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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2325/02 – 2023 මාර්තු 27 වැනි සඳුදා – 2023.03.27
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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2020/81.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Federated Society of Land, Social and Environmental Professionals, Land Division, Road Development Authority, "Maga Neguma Mahamedura", 04th floor, No.216, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla.

of the one part.

and

Road Development Authority, "Maga Neguma Mahamedura", No.216, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla.

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint. Mr. K.A.Thilakarathne of No. 40, Buddhaloka Road, Piliyandala. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo,
20th March, 2023.

1A – G 39192 – 14 (03/2003)

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My No.: IR/COM/01/2020/81.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4(1)**

Federated Society of Land, Social & Environmental Professionals, Land Division, Road Development Authority,
"Maga Neguma Mahamedura", 04th floor, No.216, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla.

of the one part.

and

Road Development Authority, "Maga Neguma Mahamedura", No.216, Denzil Kobbekaduwa Mawatha, Koswatta,
Battaramulla.

*of the other part***STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is.**

Whether the below - mentioned graduates recruited after 2009 have been caused injustice in recruitment and in promotions by not being given the JM-1-1 (grade-I) promotion given to the graduates recruited in 2005 at the completion of a service period of 08 years and if such injustice had been caused, to what relief they are entitled.

- | | |
|---------------------------|------------------------|
| 1. J.M.S.C.Jayawardhana | 13. H.W.A.Avanti |
| 2. V.Ekanayake | 14. C.U.Samarawickrama |
| 3. C.W.S.Fernando | 15. W.A.S.Kumara |
| 4. K.A.C.R.Perera | 16. T.M.Damayanthi |
| 5. W.A.A.N.Wijesinghe | 17. K.G.Kalyani |
| 6. P.A.Pushpakumara | 18. M.M.S.Premaratne |
| 7. E.M.C.C.Edirisuriya | 19. S.V.P.Chandima |
| 8. M.P.N.Madurangani | 20. S.Krishanti |
| 9. M.D.S.H.Silva | 21. Y.Renuka |
| 10. E.S.K.M.I.B.Ekanayake | 22. K.Y.H.Wanigasinghe |
| 11. S.M.C.Malkanti | 23. K.R.S.Dissanayake |
| 12. J.Chamila Ranjani | 24. A.G.D.Rupasinghe |

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 09th day of March, 2023.

EOG 03- 0338

My No.: IR/COM/03/2021/79.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. M.K.A.Rangana Rathnayaka, 4/B/98, Wickramasinghapura, Battaramulla.

of the one part

and

People's Bank, Head Office, 12th floor, No. 75, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

of the other part.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint. Dr. Ariyaratna Horadugoda Gamage of "Ishara", No. 79, Jayasingha Road, Mabulgoda, Pannipitiya. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo,
20th March, 2023.

My No.: IR/COM/03/2021/79.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. M.K.A.Rangana Rathnayaka, 4/B/98, Wickramasinghapura, Battaramulla.

of the one part

and

People's Bank, Head Office, 12th floor, No. 75, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

of the other part.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is.

Whether Mr. M.A.K. Rangana Ratnayaka had been caused injustice by being the only person out of the recruited employees, not to be absorbed to the permanent service at the end of the contract agreement and if such injustice had been caused, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 09th day of March, 2023.

EOG 03- 0339