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EXTRAORDINARY

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No. 2281/17 - WEDNESDAY, MAY 25, 2022

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PART I : SECTION (I) — GENERAL

Government Notifications

My No. : IR/COM/01/2018/41.
IR/COM/02/2018/42.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE
LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act. No. 37 of 1968 dated 18.03.2021 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2220/50 dated 25.03.2021 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 16.03.2021.

01. Mr. K. P. Pemasiri,
Pinikahana,
Kahadoowa.
02. Mr. B. A. Dharmasena Jayantha,
32/A9, Wickramage Mawatha, Brahmanagama,
Pannipitiya.



of the One Part

and

- | | | |
|---------------------------------|---|---|
| 01. Mr. Nimal Priyarathna | - | President |
| 02. Mr. Avanka Herath | - | Captain |
| 03. Mr. Nalin Jayathilake | - | General Manager |
| 04. Mr. W. A. K. Fernando | - | Vice Captain |
| 05. Mr. Naveen De Silva | - | Infrastructure & Club House Development Secretary |
| 06. Mr. Sanjeewa Wickramanayake | - | Ground Secretary |
| 07. Mr. Suren Madanayake | - | F & B Secretary |
| 08. Mr. Saneth Gamage | - | Treasurer |
| 09. Mr. Wasantha De Silva | - | MARCOM Secretary |

Royal Colombo Golf Club,
No. 223, Model Farm Road,
Colombo 08.

of the Other Part

was referred to Mr. Udena Gunasekara Attorney-at-Law for settlement by arbitration.

And whereas it is now deemed expedient that the said Order be revoked, due to Mr. Udena Gunasekara Attorney-at-Law, the Arbitrator informing that he is resigning from the post of arbitrator, I, Vidura Wickramanayaka, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 18.03.2021.

VIDURA WICKRAMANAYAKA,
Minister of Labour.

05th of May, 2022,
Colombo.

MY No. : IR/COM/01/2018/41.
IR/COM/02/2018/42.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE
LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)
ORDER UNDER SECTION 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

01. Mr. K. P. Pemasiri,
Pinikahana,
Kahadoowa.
02. Mr. B. A. Dharmasena Jayantha,
32/A9, Wickramage Mawatha, Brahmanagama,
Pannipitiya.

of the One Part

and

- | | | |
|---------------------------------|---|---|
| 01. Mr. Nimal Priyarthna | - | President |
| 02. Mr. Avankha Herath | - | Captain |
| 03. Mr. Nalin Jayathilake | - | General Manager |
| 04. Mr. W. A. K. Fernando | - | Vice Captain |
| 05. Mr. Naveen De Silva | - | Infrastructure & Club House Development Secretary |
| 06. Mr. Sanjeewa Wickramanayake | - | Ground Secretary |
| 07. Mr. Suren Madanayake | - | F & B Secretary |
| 08. Mr. Saneth Gamage | - | Treasurer |
| 09. Mr. Wasantha De Silva | - | MARCOM Secretary |

Royal Colombo Golf Club,
No. 223, Model Farm Road,
Colombo 08.

of the Other Part

Now therefore I, Vidura Wickramanayaka, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint

Mr. W. M. S. D. Weerakoon
No. 85/C,
Guhagoda Road,
Katugasthota.

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

VIDURA WICKRAMANAYAKE,
Minister of Labour.

05th of May, 2022,
Colombo.

MY No. : IR/COM/01/2018/41.
IR/COM/02/2018/42.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131 OF THE
LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

01. Mr. K. P. Pemasiri,
Pinikahana,
Kahadoowa.

02. Mr. B. A. Dharmasena Jayantha,
No. 32/A9, Wickramage Mawatha, Brahmanagama,
Pannipitiya.

of the One Part

and

01. Mr. Nimal Priyarathna	-	President
02. Mr. Avankha Herath	-	Captain
03. Mr. Nalin Jayathilake	-	General Manager
04. Mr. W. A. K. Fernando	-	Vice Captain
05. Mr. Naveen De Silva	-	Infrastructure & Club House Development Secretary
06. Mr. Sanjeewa Wickramanayake	-	Ground Secretary
07. Mr. Suren Madanayake	-	F & B Secretary
08. Mr. Saneth Gamage	-	Treasurer
09. Mr. Wasantha De Silva	-	MARCOM Secretary

Royal Colombo Golf Club,
No. 223, Model Farm Road,
Colombo 08.

of the Other Part

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

Whether Mr. K. P. Pemasiri (Chief Cashier) and Mr. B. A. Dharmasena Jayantha (Office Aid) who had worked at the Royal Colombo Golf Club had been caused injustice by the non - payment of the Exgratia Allowance paid to some employees who had worked at the Club and retired with more than 10 years of service in addition to the general gratuity payment and if such injustice had been caused to what reliefs they are entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour.
Colombo this 29 day of April 2022.

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