in the Sinhala and English versions of the Reference. They argued that the Sinhala version states that the Company had deducted 1% of the annual increment on the basis of 'no pay leave' whereas the English version describes it as 'no pay absenteeism'.

The Arbitrator overruled this objection firstly on the ground that according to the plain meaning in both versions of the Reference, Unilever had deducted 1% of the annual salary increment for the period 05.05.1998 to 20.05.1998 (excluding weekends) when the employees belonging to the Applicant Union were away from work participating in a strike.

Secondly, the Arbitrator pointed out that Unilever had confused itself in translating the term 'no pay leave' in the Sinhala version of the reference into English as 'no pay leave' as against 'no pay absenteeism' in the English version of the Reference. It was also pointed out that Unilever refers to the English version of the Reference as 'no pay absence' where the connotation is very different from the meaning in 'no pay absenteeism'.

The arbitrator also pointed out that the simple meaning of the word 'absenteeism' in any standard English dictionary meant 'absenteeism' as staying away from the workplace without permission and this would mean that such a person would not be entitled to pay for these days. He also pointed out that the simple meaning of 'leave' is 'being away from the usual place of work where formal leave of absence has been granted'. Therefore 'no pay leave' will mean that a person is away from the usual place of work on formal leave but without pay as a specific of this leave.

Therefore the Arbitrator ruled that the Sinhala version 'no pay leave' and English version 'no pay absenteeism' convey the same meaning and that there is no error in the Sinhala and English versions of the Reference. Therefore, the Reference is not bad in law.

It was also pointed out by the Arbitrator that the Reference does not presuppose the fact of the strike and both Parties have admitted this. Also there is no presupposition in the Reference that 1% had been deducted on the basis of the strike.

It was also pointed out that the Reference is outside the purview of the Arbitrator as he is a creation in terms of Section 4(1) of the Industrial Disputes Act and is appointed by the Minister notwithstanding that the Parties to such dispute do not consent to such reference. In the circumstances the objections raised by Unilever were over ruled.

AWARD

The main matter in dispute in the Reference made to arbitration is the question of the period of the strike of the employees between 05.05.1998 to 20.05.1998 (excluding weekends). The question centered around the words 'no pay' and 'no pay absenteeism'. In terms of clause 16 of the Settlement under 12(1) of the Industrial Disputes Act, it was intended that the period of the strike be treated as 'no pay'. The question that arises is what the nature of the 'no pay' is. Could it mean 'no pay' absence or 'no pay absenteeism'? In both connotations, the reference is to absence during the

period of the strike. If this is so, was the period of the strike authorized by the management as a period of absence or not? In this situation if we refer to clause 8 of the Agreement signed between Unilever and the Commercial and Industrial Workers Union on 02.09.1998 which stipulates that those who have been absent without due authority and on being placed on no pay absence in the preceding year will only be entitled to the annual increment of 3% as against the normal annual increment of 4% from 1st January 1998.

It is clear from the evidence led and the submissions of both Parties that the said period of absence was considered as no pay amounting to no pay absence. It is clear that these employees will be entitled only to 3% annual increment due to their absence during the period of the strike resulting in a 1% deduction in their annual salary increment.

One of the factors that transpired during this inquiry was that not all the 802 employees listed in the reference were employees who participated in the said strike. Neither Party made any effort to clarify this position and inform the Arbitrator of the real position. In these circumstances, it is difficult to make an award since no details were given about the service of these employees. Therefore Unilever is entitled to act in terms of clause 9 of the Agreement to decide on service increments in the case of these employees. This could be determined in consultation with the Union and in terms of clause 9 of the said Agreement.

Finally, with regard to the reduction of the annual leave of the workers who were on strike during the period 05.05.1998 to 20.05.1998, since Unilever did not consent to or authorize the said strike they are entitled to deduct the period of the strike from the annual leave of the striking workmen.

In the circumstances the following awards are made:-

1). That Unilever is entitled to the deduction of 1% from the annual salary increment of the striking workers;

2). Unilever is within its rights to withhold their service increments and

3). Unilever is entitled to the reduction of the annual leave of the workers who participated in the strike between 05.05.1998 and 20.05.1998.

These Awards should be implemented within one month of the publication of these Awards in the Government *Gazette* of the Democratic Socialist Republic of Sri Lanka.

Dr. V. Irwin Jayasuriya, Attorney - at - law
Arbitrator.

