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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2016/151.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON

(1956 REVISED EDITION)

Order under Section 4 (1)

WHERE AS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

- (1). Ms. Kanthi Kaluarachchi, No. 62/25, Katukurunda Watta, Mawaramandiya, Kadawatha.
- (2). Mr. Sunil Ratnasiri, No. 22/14, Araliya Uyana, Depanama, Pannipitiya.
- (3). Mr. Titus Perera, No. 76/1B, Sri Dharmarama Road, Ratmalana.
- (4). Mrs. E.D.Kumudini, No. 493, Katukurunduwatta, Mount. Lavinia.
- (5). Mr. D.M. Jayaweera, No. 93/6, Meegahawatta Road, Delgoda, *of the one part*

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01, *of the other part*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamu Development do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint Mr. P. Danansooriya, No. 114/1, Moratuwatta, Paththalagedara, Weyangoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour, Trade Union Relations and
Sabaragamu Development.

21st September, 2017
Colombo.



My No.: IR/COM/01/2016/151.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

- (1). Ms. Kanthi Kaluarachchi, No. 62/25, Katukurunda Watta, Mawaramandiya, Kadawatha.
- (2). Mr. Sunil Ratnasiri, No. 22/14, Araliya Uyana, Depanama, Pannipitiya.
- (3). Mr. Titus Perera, No. 76/1B, Sri Dharmarama Road, Ratmalana.
- (4). Mrs. E.D.Kumudini, No. 493, Katukurunduwatta, Mount. Lavinia.
- (5) Mr. D.M. Jayaweera, No. 93/6, Meegahawatta Road, Delgoda

of the one part

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01.

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the above mentioned five employees have been caused injustice by the deprival of opportunity for them to promote from the Post of Manager (Finance) - Executive Grade 2 to the post of Senior Manager (Finance) - Executive Grade 1 and if so to what reliefs each of them is entitled.

A. WIMALAWEERA,
 Commissioner General of Labour.(Acting)

Dated at the Office of the Commissioner General of Labour,
 Colombo this 14th day of September 2017.

10 - 369

My No.: IR/COM/04/2016/129.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4 (1)

WHERE AS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. K.W. Ranjan Sisira, No. 1144/5/A, Liyanagoda Road, Kottawa, Pannipitiya *of the one part*

and

Lanka Electricity Company (Pvt) Ltd, No. 411, E.H.Cooray Building, Galle Road, Colombo - 03.*of the other part*

NOW THEREFORE I, W. D. J. Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamu Development do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint Mr. T.Piyasoma No. 77, Pannipitiya Road, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour, Trade Union Relations and
Sabaragamu Development.

21st September, 2017
Colombo.

My No.: IR/COM/04/2016/129.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. K.W.Ranjan Sisira, No. 1144/5/A, Liyanagoda Road, Kottawa, Pannipitiya *of the one part*

and

Lanka Electricity Company (Pvt) Ltd, No. 411, E.H.Cooray Building, Galle Road, Colombo - 03. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is-

Whether the demotion of Mr. K.W.Ranjan Sisira, who worked as a Stores Officer Special (M2) Grade - at the Lanka Electricity Company (Pvt.) Ltd, to a Grade A5 - Stores Assistant Post following the disciplinary inquiry conducted against him and the other punishments imposed by the disciplinary order are just and if not so, to what reliefs the employee is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.(Acting)

Dated at the Office of the Commissioner General of Labour,
Colombo this 22nd day of June 2017.

10 - 370