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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

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**PART I : SECTION (I) — GENERAL**

**Government Notifications**

**THE WAGES BOARDS ORDINANCE**

**Notification**

**COIR MATTRESS AND BRISTLE FIBRE EXPORT TRADE**

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Coir Mattress and Bristle Fibre Export Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Honorable Minister of Labour and Labour Relations.

The decisions shall come into force on the 01st of April 2013.

HERATH YAPA,  
Acting Secretary,  
Ministry of Labour and Labour Relations.

Colombo 05,  
22nd April, 2013.

**SCHEDULE**

The decisions made by the Wages Board for the Coir Mattress and Bristle Fibre Export Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 13187 of 29th June, 1962, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following new parts for Parts II and III of that schedule.

**PART II**

**WAGES FOR PIECE RATE WORK**

1. Hanking (that is dressing for export) partly or wholly by hand and tying Bristle Fibre in hanks of standard sizes ;
2. Hanking (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing ;
3. Hanking (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre of standard sizes ;

<i>Year of Employment</i>	<i>3-Tie Grade (per 100 Kgs.) Rs. cts.</i>	<i>2-Tie Grade (per 100 Kgs.) Rs. cts.</i>	<i>Hanking for Dyeing (per 100 Kgs.) Rs. cts.</i>	<i>3-Tie Grade Dyed (per 100 Kgs.) Rs. cts.</i>	<i>2-Tie Grade Dyed (per 100 Kgs.) Rs. cts.</i>
1st Year	1,360 75	1,350 00	907 20	1,521 25	1,501 75
2nd Year	1,367 25	1,355 80	957 20	1,527 05	1,507 55
3rd Year	1,373 75	1,361 60	1,007 20	1,532 85	1,513 35
4th Year	1,380 25	1,367 40	1,057 20	1,538 65	1,519 15
5th Year	1,386 75	1,373 20	1,107 20	1,544 45	1,524 95
6th Year	1,393 25	1,379 00	1,157 20	1,550 25	1,530 75
7th Year	1,399 75	1,384 80	1,207 20	1,556 05	1,536 55
8th Year	1,406 25	1,390 60	1,257 20	1,561 85	1,542 35
9th Year	1,412 75	1,396 40	1,307 20	1,567 65	1,548 15
10th Year	1,419 25	1,402 20	1,357 20	1,573 45	1,553 95
11th Year	1,425 75	1,408 00	1,407 20	1,579 25	1,559 75
12th Year	1,432 25	1,413 80	1,457 20	1,585 05	1,565 55
13th Year	1,438 75	1,419 60	1,507 20	1,590 85	1,571 35
14th Year	1,445 25	1,425 40	1,557 20	1,596 65	1,577 15
15th Year	1,451 75	1,431 20	1,607 20	1,602 45	1,582 95
16th Year	1,458 25	1,437 00	1,657 20	1,608 25	1,588 75
17th Year	1,464 75	1,442 80	1,707 20	1,614 05	1,594 55
18th Year	1,471 25	1,448 60	1,757 20	1,619 85	1,600 35
19th Year	1,477 75	1,454 40	1,807 20	1,625 65	1,606 15
20th Year	1,484 25	1,460 20	1,857 20	1,631 45	1,611 95
21st Year	1,490 75	1,466 00	1,907 20	1,637 25	1,617 75
22nd Year	1,497 25	1,471 80	1,957 20	1,643 05	1,623 55
23rd Year	1,503 75	1,477 60	2,007 20	1,648 85	1,629 35
24th Year	1,510 25	1,483 40	2,057 20	1,654 65	1,635 15
25th Year	1,516 75	1,489 20	2,107 20	1,660 45	1,640 95
26th Year	1,523 25	1,495 00	2,157 20	1,666 25	1,646 75

PART III

***Minimum Rate of Wages for Time Work***

Class of Workers :-

**Grade II :-**

Workers employed in -receiving fibre into stores from Lorries or carts ; counting ballots and bundles ; weighing ballots and bundles ; sorting fibre ; stacking ballots and bundles ; breaking Stacks of ballots and bundles ; unwrapping ballots and bundles ; picking and teasing ; bundling loose fibre ; drying loose fibre ; removing ; ballots and bundles from one part of the stores to another ; trimming of cut bristle fibre hanks ; curling ; balloting or coiling of twisted fibre ; cutting firewood for dyeing ; issuing oil for hanking, cutting bristle fibre ties ; sweeping of stores and drains ; carting coir dust and rubbish ; placing coir dust and rubbish in vehicles for removal ; sifting coir dust ; bagging coir dust and rubbish ; preparing tea ; distributing meals and tea ; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre ; removing ballots and bundles from stores, bleaching chambers or drying ground to bailing press ; passing fiber to press packers ; operating winches for

moving press boxes ; sawing and splitting bamboos ; cutting hoop iron ; stretching coir ropes ; sweeping and cleaning press ; platform, pit and surroundings ; covering bales with jute hessian and stitching ; wrapping ballots with paper or jute hessian and marking all packages for shipment.

