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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2381/31 – 2024 අපේල් මස 25 වැනි බුහස්පතින්දා – 2024.04.25 No. 2381/31 – THURSDAY, APRIL 25, 2024

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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/03/2020/243.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Whereas an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. A.K.Ashoka Ranjith, No. 21/2, 1st Lane, Sri Pada Mawatha, Ratnapura.

and

Lalan Rubbers (Pvt) Ltd, No. 54, Kirulapone Avenue, Colombo 06.

Now Therefore I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint

Mr. A.B.Herath, No. 34/64, First Lane, Fort Macdowall Mawatha, Matale.

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Manusha Nanayakkara, Minister of Labour and Foreign Employment.

Colombo. 17th April 2024.



My No.: IR/COM/03/2020/243

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. A.K.Ashoka Ranjith, No. 21/2 , 1st Lane, Sri Pada Mawatha, Ratnapura. and

Lalan Rubbers (Pvt) Ltd, No. 54, Kirulapone Avenue, Colombo 06.

Statement of matter in dispute

The matter in dispute between the aforesaid parties is

Whether Mr.A.K.Ashoka Ranjith had been caused injustice by his annual leave entitlement of 30 days not been taken into consideration at the time of termination from employment and if so, to what relief he is entitled.

Dated at the office of the Commissioner General of Labour. Colombo this 10 day of April 2024

H.K.K.A.JAYASUNDARA, Commissioner General of Labour.

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