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The Gazette of the Democratic Socialist Republic of Sri Lanka
EXTRAORDINARY

අංක 2363/70 – 2023 දෙසැම්බර් 22 වැනි සිකුරාදා – 2023.12.22
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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/02/2018/262.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4 (1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 22.02.2021 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2217/11 dated 02.03.2021 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 19.02.2021,

Mr. P.G.Nandana Kumara Bandara
Wambatuyaya
Hunganwela
Nalanda

and

Sri Lanka Transport Board
No. 200
Kirula Road
Colombo 05,



2A

was referred to Mr.L.A.M.Nimal Abeysinghe, Attorney-at-Law for settlement by arbitration.

AND whereas it is deemed expedient that the said Order be revoked, due to Mr.L.A.M.Nimal Abeysinghe, Attorney-at-Law, the Arbitrator informing that he is resigning from the post of arbitrator, I Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 22.02.2021.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
15th December, 2023.

EOG 12 - 0331/1

My No.: IR/COM/02/2018/262.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mr. P.G.Nandana Kumara Bandara,
Wambatuyaya,
Hunganwela,
Nalanda.

and

Sri Lanka Transport Board,
No. 200,
Kirula Road,
Colombo 05.

“NOW THEREFORE 1. Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act. Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes Special Provisions) Aet No. 37 of 1968 hereby appoint Mrs. Janajith De Silva, Attorney-at-low, No. 9, Court Road, Gampaha. to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.”

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
15th December, 2023.

My No.: IR/COM/02/2018/262.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. P.G.Nandana Kumara Bandara,
Wambatuyaya,
Hunganwela,
Nalanda.

and

Sri Lanka Transport Board,
No. 200,
Kirula Road,
Colombo 05.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. P. G. Nandana Kumara Bandara who had worked at the Regional workshop. Kaludewala, Matale of the Sri Lanka Transport Board had been caused injustice by the non- payment of salary from 13.10.2008 to 07.03.2015, the period during which he had been interdicted, and if so, to what relief he is entitled.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 29th day of November, 2023.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

EOG 12 - 0331/2

My No.: IR/COM/02/2021/42.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

1. Mr.J.P.Bandula, No. 44/5, Manimmulla, Ambalangoda.
2. Mr. H.M.Gunadasa, No. 6, Vijaya Garden, Manana. Angalawatta.

3. Mr. S.W.R.Weerakoon, No. 119/8/1/A, Weragolla, Puwakpitiya
4. Mr.Y.G.Chandana Kumara, No. 202/A. Berugoda Watta, Uluvitika, Galle.

*of the one part**and*

Open University of Sri Lanka,
PO Box. 21,
Nawala Road,
Nugegoda.

of the Other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint Mr.Ahamed Lebbe Mohamed Saleem 46/7, Esala Park Road, Obeysekarapura, Rajagiriya to be the arbitrator and refer the aforesaid dispute to him Labour Tribunal No. for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
15 th December, 2023.

My No.: IR/COM/02/2021/42.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

1. Mr.J.P.Bandula, No. 44/5, Manimmulla, Ambalangoda.
2. Mr. H.M.Gunadasa, No. 6, Vijaya Garden, Manana. Angalawatta.
3. Mr. S.W.R.Weerakoon, No. 119/8/1/A, Weragolla, Puwakpitiya
4. Mr.Y.G.Chandana Kumara, No. 202/A. Berugoda Watta, Uluvitika, Galle.

*of the one part**and*

Open University of Sri Lanka,
P.O. Box. 21,
Nawala Road,
Nugegoda.

of the Other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the four employees inclusive of Mr.J.P.Bandula working in the Security Service lower grade of the Open University of Sri Lanka had been caused injustice by the removal and recovery of the Salary increment previledge enjoyed by them,

as one salary increment every two years from 2013 to 2018 in being promoted to the higher grade considering their service period in the lower grade and if such injustice had been caused, to what relief they are entitled.

1. Mr. J. P. Bandula
2. Mr. H. M. Gunadasa
3. Mr. S. W. R. Weerakoon
4. Mr. Y. G. Chandana Kumara

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 29th day of November, 2023.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

EOG 12 - 0332