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The Gazette of the Democratic Socialist Republic of Sri Lanka

අංක 2,226 – 2021 අප්‍රේල් මස 30 වැනි සිකුරාදා – 2021.04.30

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PART I: SECTION (IIA) – ADVERTISING

(Separate paging is given to each language of every Part in order that it may be filed separately)

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Note.— Public Health Emergency Bill was published as a supplement to the Part II of the *Gazette of the Democratic Socialist Republic of Sri Lanka* of April 09, 2021.

IMPORTANT NOTICE REGARDING ACCEPTANCE OF NOTICES FOR PUBLICATION IN THE WEEKLY “GAZETTE”

ATTENTION is drawn to the Notification appearing in the 1st week of every month, regarding the latest dates and times of acceptance of Notices for publication in the weekly *Gazettes*, at the end of every weekly *Gazette* of Democratic Socialist Republic of Sri Lanka.

All notices to be published in the weekly *Gazettes* shall close at 12.00 noon of each Friday, two weeks before the date of publication. All Government Departments, Corporations, Boards, etc. are hereby advised that Notifications fixing closing dates and times of applications in respect of Post-Vacancies, Examinations, Tender Notices and dates and times of Auction Sales, etc. should be prepared by giving adequate time both from the date of despatch of notices to Govt. Press and from the date of publication, thereby enabling those interested in the contents of such notices to actively and positively participate please note that inquiries and complaints made in respect of corrections pertaining to notification will not be entertained after **three months** from the date of publication.

All notices to be published in the weekly *Gazettes* should reach Government Press two weeks before the date of publication *i.e.* notices for publication in the weekly *Gazette* of 21st May, 2021 should reach Government Press on or before 12.00 noon on 07th May, 2021.

Electronic Transactions Act, No. 19 of 2006 - Section 9

“Where any Act or Enactment provides that any proclamation, rule, regulation, order, by-law, notification or other matter shall be published in the Gazette, then such requirement shall be deemed to have been satisfied if such rule, regulation, order, by-law, notification or other matter is published in an electronic form of the Gazette.”

GANGANI LIYANAGE,
Government Printer.

Department of Govt. Printing,
Colombo 08,
01st January, 2021.

This Gazette can be downloaded from www.documents.gov.lk



1. General Qualifications required :

1:1 Every applicant must furnish satisfactory proof that he is a Sri Lankan. A “Sri Lankan” is a citizen of Sri Lanka by descent or by registration as defined in the Sri Lanka Citizenship Act.

1:2 A candidate for any post for which the minimum educational qualification prescribed is a pass in the Senior School Certificate Examination or equivalent or higher examination, should have a pass in the Senior School Certificate Examination or equivalent or higher examination, should have a pass either in Sinhala language or Tamil language obtained, as the case may be, at the Senior School Certificate Examination or its equivalent if he is either a Sinhalese educated in Sinhala Medium or if he is a Tamil educated in Tamil Medium (This requirement will not apply to those who are in the public service from a date prior to January 01, 1961, and who seek appointments to other posts in the public service).

1:3 Application from the “New Entrants” Public Officers, who are not either Sinhala or Tamil educated, whose probationary trial appointments have been terminated for failure to pass the prescribed official language proficiency tests will not be entertained unless they have obtained the qualifications which could entitle them to seek exemptions from the highest proficiency test prescribed for the post.

2. Conditions of Service-General :

2:1 All officers in the Public Service will be subject to the Financial Regulations, the Establishments Code, Departmental Orders or Regulations and any other Orders or Regulations that may be issued by the Governments from time to time.

2:2 A Public officer may be required to furnish security in terms of the Public Officers (Security) Ordinance, in such sum and in such manner as the secretary to the Ministry concerned may determine.

2:3 A Public Officer may be called upon to serve in any part of the Island.

3. Conditions of Service applicable to Public Officers holding permanent appointments :

3:1 In addition to the conditions referred to in Section 2 above Public Officer holding permanent appointments will be subject to the following further conditions:

3:1:1 All appointments will be on probation for a period of 3 years unless a longer period is considered necessary in respect of any post. Any appointment may be terminated at any time during the period of probation without a reason being assigned.

3:1:2 All public officers are required to conform to the provisions of the Chapter IV of the Constitution of the Democratic Socialist Republic of Sri Lanka and any other laws, regulations or rules that may be made from time to time to give effect to the Language Policy of the Government.

3:1:3 All Public officers who have not entered the Public Service either in Sinhala Medium or in Tamil Medium are required to acquire a working knowledge in one of the official languages.

3:1:4 Confirmation at the expiry of the period of probation of an officer who entered the Public Service in a medium other than Sinhala or Tamil will depend, inter alia, on the passing of the Grade I Proficiency Test in one of the Official Languages within one year; Grade II Proficiency Test within two years, and Grade III Proficiency Test (where applicable) within three years from the date of appointment.

Failure to pass a test within the prescribed period will result in the suspension of increments. Suspension will be converted to a stoppage if the test is not passed within a further period of six months beyond the prescribed period such stoppage operating until the test is passed or until such time as the provisions of Section 3:1:6 below apply.

3:1:5 Such officers should, on receiving appointment, be given facilities on full pay, for a period of 6 months to obtain proficiency in one of the official languages. He will thereafter, be required to sit the relevant proficiency examination and if he does not pass he will be given the opportunity to pass the examination within a period of 2 years immediately after the period of 6 months on full pay, while he performs his normal duties.

3:1:6 If he fails to pass the examination in this prescribed period of 2 1/2 years his services will be terminated.

3:1:7 A Public Officer already confirmed in permanent post in the Public Service will not normally be required to serve the period of probation on being appointed to another permanent post in the Public Service. Such

Officers may in the first instance be appointed to act in the new post for a specified period with a view to testing him in his new post.

3:1:8 Selected candidates (Other than those already holding permanent or temporary appointments in the Public Service) who have already been medically examined will be required to undergo a medical examination by a Government Medical Officer to test their physical fitness to serve in any part of the Island.

4. Terms of Engagement :

4:1 Public officers appointed to permanent and pensionable posts should contribute to the ‘Widows and Orphans’ Pension Scheme from their salary an amount equivalent to the percentage the Government requires to recover from their salary.

4:2 Public officers appointed to permanent or temporary posts on Provident Fund basis will be required to contribute 6% of their consolidated salary to the Public Service Provident Fund. The Government will contribute as its share of contributions an amount equal to 150% of the compulsory contributions credited to the fund at the close of the Financial Year.

4:3 Officers who hold pensionable appointments in the Public Service and who are released for appointments to pensionable posts in the Local Government Service and those officers in the Local Government Service who hold pensionable appointments and who are released for appointments to pensionable posts in the Public Service will be allowed pensionability in their posts in the Local Government Service and Public Service respectively.

4:4 Regular Force personnel in the Army, Navy and Air Force who are released for appointments to posts in the Public Service which are pensionable under the Minutes on Pension will be allowed pensionability in their posts in the Public Service. Notwithstanding anything to the contrary in these Minutes the unforfeited full pay service of any member of the Armed Forces who is released to accept an appointment as a Public Officer in a post which has been declared to be pensionable under these Minutes shall be reckoned for the purpose of any pension or gratuity payable under these Minutes.

5. Serving Officers in the Public Service :

5:1 Applications from officers of the Public Service who possess all the necessary qualifications must be forwarded through the Heads of their respective Departments. In the case of applications from Public Officers holding post in the permanent establishment in the Public Service. Heads of Departments in forwarding such applications should state whether the applicants could be released or not to take up the new appointment, if selected.

