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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/22/09/2008.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

Mr. J. A. Hettiarachchi, B/108/02, Gemunupura, Ampara

AND

National Housing Development Authority, P.O. Box 1826, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes – Special Provisions) Act, No. 37 of 1968, hereby appoint Mr. T. E. Santharajan, No. 181/1 - 503, W. A. Silva Mawatha, Colombo 06 to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo,  
31st March, 2010.

My No.: IR/22/09/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**  
**( 1956 REVISED EDITION)**

Mr. J. A. Hettiarachchi, B/108/02, Gemunupura, Ampara

AND

National Housing Development Authority, P. O. Box 1826, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

**STATEMENT OF MATTERS IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether the non elimination of the discrepancy in salary in consequence of the failure by the National Housing Development Authority to amalgamate the salary increments to the salary in terms of the revised provisions of the Public Administration Circular No. 11/94 dated 11.02.1994 payable to Mr. J. A. Hettiarachchi who is in the service at the Ampara Regional Office of the said Authority on his promotion to Grade IX in the post of Office Labourer with effect from 01.01.1990 is justified and if not justified, what quantum of payment should be made to him as arrears of salary.

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 10th day of March, 2010.

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My No.: IR/09/13/2007.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON**  
**( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between-

Mr. S. R. Gunawardhana, No. 28/3A, 4th Lane, Epitamulla Road, Pitakotte.

AND

Tea Small Holdings Development Authority, No. 70, Parliament Road, Pelawatta, Battaramulla.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and manpower do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Mahinda S. B. Relapanawa, No. 194, Sri Jayawardenapura Mawatha, Welikada, Rajagiriya to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo.  
31st March, 2010.

My No.: IR/09/13/2007.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. S. R. Gunawardhana, No. 28/3A, 4th Lane, Epitamulla Road, Pitakotte.

AND

Tea Small Holdings Development Authority, No. 70, Parliament Road, Pelawatta, Battaramulla.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. S. R. Gunawardhana is entitled to receive the salaries, salary increments and other allowances for the period of interdiction of his service from 04.11.2004 to 09.05.2007 by the Tea Small Holdings Development Authority if so, what relief he should be granted.

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 16th day of March, 2010.

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My No.: IR/10/45/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between -

Mr. K. M. G. Abeysinghe Bandara, No. 3/182, Kurunegala Road, Katugastota.

AND

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

NOW THEREFORE I, Athauda Seneviratne, Minister of Labour Relations and Manpower, do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968, hereby appoint Mr. M. Ariff, No. 47/1, Hospital Road, Dehiwala to be the Arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

ATHAUDA SENEVIRATNE,  
Minister of Labour Relations and Manpower.

Colombo  
31st March, 2010.

My No.: IR/10/45/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON****( 1956 REVISED EDITION)**

Mr. K. M. G. Abeysinghe Bandara, No. 3/182, Kurunegala Road, Katugastota.

AND

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

**STATEMENT OF MATTERS IN DISPUTE****The matter in dispute between the aforesaid parties is -**

Whether any injustice was caused to Mr. K. M. G. Abeysinghe Bandara who is presently employed in the Ceylon Electricity Board as a Supplies Assistant owing to holding a disciplinary inquiry against him and dismissal of him in service for the period from 26th May, 2003 to 14th September, 2006 by the said Board and if any injustice was caused, to what relief Mr. K. M. G. Abeysinghe Bandara is entitled.

W. J. L. U. WIJAYAWEERA,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 16th day of March, 2010.