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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2448/22 – 2025 අගෝස්තු මස 05 වැනි අඟහරුවාදා – 2025.08.05
No. 2448/22 – TUESDAY, AUGUST 05, 2025

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2023/258.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. G.Y. Gnanapala, 481/27, Salmal Uyana, Udumulla, Mulleriyawa.

and

University of Colombo, P.O. Box. 1490, Kumarathunga Munidasa Mawatha, Colombo 03.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. C.A.H.M. Wijerathna, Attorney-at-law, 31/1, HPT Main Road, Liyanagemulla, Seeduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
31st July, 2025.



1A – G45060 – 14 (08/2025)

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My No.: IR/COM/02/2023/258.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Mr. G.Y. Gnanapala, 481/27, Salmal Uyana, Udumulla, Mulleriyawa.

and

University of Colombo, P.O. Box. 1490, Kumarathunga Munidasa Mawatha, Colombo 03.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether Mr. G. Y. Gnanapala who was an employee of the Institute of Indigenous Medicine had been caused injustice by being promoted to Driver (Special Grade) from 03.06.2013, even though he had filled the requirements for the promotion as at 01.01.2008 and if so, to what relief he is entitled.

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 16th day of July, 2025.

EOG 08- 0060

My No.: IR/COM/04/2022/124.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 25.03.2025 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2430/36 dated 04.04.2025 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 27.02.2025.

Mr. D.P.N.H. Mohotti, No. 32/2B, 7th Lane, Crow Island, Colombo 05.

and

Vocational Training Authority of Sri Lanka, 354/2, 4th Floor, Nipunatha Piyasa, Elvitigala Mawatha, Narahenpita,
Colombo 05.

Was referred to Mr. A.B. Herath for settlement by arbitration.

AND Whereas it is now deemed expedient that the said Order be revoked, due to Mr. A.B. Herath, the Arbitrator informing that he is resigning from this dispute, I, Dr. Anil Jayantha Fernando, Minister of Labour do hereby revoke the said Order and Further make Order that no proceedings be taken upon the said Order dated 25.03.2025.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
31st July, 2025.

EOG 08-0061/1

My No.: IR/COM/04/2022/124.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. D.P.N.H. Mohotti, No. 32/2B, 7th Lane, Crow Island, Colombo 15.

and

Vocational Training Authority of Sri Lanka, 354/2, 4th Floor, Nipunatha Piyasa, Elvitigala Mawatha, Narahenpita,
Colombo 05.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mrs. M.K.A.V. Neelamani, Attorney- at- Law, No. 49/87, 2nd Lane, Ramanayake Mawatha, Hokandara South to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
31st July, 2025.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Mr. D.P.N.H. Mohotti, No.32/2B, 7th Lane, Crow Island, Colombo 05.

and

Vocational Training Authority of Sri Lanka, 354/2, 4th Floor, Nipunatha Piyasa, Elvitigala Mawatha, Narahenpita,
Colombo 05.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether D.P.N.H. Mohotti working at the Vocational Training Authority of Sri Lanka in a Chief Management Assistant post has been caused injustice by the way in which the disciplinary inquiry against her was conducted and the disciplinary order dated 30.01.2020 and if so, to what relief he is entitled.

H. M. D. N. K. WATALIYADDA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 21st day of July, 2025.

EOG 08- 0061/2