5:2 Candidates may be required to present themselves for interview at an appointed time and place. No travelling or other expenses will be paid in this connection.

5:3 Anyone desiring to recommend a candidate should do so by giving a testimonial. Any form of canvassing or any attempt to influence the selection of a candidate will disqualify such candidates.

5:4 Any statement in the application which is found to be incorrect will render the applicant liable to disqualification if the inaccuracy is discovered before the selection and to dismissal if discovered after the selection.

5:5 Application not conforming in every respect with the requirements of the advertisement will be rejected.

6. Definition of Salary for the purpose of Eligibility :

6:1 Salary for purposes of eligibility means only the consolidated salary and does not include any action salary, allowances etc.

7. New National Policy on Recruitment and Promotions :

Recruitment and Promotion in the Public Service, Provincial Public Service, Public Corporate Sector and Companies fully owned by the Government will be done in accordance with the policy laid down in the Public Administration Circulars No. 15/90 of 09.03.1990, 15/90 (I) of 25.03.1990 & 15/90 (ii) of 15.06.1990 with effect from 01.01.1990 subject to amendments that will be done by subsequent Public Administration Circulars.

Rules and Instructions for Candidates

“All candidates are bound to act in conformity with the provisions of the Examinations Act, No. 25 of 1968.”

All candidates are bound to abide by the rules given below. A candidate who violates any of these rules is liable to one or more of the following punishments at the discretion of the Commissioner of Examinations :—

- (i) Suspension from the whole or part of the examination or one subject or a part thereof ;
- (ii) Disqualification from one subject or from the whole examination ;
- (iii) Debarment from appearing for an examination for a period of one year or two years ;
- (iv) Debarment for life ;
- (v) Suspension of the certificate for a specified period ;
- (vi) Reporting the candidate's conduct to his Superiors or handing over the candidate to the Police or making a complaint to the Police over his action.

The Commissioner reserves himself the right to take action at any time before the Examination or at any stage of it or thereafter, and his decision shall be deemed final. In the case of examinations for recruitment to the Public Service, the decision of Commissioner of Examinations shall be subject to the Supervision of the Public Service Commission.

1. All candidates should conduct themselves in a quiet manner in and around the Examination Hall so as not to disturb or obstruct the Supervisor, his assistants or the other candidates. They should enter and leave the Examination Hall as quietly as possible.

2. Candidates should obey the Supervisor. Therefore, when the Examination is in progress and before the commencement of the Examination as well as immediately after the end of the Examination they should act in accordance with the instructions of the Supervisor and his assistants.

3. Under no circumstances whatsoever will a candidate be allowed into the Examination Hall after the lapse of half an hour after the commencement of a paper. No candidate will be permitted to leave the hall till after half an hour from the time of commencement of the paper. Candidates who come late for Practical and Oral Examinations are liable to be refused admission.

4. Every candidate should sit at the desk bearing his/her index number and not at any other desk. Unless with the permission of the supervisor no candidate should change his/her seat. The occupation of a seat other than the one assigned to him by a candidate is liable to be considered as an act with a dishonest intention.

5. Absolute silence should be maintained in the Examination Hall. A candidate is forbidden to speak to, communicate with or have dealings with any person within or outside the Examination Hall other than a member of the Examination Hall Staff. If there is an urgent need for a candidate to communicate with another, prior permission must be obtained from the supervisor.

6. A candidate's answer script is identified only by the Index Number and his/her name should not be written on the answer script. Another candidate's index number appearing on the answer script of a candidate is considered as an attempt to commit a dishonest act. Answer scripts bearing an index number that is difficult to decipher is liable to be rejected.

7. Candidates should write only on the paper provided and should not write anything on the blotting paper, question paper, desk or any other place. Non conformity with this rule could be taken as an act with dishonest intentions.

8. Any paper or answer book supplied should not be torn up, crushed, folded or erased. Each and every sheet of paper used for rough work should be tied up with the answer script. It should be a part of the answer script. (Such rough work should be neatly crossed out.) Anything written inside the Examination Hall should not be taken out. If a question has been answered twice, the unnecessary answer should be neatly crossed out. Failure to abide by these requirements may be considered as an attempt to cheat.

9. When answering questions in Mathematics the submission of correct answers with incorrect working or with no working at all and in art if the work of art is similar or very close in resemblance to that of another candidate in concept, in form or in execution it is liable to be considered as a dishonest act.

10. The removal of any paper or stationery supplied to candidates out of the Examination Hall is prohibited. All such material remains the property of the Commissioner of Examinations. Breach of this rule shall be liable to be considered an act with dishonest intention.

11. While in the Examination Hall a candidate should not have with him or near him any book, note book, pocket note book, exercise book, sheet of paper or pieces of paper other than the stationery supplied to him. Nor should any handbag, travelling bag or parcel other than the candidate's boxes of colours and boxes of instruments where necessary or any file cover, card board pad, folded newspapers, brown papers should be brought into the Examination Hall. Breach of this rule is a punishable act.

12. A candidate is strictly forbidden to keep with him any book, note book or a sheet of paper with written notes once inside the Examination Hall. Should the Supervisor so requires, each candidate is bound to declare

everything he has with him/her. Breach of this requirement shall be considered as an attempt to commit an act of dishonesty.

13. Candidates are forbidden to copy or attempt to copy from the answer script of another candidate, a book, paper containing notes or any other source. A candidate should not attempt to look at the answer script of any another candidate. A candidate should refrain from helping another Candidate and also from getting help from another candidate or a person. Every completed answer sheet should be kept underneath the sheet on which the answer is being written. Sheets of writing paper should not be strewn all over the desk.

14. A candidate will under no circumstance whatsoever be allowed to leave the Examination Hall even for a brief period during the course of the paper. However in an emergency if a candidate needs to leave the hall, he/she shall be allowed to do under the surveillance of the supervisor or his assistant. He/she shall be subject to search before leaving the hall as well as before re-entering it.

15. Impersonation while answering a paper or before the commencement of the Examination is a punishable offence. Tampering with identity cards, presenting false identity cards or tampering with someone's identity are also such offences. Candidates are warned not to commit such offences.

16. Assistance given to a candidate in a dishonest manner by a person who is not a candidate, is considered a serious offence.

Candidates should adhere to the following instructions for their own safety :—

(i) Be at the Examination Hall well in time. It is sufficient to be at the Examination Hall 10 or 15 minutes before the commencement of each paper. If you have any doubt as to the location of the Examination Hall, make inquiries on a day prior to the date of Examination and be sure of its location.

(ii) In case of any doubt regarding your entry for a paper or eligibility to sit a paper you should bring it to the notice of the Supervisor and get your doubts cleared. Failure to do so may result in your candidature for the subject being cancelled.

(iii) When appearing for the Examination, candidates should produce their identity cards at every paper they sit. If a candidate fails to produce identification documents at the Examination Hall, his candidature is liable to be cancelled. In case a candidate forgets to bring such documents into the Examination Hall, it should be brought to the notice of the Supervisor and arrangements should be made to produce them before the Examination concludes.

(iv) Standard stationery (i.e. writing paper, graph paper, ledger paper, precis paper) will be supplied. If you receive any stationery that is different from the kind generally distributed or distributed to the others it should be promptly brought to the notice of the supervisor. No paper other than those issued at the Examination Hall should be used for answering questions. Excess paper and other material should be left on the desk, in good condition. When log tables are supplied they should be used with care and left on the desk when you leave.

(v) Candidates should bring their own pens, pencils, bottles of ink, erasers, pieces of cloth, rulers, geometrical instruments, coloured pencils, coloured chalk, etc.

