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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

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**PART I: SECTION (I) – GENERAL**

**Government Notifications**

**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE METAL QUARRY AND METAL CRUSHING TRADE**

IN accordance with the provisions of Section 28 of the Wages Board Ordinance (Chapter 136), the Wages Board for the Metal Quarry and Metal Crushing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposed will be received by the Chairman of the Board until 12.00 noon on 05th April, 2022.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objection is taken.

**B. K. PRABATH CHANDRAKEERTHI,**  
Chairman,  
Wages Board for the Metal Quarry and Metal  
Crushing Trade.

Department of Labour,  
"Mehewara Piyesa"  
Colombo 05.  
09th March, 2022.



### **SCHEDULE**

The decisions made by the Wages Board for the Metal Quarry and Metal Crushing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 1279/16 of 12<sup>th</sup> March, 2003 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1800/27, of 07<sup>th</sup> March, 2013 shall be further varied by the substitution published of the following new part II of that Schedule.

### **PART II**

### **Class of Workers**

The minimum monthly rates of wages full time work applicable to the below mentioned classes of the metal quarry and metal crusher in trade workers shall be the rates set out in the table.

#### **Skilled**

Dealers of granite rock manually drillers of granite rock by machinery pillars of bores with gunpowder blasters of bores by firing blasters of Bores by batteries on electricity.

#### **Semi-Skilled**

Process of metal manually breakers of large pieces of metal into smaller pieces loads of metal into lorries by machines fields of pieces of granite rock into metal crushers process of metal into various sizes by machines remover machine stackers of broken pieces of metal by machines loaders of pieces of metal into lorries by machine.

#### **Un Skilled**

Collectors of rubble loaders of pieces of metal into lorries manually remove metal manually by wheelbarrows structures of the pieces of metal manually other incidental to the work specified in the preceding paragraph.

#### *Minimum monthly rates of wages*

<i>Year of Employment</i>	<i>Skilled</i>	<i>Semi-Skilled</i>	<i>Un Skilled</i>
1st Year	15625.00	14690.00	13750.00
2st Year	15775.00	14815.00	13850.00
3st Year	19925.00	14940.00	13950.00
4st Year	16075.00	15065.00	14050.00
5st Year	16225.00	15190.00	14150.00

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### **THE WAGES BOARDS ORDINANCE**

#### **Notification**

#### **WAGES BOARD FOR THE CINEMA TRADE**

IN accordance with the provisions of Section 28 of the Wages Board Ordinance (Chapter 136), the Wages Board for the Cinema Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 05th April, 2022.

Every such objection shall be made in writing and shall contain a statement of the grounds upon which such objection is taken.

**B.K. PRABATH CHANDRAKEERTHI,**  
Chairman,  
Wages Board for the Cinema Trade.

Department of Labour,  
"Mehewara Piyesa"  
Colombo 05.  
09th March, 2022.

#### SCHEDULE

The decisions made by the Wages Board for the Cinema Trade, and set out in the Schedule to the notification published in *Gazette Extraordinary* No. 9961 of 30th March, 1949 as varied from time to time and last varied by the notification published in *Gazette Extraordinary* No. 2090/14 of 25th September, 2018, shall be further varied by the substitution of the following new part for part I of that Schedule.

#### PART I

The minimum monthly rates of wages for time work applicable to the following classes of workers engaged in work within and outside the Municipal Area in the Cinema Trade shall be the rates set out in Table i and ii below.

#### CLASS OF WORKERS

##### "A" Non-Clerical

###### Un-Skilled

Advertisement Cart Puller, Advertisement or poster boy, Bathroom boy, car or cycle park attendant, chocolate boy, Cleaner, Cloakroom boy, Cleaner, Conservancy labourer, Garden Labourer, Gate Keeper, Hall boy, Peon, Sandwich boy, soft drinks Keeper, Un-skilled labourer, Usher, Usherette, Waiter, Watcher (Day), Watcher (Night).

###### Semi - Skilled

Assistant Bar-keeper, Assistant Engine Driver, Checker, Cook Grade II (lower), Re-winder, Telephone Operator, Third Assistant operator.

###### Skilled Grade II

Assistant operator, Bar Keeper, Carpenter, Cook - Grade I (higher), Electrician - Grade II, Film room Repairer - Grade II, Non -synch operator, Second Assistant operator, Supervisor or Head Checker, Tent Master, Wireman, Fireman.

