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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2437/03 – 2025 මැයි මස 19 වැනි සඳුදා – 2025.05.19  
No. 2437/03 – MONDAY, MAY 19, 2025

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/04/2023/204.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Ceylon Bank Employees' Union, No. 20, Temple Road, Colombo 10.

and

HDFC Bank, P.O. Box 2085, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended



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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2025.05.19

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 19.05.2025

by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Sarath Liyanage, Attorney-at-Law, No. 13/30, Sarwodaya Mawatha, Kesbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
05th May, 2025.

My No.: IR/COM/04/2023/204.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Ceylon Bank Employees' Union, No. 20, Temple Road, Colombo 10.

and

HDFC Bank, P.O. Box 2085, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the Junior Promotion Officers and Business Promotion Trainees have been caused injustice by not receiving the risk allowance which had been increased only for cashiers, despite the fact of it has been mentioned in their appointment letters that the risk allowance will be paid in parallel with the cashiers and if such injustice had been caused, to what relief they are entitled.

H. M. D. N. K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour.  
Colombo,  
this 28th day of April 2025.

EOG 05 - 0086

My No.: IR/COM/02/2024/142.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour

which accompanies this order exists between,

Mr. A.G.R. Hemachandra, No. 550/05/B, Pelandagoda, Panagoda, Homagama.

and

National Youth Services Council, No. 65, High Level Road, Maharagama.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint, Mr. Ahamed Lebbe Mohamed Salim, No. 46/7, Esala Park Road, Obeysekarapura, Rajagiriya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo,  
05th May, 2025.

My No.: IR/COM/02/2023/24.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. A.G.R. Hemachandra, No. 550/05/B, Pelandagoda, Panagoda, Homagama.

and

National Youth Services Council, No. 65, High Level Road, Maharagama.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mrs. A.G.R. Hemachandra working in the National Youth Services Council had been caused injustice at the interview held on 29.10.2022, 30.10.2022 and 31.10.2022 for recruitment to the post of Assistant Director and if so, to what relief he is entitled.

H. M.D.N.K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour.  
Colombo,  
this 22nd day of April 2025.

EOG 05 - 0087