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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2408/16 – 2024 නොවැම්බර් මස 02 වැනි සෙනසුරාදා – 2024.11.02  
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(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2023/129.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Ceylon Banks Employees' Union, No. 20, Temple Road, Colombo 10

and

HDFC Bank, P. O. Box 2085, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

NOW THEREFORE I, Dr. Harini Amarasuriya, Minister of Justice, Public Administration, Home Affairs, Provincial Council, Local Government and Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint.

Dr. Ariyaratna Horadugoda Gamage, "Ishara", No. 79, Jayasingha Road, Mabulgoda, Pannipitiya.

to be the arbitrator and refer the aforesaid dispute to him/ for settlement by arbitration.

Dr. HARINI AMARASURIYA,  
Minister of Justice, Public Administration, Home Affairs,  
Provincial Council, Local Government and Labour.

Colombo.  
28th October, 2024.

1A – G42992 – 09 (11/2024)

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**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Ceylon Bank Employee's Union, No. 20, Temple Road, Colombo 10

and

HDFC Bank, P. O. Box 2085, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the employees mentioned below who have been recruited as Business Promotion Trainees of the HDFC bank have been caused injustice by necessary action not being taken by the bank to appoint them to the post of Junior Business Promotion Assistant at the end of their training period in accordance with the relevant recruitment procedure and if so, to what relief they are entitled.

*Name*

*Name*

1. D. M. S. Pradeep

9. N. G. C. B. D. Dharmadasa

2. U. G. W. C. B. Wijesooriya

10. K. A. S. K. Kahadawaarachchi

3. J. A. D. P. Jayakody

11. N. Lidarshan

4. U. A. M. S. S. S. Bandara

12. E. G. O. P. Hemawardana

5. D. S. W. Madanayaka

13. R. D. C. Silva

6. R. Thawaprakash

14. T. P. L. Kumara

7. Y. L. M. H. Pramuditha

15. K. Ruban

8. G. Nishanthan

16. J. C. M. Jayalath

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo, on this 15th day of October, 2024.

EOG 11 - 0003

My No.: IR/COM/01/2023/129(1).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Ceylon Bank Employees' Union, No. 20, Temple Road, Colombo 10.

and

HDFC Bank, P.O.Box 2085, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

NOW THEREFORE I, Dr. Harini Amarasuriya, Minister of Justice, Public Administration, Home Affairs, Provincial Council, Local Government and Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Dr. Ariyaratna Horadugoda Gamage, "Ishara", No. 79, Jayasingha Road, Mabulgoda, Pannipitiya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. HARINI AMARASURIYA,  
Minister of Justice, Public Administration, Home Affairs,  
Provincial Council, Local Government and Labour.

Colombo,  
28th October, 2024.

My No.: IR/COM/01/2023/129(1).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Ceylon Bank Employees' Union, No. 20, Temple Road, Colombo 10.

and

HDFC Bank, P.O.Box 2085, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

## STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the General Work Assistants mentioned below of the HDFC Bank have been caused injustice in the payment of bonus allowance in 2022 based on the salary of December 2020 by, the Cost of living not being taken into consideration in the calculation of bonus allowance and if such injustice has been caused, to what relief they are entitled.

| <i>Name</i>                  | <i>Name</i>               |
|------------------------------|---------------------------|
| 01. G.D.S. Kumara            | 12. K.V. Siranjeewan      |
| 02. K.G. Sandaruwan          | 13. M.G.A. Perera         |
| 03. P.S. Dilrukshi           | 14. K.K. Nishantha        |
| 04. K.P.L.C. Karunanayaka    | 15. R.A.A. Ranjeewa       |
| 05. R.D.M.C. Ranatunga       | 16. B.S.M. Cooray         |
| 06. E.A.M.P. Edirisingha     | 17. M.A.M. Madushani      |
| 07. C.M. Loku Hewagama       | 18. M.A.M. Gunathilaka    |
| 08. J. Sarojini              | 19. P.G.K. Champika       |
| 09. P.G.D. Rathnasiri        | 20. M.N.S.P. Kumara       |
| 10. D.D.W. Prashantha Kumara | 21. M.W.D.M.K. Rathnasiri |
| 11. K.A.S.L. Chandra         | 22. P.G.K.N. Pallepitiya  |

H.K.K.A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 16th day of October, 2024.

EOG 11-0004