

# ශී ලංකා පුජාතාන්තික සමාජවාදී ජනරජයේ ගැසට් පතුය The Gazette of the Democratic Socialist Republic of Sri Lanka

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(Published by Authority)

### PART I: SECTION (I) - GENERAL

#### **Government Notifications**

My No.: IR/COM/02/2019/238.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. D. Thissa Yapa, No. 292, Gamunu Mawatha, Kotuwegoda, Rajagiriya.

of the one part

and

Open University of Sri Lanka, P. O. Box 21, Nawala, Nugegoda.

of the other part

Now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint



2A I කොටස: (I) ඡෙදය – ශීු ලංකා පුජාතාන්තික සමාජවාදී ජනරජයේ අති විශෙෂ ගැසට් පතුය – 2021.05.06 PART I: Sec. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 06.05.2021

Mr. Jayasekara Mudiyanselage Kapila Jayasekara, Attorney - at - Law, Kumuduni, Udaperuwa Road, Meeriyagaha, Bandarawela to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA. Minister of Labour.

Colombo. 22nd April, 2021.

My No.: IR/COM/02/2019/238.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. D. Thissa Yapa, No. 292, Gamunu Mawatha, Kotuwegoda, Rajagiriya.

of the one part

and

Open University of Sri Lanka, P. O. Box 21, Nawala, Nugegoda.

of the other part

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether Mr. D. Thissa Yapa who had worked at the Open University of Sri Lanka had been caused injustice by the Judgement given at the disciplinary inquiry to defer the salary increments of year 01.01.2011, 01.01.2012, 01.01.2013 and 01.01.2014 and if so, to what relief he is entitled.

B.K. PRABATH CHANDRAKEERTHI, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, this 20th day of April, 2021.

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My No.: IR/COM/04/2020/24.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

01. Mr. T. A. Damith Nissanka, No. 58/15, K. J. De Silva Mawatha, Maha Veediya, Moratuwa. 2. Mr. U.D. Harshana Aberatne, No. 14/D, Gemunu Road, First Lane, Kotalawala, Kaduwela. 3. Mr. S. A. Thilanga Sudarshana, No. 91/B, Kalayathana Road, Hirana, Panadura.

of the one part

S. F. Logistics Lanka (Pvt) Ltd, No. 11 - 2/1, Rodney Street, Colombo 08.

of the other part

Now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Piyasena G. Pussawala, No. 31, Mytipe 1st Lane, Galle to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA. Minister of Labour.

Colombo. 03rd May, 2021.

My No.: IR/COM/04/2020/24.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON

#### (1956 REVISED EDITION)

01. Mr. T. A. Damith Nissanka, No. 58/15, K. J. De Silva Mawatha, Maha Veediya, Moratuwa. 2. Mr. U.D. Harshana Aberatne, No. 14/D, Gemunu Road, First Lane, Kotalawala, Kaduwela. 3. Mr. S. A. Thilanga Sudarshana, No. 91/B, Kalayathana Road, Hirana, Panadura.

of the one part

and

S. F. Logistics Lanka (Pvt) Ltd, No. 11 - 2/1, Rodney Street, Colombo 08.

of the other part

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether T. A. Damith Nissanka, U.D. Harshana Aberatne and S. A. Thilanga Sudarshana who had been employees of S. F. Logistics Lanka (Pvt) Ltd have been caused injustice by the Vehicle Allowance and Fuel Allowance which had earlier been paid not being paid from September 2018 and if so, to what relief they are entitled.

B.K. Prabath Chandrakeerthi, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, this 30th day of April, 2021.

My No.: IR/COM/01/2018/36.

## THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. L. R. Jayarathne, 34th Mile Post, Pathanayaya, Uwa Kudaoya.

of the one part

and

Lanka Sugar Company (Private) Limited, No. 27, Melbourne Avenue, Colombo 04.

of the other part

Now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Udena Gunasekara, Attorney - at - Law, No. 34/8, Fife Road, Colombo 05 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA. Minister of Labour.

Colombo. 22nd April, 2021.

My No.: IR/COM/01/2018/36.

# THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. L. R. Jayarathne, 34th Mile Post, Pathanayaya, Uwa Kudaoya.

of the one part

and

Lanka Sugar Company (Private) Limited, No. 27, Melbourne Avenue, Colombo 04.

of the other part

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether the termination of employment of Mr. L. R. Jayarathna Casual Labourer of Plantation Security Division of the Pelwatta Sugar Factory, Lanka Sugar Company (Pvt) Ltd from 17.09.2014 is just and equitable and if not so, to what relief the employee is entitled.

B.K. PRABATH CHANDRAKEERTHI, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, this 20th day of April, 2021.

My No.: IR/20/21/2013.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Jathika Sewaka Sangamaya, No. 416, Kotte Road, Pitakotte.

of the one part

and

Lanka Electricity Company (Private) Ltd, E. H. Cooray Building, No. 411, Galle Road, Colombo 03.

of the other part

Now Therefore I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Aruna Kantha Jayakodi, Attorney - at - Law, No. 30/8, Lankarama Road, Wadduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

> NIMAL SIRIPALA DE SILVA. Minister of Labour.

Colombo. 03rd May, 2021.

My No.: IR/20/21/2013.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Jathika Sewaka Sangamaya, No. 416, Kotte Road, Pitakotte.

of the one part

and

Lanka Electricity Company (Private) Ltd, E. H. Cooray Building, No. 411, Galle Road, Colombo 03.

of the other part

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether there are anomalies in the salaries paid to the clerical staff recruited to Lanka Electricity Company (Private) Ltd in 1983 - 1986, 1987 - 1994 and after 1994 and whether the clerks recruited after 1994 have been caused injustice by the salary anomalies and if so, to what relief the employees are entitled.

> B.K. PRABATH CHANDRAKEERTHI, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, this 30th day of April, 2021.

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