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## The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2208/10 – 2020 දෙසැම්බර් 28 වැනි සඳුදා – 2020.12.28  
2208/10 – MONDAY, DECEMBER 28, 2020

(Published by Authority)

### PART I: SECTION (I) – GENERAL

#### Government Notifications

My No.: IR/COM/05/2017/115.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 16.03.2018 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2063/22 dated 20.03.2018 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 27.02.2018.

Free Trade Zones and General Services Employees' Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10.

and

Regal Calibre Lanka Limited, No. 37, Chapel Road, Nugegoda.

was referred to Mr. T. Piyasoma for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 16.03.2018.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo.  
10th December, 2020.



**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
 (1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Free Trade Zones and General Services Employees' Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10.

and

Regal Calibre Lanka Limited, No. 37, Chapel Road, Nugegoda.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Priyantha Upali Amarasingha, Attorney-at-law, No. 204/2, First Lane, Dewala Road, Thalangama South, Baththaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
 Minister of Labour.

Colombo.  
 10th December, 2020.

My No.: IR/COM/05/2017/115.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
 (1956 REVISED EDITION)**

Free Trade Zones and General Services Employees' Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10.

and

Regal Calibre Lanka Limited, No. 37, Chapel Road, Nugegoda

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the employees of Regal Calibre Lanka Limited have been caused injustice by the non-payment of bonus for April 2017, which is paid every year in April, and the deprivation of the attendance allowance for April 2017 due to participation in the strike held from 20th - 26th April 2017 and if such injustice had been caused, to what reliefs they are entitled.

B. K. PRABATH CHANDRAKEERTHI,  
 Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
 Colombo, on this 24th day of November, 2020.

My No.: IR/COM/05/2018/40.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 25.06.2018 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2077/41 dated 29.06.2018 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 22.06.2018.

All Ceylon Commercial and Industrial Workers Union, No. 457, Colvin R. De Silva Mawatha, Colombo 02.

*of the one part*

and

03. Dole Lanka (Pvt) Ltd., 12th Floor, Parkland Building, No. 33, Park Street, Colombo 02.

04. Weerasinghe Manpower Suppliers (Pvt) Ltd., No. 333A, Kandy Road, Kirillawala.

*of the other part*

was referred to Mr. T. Piyasoma for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 25.06.2018.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo.  
10th December, 2020.

My No.: IR/COM/05/2018/40.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

All Ceylon Commercial and Industrial Workers Union, No. 457, Colvin R. De Silva Mawatha, Colombo 02.

*of the one part*

and

01. Dole Lanka (Pvt) Ltd., 12th Floor, Parkland Building, No. 33, Park Street, Colombo 02.

02. Weerasinghe Manpower Suppliers (Pvt) Ltd., No. 333A, Kandy Road, Kirillawala.

*of the other part*

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Sanjeeva Anuradha Antony, Attorney-at-law, No. 1/35, C.P.D. Silva, Moratuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo.

10th December, 2020.

My No.: IR/COM/05/2018/40.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

All Ceylon Commercial and Industrial Workers Union, No. 457, Colvin R. De Silva Mawatha, Colombo 02.

*of the one part*

and

01. Dole Lanka (Pvt) Ltd., 12th Floor, Parkland Building, No. 33, Park Street, Colombo 02.

02. Weerasinghe Manpower Suppliers (Pvt) Ltd., No. 333A, Kandy Road, Kirillawala.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the workers of the Kuda Oya Farm - Uva, owned by Dole Lanka (Pvt) Ltd have been caused injustice by the decision taken not to let them work exceeding the age of 55 and if so, to what reliefs they are entitled and whether the workers are entitled for salary for the 15 days on which they were on strike.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo, on this 10th day of December, 2020.

My No.: IR/COM/04/2016/84.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 03.04.2020 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2183/36 dated 09.07.2020 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 07.02.2020.

Freedom Trade Union of the Southern Provincial Road Development Authority, No. 118/N/19, Egoda Kanatta, Bope, Galle.

and

Southern Provincial Road Development Authority, No. 19, Lower Dickson Road, Galle.

was referred to Mr. D. M. Karunaratna for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 03.04.2020.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo.  
10th December, 2020.

My No.: IR/COM/04/2016/84.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Freedom Trade Union of the Southern Provincial Road Development Authority, No. 118/N/19, Egoda Kanatta, Bope, Galle.

and

Southern Provincial Road Development Authority, No. 19, Lower Dickson Road, Galle.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968

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**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2020.12.28**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 28.12.2020

hereby appoint Mr. Dhanushka Weligama, Attorney-at-law, No. 322, Keppetipola Road, Badulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo.  
10th December, 2020.

My No.: IR/COM/04/2016/84.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Freedom Trade Union of the Southern Provincial Road Development Authority, No. 118/N/19, Egoda Kanatta,  
Bope, Galle.

and

Southern Provincial Road Development Authority, No. 19, Lower Dickson Road, Galle.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. A. Hewagama working in the Southern Provincial Road Development Authority who appeared for Arbitration Case No. A 3609 as the employees' representative, personally and as the Secretary of the Freedom Trade Union of the South Provincial Road Development Authority has been caused injustice by the days on which he had appeared for the case being decided as leave without pay by the institution even though he had made a request to approve leave for those days and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo, on this 08th day of December, 2020.

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My No.: IR/COM/03/2019/83.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. H. N. K. Silva, No. 171/4, Kotuwawatta, Kanda Pansala Road, Mahawaskaduwa, Waskaduwa.

and

Sri Lanka Bureau of Foreign Employment, No. 234, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Bandula Wellala, Attorney-at-law, No. 67A, Kandy Road, Dalugama, Kelaniya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,  
Minister of Labour.

Colombo.  
10th December, 2020.

My No.: IR/COM/03/2019/83.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mrs. H. N. K. Silva, No. 171/4, Kotuwawatta, Kanda Pansala Road, Mahawaskaduwa, Waskaduwa.

and

Sri Lanka Bureau of Foreign Employment, No. 234, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mrs. H. N. K. Silva employed at Sri Lanka Bureau of Foreign Employment had been caused injustice by the below issues, following the disciplinary inquiry conducted by the Sri Lanka Bureau of Foreign Employment and if so, to what relief she is entitled.

1. Recovery of a sum of Rs. 250,000/- in 60 installments,
2. Deferment of three salary increments, and
3. Deprivation of promotion if she is entitled for it.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo, on this 20th day of November, 2020.