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## The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2361/04 – 2023 දෙසැම්බර් මස 04 වැනි සඳුදා – 2023.12.04  
No. 2361/04 – MONDAY, DECEMBER 04, 2023

(Published by Authority)

### PART I: SECTION (I) – GENERAL

#### Government Notifications

My No.: IR/COM/01/2022/69.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 18.10.2023 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2356/07 dated 30.10.2023 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 18.08.2023,

Mrs.R.P.I.H.Rajapakse, No. 289/8, Wewa Para, Malabe.

and

National Institute of Plantation Management, M.D.H.Jayawardena Mawatha, Athurugiriya.

was referred to Mr.Kanchana Silva for settlement by arbitration.

and whereas it is now deemed expedient that the said Order be revoked, due to Mr.Kanchana Silva, the Arbitrator informing that he is resigning from post of arbitrator, I. Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby



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**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2023.12.04**  
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 04.12.2023

revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 18.10.2023.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
30th November, 2023.

EOG 12 - 0036/1

My No.: IR/COM/01/2022/69.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mrs.R.P.I.H.Rajapakse, No. 289/8 Wewa Para,Malabe.

and

National Institute of Plantation Management, M.D.H.Jayawardena Mawatha, Athurugiriya.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act. Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint.

Mr. A.B.Herath, 34/64, First Lane, Fort MacDowall, Matale

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
30th November, 2023.

My No.: IR/COM/01/2022/69.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mrs.R.P.I.H.Rajapakse, No. 289/8 Wewa Para,Malabe.

and

National Institute of Plantation Management, M.D.H.Jayawardena Mawatha, Athurugiriya.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

Whether Mrs.R.P.I.H.Rajapakse who worked as the Assistant Director (Admin) of the National Institution of Plantation Management has been caused injustice through the procedures followed by the institution in terminating her from employment with effect from 25.03.2019 and if so, to what relief she is entitled.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 23<sup>rd</sup> day of November, 2023.

EOG - 12 - 0036/2

My No.: IR/COM/01/2023/46.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mrs. G.H.Kanchana Priyadarshani, No.2/23 Middle Road, Uthuru Thalpitiya, Wadduwa

and

CML-MTD Construction Limited, No.18, St. Michael's Road, Colombo 03.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act. Chapter 131 of the Legislative Enactments of Ceylon (1956

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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2023.12.04

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 04.12.2023

Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint.

Mr. K.A. Thilakarathne, No. 40, Buddhaloka Road, Piliyandala.

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
30th November, 2023.

My No.: IR/COM/01/2023/46.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mrs. G.H.Kanchana Priyadarshani, No.2/23, Middle Road, Uthuru Thalpitaya, Wadduwa.

and

CML- MTD Construction Limited, No.18, St. Michael's Road, Colombo 03.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is/ are

"Whether Mrs. G.H.Kanchana Priyadarshani working at CML MTD Construction Limited is entitled for the field incentive relevant for the months of November and December 2020 and the months of March and April 2021 and whether she had been caused injustice by not receiving it and if so, to what relief she is entitled."

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 23<sup>rd</sup> day of November, 2023.

EOG - 12 - 0037