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EXTRAORDINARY

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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/04/2018/229.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 11.03.2020 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2183/34 dated 09.07.2020 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 13.01.2020.

Mr. J. W. K. Bandara, No. 175/F6, Elvitigala Mawatha, Colombo 08. *of the one part*

and

Bogawantalawa Tea Estates PLC, No. 153, Nawala Road, Narahenpita, Colombo 05. *of the other part*

was referred to Mr. P. Mahadevah for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 11.03.2020.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
10th December, 2020.



**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. J. W. K. Bandara, No. 175/F6, Elvitigala Mawatha, Colombo 08. *of the one part*

and

Bogawantalawa Tea Estates PLC, No. 153, Nawala Road, Narahenpita, Colombo 05. *of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Sujeewa Jayasinghe, Attorney-at-Law, No. 5A, Bandaranaike Mawatha, Badulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
10th December, 2020.

My No.: IR/COM/04/2018/229.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. J. W. K. Bandara, No. 175/F6, Elvitigala Mawatha, Colombo 08.

and

Bogawantalawa Tea Estates PLC, No. 153, Nawala Road, Narahenpita, Colombo 05.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. J. W. K. Bandara who had worked at Bogawantalawa Tea Estates PLC had been caused injustice by the non-payment of the Annual Vacational Allowance and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 08th day of December, 2020.

My No.: IR/COM/01/2016/151.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 13.03.2020 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2183/29 dated 08.07.2020 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 18.01.2020.

01. Ms. Kanthi Kaluarachchi, No. 62/25, Katukurunda Watta, Mawaramandiya, Kadawatha.
02. Mr. Sunil Ratnasiri, No. 22/14, Araliya Uyana, Depanama, Pannipitiya.
03. Mr. Titus Perera, No. 76/1 B, Sri Dharmarama Road, Ratmalana.
04. Mrs. E. D. Kumudini, No. 493, Katukurunduwatta, Mount Lavinia.
05. Mr. D. M. Jayaweera, No. 93/6, Meegahawatta Road, Delgoda.

of the one part

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01

of the other part

was referred to Mr. D. M. Karunarathne for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 13.03.2020.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
10th December, 2020.

My No.: IR/COM/01/2016/151.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

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01. Ms. Kanthi Kaluarachchi, No. 62/25, Katukurunda Watta, Mawaramandiya, Kadawatha.
02. Mr. Sunil Ratnasiri, No. 22/14, Araliya Uyana, Depanama, Pannipitiya.
03. Mr. Titus Perera, No. 76/1 B, Sri Dharmarama Road, Ratmalana.
04. Mrs. E. D. Kumudini, No. 493, Katukurunduwatta, Mount Lavinia.
05. Mr. D. M. Jayaweera, No. 93/6, Meegahawatta Road, Delgoda.

of the one part

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01

of the other part

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint President's Counsel, Mr. Suhada Kalyana Gamlath, No. 4/82, W. A. Peiris Mawatha, Uyana, Moratuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.

10th December, 2020.

My No.: IR/COM/01/2016/151.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

01. Ms. Kanthi Kaluarachchi, No. 62/25, Katukurunda Watta, Mawaramandiya, Kadawatha.
02. Mr. Sunil Ratnasiri, No. 22/14, Araliya Uyana, Depanama, Pannipitiya.
03. Mr. Titus Perera, No. 76/1 B, Sri Dharmarama Road, Ratmalana.
04. Mrs. E. D. Kumudini, No. 493, Katukurunduwatta, Mount Lavinia.
05. Mr. D. M. Jayaweera, No. 93/6, Meegahawatta Road, Delgoda.

of the one part

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the above - mentioned five employees have been caused injustice by the deprivation of opportunity for them to promote from the post of Manager (Finance) - Executive Grade II to the post of Senior Manager (Finance) - Executive Grade I and if so, to what reliefs each of them is entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 08th day of December, 2020.

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My No.: IR/COM/04/E/2014/159.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 19.01.2016 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 1951/8 dated 25.01.2016 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 18.12.2015.

United Commercial and Mercantile Union, No. 457, Dr. Kolvin R. De Silva Mawatha, Colombo 02. (on behalf of Mr. Bandula Rajamuni)

and

State Timber Corporation, No. 82, Rajamalwatta Road, Battaramulla.

was referred to Mr. T. Piyasoma for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 19.01.2016.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
10th December, 2020.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

United Commercial and Mercantile Union, No. 457, Dr. Kolvin R. De Silva Mawatha, Colombo 02. (on behalf of Mr. Bandula Rajamuni)

and

State Timber Corporation, No. 82, Rajamalwatta Road, Battaramulla.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Sarath Chandrasiri Withana, No. 13/1127, Dammodaya Mawatha, Mihindupura, Baththaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
 Minister of Labour.

Colombo.
 10th December, 2020.

My No.: IR/COM/04/E/2014/159.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

United Commercial and Mercantile Union, No. 457, Dr. Kolvin R. De Silva Mawatha, Colombo 02. (on behalf of Mr. Bandula Rajamuni)

and

State Timber Corporation, No. 82, Rajamalwatta Road, Battaramulla.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. Bandula Rajamuni working as an Audit Examiner at the Colombo Regional Office of the State Timber Corporation has been caused injustice by,

01. The decision taken to cancel the one day duty leave per week which had been granted to him in order to engage in Trade Union activities, deduct the leave taken between 01.01.2014 to 31.12.2014 for this purpose from his annual leave entitlement and to consider the balance leave, if any as no-pay leave.
02. the decision taken to consider his field duty days within the period from 01.01.2014 to 31.12.2014 as days on which he had been late, deduct those from his annual leave and consider the balance days, if any as no-pay leave, and
03. suspension of his annual salary increments for year 2014 and 2015 and annual bonus for year 2014.

and if so, to what reliefs he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 08th day of December, 2020.

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My No.: IR/COM/03/2017/193.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 24.02.2020 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2166/7 dated 10.03.2020 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 17.12.2019.

Mr. M. J. Chandrathilaka, Warallapatha, Dammala Road, Ballapana, Galigamuwa Town.

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

was referred to Mr. D. M. Karunaratne for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 24.02.2020.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
10th December, 2020.

My No.: IR/COM/03/2017/193.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. M. J. Chandrathilaka, Warallapatha, Dammala Road, Ballapana, Galigamuwa Town.

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Piyal Darshana Guruge, Attorney-at-law, No. 04, Richard De Soyza Housing Complex, Koswaththa, Baththaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
 Minister of Labour.

Colombo.
 10th December, 2020.

My No.: IR/COM/03/2017/193.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Mr. M. J. Chandrathilaka, Warallapatha, Dammala Road, Ballapana, Galigamuwa Town.

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the non-payment of the salary scale relevant to the grade to Mr. M. J. Chandrathilaka working as an Assistant Manager (Engineering) of Grade V at the Gampaha Regional Office of the Sri Lanka Transport Board is just and if not so, to what reliefs he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
 Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
 Colombo, on this 24th day of November, 2020.