###### Skilled Grade I

Armature winder, Electrician - Grade I, Engine Driver, Film room repairer -Grade I, Head operator, Tent maker.

##### B - Clerical

###### Grade III

Advertisement Clerk, Assistant Cashier clerk, Despatch and Clearing Clerk, Advance Booking Clerk, Booking Clerk.

###### Grade II

Advertisement manager, Cashier Clerk, Clerk (Accounts and General) Typist, Wharf Clerk, Store-Keeper, Book-keeper.

**Grade I**

Head Clerk

**Others**

Manager, Assistant Manager

**Table I**  
**Within the Municipal Area**

Class of Worker	Minimum Rates of Wages For a month Year of Employment				
	1 <sup>st</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year	5 <sup>th</sup> Year
	Rs.	Rs.	Rs.	Rs.	Rs.
A-non- clerical					
Un-Skilled	12600.00	12700.00	12800.00	12900.00	13000.00
Semi-Skilled	13070.00	13195.00	13320.00	13445.00	13570.00
Skilled-Grade II	13810.00	13960.00	14110.00	14260.00	14410.00
Skilled-Grade I	15060.00	15235.00	15410.00	15585.00	15760.00
B-Clerical					
Grade III	13070.00	13195.00	13320.00	13445.00	13570.00
Grade II	13765.00	13915.00	14065.00	14215.00	14365.00
Grade I Head clerk	14635.00	14810.00	14985.00	15160.00	15335.00
Others					
Manager	15580.00	15755.00	15930.00	16105.00	16280.00
Assistant Manager	13608.00	13758.00	13908.00	14058.00	14208.00

**Table II**  
**Outside the Municipal Area**

Class of Worker	Minimum Rates of Wages For a month Year of Employment				
	1 <sup>st</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	4 <sup>th</sup> Year	5 <sup>th</sup> Year
	Rs.	Rs.	Rs.	Rs.	Rs.
A-non- clerical					
Un-Skilled	12650.00	12750.00	12850.00	12950.00	13050.00
Semi-Skilled	13175.00	13300.00	13425.00	13550.00	13675.00
Skilled-Grade II	13905.00	14055.00	14205.00	14355.00	14505.00
Skilled-Grade I	15160.00	15335.00	15510.00	15685.00	15860.00
B-Clerical					
Grade III	13175.00	13300.00	13425.00	13550.00	13675.00
Grade II	13175.00	13325.00	13475.00	13625.00	13775.00
Grade I Head clerk	14366.00	14541.00	14716.00	14891.00	15066.00
Others					
Manager	15315.00	15490.00	15665.00	15840.00	16015.00
Assistant Manager	13288.00	13438.00	13588.00	13738.00	13888.00

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARDS FOR THE COIR MATTRESS AND BRISTAL FIBER EXPORT TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Coir mattress and Bristal Fibre Export Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 05th April, 2022.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is made.

**B. K. PRABATH CHANDRAKEERTHI,**

Chairman,

Wages Board for the Coir Mattress and Bristal Tiber  
Export Trade.

Department of Labour,  
"Mehewara Piyesa"  
Colombo 05.  
11th March, 2022.

### SCHEDULE

The decisions made by the Wages Board for the Coir Mattress and Bristal Fiber Export Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 13187 of 29th June, 1962 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1803/22, of 27th March, 2013 shall be further varied by the substitution of the following new part for part II & III of that Schedule.

#### Part II

#### Wages For Piece Rate Work

1. Hanking (That is dressing for export) partly or wholly by hand and tying bristal fiber in hanks of standard sizes.
2. Hanking (That is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing.
3. Hanking (That is dressing for export) partly or wholly by hand and tying into hanks dyed bristal fiber of standard sizes;

Year of Employment	3 - Tie Grade (per 100 Kgs.)	2 - Tie Grade (per 100 Kgs.)	Hanking for Dyeing (per 100 Kgs.)	3- Tie Grade (per 100 Kgs.)	2- Tie Grade (per 100 Kgs.)
	Rs. cts.	Rs. cts.	Rs. cts.	Rs. cts.	Rs. cts.
1 <sup>st</sup> Year	2045.00	2030.00	1363.00	2286.00	2257.00
2 <sup>nd</sup> Year	2051.50	2035.80	1368.00	2291.80	2262.80
3 <sup>rd</sup> Year	2058.00	2041.60	1373.00	2297.60	2268.60
4 <sup>th</sup> Year	2064.50	2047.40	1378.00	2303.40	2274.40
5 <sup>th</sup> Year	2071.00	2053.20	1383.00	2309.20	2280.20

