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අති විශේෂ EXTRAORDINARY

අංක 1989/39 – 2016 ඔක්තෝබර් 20 වැනි බ්‍රහස්පතින්දා – 2016.10.20

No. 1989/39 – THURSDAY, OCTOBER 20, 2016

(Published by Authority)

PART I : SECTION (I) – GENERAL

Government Notifications

My No. : CI / 1844.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131

THE Collective Agreement entered into between Tal Lanka Hotels PLC, No. 25, Galle Face Center Road, Colombo 03 of the one part and Employee Relation and Staff Welfare Association of Tal Lanka Hotels PLC, Colombo of the other part on 01st day of April 2016 is hereby published in terms of Section 06 of the Industrial Disputes Act, Chapter 131, of the Legislative Enactments of Ceylon (Revised Edition 1956).

M. D. C. AMARATUNGA,
Commissioner of Labour.

Department of Labour,
Labour Secretariat,
Colombo 05.
11th October, 2016.

Collective Agreement No. 20 of 2016

COLLECTIVE AGREEMENT

This Collective Agreement is entered into between, TAL LANKA HOTELS PLC, a duly incorporated company having its Registered Office at No. 25, Galle Face Center Road, Colombo 3 (hereinafter referred to as the “EMPLOYER”) of the One part and the employees in the Non-Executive grades who are members of the EMPLOYEE RELATION AND STAFF WELFARE ASSOCIATION OF TAL LANKA HOTELS PLC, Colombo and whose names are stipulated in schedule one (1) hereof, (hereinafter referred to as “EMPLOYEES “) and who have authorized Eleven employees, whose names are stipulated in the schedule Two (2) hereof (hereinafter referred to as “The Authorized Bargaining Agents”), to represent their interests, agree and sign on their behalf, of the other Part,

WITNESSETH and it is hereby agreed between the parties as follows :

TITLE : This Collective Agreement shall hereinafter be known as the Tal Lanka Hotels PLC Non Executive Grades Collective Agreement 2016 - 2018



1. **Parties Covered and Bound.**— The terms of this Collective Agreement shall cover and bind the Employer, the Employees who are members of the Employee Relation and Staff Welfare Association employed by the Employer in non-executive grades and whose names appear in schedule one (1) hereof and The Authorized Bargaining Agents whose names appear in Schedule Two (2) hereof.

2. **Date of Operation and Duration.**— The Agreement shall be effective as from the First day of April 2016 and shall continue to be in force thereafter unless it is terminated by either party giving one month's notice in writing to the other, subject to the proviso that one party hereto shall not give such notice to the other party to commence before 1st of March 2018 and such notice shall not expire before 31st March 2018.

3. **Salaries.**— Parties agree that the basic wage of Employees covered by this Agreement shall be revised in the following manner:

- (i). The Employees who have completed a minimum period of one year in service as at 1st April 2016 and who are in service as at the date of signing of this Agreement will be entitled to the salary increase granted hereunder.
- (ii). With effect from 1st April 2016 the monthly salaries of Employees will be revised in the following manner.
 - Employees who have completed 01 year and less than 05 years - Rs. 1,900.00
 - Employees who have completed 05 years and less than 09 years - Rs. 2,900.00
 - Employees who have completed 09 years and above - Rs. 4,000.00
- (iii). Parties agree that the above salary increase granted will cover a period of two years commencing with effect from 1st April 2016 and ending on 31st March 2018.
- (iv). The Employees entitled to the salary increase referred to above will be paid a sum of Rs. 3,800/-, or Rs.5,800/- or Rs.8,000/- as per 3 (iii) above as arrears for the period 1st April 2016 to 31st May 2018.

Ex: (Rs.1,900.00 x 2, Rs.2,900.00 x 2 and Rs. 4,000.00 x 2)

- (v). The next Wage Settlement will be due on 1st April 2018.

4. **Annual Increment.**— The Employer will continue to grant the annual increment following the hitherto prevailed practice based on the Performance management system.

Grade	Percentage	Remarks
A+	15%	Outstanding Performer
A	12%	Good Performer
B	10%	Average Performer
C	8%	Poor Performer

It was agreed to take the number of no pays into consideration when deciding on the grading of individual based on their appraisals. Increments will be paid on Basic Salary.

