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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/15/29/2012.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mrs. G. C. M. A. Jayawardena, No. 448/22, 2nd Lane, Vihara Mawatha, Weliwita, Kaduwela, *of the one part*

and

Sri Lanka Foundation, No. 100, Sri Lanka Padanama Mawatha, Independence Square, Colombo 07, *of the other part*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S. Virithamulla, No. 128, Piriwena Road, Boralesgamuwa, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
29th December, 2016.



**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mrs. G. C. M. A. Jayawardena, No. 448/22, 2nd Lane, Vihara Mawatha, Weliwita, Kaduwela, *of the one part*

and

Sri Lanka Foundation, No. 100, Sri Lanka Padanama Mawatha, Independence Square, Colombo 07, *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mrs. G. C. M. A. Jayawardena who was employed as the Confidential Secretary to the Director of the Sri Lanka Foundation had been caused injustice by her salary not being revised properly in accordance with Management Services Circular No. 30 and if so, to what reliefs she is entitled.

M. D. C. AMARATUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 2nd day of December, 2016.

01 - 539

My No.: IR/22/05/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 03.08.2016 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1979/23 dated 09.08.2016 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 16.06.2016.

Mr. M. A. Ranasinghe, Padiwatte, Kundasale, Nattarampotha *of the one part*

and

Sri Lankan Airlines Limited, Airline Centre, Bandaranaike International Airport, Katunayaka, *of the other part*.

was referred to Mr. S. Virithamulla for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 03.08.2016.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
29th December, 2016.

01- 540/1

My No.: IR/22/05/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. M. A. Ranasinghe, Padiwatte, Kundasale, Nattarampotha *of the one part*

and

Sri Lankan Airlines Limited, Airline Centre, Bandaranaike International Airport, Katunayaka, *of the other part.*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Danansooriya, No. 114/1, Moratuwatta, Paththalagedara, Weyangoda, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
29th December, 2016.

My No.: IR/22/05/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. M. A. Ranasinghe, Padiwatte, Kundasale, Nattarampotha *of the one part*

and

Sri Lankan Airlines Limited, Airline Centre, Bandaranaike International Airport, Katunayaka, *of the other part.*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the salary increase given to the employees of the Sri Lanka Nidahas Sewaka Sangamaya in terms of the Agreement made between the Sri Lankan Airlines Limited, and the said union for the period from 01.11.1996 to 31.05.1999 not being given to Mr. M. A. Ranasinghe who was employed as an Inflight Service Agent of the Company is just and if not so, to what reliefs he is entitled.

M. D. C. AMARATUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 10th day of November, 2016.

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**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2017.01.04**  
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 04.01.2017

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My No.: IR/COM/05/E/2014/85.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama, (on behalf of 87 employees), *of the one part*

and

Bogala Graphite Lanka PLC, Bogala Mines, Aruggammana, *of the other part*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Suneth Lokubogahawatta, No. 89/F, Kumudu Mawatha, Nampamunuwa, Piliyandala, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
29th December, 2016.

My No.: IR/COM/05/E/2014/85.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Inter Company Employees Union, No. 259/9, Sethsiri Mawatha, Koswatta, Thalangama, (on behalf of 87 employees), *of the one part*

and

Bogala Graphite Lanka PLC, Bogala Mines, Aruggammana, *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the claim made by the Inter Company Employees Union that, the workers of the Bogala Mines of Bogala Graphite Lanka PLC had been caused injustice by 05 days being deducted from their annual leave, acting outside the past practice for leave taken on the days on which the Mine had been closed due to the Sinhala New Year holidays from 12.04.2014 to 20.04.2014, is justified, and if so, to what reliefs the 87 workers mentioned in the document attached hereto are entitled.