Schedule			My No. : CI/112/2002.
1. S. Sandanam	46. A. A. D. Dayananda	91. P. A. Jinasena	136. A. D. J. Perera
2. G. Weeramma	47. M. S. Somasiri	92. R. P. Nandasoma	137. R. K. Sarathchandra
3. A. M. Susapillai	48. D. L. Waragoda	93. P. B. G. De Silva	138. B. W. D. S. Mendis
4. L. P. Upasena	49. M. U. A. Faleel	94. L. A. Ariyapala	139. R. M. Gunasekara
5. G. H. Hemal	50. P. P. Perera	95. M. Ariyasena	140. W. Samson
6. K. A. P. Dayas	51. A. Hettiarachchi	96. R. K. Ariyadasa	141. K. D. Dalpadadu
7. H. A. Wijesena	52. W. Ariyadasa	97. P. K. Attanayake	142. K. J. Wimalaratne
8. K. K. W. Perera	53. M. M. Karunaratne	98. H. R. N. Pieris	143. T. A. Thajudeen
9. A. G. Ranasinghe	54. U. A. Arthur	99. W. P. Seemon	144. R. P. Perera
10. K. A. Karunadasa	55. G. R. Semon Singho	100. W. P. Upasena	145. K. Dayaratne
11. S. A. Subasinghe	56. W. W. Alwis	101. M. G. Chandrasena	146. P. G. Buddadasa
12. B. Gunaratne	57. B. D. Dharmasena	102. K. W. W. Perera	147. K. A. S. Perera
13. M. D. J. Gunathilake	58. B. Holdern Botli	103. H. Premasiri	148. K. D. L. Markas
14. S. V. V. Pieris	59. R. H. Gunendra	104. S. A. Chandrasiri	149. M. K. Somasiri
15. K. K. Ariyawardane	60. K. M. R. De Silva	105. A. S. De Silva	150. H. G. Vinee
16. A. E. Alwis	61. K. D. S. Wijeratne	106. M. S. Somaratne	151. C. Weerasiri
17. G. Wimalasena	62. W. Athapattu	107. M. P. Senaviratne	152. S. C. Dharmaratne
18. L. A. Piyaratne	63. D. P. Wijesooriya	108. S. Wimalasena	153. N. L. H. T. Krishnaratne
19. S. A. Fernando	64. W. A. D. Asoka	109. A. H. Siripala	154. A. D. Somasiri
20. M. A. I. Perera	65. M. K. Mendis	110. T. D. Piyasena	155. P. G. Thisera
21. H. K. Munidasa	66. P. B. Martin Singho	111. S. P. Jayabandu	156. S. M. W. Samarakoon
22. J. D. Jayasena	67. N. R. A. Premaratne	112. M. S. Hector	157. M. H. Dias
23. R. Dharmarajah	68. N. Somasiri	113. K. S. Perera	158. M. Sivasamy
24. M. M. Fernando	69. N. Z. M. Sawaheer	114. C. M. B. Moris	159. H. M. Somapala
25. H. A. Karunaratne	70. H. G. S. Jerad	115. P. A. Perera	160. H. A. Siripala
26. D. L. G. Abeysiriwardana	71. R. A. Leelasena	116. D. Ariyadasa	161. S. A. Jayathilake
27. M. Wijeratne	72. P. J. Fernando	117. R. Premadasa	162. K. K. D. B. Adikaram
28. B. Chandrasiri	73. G. A. A. Perera	118. J. N. M. Fernando	163. M. W. Wijeratne
29. K. A. L. Perera	74. B. C. Mendis	119. A. Petor	164. N. L. Pieris
30. J. J. A. Fernando	75. U. J. Pemasiri	120. B. A. Piyadasa	165. H. C. Fonseka
31. P. Munisamy	76. S. D. Tudar	121. K. A. Mervin	166. W. W. L. Wijesiri
32. K. J. Jayaratne	77. P. A. D. Fernando	122. W. H. Jayasena	167. H. A. Jayapala
33. C. Sellwanayagam	78. H. G. Weerasinghe	123. R. Piyasena	168. A. L. Nimal
34. W. W. Perera	79. C. I. Ferdinand	124. S. H. Karunapala	169. W. A. S. Geetananda
35. R. R. Pintu	80. B. C. Piyasena	125. H. W. Fernando	170. K. P. S. Jayantha
36. N. W. K. Ariyasiri	81. K. Mahindapala	126. D. Somapala	171. K. S. Agra
37. N. Karunaratne	82. E. A. Orpiyas	127. V. K. Chandrapala	172. G. A. Dabare
38. M. Raman	83. J. A. Caeri	128. D. M. Punchibanda	173. W. A. Wijesiri
39. B. Sandanapichchai	84. P. A. Fernando	129. B. O. P. Dambarage	174. H. D. Kularatne
40. D. P. A. Wickramaarachchi	85. B. P. Sumathipala	130. S. B. Weerasinghe	175. I. V. Walls
41. W. J. Perera	86. A. A. P. Dias	131. L. A. Weerasekara	176. K. T. P. D. Perera
42. M. D. Juliyan	87. D. Upatissa	132. P. A. Perera	177. P. V. D. D. Padmasiri
43. J. A. Sirisena	88. G. W. Silva	133. F. L. Dickmon	178. M. S. M. Shaheer
44. K. J. Perera	89. M. P. Fernando	134. E. D. M. Weerasinghe	179. R. Iwan
45. A. A. Premadasa	90. T. S. Jayanetti	135. Y. G. Jayasena	180. A. S. M. Abulkaram