No Pay	:01 to less than 05 days	= 6%
	:05 Days and Above	= 0%

Special consideration will be made while awarding increments for those employees who are retiring in that particular Financial Year. Employee's who are in the carder as at 01st October 2015 will only be considered for the increments.

5. **Demands of a Financial Nature.**— “The Bargaining Agents” and the “Employees” jointly and severally agree that they shall not make any demands of a financial nature or any request in respect of matters covered by the Collective Agreement, during the initial period of coverage of this Collective Agreement and shall not resort to any form of trade union action on such matters during the said period. (The period between 1st April 2016 to 31st March 2018)

6. **Loans.**— The employer will disburse ten loans per month to ten suitable employees following the practice hitherto prevailed and the amount of each loan shall not exceed Rs. 100, 000/=. Such loans shall be granted only if the particular employee seeking the loan satisfies the eligibility criteria introduced by the employer. It is agreed between the parties that an employee who obtains such a loan shall not be entitled to any salary advance or any other loan or financial facility from the employer until such loan is fully settled by the employee. The loan shall be recovered in 10 monthly installments.

7. **New Year Gift.**– The employer will pay the annual New Year Gift following the hitherto prevailed practice, depending on the financial performance and profitability of the employer. The Employees through their Bargaining Agents may express their views for the consideration of the Employer, prior to payment is made to the employees. New Year Gift will be paid as per the company policy.

7.1 No Pay for New Year Gift. –

- (i). Authorized no pay upto 02 months subject to Medical Certificate will be paid and if it exceeds more than 02 months, bonus will be calculated on pro rata basis. Ex : 03 months for approved no pay (bonus amount/12) * 09 months.
- (ii). Authorized no pay more than 03 months will not be entitled for New Year Gift amount.
- (iii). This policy (No. 7.1) (i) & (ii) will not be applicable for those who are enjoying maternity benefits.
- (iv). For unauthorized no pay, New Year Gift will be paid as follows,
Ex: 01 Unauthorized no pay - 10% will be deducted from the New Year Gift
02 Unauthorized no pay - 20% will be deducted from the New Year Gift
05 Unauthorized no pay - 50% will be deducted from the New Year Gift
10 Unauthorized no pay - 100% will be deducted from the New Year Gift
- (v). New Year Gift policy is as follows :
 - (i) Employees who are in the carder as at 31st December of the previous year will be entitled for a full New Year Gift amount.
 - (ii) Employees who are in the carder between 01st January - 30th June will be entitled to 50% from the New Year Gift.
 - (iii) Employees who are in the carder between 01st July - 30th September will be entitled to 25% of the New Year Gift amount.
 - (iv) Employees who joined after 1st October and above will not be entitled to a New Year Gift.

8. **Salary Advance.** – The Employer will continue to grant salary advances for employees shall not exceed Rs. 7,000/=. The salary advance shall be recovered in monthly emoluments of the employees.

9. **Death Donation.**– The hitherto adopted practice regarding the Death Donation will continue. In the event of a death of a family member of an employee, the joint death donation paid by the employer and employees to the employee concerned shall be Rs. 100,000/=. In the event of a death of an employee, the Employer and fellow employees jointly shall contribute an amount equal to Rs.200,000/=. The employer shall provide a vehicle to employees of the department to which the deceased employee was attached to, in order to attend the funeral. The employer agrees that the facility of providing transport shall be applicable for even in the case of a death of a family member of an employee.

10. **Medical (Hospitalization).**– Employer will continue the existing medical policy of the company and the employees are paid Rs. 70,000/= per financial year.

11. **Annual Day Outing.**– The hitherto adopted practice regarding the Annual Day Outing entitl for staff will continue. Employerment shall grant Rs. 1000/= per employee in monetary value within a financial year.

12. **Dispute Settlement Procedure.**– The employees and the bargaining agents jointly and severally agree not to engage in any form of trade union action with regard to any matter covered by this Collective Agreement. With regard to matters not covered by this agreement the employees and the bargaining agents agree to the following dispute settlement procedure:

- (a) Whenever there is a dispute, a written statement of the dispute should be forwarded by the Bargaining Agent to the Employer, and

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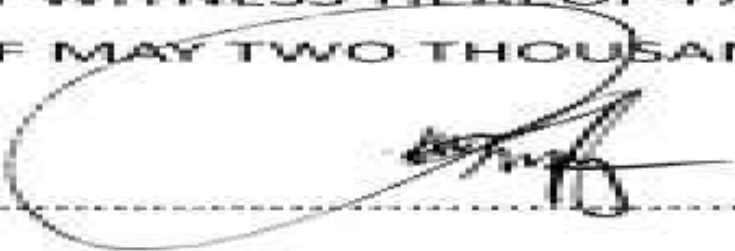
I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2016.10.20

PART I : SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 20.10.2016

at least two weeks' time given for the employer to resolve the dispute.

