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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/J/2015/196.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. Dinuka Perera, No. 42, Dambulla Road, Thorayaya, Kurunegla. *of the one part*

and

Central Investments and Finance PLC, No. 181/1A, Dharmapala Mawatha, Colombo 07. *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. D. M. Karunaratna, No. 417, “Sawmya”, Hingurugamuwa Road, Silverland, Badulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,
Minister of Skills Development,
Employment and Labour Relations.

Colombo,
03rd April, 2020.



My No.: IR/COM/01/J/2015/196.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. Dinuka Perera, No. 42, Dambulla Road, Thorayaya, Kurunegala. *of the one part*

and

Central Investments and Finance PLC, No. 181/1A, Dharmapala Mawatha, Colombo 07. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. Dinuka Perera who was an employee of Central Investments and Finance PLC had been caused injustice by the fuel expenses for November 2013 not been reimbursed, the vehicle allowance for April and May 2013 not been paid and the benefits claimed under the Medical Insurance Scheme not been paid and if so, to what relief he is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, this 27th day of January, 2020.

07 - 568

My No.: IR/COM/04/V/2015/154.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 28.02.2019 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2113/56 dated 07.03.2019 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of General Labour dated 21.02.2019.

Mrs. M. I. P. Kulathilaka, "Upamali", Beragala, Kegalla.

and

Employees Trust Fund Board, First Floor, Labour Secretariat, Colombo 05.

was referred to Mr. S. G. Sooriyaarachchi for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order by revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 28.02.2019.

DINESH GUNAWARDHANA,
Minister of Skills Development,
Employment and Labour Relations.

26th December, 2019.
Colombo.

07 - 607/1

My No.: IR/COM/04/V/2015/154.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. M. I. P. Kulathilaka, "Upamali", Beragala, Kegalla. *of the one part*

and

Employees Trust Fund Board, First Floor, Labour Secretariat, Colombo 05. *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. M. E. G. Samaraweera, No. 123/6, Old Kandy Road, Dalugama, Kelaniya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,
Minister of Skills Development,
Employment and Labour Relations.

Colombo,
26th December, 2019.

My No.: IR/COM/04/V/2015/154.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**Mrs. M. I. P. Kulathilaka, "Upamali", Beragala, Kegalla. *of the one part*

and

Employees Trust Fund Board, First Floor, Labour Secretariat, Colombo 05. *of the other part***STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is**

Whether Mrs. M. I. P. Kulathilaka, who was working in a Grade III Executive post of the Employees Trust Fund had been caused injustice by being placed in a Junior Management post which is a Grade lower than the post held earlier and thereby being deprived of salaries, annual salary increments, other Privileges and promotions and if such injustice had been caused, to what reliefs she is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, this 13th day of December, 2019.

07 - 607/2

My No.: IR/COM/05/2019/90.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)****Order under Section 4 (1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. W. P. Sarath, No. 487 A, Susilarama Road, Malabe. *of the one part*

and

Central Cultural Fund, Stage II, 4th Floor, Sethsiripaya, Baththaramulla. *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Sarath Liyanage, No. 13/30, Sarvodaya Mawatha, Kesbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,
Minister of Skills Development,
Employment and Labour Relations.

Colombo,
03rd April, 2020.

My No.: IR/COM/05/2019/90.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. W. P. Sarath, No. 487 A, Susilarama Road, Malabe. *of the one part*

and

Central Cultural Fund, Stage II, 4th Floor, Sethsiripaya, Baththaramulla. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. W. P. Sarath, Internal Auditor of the Central Cultural Fund had been caused injustice by the suspension of work and not being paid salaries for the period suspension and if so, to what relief he is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, this 09th day of January, 2020.

07 - 608

My No.: IR/COM/01/2016/151.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 20.08.2019 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2138/4 dated 26.08.2019 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 09.08.2019.