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181. A. L. M. Jifri	226. B. D. S. Siriratne	271. N. G. S. Ratnasiri	316. S. Samarasinghe
182. N. H. Dayananda	227. M. Ghanasiri	272. Y. D. K. Dias	317. R. T. Wickramaarachchi
183. B. S. Fernando	228. G. A. Dharmasena	273. D. F. U. L. Gunasekara	318. T. N. Sathiyana
184. K. P. Sardatissa	229. A. S. G. Jayawardane	274. M. G. Skandarajah	319. J. M. Sahabdeen
185. K. D. Karunadasa	230. W. N. S. Alwis	275. T. G. Leelarathne	320. S. K. M. Jayaweera
186. C. K. Ravindran	231. A. Guruge	276. L. M. R. D. De mel	Bandara
187. M. S. M. Hasar	232. K. Ponambalam	277. S.A.P.K. Dharmawardane	321. R. W. H. S. Rajadasa
188. M. A. P. Perera	233. D. D. A. Wijetunga	278. P. S. B. Fernando	322. S. Kaluarachchi
189. B. L. Ranjith	234. R. C. Pintu	279. S. P. N. Perera	323. H. A. Ratnasiri
190. Y. W. S. De Silva	235. K. S. A. P. Fernando	280. N. S. Nanayakkara	324. H. G. Sepala
191. L. Asni	236. M. Karunakaran	281. H. L. S. Perera	325. D. A. Martupala
192. D. I. Jayatilaka	237. M. M. Nagarajah	282. N. I. A. Jayawardana	326. G. R. Jayasinghe
193. J. A. J. A. Perera	238. L. G. Jayatissa	283. R. P. Benjamin	327. J. A. J. Perera
194. D. V. S. R. Fonseka	239. H. K. Chandraweera	284. L. P. Mendis	328. A. P. Thomas
195. G. A. N. Perera	240. S. P. De Silva	285. N. N. Dasanayake	329. U. A. Maturatne
196. P. F. Fernando	241. H. M. Perera	286. S. R. M. D. O. Wijesekara	330. P. A. E. J. Fernando
197. K. P. Chandrasiri	242. H. N. Siril	287. P. D. A. Lesli	331. U. D. Somapala
198. K. N. Sirisena	243. N. P. Ghanaratne	288. J. Jason	332. W. D. Ranjith Nimal
199. G. D. Jinadasa	244. G. P. Perera	289. S. A. Wijedasa	333. M. N. Jayaratne
200. K. S. Perera	245. L. A. Dayananda	290. A. K. D. Somasiri	334. M. D. Fernando
201. L. B. A. Janz	246. B. Arunasiri	291. W. R. R. Fonseka	335. D. W. G. Wiswakula
202. P. M. E. Perera	247. G. Ragawan	292. J. N. A. Wickramasekara	336. M. D. Y. Mendis
203. A. C. P. Dagra	248. N. C. Wickramasinghe	293. A. M. G. A. Alagiyawanna	337. N. P. A. Jayaratne
204. S. Dharmarajah	249. K. V. Gunasiri	294. B. D. Sunil	338. K. S. E. J. R. Fernando
205. T. Ratnasooriya	250. A. B. Rudrigo	295. W. A. M. Fernando	339. M. E. L. Perera
206. Y. B. S. Premakumara	251. A. K. Ranjith	296. R. S. Thilakaratne	340. K. D. Dayananda
207. K. A. Hemasiri	252. A. Joseph	297. W. W. S. S. Perera	341. K. J. A. Gunawardane
208. D. G. Premaratne	253. W. D. Chandana Lal	298. K. Chandrasiri	342. H. S. L. De Silva
209. W. A. D. Petor	254. S. Abeysena	299. I. G. Wimalasiri	343. D. P. B. N. Premaratne
210. W. A. S. Wijesinghe	255. U. S. Dharmasiri	300. S. A. M. J. Perera	344. S. Hiripitiya
211. W. A. P. Padmasiri	256. E. D. Sirimal	301. A. S. Senaviratne	345. K. D. N. B. Perera
212. M. A. Ali	257. M. D. B. Perera	302. M. A. Preemon	346. K. Hettiwatta
213. D. Hettiarachchi	258. A. L. Kaldera	303. G. T. Fonseka	347. K. N. J. Perera
214. A. D. Denis	259. K. S. W. Kulatunga	304. W. A. Premasiri	348. J. I. H. C. Indrajith
215. G. G. Perera	260. S. K. Liyanage	305. J. A. S. Ratnasiri	349. H. R. S. Gunawardane
216. H. Karunaratne	261. P. S. Wijedasa	306. W. A. N. Dayananda	350. H. M. Jayaratne Banda
217. M. D. Somaratne	262. A. G. Wipulasena	307. S. Ranjith	351. M. A. Abeyratne
218. K. A. S. Perera	263. M. W. Perera	308. I. A. D. Dayananda	352. K. L. A. L. Sisira Banda
219. W. A. K. Perera	264. L. P. J. Perera	309. I. A. D. Dayananda	353. B. I. G. Obeysekara
220. K. B. G. Ariyaratne	265. G. L. Gunawardana	310. D. Henri	Banda
221. W. D. S. Premananda	266. D. A. S. Amarasinghe	311. T. Somadasa	354. H. P. Gurusinghe
222. H. P. Sooriyapperuma	267. V. B. Premananda	312. S. G. Dayaratne	355. P. V. Kithsiri
223. U. R. Liyanage	268. L. D. G. S. Perera	313. E. A. Sunil Shantha	356. N. Wijayasiri
224. W. D. Premaratne	269. P. G. Dabare	314. K. R. Premathilake	357. W. A. Nihal
225. G. Wimalaratne	270. A. Kalupahana	315. A. L. Sigera	358. P. G. Samson

