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# The Gazette of the Democratic Socialist Republic of Sri Lanka EXTRAORDINARY

අංක 1907/1 - 2015 මාර්තු මස 23 වැනි සඳුදා - 2015.03.23

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## PART I : SECTION (I) — GENERAL

### Government Notifications

#### THE WAGES BOARDS ORDINANCE

##### Notification

##### WAGES BOARD FOR THE JANITORIAL SERVICE TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Janitorial Service Trade, hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to include in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the above decisions will be received by the Chairman of the Board until 12.00 noon on 15th of April, 2015.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is made.

HERATH YAPA,

Chairman,

Wages Board for the Janitorial Trade.

Department of Labour,  
Colombo 05,  
20th March, 2015.

##### SCHEDULE

The Wages Board established for the Janitorial Service Trade set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 774/5 of 7th July, 1993 of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1872/31 of 24th July, 2014, shall be further varied by the substitution of the following new part for part II of the Schedule



PART II

*Column I*

*Column II*  
*Rate of wage for*  
*normal working day*  
*Rs. Cts.*

**(a) Operational Personnel :**

Cleaners, Conservancy Labourers, Janitors or Employees performing functions howsoever designated in cleaning Offices and establishments	482.50
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**(b) Supervisory Personnel :**

Employees in-charge of Operational Personnel, Officers in-charge, Shift Supervisors or Supervisors.	565.00
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**THE WAGES BOARDS ORDINANCE**

**Notification**

**TEXTILE MANUFACTURING TRADE**

IN accordance with Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Textile Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman at the Board until 12.00 noon on 15th April, 2015.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is made.

HERATH YAPA,  
Chairman,  
Wages Board for the Textile Manufacturing Trade.

Department of Labour,  
Colombo 05,  
19th March, 2015.

**SCHEDULE**

The decisions made by the Wages Board for the Textile Manufacturing Trade and set out in, the schedule to the notification published in *Gazette Extraordinary* No. 14955/19 of 29th April, 1971 as varied from time to time, and last varied

by the notification published in *Gazette Extraordinary* No. 1800/27 of 07th March, 2013, shall be further varied by the substitution of the following new part for Part II of the schedule.

PART II

***Class of Workers :-***

Grade I (Skilled) :

Designers, Engravers, fancy Jobbers (weaving) Front Sizers, Fitters, Carding, Speed Frame, Spinning, Winding, Wrapping, Sizing, Weaving.

Head Jobbers :

Speed Frame, Spinning, Weaving

Jobbers :

Finishing, Sizing, Combing, Carding

Line Jobbers :

Weaving

Grade II (Skilled) :

Beam Gaiters, Jobbers :

Warehouse, Printing, Dyeing, Bleaching, Doubling, Winding, Wrapping, Drawing, mixing and blow room.

Jobber Assistants :

Carding

Line Jobbers :

Spinning, Speed Frame, Smash hands, Weavers.

Semi-Skilled :

Balers (Bounding and baling), Banders, bundlers, calendermen, Carpenters, chemical men, cooling plantmen, counters.

Thread coverers :

Roller, Creel boys (warping), Cutters

Card :

Cut-lookers/head cut-lookers, Doffers, doublers, Drawers in dressers,

Yarn

Drying, Rangemen, Dyeingmen-cheese and beam

Gaugers :

spindle, Examiners-first piece cloth, fitters, Assistant grinders-card flat, hydro extractormen,

Jobbers Doffing :

Jigger-men, Kanganies, Kiermen, Machine attendants, Tubular banding machinemen.

Machine men :

Ageing Combing Cropping and Shearing Padding Printing Ribbon laps Soaping

Machine women :

Bed spread

Mercerisemen, mixers :

Colour, Size

Roacher, Realers, Repairers :

Combing , Needle. Flango, Heald and reed, Spindle, Shuttle Tongue sampler, Sanforisemen, Screen-makers, Screen printers, Setters

Card :

sewingmen, Singeing and designmen, Sizers-back slaymakers,

Spinners

Mule, ring stenterman, stitchers-tape, tenters-card, drawing inter-roving, simplex slubbing, waste card.

Vatmen :

Hank bleaching, cotton dyeing, hank dyeing.

Winders :

Automatic prin gray, Cheese cone, Doubler, Universal pirn wrapping boys (spining)

Un-Skilled :

Back fillers, Balers (warehouse), Bale makers, Bailing checkers, Battery fillers, Carriers, Bean, Bobbin, Cotton, Doff, Lap, Tally board

Cleaners :

Room read, Cloth pilers, Creel boys (carpet section) outers-loop, Fly gatherers,

Folders :

Greese, Hand

Helpers, labourers, machinemen :

Ginning, Willow, Blending, Washing  
Numbers markers/Workers, Oilers, Packers,

Waste, Pickers, Plaiters

Front/Back

Roller coverer assistant, Roving waste openers :

Seed collectors and packers.

