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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2396/57 – 2024 අගෝස්තු 09 වැනි සිකුරාදා – 2024.08.09  
No. 2396/57 – FRIDAY, AUGUST 09, 2024

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/04/2019/296.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. H. K. D. S. Thilakaratne, No. 51/10, Colombo Road, Avissawella.

and

Lanka Electricity Company (Private) Limited, E. H. Cooray Building, No. 411, Galle Road, Colombo 03.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-



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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2024.08.09

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 09.08.2024

Special Provisions) Act, No. 37 of 1968 hereby appoint Mrs. K. K. K. Dhanapala, No. 149/102, Madara Uyana, Mattegoda, to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo.  
02nd August, 2024.

My No.: IR/COM/04/2019/296.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. H. K. D. S. Thilakaratne, No. 51/10, Colombo Road, Avissawella.

and

Lanka Electricity Company (Private) Limited, E. H. Cooray Building, No. 411, Galle Road, Colombo 03.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether Mr. H. K. D. S. Thilakaratne Working as an Account Assistant of Kelaniya Branch Office of the Lanka Electricity Company (Private) Limited has been caused injustice by not receiving the 05 salary increments paid in Year 2005 based on a management decision and if so, to what relief he is entitled.

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo,  
on this 16th day of July, 2024.

EOG 08 - 0104

My No.: IR/COM/03/2023/107.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. G. D. J. Samadhi Amaratunga, No. 85/1, Keselwatugoda, Yakkala.

and

Lanka Tyre Retreaders (Pvt) Ltd, No. 159, Galle Road, Sarikkamulla, Moratuwa.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. K. A. S. Keeragala, No. 24/9, Kachcheriya Road, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo.  
02nd August, 2024.

My No.: IR/COM/03/2023/107.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. G. D. J. Samadhi Amaratunga, No. 85/1, Keselwatugoda, Yakkala.

and

Lanka Tyre Retreaders (Pvt) Ltd, No. 159, Galle Road, Sarikkamulla, Moratuwa.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether Mr. G. D. J. Samadhi Amaratunga who worked at the Lanka Tyre Retreaders (Pvt) Ltd is entitled for the additional allowance Which has not been paid to him for the period from 01.09.2018 to 13.12.2019 and if so, to what relief he is entitled.

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo,  
on this 16th day of July, 2024.

EOG 08 – 0124