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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2069/35 - 2018 මැයි මස 03 වැනි බ්‍රහස්පතින්දා - 2018.05.03

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PART I : SECTION (I) — GENERAL

Miscellaneous Departmental Notices

GENERAL MANAGER'S OFFICE

Sri Lanka Railway Employee Benevolent Association

CONSTITUTIONAL REFORM

THE constituted proposals that were seconded at the 45th General Meeting with the object to add into the present constitution of the Sri Lankan Railway Employee Benevolent Association, instituted under the ordinance bearing the number 03 of 1965 and held at 9.00 am on Sunday 27th of August, 2017 at the Auditorium of Railway Head Quarters Literary and Social Institute under the chieftainship of Mr. K. Dilip Priyalath, the Chairman of Railway Employee Benevolent Association and with representation of the Railway General Manager, the Assistant Administrative Director Honourable Mr. M. N. Weerasinghe and with the participation of electrical engineer Mr. E. M. Dharmasiri.

The Present Constitution (03) 06 a

Every member must pay a monthly membership fee of Rs. 500/-. An annual interest percentage of 10% will be calculated with the available balance in the account annually and that amount of interest must be transferred to another account maintained. It should be granted at the retirement by adding to the retirement gratuity.

The amended constitution (03) 06 a

Every member must pay a monthly membership fee of Rs. 500/-. An annual interest percentage of 10% will be calculated for the amount saved in the account annually and at the end of the year that interest amount must be transferred to another account and maintained. It should be granted at the retirement by adding to the retirement gratuity.

The Present Constitution (04) 02

The annual general meeting (AGM) of the association should be held by 31st of March annually at any venue in Colombo. The suggestions intend to be submitted at the AGM should be submitted by every member in writing to the secretary/treasurer three months prior to the meeting. For example, the members should take necessary actions to submit the



suggestions for the next year Annual General meeting which should be held by March 31st, by 31st December of the current year, to the secretary/treasurer. All these suggestions should be entered in the annual meeting minute (log) book. The steering committee has the authority to reject the suggestions that are contrary to the constitution.

The amended constitution (04) 02

The annual general meeting (AGM) of the association should be held by 31st of March at the end of every two years at any venue in Colombo. The suggestions intend to submitted at the AGM should be submitted by every member in writing to the secretary three months prior to the meeting. For example, the members should take necessary actions to submit the suggestions for the next year General meeting which should be held by March 31st, by 31st December of the current year, to the secretary/treasurer. All these suggestions should be entered in the meeting minute (log) book. The steering committee has the authority to reject the suggestions that are contrary to the constitution.

The Present Constitution (04) 03

An annual report comprising, last year Annual General Meeting report, a balance sheet stating the current assets and liabilities as at September 30th of previous year, Accounts of previous year budget which ends on the 30th September, Accountant's inspection report, and the Administration report of the committee should be submitted at the Annual General Meeting.

The amended constitution (04) 03

A report of two years comprising, the last year General Meeting report, a balance sheet stating the current assets and liabilities as at September 30th of previous two years, Accounts of previous 2 year's budget which ends on the 30th September, Accountant's inspection report and the Administration report of the committee should be submitted at the Annual General Meeting.

The Present Constitution (04) 04

The secretary/treasurer should issue a notice 14 days prior to the Annual General Meeting and should publish a notice respectively in Sinhalese, Tamil and English newspapers, with the date, time and venue of the meeting held. An agenda along with printed reports must be distributed among members 14 days prior to the meeting. If any member does not get an agenda and the report they can request from the secretary/treasurer and get it.

The amended constitution (04) 04

The secretary should issue a notice 14 days prior to the General Meeting and should publish a notice respectively in Sinhalese, Tamil and English newspapers, with the date, time and venue of the meeting held. An agenda along with printed reports must be distributed among members 14 days prior to the meeting. If any member does not get an agenda and the report they can request from the Secretary and get it.

The Present constitution (04) 05

The quorum for the Annual General Meeting is seventy five persons

The amended constitution (04) 05

The quorum for the General Meeting seventy five (75) persons.

The Present Constitution (04) 06

Nothing apart from what is specified in the agenda should be discussed or implemented at the Annual General Meeting

The amended constitution (04) 06

Nothing apart from what is specified in the agenda should be discussed or implemented at the General Meeting.

The Present constitution (04) 07

A copy of the Annual General Meeting report, a certified Accountant's inspection report, and financial statement including a balance sheet should be submitted to the General Manager Railways and to the permanent secretary not later than three months from the day of the Annual General Meeting.

The amended constitution (04) 07

A copy of the General Meeting report, a certified Accountant's inspection report, and financial statement including a balance sheet should be submitted to the General Manager Railways and to the permanent secretary not later than three months from the day of the General Meeting.