(vi) When you start answering you should promptly write down your Index Number and the name of the Examination on each sheet of paper used. Write neatly and legibly on both sides of the paper. Leave a blank line after the answer to each part of a question. After the answer to a full question leave one or several blank lines. Do not crowd in your work.

(vii) The left-hand margin of the answer sheet is set apart for you to enter the number of the question you answer. The right hand margin is reserved for the examiner's use and nothing should be written there. Number your answers correctly as incorrect numbering leads to confusion.

(viii) You should read carefully the instructions given at the head of the question paper, with regard to the compulsory questions and the manner in which the other questions should be selected. Disregard to these instructions is often liable to affect you adversely.

(ix) When Mathematics Questions are answered, give all details of calculations and any roughwork, in their serial order as part of the working of the problem. Necessary sketches, diagrams and figures should be accurate and sufficiently large. In an answer running into several pages if reference must be made to a diagram drawn in an earlier page, that diagram should be drawn repeatedly.

(x) At the end of each paper, arrange your answer sheets in the order you answered the questions. Then using the piece of twine supplied, tie them up at the top left hand corner. Do not tie up at the top right hand corner.

(xi) You should personally handover your answer script to the Supervisor or to an Invigilator. Or else remain in your seat till it is collected. Failure to do so may result in the loss of your script and your being treated as an absentee for the paper. On no account should your script be handed over to a peon or an attendant.

(xii) If it becomes necessary for you to speak to the Supervisor or an Invigilator, or if you need stationery, remain in your seat and raise your hand.

Commissioner General of Examinations,
Department of Examinations,
Pelawatta, Battaramulla.

Posts – Vacant

SRI LANKA POLICE

Post of Police Constable - Special Task Force

APPLICATIONS are invited from the citizens of Sri Lanka Direct recruitment for the Post of Probationary Police Constable of the Sri Lanka Police - Special Task Force.

2. Applications duly prepared according to the specimen application form given below should be forwarded to the address, Director/Recruitment, Police Recruitment Division, No. 375, First Floor, Sri Sambuddhathva Jayanthi Mawatha, Colombo 06 or Commandant Special Task Force Headquarters, Colombo 07. The post you are applying for should be mentioned on the top-left corner of the envelope in which your application is enclosed and it should be forwarded by registered post to reach the above address on or before 30.06.2021. Late applications will not be considered and applications will not be issued by Sri Lanka Police.

3. *Salary Scale Monthly.* – Rs. 29,540 -7x300 - 27x270 - Rs. 41,630.

This salary scale is calculated according to Public Administration Circular No. 03/2016.

Further, these officers are entitled to the allowances granted under the Inspector General's Circular dated 07.01.2013 bearing No. 2416/2013. They will receive the following allowances on a monthly basis in addition to the salary scale mentioned above.

	<i>Rs. cts.</i>
(a) Cost of living allowance	7,800.00
(b) Interim Allowance	2,500.00
(c) 40% of the basic salary as allowance	11,816.00
(d) 33% of the monthly salary	9,748.20
(e) Incentive allowance	1,500.00
(f) Arduous duty allowance	2,000.00
(g) Combined allowance	9,800.00
(h) Other allowances	5,263.20
(i) Married allowance	300.00
(j) Uniform cleaning allowance	250.00

In addition to these allowances :

- (a) Free transport facilities.

(b) Free Medical facilities for officers (Financial support can be obtained even for getting medical treatment abroad).

(c) All the uniforms will be provided free of charge.

(d) Facilities to enhance one's sports skills and inborn talents

(e) Travelling expenses for duties and financial rewards for exceptional performance are arduous service

(f) Officers will be entitled to the special allowance only during the period they are attached to the STF consequent to the basic training.

4. *Basic Qualifications Required :*

4.1 *Age Limit :*

The applicant must be aged between 18 - 25 years at the time of the closing date of the application as per the *Gazette* notification.

4.2 *Educational Qualifications :*

- Having passed 06 subjects with 04 credit passes including a credit pass for the medium language at G. C. E. (O/L) examination at one and the same sitting. And the applicant should have passed the subject, Mathematics in not more than two sittings.

Note: 01. According to the subject classification of the Department of Examinations, two Aesthetic Subjects bearing No. 41 and 44 are considered as a single subject and two Aesthetic Subjects bearing No. 42 and 45 are also considered as a single subject when determining the number of subjects passed at the examination.

02. Despite having passed the practical test of the Technological Studies at G. C. E. (O/L) examination, failing in the written test of the same subject is considered as having failed the said subject

03. Since the subjects, Optional Tamil, English and Sinhala are not included in G. C. E. (O/L) subject stream, having

passed those subjects is not considered as one of the subjects passed at G. C. E. (O/L) examination.

4:3 Physical Requirements :

- Height should be 05 feet and 04 inches (minimum)
- Chest should be 30 inches (minimum / during expiration)

4:3:1 All the applicants should be physically and mentally fit to discharge the duties of the post and to work anywhere within Sri Lanka.

4:3:2 Vision Requirements :

Minimum vision of one eye, without wearing spectacles or contact lens, should not be less than 6/12. If the vision of one eye is 6/6, the vision of the other eye should be 6/18.

4:3:3 Should not have undergone artificial body modifications which might be deemed unsuitable for the honour of police service or may cause obstruction in the execution of duty.

4:4 Other Qualifications :

4:4:1 Should be a citizen of Sri Lanka

4:4:2 The applicant should not possess a tarnished character

4:4:3 The applicant should be a bachelor (divorcees, widows and single parents are not qualified to apply)

4:4:4 Should be prepared to work anywhere in the country.

4:4:5 Qualifications mentioned in the application from 4:1 to 4:2 which are required for the post are expected to have been fully acquired by the date mentioned in the notice inviting applications and the qualifications in 4:4 are expected to remain the same even on the date of recruitment.

5. Preliminary Interview.– Only the applicants who meet the basic qualifications and age requirement out of those who have furnished the applications will be called for the preliminary interview. During the interview, qualifications mentioned in paragraph 4:3 (except 4:3:2 and 4:3:3) and 4:4 (except 4:4:2 and 4:4:4) mentioned above will be checked.

The applicants who face the preliminary interview should face the endurance test conducted by a board of officers appointed by the Inspector General of Police.

The form forwarded with the call letter to get it verified that the applicant is not unfit to face this endurance test should be furnished then with the recommendation of a doctor registered with Sri Lanka Medical Council.

Activity	Time	Marks
Long Distance Running 1000 meters	Below 03 minutes	30
	Between 03 to 04 minutes	20
	Between 04 to 05 minutes	10
Chin-ups (05 reps)	01 minute	A maximum of 15 marks with 03 marks for each rep
Push-ups (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Sit-ups (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Squat Thrusts (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Kim's Game (Memory Test)	30 seconds to observe items, 30 seconds to memorize, 120 seconds to write	A maximum of 10 marks with 01 mark for each item

Note: Applicants who fail to run a distance of 1000 meters in 05 minutes are considered having failed the fitness test and also should obtain more than 60 marks out of 100 as cut off marks.

06. *Written Examination* : The applicants who get through the preliminary interview will be called for the written examination. The written examination will be held under the following subjects :

<i>Subjects</i>	<i>Maximum marks</i>	<i>Qualified marks</i>
01. Comprehension and language proficiency	50	40%
02. General knowledge and I.Q. test	50	

07. *Structured Interview*. – Only the applicants who get through the preliminary interview and Written examination will be directed to the structured interview. The Structured Interview Board will be appointed by the Inspector General of Police.