#### Intermediate Grade :-

workers employed in-throwing Fibre from ground level to press platform (if elevated ) ; feeding fiber into teasing machines ; balloting fiber in balloting boxes ; twisting coir ropes from coir yarn ; the process of bleaching fibre with sulphur ; cutting bristle fibre hanks to specified length and the process of dyeing fibre.

#### Grade I:-

Workers employed in - packing bailing boxes with or without mechanical tramlers ; controlling and operating the bailing press ; strapping, the bail with hoop iron or rope ; stacking ; unstacking carrying, moving loading and unloading bales, twisting curling fibre.

#### Workers

<i>Year of Employment</i>	<i>Grade II Rs. Cts.</i>	<i>Intermediate Grade Rs. Cts.</i>	<i>Grade I Rs. Cts.</i>	<i>Head Bailing Press Operator Rs. Cts.</i>
1st Year	9,315 00	9,720 00	10,530 00	10,125 00
2nd Year	9,415 00	9,845 00	10,680 00	10,300 00
3rd Year	9,515 00	9,970 00	10,830 00	10,475 00
4th Year	9,615 00	10,095 00	10,980 00	10,650 00
5th Year	9,715 00	10,220 00	11,130 00	10,825 00
6th Year	9,815 00	10,345 00	11,280 00	11,000 00
7th Year	7,915 00	10,470 00	11,430 00	11,175 00
8th Year	10,015 00	10,595 00	11,580 00	11,350 00
9th Year	10,115 00	10,720 00	11,730 00	11,525 00
10th Year	10,215 00	10,845 00	11,880 00	11,700 00
11th Year	10,315 00	10,970 00	12,030 00	11,875 00
12th Year	10,415 00	11,095 00	12,180 00	12,050 00
13th Year	10,515 00	11,220 00	12,330 00	12,225 00
14th Year	10,615 00	11,345 00	12,480 00	12,400 00
15th Year	10,715 00	11,470 00	12,630 00	12,575 00
16th Year	10,815 00	11,595 00	12,780 00	12,750 00
17th Year	10,915 00	11,720 00	12,930 00	12,925 00
18th Year	11,015 00	11,845 00	13,080 00	13,100 00
19th Year	11,115 00	11,970 00	13,230 00	13,275 00
20th Year	11,215 00	12,095 00	13,380 00	13,450 00
21st Year	11,315 00	12,220 00	13,530 00	13,625 00
22nd Year	11,415 00	12,345 00	13,680 00	13,800 00
23rd Year	11,515 00	12,470 00	13,830 00	13,975 00
24th Year	11,615 00	12,595 00	13,980 00	14,150 00
25th Year	11,715 00	12,720 00	14,130 00	14,325 00
26th Year	11,815 00	12,845 00	14,280 00	14,500 00

## THE WAGES BOARDS ORDINANCE

### Notification

#### THE BAKING TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Baking Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on the 1st of April, 2013.

HERATH YAPA,  
Acting Secretary,  
Ministry of Labour and Labour Relations.

Colombo 05,  
22nd March, 2013.

#### SCHEDULE

The decisions made by the Wages Board for the Baking Trade and set out in, the Schedule to the Notification published in *the Gazette* No. 11605 of 29th November, 1958, as varied from time to time, and last varied by Notification published in *Gazette Extraordinary* No. 1660/35 of 30th of June, 2010, shall be further varied by the substitution of the following new part for Part II of that Schedule :-

#### PART II

##### *The Minimum Rates of Wages for a month*

<i>Year of Employment</i>	<i>'A' Class Rs. Cts.</i>	<i>'B' Class Rs. Cts.</i>	<i>'C' Class Rs. Cts.</i>
1st Year	10,530 00	9,750 00	8,970 00
2nd Year	10,680 00	9,875 00	9,070 00
3rd Year	10,830 00	10,000 00	9,170 00
4th Year	10,980 00	10,125 00	9,270 00
5th Year	11,130 00	10,250 00	9,370 00
6th Year	11,280 00	10,375 00	9,470 00
7th Year	11,430 00	10,500 00	9,570 00
8th Year	11,580 00	10,625 00	9,670 00
9th Year	11,730 00	10,750 00	9,770 00
10th Year	11,880 00	10,875 00	9,870 00
11th Year	12,030 00	11,000 00	9,970 00

## THE WAGES BOARDS ORDINANCE

### Notification

#### LIQUOR AND VINEGAR TRADE

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Boards for the Liquor and Vinegar Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Minister of Labour and Labour Relations.

