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# The Gazette of the Democratic Socialist Republic of Sri Lanka EXTRAORDINARY

අංක 1913/5 - 2015 මැයි මස 05 වැනි අඟහරුවාදා - 2015.05.05

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(Published by Authority)

## PART I : SECTION (I) — GENERAL

### Government Notifications

L.D.B 14/2014.

#### WAGES BOARDS ORDINANCE (CHAPTER 136)

##### Notification under Section 6(2)

I, S. B. Navinna, the Minister of Labour, acting under the provisions of Section 6(1) of the Wages Board Ordinance (Chapter 136) read with Section 6(2) of the said Ordinance, do hereby make order applying the provisions of Part II of the said Ordinance to the Trade of Rubber Cultivation and Raw Rubber processing, set out in the Schedule hereto.

The requirement under Section 7 of the said Ordinance for the publication of the intention to make such order under Section 6(1), by notification published in the Gazette, together with a notice calling for objections, have been met with by publishing the same in the *Gazette Extraordinary* No. 1789/10 dated 17th December 2012.

S. B. NAVINNA,  
Minister of Labour.

Labour Secretariat,  
Ministry of Labour,  
Colombo 05,  
29th April, 2015.

#### SCHEDULE

Rubber Cultivation and Raw Rubber Processing Trade, comprised of the following :-

- A. Raising and Maintenance of rubber plantation of 10 acres or over in extent ;
- B. Manufacture of marketable Raw Rubber (This includes all types of lace rubber, scrap rubber, centrifugal latex and Technically Specified Rubber - TSR).

The works of the following workers of the trades are also included :-



(1) Workers engaged in Raising and Maintenance of Rubber plantation of 10 acres or over in extent, as -

(a) Harvesting Attendant

Workers engaged in tapping, collection of scrap and latex, carrying scrap and latex, assisting in weighing, applying panel treatment, protecting rain guards, and application of chemicals.

(b) Sundry workers

Workers engaged in nursery activities including bud grafting, land cleaning, construction of roads and bridges, fencing and marking boundaries, soil conservation work, construction and repairing of drains, planting work, weeding (manual/chemical), manuring, marking and census work of trees, applying pesticides and work relating to diseases, maintenance of trees, fixing of rain guards, applying panel treatment, general cleaning and workers engaged as watchers and kanganis are also included.

(2) Workers engage in the Manufacture of Marketable Raw Rubber and employing in the following work :-

Transferring latex in to bulking tanks, fractionation, removal of froth and coagulation of latex, processing of coagulum, operation and maintenance of raw rubber and latex processing machinery handling of wet and dry laces and sheets sorting, grading and packing of all types of raw rubber, cleaning of all latex collecting utensils, tanks, factory premises and transportation vehicles, operating and maintenance of smoke houses and drying towers, boilers, processing of firewood, operation and maintenance of waste water treatment plant installed in rubber estates/factories, analysis of latex quality parameters in centrifuged latex manufacture.

(3) Other workers engaged in the Rubber Cultivation and Raw Rubber Processing Trade and related work, and not specified above in this Schedule are also covered under this trade.

(4) The workers belonging to the following categories are excluded -

Rubber maker, Engine driver, Lorry and van driver, Mechanic, Clerk, Conductor, Kanakapulle, Store Keeper, Dispenser, Midwife, Bungalow servant, Dhoby, Barber, Teacher and Ward attendant.