The Present constitution (04) 08

The report of the Annual General Meeting must be submitted at the next Annual General meeting and must obtain approval.

The amended constitution (04) 08

The report of the General Meeting must be submitted at the next General meeting and must obtain approval.

The present constitution (10) responsibilities of Secretary/Treasurer

1. The secretary of the steering committee while assuming duty as the treasurer should take the responsibility of calling meetings.
2. Must maintain the disciplinary rules of the staff who are members of the association in accordance to the ordinary or special procedures of the steering committee.
3. Should bear responsibility of the administration of the association
4. Must prepare and submit the report of the association annually
5. Must maintain accounts of all the cash and funds of the association
6. Must pay all the expenditures, claims, loan advances authorized by the steering committee in accordance to the constitution.
7. Must prepare accounts of the transactions on a monthly basis and submit at the steering committee meetings.
8. Must prepare and submit a budget document regarding the funds of the association on annually

The amended constitution (10) 01 - Responsibilities of Secretary

1. Must act as the secretary of the steering committee and take the responsibility of calling meetings
2. Must maintain the disciplinary rules of the staff who are members of the association in accordance to the ordinary or special procedures and directions of the steering committee.

3. Undertake the administration of the association as per the ordinance and the rules and regulation of the association and based on the decisions and the procedures of the steering committee.
4. Must prepare annual report of the association every year and submit all the relevant reports during the General Meetings.

The amended constitution (10) 02 - Responsibilities of Treasurer

1. Must maintain accounts of the cash and funds of the association
2. Must pay all the expenditures, claims, loan advances authorized by the steering committee in accordance to the constitution.
3. Must prepare accounts of the transactions on a monthly basis and submit at the steering committee meetings.
4. Must prepare and submit a budget document regarding the funds of the association annually.

The present constitution (17) 02

The member is bound to submit a death certificate, documents relevant to it and any other documents requested by the governing board when claiming for funeral funds. If a legitimate heir of the deceased member applied for the funeral fund immediately after the death, a 1/3 of the funds must be paid immediately at the recommendation of three members from the working committee.

The amended constitution (17) 02

The member is bound to submit a death certificate, documents relevant to it and any other documents requested by the governing board when claiming for the amount awarded at the funeral. If a legitimate heir of the deceased applies for the amount awarded at the funeral immediately after the death of a member, or a dependent of the member, a 1/2 of the amount at must be paid immediately at the recommendation of three members from the Executive Committee.

The present constitution (17) 04

The funeral fund, granted for the member is Rs. 40,000/-. Rs. 30,000 is granted at the demise of the spouse of the member. Rs. 25,000/- is granted for the demise of the mother/father of the member and the demise of the mother/father of the member's spouse. A funeral allowance of Rs. 25,000/- is paid for the death of member's unmarried child. Any member can receive the funeral allowance only for maximum of three times. If any member has not claimed any funeral allowance until he/she retires he/she should be paid his/her deposit to the association adding the total amount of the funeral fund that he/she entitled at the retirement. Member who gets a membership at the age between 45-50 is entitled to a funeral fund of Rs. 30,000/-, Rs. 20,000/- is granted at the demise of his/her spouse, and the dependent are entitled to Rs. 15,000/-

The amended constitution (17) 04

The amount of aid awarded for the member at a funeral is Rs. 50,000/-, Rs. 30,000/- is awarded at the demise of the spouse of the member, Rs. 25,000/- is awarded for the demise of the mother/father of the member and demise of the mother/father of member's spouse. A sum of Rs. 25,000/- as an amount of aid at a funeral is paid for the death of member's unmarried child. A member can claim the maximum amount awarded at funeral any number of times without any restrictions as long as she/he is a member. If any member has not claimed any amount until he/she retires he/she should be paid his/her deposit to the association adding the total amount of the entitled funeral aid and while being a member. The member, while been in membership can claim a lesser amount that the entitled amount at the demise of a dependent. If the member had claimed a lesser amount prior to the reirement, he/she claim the balance funeral aid up to the entitled amunt at the retirement. Member who gets a membership at the age between 45-50 is entitled to an amount of Rs. 40,000/- at the demise of his/her spouse, Rs. 20,000/- is awarded, and the dependents are entitled to a benefit of Rs. 15,000/-

The present constitution (23) awards 05

It should be paid an allowance of Rs. 200/- per day for every executive member who attends to a meeting of the steering committee.

The amended constitution (23) awards 05

It should be paid an allowance of Rs. 500/- per day for every executive member who attends to a meeting of the steering committee.

The present constitution (23) awards 06

Every representative that participate in the steering committee meetings should be paid Rs. 200/- per day

The amended constitution (23) awards 06

Every Executive representative that participate in the steering committee meetings should be paid Rs. 500/- per day

S. M. ABEYWICKRAMA,
General Manager - Railways.

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