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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

අංක 2411/04 – 2024 නොවැම්බර් 18 වැනි සඳුදා – 2024.11.18  
No. 2411/04 – MONDAY, NOVEMBER 18, 2024

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2021/65.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF  
CEYLON (1956 REVISED EDITION)

Order under Section 4 (1)

WHEREAS AN industrial dispute in respect of the matter specified in the Statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. T. Harshan Thusantha de Silva  
No. 112,  
Jayagath Road,  
Nawinna,  
Maharagama.

and

Tea Small Holdings Development Authority  
No. 70,  
Parliament Road,  
Pelwatta,  
Battaramulla.



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**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2024.11.18**  
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 18.11.2024

NOW THEREFORE I, Dr. Harini Amarasuriya, Minister of Justice, Public Administration, Home Affairs, Provincial Council, Local Government and Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Palitha Senadheera, Attorney - at - law of No. 501, Narangoda Paluwa, Batuwatta to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

**DR. HARINI AMARASURIYA,**  
Minister of Justice, Public  
Administration, Home Affairs, Provincial  
Council, Local Government and Labour.

01st November, 2024.  
Colombo.

My No.: IR/COM/01/2021/65.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. T. Harshan Thusantha de Silva  
No. 112,  
Jayagath Road,  
Nawinna,  
Maharagama.

**and**

Tea Small Holdings Development Authority  
No. 70,  
Parliament Road,  
Pelawatta,  
Battaramulla.

**STATEMENT OF MATTER IN DISPUTE**

***The matter in dispute between the aforesaid parties is***

Whether the Mr. Harshan Thusantha de Silva who worked in the Tea Small Holdings Development Authority had been caused by the disciplinary inquiry conducted against him and if so, to what relief he is entitled and from wick date.

28th day of October, 2024  
Dated at the Office of the Commissioner General of Labour,  
Colombo.

**H. K. K. A. Jayasundara,**  
Commissioner General of Labour.

EOG 11-0088

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF  
CEYLON (1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS AN industrial dispute in respect of the matter specified in the Statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. W.K.K. Jayantha,  
Lilamani,  
Niyagama,  
Akmeemana.

**and**

Sri Lanka Transport Board,  
No. 200,  
Kirula Road,  
Colombo 05.

NOW THEREFORE I, Dr. Harini Amarasuriya, Minister of Justice, Public Administration, Home Affairs, Provincial Council, Local Government and Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. A.A. Weerasoorya, No. 10/A, Abegunaratna Mawatha, Pamburana, Matara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

**DR. HARINI AMARASURIYA,**  
Minister of Justice, Public  
Administration, Home Affairs, Provincial  
Council, Local Government and Labour.

Colombo.  
07th November, 2024.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. W.K.K. Jayantha,  
Lilamani,  
Niyagama,  
Akmeemana.

**and**

Sri Lanka Transport Board,  
No. 200,  
Kirula Road,  
Colombo 05.

**STATEMENT OF MATTER IN DISPUTE**

*The matter in dispute between the aforesaid parties is*

Whether Mr. W.K.K. Jayantha who worked in the Sri Lanka Transport Board had been caused injustice by.

1. not being paid an allowance for cover up/ acting duties in the post of Civil Engineer Grade III B from 15.05.2012 to 06.02.2019 if entitled,
2. not being paid an allowance for cover-up/ acting duties in the Post to Chief Civil Engineer from 07.02.2019 to 10.04.2021 if entitled and
3. not being paid the monthly allowance of Rs. 10,000/= paid to other Divisional Heads for the post of Chief Civil Engineer which is Major Divisional Post of the Sri Lanka Transport Board

and if such injustice had been caused, to what relief he is entitled.

Dated at the Office of the Commissioner General of Labour,

30th day of October 2024 Colombo.

**H. K. K. A. Jayasundara,**  
Commissioner General of Labour.

EOG 11 - 0089