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Additional Educational Qualifications	15	Not applicable
02. Professional Qualifications	15	
03. Language proficiency	10	
04. Sports skills	20	
05. Leadership/community services	20	
06. Evaluation of the interview board	20	
	100	

08. *Method of Recruitment*. – The aggregate of the marks obtained by each applicant for the Written Examination and Structured Interview is listed in descending order. Based on the order of marks obtained, a number of applicants, which is 125% of the number of vacancies, will be called for the Background Check and Medical Test and the qualified applicants out of those will be recruited for the post based on the number of available vacancies.

Note:- Deviating from the above procedural measures, the applicants who possess exceptional sports skills on national or international level or have displayed special talents or proficiency in a different field may be recruited at the discretion of the appointing authority, disregarding the height and chest requirement, if such applicant meets other qualifications.

09. *Background Check* :

- 9.1 A background check will be conducted to check any adverse reports on the applicants based on the number of available vacancies and the arrangement of the aggregate of the marks obtained by each applicant for the Written Examination and Structured Interview listed in descending order.
- 9.2 With the intention of getting the applicant's character exposed, background checks will also be carried out on the applicant, on his next of kin and on his close companions and applicants with negative background check reports will not be recruited.
- 9.3 Providing false information during recruitment by applicants will result in disqualification. If it is revealed, after the recruitment, that false information had been provided, service will be terminated at any time.

10. *Medical Test* : Only the applicants, who do NOT have negative background report, will be called for Medical Test. The selected applicants should pass the medical test conducted by the Medical Board headed by the Chief Medical Officer of Police Hospital. In addition, a test will be performed on the applicants to check whether they are physically and mentally fit to perform police duties. An applicant can take the medical test only once. The medical test will be conducted under

health 169 form. Appeals will not be considered from the applicants who disqualify from the medical test.

If this regulation is violated, the appointment shall be nullified.

11. *Training* :

11.1 Based on the vacancies available, only the applicants who have passed the above tests will be called for training on a date specified by the Inspector General of Police. Selected applicants will receive the preliminary training at Sri Lanka Police College. Afterwards, they will receive extensive training in the respective field during the probation period.

11.2 Appointing authority will decide whether to extend the training period or nullify the appointment of the officers who do not complete their preliminary training.

12. *Nature of Post* : Permanent and pensionable (Subject to the policy decisions made by the governing on the pension scheme)

13. *Service Conditions* :

13.1 Selected applicants should serve a probation period/apprenticeship of three years under the section 13.3.

13.2 The selected applicants shall act in conformity with any orders or circulars already made or may hereafter be made to implement the Official Language Policy.

13.3 Should abide by the Circulars of National Police Commission, provisions of Establishment Code, Financial Regulations, Public Administration Circulars, Treasury circulars, Sri Lanka Police Ordinance, Police *Gazette* Notification, I.G.P. Circulars, Instruction Codes and provisions thereof and conditions of the appointment letter.

13.4 The probation period shall prevail for first three years from the date of appointment and the officers are not permitted to consummate the marriage during the period. One should enter into marriage only as per the instructions given in I.G.P. Circulars. If getting married during probation period, a special permission should be obtained from Inspector General of Police.

13.5 Those who are recruited should serve compulsory service period of 5 years after completion of training. They should sign a bond giving their consent to pay all the stipulated expenses, should there be any that had been spent for his/her training and other expenses including uniforms at the time he is handing over the resignation letter in the event of an officer intends to resign from the service before completion of his compulsory service period. Measures will be taken as per the provisions of Establishment Code and Procedural Rules of Public Service Commission in relation to the resignation.

13.6 When each and every officer of direct recruitment is initially appointed to the police service, who should provide particulars of all their assets, which the officer either has absolute ownership to or retains title to or has been transferred to and all the liabilities in General Form No. 261 (revised) to Inspector General of Police, to be included in his personal file.

Officer immediately after the marriage should include the above particulars about his spouse and submit.

If a new asset or possession as described in the above is acquired, a complete description of the said asset or possession should be given in writing to the Inspector General of Police to be included in the personal file.

13.7 Probationary Police Constables should subscribe an affirmation/oath to the effect that they comply with the constitution of Democratic Socialist Republic of Sri Lanka, as soon as they start the training at Sri Lanka Police College or Special Task Force Training School at Katukurunda.

14. *Confirmation in service* : After the completion of probation period of 03 years, directly recruited officers will be confirmed in service by the appointing authority. If an officer fails to meet the requirements of the First Efficiency Bar within probation period, the officer will be confirmed in service after deciding the seniority as per Procedural Rules considering the additional time spent after the prescribed period.

However, appointments of officers who could not meet the requirement of the first efficiency bar within a period of additional 03 years will be nullified unless decided by the appointing authority to confirm the service or to extend the probation period.

15 *Efficiency Bars*: Efficiency bar examinations should be passed as follows.

<i>The type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/ Professional Examination/ Certificate Course/ Other</i>
First Efficiency Bar Examination (Examination for Confirmation of Service]	Before completion of 03 years after getting appointed to the post of Police Constable	Written, Practical, and Oral
Second Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant	Successful completion of the orientation training
Third Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant Major	Successful completion of the orientation training

16. *Language Proficiency* :

<i>Language</i>	<i>Expected Level of Proficiency</i>
Official Language	Officers recruited through a medium that is not an official language should obtain the proficiency for the relevant official language within the probationary period.
Other Official Language	Should obtain the relevant level of proficiency as per the Public Administration Circular No. 01/2014 and consequent circulars

17. (a) General conditions relevant to the appointment to posts of the public service that have been published in the beginning of paragraph (II a) of Part I of this *Gazette* notification will be applicable.

18. Applicants should send the copies of the following documents attached to their applications. (Original documents should not be submitted)

- (a) Birth Certificate
- (b) A photocopy of the National Identity Card
- (c) Certificates to verify educational qualifications

19. (a) Applicants who are already in the public service should forward their applications through the relevant Heads of Department. Those applications should accompany a certificate indicating that the applicant can be released if selected.

(b) Applications should be completed in applicant's own handwriting on 11" x 8" papers and should be sent along with the relevant copies of the certificates to the address mentioned in the above paragraph 02, and the application should not be handed over personally to any officer under any circumstances.

20. Applications that do not conform to the requirements of this notification will be rejected. Replies will not be sent to such applicants in that regard.

Note:- Travelling or any other expense will not be paid by the Sri Lanka Police to the applicants who are called for interviews and examinations.