1. Ms. Kanthi Kaluarachchi, No. 62/25, Katukurunda Watta, Mawaramandiya, Kadawatha.
2. Mr. Sunil Ratnasiri, No. 22/14, Araliya Uyana, Depanama, Pannipitiya.
3. Mr. Titus Perera, No. 76/1 B, Sri Dharmarama Road, Ratmalana.
4. Mrs. E. D. Kumudini, No. 493, Katukurunduwatta, Mount Lavinia.
5. Mr. D. M. Jayaweera, No. 93/6, Meegahawatta Road, Delgoda. *of the one part*

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01. *of the other part*

was referred to Mr. S. G. Sooriyaarachchi for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order by revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 20.08.2019.

DINESH GUNAWARDHANA,
Minister of Skills Development,
Employment and Labour Relations.

13th March, 2020.
Colombo.

07 - 609/1

My No.: IR/COM/01/2016/151.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

1. Ms. Kanthi Kaluarachchi, No. 62/25, Katukurunda Watta, Mawaramandiya, Kadawatha.
2. Mr. Sunil Ratnasiri, No. 22/14, Araliya Uyana, Depanama, Pannipitiya.
3. Mr. Titus Perera, No. 76/1 B, Sri Dharmarama Road, Ratmalana.
4. Mrs. E. D. Kumudini, No. 493, Katukurunduwatta, Mount Lavinia.
5. Mr. D. M. Jayaweera, No. 93/6, Meegahawatta Road, Delgoda. *of the one part*

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01. *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. D. M. Karunarathna, No. 417, "Sawmya", Hingurugamuwa Road, Silverland, Badulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,
Minister of Skills Development,
Employment and Labour Relations.

Colombo,
13th March, 2020.

My No.: IR/COM/01/2016/151.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

1. Ms. Kanthi Kaluarachchi, No. 62/25, Katukurunda Watta, Mawaramandiya, Kadawatha.
2. Mr. Sunil Ratnasiri, No. 22/14, Araliya Uyana, Depanama, Pannipitiya.
3. Mr. Titus Perera, No. 76/1 B, Sri Dharmarama Road, Ratmalana.
4. Mrs. E. D. Kumudini, No. 493, Katukurunduwatta, Mount Lavinia.
5. Mr. D. M. Jayaweera, No. 93/6, Meegahawatta Road, Delgoda. *of the one part*

and

Sri Lanka Ports Authority, No. 19, Chaithya Road, Colombo 01. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the above - mentioned five employees have been caused injustice by the deprivation of opportunity for them to promote from the post of Manager (Finance) - Executive Grade II to the post of Senior Manager (Finance) - Executive Grade I and if so, to what reliefs each of them is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, this 18th day of January, 2020.

07 – 609/2

My No.: IR/COM/02/2018/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

The Ceylon Estates Staffs' Union, Regional Office, No. 23A, Malwala Road, Ratnapura. (on behalf of Mrs. Ramani Jayakody) *of the one part*

and

1. Tea Research Institute of Sri Lanka, St. Kumbus, Talawakele.
2. Estate Superintendent, St. Joachim Estate, Ratnapura. *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. M. E. G. Samaraweera, No. 123/6, Old Kandy Road, Dalugama, Kelaniya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,
Minister of Skills Development,
Employment and Labour Relations.

Colombo,
20th April, 2020.

My No.: IR/COM/02/2018/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

The Ceylon Estates Staffs' Union, Regional Office, No. 23A, Malwala Road, Ratnapura. (on behalf of Mrs. Ramani Jayakody) *of the one part*

and

1. Tea Research Institute of Sri Lanka, St. Kumbus, Talawakele.
2. Estate Superintendent, St. Joachim Estate, Ratnapura. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mrs. Ramani Jayakody working in the St. Joachim Estate of the Tea Research Institute of Sri Lanka has been caused injustice by the salary increment which had been paid to her from 01.10.2013 being suspended with effect from 01.05.2014 and if so, to what relief she is entitled.

A. WIMALAWEERA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, this 17th day of December, 2019.