- (b) If no satisfactory solution is found, the matter should be referred to the Employers' Federation of Ceylon (EFC), for the purpose of attempting to resolve the dispute.
- (c) If after the discussions, the matter cannot be resolved, the conciliatory proceedings under the Industrial Disputes Act No. 43 of 1950 (as amended) should be followed.
- (d) If after conciliation has failed in the Labor Department, the employees wish to take trade Union action, written notice should be given of not less than 14 days by the Bargaining Agents on behalf of the employees who are members of the Employee Relations and Staff Welfare Association to the Employer.

IN WITNESS HEREOF PARTIES HAVE
OF MAY TWO THOUSAND AND SIX



For & on behalf of

TAL LANKA HOTELS PLC

NAME : Sarabjeet Singh
DESIGNATION : Area Director &
General Manager
Colombo.



For and on behalf of employees
THE BARGAINING AGENTS

Name:

1. A. Hettiarachchi
2. T. I. Gajanayake
3. J. P. Ajith
4. Upali Athukorala
5. Nandika Pieris
6. W. A. Jayasinghe
7. P. H. C. Rathnayake
8. G. M. M. Aponso
9. N. Jayantha

WITNESSES

1. RANIL PERERA
NAME :

DESIGNATION : Resident

2. Jayantha
NAME : Jayantha

DESIGNATION : Director - HR



We hereby place our signature agree
agreement signed by the Taj Samud

ENGINEERING

SN	NAME
1	RRH Perera
2	HA Ratnasiri Perera
3	CCN Fernando
4	SAJP Silva
5	HAE Perera
6	HMP Gunasekera
7	TR Mendis
8	KPD Narada
9	DRP Jayaratne
10	GN Peiris
11	N Wasantha
12	MF Casseem
13	VPC Vithana
14	LHS Fernando
15	TD Wickramarachchi
16	KM Panapitiya
17	BPSD Bamunuarachchi
18	HMSH De Silva
19	MC Mahesh
20	MBJ Perera
21	MBKSK Chandrathilak
22	LAPR Dissanayake

23	PGRSK Pussella
24	DI Wickramaratne
25	HWMSNK Ratnayake
26	GCG Silva
27	R Amarasiri
28	HD Hapuarachchi
29	BEE Perera
30	Ms. SAGK Jayasekara
31	DS Kaluarachchi
32	KKRS Perera
33	SH Sarathchandra
34	KGMIN Jayawardana
35	DAV Perera
36	TTP Silva
37	LA Illeperuma
38	M.R.M.Perera
39	S.S.Chathuranga
40	LPP Silva

We hereby place our signature and agreement signed by the Taj Sami
1ST June ' 2016 

ACCOUNTS DEPARTMENT

SN	NAME
1	AVR Seneviratne
2	HMAP Ekanayake
3	H Senaratne
4	MDPG Jayawardena
5	WA Jayasinghe
6	JPS Priyantha
7	NRP Wimalasiri
8	TMPJ Bandara
9	KVAR Fernando
10	RGCA Kumara
11	IAD Wijegunawardena
12	Ms. LAN Perera
13	Ms.SDS Perera
14	Ms. KGS Priyadarshan
15	TI Hewage
16	HMDA Niroshan
17	KADG Perera
18	Mr.W.K.D De Silva
19	US Samarasekara
20	WAMP Weerasinghe
21	MMB Refaie
22	RJA Harvie
23	SN Fernando

24	H.M.R Wickramapala
25	J.D.G. Kumari
26	M.M.M.Mirzan
27	W.L.T.G Kaushalya
28	R.S.N.Pathirana
29	W.C.G.Perera
30	DD Tirikawala
31	Mr. Soumitra Ray