Skewer - Repairers :

Slay makers-assistants

Assistants (Stamping and Bundingmen Stitchers) :

Bag-Belt Strippers, Scutchermen, Sweepers, Thread Extractor-men, Weighers/Scalemen-Prin Winder (Carpet Section), Yarn Conditioners cum-Distributors

**Minimum Rates of Wages for a Month**

<i>Year of Employment</i>	<i>Un-Skilled Rs. Cts.</i>	<i>Semi-skilled Rs. Cts.</i>	<i>Skilled Grade II Rs. Cts.</i>	<i>Skilled Garde I Rs. Cts.</i>
1st Year	11,590 00	12,095 00	12,600 00	13,105 00
2nd Year	11,690 00	12,220 00	12,750 00	13,280 00
3rd Year	11,790 00	12,345 00	12,900 00	13,455 00
4th Year	11,890 00	12,470 00	13,050 00	13,630 00
5th Year	11,990 00	12,595 00	13,200 00	13,805 00
6th Year	12,090 00	12,720 00	13,350 00	13,980 00
7th Year	12,190 00	12,845 00	13,500 00	14,155 00
8th Year	12,290 00	12,970 00	13,650 00	14,330 00
9th Year	12,390 00	13,095 00	13,800 00	14,505 00
10th Year	12,490 00	13,220 00	13,950 00	14,680 00

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**THE WAGES BOARDS ORDINANCE**

**Notification**

**WAGES BOARD FOR THE COIR MATTRESS AND BRISTLE FIBRE EXPORT TRADE**

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Coir Mattress and Bristle Fibre Export Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by me until 12.00 noon on 15th April, 2015.

Every such objection should be made in writing and should contain a statement of the grounds upon which such objection is made.

HERATH YAPA,  
Chairman,

Wages Board for the Coir Mattress and Bristle Fibre Trade.

Department of Labour,  
Colombo 05,  
19th March, 2015.

**THE SCHEDULE**

The decisions made by the Wages Board for the Coir Mattress and Bristle Fibre Export Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 13187 of 29th June, 1962, as varied from time to time, and last varied by the Notification published in *Gazette Extraordinary* No. 1803/22 of 27th March, 2013, shall be further varied by the substitution of the following new parts for Parts II and III of that schedule.

## PART II

**WAGES FOR PIECE RATE WORK**

1. Hanking (that is dressing for export) partly or wholly by hand and tying Bristle Fibre in hanks of standard sizes ;
2. Hanking (that is dressing for export) partly or wholly by hand without tying into hanks in preparation for dyeing ;
3. Hanking (that is dressing for export) partly or wholly by hand and tying into hanks dyed Bristle Fibre of standard sizes ;

<i>Year of Employment</i>	<i>3-Tie Grade (per 100 Kgs.) Rs. cts.</i>	<i>2-Tie Grade (per 100 Kgs.) Rs. cts.</i>	<i>Hanking for Dyeing (per 100 Kgs.) Rs. cts.</i>	<i>3-Tie Grade Dyed (per 100 Kgs.) Rs. cts.</i>	<i>2-Tie Grade Dyed (per 100 Kgs.) Rs. cts.</i>
1st Year	1,700.00	1,687.50	1,134.00	1,901.50	1,877.00
2nd Year	1,706.50	1,693.30	1,184.00	1,907.30	1,882.80
3rd Year	1,713.00	1,699.10	1,234.00	1,913.10	1,888.60
4th Year	1,719.50	1,704.90	1,284.00	1,918.90	1,894.40
5th Year	1,726.00	1,710.70	1,334.00	1,924.70	1,900.20
6th Year	1,732.50	1,716.50	1,384.00	1,930.50	1,906.00
7th Year	1,739.00	1,722.30	1,434.00	1,936.30	1,911.80
8th Year	1,745.50	1,728.10	1,484.00	1,942.10	1,917.60
9th Year	1,752.00	1,733.90	1,534.00	1,947.90	1,923.40
10th Year	1,758.50	1,739.70	1,584.00	1,953.70	1,929.20
11th Year	1,765.00	1,745.50	1,634.00	1,959.50	1,935.00
12th Year	1,771.50	1,751.30	1,684.00	1,965.30	1,940.80
13th Year	1,778.00	1,757.10	1,734.00	1,971.10	1,946.60
14th Year	1,784.50	1,762.90	1,784.00	1,976.90	1,952.40
15th Year	1,791.00	1,768.70	1,834.00	1,982.70	1,958.20
16th Year	1,797.50	1,774.50	1,884.00	1,988.50	1,964.00
17th Year	1,804.00	1,780.30	1,934.00	1,994.30	1,969.80
18th Year	1,810.50	1,786.10	1,984.00	2,000.10	1,975.60
19th Year	1,817.00	1,791.90	2,034.00	2,005.90	1,981.40
20th Year	1,823.50	1,797.70	2,084.00	2,011.70	1,987.20
21st Year	1,830.00	1,803.50	2,134.00	2,017.50	1,993.00
22nd Year	1,836.50	1,809.30	2,184.00	2,023.30	1,998.80
23rd Year	1,843.00	1,815.10	2,234.00	2,029.10	2,004.60
24th year	1,849.50	1,820.90	2,284.00	2,034.90	2,010.40
25th Year	1,856.00	1,826.70	2,334.00	2,040.70	2,016.20
26th Year	1,862.50	1,832.50	2,384.00	2,046.50	2,022.00

