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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2431/13 – 2025 අප්‍රේල් මස 08 වැනි අඟහරුවාදා – 2025.04.08
No. 2431/13 – TUESDAY, APRIL 08, 2025

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/04/2023/240.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

Mr. L.J.M.U.B.Jayasundara, No. 22, 4th Step, Uyandana Watta, Kurunegala.

and

RN Contructions (Pvt) Ltd, No. 532/1, Kaduwela Road, Thaladena, Battaramulla.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint.

Mr. Bandara Senarath, Attorney-at-Law, No. 331/3, New Hunupitiya Road, Dalugama Kiribathgoda

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo.
25th March 2025,



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I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2025.04.08
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 08.04.2025

My No.: IR/COM/04/2023/240.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. L.J.M.U.B.Jayasundara, No. 22, 4th Step, Uyandana Watta, Kurunegala.

and

RN Contructions (Pvt) Ltd, No. 532/1, Kaduwela Road, Thaladena, Battaramulla.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. L.J.M.U.B.Jayasundara who worked as the Engineer of the Worksite of RN Contructions (Pvt) Ltd from 08.08.2017 to 08.01.2021 had been caused injustice by not being paid the fixed monthly allowance of Rs. 30,000/ (minimum of Rs. 30,000 to a maximum of Rs. 40,000) for the period from 01.07.2020 to 08.01.2021 in accordance with his appointment letter, and if so, to what relief he is entitled.

H.K.K.A. JAYASUNDARA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, on this 28th day of February, 2025.

EOG 04 - 0054

My No.: IR/COM/03/2022/35.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts. No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No.37 of 1968 dated 23.04.2023 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2331/18 dated 09.05.2023 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour 04.04.2023.

Mr. Wasantha Wijesekara, Attorney-at-law, (on behalf of Mr.M.C.A.Artault Chrystelle, Mr.R.Rohit Chaudry, Mr. Rajesh K. Narang) No. 655, Subhuthi Mawatha, Subuthipura, Battaramulla.

and

Sri Lanka Airlines Limited, Airline Centre, Bandaranaike International Airport, Katunayake.

was referred to Mr. R. Novodayam Attorney-at-law for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, due to Mr. R. Novodayam Attorney-at-law, the Arbitrator informing that he is resigning from this dispute, I, Dr. Anil Jayantha Fernando, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 23.04.2023.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo.
25th March 2025,

EOG 04 - 0055/1

My No.: IR/COM/03/2022/35.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

01. Mr. R. Rohit Chaudry, No. 655, Subhuthi Mawatha, Subuthipura, Battaramulla.

02. Mr. Rajesh K. Narang, No. 655, Subhuthi Mawatha, Subuthipura, Battaramulla.

of the one part

and

Sri Lankan Airlines Limited, Airline Centre, Bandaranaike International Airport, Katunayake.

of the one part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. R. Rohit Chaudry and Mr. Rajesh K. Narang who were attached to Sri Lankan Airlines Limited as Captains under a 05 year service agreement had been caused injustice by, being sent on compulsory leave from 01.04.2020 to 13.01.2021 and not being paid the salary and any allowances mentioned in the service agreement for that period and if so, to what relief they are entitled.

H.K.K.A. JAYASUNDARA,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, on this 25th day of March, 2025.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
1956 REVISED EDITION**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between.

01. Mr.R.Rohit Chaudry, No. 655, Subhuthi Mawatha, Subuthipura, Battaramulla.

02. Mr. Rajesh K. Narang, No. 655, Subhuthi Mawatha, Subuthipura, Battaramulla.

of the one part

and

Sri Lankan Airlines Limited, Airline Centre, Bandaranaike International Airport, Katunayake.

of the one part

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint.

Mr. Binara A. Gunasekara, Attorney-at-law, No. 55, Kadawala Road, Pannipitiya.

to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,
Minister of Labour.

Colombo.
25th March 2025,

EOG 04 - 0055/2