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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/20/23/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Free Trade Zones and General Services Employees Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10, of the one part,

and

Palla and Company (Pvt) Ltd, Super Road 04, Phase 1, Investment Promotion Zone, Katunayaka of the other part,

NOW THEREFORE I Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-(Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. P. Danansooriya, No. 114 C, Moratuwatta, Paththalagedara, Veyangoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

10th June, 2014,  
Colombo.

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My No.: IR/20/23/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**  
**( 1956 REVISED EDITION)**

Free Trade Zones and General Services Employees Union, No. 141, Ananda Rajakaruna Mawatha, Colombo 10., of the one part  
 and

Palla and Company (Pvt) Ltd, Super Road 04, Phase 1, Investment Promotion Zone, Katunayaka of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the termination of the 94 employees who have worked at Palla and Company (Pvt) Ltd, mentioned in the Schedule attached hereto, from 05.12.2013 is just, and if not so, to what reliefs each of them is entitled.

V. B. P. K. WEERASINGHE,  
 Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
 Colombo, this 12th day of May, 2014.

**SCHEDULE**

- |                                 |                                    |
|---------------------------------|------------------------------------|
| 1. Kariyawasamge Ariyawathie    | 23. D. W. M. K. Daskara            |
| 2. W. P. M. Jayawickrama        | 24. K. Wijayakoon                  |
| 3. D. M. Kularathna             | 25. M. P. Nilanthi Hemalatha       |
| 4. W. K. Janaka Chandana        | 26. O. S. Priyadharshanee          |
| 5. D. T. K. Dissanayaka         | 27. S. M. Chandanee                |
| 6. Wedagedara Piyaseele         | 28. N. L. D. K. Gunawardana        |
| 7. S. L. Rosa                   | 29. H. M. V. Renuka Damayanthi     |
| 8. N. K. Indrawathi             | 30. S. S. Dissanayake              |
| 9. N. K. R. M. Sriyakanthi      | 31. T. A. Sumangalee Thilakarathna |
| 10. G. S. L. Perera             | 32. Y. A. P. Y. Bandara            |
| 11. A. A. D. Mallika            | 33. S. D. U. P. Sesathpura         |
| 12. P. Pradeepa Delani          | 34. D. M. C. S. Disanayaka         |
| 13. L. L. Kumudini Mangalika    | 35. T. Indrani Malkanthi           |
| 14. E. A. D. Lalani Edirisingha | 36. H. D. Thisera                  |
| 15. B. A. Athula Kumara         | 37. L. G. Premavathi               |
| 16. I. P. Chulani Champika      | 38. P. L. Kanthi                   |
| 17. H. G. P. Kumari             | 39. H. K. Pushpa Damayanthi        |
| 18. R. H. M. Chandrawathie      | 40. R. W. M. W. B. Wijekoon        |
| 19. M. S. M. Fernando           | 41. R. M. Sumith Kulathunga        |
| 20. J. A. G. Priyanka           | 42. K. M. S. L. Jayanaga           |
| 21. Kumuduni Lakmalee           | 43. K. P. Gamunu Kulasooriya       |
| 22. M. A. Chandralatha          | 44. P. D. Jayathissa               |

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| 45. G. S. M. Danthanarayana                          | 71. T. G. K. Dhilanthi Piyadasa    |
| 46. L. Samantha                                      | 72. A. G. Gamini Vijesingha        |
| 47. A. M. C. Athukorala                              | 73. K. H. I. Madhuwanthi           |
| 48. N. S. Navarathna                                 | 74. B. Pushpa Kumara               |
| 49. P. D. S. M. Wikkramasinha                        | 75. I. R. Madhusanka               |
| 50. D. G. C. Malani                                  | 76. W. M. P. A. Mahesh Kumara      |
| 51. K. R. Dhanuska                                   | 77. T. A. Malkanthi                |
| 52. Yakdehige Amila Anjana Silva                     | 78. Yakdehige Nelka Lakmali        |
| 53. Udahagedara Chithra Chandana Kumara              | 79. M. G. M. Jayanthi              |
| 54. K. M. Surangika Srimali                          | 80. U. G. S. Sooriyabandara        |
| 55. R. M. Sujith Priyantha                           | 81. U. D. Priyanka Udayakumari     |
| 56. N. Erandhathi                                    | 82. H. N. S. Dayarathna            |
| 57. P. Chaminda Silva                                | 83. Asha Dhushshanthi Halangoda    |
| 58. K. Dinusha Chaturanga Siriwardhana               | 84. K. P. Dilan Chathuranga        |
| 59. N. S. Silva                                      | 85. B. A. L. Jayanthi              |
| 60. C. P. S. Mohotti                                 | 86. M. G. R. Ariyaratna            |
| 61. M. G. Priyantha Bandara                          | 87. Iresha Sandamali               |
| 62. R. D. Priyanthi                                  | 88. S. D. Ishan Milinda Perera     |
| 63. P. D.K. Wimalasena                               | 89. B. Kanthani                    |
| 64. U. W. C. Kumari                                  | 90. B. Kamadhini                   |
| 65. I. G. Sarath Dasanayaka                          | 91. M. M. Konsy                    |
| 66. A. A. Aruna Nayananda                            | 92. Viganage Nimesha Gayani Perera |
| 67. T. Nadhisha Sandarenu                            | 93. R. M. Ishara Vimalarathna      |
| 68. IlangasinghageThakshila Sanjeevani Illangasingha | 94. S. Thivakaran                  |
| 69. H. K. Hemantha Pushpa Kumara                     |                                    |
| 70. T. W. D. Dharshika Sajeevani                     |                                    |

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