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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: CI/175/2004.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 17/04/2007 and published in the Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1494/26 dated 27/04/2007 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 22/03/2007.

Inter Company Employee's Union, No. 259/9, Sethsiri Mawatha, Koswatta, Talangama *of the one Part.*

and

(1) Chevron Lubricants Lanka PLC, (formerly Caltex Lubricants Lanka Limited), P.O.Box 06, Kolonnawa. and

(2) Mr. N. H. A. Somapala, No. 114A, Pahala Biyanwila, Kadawatha *of the other Part.*

Was referred to Mr. B. Manawadu for settlement by arbitration and whereas it is now deemed expedient that the said order be revoked, I, W.D.J. Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamuwa Development do hereby revoke the said order and further make order that no proceeding be taken upon the said Order dated 17/04/2007.

W. D. J. SENEVIRATNE,  
Minister of Labour, Trade Union Relations  
and Sabaragamuwa Development.

Colombo,  
02nd April, 2018.

04-761/1



My No.: CI/175/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Inter Company Employee's Union, No. 259/9, Sethsiri Mawatha, Koswatta, Talangama *of the one Part.*

and

(1) Chevron Lubricants Lanka PLC, (formerly Caltex Lubricants Lanka Limited), P.O.Box 06, Kolonnawa. and

(2) Mr. N. H. A. Somapala, No. 114A, Pahala Biyanwila, Kadawatha *of the other Part.*

NOW THEREFORE I, W. D. J. Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamuwa Development do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint

Mr. S. Kariyawasam, No. 75, Melpitiya, Matale.

to be arbitrator and refer the aforesaid disputeto him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour, Trade Union Relations  
and Sabaragamuwa Development.

Colombo,  
02nd April, 2018.

My No.: CI/175/2004.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Inter Company Employee's Union, No. 259/9, Sethsiri Mawatha, Koswatta, Talangama *of the one Part.*

and

(1) Chevron Lubricants Lanka PLC, (Old name Caltex Lubricants Lanka Limited), P.O.Box 06, Kolonnawa. and

(2) Mr. N. H. A. Somapala, No. 114A, Lower Biyanwila, Kadawatha *of the other Part.*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether the termination of the below mentioned 04 employees who worked at Chevron Lubricants Lanka PLC (Old name - Caltex Lubricants Lanka Limited) saying they are employees of Mr. N. H. A. Somapala is just and equitable and if not so, to what reliefs they are

entitled.

- (1) Mr. T. Mervin Perera.
- (2) Mr. K.A. Samantha
- (3) Mr. H.W. Gunapala
- (4) Mr. R. M. W. U. Bandara

A. WIMALAWEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour  
Colombo this 16 day of March 2018

04-761/2