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# The Gazette of the Democratic Socialist Republic of Sri Lanka

**EXTRAORDINARY**

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No. 1786/3 - MONDAY, NOVEMBER 26, 2012

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(Published by Authority)

## **PART I : SECTION (I) — GENERAL**

### **Government Notifications**

#### **THE WAGES BOARDS ORDINANCE**

##### **Notification**

##### **THE ICE, AERATED WATERS, FRUIT JUICE AND JAM MANUFACTURING TRADE**

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Ice, Aerated Waters, Fruit Juice and Jam Manufacturing Trade, hereby notifies that the Board by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 19th of December, 2012.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE,

Chairman,

Wages Board for the Ice, Aerated Waters, Fruit Juice and  
Jam Manufacturing Trade.

Department of Labour,  
Colombo 05,  
22nd October, 2012.

##### **SCHEDULE**

The decisions made by the Wages Board for the Ice, Aerated Waters, Fruit Juice and Jam Manufacturing Trade, and set out in the Schedule to the Notification published in the *Gazette* No. 13535 of 27th February, 1963 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1664/24 of 30th of July, 2010 shall be further varied in Part II of that Schedule by the substitution for the existing part of the following new part.

SCHEDULE (CONTD.)

PART II

COLUMN I

CLASS OF WORKERS

**Grade I**

Head ice-cream/Fruit juice, Jam makers (by adding natural and artificial essences), Kanganies Head syrup makers, Operators of water-purifiers, Can makers, Carpenters, Fillers (Automatic), Checkers.

**Grade II**

Assistant Ice-cream/Fruit juice, Jam makers (by adding natural and artificial essences), Other workers engaged in the Manufacture of materials related to this trade, Repairers of cans, Carbon-dioxide gas controlmen, Assistant syrup makers, syrupers, Crowners, Clean Bottle examiners, Carbonator operators, Production counters, Filers (hand), Labelers (automatic), Bottle washer-off leaders, any other workers engaged in automatic machines in the production of aerated waters, ice-harvesters.

**Grade III**

Ice-cream/Fruit juice/jam can-fillers, Ice-cream/fruit juice/jam packers, Ice-packers, Bottle unpackers, Ice-loaders, Syrup-room labourers, Bottle washer loaders, Bottle sorters or cleaners Case fillers, Bottle-packers, Cleaners or sweepers, Bottle cleaners (hand), Case-carriers or stackers, Stores labourers, Labelers (hand) and vehicle loaders.

*The Ice, Aerated Waters, Fruit Juice and Jam Manufacturing Trade*

*Minimum Rates of Wages for a Month*

<i>Year of Employment</i>	<i>Grade I Rs. Cts.</i>	<i>Grade II Rs. Cts.</i>	<i>Grade III Rs. Cts.</i>
1st Year	10,125.00	9,720.00	9,315.00
2nd Year	10,275.00	9,845.00	9,415.00
3rd Year	10,425.00	9,970.00	9,515.00
4th Year	10,575.00	10,095.00	9,615.00
5th Year	10,725.00	10,220.00	9,715.00
6th Year	10,875.00	10,345.00	9,815.00
7th Year	11,025.00	10,470.00	9,915.00
8th Year	11,175.00	10,595.00	10,015.00
9th Year	11,325.00	10,720.00	10,115.00
10th Year	11,475.00	10,845.00	10,215.00
11th Year	11,625.00	10,970.00	10,315.00
12th Year	11,775.00	11,095.00	10,415.00
13th Year	11,925.00	11,220.00	10,515.00
14th Year	12,075.00	11,345.00	10,615.00
15th Year	12,225.00	11,470.00	10,715.00
16th Year	12,375.00	11,595.00	10,815.00

