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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2304/87 – 2022 නොවැම්බර් මස 05 වැනි සෙනසුරාදා – 2022.11.05  
No. 2304/87 – SATURDAY, NOVEMBER 05, 2022

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/03/2019/331.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. Y. Jayaratne, No. 29/1, Kokarakanda, Ethkandura.

*of the one part*

and

1. Elpitiya Plantations PLC, Level 09, Aitken Spence Tower 01, No. 305, Vauxhall Street, Colombo 02.
2. Elpitiya Plantations PLC, Devitura Estate, Ethkandura.

*of the other part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Sarath Chandrasiri Withana, No. 13/1127, Dammodaya Mawatha, Mihidupura, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
26th October, 2022.

1A – G 37998 – 09 (11/2022)

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My No.: IR/COM/03/2019/331.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. Y. Jayaratne, No. 29/1, Kokarakanda, Ethkandura.

*of the one part*

and

1. Elpitiya Plantations PLC, Level 09, Aitken Spence Tower 01, No. 305, Vauxhall Street, Colombo 02.

2. Elpitiya Plantations PLC, Devitura Estate, Ethkandura.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the claim made by Mr. Y. Jayaratne who had worked (from 20.08.2011 to 15.11.2018) in the Ethkandura - Divithura Estate belonging to Elpitiya Plantations PLC and had been paid the salary of a daily labourer that he is entitled to receive a driver's salary is just and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 19th day of October, 2022.

EOG 11 - 0059

My No.: IR/COM/01/2019/349.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Staff Officers Professional Association, Development Lotteries Board, No. 356, Dr. Colvin R De Silva Mawatha, Union Place, Colombo 02.

*of the one part*

and

Development Lotteries Board, No. 356, Dr. Colvin R De Silva Mawatha, Union Place, Colombo 02.

*of the other part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Vijithananda Madawalagama, Attorney-at-law, No. 16, Opposite Road of Petrol Shed, Kajugahawatta, Gothatuwa - New Town to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
26th October, 2022.

My No.: IR/COM/01/2019/349.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Staff Officers Professional Association, Development Lotteries Board, No. 356, Dr. Colvin R De Silva  
Mawatha, Union Place, Colombo 02.

*of the one part*

and

Development Lotteries Board, No. 356, Dr. Colvin R De Silva Mawatha, Union Place, Colombo 02.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the Staff Officers employed at the Development Lotteries Board have been caused injustice through the introduction of a new method in 2019 for payment of holiday allowances by changing the method which had been in effect from 2002 to 2019 and if so, to what relief they are entitled.

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 19th day of October, 2022.

EOG 11 - 0060