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අංක 1791/33 - 2013 ජනවාරි 03 වැනි බුහස්පතින්දා - 2013.01.03 No. 1791/33 - THURSDAY, JANUARY 03, 2013

(Published by Authority)

PART I: SECTION (I) — GENERAL

Government Notifications

THE WAGES BOARDS ORDINANCE

Plumbago Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136) that the decisions of the Wages Board for the Plumbago Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on the 01st of January 2013.

W. J. L. U. WIJAYAWEERA,
Secretary,
Minister of Labour and Labour Relations.

Colombo 05, 21st December, 2012.

SCHEDULE

The decisions made by the Wages Board for the Plumbago Trade, and set out in the Schedule to the Notification published in *Gazette* No. 9224 of January, 07th, 1944 as varied from time to time and last varied by the Notification published in *Gazette* No. 1660/35 of 30th June, 2010 shall be further varied by the substitution of the following new part for Part II of that Schedule.

PART II

The minimum daily rates of wages for time work for a normal working day applicable to workers specified in Column I shall be the rates set out in Column II.

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$M_{\mbox{\footnotesize{INIMUM}}}$ Rates of Wages for time work

| Column I Class of workers | Column II Basic Rate for a Normal |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| Ciass of workers | working day |
| | Rs. cts. |
| Underground Workers: | |
| Drillers (hand and machine) | 882. 00 |
| Blasters | 882. 00 |
| Shaft drivers | 882. 00 |
| Stoppers (excavators) | 882. 00 |
| Mockers | 688. 80 |
| Troll men | 688. 80 |
| Shift bosses | 915. 60 |
| Overseers and Kanganies | 974. 40 |
| Basses | 1,176. 00 |
| Loaders Unskilled Lebeurges | 974. 40 |
| Unskilled Labourers On setters or Done ketekereyes | 688. 80 974. 40 |
| On setters or Dona katakarayas | 974.40 |
| Underground and Surface Workers: | |
| Mechanics, Fitters and Electricians | 1,075. 20 |
| Assistants (Mechanics, Fitters and Electricians) | 688. 80 |
| Winch men and Hoist men | 1,075. 20 |
| Windlass men (Dabare workers) | 688. 80 |
| Checkers | 974. 40 |
| Pump men | 1,075. 20 |
| Engine men | 1,075. 20 |
| Surface Workers: | |
| Unskilled labourers | 537. 60 |
| Black smiths | 882. 00 |
| Drill sharpeners | 882. 00 |
| Smithy boys | 588. 00 |
| Boiler men | 882. 00 |
| Carpenters | 1,075.00 |
| Masons | 1,075.00 |
| Carters | 688. 80 |
| Watchers | 688. 80 |
| Overseers | 974. 40 |
| Firewood carriers and splitters | 722. 40 |
| Cooks | 588. 00 |
| Bakkikarayas or Banks men | 879. 20 |
| Workers employed in the following tasks connected with curing th | • |
| (a) Packing, sorting, chipping, crushing, screening, sifting, washing, polishing grading, transporting plumbago, making and stitching bags, loading and unloading bags | |
| (b) As Oversees and Kanganies | 882. 00 |

THE WAGES BOARDS ORDINANCE

Ceramic Products Manufacturing Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Ceramics Products Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour and Labour Relations.

The decisions shall come into force on 01st of January 2013.

W. J. L. U. WIJAYAWEERA, Secretary, Minister of Labour and Labour Relations.

Colombo 05, 21st December, 2012.

SCHEDULE

The decisions made by the Wages Board for the Ceramic Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 1099/07 of 28th September, 1999, as varied from time to time and last varied by the Notification published in *Gazette Extraordinary* No. 1668/19 of 27th August, 2010 should be further varied by the substitution of the following paragraphs.

CLASS OF WORKERS

Skilled:

Section Heads, miscellaneous machine operators, designers, charge handers kiln operators, oven operators, senior lift operators, mould makers, research assistants, sculpture makers, artists, checkers, electricians.

Semi Skilled:

Assistant mould makers, Colour blenders, sorters, junior lift operators, polishers, packers, cleaners, products sticker binders, shovel loader operators, assistant machine operators, electricity generator machine operators, assistant oven operators.

Unskilled:

Cleaners, helpers, ordinary workers, gardeners and other related services.

Apprentices:

Workers engaged in miscellaneous duties for a training period of two years.

Minimum Rates of Wages for a Month

| Year of Employment | Skilled Rs. | Semi-skilled Rs. | Unskilled Rs. | Apprentice Rs. |
|--------------------|----------------|---------------------|------------------|-------------------|
| 1st Year | 10,300 00 | 9,600 00 | 8,970 00 | 5,460 00 |
| 2nd Year | 10,450 00 | 9,725 00 | 9,070 00 | 5,560 00 |
| 3rd Year | 10,600 00 | 9,850 00 | 9,170 00 | |
| 4th Year | 10,750 00 | 9,975 00 | 9,270 00 | |
| 5th Year | 10,900 00 | 10,100 00 | 9,370 00 | |

THE WAGES BOARDS ORDINANCE

Wages Board for the Batik Trade

IT is hereby notified under Section 29(3) read with Section 33(3) of the Wages Boards Ordinance (Chapter 136), that the determination relating to the minimum rate of wages for time work in respect of workers in the Batik Trade, specified in the Schedule hereto made by the Commissioner of Labour under Section 33(2) of the aforesaid Ordinance, in pursuance of the authority conferred on him by an order by the Minister of Labour under Section 33(1) (a) of the Ordinance and published in *Gazette* No. 48 of 03rd August, 1979 has been approved by the Minister of Labour and Labour Relations.