M. D. C. AMARATUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 18th day of November, 2016.

1. K. D. Gunasekara
2. P. V. S. S. Pathirana
3. H. M. Ananda Sarath Kumarasinghe
4. W. A. Sunil Somaweera
5. W. P. Jayarathne
6. W. Upul Nishantha
7. M. S. R. Jayawickrama
8. W. Karunarathne
9. G. R. Senewiratne
10. P. G. Dharmasena
11. D. V. S. Asiri
12. S. Aruna Tissa
13. R. Nimal Senarathne
14. H. P. S. Amarasiri
15. G. R. M. Rajapaksha
16. A. D. C. N. Abeysinghe
17. P. G. A. S. Pokunugala
18. P. C. Thushara
19. H. M. R. I. Dasanayake
20. K. Ranjith Premasiri
21. M. A. Tissa Wijesinghe
22. D. K. N. Samarasinghe
23. M. D. Raveendra Mahesh
24. J. P. B. A. Rajasooriya
25. J. W. Wijesiri Jayalath
26. R. G. Gunadasa
27. G. Shantha Ariyaratne
28. M. Dhammika Rohana
29. K. A. A. P. Gunasekara
30. W. Lasantha Pushpakumara
31. G. R. N. D. Samarasena
32. D. K. Sunil Amaranayake
33. A. P. N. Alagiyawanna
34. N. M. R. Anura Shantha
35. G. R. Wijesinghe
36. M. P. N. Karunarathne
37. G. R. Sumith Rathnayake
38. G. R. Sunil Premarathne
39. J. S. Jayasinghe
40. W. Ajitha Kumara
41. M. G. Premarathne
42. K. Wijesinghe
43. N. A. D. K. Nishshanka
44. K. A. Dhanawansa
45. K. Premarathne
46. G. R. Rathnapala
47. H. Ranjith Kumara
48. W. A. Lal Chandana
49. D. K. S. Karunajeewa
50. W. A. Nilantha Kumara
51. M. A. Samith Rukshan
52. W. A. S. Rathnayake
53. U. Dhammika Sisira Kumara
54. M. A. Wijerathne
55. P. W. Kumara
56. G. K. S. Chandrasiri
57. K. C. S. Kumara
58. K. A. A. P. Gunasekara
59. M. L. N. Munasinghe
60. Wije P. Jayalath
61. T. P. V. Nadel Priyantha
62. A. A. Gamini Abeysinghe
63. G. R. Rathnapala
64. M. G. Premarathne
65. U. G. Karunathilake
66. G. R. J. G. Bandara
67. J. A. N. Jayakody
68. E. A. Prasanna Berty
69. W. A. Amila Ruwan
70. J. W. A. Wanshanayake
71. G. A. S. Ariyaratne
72. A. R. F. F. Athapattu
73. Dhammika Rohana
74. W. A. S. S. Kumara
75. T. A. Karunarathne
76. M. Dayarathne
77. H. A. S. P. Wijesiri
78. G. R. Chandana Wijebandara
79. K. Sajeewani
80. W. W. Shriyalatha
81. A. A. S. S. Wijesekara
82. G. G. Nimal Gunasekara
83. R. H. Ranjith
84. K. Buddhisinghe
85. D. K. S. Somarathne
86. K. T. K. Dikwella
87. T. R. Upul Samantha

My No.: IR/COM/04/C/2015/184.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. S. G. J. Barbutt, No. 7/6, Alubogahawatta, Anderson Road, Dehiwala. *of the one part*

and

Life Insurance Corporation Lanka Limited, Sharnell Building, No. 29/2, Visaka Road, Colombo 04. *of the other part.*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Nawaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
29th December, 2016.

My No.: IR/COM/04/C/2015/184.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. S. G. J. Barbutt, No. 7/6, Alubogahawatta, Anderson Road, Dehiwala. *of the one part*

and

Life Insurance Corporation Lanka Limited, Sharnell Building, No. 29/2, Visaka Road, Colombo 04. *of the other part.*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the non-payment of money for the petrol allowance of 200l agreed to be paid as a condition of service to Mr. S. G. J. Barbutt who worked as a sales Manager at Life Insurance Corporation Lanka Limited, for the Period from July to 14th of September 2014, is just and if not so, to what reliefs he is entitled.

M. D. C. AMARATUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 11th day of November, 2016.