C. D. WICKRAMARATNE,
Inspector General of Police.

(For office use only)

size 2"x2¹/₂"

SRI LANKA POLICE

POST OF PROBATIONARY POLICE CONSTABLE - SPECIAL TASK
FORCE

SPECIMEN APPLICATION FORM

01. (a) Name in full :_____.
(In clear and legible handwriting) Should be exactly as mentioned in the NIC)
(b) Name (with initials) :_____.
(c) Post applied :_____.
02. National Identity Card No. :_____.
(A copy of the NIC should be attached)
03. Father's name in full :_____.
04. Place of birth of the applicant :_____.
Divisional Secretariat of the relevant birth place :_____.
Province :_____.
05. (a) Present address :_____.
(b) Relevant Police Station of present address :_____.
(c) Permanent Address :_____.
(d) Relevant Police Station of permanent address :_____.
(e) Mailing Address :_____.
(f) Grama Niladari's Division of permanent address :_____.
Divisional Secretariat :_____.
(g) Telephone No. :
Home :_____.
Mobile :_____.
(h) E-mail Address :_____.
06. (a) Nationality :_____.
(b) Whether you are a Sri Lankan citizen by descent or by registration :_____.
(If by registration, kindly produce that certificate)
(c) If you became a citizen by descent, mention the birth places of :—
(i) Applicant :_____.
(ii) Applicant's father :_____.
(iii) Applicant's paternal grand father :_____.
(iv) Applicant's paternal great grand father :_____.
07. Date of Birth :_____.
(A copy of the birth certificate should be attached)
Age :_____.
(As at the closing date of this *Gazette* Notification) :
Years :_____, Months :_____, Days :_____.
08. Height : Feet :_____. Inches :_____.
Chest (inches) :_____.
09. Educational qualifications (Should mention the examinations passed and the copies of the relevant certificates should be attached) :_____.
10. Marital Status :_____.
11. (i) Present employment :_____.
(ii) Are you a member of any armed forces ? :_____.
12. Have you ever served in Sri Lanka Police ? :_____.
Post and Rank No. :_____.
If yes, indicate the reasons for you to resign from the post :_____.
13. (a) Are you currently serving in an Armed Force ? If yes, the application should be forwarded through the Commanding Officer of the respective force :_____.
(b) Have you ever served in Armed Forces ? If yes, please attach a copy of the certificate of legal discharge :_____.
14. (a) Are you attached to Volunteer Armed Forces ? If yes, application should be forwarded through the Commanding Officer of the respective force :_____.

(b) Have you been attached to Volunteer Armed Forces? If yes, please attach a copy of the certificate of legal discharge : _____.

15. Have you ever been arrested on suspicion or in connection with any offence? Have you every been accused of an offence or summoned or punished by a court? (If yes, please provide the details) : _____.

16. Has any relative of yours ever been arrested on suspicion or in connection with any offence? Has anyone ever been accused of an offence or summoned or punished by a court? (If yes, please provide the details) : _____.

I certify that the above particulars furnished by me in this application are true and accurate to the best of my knowledge. I am also aware that if any particulars contained herein are found to be false or incorrect, my service in the Police Service, in the event of appointed, is liable to be terminated without any compensation.

_____,
Signature of Applicant.

Date : _____.

17. Certificate of the Head of the Department :
(Only if relevant) :

I, hereby declare that Mr. forwarding this application is serving in the Department/Corporation/Board of and that he can be released for the new post if he/she is selected for this post.

_____,
Signature and stamp of the
Head of the Department

Designation : _____.

Date : _____.

04-835/2

SRI LANKA POLICE

Post of Police Constable Driver - Special Task Force

APPLICATIONS are invited from the citizens of Sri Lanka for the Post of Probationary Police Constable Drivers of Sri Lanka Police - Special Task Force.

2. Applications duly prepared according to the specimen application form given below should be forwarded to the address, Director/Recruitment, Police Recruitment Division, No. 375, First Floor, Sri Sambuddhathva Jayanthi Mawatha, Colombo 06 or Commandant Special Task Force Headquarters, Colombo 07. The post you are applying for should be mentioned on the top-left corner of the envelope in which your application is enclosed and it should be forwarded by registered post to reach the above address on or before 30.06.2021. Late applications will not be considered and applications will not be issued by Sri Lanka Police.

3. *Salary Scale.*— Rs. 29,540 -7x300 - 27x270 - Rs. 41,630.

This salary scale is calculated according to Public Administration Circular No. 03/2016.

Further, these officers are entitled to the allowances granted under the Inspector General's Circular dated 07.01.2013 bearing No. 2416/2013. They will receive the following allowances on a monthly basis in addition to the salary scale mentioned above.

Rs. cts.

(a) Cost of living allowance	7,800.00
(b) Interim Allowance	2,500.00
(c) 40% of the basic salary as allowance	11,816.00
(d) 33% of the monthly salary	9,748.00
(e) Incentive allowance	1,500.00
(f) Arduous duty allowance	2,000.00
(g) Combined allowance	9,800.00
(h) Other allowances	5,263.20
(i) Married allowance	300.00
(j) Uniform cleaning allowance	250.00

In addition to these allowances :

- (a) Free transport facilities.
- (b) Free Medical facilities for officers (Financial support can be obtained even for getting medical treatment abroad).
- (c) All the uniforms will be provided free of charge.
- (d) Facilities to enhance one's sports skills and inborn talents

(e) Travelling expenses for duties and financial rewards for exceptional performance are arduous service

(f) Officers will be entitled to the special allowance only during the period they are attached to the STF consequent to the basic training.

4. Basic Qualifications Required :

4.1 Age Limit :

The applicant must be aged between 18 - 28 years at the time of the closing date of the application as per the *Gazette* notification.

4.2 Educational Qualifications :

- Having passed 06 subjects including, Medium Language and Mathematics with credit passes for 02 subjects at the G. C. E. (O/L) examination in not more than two sittings.

Note: 01. According to the subject classification of the Department of Examinations, two Aesthetic Subjects bearing No. 41 and 44 are considered as a single subject and two Aesthetic Subjects bearing No. 42 and 45 are also considered as a single subject when determining the number of subjects passed at the examination.

02. Despite having passed the practical test of the Technological Studies at G. C. E. (O/L) examination, failing in the written test of the same subject is considered as having failed the said subject

4.3 Professional Qualifications :

Having obtained a valid driving license for driving light vehicles and heavy vehicles.

Note 01 : Priority will be given for the knowledge of Motor Mechanism or experience in repairing motor vehicles or long term experience in driving.

4.4 Physical Requirements :

- Height should be 05 feet and 02 inches (minimum) ;
- Chest should be 30 inches (minimum / during expiration).

4:4:1 All the applicants should be physically and mentally fit to discharge the duties of the post and to work anywhere within Sri Lanka.

4:4:2 Vision Requirements :

Minimum vision of one eye, without wearing spectacles or contact lens, should not be less than 6/12. If the vision of one eye is 6/6, the vision of the other eye should be 6/18.

4:4:3 Should not have undergone artificial body modifications which might be deemed unsuitable for the honour of police service or may cause obstruction in the execution of duty.

4:5 Other Qualifications :

4:5:1 Should be a citizen of Sri Lanka

4:5:2 The applicant should not possess a tarnished character

4:5:3 The applicant should be a bachelor (divorcees, widowers, are not qualified to apply)

4:5:4 Should be prepared to work anywhere in the country.

4:5:5 Qualifications mentioned in the application from 4:1 to 4:2 which are required for the post are expected to have been fully acquired by the date mentioned in the notice inviting applications and the qualifications in 4:4 and 4.5 are expected to remain the same even on the date of recruitment.

05. Preliminary Interview.— Only the applicants who meet the qualifications and age requirement out of those who have furnished the applications will be called for the preliminary interview. During the interview, qualifications mentioned in paragraph 4:1 and 4:4 (except 4:4:2 and 4:4:3) mentioned above will be checked.

The applicants who face the preliminary interview should face the endurance test conducted by a board of officers appointed by the Inspector General of Police. The form forwarded with the call letter to get it verified that the applicant is not unfit to face this endurance test should be furnished then with the recommendation of a doctor registered with Sri Lanka Medical Council.

All the applicants who get through the preliminary interview will be called for fitness test and applicants who run a distance of 1,000 meters in 05 minutes are considered having passed the fitness test.

06. Professional *Examination* : Applicants who get through from the preliminary examination will be called for professional examination. Professional examination will be held under the following subjects.

