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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2142/88 – 2019 සැප්තැම්බර් මස 27 වැනි සිකුරාදා – 2019.09.27

No. 2142/88 – FRIDAY, SEPTEMBER 27, 2019

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/05/2018/225.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. H. S. L. Perera, 219 D, Habaralagahalanda Road, Molligoda, Wadduwa. *of the one part*

and

Bata Shoe Company of Ceylon Limited, 100, General Sir John Kotalawala Road, Ratmalana. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Nawaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEERA,
Minister of Labour and Trade Union Relations.

Colombo,
19th September, 2019.



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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2019.09.27

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 27.09.2019

My No.: IR/COM/05/2018/225.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. H. S. L. Perera, 219 D, Habaralagahalanda Road, Molligoda, Wadduwa. *of the one part*

and

Bata Shoe Company of Ceylon Limited, 100, General Sir John Kotalawala Road, Ratmalana. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. H. S. L. Perera working at Bata Shoe Company of Ceylon Limited who was confirmed in the post of Manipulant with effect from 02.02.2004 had been caused injustice by

1. The payment of a lower salary
2. Reduction of the monthly salary and
3. Not increasing the salary scale

and if so, to what relief he is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, this 07th day of September, 2019.

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My No.: IR/COM/05/2018/270.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Sri Lanka Broadcasting Corporation Technical Officers' Union, Sri Lanka Broadcasting Corporation,
Colombo 07. *of the one part*

and

Sri Lanka Broadcasting Corporation, Independent Square, Colombo 07. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. A. A. Weerassoory, No. 10/A, Abeygunarathne Mawatha, Pamburana, Matara to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,
Minister of Labour and Trade Union Relations.

Colombo,
19th September, 2019.

My No.: IR/COM/05/2018/270.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Sri Lanka Broadcasting Corporation Technical Officers' Union, Sri Lanka Broadcasting Corporation,
Colombo 07. *of the one part*

and

Sri Lanka Broadcasting Corporation, Independent Square, Colombo 07. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the Technical Assistants (including the Officers in Charge) of Grade I in a Salary Code similar to JM-1-1 have been caused injustice by not being placed in MM-1-1 salary code in the Salary Revision of year 2018 for the approved cadre of the Sri Lanka Broadcasting Corporation even though some posts in the JM-1-1 salary code have been placed in the MM-1-1 salary code and if such injustice had been caused, to what relief they are entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, this 26th day of August, 2019.

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