



ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය
අති විශේෂ

The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2212/12 – 2021 ජනවාරි 26 වැනි අඟහරුවාදා – 2021.01.26
2212/12 – TUESDAY, JANUARY 26, 2021

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/04/2016/129.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 20.10.2020 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2203/22 dated 25.11.2020 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 13.10.2020.

Mr. K. W. Ranjan Sisira, No. 1144/5/A, Liyanagoda Road, Kottawa, Pannipitiya.

and

Lanka Electricity Company (Pvt) Ltd., No. 411, E. H. Cooray Building, Galle Road, Colombo 03.

was referred to Mr. Suneth Lokubogahawatta for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 20.10.2020.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.

01st January, 2021.

02 – 91/1



My No.: IR/COM/04/2016/129.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. K. W. Ranjan Sisira, No. 1144/5/A, Liyanagoda Road, Kottawa, Pannipitiya.

and

Lanka Electricity Company (Pvt) Ltd., No. 411, E. H. Cooray Building, Galle Road, Colombo 03.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mrs. H. G. P. K. Deepasika Dharmadasa, Attorney-at-Law, Kabulumulla, Yatiyantota to be the arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
 Minister of Labour.

Colombo.

01st January, 2021.

My No.: IR/COM/04/2016/129.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Mr. K. W. Ranjan Sisira, No. 1144/5/A, Liyanagoda Road, Kottawa, Pannipitiya.

and

Lanka Electricity Company (Pvt) Ltd., No. 411, E. H. Cooray Building, Galle Road, Colombo 03.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the demotion of Mr. K. W. Ranjan Sisira who worked as a Stores Officer - Special (M2) Grade – at the Lanka Electricity Company (Pvt) Ltd. to a Grade A5 – Stores Assistant Post following the disciplinary inquiry conducted against him and the other punishments imposed by the disciplinary order are just and if not so, to what reliefs the employee is entitled.

B. K. PRABATH CHANDRAKEERTHI,
 Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
 Colombo, on this 31st day of December, 2020.

My No.: IR/COM/01/2016/176.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 07.10.2020 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2197/7 dated 13.10.2020 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 13.03.2020.

Mr. I. Nimal Karunatilake, No. 259, 5th Lane, Uyandana Watta, Mallawapitiya, Kurunegala.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jaya Mawatha, Colombo 10.

was referred to Mr. Suneth Lokubogahawatta for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 07.10.2020.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.

01st January, 2021.

02 - 92/1

My No.: IR/COM/01/2016/176.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. I. Nimal Karunatilake, No. 259, 5th Lane, Uyandana Watta, Mallawapitiya, Kurunegala.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jaya Mawatha, Colombo 10.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. C. Ganigalgodage, "Sampath", Botagoda Mawatha, Arachchikanda, Hikkaduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.

01st January, 2021.

My No.: IR/COM/01/2016/176.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Mr. I. Nimal Karunatilake, No. 259, 5th Lane, Uyandana Watta, Mallawapitiya, Kurunegala.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jaya Mawatha, Colombo 10.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the punishments imposed on Mr. I. Nimal Karunatilake, an employee of the Mahaweli Authority of Sri Lanka, following the disciplinary inquiry against him are just and if not so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
 Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
 Colombo, on this 31st day of December, 2020.

02 – 92/2

My No.: IR/COM/01/K/2015/61.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 20.10.2020 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2203/21 dated 25.11.2020 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 07.10.2020.

Mr. Chamil Priyantha Samaradheera, No. 13/2, Batawala, Padukka.

and

Vocational Training Authority of Sri Lanka, 4th Floor, “Nipunatha Piyasa”, 354/2, Elvitigala Mawatha,
 Narahenpita, Colombo 05.

was referred to Miss H. M. Anulawathi for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 20.10.2020.

NIMAL SIRIPALA DE SILVA,
 Minister of Labour.

Colombo.
 01st January, 2021.

02 – 93/1

My No.: IR/COM/01/K/2015/61.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. Chamil Priyantha Samaradheera, No. 13/2, Batawala, Padukka.

and

Vocational Training Authority of Sri Lanka, 4th Floor, “Nipunatha Piyasa”, 354/2, Elvitigala Mawatha,
Narahenpita, Colombo 05.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. W. M. S. D. Weerakoon, 85/C, Gohagoda Road, Polwatta, Katugastota to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
01st January, 2021.

My No.: IR/COM/01/K/2015/61.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. Chamil Priyantha Samaradheera, No. 13/2, Batawala, Padukka.

and

Vocational Training Authority of Sri Lanka, 4th Floor, “Nipunatha Piyasa”, 354/2, Elvitigala Mawatha,
Narahenpita, Colombo 05.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. Chamil Priyantha Samaradheera working as the Senior Programmes Officer of the Vocational Training Authority of Sri Lanka had been caused injustice by not been given the post of Training Manager (Assistant Director according to future amendment) and not been placed in the relevant salary scales in accordance with appointment letter dated 18.06.2012 and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 31st day of December, 2020.

My No.: IR/COM/05/2019/90.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 03.04.2020 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2183/29 dated 08.07.2020 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 09.01.2020.

Mr. W. P. Sarath, 487/A, Susilarama Road, Malabe.

and

Central Cultural Fund, Stage II, 4th Floor, Sethsiripaya, Battaramulla.

was referred to Mr. Sarath Liyanage for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 03.04.2020.

NIMAL SIRIPALA DE SILVA,
 Minister of Labour.

Colombo.
 18th January, 2021.

02 – 94/1

My No.: IR/COM/05/2019/90.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. W. P. Sarath, 487/A, Susilarama Road, Malabe.

and

Central Cultural Fund, Stage II, 4th Floor, Sethsiripaya, Battaramulla.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Bandara Senarath, 331/3, New Hunupitiya Road, Dalugama, Kiribathgoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
 Minister of Labour.

Colombo.
 18th January, 2021.

My No.: IR/COM/05/2019/90.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. W. P. Sarath, 487/A, Susilarama Road, Malabe.

and

Central Cultural Fund, Stage II, 4th Floor, Sethsiripaya, Battaramulla.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. W. P. Sarath, Internal Auditor of the Central Cultural Fund had been caused injustice by the suspension of work and not being paid salaries for the period suspension and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 04th day of January, 2021.

02 - 94/2

My No.: IR/COM/02/2016/62.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 30.09.2020 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2196/24 dated 06.10.2020 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 29.07.2020.

Mr. P. T. Ranjith, No. 183/A/2, Brahmanagama, Pannipitiya.

and

National Transport Medical Institute, No. 170, High Level Road, Nugegoda.

was referred to Mr. K. A. Piyarathne for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 30.09.2020.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
01st January, 2021.

02 - 95/1

My No.: IR/COM/02/2016/62.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. P. T. Ranjith, No. 183/A/2, Brahmanagama, Pannipitiya.

and

National Transport Medical Institute, No. 170, High Level Road, Nugegoda.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Aruna Kanta Jayakodi, Attorney-at-Law, No. 30/08, Lankarama Road, Wadduwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
 Minister of Labour.

Colombo.
 01st January, 2021.

My No.: IR/COM/02/2016/62.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Mr. P. T. Ranjith, No. 183/A/2, Brahmanagama, Pannipitiya.

and

National Transport Medical Institute, No. 170, High Level Road, Nugegoda.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. P. T. Ranjith, employee of the National Transport Medical Institute has been caused injustice by not being paid the 3 months salary in addition to the salary for the 3 months during which he had worked without obtaining prior retirement leave and if so, to what reliefs he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
 Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
 Colombo, on this 31st day of December, 2020.