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The Gazette of the Democratic Socialist Republic of Sri Lanka  
EXTRAORDINARY

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No. 1936/32 - WEDNESDAY, OCTOBER 14, 2015

(Published by Authority)

**PART I : SECTION (I) — GENERAL**  
**Government Notifications**

My No. IR/15/13/2012.

No. : IR/15/13/2012.

**THE INDUSTRIAL DISPUTES ACT CHAPTER 131**

**In the matter of an Industrial Dispute**

*Between*

THE award transmitted to me by the Arbitrator to whom the Industrial Dispute which has arisen between Mr. U. S. S. K. Rodrigo, No. 153, Railway Avenue, Temple Road, Maharagama of the one part and The Ceylon Petroleum Storage Terminals Ltd., Nimawa, Kolonnawa of the other part was referred by order dated 10.06.2014 made under Section 4(1) of the Industrial Dispute Act, Chapter 131 (as amended) and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1869/31 dated 02.07.2014 for Settlement by Arbitration is hereby published in terms of Section 18(1) of the said Act.

Mr. U. S. S. K. Rodrigo,  
No. 153, Railway Avenue,  
Temple Road,  
Maharagama.

Case No. 3569

..... of the one part.

and

The Ceylon Petroleum Storage  
Terminals Ltd.,  
Nimawa,  
Kolonnawa.

..... of the other part

**AWARD**

M.D.C. AMARATHUNGA,  
Commissioner of Labour.

Department of Labour,  
Labour Secretariat, Colombo 05.  
04th September 2015.

The Hon. Minister of Labour and Labour Relations, by virtue of the powers vested in him under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition) as amended



by Acts, No. 14 of 1957, 4 of 1962 and 39 of 1968 (Read with Industrial Disputes) Special Provisions (Act, No. 37 of 1968) appointed me as the arbitrator and referred the following dispute for settlement by arbitration by his order dated 10th June 2014.

The matter in dispute between the parties is : -

“Whether Mr. U. S. S. K. Rudrigo working as Leader Fireman - Grade C-1, at the Fire and Beware Division of the Ceylon Petroleum Storage Terminals Ltd. has been caused injustice by being given No pay leave when he applied for leave on 14.09.2011 and if so, to what relief he is entitled.”

Applicant was represented by Mr. Ananda Palitha, Branch Secretary of the Jathika Sevaka Sangamaya. The respondent organization was represented by Attorney at Law Miss

Melani Kudaliyanage. After brief discussion both parties agree to resolve the matter in dispute on the following basis

- a) The day in question, 14.09.2011, which day the applicant requested casual leave, is approved ; and
- b) Salary and other dues, arising out of the day in question, will be restored.

Both parties sign the notes in my presence confirming the agreement.

This is just and fair award.

P. NAVARATNE,  
Arbitrator.

20th July 2015.

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