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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2220/46 - 2021 මාර්තු මස 25 වැනි බ්‍රහස්පතින්දා - 2021.03.25

No. 2220/46 - THURSDAY, MARCH 25, 2021

(Published by Authority)

PART I : SECTION (I) — GENERAL

Government Notifications

My No.: IR/COM/04/C/2015/184.

THE INDUSTRIAL DISPUTES ACT CHAPTER 131

THE award transmitted to me by the Arbitrator to whom the Industrial Dispute which has arisen between Mr. S. G. J. Barbutt, No. 7/6, Alubogahawatta, Anderson Road, Dehiwala of the one part and Life Insurance Corporation Lanka Limited, Sharnell Building, No. 29/2, Visaka Road, Colombo 04 of the other part was referred by order dated 29.12.2016 made under Section 4(1) of the Industrial Dispute Act, Chapter 131, (as amended) and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2000/47 dated 04.01.2017 for Settlement by Arbitration is hereby published in terms of Section 18(1) of the said Act.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Department of Labour,
Colombo 05,
10th March, 2021.



In the Matter of Industrial Dispute

Between

Mr. S. G. J. Barbutt,
No. 7/6, Alubogahawatta,
Anderson Road,
Dehiwala.

And

Life Insurance Corporation Lanka Limited,
Sharnell Building,
No. 29/2, Visaka Road,
Colombo 04.

Case No.: A/07/2017

Award

1. The Honourable Minister of Labour and Trade Union Relations, by virtue of the powers vested in him by Section 4(1) of the Industrial Dispute Act, Chapter 131 of the Legislative Enactment of Ceylon (1956 revised edition) as amended by Acts No. 14 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968, appointed me by his order dated 29 December and referred the dispute between the aforesaid parties for settlement by arbitration.
2. The matter in dispute is as follows –

“Whether the non payment of money for the petrol allowance of Rs. 200.00 agreed to be paid as a condition of service to Mr. S. G. J. Barbutt who worked as a Sales Manager at Life Insurance Corporation Lanka Limited for the period from July to 14th September, 2014 is just and if not what reliefs he is entitled to.”
3. Applicant looked after his own interest, while respondent organization was represented by Mrs. Kasun Jayaweera, Attorney At Law.
4. Applicant simultaneously filed action in labour tribunal, which heard and judgment delivered per Case No. 01/02/2014 dated 30th June 2020, where the respondent had been ordered to pay a sum of Rs. 34,84,800 - as compensation. Respondent had deposited the sum on 06th August 2020, with com. of labour (Colombo North).

Award

In view of this judgement, I am not required to hear the present application, in term of Sec. 31 B (5) of the Industrial Disputes Act which precludes an applicant to seek relief from another legal remedy. No relief granted.

This is just and a fair award.

P. NAVARATNE,
Arbitrator.

02nd March, 2021

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