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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2425/65 – 2025 පෙබරවාරි මස 28 වැනි සිකුරාදා – 2025.02.28
No. 2425/65 – FRIDAY, FEBRUARY 28, 2025

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2023/165.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mrs. S.D. Nayana Ranasinghe, No. 406/3, Horagala Watta, Beruketiya, Kiriwaththuduwa.

and

Janatha Estate Development Board, No. 55/75, Vauxhall Lane, Colombo 02.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968



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I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2025.02.28
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 28.02.2025

hereby appoint Mr. Palitha Senadheera, *Attorney-at-law*, No. 501, Narangoda Paluwa, Batuwatta to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DR. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo,
20th February, 2024.

My No.: IR/COM/01/2023/165.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Mrs. S.D. Nayana Ranasinghe, No. 406/3, Horagala Watta, Beruketiya, Kiriwaththuduwa.

and

Janatha Estate Development Board, No. 55/75, Vauxhall Lane, Colombo 02.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether Mrs. S.D. Nayana Ranasinghe working as the Manager (Finance) of the Janatha Estates Development Board had been caused injustice by not receiving the below- mentioned privileges and if so, to what relief she is entitled.

1. not being placed in the post of Manager (Finance) from 27.09.2011, if entitled
2. only one person out of the two officers in the post of Accountant receiving privileges relevant to the post.

H. K. K. A. JAYASUNDARA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 17 Qth day of February, 2025.

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