*Continued*

<i>Year of Employment</i>	<i>Grade I Rs. Cts.</i>	<i>Grade II Rs. Cts.</i>	<i>Grade III Rs. Cts.</i>
17th Year	12,525.00	11,720.00	10,915.00
18th Year	12,675.00	11,845.00	11,015.00
19th Year	12,825.00	11,970.00	11,115.00
20th Year	12,975.00	12,095.00	11,215.00
21st Year	13,125.00	12,220.00	11,315.00
22nd Year	13,275.00	12,345.00	11,415.00
23rd Year	13,425.00	12,470.00	11,515.00
24th Year	13,575.00	12,595.00	11,615.00
25th Year	13,725.00	12,720.00	11,715.00

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## THE WAGES BOARDS ORDINANCE

### Notification

#### COIR MATTRESS AND BRISTLE FIBRE EXPORT TRADE

IN accordance with Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Coir Mattress and Bristle Fibre Export Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by me until 12.00 noon on 19th of December, 2012.

Every such objection should be made in writing and should contain a statement of the grounds upon which such objection is made.

V. B. P. K. WEERASINGHE,  
Chairman,  
Wages Board for the Coir Mattress and  
Bristle Fibre Export Trade.

Department of Labour,  
Colombo 05,  
18th October, 2012.

#### SCHEDULE

The decisions made by the Wages Board for the Coir Mattress and Bristle Fibre Export Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 13187 of 29th June, 1962, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following new parts for Parts II and III of that schedule.

## SCHEDULE (CONTD.)

## PART II

## WAGES FOR PIECE RATE WORK

1. Hanking (that is dressing for export) partly or wholly by hand and tying Bristle Fibre in hanks of standard sizes ;
2. Hanking (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing ;
3. Hanking (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre of standard sizes ;

<i>Year of Employment</i>	<i>3-Tie Grade (per 100 Kgs.) Rs. cts.</i>	<i>2-Tie Grade (per 100 Kgs.) Rs. cts.</i>	<i>Hanking for Dyeing (per 100 Kgs.) Rs. cts.</i>	<i>3-Tie Grade Dyed (per 100 Kgs.) Rs. cts.</i>	<i>2-Tie Grade Dyed (per 100 Kgs.) Rs. cts.</i>
1st Year	1,360.75	1,350.00	907.20	1,521.25	1,501.75
2nd Year	1,367.25	1,355.80	957.20	1,527.05	1,507.55
3rd Year	1,373.75	1,361.60	1,007.20	1,532.85	1,513.35
4th Year	1,380.25	1,367.40	1,057.20	1,538.65	1,519.15
5th Year	1,386.75	1,373.20	1,107.20	1,544.45	1,524.95
6th Year	1,393.25	1,379.00	1,157.20	1,550.25	1,530.75
7th Year	1,399.75	1,384.80	1,207.20	1,556.05	1,536.55
8th Year	1,406.25	1,390.60	1,257.20	1,561.85	1,542.35
9th Year	1,412.75	1,396.40	1,307.20	1,567.65	1,548.15
10th Year	1,419.25	1,402.20	1,357.20	1,573.45	1,553.95
11th Year	1,425.75	1,408.00	1,407.20	1,579.25	1,559.75
12th Year	1,432.25	1,413.80	1,457.20	1,585.05	1,565.55
13th Year	1,438.75	1,419.60	1,507.20	1,590.85	1,571.35
14th Year	1,445.25	1,425.40	1,557.20	1,596.65	1,577.15
15th Year	1,451.75	1,431.20	1,607.20	1,602.45	1,582.95
16th Year	1,458.25	1,437.00	1,657.20	1,608.25	1,588.75
17th Year	1,464.75	1,442.80	1,707.20	1,614.05	1,594.55
18th Year	1,471.25	1,448.60	1,757.20	1,619.85	1,600.35
19th Year	1,477.75	1,454.40	1,807.20	1,625.65	1,606.15
20th Year	1,484.25	1,460.20	1,857.20	1,631.45	1,611.95
21st Year	1,490.75	1,466.00	1,907.20	1,637.25	1,617.75
22nd Year	1,497.25	1,471.80	1,957.20	1,643.05	1,623.55
23rd Year	1,503.75	1,477.60	2,007.20	1,648.85	1,629.35
24th year	1,510.25	1,483.40	2,057.20	1,654.65	1,635.15
25th Year	1,516.75	1,489.20	2,107.20	1,660.45	1,640.95
26th Year	1,523.25	1,495.00	2,157.20	1,666.25	1,646.75

