



ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ ගැසට් පත්‍රය  
අති විශේෂ

**The Gazette of the Democratic Socialist Republic of Sri Lanka**  
**EXTRAORDINARY**

අංක 2430/32 – 2025 අප්‍රේල් මස 04 වැනි සිකුරාදා – 2025.04.04  
No. 2430/32 – FRIDAY, APRIL 04, 2025

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/01/2023/261.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. K. A. N. V. Aberuwan, Wijaya Niwasa, Senanayaka Mawatha, Kapuhempala, Akmeemana

and

National Building Research Organisation, 99/1, Jawatta Road, Colombo 05.

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Piyal Darshana Guruge Attorney-at-law, No. 4, Richard de Soyza Housing Scheme, Koswatta, Battaramulla to be the arbitrator and refer the aforesaid dispute to him/ for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo.  
25th March 2025.

1A – G 44135 – 14 (2025/04)

*This Gazette Extraordinary can be downloaded from [www.documents.gov.lk](http://www.documents.gov.lk)*



My No.: IR/COM/01/2023/261.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

Mr. K. A. N. V. Aberuwan, Wijaya Niwasa, Senanayaka Mawatha, Kapuhempala, Akmeemana

and

National Building Research Organisation, 99/1, Jawatta Road, Colombo 05.

**STATEMENT OF MATTER IN DISPUTE**

The matter in dispute between the aforesaid parties is

Mr. K. A. N. V. Aberuwan working as an Architect of the National Building Research Organisation is entitled to receive the filed Duty Allowance stipulated in Public Administration Circular No: 23/2013 and whether he had been caused injustice by not been paid the same upto January 2023 and if so, to what relief he is entitled.

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo, on this 25th day of February, 2025.

EOG 04 - 0026

My No.: IR/COM/01/2023/109.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

01. Mrs. A. A. N. D. Amaratunga, 252, Mahagalkadawala, Galgamuwa.
02. Mrs. S. D. Chamika Dharmaratne, 150, Haritha Pedesa, Palanwatta, Pannipitiya.

*of the one part*

and

Sri Lanka Bureau of Foreign Employment, 234, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla.

*of the other part*

NOW THEREFORE I, Dr. Anil Jayantha Fernando, Minister of Labour do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint Mr. H. R. L. Sugathadasa, No. 66/2A, Kohombanwatta, Galle to be the arbitrator and refer the aforesaid dispute to him/ for settlement by arbitration.

Dr. ANIL JAYANTHA FERNANDO,  
Minister of Labour.

Colombo.  
25th March, 2025.

My No.: IR/COM/01/2023/109.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

01. Mrs. A. A. N. D. Amaratunga, 252, Mahagalkadawala, Galgamuwa.
02. Mrs. S. D. Chamika Dharmaratne, 150, Haritha Pedesa, Palanwatta, Pannipitiya.

*of the one part*

and

Sri Lanka Bureau of Foreign Employment, 234, Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

The matter in dispute between the aforesaid parties is

Whether 1. Mrs. A. A. N. D. Amaratunga and 2. Mrs. S. D. Chamika Dharmaratne working in the Sri Lanka Bureau of Foreign Employment have been caused injustice by the permanent appointment given to the post of General Assistant (Grade S-iv) dated 09.01.2015 being enforced with regard to Mrs. A. A. N. D. Amaratunga from 24.10.2017 and to Mrs. S. D. Chamika Dharmaratne from 08.05.2017 and if such injustice had been caused, to what relief they are entitled.

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo, on this 21st day of February, 2025.

EOG 04 - 0027