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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/N/2014/71.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between—

01. Mr. A. Supesan, Gnanasampattar Lane, Wadivu South Wales, Wadiukodal
02. Mr. E. K. S. Senadeera, No. 31, New City, Gadambuwana Road, Piliyandala
03. Mr. A. P. Gamage, No. 54, Sri Sumangala Mawatha, Gangamuwa, Bandaragama
04. Mr. O. C. N. Jayawardana, Block 38, Near Pre School, Kobeithuduwa, Balagala
05. Mrs. K. H. G. B. Nalani, “Pawana”, Niyagama, Thalgasgama of the one part

AND

Sri Lanka Insurance Corporation Ltd., No. 21, Vauxhall Street, Colombo 02 of the other part

NOW THEREFORE I, Welatanirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S. Virithamulla, No. 128, Piriwena Road, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo.
16th February, 2016.



**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

01. Mr. A. Supesan, Gnanasampattar Lane, Wadivu South Wales, Wadiukodal
02. Mr. E. K. S. Senadeera, No. 31, New City, Gadambuwana Road, Piliyandala
03. Mr. A. P. Gamage, No. 54, Sri Sumangala Mawatha, Gangamuwa, Bandaragama
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05. Mrs. K. H. G. B. Nalani, "Pawana", Niyagama, Thalgaagama of the one part

AND

Sri Lanka Insurance Corporation Ltd., No. 21, Vauxhall Street, Colombo 02 of the other part

STATEMENT OF MATTER IN DISPUTE**The matter in dispute between the aforesaid parties is-**

Whether the deprival of allowances such as Interim Allowance 01 Cost of Living Allowance Adjustment, Meal Cost, etc., which had been enjoyed by Mr. A. Supesan, Mr. E. K. S. Senadeera, Mr. A. P. Gamage, Mr. O. C. N. Jayawardana and Mrs. K. H. G. B. Nalani working at Sri Lanka Insurance Corporation Ltd. until the promotion to the Post of Branch Sales Manager on 15.10.2010 is just, and if not so, to what reliefs each of them is entitled.

M. D. C. AMARATHUNGE,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo this 19th day of January, 2016.