6 <sup>th</sup> Year	2077.50	2059.00	1388.00	2315.00	2286.00
7 <sup>th</sup> Year	2084.00	2064.80	1393.00	2320.80	2291.80
8 <sup>th</sup> Year	2090.50	2070.60	1398.00	2326.60	2297.60
9 <sup>th</sup> Year	2097.00	2076.40	1403.00	2332.40	2303.40
10 <sup>th</sup> Year	2103.50	2082.20	1408.00	2338.20	2309.20
11 <sup>th</sup> Year	2110.00	2088.00	1413.00	2344.00	2315.00
12 <sup>th</sup> Year	2116.50	2093.80	1418.00	2349.80	2320.80
13 <sup>th</sup> Year	2123.00	2099.60	1423.00	2355.60	2326.60
14 <sup>th</sup> Year	2129.50	2105.40	1428.00	2361.40	2332.40
15 <sup>th</sup> Year	2136.00	2111.20	1433.00	2367.20	2338.20
16 <sup>th</sup> Year	2142.50	2117.00	1438.00	2373.00	2344.00
17 <sup>th</sup> Year	2149.00	2122.80	1443.00	2378.80	2349.80
18 <sup>th</sup> Year	2155.50	2128.60	1448.00	2384.60	2355.60
19 <sup>th</sup> Year	2162.00	2134.40	1453.00	2390.40	2361.40
20 <sup>th</sup> Year	2168.50	2140.20	1458.00	2396.20	2367.20
21 <sup>th</sup> Year	2175.00	2146.00	1463.00	2402.00	2373.00
22 <sup>th</sup> Year	2181.50	2151.80	1468.00	2407.80	2378.80
23 <sup>th</sup> Year	2188.00	2157.60	1473.00	2413.60	2384.60
24 <sup>th</sup> Year	2194.50	2163.40	1478.00	2419.40	2390.40
25 <sup>th</sup> Year	2201.00	2169.20	1483.00	2425.20	2396.20
26 <sup>th</sup> Year	2207.50	2175.00	1488.00	2431.00	2402.00

### PART III

#### Minimum Rates wages for Time Work

##### Class of Workers:-

##### Grade II

Workers employed in - receiving fiber into stores from Lorries or Carts; counting ballots and bundles; weighing ballots and bundles; sorting fiber; stacking ballots and bundles; breaking stacks of ballots and bundles; unwrapping ballots and bundles; picking and teasing; bundling loose fiber; drying loose fiber; removing ballots and bundles from one part of the stores to another; trimming of cut bristle fiber hanks; curling; balloting or coiling of twisted fiber; cutting firewood for drying; issuing oil for hanking, cutting bristle fiber ties; sweeping of stores and drains; carting coir dust rubbish; placing coir and rubbish in vehicles for removal; sifting coir dust; bagging coir dust and rubbish; preparing tea; distributing meals and tea; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fiber; removing ballots and bundles from stores; bleaching chambers or drying ground to bailing press; passing fiber to press packers; operating winches for moving press boxes; sewing and splicing bamboos; cutting hoop iron; stretching coir ropes; sweeping and cleaning press; platform, pit and surroundings; covering bales with jute hessian and stitching; wrapping, ballots with paper or jute hessian and marking all packages for shipment.

##### Intermediate Grade :-

Workers employed in - throwing fiber from ground level to press platform (if elevated); feeding fiber into teasing machines; balloting fiber in balloting boxes; twisting coir ropes from coir yarn; the process of bleaching fiber with sulphur, cutting bristle fiber hanks to specified length and the process of dyeing fiber.

### Grade I

Workers employed in - packing bailing boxes with or without mechanical tramlers; controlling and operating the bailing press; strapping; the bale with hoop iron or rope; stacking, unstacking carring, moving, loading and unloading bales; twisting curling fiber.