<i>Subjects</i>	<i>Maximum marks</i>	<i>Pass marks</i>
01. Written	40	<div style="display: flex; align-items: center; justify-content: center;"> <div style="font-size: 2em; margin-right: 5px;">}</div> <div style="text-align: center;"> <div>20</div> <div>30</div> </div> <div style="margin-left: 10px;">50%</div> </div>
02. Practical	60	

07. *Structured Interview*.– Only the applicants who get through the preliminary interview and Professional examination will be directed to the structured interview. The Structured Interview Board will be appointed by the Inspector General of Police.

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>	<i>Cut-Off Mark for Selection</i>
01. Additional Educational Qualifications	20	Not applicable
02. Technical knowledge/Language Proficiency/Computer Literacy/Other	20	
03. Sports skills	20	
04. Leadership/community services	20	
05. Evaluation of the interview board	20	
Total	100	

08. *Method of Recruitment*.– The aggregate of the marks obtained by each applicant for the Professional Examination and Structured Interview is listed in descending order. Based on the order of marks obtained, applicants, will be called for the Background Check and Medical Test and the qualified applicants out of those will be recruited for the post based on the number of available vacancies.

Note:- Deviating from the above procedural measures, the applicants who possess exceptional sports skills on National or International level or have displayed special talents or proficiency in a different field may be recruited at the discretion of the appointing authority, disregarding the height and requirement, if such applicant meets other qualifications.

09. *Background Check* :

- 9.1 A background check will be conducted to confirm the good character of those who fulfilled required qualifications for recruitment in accordance to the para 08 above.
- 9.2 With the intention of getting the applicant's character exposed, background checks will also be carried out on the applicant, on his next of kin and on her close companions and applicants with negative background check reports will not be recruited.
- 9.3 Providing false information during recruitment by applicants will result in disqualification. If it is revealed, after the recruitment, that false information had been provided, service will be terminated at any time.

10. *Medical Test* : Only the applicants, who do NOT have negative background report, will be called for Medical Test. The selected applicants should pass the medical test conducted by the Medical Board headed by the Chief Medical Officer of Police Hospital. In addition, a test will be performed on the applicants to check whether they are physically and mentally fit to perform police duties. An applicant can take the medical test only once. The medical test will be conducted under health 169 form. Appeals will not be considered from the applicants who disqualify from the medical test.

11. *Training* :

11.1 Based on the vacancies available, only the applicants who have passed the above tests will be called for training on a date specified by the Inspector General of Police. Selected applicants will receive the preliminary training at Sri Lanka Police College. Afterwards, they will receive extensive training in the field during the probation period.

11.2 Appointing authority will decide whether to extend the training period or nullify the appointment of the officers who do not complete their preliminary training.

12. *Nature of Post* : Permanent and pensionable (Subject to the policy decisions made by the governing on the pension scheme).

13. *Service Conditions* :

13.1 Selected applicants should serve a probation period of three years under the Section 13.3.

13.2 The selected applicants shall act in conformity with any orders or circulars already made or may hereafter be made to implement the Official Language Policy.

13.3 Should abide by the terms of National Police Commission, provisions of Establishment Code, Procedural Rules, Financial Regulations, Public Administration Circulars, Treasury circulars, Sri Lanka Police Ordinance, Police Gazette Notification, I.G.P. Circulars, Instruction Codes and provisions thereof and conditions of the appointment letter.

13.4 The probation period shall prevail for first three years from the date of appointment and the officers are not permitted to consummate the marriage during the period. One should enter into marriage only as per the instructions given in I.G.P. Circulars. If getting married during probation period, a special permission should be obtained from Inspector General of Police. If this regulation is violated, the appointment shall be nullified.

13.5 If an officer intends to resign from the service measures will be taken as per the provisions of Establishment Code and Procedural Rules of Public Service Commission in relation to the resignation.

13.6 When each and every officer of direct recruitment is initially appointed to the police service, who should provide particulars of all their assets, which the officer either has absolute ownership to or retains title to or has been transferred to and all the liabilities in General Form No. 261 (revised) to Inspector General of Police, to be included in his personal file.

Officer immediately after the marriage should include the above particulars about his spouse and submit.

If a new asset or possession as described in the above is acquired, a complete description of the said asset or possession should be given in writing to the Inspector General of Police to be included in the personal file.

13.7 Probationary Police Constables Drivers should subscribe an affirmation/oath to the effect that they comply with the constitution of Democratic Socialist Republic of Sri Lanka, as soon as they start the training at Sri Lanka Police College.

14. *Confirmation in service* : After the completion of probation period of 03 years, directly recruited officers will be confirmed in service by the appointing authority. If an officer fails to meet the requirements of the First Efficiency Bar within probation period, the officer will be confirmed in service after deciding the seniority as per Procedural Rules considering the additional time spent after the prescribed period.

However, appointments of officers who could not meet the requirement of the first efficiency bar within a period of additional 03 years will be nullified unless decided by the appointing authority to confirm the service or to extend the probation period.

15. *Efficiency Bars*: Efficiency bar examinations should be passed as follows :-

<i>The type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/ Professional Examination/ Certificate Course/ Other</i>
First Efficiency Bar Examination (Examination for Confirmation of Service]	Before completion of 03 years after getting appointed to the post of Police Constable Driver	Written, Practical, and Oral
Second Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant Driver	Successful completion of the orientation training
Third Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Sergeant Major Driver	Successful completion of the orientation training
Fourth Efficiency Bar Examination	Before completing 03 years of Sub Inspector (Transport)	Successful completion of the orientation training

16. *Language Proficiency* :

<i>Language</i>	<i>Expected Level of Proficiency</i>
Official Language	Officers who have joined through English medium should obtain relevant level of language proficiency as per Public Administration Circular No. 01/2014 and other circulars consequent to that.
Other Official Language	Should obtain the relevant level of proficiency as per the Public Administration Circular No. 01/2014 and consequent circulars

17. (a) General conditions relevant to the appointment to posts of the Public Service that have been published in the beginning of paragraph (II a) of Part I of this *Gazette* notification will be applicable.

18. Applicants should send the copies of the following documents attached to their applications. (Original documents should not be submitted).

- (a) Birth Certificate,
- (b) A photocopy of the National Identity Card,
- (c) Certificates to verify educational qualifications.

19. (a) Applicants who are already in the public service should forward their applications through the relevant Heads of Department. Those applications should accompany a certificate indicating that the applicant can be released if selected.

(b) Applications should be completed in applicant's own handwriting on 11" x 8" papers and should be sent along with the relevant copies of the certificates to the address mentioned in the above paragraph 02, and the application should not be handed over personally to any officer under any circumstances.

20. Applications that do not conform to the requirements of this notification will be rejected. Replies will not be sent to such applicants in that regard.

Note:- Travelling or any other expense will not be paid by the Sri Lanka Police to the applicants who are called for interviews and examinations.

C. D. WICKRAMARATNE,
Inspector General of Police.

For office use only
size 2"x2^{1/2}"

SRI LANKA POLICE

POST OF PROBATIONARY POLICE CONSTABLE DRIVER - SPECIAL
TASK FORCE

SPECIMEN APPLICATION FORM

01. (a) Name in full :_____.
(In clear and legible handwriting) Should be exactly as mentioned in the NIC)
(b) Name (with initials) :_____.
(c) Post applied :_____.

02. National Identity Card No. :_____.
(A copy of the NIC should be attached)

03. Father's full name :_____.

04. Place of birth of the applicant :_____.
Divisional Secretariat of the relevant birth place :_____.
Province :_____.

05. (a) Present address :_____.
(b) Relevant Police Station of present address :_____.
(c) Permanent Address :_____.
(d) Relevant Police Station of permanent address :_____.
(e) Mailing Address :_____.
(f) Grama Niladari Division of permanent address :_____.
Divisional Secretariat :_____.