## PART III

**Minimum Rate of Wages for Time Work**

Class of Workers :-

**Grade II :-**

Workers employed in -receiving fibre into stores from Lorries or carts ; counting ballots and bundles ; weighing ballots and bundles ; sorting fibre ; stacking ballots and bundles ; breaking Stacks of ballots and bundles ; unwrapping ballots and bundles ; picking and teasing ; bundling loose fibre ; drying loose fibre ; removing ; ballots and bundles from one part of the stores to another ; trimming of cut bristle fibre hanks ; curling ; balloting or coiling of

twisted fibre ; cutting firewood for dyeing ; issuing oil for hanking, cutting bristle fibre ties ; sweeping of stores and drains ; carting coir dust and rubbish ; placing coir dust and rubbish in vehicles for removal ; sifting coir dust ; bagging coir dust and rubbish ; preparing tea ; distributing meals and tea ; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre ; removing ballots and bundles from stores, bleaching chambers or drying ground to bailing press ; passing fibre to press packers ; operating winches for moving press boxes ; sawing and splitting bamboos ; cutting hoop iron ; stretching coir ropes ; sweeping and cleaning press ; platform, pit and surroundings ; covering bales with jute hessian and stitching ; wrapping ballots with paper or jute hessian and marking all packages for shipment.

#### Intermediate Grade :-

workers employed in-throwing Fibre from ground level to press platform (if elevated ) ; feeding fibre into teasing machines ; balloting fibre in balloting boxes ; twisting coir ropes from coir yarn ; the process of bleaching fibre with sulphur ; cutting bristle fibre hanks to specified length and the process of dyeing fibre.

#### Grade I:-

Workers employed in - packing bailing boxes with or without mechanical trammers ; controlling and operating the bailing press ; strapping, the bail with hoop iron or rope ; stacking ; unstacking carrying, moving loading and unloading bales, twisting curling fibre.

Year of Employment	Workers			
	Grade II Rs. Cts.	Intermediate Grade Rs. Cts.	Grade I Rs. Cts.	Head Bailing Press Operator Rs. Cts.
1st Year	9,315.00	9,720.00	10,530.00	10,125.00
2nd Year	9,415.00	9,845.00	10,680.00	10,300.00
3rd Year	9,515.00	9,970.00	10,830.00	10,475.00
4th Year	9,615.00	10,095.00	10,980.00	10,650.00
5th Year	9,715.00	10,220.00	11,130.00	10,825.00
6th Year	9,815.00	10,345.00	11,280.00	11,000.00
7th Year	9,915.00	10,470.00	11,430.00	11,175.00
8th Year	10,015.00	10,595.00	11,580.00	11,350.00
9th Year	10,115.00	10,720.00	11,730.00	11,525.00
10th Year	10,215.00	10,845.00	11,880.00	11,700.00
11th Year	10,315.00	10,970.00	12,030.00	11,875.00
12th Year	10,415.00	11,095.00	12,180.00	12,050.00
13th Year	10,515.00	11,220.00	12,330.00	12,225.00
14th Year	10,615.00	11,345.00	12,480.00	12,400.00
15th Year	10,715.00	11,470.00	12,630.00	12,575.00
16th Year	10,815.00	11,595.00	12,780.00	12,750.00
17th Year	10,915.00	11,720.00	12,930.00	12,925.00
18th Year	11,015.00	11,845.00	13,080.00	13,100.00
19th Year	11,115.00	11,970.00	13,230.00	13,275.00
20th Year	11,215.00	12,095.00	13,380.00	13,450.00
21st Year	11,315.00	12,220.00	13,530.00	13,625.00
22nd Year	11,415.00	12,345.00	13,680.00	13,800.00
23rd Year	11,515.00	12,470.00	13,830.00	13,975.00
24th Year	11,615.00	12,595.00	13,980.00	14,150.00
25th Year	11,715.00	12,720.00	14,130.00	14,325.00
26th Year	11,815.00	12,845.00	14,280.00	14,500.00