The determination shall come into force on the 1st January, 2013.

W. J. L. U. WIJAYAWEERA,
Secretary,
Minister of Labour, and Labour Relations.

Colombo 05, 21st December, 2012.

SCHEDULE

The determination made by the Commissioner of Labour relating to the minimum rates of wages for time work in respect of workers in the Batik Trade set out in the Schedule to the Notification published in *Gazette Extraordinary* No. 64/22 of 30th November, 1979, of the Democratic Socialist Republic of Sri Lanka, as varied from time to time, and last varied by the Notification in *Gazette Extraordinary* No. 1656/10 of 31st May 2010, shall be further varied by the substitution of the following new part.

The minimum rate of wages for time work applicable to the workers in the Batik Trade Specified in Column I, shall be the rate set out in the corresponding entry in Column II.

| Column I | Column II |
|-----------------------------|---------------|
| | Rate of Wages |
| | for a Normal |
| | Working day |
| | Rs. Cts. |
| (a) Artists, Designer | 525.00 |
| (b) Boilers, Dyers | 450.00 |
| (c) Ironers, Tracers/Waxers | 412.50 |

NORMAL WORKING DAY

The number of hours constituting a Normal working day (inclusive of One hour for a meal or rest) shall be:

(a) On any day other than a Saturday(b) On a Saturday06 hours

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THE WAGES BOARDS ORDINANCE

Wages Board for the Rubber (Including Tyre Manufacturing and Re-building), Plastic and Petroleum Resin Products Manufacturing Trade

IT is hereby notified under Section 29(3) of the Wages Boards Ordinance (Chapter 136), that the decisions of the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade made under Section 30 of that Ordinance and specified in the Schedule hereto have been approved by the Hon. Minister of Labour & Labour Relations.

The decisions shall come into force on the 1st January 2013.

W. J. L. U. WIJAYAWEERA,
Secretary,
Ministry of Labour and Labour Relations.

Colombo, 21st December, 2012.

SCHEDULE

The decisions made by the Wages Board for the Rubber (Including Tyre Manufacturing and Re-Building), Plastic and Petroleum Resin Products Manufacturing Trade and set out in the Schedule to the Notification published in *Gazette* No. 14831 of 06th December, 1968, as varied from time to time and last varied by Notification published in *Gazette Extraordinary* No. 1660/35 of 30th June, 2010, shall be further varied by the substitution of the following part for Part II of that Schedule relating to the Basic rates of wages for a month.

PART II

Minimum Rates of Wages for a Month

| | Un-skilled | Semi-skilled | Skilled | Apprentice |
|------------|------------|--------------|-----------|------------|
| Employment | Rs. Cts. | Rs. Cts. | Rs. Cts. | Rs. Cts. |
| | | | | |
| 1st Year | 9,31500 | 9,72000 | 10,125 00 | 5,520 00 |
| 2nd Year | 9,415 00 | 9,845 00 | 10,275 00 | 5,72000 |
| 3rd Year | 9,51500 | 9,970 00 | 10,425 00 | 5,920 00 |
| 4th Year | 9,61500 | 10,095 00 | 10,575 00 | 6,12000 |
| 5th Year | 9,715 00 | 10,220 00 | 10,725 00 | |
| 6th Year | 9,815 00 | 10,345 00 | 10,875 00 | |
| 7th Year | 9,91500 | 10,470 00 | 11,025 00 | |
| 8th Year | 10,015 00 | 10,595 00 | 11,175 00 | |
| 9th Year | 10,115 00 | 10,720 00 | 11,325 00 | |
| 10th Year | 10,215 00 | 10,845 00 | 11,475 00 | |
| 11th Year | 10,315 00 | 10,970 00 | 11,625 00 | |
| 12th Year | 10,415 00 | 11,095 00 | 11,775 00 | |
| 13th Year | 10,515 00 | 11,220 00 | 11,925 00 | |
| 14th Year | 10,615 00 | 11,345 00 | 12,075 00 | |
| 15th Year | 10,715 00 | 11,470 00 | 12,225 00 | |
| 16th Year | 10,815 00 | 11,595 00 | 12,375 00 | |
| 17th Year | 10,915 00 | 11,72000 | 12,525 00 | |
| 18th Year | 11,015 00 | 11,845 00 | 12,675 00 | |
| 19th Year | 11,115 00 | 11,970 00 | 12,825 00 | |

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| Year of Employment | Un-skilled Rs. Cts. | Semi-skilled Rs. Cts. | Skilled Rs. Cts. | Apprentice Rs. Cts. |
|-----------------------|------------------------|--------------------------|---------------------|------------------------|
| 20th Year | 11,215 00 | 12,095 00 | 12,975 00 | |
| 21st Year | 11,315 00 | 12,220 00 | 13,125 00 | |
| 22nd Year | 11,415 00 | 12,345 00 | 13,275 00 | |
| 23rd Year | 11,515 00 | 12,470 00 | 13,425 00 | |
| 24th Year | 11,615 00 | 12,595 00 | 13,575 00 | |
| 25th Year | 11,715 00 | 12,720 00 | 13,725 00 | |

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