- (g) Telephone No. :
Home :_____.
Mobile :_____.
(h) E-mail Address :_____.

06. (a) Nationality :_____.
(b) Whether you are a Sri Lankan citizen by descent or by registration :_____.
(If by registration, kindly produce that certificate)
(c) If you became a citizen by descent, mention the birth places of,
(i) Applicant :_____.
(ii) Applicant's father :_____.
(iii) Applicant's paternal grandfather :_____.
(iv) Applicant's paternal great grandfather :_____.

07. Date of Birth :_____.
(A copy of the birth certificate should be attached)
Age : (As at the closing date of this *Gazette* Notification) :
Years :_____, Months :_____, Days :_____.

08. Height : Feet :_____. Inches :_____.
Chest (inches) :_____.

09. Educational qualifications (Should mention the examinations passed and the copies of the relevant certificates should be attached) :_____.

10. Marital Status :_____.

11. (a) Present employment :_____.
(b) Are you a member of any armed forces ? :_____.

12. Have you ever served in Sri Lanka Police ? :_____.
Post and Rank No. :_____.
If yes, indicate the reasons for you to resign from the post :_____.

13. (a) Are you currently serving in an Armed Force ? If yes, the application should be forwarded through the Commanding Officer of the respective force :_____.
(b) Have you ever served in Armed Forces ? If yes, please attach a copy of the certificate of legal discharge :_____.

14. (a) Are you attached to Volunteer Armed Forces ? If yes, application should be forwarded through the Commanding Officer of the respective force : _____.

(b) Have you been attached to Volunteer Armed Forces ? If yes, please attach a copy of the certificate of legal discharge : _____.

15. Have you ever been arrested on suspicion or in connection with any offence ? Have you every been accused of an offence or summoned or punished by a court ? (If yes, please provide the details) : _____.

16. Has any relative of yours ever been arrested on suspicion or in connection with any offence ? Has anyone ever been accused of an offence or summoned or punished by a court ? (If yes, please provide the details) : _____.

I certify that the above particulars furnished by me in this application are true and accurate to the best of my knowledge. I am also aware that if any particulars contained herein are found to be false or incorrect, my service in the Police Service, in the event of appointed, is liable to be terminated without any compensation.

_____,
Signature of Applicant.

Date : _____.

17. Certificate of the Head of the Department :
(Only if relevant) :

I, hereby declare that Mr. forwarding this application is serving in the Department/Corporation/Board of and that he can be released for the new post if he/she is selected for this post.

_____,
Signature and stamp of the
Head of the Department

Designation : _____.

Date : _____.

04-835/3

SRI LANKA POLICE

Post of Sub Inspector of Police (Special Task Force)

APPLICATIONS are invited from the citizens of Sri Lanka direct recruitment for the Post of Probationary Sub Inspector of Police - Special Task Force in the Sri Lanka Police.

2. Applications forms duly perfected in accordance with the specimen form given below should be sent to/ Director/Recruitment, Recruiting Office, No. 375, 1st Floor, Sri Sambuddathwa Jayanthi Mawatha, Colombo 06, or Commandant, Special Task Force Headquarters, No. 223, Bhaudaloka Mawatha, Colombo 07. The application should be sent by the Registered Post to the above address to reach on or before 30.06.2021 and the post applied for should be marked in the top left hand corner of the envelope enclosing the application. Delayed applications will not be entertained and no applications will be issued by the Sri Lanka Police.

3. *Salary Scale (Monthly).*– Rs. 32,790 -7x370 - 2x495 -25x660 - Rs. 52,870.

As per the Public Administration Circular 3-2016, the above mentioned salary scale will be effect.

Further, these officers are entitled for the allowances granted in accordance with the IG Police circular No. 2416/2013, dated 07.01.2013. In addition to the above salary scale, they will be paid following allowances :

Rs. cts.

(a) Cost of living allowance	7,800.00
(b) Incentive Allowance	2,500.00
(c) 40% of the basic salary as allowance	13,116.00
(d) 33% allowance of basic salary	10,820.70
(e) Encouragement allowance	1,500.00
(f) Combined allowance	12,000.00
(g) Other allowances	6,123.20
(h) Arduous duty allowance	2,000.00
(i) Married allowance	300.00
(j) Uniform cleaning allowance	250.00

In addition to these allowances :

- (a) Free transport facilities.
- (b) Free Medical facilities to officers (Financial assistance can be obtained for medical treatment even in a foreign country).

- (c) All uniforms will be provided free of charge.
- (d) Facilities to improve skill and talents in sports.
- (e) Travelling expenses are provided to undertake duties and money will be granted as rewards for outstanding and arduous duties.
- (f) Officers will be entitled to the special allowance only during the period they are attached to the STF consequent to the basic training.

4. Basic Qualifications Required :

4.1 Age Limit :

The age should be between 18 and 26 years as at closing date of the applications as per the *Gazette Notification*. However Police officers currently serving in the Sri Lanka Police are eligible to apply up to the age of 28 at the closing date of applications.

4.2 Educational Qualifications :

- Should have passed 06 subjects in the G. C. E. (O/L) Examination in one sitting with 04 credit passes including Mathematics and Medium Language ; and
- Should have passed 03 subjects in the G. C. E. (A/L) Examination in one sitting.

Note: 01 The subjects passed at the G. C. E. (O/L) examination is determined as per the subject classification of Department of Examination i-e Science subject combination of subject number 41 & 44 is considered as one subject and Maths subject combination of subject number 42 and 45 as one subject.

Note : 02 If the written test of Technical subject at the G. C. E. (O/L) Examination is failed, it is considered as the Technical subject is failed even though the practical test of the same subject is passed.

Note : 03 Since optional Tamil, English and Sinhala subjects are not included in the stream of G. C. E. (O/L) syllabus, passes in any of these subjects will not be accounted as passed subjects at the G. C. E. (O/L) examination.

4:3 Physical Requirements :

- Height 05 feet 06 inches (minimum)
- Chest 32 inches minimum (in exhalation)

4:3:1 All the applicants should be physically and mentally fit to discharge the duties of the post and to work anywhere within Sri Lanka.

4:3:2 Vision Requirements :

Minimum vision of one eye, without wearing spectacles or contact lens, should not be less than 6/12. If the vision of one eye is 6/6, the vision of the other eye should be 6/18.

4:3:3 Should not have undergone artificial body modifications which might be deemed unsuitable for the honour of police service or may cause obstruction in the execution of duty.

4:4 Other Qualifications :

4:4:1 Should be a citizen of Sri Lanka

4:4:2 The applicant should not possess a tarnished character

4:4:3 Applicants should be unmarried (Divorcees will be considered as unsuitable). Only this condition will not apply for the Police Officers presently serving in the Sri Lanka Police and who have fulfilled the other qualifications.

4:4:4 Should be prepared to work anywhere in the country.

4:4:5 Qualifications mentioned in the application from 4:1 to 4:2 which are required for the post are expected to have been fully acquired by the date mentioned in the notice inviting applications and the qualifications in 4:4 are expected to remain the same even on the date of recruitment.

5. Preliminary Interview.– Only the applicants who meet the basic qualifications and age requirement out of those who have furnished the applications will be called for the preliminary interview. During the interview, qualifications mentioned in paragraph 4:3 (except 4:3:2 and 4:3:3) and 4:4 (except 4:4:2 and 4:4:4) mentioned above will be checked.

