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**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2446/28 – 2025 ජූලි මස 21 වැනි සඳුදා – 2025.07.21  
No. 2446/28 – MONDAY, JULY 21, 2025

(Published by Authority)

**PART I: SECTION (I) – GENERAL**  
**Government Notifications**

My No.: IR/COM/01/2023/25.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**  
**(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. S. R. T. P. Sinhabahu, No. 71/2, Nape, Nelundeniya.

and

National Aquatic Resources Research & Development Agency, Crow Island, Mattakkuliya, Colombo 15.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby



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I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2025.07.21  
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 21.07.2025

appoint Mr. Piyal Darshana Guruge, Attorney-at-law, No.04, Richard De Soysa Housing Scheme, Koswatta, Battaramulla. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DR. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo.  
11th July, 2025.

My No.: IR/COM/01/2023/25.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. S. R. T. P. Sinhabahu, No. 71/2, Nape, Nelundeniya.

and

National Aquatic Resources Research & Development Agency, Crow Island, Mattakkuliya, Colombo 15.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether Mr. S. R. T. P. Sinhabahu, employed as the cartographer of National Aquatic Resources Research & Development Agency had been caused injustice by not being placed in the salary Category A R 1-2, in which officers of parallel grades have been placed in the adsorption into posts from 01.07.2008 under Management Services circular 30 and if such injustice had been caused, to what relief he is entitled.

H. M. D. N. K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo,  
on this 30th day of June, 2025.

EOG 07 – 0245

My No.: IR/COM/02/2024/02.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. G. H. N. Shyamali, No. 573/9, Mahakatuwana Road, Homagama.

and

Land Reform Commission, No. 475, Kaduwela Road, Battaramulla.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Piyal Darshana Guruge, Attorney-at-law, No.04, Richard De Soysa Housing Scheme, Koswatta, Battaramulla. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DR. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo.  
11th July, 2025.

My No.: IR/COM/02/2024/02.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mrs. G. H. N. Shyamali, No. 573/9, Mahakatuwana Road, Homagama.

and

Land Reform Commission, No. 475, Kaduwela Road, Battaramulla.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether Mrs. G. H. N. Shyamali, who was employed as the Accountant Garde III of Land Reform Commission had been caused injustice by the below mentioned matters in being absorbed under the new recruitment procedure and if so, to what relief she is entitled.

- 1) In the absorption to the Post under the new recruitment procedure, being placed in a post of Manager (Finance) - Garde II -and the salary scale of MM- 1-1 Garde II.
- 2) In the absorption under the new recruitment procedure, Complainant being subject to discrimination when compared with other officers in equal level.

H. M. D. N. K. WATALIYADDA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo,  
on this 30th day of June, 2025.

EOG 07 - 0246