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අති විශේෂ EXTRAORDINARY

අංක 1988/14 – 2016 ඔක්තෝබර් 11 වැනි අගනරවදා – 2016.10.11

No. 1988/14 – TUESDAY, OCTOBER 11, 2016

(Published by Authority)

## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/22/02/2014.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. D. S. M. Wijesinghe, Opposite Wettawa School, Wettawa, Dambadeniya, of the one part

and

Commercial Credit and Finance PLC, No. 106, Yatinuwara Veediya, Kandy, of the other part.

NOW THEREFORE I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. P. Danansooriya, No. 114/1, Moratuwatta, Paththalagedara, Veyangoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
06th October, 2016.

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My No.: IR/22/02/2014.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. D. S. M. Wijesinghe, Opposite Wettawa School, Wettawa, Dambadeniya, of the one part

and

Commercial Credit and Finance PLC, No. 106, Yatinuwara Veediya, Kandy, of the other part.

**STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is -**

Whether the claim made by Mr. D. S. M. Wijesinghe who worked in the Commercial Credit and Finance PLC that, he had been caused injustice by not being paid the annual salary increments, bonuses and the profits relevant to the periods from 01.04.2012 to 31.03.2013 and from 01.04.2013 to 31.03.2014, is just and if so, to what reliefs he is entitled.

M. D. C. AMARATHUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo,  
19th day of August, 2016.

10 - 1537

My No.: IR/COM/03/P/2015/173.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. N. Dharmakeerthi, No. 88/5, Kaldemulla Road, Moratuwa, of the one part

and

Lanka Electricity Company (Pvt) Ltd, No. 411, Galle Road, Colombo 03, of the other part.

NOW THEREFORE I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes, (Special Provisions) Act No. 37 of 1968) hereby appoint Mr. K. M. Sarathchandra, No. 160, Mapalangedara, Diwulapitiya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo,  
06th October, 2016.

My No.: IR/COM/03/P/2015/173.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. N. Dharmakeerthi, No. 88/5, Kaldemulla Road, Moratuwa, of the one part

and

Lanka Electricity Company (Pvt) Ltd, No. 411, Galle Road, Colombo 03, of the other part.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether the claim made by Mr. N. Dharmakeerthi who had worked at Lanka Electricity Company (Pvt) Ltd as an Investigation Officer from 01.08.2008 to 31.07.2013 to receive the incentive payable to an Investigation Officer out of the fines recovered by the Company through raids on detection of illegal electricity connections in accordance with Circular No. OPR/PLN/82 dated 20.07.1991 and Board of Directors Decision No. 92/7/2 in addition to the approval of the Chairman given on the recommendation of the General Manager considering letter No. SIU/IM/04 dated 02.01.2012 of the Investigations Manager is justified and if so, to what reliefs he is entitled.

M. D. C. AMARATHUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo,  
15th day of August, 2016.

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