Schedule (Cond.)

359. A. H. A. Ratnayake	404. K. K. Ramasundaram	448. K. P. R. N. Priyanga	493. D. D. Danapala
360. N. Samarappuli	405. B. G. Samarapala	449. H. S. S. Weerasinghe	494. H. G. R. Lal
361. D. K. Nandasiri	406. B. D. Dayaratne	450. D. Ratnapala	495. G. A. Hemantha
362. T. H. Somasiri	407. A. D. N. Jayawardane	451. H. D. Cril	496. B. G. Keerthisena
363. E. M. P. Ekanayake	408. U. Dharmasiri	452. W. M. Lal	497. M. S. M. Nasmi
364. P. K. Ganesan	409. L. A. Dharmasena	453. E. G. Wickramasekara	498. P. W. D. J. V.
365. P. Rajendran	410. A. Ratnakulasooriya	454. S. P. N. Gamini	Saparamadu
366. K. K. V. C. Silva	411. R. A. Punnyaratne	455. K. K. Jayantha	499. W. Jayatissa
367. H. N. Somaratne	412. S. D. S. Indrajith	Kumara	500. H. S. S. Geethangana
368. A. S. O. Fernando	413. K. P. Somasiri	456. Y. G. W. Premathilake	501. G. A. Godwin
369. L. W. Gunaratne	414. W. G. R. J. Kumara	457. R. M. G. Sisira Kumara	502. E. A. Padmasiri
370. I. H. L. Jayalath	415. M. P. A. K. Nandasiri	458. M. D. P. Dias	503. M. Piyasiri
371. E. P. De. Silva	416. K. D. S. Kilistos	459. O. D. S. Premasiri	504. R. K. A. D. Perera
372. G. D. Anura	417. T. U. Pieris	460. G. R. Fernando	505. J. D. Piyal
373. R. T. Arnji	418. W. S. Anurudda	461. P. A. S. Perera	506. N. Samarasinghe
374. K. A. D. P. R. Kingsly	419. V. N. S. Senadeera	462. G. L. Gunasinghe	507. M. H. K. Sunil
375. L. D. S. Senanayake	420. H. M. Gamini	463. R. Croos	508. N. P. A. Munasinghe
376. L. H. Chandrasiri	421. O. H. D. Gnanasiri	464. R. L. Jayaweera	509. K. A. R. Laksman
377. E. P. Dharmasena	422. P. B. Samarasinghe	465. K. M. A. P. Silva	510. K. L. Munidasa
378. M. S. Hettiarachchi	423. T. A. L. Pushpa-	466. B. G. Indrasena	511. D. C. J. Perera
379. E. W. Chithrananda	-kumara	467. R. Wendon Boss	512. W. D. J.
380. D. W. Somasiri	424. U. P. G. G. Perera	468. N. G. Gamini	Abeywickrama
381. M. D. Gunasena	425. E. R. Gunawardana	469. K. K. S. Gamini	513. L. G. Ananda
382. G. D. Jayasiri	426. B. B. M. E. Perera	470. E. N. G. Perera	514. W. A. S. Kumara
383. H. A. H. Gunaratne	427. S. Gunasena	471. H. K. Wijesiri	515. D. R. R. Wijetunga
384. L. R. Karunaratne	428. K. K. G. P. Sirimewan	472. M. B. A. Jayawardena	516. N. K. Gunapala
385. A. Premachandra	429. K. S. A. J. L. Fernando	473. N. G. Jayatissa	517. W. K. J. Walpola
386. H. G. U. Thilakasiri	430. H. M. Wimalasena	474. D. H. Wimalaratne	518. R. P. S. Wimalaweera
387. D. K. K. Hemakumara	431. S. S. Fernando	475. M. S. I. P. Dias	519. H. Sunil
388. B. Abeywardena	432. K. J. S. Perera	476. M. D. L. Pushpa-	520. W. Ratnapala
389. A. L. Rohita	433. D. R. Kumarasiri	-kumara	521. M. H. S. Mayadunna
390. B. G. Senaviratne	434. M. A. Priyantha	477. H. M. Dharmakeethi	522. W. P. G. Priyasantha
391. M. T. K. Weerathilake	Deepal	478. B. R. S. Mendis	523. J. A. A. K. Jayasinghe
392. D. G. Hemantha	435. Y. D. Justin	479. E. A. Abeysinghe	524. P. T. Padmananda
Kumara	436. S. A. Premaratne	480. W. Nevilson	525. G. A. G. Ganepola
393. R. K. Jayathissa	437. H. P. Thilakaratne	481. M. P. S. S. Perera	526. H. D. S. Chandrasiri
394. R. M. T. Banda	438. A. P. J. Dammika	482. J. P. T. K. Jayasundara	527. K. Sirilal
395. P. G. G. Pathmasiri	439. T. V. D. Perera	483. C. J. Nicolas	528. M. H. M. Nasar
396. K. K. Wijesinghe	440. W. D. Jayaweera	484. W. Pieris	529. K. D. J. Weerasinghe
397. R. Dayaratne	441. B. D. N. Chandraratne	485. U. R. G. Jayaweera	530. W. M. Padmasiri
398. D. N. P. Hatthotuwa	442. P. D. S. Nalake	486. R. A. S. Samantha	531. J. H. L. Gunawardena
399. D. D. Palihakkara	443. G. Waragoda	487. W. L. Siritunga	532. D. A. Kamalasiri
400. W. A. Wilson	444. A. B. Hansay	488. M. S. Wijesiri	533. R. D. A. G. Ranjith
401. W. P. Pemadasa	445. M. G. Jayalatha	489. R. K. D. L. Perera	534. W. D. N. Ratnasiri
402. M. A. A. Fernando	446. N. A. Seelaratne	490. U. R. K. Perera	535. W. G. Somathilake
403. S. A. Wimalachandra	447. M. D. L. Gunathilake	491. K. G. U. Ratnapala	536. M.S.B.T.H.D.B.
		492. S.A. J. Hemantha	Monnekulame
			537. P. Ravi
			538. R. Dayananda

Schedule (Cond.)

