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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2439/25 – 2025 ජූනි මස 03 වැනි අඟහරුවාදා – 2025.06.03  
No. 2439/25 – TUESDAY, JUNE 03, 2025

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/02/2018/127.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Ceylon Workers' Red Flag Union  
No. 145/4, Richmond Hill Lane,  
Heerassagala,  
Kandy.

*of the one part*

and

1. Sri Lanka State Plantations Corporation  
No. 21 ,  
B.C.C. Premises,  
Meeraniya Street,  
Colombo 12.



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**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2025.06.03**  
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 03.06.2025

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2. Superintendent  
Here Park Estate,  
Hunnasgiriya.

*of the other part*

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint

Mr. Obadage Leelarathna  
Attorney-at-law,  
No. 242,  
Sri Sobhitha Mawatha,  
Nagoda,  
Kaluthara.

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
26th May, 2025.

My No.: IR/COM/02/2018/127.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Ceylon Workers' Red Flag Union  
No. 145/4,  
Richmond Hill Lane,  
Heerassagala,  
Kandy.

*of the one part*

and

1. Sri Lanka State Plantations Corporation  
No. 21,  
B.C.C. Premises,  
Meeraniya Street,  
Colombo 12.

2. Superintendent  
Here Park Estate,  
Hunnasgiriya.

*of the other part*

Statement of matter in dispute. The matter in dispute between the aforesaid parties is

Whether the workers of Hare Park Estate, Hunnasgiriya owned by the Sri Lanka State Plantations Corporation have been caused injustice by not been given the opportunity to work a minimum of 25 days per month from 2007 to 2019 in accordance with the Colletive Agreement and if so, to what relief they are entitled.

H.M.D.N.K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour.  
Colombo this 15th day of May, 2025.

EOG 06 - 0026

My No.: IR/COM/01/2021/149.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mr. I.P.P.Upul Kumara  
No. 82/1A,  
Dematagolla,  
Kobbewala,  
Galigamuwa Town.

and

National Housing Development Authority  
34, Sir Chittampalam A.Gardiner Mawatha,  
Colombo 02.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Act No. 37 of 1968 hereby appoint

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Mr. A.B.Herath  
34/64,  
1st Lane,  
Fort MacDowall,  
Matale.

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
26th May, 2025 .

My No.: IR/COM/04/2021/136.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. I.P.P.Upul Kumara  
No. 82/1A,  
Dematagolla,  
Kobbewala,  
Galigamuwa Town.

and

National Housing Development Authority  
34, Sir Chittampalam A.Gardiner Mawatha,  
Colombo 02.

Statement of matter in dispute. The matter in dispute between the aforesaid parties is

Whether Mr. I.P.P.Upul Kumara who worked at the National Housing Development Authority had been caused injustice by not being placed in the due salary scale from 12.03.2012 and if so to what relief he is entitled.

H.M.D.N.K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour.  
Colombo this 15th day of May, 2025.

EOG 06 - 0027