



# ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය The Gazette of the Democratic Socialist Republic of Sri Lanka

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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/COM/03/2017/93.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

##### Revocation of Order under Section 4 (1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 28.02.2019 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2113/57 dated 07.03.2019 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 26.01.2019.

Mr. N. K. Upali Rupasinghe, No. 24/2, Liyanage Mawatha, Nawala Road, Rajagiriya. *of the one part*

and

Sri Lankan Airlines Limited, Bandaranaike International Airport, Katunayake. *of the other part*

was referred to Mr. S. G. Sooriyaarachchi for settlement by arbitration.



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**இனோவச: (I) சேදய - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2020.03.10**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 10.03.2020

AND whereas it is now deemed expedient that the said Order be revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 28.02.2019.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
26th December, 2019.

03 - 918/1

My No.: IR/COM/03/2017/93.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. N. K. Upali Rupasinghe, No. 24/2, Liyanage Mawatha, Nawala Road, Rajagiriya. *of the one part*

and

Sri Lankan Airlines Limited, Bandaranaike International Airport, Katunayake. *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. V. Jayarathna, No. 453/F, Ranamayura Mw, Arangala, Hokandara North to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
26th December, 2019.

My No.: IR/COM/03/2017/93.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. N. K. Upali Rupasinghe, No. 24/2, Liyanage Mawatha, Nawala Road, Rajagiriya. *of the one part*

and

Sri Lankan Airlines Limited, Bandaranaike International Airport, Katunayake. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. N. K. Upali Rupasinghe working at Sri Lankan Airlines Limited had been caused injustice by,

1. Not being promoted up to now, after joining as a Grade E - V Executive Engineer from 20.02.1998 with a long foreign experience and been promoted as a Grade 9 Manager from 01.04.2001,
2. Suspension of the provident fund given when the joined employment to reimburse a sum equal to the value of 30 gallons of petrol with effect from 01.10.1999 without prior notice,
3. Being given only the first 20% salary increase out of the 40% salary increase allowed by Circular dated 23.11.1999 which had been given to all other employees in two 20% installments,

and

4. Deprivation of the on-call allowance of Rs. 5000/- which was given from his appointment date with effect from 01.01.2011,  
And if such injustice had been caused to what reliefs he is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 15th day of December, 2019.

03-918/2

My No.: IR/COM/03/2017/193.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 29.08.2018 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2089/15 dated 17.09.2018 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 16.08.2018.

4A

**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2020.03.10**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 10.03.2020

Mr. M. J. Chandrathilaka, Warallapatha, Dammala Road, Ballapana, Galigamuwa Town. *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. *of the other part*

was referred to Mr. S. G. Sooriyaarachchi for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 29.08.2018.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
24th February, 2020.

03 - 919/1

My No.: IR/COM/03/2017/193.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. M. J. Chandrathilaka, Warallapatha, Dammala Road, Ballapana, Galigamuwa Town. *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. D. M. Karunaratna, 417, 'Sawmya', Hingurugamuwa Road, Silverland, Badulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
24th February, 2020.

My No.: IR/COM/03/2017/193.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. M. J. Chandrathilaka, Warallapatha, Dammala Road, Ballapana, Galigamuwa Town *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05 *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the non-payment of the salary scale relevant to the grade to Mr. M. J. Chandrathilaka working as an Assistant Manager (Engineering) of Grade V at the Gampaha Regional Office of the Sri Lanka Transport Board is just and if not so, to what reliefs he is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 17th day of December, 2019.

03 - 919/2

My No.: IR/COM/02/2017/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 15.05.2018 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2072/24 dated 23.05.2018 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 04.05.2018.

United Tea Rubber and Local Produce Workers' Union, (on behalf of 18 Employees), No. 513 - 2/1, Elvitigala Mawatha, Colombo 05 *of the one part*

and

01. Finlays Colombo Limited, No. 186, Vauxhall Street, Colombo 02,

02. Finlay Properties Private Limited, No. 309/6, Negombo Road, Welisara. *of the other part*

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**කොටස: (I) පෙදිය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2020.03.10**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 10.03.2020

was referred to Mr. S. Kariyawasam for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 15.05.2018.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
02nd March, 2020.

03 - 920/1

My No.: IR/COM/02/2017/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

United Tea Rubber and Local Produce Workers' Union, (on behalf of 18 Employees), No. 513 - 2/1, Elvitigala Mawatha, Colombo 05 *of the one part*

and

01. Finlays Colombo Limited, No. 186, Vauxhall Street, Colombo 02,

01. Finlay Properties Private Limited, No. 309/6, Negombo Road, Welisara *of the other part*

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. P. Mahadevah, K77, Torrington Flats, Torrington Av., Colombo 05 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,  
Minister of Skills Development,  
Employment and Labour Relations.

Colombo.  
02nd March, 2020.

My No.: IR/COM/02/2017/182.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

United Tea Rubber and Local Produce Workers' Union, (on behalf of 18 Employees), No. 513 - 2/1, Elvitigala  
Mawatha, Colombo 05 *of the one part*

and

01. Finlays Colombo Limited, No. 186, Vauxhall Street, Colombo 02,

02. Finlay Properties Private Limited, No. 309/6, Negombo Road, Welisara *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the below mentioned 18 employees who worked at both Finlays Colombo Limited and Finlay Properties Private Limited had been caused injustice by being terminated from employment in disciplinary grounds and if so, to what reliefs they are entitled.

- |                             |                              |
|-----------------------------|------------------------------|
| 01. G. Velayudan            | 10. S. R. Rozairo            |
| 02. W. G. B. Kamal Jayasena | 11. W. M. Vijitha Wijesinghe |
| 03. D. M. Theekshana        | 12. E. D. Sumith Ranasinghe  |
| 04. K. A. Nimalasiri        | 13. S. Wickramasinghe        |
| 05. N. Balasubramaniam      | 14. J. M. D. N. Priyankara   |
| 06. Sarath Guruge           | 15. L. D. C. N. Kumara       |
| 07. R. R. Pathmasiri        | 16. P. B. S. Gunaratne       |
| 08. J. S. J. Fernando       | 17. R. D. Daminda            |
| 09. R. S. W. K. Silva       | 18. Melan Francis            |

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 18th day of January, 2020.

03 - 920/2

My No.: IR/COM/03/2018/23.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mrs. Priyanthi Renuka Peiris, No. 90A, Mendis Road, Willora Watta, Moratuwa.

and

Sri Lanka Handcrafts Board, No. 215, Bauddhaloka Mawatha, Colombo 07

NOW THEREFORE I, Dinesh Gunawardhana, Minister of Skills Development, Employment and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. D.G.K.Karunaratne, XB-10-1-2 Edmonton Niwasa, Polhengoda, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

DINESH GUNAWARDHANA,  
Minister of Skills Development, Employment  
and Labour Relations.

24th February, 2020,  
Colombo.

My No.: IR/COM/03/2018/23.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**  
**( 1956 REVISED EDITION )**

Mrs. Priyanthi Renuka Peiris, No. 90A, Mendis Road, Willora Watta, Moratuwa.

and

Sri Lanka Handcrafts Board, No. 215, Bauddhaloka Mawatha, Colombo 07

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether Mrs. Priyanthi Renuka Peiris working as a Manager of the Sri Lanka Handcrafts Board has been caused injustice by not receiving the JM -1-1 Salary scale with effect from year 2013 and the transport allowance of Rs. 10,000/- from October 2012 and if so to what relief she is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo this 27th day of December 2019.

03 - 921