We hereby place our signature agree
agreement signed by the Taj San i

HOUSEKEEPING

SN	NAME
1	Ms.AADKC Jayawarda
2	A Kulasuriya
3	N Jayaweera
4	TU Karunaratne
5	DASK Wimalaratne
6	JAPK Perera
7	Ms. MGR Malkanthi
8	JGA Priyashantha
9	PGU Wimalasena
10	S Rathnam
11	BY Priyankarage
12	SK Siriwardena
13	MI Amit
14	RAGJ Rupasinghe
15	JN Dissanayake
16	KADT Wijesinghe
17	PANU Athukorala
18	KUS Perera
19	JP Sunil
20	JMAT Jayasinghe
21	PMDS Dharmadasa
22	SHAS Premaratne
23	Ms.MP Senadhira

24	AK Hettiarachchi
25	Ms.HKCD Perera
26	BAM Premasiri
27	EMDS Edirisooriya
28	Ms.JARP Jayakody
29	Ms.AK Ranatunga
30	KS Tennakoon
31	NMPP Nikalansuriya
32	Ms. JKCN Jayasinghe
33	Ms. WASS Perera
34	AMA Chaminda
35	Ms.RPJS Randeniya
36	MJM Irshad
37	WSG Buddhika
38	AL Ferdinand
39	Ms. NJC Shedden
40	Ms. MGT Dhanushka
41	Ms. SKJMH Fernando
42	Ms. DKAD Rathnawee
43	JACN Thushara
44	IP Wanninayake
45	MM Izmy
46	MA Wijewardene
47	Ms.M.L.W Fonseka
48	Ms.R.Malcom
49	M.W.B Samaraweera
50	S.P.S Fernando
51	W.V.D.Kumara

52	✓	K.K.G.T Shanaka
53		T.A. Jackson
54		K.A.M.N Perera
55		G.K.S Pushpakumara
56		S.A.H Pushpakumara
57		H.G.T.C.P Silva
58		D.Devamagemraaj
59		B.K.D.P.Udayashantha
60	•	Ms. D.M.K.Danapala
61		Ms.A.M.S.J.Amarasingh
62		W.P.N.De Silva
63		H.M.R.Chalana
64		A.P.Wahalthanthri
65		M.N.P.Perera
66		V.Vijeykanth
67	•	W.P.R.Weerakkodi
68		N.Hewapathirana
69		B.C.R.Peiris
70		T.C.K.De Silva
71		N.K.V.Perera
72		KWJ Chaminda
73		Ms.JI Semasinghe
74		MHA Mohamed
75		IT Kapilaratne
76		Mrs.Shirin Jayaraam

We hereby place our signature agree
agreement signed by the Taj Sami

SECURITY

SN	NAME
1	DS Nettikumara
2	DJ Nettikumara
3	AHR Dias
4	MRJ Perera
5	DVK Udawatte
6	SGAK Thalgahagoda
7	KD Sisirapala
8	GM Karunasena
9	HAC Hettiarachchi
10	TI Gajanayake
11	LBS Chandraratne
12	HMPB Bandara
13	MPSK Piyasiri
14	Sarath Mohottige
15	CO Palliyaguru
16	HKDS Premanath
17	B.W.M.Rodrigo
18	R.W.Rajapaksha
19	R.P Subasinghe
20	A.M.S.Somathilake
21	A.K.T.S.Perera

We hereby place our signature agreement signed by the Taj Sami

SALES & MARKETING

SN	NAME
1	WAA Wijendra
2	Ms. GG Basnayake
3	Ms. DS Karunatilake
4	Ms. RL Senn
5	MS Morawaka
6	Ms. KKSPK Witharana
7	MS Ariff
8	Ms. RP Fernando
9	Ms. WMSTR Fernando
10	Ms. MBRK Bandaranaya
11	Ms. L Udalagama
12	Ms. MTOK De Silva
13	M.P. Pulkukodi
14	M.T. Silva
15	H.A. M.S. Harischandra
16	KKEP Weerasinghe
17	Mr. Parag Kathuria
18	C.S. Lambert
19	S.C.D.O. Gurugalla
20	Ms. L.S. Mendis
21	M. Fredrick
22	Ms. A.A.P.M. Athukorala

23	KMCU Kulathunga
24	Ms. DS Kiriella

We hereby place our signature agree
collective agreement signed by the
committee dated _____

HK

SN	NAME
1	NLSA Liyanage
2	MMNM De Silva
3	Ms. SV Amma
4	Ms. RC Nanayakkara
5	Ms. BGN Buddhika
6	SRMAG Samaradiwak
7	JMSR Karunaratthne
8	APPM Wijesinghe
9	Ms. SS Dissanayake
10	Ms. SAVN Chandradas
11	Mr. Jayantha Thilakrathu
12	MDNA Goonathilake
13	Ms. RANS Ranasinghe

