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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/21/25/2009.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Clerical and Allied Staff Union, Tea Small Holdings Development Authority, Sabaragamuwa Regional Office, No. 28/1, New Town, Ratnapura.

AND

Tea Small Holdings Development Authority. No. 70, Parliament Road, Pelawatte, Battaramulla.

NOW THEREFORE I, Gamini Lokuge Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) (Act No. 37 of 1968) hereby appoint.

Mr. Palitha Weerasekara, Attorney At Law, No. 33/2, Nimala Maria Mawatha, Hendala, Wattala. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

Colombo.  
16th July, 2011.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Clerical and Allied Staff Union, Tea Small Holdings Development Authority, Sabaragamuwa Regional Office, No. 28/1, New Town, Ratnapura.

AND

Tea Small Holdings Development Authority. No. 70, Parliament Road, Pelawatte, Battaramulla.

**Statement of matter in dispute**

The matter in dispute between the aforesaid parties is

Whether the facts raised by the above named Union to the effect that a certain injustice has been caused due to the non granting of the grade promotions in a proper manner by the Tea Small Holdings Development Authority for the Clerical and Allied Grades namely.

- (a) promoting Clerical and Allied Grades VIII to Grade VII
- (b) promoting Clerical and Allied Grades VII to Grade VI and
- (c) promoting Clerical and Allied Grades VI to Grade V are correct and if it is correct to what relief they are entitled.

V. B. P. K. WEERASINGHE,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo this 28th day of June, 2011.