

# ශී ලංකා පුජාතාන්තික සමාජවාදී ජනරජයේ ගැසට් පතුය අති විශේෂ

### The Gazette of the Democratic Socialist Republic of Sri Lanka

### **EXTRAORDINARY**

අංක 2356/07 – 2023 ඔක්තෝබර් මස 30 වැනි සඳුදා – 2023.10.30 No. 2356/07 – MONDAY, OCTOBER 30, 2023

(Published by Authority)

### PART I: SECTION (I) – GENERAL

### **Government Notifications**

My No.: IR/COM/03/2020/47

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

- 1. Mrs. H. D. Malkanthi, No. 376-15 D 06, Eraminiyaya, Angunakolapalassa.
- 2. Mrs. W. T. K. Renuka, "Thaksala", Horawala, Welipanna.

of the one part

and

Sri Lanka Mahaweli Authority, No. 500, T. B. Jaya Mawatha, Colombo 10.

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with



I කොටස: (I) ඡෙදය – ශුී ලංකා පුජාතාන්තුික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පතුය – 2023.10.30 Part I: Sec. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 30.10.2023

Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. M. M. I. R. A. Jayathilaka, No. 32/26 L. Anagarika Dharmapala Mawatha, Galle to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA, Minister of Labour and Foreign Employment.

Colombo.

18th October, 2023.

My No.: IR/COM/03/2020/47

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON 1956 REVISED EDITION

- 1. Mrs. H. D. Malkanthi, No. 376-15 D 06, Eraminiyaya, Angunakolapalassa.
- 2. Mrs. W. T. K. Renuka, "Thaksala", Horawala, Welipanna.

of the one part

and

Sri Lanka Mahaweli Authority, No. 500, T. B. Jaya Mawatha, Colombo 10.

of the other part

### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is –

Whether Mrs. H. D. Malkanthi and Mrs. W. T. K. Renuka have been caused injustice by not being given the post of clerk – Grade III with effect from 15.11.2001 if entitled and whether Mrs. W. T. K. Renuka had been caused injustice by not being given clerk – Grade III and being appointed to the post of Labourer and if such injustice had been caused, to what relief they are entitled:

B. K. Prabath Chandrakeerthi, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, on this 18th day of August, 2023.

EOG 10 – 0300

My No.: IR/COM/01/2021/165

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

### **Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. Mallika P. Ukwattage, No. 20, Walpitamulla, Dewalapola.

of the one part

and

Road Development Authority, "Maganeguma Maha Madura", Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla.

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. A. B. Herath, 34/64, First Lane, Higgolla Road, Matale to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.

18th October, 2023.

My No.: IR/COM/01/2021/165

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON 1956 REVISED EDITION

Mrs. Mallika P. Ukwattage, No. 20, Walpitamulla, Dewalapola.

of the one part

and

Road Development Authority, "Maganeguma Maha Madura", Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla.

of the other part

#### STATEMENT OF MATTER IN DISPUTE

### The matter in dispute between the aforesaid parties is -

Whether Mrs. Mallika P. Ukwattage who worked at the Road Development Authority had been caused injustice by the following matters and if so, to what relief, from which date she is entitled.

- 1. Not been given the post of Additional Director (Administration) if entitled,
- 2. Not been given Grade I as at 31.08.2019 if entitled,
- 3. Not been given the 04 increments given to other employees to remove the salary discrimination as per the restructuring of establishment from 19.08.2009, if entitled,

B. K. Prabath Chandrakeerthi, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, on this 10th day of October, 2023.

EOG 10 - 0301

My No.: IR/COM/01/2022/69

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

### **Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. R. P. I. H. Rajapakse, No. 289/8, Wewa Para, Malabe.

of the one part

and

National Institute of Plantation Management, M. D. H. Jayawardena Mawatha, Athurugiriya.

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Dr. Kanchana Silva, Attorney-at-law, "Janahiru", No. 129/8B, Anagarika Dharmapala Mawatha, Kandy to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA, Minister of Labour and Foreign Employment.

Colombo. 18th October, 2023.

My No.: IR/COM/01/2022/69

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON 1956 REVISED EDITION

Mrs. R. P. I. H. Rajapakse, No. 289/8, Wewa Para, Malabe.

of the one part

and

National Institute of Plantation Management, M. D. H. Jayawardena Mawatha, Athurugiriya.

of the other part

#### STATEMENT OF MATTER IN DISPUTE

### The matter in dispute between the aforesaid parties is -

Whether Mrs. R. P. I. H. Rajapakse who worked as the Assistant Director (Admin.) of the National Institute of Plantation Management has been caused injustice through the procedures followed by the institution in terminating her from employment with effect from 25.03.2019 and if so, to what relief, she is entitled.

B. K. Prabath Chandrakeerthi, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, on this 18th day of October, 2023.

EOG 10 - 0302