We hereby place our signature agree
agreement signed by the Taj Sam

MATERIALS

SN	NAME
1	Mr. DJI Mee
2	JMA Jayase
3	PDL Rodr

We hereby place our signature agree
collective agreement signed by the
dated _____

F&B STEWARDING

SN	NAME
1	AD Wickremasinghe
2	JP Ajith
3	WDH Jayasiri
4	WD Jayalath
5	WADMMDA Kumara
6	HLI Eranda
7	WP Saliya Kumara
8	ID Rathnayake
9	MMG Saman Kumara
10	DHAPK Jayarathne
11	SMS Galapitawatte
12	KPR Ananda
13	K Ranjula
14	GSC Rupasinghe
15	HBJ Sampath
16	NGR Kumara
17	CDH Thaveendra
18	HMS Shantha
19	PKG Sampath
20	PCK Rajapaksha
21	KMCR Pathmasiri
22	PWVM Rajakaruna
23	Mr.H.T Roshan

24	SSP Senanayake
25	WML Kumara
26	L.Sudan
27	C.K.Samaranayaka
28	M.M.M.K.Bandara
29	MMK Soysa

We hereby place our signature as
collective agreement signed by the
committee dated _____

LAUNDRY

SN	NAME
1	WK Anura Ratnasiri
2	NSG Abeywardena
3	SYMMLC Samansiri
4	MLL Kumarasiri
5	SS Jayawardena
6	LHA Premakumara
7	R Ferdinand
8	ASL Silva
9	PHC Ratnayake
10	D Rajasekeran
11	MAJ Dencil
12	SW Azmeer
13	GCL Kumara
14	LADS Buddika
15	PP Nonis
16	RA Smith
17	OG White
18	SADL Ravindra
19	M.F.Razik
20	K.S Peiris
21	T.D.N.Silva
22	GK Gunapala
23	DS Senaratne

We hereby place our signature
 collective agreement signed b
 cc

L&D

SN	NAN
1	BWCM Ds

We hereby place our signature and collective agreement signed by the committee dated _____

HORTICULTURE

SN	NAME
1	MDP Rajapakse
2	A Victor Nimal
3	KDPT Perera
4	HA Kumarasiri
5	SA Chandradasa
6	AR Priyalal
7	MG Weerasinghe
8	DMP Obeysekera
9	WDAUR Costa
10	MT Jayathilake
11	N Jayantha
12	HHWL Siriwardena
13	W.M.A.S.D. Wijenaysa
14	HGK Keshan

We hereby place our signature agr
collective agreement signed by the
committee dated _____

SPORTS CENTER

SN	NAME
1	Ms. L. Chandralatha
2	RW Sisira Kumara
3	WNS Perera
4	K Vijayakumar
5	Ms. C Samarasinghe
6	JA Gnanapragasam
7	KWRADK Bandara
8	MMANJ Perera
9	P.D.S Chathuranga
10	W.A.C.S.Kumari
11	W.T.Dharshana
12	Ms. DMR Soysa

We hereby place our signature agreement signed by the Taj Sam

F&B

SN	NAME
1	GM Commester
2	AHM Jesmin
3	RMPM Rajeev
4	AS Perera
5	HRMPG Herath
6	WAS Mettananda
7	BKAK Arunasiri
8	SHP Arunasiri
9	SALS Pushpakumara
10	PHMKK Herath
11	AAP Amarasinghe
12	UK Mohan
13	RMB Rajapakse
14	KRDLDJA Jayasinghe
15	PPJS Priyadarshana
16	AC Rathnayake
17	RPD Ranasinghe
18	MK Dharmasena
19	JKCJ Kumara
20	WPN Manjula
21	Mr.I.N.Pushpakumara
22	W.A.D.S.J.Amarasena
23	M.A.I.I.Manojceewa
24	K.M.P.G.N.D.B.Kekul
25	GMK Pandippperuma
26	HDH Sandaruwan
27	AK Manawadu
28	VANT Vithanage

