



**PARLIAMENT OF THE DEMOCRATIC  
SOCIALIST REPUBLIC OF  
SRI LANKA**

---

**INDUSTRIAL DISPUTES (AMENDMENT)  
ACT, No. 24 OF 2022**

---

**[Certified on 16th of September, 2022]**

*Printed on the Order of Government*

---

Published as a Supplement to Part II of the **Gazette of the Democratic  
Socialist Republic of Sri Lanka** of September 16, 2022

---

PRINTED AT THE DEPARTMENT OF GOVERNMENT PRINTING, SRI LANKA  
TO BE PURCHASED AT THE GOVERNMENT PUBLICATIONS BUREAU, COLOMBO 5

---

**Price : Rs. 15.00**

**Postage : Rs. 15.00**

*This Act can be downloaded from [www.documents.gov.lk](http://www.documents.gov.lk)*



*Industrial Disputes (Amendment)*  
*Act, No. 24 of 2022*

[Certified on 16th of September, 2022]

L.D.-O. 19/2017

AN ACT TO AMEND THE INDUSTRIAL DISPUTES ACT  
(CHAPTER 131)

BE it enacted by the Parliament of the Democratic Socialist Republic of Sri Lanka as follows:-

1. This Act may be cited as the Industrial Disputes (Amendment) Act, No. 24 of 2022. Short title

2. Section 46 of the Industrial Disputes Act (Chapter 131) (hereinafter referred to as the “principal enactment”) is hereby amended by the repeal of subsections (1), (2) and (3) thereof, and the substitution therefor of the following subsections:- Amendment of section 46 of Chapter 131

“(1) Any party to any proceeding under this Act taken by or before any authorized officer, arbitrator, industrial court or labour tribunal or the Commissioner may, act through an Attorney-at-law or a representative of the party.

(2) For the purposes of this Act, a representative of a party shall—

(a) where the party is a trade union, or consists of two or more trade unions, be a person to represent such union or each such union;

(b) where the party consists partly of any trade union or unions and partly of employers or workmen who are not members of any such union, be a person to represent such union or of each such union and a prescribed number of persons nominated in accordance with regulations by such employers or workmen; and

- (c) where the party consists of employers or workmen, be a prescribed number of persons nominated by such employers or workmen.”.

Sinhala text to  
prevail in case of  
inconsistency

**3.** In the event of any inconsistency between the Sinhala and Tamil texts of this Act, the Sinhala text shall prevail.

---

English Acts of the Parliament can be purchased at the “PRAKASHANA PIYASA”, DEPARTMENT OF  
GOVERNMENT PRINTING, NO. 118, DR. DANISTER DE SILVA MAWATHA, COLOMBO 8.