## PART III

**Minimum Rate of Wages for Time Work**

Class of Workers :-

**Grade II :-**

Workers employed in -receiving fibre into stores from Lorries or carts ; counting ballots and bundles ; weighing ballots and bundles ; sorting fibre ; stacking ballots and bundles ; breaking Stacks of ballots and bundles ;

unwrapping ballots and bundles ; picking and teasing ; bundling loose fibre ; drying loose fibre ; removing ; ballots and bundles from one part of the stores to another ; trimming of cut bristle fibre hanks ; curling ; balloting or coiling of twisted fibre ; cutting firewood for dyeing ; issuing oil for hanking, cutting bristle fibre ties ; sweeping of stores and drains ; carting coir dust and rubbish ; placing coir dust and rubbish in vehicles for removal ; sifting coir dust ; bagging coir dust and rubbish ; preparing tea ; distributing meals and tea ; receiving, counting, weighing, stacking, removing, cutting, preparing sundry materials used in packing and processing fibre ; removing ballots and bundles from stores, bleaching chambers or drying ground to bailing press ; passing fibre to press packers ; operating winches for moving press boxes ; sawing and splitting bamboos ; cutting hoop iron ; stretching coir ropes ; sweeping and cleaning press ; platform, pit and surroundings ; covering bales with jute hessian and stitching ; wrapping ballots with paper or jute hessian and marking all packages for shipment.

#### Intermediate Grade :-

workers employed in-throwing Fibre from ground level to press platform (if elevated ) ; feeding fibre into teasing machines ; balloting fibre in balloting boxes ; twisting coir ropes from coir yarn ; the process of bleaching fibre with sulphur ; cutting bristle fibre hanks to specified length and the process of dyeing fibre.

#### Grade I:-

Workers employed in - packing bailing boxes with or without mechanical tramlers ; controlling and operating the bailing press ; strapping, the bail with hoop iron or rope ; stacking ; unstacking carrying, moving loading and unloading bales, twisting curling fibre.

#### Workers

<i>Year of Employment</i>	<i>Grade II</i> <i>Rs. Cts.</i>	<i>Intermediate</i> <i>Grade</i> <i>Rs. Cts.</i>	<i>Grade I</i> <i>Rs. Cts.</i>	<i>Head Bailing</i> <i>Press Operator</i> <i>Rs. Cts.</i>
1st Year	11,645 00	12,150 00	13,165 00	12,655 00
2nd Year	11,745 00	12,275 00	13,315 00	12,830 00
3rd Year	11,845 00	12,400 00	13,465 00	13,005 00
4th Year	11,945 00	12,525 00	13,615 00	13,180 00
5th Year	12,045 00	12,650 00	14,765 00	13,355 00
6th Year	12,145 00	12,775 00	13,915 00	13,530 00
7th Year	12,245 00	12,900 00	14,065 00	13,705 00
8th Year	12,345 00	13,025 00	14,215 00	13,880 00
9th Year	12,445 00	13,150 00	14,365 00	14,055 00
10th Year	12,545 00	13,275 00	14,515 00	14,230 00
11th Year	12,645 00	13,400 00	14,665 00	14,405 00
12th Year	12,745 00	13,525 00	14,815 00	14,580 00
13th Year	12,845 00	13,650 00	14,965 00	14,755 00
14th Year	12,945 00	13,775 00	15,115 00	14,930 00
15th Year	13,045 00	13,900 00	15,265 00	15,105 00
16th Year	13,145 00	14,025 00	15,415 00	15,280 00
17th Year	13,245 00	14,150 00	15,565 00	15,455 00
18th Year	13,345 00	14,275 00	15,715 00	15,630 00
19th Year	13,445 00	14,400 00	15,865 00	15,805 00
20th Year	13,545 00	14,525 00	16,015 00	15,980 00
21st Year	13,645 00	14,650 00	16,165 00	16,155 00
22nd Year	13,745 00	14,775 00	16,315 00	16,330 00
23rd Year	13,845 00	14,900 00	16,465 00	16,505 00
24th Year	13,945 00	15,025 00	16,615 00	16,680 00
25th Year	14,045 00	15,150 00	16,765 00	16,855 00
26th Year	14,145 00	15,275 00	16,915 00	17,030 00