29	PGB Sanjeewa
30	AM Santiyago
31	AGICK Premadase
32	DMDB Dissanayake
33	KD Chamika
34	Ms.R.D.S.H.Suraweera
35	J.A.A.Lakmal
36	M Manogaran
37	CJPA Fonseka
38	MVSC Perera
39	KADA Ravindra
40	KBS Indika
41	AGCS Ariyarathne
42	WABS Kusumsiri
43	DLA Jayasinghe
44	NWMSGJK Bandara
45	P.H.R.Kaushalya
46	KADUP Silva
47	Ms. HU Shehani Helal
48	WB Attanayake
49	SLA Vijitha Kumara
50	KDKE Perera
51	TS Vidanapathirana
52	K.D.Kuruwitarachchi
53	M.V.De Bond
54	D.M.E.Wijesekara
55	AAS Ali
56	Ms.SA Jinadasa
57	S.R.De Silva
58	PA Pushpakumara
59	RWMNB Rajakaruna
60	S Jayachandran
61	AENS Fernando
62	KGKK Gamage
63	KRA Ranaraja

64	AMSB Athauda
65	Ms.KWSD Fernando
66	WAG Kumara
67	CP Pradeep
68	IU Kapuruge
69	DMJS Dissanayake
70	LAT Peiris
71	OSM Perera
72	GSK Gankandage
73	HAG Samanjith
74	CS Hakmanage
75	KPTA Premarathna
76	Ms. AMA Dabare
77	Ms.H.R.D Munasingh
78	P.D.A Liyanagama
79	W.M.S.Chamika
80	T.B. Herath
81	AR Razak
82	RK Mallikarachchi
83	H.T Samarawickrama
84	W.D.C.Jayalath
85	JMA Jayasundara
86	M.K.S Jayasinghe
87	W Lord
88	MHLA Tissera
89	LUT Perera
90	MVHP Amaraweera
91	PGDCP Kumara
92	KALP Samaradiwakara
93	A.S.D Silva
94	H.M.P.K.Senevirathna
95	K.K.J.S.Karunarathna
96	M.S.Haniffa
97	HLB Abeyrathne
98	AMM Bandara

99	P.R.P. Fernando
100	MDSD Kumara
101	APLN Gamini
102	SJC Kumar
103	TMMGCS Bandara
104	M.P.Charuka
105	B.Kobinath
106	MNM Nuzaim
107	R.Praveen
108	WHMNC Wijekoon
109	KDDC Perera
110	P.D.D. Maduka
111	A Hettiarachchi
112	LHAK Hettiarachchi
113	TDN Danushka
114	A.S.C.Agalawaththa
115	R.P.A.S.Kumara
116	W.A.K.Tharaka
117	KASK Attanayake
118	PA Chaminda
119	GKDT Jayananda
120	Ms. FAD Jansz
121	SHC Senarathne
122	KAS Perera
123	GGN Danushka
124	A Panditharathne
125	CP Arumanayagam
126	Ms. JAMR Perera
127	MKP Perera
128	PAH Udayanga
129	Mr.K.A Mohamed
130	Mr.S.I Kaluthanthri
131	H.D.D. Madushanka
132	W.L Wijayalath
133	W.T.K.De Silva

134	Y.V.S.Kumara
135	L.W.A.Ruwantha
136	M.B.N.Dammika
137	W.W.A.C.Wickramas
138	Ms.H.C.D.Walikande
139	D Kotahachchi
140	MGA Perera
141	HDAS Gunadasa
142	T.A Weeraratna
143	D.M.R.F.Perera
144	D.D.M.Wijethunga
145	DPTD Dias
146	T.P.M.Mendis
147	D.K.R Mayadunna
148	G.A.R.Athukorala

(Nopay Leave)

We hereby place our signature agree
collective agreement signed by th
committee dated _____

FRONT OFFICE

SN	NAME
1	JD Seneviratne
2	SNBMJD Narayana
3	BA Silva
4	PSPK Jayasekara
5	SA Lewis
6	PK Govinna
7	BA Suranga
8	AD Rajapakse
9	EMP Gamini
10	Ms. DS Ranawaka
11	Ms. FR Hameed
12	Ms. JN Daniel
13	AMD Alahakoon
14	MSDN Weerapura
15	MUI Mahabage
16	Ms.CD De Soysa
17	Ms. MANPK Gunawa
18	YAS Wakeesta
19	Ms. NNSW Galadeniy
20	Ms. GDS Dinesha
21	MDB Anushka
22	WKC Perera
23	WYL De Mel

