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## PART I: SECTION (I) – GENERAL

### **Government Notifications**

My No.: IR/22/43/2010.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. J. Piyasena, No. 271, Hagala, Thunkama of the one part,

and

 $National\ Paper\ Company\ Limited,\ No.\ 93,\ Jawatta\ Road,\ Colombo\ 05\ of\ the\ other\ part.$ 

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. R. S. Ariyapperuma, No. 3, Araliya Mawatha, Sirimal Uyana, Rathmalana to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,
Minister of Labour and Labour Relations.

Colombo, 01st April 2014.



My No.: IR/22/43/2010.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON ( 1956 REVISED EDITION)

Mr. J. Piyasena, No. 271, Hagala, Thunkama of the one part,

and

National Paper Company Limited, No. 93, Jawatta Road, Colombo 05 of the other part.

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether Mr. J. Piyasena who served the Embilipitiya Paper Factory of the National Paper Company Limited as the Assistant Security Officer has been caused injustice by the non-payment of overtime from April 2003 to October 2007, and if so, to what reliefs he is entitled.

V. B. P. K. WEERASINGHE. Commissioner of Labour. Dated at the office of the Commissioner of Labour, Colombo, this 17th day of March 2014.

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My No.: IR/10/22/2012.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. K. S. Pushpakumara, No. 151/A, Alubomulla, Panadura of the one part,

and

Sri Lanka State Engineering Corporation, No. 130, W. A. D. Ramanayaka Mawatha, Colombo 02 of the other part.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Cevlon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Sarath Liyanage, No. 13/30, Sarwodaya Mawatha, Kesbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

> GAMINI LOKUGE. Minister of Labour and Labour Relations.

Colombo, 01st April 2014.

My No.: IR/10/22/2012.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON ( 1956 REVISED EDITION)

Mr. K. S. Pushpakumara, No. 151/A, Alubomulla, Panadura of the one part,

and

Sri Lanka State Engineering Corporation, No. 130, W. A. D. Ramanayaka Mawatha, Colombo 02 of the other part.

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether Mr. K. S. Pushpakumara who was promoted to the post of Accounts Clerk - Grade 9 of the Sri Lanka State Engineering Corporation with effect from 01.09.2001 has been caused injustice by not being placed in the respective grade with the appropriate salary at the time he was given the post of Welfare Officer with effect from 01.07.2003, and if so, to what reliefs he is entitled.

> V. B. P. K. WEERASINGHE, Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 24th day of February 2014.

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