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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2355/22 – 2023 ඔක්තෝබර් මස 24 වැනි අඟහරුවාදා – 2023.10.24
No. 2355/22 – TUESDAY, OCTOBER 24, 2023

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2021/169.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Inter Company Employees Union, No. 10, Council Lane, Dehiwala.

of the one part

and

1. Ben Holdings (Pvt) Ltd., 42, Dr. N. M. Perera Mawatha, Colombo 08.
2. Hotel Sapphire, 371, Galle Road, Colombo 06.
3. Concord Grand Hotel, 141, Galle Road, Dehiwala.

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of



2A

I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2023.10.24

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 24.10.2023

Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. T. C. J. Peiris, Attorney-at-law, 43/1, G. H. Perera Mawatha, Boralasgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
18th October, 2023.

My No.: IR/COM/01/2021/169.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Inter Company Employees Union, No. 10, Council Lane, Dehiwala.

of the one part

and

1. Ben Holdings (Pvt) Ltd., 42, Dr. N. M. Perera Mawatha, Colombo 08.
2. Hotel Sapphire, 371, Galle Road, Colombo 06.
3. Concord Grand Hotel, 141, Galle Road, Dehiwala.

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether the employees of Hotel Sapphire and Concord Grand Hotel belonging to “Ben Holdings (Pvt) Ltd.” have been caused injustice by the below-mentioned incidents and if so, to what relief they are entitled:

Hotel Sapphire

- Non-payment of service charges from March – August 2022
- Deduction of 10% from the service charges monthly from March 2020 to March 2023 for damages caused and non payment of the balance amount during those 03 years
- deduction of Rs. 300/= monthly for welfare from 65 employees for 02 years
- employee appraisal not done for 05 years and non-payment of salary increments
- salary not been increased for 05 years
- not providing a monthly salary slip

Hotel Concord Grand

- Non-payment of service charges from March – August 2022
- Deduction of 10% from the service charges monthly from March 2020 to March 2023 for damages caused and non payment of the balance amount during those 03 years

- deduction of Rs. 300/= monthly for welfare from 28 employees for 02 years
- employee appraisal not done for 05 years and non-payment of salary increments
- salary not been increased for 05 years
- not providing a monthly salary slip

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 27th day of August, 2023.

EOG 10 – 0242

My No.: IR/COM/05/2019/130.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Act, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 15.08.2022 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2293/70 dated 20.08.2022 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 09.08.2022

Mr. K. G. C. R. Bandara, No. 117, Kapuwella, Napawela, Awissawella.

of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

of the other part

was referred to Mr. Don Lakmal Saman Kumara Wickramarachchige, Attorney-at-Law for settlement by arbitration.

And whereas it is now deemed expedient that the said Order be revoked, due to Mr. Don Lakmal Saman Kumara Wickramarachchige, Attorney-at-Law, the Arbitrator informing that he is resigning from post of arbitrator, I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 15.08.2022.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo,
18th October, 2023.

My No.: IR/COM/05/2019/130.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. K. G. C. R. Bandara, No. 117, Kapuwella, Napawela, Awissawella.

of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. T. C. J. Peiris, Attorney-at-Law, No. 43/1, G. H. Perera Mawatha, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
 Minister of Labour and Foreign Employment.

Colombo.

18th October, 2023.

My No.: IR/COM/05/2019/130.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 1956 REVISED EDITION**

Mr. K. G. C. R. Bandara, No. 117, Kapuwella, Napawela, Awissawella.

of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

1. Whether Mr. K. G. C. R. Bandara who was an employee of the Sri Lanka Transport Board had been caused injustice by the verdict given at the disciplinary inquiry following the interdiction and if so, to what relief he is entitled, and

2. Whether Mr. K. G. C. R. Bandara is entitled for Grade III A and the executive post, and whether he had been caused injustice by not receiving it and if so, to what relief, from which date he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 28th day of July, 2023.

EOG 10 – 0243