# THE GAZETTE OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA

Part II of September 03, 2021

**SUPPLEMENT** 

(Issued on 07.09.2021)



## EMPLOYEES' PROVIDENT FUND (AMENDMENT)

A

#### **BILL**

to amend the Employees' Provident Fund Act, No. 15 of 1958

Ordered to be published by the Minister of Labour

PRINTED AT THE DEPARTMENT OF GOVERNMENT PRINTING, SRI LANKA.

TO BE PURCHASED AT THE GOVERNMENT PUBLICATIONS BUREAU, COLOMBO 5.

Price: Rs. 12.00 Postage: Rs. 15.00

This Gazette Supplement can be downloaded from www.documents.gov.lk

### STATEMENT OF LEGAL EFFECT

Clause 2: This clause amends section 47 of the Employees' Provident Fund Act, No. 15 of 1958 and the legal effect of the section as amended is to exempt an international worker from making any contribution under the aforesaid Act who is contributing to a social security programme in his own country with which Sri Lanka has a social security agreement, for the period as set out in such agreement.

#### Employees' Provident Fund (Amendment)

L.D.—O. 35/2019

AN ACT TO AMEND THE EMPLOYEES' PROVIDENT FUND ACT, No. 15 of 1958

BE it enacted by the Parliament of the Democratic Socialist Republic of Sri Lanka as follows:—

1. This Act may be cited as the Employees' Provident Short title Fund (Amendment) Act, No. of 2021 and shall come into and date of operation on such date as the Minister may appoint by Order operation published in the Gazette.

2. Section 47 of the Employees' Provident Fund Act, Amendment No. 15 of 1958 is hereby amended as follows:—

of section 47 of Act,

- (1) in the definition of "employee", by the substitution  $\frac{\text{No. 15 of}}{1958}$ 10 for the words "at any particular time;" of the words "at any particular time, and does not include a detached worker for the period of time specified in a social security agreement applicable to such detached worker;";
- 15 immediately after the definition of the expression "covered employment", by the insertion of the following new definition:-
- detached worker" means an international worker on a temporary assignment in 20 covered employment in Sri Lanka and contributing to a social security programme in the country in which he is a citizen and who in terms of a social security agreement has been exempted 25 from making any contribution under this Act for the period as set out in such agreement;";
  - immediately after the definition of "employer", by the insertion of the following new definition:-
- 30 "" international worker" means, an employee who is a citizen of a country other than Sri Lanka;";

#### 2 Employees' Provident Fund (Amendment)

5

- (4) immediately after the definition of "regulation", by the insertion of the following new definition:—
- "" Social Security Agreement" means a bilateral agreement to which Sri Lanka is a party and which provides exemptions to citizens of one country working in another country, on temporary assignment as detached workers, from contributing to a social security 10 programme in such other country;".
  - 3. In the event of any inconsistency between the Sinhala Sinhala text and Tamil texts of this Act, the Sinhala text shall prevail.

to prevail in case of inconsistency