The decision shall come into force on the 1st April, 2013.

HERATH YAPA,  
Acting Secretary,  
Ministry of Labour and Labour Relations.

Colombo 05,  
22nd March, 2013.

#### SCHEDULE

The decisions made by the Wages Board for the Liquor and Vinegar Trade and set out in, the Schedule to the Notification published in *Gazette* No. 9560 of May 24th, 1946, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution for Parts II and III of that Schedule of the following parts :-

#### PART II

Minimum rate of wages for piece work applicable to following processes in the Liquor and Vinegar Trade :-

PROCESS	RATE
	<i>Rs. cts.</i>
coupling coconut palms	52 25 for each coupling
changing ropes	25 25 for each coupling
cutting and removing ropes	22 00 for each coupling
laddering coconut palms	2,625 00 for each rope not exceeding 110 palms

#### Tapping Coconut, Kithul or Palmyrah palms for supplying toddy to taverns :

	<i>Rs. cts.</i>	
In Galle District	40 50	} for each gallon of toddy delivered by worker
In Western Province	86 00	
In Chilaw District	81 00	
In Nuwara-Eliya or Kandy District	90 00	
In Matara, Jaffna or Matale District	81 00	
In Puttalam, Anuradhapura	86 00	
In Kurunegala or Hambantota District		
In Badulla or Ratnapura District	90 00	
In Batticaloa or Mannar District	90 00	
In Kegalle District	60 00	
In Trincomalee or Mullative District	78 00	

	<i>Rs. cts.</i>	
Tapping Coconut, Kithul or Palmyrah palms for supplying toddy to Distilleries or for the manufacture of vinegar	18 50	} for each gallon of toddy delivered by worker
Tapping spathes for supplying toddy to distilleries or for the manufacture of Vinegar for not exceeding 100 coconut, Kithul or Palmyrah palms	2,400 00	
For every palm in excess of such 100 palms	25 25	
Tapping spathes for supplying toddy to taverns 25-40 Coconut, Kithul or Palmyrah palms.	2,290 00	

Whenever a worker is employed to tap toddy for the Arrack Trade or Vinegar Trade, the aforesaid rate should be paid to him for tapping Coconut, Kithul a Palmyrah palms subject to the condition that the alcohol content of the volume of toddy delivered by him should be not less than 7.5%. However if the alcohol content of the volume of toddy is less than 7.5%, he should be paid in proportion to the aforesaid rate.

### PART III

Minimum rate of wages for time work applicable to the workers specified in Column I shall be the corresponding rates set out in Column II.

In any month where the period of unauthorized absence of a worker exceeds 4 days he shall be paid as wages for that month the balance wage after deducting the proportionate amount of the monthly salary for the number of days exceeding the authorized 4 days leave.

<i>Column I</i> <i>Class of Workers</i>	<i>Column II</i> <i>Rate for each month</i> <i>Rs. cts.</i>
<b>Workers employed in :</b>	
The work of tope Kangany	11,420 0
The work of toddy tavern watcher	9,720 0
The work of arrack tavern watcher	9,720 0
The work of tope watcher	9,315 0
The work of collecting station manager	10,450 0
The work of selling toddy at tavern	10,285 0
The work of selling arrack at tavern	10,285 0
Collecting toddy from Coconut, Kithul or palmyrah palms (including the operations of transporting, loading and unloading toddy barrels and washing barrels, toddy vats, utensils and other vessels) in the toddy section of the trade	10,450 0
Collecting toddy from Coconut, Kithul or palmyrah palms (including the operations of transporting), in the Vinegar section of the trade	9,400 0
Distrilling toddy at distillery	9,770 0
Bottling, corking and labelling arrack bottles	9,315 0
Chopping and splitting firewood, cleaning and washing barrels, vats and other vessels at distilleries, transporting, loading and unloading arrack, measuring arrack, bottling and corking toddy bottles, making Vinegar, bottling, corking and labelling vinegar bottles and transporting Vinegar for Distribution.	9,315 0

**Collecting toddy for Coconut Kithul or Palmyrah palms (including the operation of transporting ) in the arrack section of the trade.**

For not more than 80 palms	
For not less than 81 and not more than 90 palms	9,640 00
For not less than 91 and not more than 100 palms	9,775 00
For not less than 101 and not more than 110 palms	9,910 00
For not less than 111 and not more than 120 palms	10,045 00
For not less than 121 and not more than 130 palms	10,180 00
For not less than 131 palms	10,315 00
	10,450 00

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