Year of Employment	Workers			
	Grade II	Intermediate Grade	Grade I	Head Bailing Press Operator
	Rs.cts	Rs.cts	Rs.cts	Rs.cts
1 <sup>st</sup> Year	14,000.00	14,610.00	15,825.00	15,220.00
2 <sup>nd</sup> Year	14,100.00	14,735.00	15,975.00	15,395.00
3 <sup>rd</sup> Year	14,200.00	14,860.00	16,125.00	15,570.00
4 <sup>th</sup> Year	14,300.00	14,985.00	16,275.00	15,745.00
5 <sup>th</sup> Year	14,400.00	15,110.00	16,425.00	15,920.00
6 <sup>th</sup> Year	14,500.00	15,235.00	16,575.00	16,095.00
7 <sup>th</sup> Year	14,600.00	15,360.00	16,725.00	16,270.00
8 <sup>th</sup> Year	14,700.00	15,485.00	16,875.00	16,445.00
9 <sup>th</sup> Year	14,800.00	15,610.00	17,025.00	16,620.00
10 <sup>th</sup> Year	14,900.00	15,735.00	17,175.00	16,795.00
11 <sup>th</sup> Year	15,000.00	15,860.00	17,325.00	16,970.00
12 <sup>th</sup> Year	15,100.00	15,985.00	17,475.00	17,145.00
13 <sup>th</sup> Year	15,200.00	16,110.00	17,625.00	17,320.00
14 <sup>th</sup> Year	15,300.00	16,235.00	17,775.00	17,495.00
15 <sup>th</sup> Year	15,400.00	16,360.00	17,925.00	17,670.00
16 <sup>th</sup> Year	15,500.00	16,485.00	18,075.00	17,845.00
17 <sup>th</sup> Year	15,600.00	16,610.00	18,225.00	18,020.00
18 <sup>th</sup> Year	15,700.00	16,735.00	18,375.00	18,195.00
19 <sup>th</sup> Year	15,800.00	16,860.00	18,525.00	18,370.00
20 <sup>th</sup> Year	15,900.00	16,985.00	18,675.00	18,545.00
21 <sup>th</sup> Year	16,000.00	17,110.00	18,825.00	18,720.00
22 <sup>th</sup> Year	16,100.00	17,235.00	18,975.00	18,895.00
23 <sup>th</sup> Year	16,200.00	17,360.00	19,125.00	19,070.00
24 <sup>th</sup> Year	16,300.00	17,485.00	19,275.00	19,245.00
25 <sup>th</sup> Year	16,400.00	17,610.00	19,425.00	19,420.00
26 <sup>th</sup> Year	16,500.00	17,735.00	19,575.00	19,595.00

## THE WAGES BOARDS ORDINANCE

### Notification

#### WAGES BOARDS FOR THE BUILDING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Building Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the proposed decisions will be received by the Chairman of the Board until 12.00 noon on 05th April, 2022.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is made.

**B. K. PRABATH CHANDRAKEERTHI,**  
Chairman,  
Wages Board for the Building Trade.

Department of Labour,  
"Mehewara Piyesa"  
Colombo 05.  
08th March, 2022.

### SCHEDULE

The decisions made by the Wages Board for the Building Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 10141 of 25th August, 1950 as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1789/19, of 18th December, 2012 shall be further varied by the substitution of the following new part for part II of that Schedule.

#### Part II

<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate</i> <i>(Rs. Cts.)</i>
Unskilled Workers :	600.00
Skilled Workers : Painters, Decorates, Tilers (Roofing), Scaffolders, Mechanical Equipment Operators, Kanganies, Masons (Building), Carpenters (Building), Plumbers, Erectors (Construction Steel), Equipment Maintenance Men, Tinkers	700.00

#### Minimum Rates wages for a month

The minimum monthly rate of wages applicable to workers specified in Column 1 shall be the rates set out in the Table below.

<i>Class of Workers</i>	<i>1<sup>st</sup> Year</i> <i>(Rs. Cts.)</i>	<i>2<sup>nd</sup> Year</i> <i>(Rs. Cts.)</i>	<i>3<sup>rd</sup> Year</i> <i>(Rs. Cts.)</i>	<i>4<sup>th</sup> Year</i> <i>(Rs. Cts.)</i>	<i>5<sup>th</sup> Year</i> <i>(Rs. Cts.)</i>
Unskilled	15,000.00	15,100.00	15,200.00	15,300.00	15,400.00
skilled	17,540.00	17,715.00	17,890.00	18,065.00	18,240.00