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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/16/08/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS An Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

1. Mr. W. P. Namawardana, No. 157/1, Wanduruwa, Veyangoda.
2. Mr. J. G. K. Gamini Bandara, 'Jaya Sevana' Magalegoda, Veyangoda.
3. Mr. S. A. Sunil Wasantha, No. 262/1, Sooriya Paluwa Kadawatha.
4. Mr. H. P. Weerasinghe, No. 09, Maithree Mawatha, Naranwatta, Veyangoda, of the one part

and

Lakdiva Engineering Company (PVT) Ltd, No. 73, Minuwangoda, Road, Ekala, Ja-Ela. of the other part

NOW THEREFORE I, S. B. Nawinna, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Sarath Liyanage, No. 13/30, Sarvodaya Mawatha, Kesbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

S. B. NAWINNA,
Minister of Labour.

Colombo,
13th May, 2015.

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Lakdiva Engineering Company (PVT) Ltd, No. 73, Minuwangoda, Road, Ekala, Ja-Ela. of the other part

STATEMENT OF MATTER IN DISPUTE**The matter in dispute between the aforesaid parties is**

Whether Mr. W. P. Namawardana, Mr. J. G. K. Gamini Bandara, Mr. S. A. Sunil Wasantha and Mr. H. P. Weerasinghe who were employees of Lakdiva Engineering Company (Pvt) Ltd have been caused injustice by the not receiving salary amendments in accordance with Circular No. 30 dated 22.09.2006 issued by the Management Services Department and the service rendered by them to the Sri Lanka Transport Board not being considered as a continuous service, and if so, to what reliefs they are entitled.

HERATH YAPA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 22nd day of April, 2015.