## THE WAGES BOARDS ORDINANCE

### Notification

#### TANNING, FOOTWEAR AND LEATHER GOODS MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 19th December, 2012.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

V. B. P. K. WEERASINGHE,  
Chairman,  
Wages Board for the Tanning, Footwear and  
Leather Goods Manufacturing Trade.

Department of Labour,  
Colombo 05,  
23rd October, 2012.

### SCHEDULE

The decisions made by the Wages Board for the Tanning, Footwear and Leather Goods Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14921 of 28th August, 1970, as varied from time to time and last varied by the Notification in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following parts.

### PART II

The minimum monthly rates of wages for time work applicable to the below mentioned classes of workers of the Tanning, Footwear & Leather goods Manufacturing Trade shall be the rates set-out in the table.

#### *Classes of Workers*

##### **The Tanning of Leather :**

##### **Grade I:**

Washing raw hides, boiling hides in line, debarring the skins, Fleshing the skins, Applying chemicals, Bleaching, Oiling, Shaving, Staking, Socking, Applying salt, Removing excessive oil.

##### **Grade II:**

Splitting, Spraying, filling of salt hides, Trimming, Selecting and grading of skins, Bafling, Operating Machine Slickering.

##### **Grade III:**

Application of flour and dryng, curing the hides, the work of cleaners and sweepers, any other Operation connected with or incidental to the work specified above.

### **The Manufacture and Repair of Footwear :**

#### **Grade I :**

Compounding, upper making, fabric pasting (Mechanical Cutting soles) Cutting uppers, Edge trimming, mounting bottom Pressing, Heel building, Heel compressing, clicking of uppers Edge setting.

#### **Grade II:**

Loading, Pressing shoes, Binding uppers, Slotting, boring, Attaching buckles, stitching soles, Scouring, Skiving, Solution making, vamp setting, Eyeletting.

#### **Grade III :**

Mixing rubber cement, cutting straps, Reverting uppers, dipping in cement, Inserting uppers, Preparing uppers, cementing backseams, pasting soles, polishing, finishing, Issuing boxes, Labelling boxes, Stamping boxes the work of cleaners and sweepers, any other Operation connected with or incidental, to the work specified above.

### **The Manufacturing of Leather Goods :**

#### **Grade I :**

Machine and hand clicking, Perforating and slit-cutting, Riverting, Hand pressing, Making Foot balls, Volley-balls and Net-balls, Making Travelling bags, document cases and purses (machine).

#### **Grade II:**

Fixing studs, Buckles and buttons, Embossing, Fixing locks, Fittings and handles sewing, Making Travelling bags document cases and purses (machine).

#### **Grade III :**

Marking, Applying cement and Paste Finishing, Inflating and stamping, any other Operation connected with or incidental to work specified above.

### **Learners or Apprentices.**

The period of apprenticeship in relation to any learner or apprentice referred to above shall be deemed to consist of 156 working days.

### ***Minimum Rate of Wage for a Month***

<i>Year of Employment Rs. Cts.</i>	<i>Tanning, Footwear and Leather Goods Manufacturing</i>			
	<i>Grade I Rs. Cts.</i>	<i>Grade II Rs. Cts.</i>	<i>Grade III Rs. Cts.</i>	<i>Learners or Apprentices Rs. Cts.</i>
1st Year	10,500.00	10,080.00	9,660.00	5,820.00
2nd Year	10,650.00	10,205.00	9,760.00	
3rd Year	10,800.00	10,330.00	9,860.00	
4th Year	10,950.00	10,455.00	9,960.00	
5th Year	11,100.00	10,580.00	10,060.00	

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