24	Ms. MR Perera
25	DPTP Dayananada
26	LHAS Malinga
27	Mr.K.Ignatius
28	HUD Caldera
29	ABM Roshan
30	A.M.J Nadeeshani
31	B.A.K.C Ranasinghe
32	A.J. Fernandez
33	D.S Sathiken
34	A.F.S.De Meraal
35	A.G.H.Mohamed
36	H.U.D.Perera
37	M.P.G.Indratissa
38	A.S.Lowe
39	E.A.N.Silva
40	N.K.Weerasinghe
41	P.M.P. De Silva
42	W.A.A.D.Weerasinghe
43	M.R.M. Rifshaz
44	D.C.L.M. Wisidagama
45	R.T.L.Tennakoon
46	Ms.A.S.Perera
47	G.L.Dissanayake
48	L.N.P.Peiris
49	SMM Maharoof
50	A Jaldin

We hereby place our signature
of the collective agreement sig
employee Relations committe

Kitchen Dept

SN	NAME
1	Mr. D Krawage
2	Ms. RPNI Senevirathne
3	SD Nissanka
4	WN Perera
5	WJR Vithanage
6	RMNM Rajapaksha
7	RLWP Rathnayake
8	H.L.D.N.G.Halpita
9	W.A.D.S.Wikramarachchi
10	B.A.S.Madushan
11	M.S.Perera
12	B.M.M.P.Dharmadasa
13	BND Monarawila
14	Pankaj Chandel
15	B.A.M.R.Perera
16	UKGDR Bandara
17	TDS Perera
18	MS Janaka
19	KHIG Dhanushka

20	KBAD Nishantha
21	K.M.Wickramage
22	K.T.P.Dhanushka
23	H.M.C.I.Dharmasena
24	S.T.G.D.Rupasinghe
25	Ms. A.M.D.T. Abeysinghe
26	Ms. W.N.Niroshani
27	THDD Pushpika
28	PKG Wasantha
29	GR Davidpulle
30	SDS Samarasinghe
31	GMM Aponso
32	K.K.R.S Kumara
33	I.M.P.S.Kularathna
34	H.P.M.Dissanayake
35	HRV Perera
36	M De Silva
37	UKDS Chandrasiri
38	A Thalangama
39	KKD Indrajith
40	MPR Fernando
41	KAA Ratnasiri
42	KRS Thiranda

43	G.S.N Aponso
44	P.M.C.N Fernando
45	C.P.E.P Chamudika
46	RA Amarajeewa
47	SA Saman Kumara
48	STUS Premaratne
49	RAC Niranga
50	KMSP Bandara
51	U.K.D.Buddika
52	A.A.D.D.Chathuranga
53	RAKS Madusanka
54	Wang Sun Yan
55	V V Vithanage
56	WANR Wijesuriya
57	MDLNK Priyadarshana
58	KRCJ Kumara
59	WAUK Jayawardena
60	ABKR Anurudda
61	W.P.A.M. Wijayalath
62	Mr.B.K.P Cooray
63	M.A.H.I. Marasinghe
64	NP Sudasinghe
65	PWKR Fernando

66	IADC Madusanka
67	A Dayalan
68	Y.K.G.W.D.Kosgella
69	A Sagayaraj
70	LMU Krishantha
71	PH Thalagala
72	MTS Perera
73	MWVM Nawarathna
74	J Hettiarachchi
75	PL Mithrananda
76	HD Dayananda
77	DPJP Weerasinghe
78	JASPK Jayasinghe
79	M Raja
80	HDPS Guansekera
81	NP Nimal
82	SR Wijenayake
83	SLA Rathnayake
84	HCS Dilshan
85	M.A.Laknesh
86	PT Madhusanka
87	P Batagodage
88	WBPSD Senevirathne

89	P.A.N.Nuwanga
90	B Chauhan
91	Chambel Singh
92	Khimanand Kandpal
93	Sunny Mehetha
94	WMAG Danapala
95	MHH Wijesinghe
96	RP Thilakaratne
97	WMJSK Fernando
98	A.G.L.Diluka
99	L.A.G.Kamalawarna
100	W.A.S.Janaka
101	P.P.B.Pragnarthna
102	EMJ Nishantha
103	UKMA Danajaya
104	DKT Wickramasinghe
105	L.K.weerasinghe
106	S.S Arawawala