539. I. G. Danapala	584. K. A. Pushpakumara	629. K. Somaratne	675. W. B. K. Dissanayake
540. M. A. M. Nawas	585. M. A. D. M. S. Kumara	630. K. A. Karunathilake	676. A. L. Karunadasa
541. S. P. J. Makxi	586. V. M. Maheswaram	631. N. G. G. Anurudda	677. S. P. Siripala
542. K. V. D. Thilakasiri	587. W.A.M.S. Gunawardane	632. W. A. C. R. S. Perera	678. E. T. M. Ranatunga
543. P. Weerasinghe	588. K. D. Vincent	633. M. F. S. K. Perera	679. W. D. G. Richard
544. K. P. W. L. Amaratunga	589. V. R. J. Usup	634. D. K. G. Somaweera	680. T. D. R. Ranaweera
545. M. S. R. Fernando	590. A. D. U. Wijewardane	635. H. P. S. Thilakasiri	681. K. K. Milton
546. I. G. Padmasiri	591. R. M. Dharmasena	636. S. G. Preman	682. L. C. Dasarath
547. B. J. Chandralal	592. I. U. Perera	637. S. J. Harry	683. P. D. M. Ananda
548. K. A. L. Perera	593. A. A. J. P. Jayawardane	638. G. S. Fernando	684. M. G. S. Gunaratne
549. W. A. A. Samantha	594. R. K. F. Liyanage	639. L. A. Fernando	685. M. G. Ariyaratne
550. T. R. Priyankara	595. J. Jeson	640. M. A. Chamara	686. R. M. J. Siripala
551. G. K. C. Gunawardane	596. A. G. Rajah	641. D. M. Chandana	687. L. G. Jayaratne
552. D. Vithana	597. W.A.D.K.G. Abeysekara	642. G. N. Premakumara	688. N. K. Chandradasa
553. W. K. S. Thilakarathne	598. T. S. Ilangaratna	643. H. L. L. Bandu	689. R. A. Wimaladasa
554. W. D. S. N. Perera	599. G. Sunil	644. H. G. N. Premathilake	690. E. J. A. Silva
555. H. P. N. Sarathchandra	600. K. M. D. G. Jayaratne	645. D. M. Sanjeewa	691. W. Ariyadasa
556. I. R. U. H. Kulasekara	601. M. M. A. Piyalal	646. A. Kaluarachchi	692. H. G. De. Soyza
557. G. Nanayakkara	602. L. D. G. S. Kumara	647. H. P. A. Kumaradasa	693. E. T. M. Kulatunga
558. Y. D. D. Dias	603. H. G. A. P. Kumara	648. W. R. Cooray	694. M. Karunadasa
559. W. D. J. Senaviratne	604. R. M. Wilson	649. S. M. M. S. Mayadunna	695. Y. D. N. Dunuweera
560. R. Antony	605. S. N. B. Fernando	650. R. D. K. Ariyasinghe	696. S. M. G. Banda
561. P. S. P. Fernando	606. W. A. K. D. Wijesooriya	651. K. A. D. Kumaradasa	697. H. M. Piyadasa
