

**THE GAZETTE OF THE DEMOCRATIC  
SOCIALIST REPUBLIC OF  
SRI LANKA**

**Part II of July 01, 2022**

**SUPPLEMENT**

*(Issued on 04.07.2022)*



**INDUSTRIAL DISPUTES (AMENDMENT)**

**A**

**BILL**

**to amend the Industrial Disputes Act (Chapter 131)**

*Ordered to be published by the Minister of Labour and Foreign Employment*

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*STATEMENT OF LEGAL EFFECT*

*Clause 2:* This clause amends section 46 of the Industrial Disputes Act (Chapter 131) and the legal effect of the section as amended is to provide for representation of any party to any proceeding under the said Act by an Attorney-at-law or a representative as specified in that section.

*Industrial Disputes (Amendment)*

L.D.-O. 19/2017

AN ACT TO AMEND THE INDUSTRIAL DISPUTES ACT  
(CHAPTER 131)

BE it enacted by the Parliament of the Democratic Socialist  
Republic of Sri Lanka as follows:-

1. This Act may be cited as the Industrial Disputes Short title  
(Amendment) Act, No. of 2022.

5      2. Section 46 of the Industrial Disputes Act Amendment of  
(Chapter 131) (hereinafter referred to as the “principal section 46 of  
enactment”) is hereby amended by the repeal of subsections Chapter 131  
(1), (2) and (3) thereof, and the substitution therefor of the  
following subsections:-

10      “(1) Any party to any proceeding under this Act  
taken by or before any authorized officer, arbitrator,  
industrial court or labour tribunal or the Commissioner  
may, act through an Attorney-at-law or a representative  
of the party.

15      (2) For the purposes of this Act, a representative  
of a party shall-

(a) where the party is a trade union, or consists  
of two or more trade unions, be a person to  
represent such union or each such union;

20      (b) where the party consists partly of any trade  
union or unions and partly of employers or  
workmen who are not members of any such  
union, be a person to represent such union or  
of each such union and a prescribed number  
25      of persons nominated in accordance with  
regulations by such employers or workmen;  
and

- (c) where the party consists of employers or workmen, be a prescribed number of persons nominated by such employers or workmen.”.

3. In the event of any inconsistency between the Sinhala  
5 and Tamil texts of this Act, the Sinhala text shall prevail.

Sinhala text to  
prevail in case  
of  
inconsistency