562. L. C. K. Perera	607. J. A. J. S. K. Jayakody	652. U. Rohitha	698. J. A. Karunathilake
563. D. L. N. Jayasinghe	608. M. J. Calistor	653. R. A. D. Avayaratne	699. G. D. Mahinda
564. A. S. Senaviratne	609. M. K. K. Shantha	654. W. Y. Somasiri	700. R. A. Kumaradasa
565. A. Trenchal	610. M. G. S. N. Perera	655. F. V. Josan	701. H. Gunadasa
566. K. M. Palitharatne	611. U. G. Perera	656. M. Paniyan	702. D. G. Wijesekara
567. N. H. U. S. Fonseka	612. L. L. G. S. Ranasinghe	657. H. G. J. Manori	703. W. Gurusinghe
568. I. G. A. Ranatunga	613. K. D. G. N. Wijeratne	658. W. A. Nihal	704. M. C. Perera
569. K. D. Samaraweera	614. M. Faruk	659. J. A. T. G. Jayatissa	705. B. G. Mendis
570. W. D. L. Chithrananda	615. A. G. Keerthisena	660. T. A. R. C. Thilakasiri	706. I. P. Senaratne
571. A. L. G. M. Perera	616. N. G. Janashantha	661. B. A. Priyantha	707. T. U. Siriwanasa
572. D. L. Dusantha	617. H. G. N. Priyantha	662. I. H. J. Nandana	708. M. E. T. Fernando
573. W. A. Nevil	618. K. T. A. Karunanayake	663. L. A. N. D. Liyanage	709. D. M. G. Bandara
574. G. K. S. A. Weerasinghe	619. S. S. S. Kumarasinghe	664. W. A. D. D. Ranjan	710. L. D. Dayaratne
575. R. P. K. S. S. K. Perera	620. H. W. Hansakeerthi	665. E. W. A. Shantha	711. M. D. Wijeratne
576. M. N. N. Pieris	621. S. A. P. Kumara	666. D. G. Ranjith	712. C. Vithana
577. W. A. S. Weerasinghe	622. S. P. Jayantha	667. D. P. Wimalaweera	713. G. A. D. Premaratne
578. R. K. J. P. Randeni	623. T. H. Sunil	668. K. L. G. N. G. Kumara	714. G. Gomes
579. A. D. Pigera	624. M. A. S. Prasanthan	669. A. L. Somachandra	715. W. D. S. L. Talbert
580. R. M. D. Ratnayake	625. W. A. Gunapala	670. R. A. U. De Alwis	716. B. A. Wickramasooriya
581. R. W. H. K. Kumara	626. H. A. Jeewantha	671. S. G. Siriwardena	717. N. K. Somaratne
582. W. A. P. Wijesiri	627. W. D. W. N. Irosan	672. K. S. Wijeratne	718. M. R. Dasanayake
583. Y. B. M. K. S. Kumara	628. J. I. A. S. Jayasundara	673. J. Tranchal	719. M. D. A. D. Wijedasa
		674. D. A. Ariyadasa	

Schedule (Cond.)

720. D. D. D. Amarasena	740. S. Jayasinghe	760. S. A. D. Chandrasena	781. K. Madanayake
721. T. A. P. Rodrigo	741. M. A. Thilakaratne	761. P. V. S. Indika	782. D. G. Ariyaratne
722. G. Karunaratne	742. T. G. Perera	762. R. N. Tushara	783. R. T. Janz
723. P. G. T. C. Piyadasa	743. J. A. Jayampathi	763. W. D. Lisaton	784. K. A. Perera
724. R. L. C. Perera	744. W. A. D. Mahinda	764. K. T. A. R. Laksman	785. D. D. K. Wijesooriya
725. W. D. F. Chandrasena	745. W. P. Botheju	765. A. A. U. Nandalal	786. E. Chithrasiri
726. R. M. Dharmadasa	746. R. V. N. Ananda	766. D. U. Amarasekara	787. D. M. D. Bandara
727. Y. G. N. Kumarasiri	747. W. A. S. Premalal	767. K. T. W. Podiralahamy	788. E. D. U. C. Alwis
728. G. V. Pathmasiri	748. S. Rupasinghe	768. S. Kodikarage	789. H. G. Gunapala
729. D. J. Munasinghe	749. J. A. D. R. P. Jayakody	769. Y. M. Hereathbanda	790. H. A. N. C.
730. K. S. Silva	750. M. H. V. J. S. Kumara	770. E. D. Uberatne	Abeywickrama
731. M. D. A. M. Perera	751. D. N. I. Arachchi	771. R. Piyasena	791. P. S. Jayantha
732. K. J. J. Perera	752. M. G. Kumarasena	772. K. G. Jayasena	792. P. L. Peegal
733. G. L. C. Perera	753. H. A. Sunil	773. S. G. Poul	793. D. M. N. Weerasinghe
734. U. R. Malalage	754. S. M. M. Nimal	774. D. W. K. Hemapala	794. L. A. Ananda
735. D. G. Ranatunga	755. N. G. Ajith	775. U. D. M. Premasiri	795. N. A. Jayawickrama
736. K. S. Fernando	756. M. S. S. Upasena	776. B. L. J. Balasooriya	796. V. J. Udayakantha
737. G. S. Rohana Kumara	757. R. S. Rajapaksa	777. S. Munidasa	797. G. C. Pushpakumara
738. M. A. S. Palitha	758. R. A. S. Premathilake	778. A. Hewaarachchi	798. U. J. Rodrigo
739. M. A. S. Palitha	759. D. A. M. Silva	779. P. W. Piyasena	799. H. C. P. Perera
		780. R. W. Sooriyaarachchi	800. H. R. Weerasekara
			801. K. P. J. Kumaratunga
			802. V. D. Rohitha