The applicants who face the preliminary interview should face the endurance test conducted by a board of officers appointed by the Inspector General of Police. The form forwarded with the call letter to get it verified that the applicant is fit to face this endurance test should be furnished then with the recommendation of a doctor registered with Sri Lanka Medical Council.

<i>Activity</i>	<i>Time</i>	<i>Marks</i>
Long Distance Running 1000 meters	Below 03 minutes	30
	Between 03 to 04 minutes	20
	Between 04 to 05 minutes	10
Chin-ups (05 reps)	01 minute	A maximum of 15 marks with 03 marks for each rep
Push-ups (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Sit-ups (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Squat Thrusts (15 reps)	01 minute	A maximum of 15 marks with 01 mark for each rep
Kim's Game (Memory Test)	30 seconds to observe items, 30 seconds to memorize, 120 seconds to write	A maximum of 10 marks with 01 mark for each item

Note: Applicants who fail to run a distance of 1000 meters in 05 minutes are considered having failed the fitness test and also should obtain more than 60 marks out of 100 as cut off marks.

- * Testing on self-confidence (endurance test)
- *Testing on starting - energy and responding

06. *Written Examination* : The applicants who get through the preliminary interview will be called for the written examination. The written examination will be held under the following subjects.

<i>Subjects</i>	<i>Maximum marks</i>	<i>Time</i>	<i>Qualified marks</i>
01. Comprehension and language proficiency	40	45 Min.	40%
02. General knowledge and I.Q. test	60	01 hr.	

07. *Structured Interview*.– Only the applicants who get through the preliminary interview and Written examination will be directed to the structured interview. The Structured Interview Board will be appointed by the Inspector General of Police.

<i>Main headings under which marks are given</i>	<i>Maximum Mark</i>
01. Additional Educational Qualifications	15
02. Professional Qualifications	15
03. Language proficiency	10
04. Sports skills	20
05. Leadership/community services	20
06. Evaluation of the interview board	20
Total	100

08. *Method of Recruitment.* – The aggregate of the marks obtained by each applicant for the Written Examination and Structured Interview is listed in descending order. Based on the order of marks obtained, a number of applicants, which is 125% of the number of vacancies, will be called for the Background Check and Medical Test and the qualified applicants out of those will be recruited for the post based on the number of available vacancies.

Note:- Deviating from the above procedural measures, the applicants who possess exceptional sports skills on national or international level or have displayed special talents or proficiency in a different field may be recruited at the discretion of the appointing authority, disregarding the height and chest requirement, if such applicant meets other qualifications.

09. *Background Check :*

- 9.1 A background check will be conducted to check any adverse reports on the applicants based on the number of available vacancies and the arrangement of the aggregate of the marks obtained by each applicant for the Written Examination and Structured Interview listed in descending order.
- 9.2 With the intention of getting the applicant's character exposed, background checks will also be carried out on the applicant, on his next of kin and on his close companions and applicants with negative background check reports will not be recruited.
- 9.3 Providing false information during recruitment by applicants will result in disqualification. If it is revealed, after the recruitment, that false information had been provided, service will be terminated at any time.

10. *Medical Test :* Only the applicants, who do NOT have negative background report, will be called for Medical Test. The selected applicants should pass the medical test conducted by the Medical Board headed by the Chief Medical Officer of Police Hospital. In addition, a test will be performed on the applicants to check whether they are physically and mentally fit to perform police duties. An applicant can take the medical test only once. The medical

test will be conducted under health 169 form. Appeals will not be considered from the applicants who disqualify from the medical test.

11. *Training :*

- 11.1 Based on the vacancies available, only the applicants who have passed the above tests will be called for training on a date specified by the Inspector General of Police. Selected applicants will receive the preliminary training at Sri Lanka Police College. Afterwards, they will receive extensive training in the respective field during the probation period.
- 11.2 Appointing authority will decide whether to extend the training period or nullify the appointment of the officers who do not complete their preliminary training.

12. *Nature of Post :* Permanent and pensionable (Subject to the policy decisions made by the governing on the pension scheme)

13. *Service Conditions :*

- 13.1 Selected applicants should serve a probation period/apprenticeship of three years under the section 13.3.
- 13.2 The selected applicants shall act in conformity with any orders or circulars already made or may hereafter be made to implement the Official Language Policy.
- 13.3 Should abide by the Circulars of National Police Commission, provisions of Establishment Code, Financial Regulations, Public Administration Circulars, Treasury circulars, Sri Lanka Police Ordinance, Police Gazette Notification, I.G.P. Circulars, Instruction Codes and provisions thereof and conditions of the appointment letter.
- 13.4 The probation period shall prevail for first three years from the date of appointment and the officers are not permitted to consummate the marriage during the period. One should enter into marriage only as per the instructions given in I.G.P. Circulars. If getting married during

probation period, a special permission should be obtained from Inspector General of Police. If this regulation is violated, the appointment shall be nullified.

13.5 Those who are recruited should serve compulsory service period of 5 years after completion of training. They should sign a bond giving their consent to pay all the stipulated expenses, should there be any that had been spent for his training and other expenses including uniforms at the time he is handing over the resignation letter in the event of an officer intends to resign from the service before completion of his compulsory service period. Measures will be taken as per the provisions of Establishment Code and Procedural Rules of Public Service Commission in relation to the resignation.

13.6 When each and every officer of direct recruitment is initially appointed to the police service, who should provide particulars of all their assets, which the officer either has absolute ownership to or retains title to or has been transferred to and all the liabilities in General Form No. 261 (revised) to Inspector General of Police, to be included in his personal file. Officer immediately after the marriage should include the above particulars about his spouse and submit.

If a new asset or possession as described in the above is acquired, a complete description of the said asset or possession should be given in writing to the Inspector General of Police to be included in the personal file.

13.7 Probationary Sub Inspector of Police should subscribe an affirmation/oath to the effect that they comply with the constitution of Democratic Socialist Republic of Sri Lanka, as soon as they start the training at Sri Lanka Police College or Special Task Force Training School at Katukurunda.

14. *Confirmation in service* : After the completion of probation period of 03 years, directly recruited officers will be confirmed in service by the appointing authority. If an officer fails to meet the requirements of the First Efficiency Bar within probation period, the officer will be confirmed in service after deciding the seniority as per Procedural Rules considering the additional time spent after the prescribed period.

However, appointments of officers who could not meet the requirement of the first efficiency bar within a period of additional 03 years will be nullified unless decided by the appointing authority to confirm the service or to extend the probation period.

15 *Efficiency Bars*: Efficiency bar examinations should be passed as follows.

<i>The type of Efficiency Bar</i>	<i>Prescribed period for passing the Efficiency Bar</i>	<i>Nature of the Efficiency Bar Written Examination/ Professional Examination/ Certificate Course/ Other</i>
First Efficiency Bar Examination (Examination for Confirmation of Service]	Before completion of 03 years after getting appointed to the post of Sub Inspector of Police	Written, Practical, and Oral
Second Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Inspector	Successful completion of the orientation training
Third Efficiency Bar Examination	Before completion of 03 years after getting appointed to the post of Police Chief Inspector	Successful completion of the orientation training

16. *Language Proficiency :*

<i>Language</i>	<i>Expected Level of Proficiency</i>
Official Language	Officers recruited through a medium that is not an official language should obtain the proficiency for the relevant official language within the probationary period.
Other Official Language	Should obtain the relevant level of proficiency as per the Public Administration Circular No. 01/2014 and consequent circulars

(For office use)

SRI LANKA POLICE

POST OF PROBATION SUB INSPECTOR OF POLICE - SPECIAL TASK
FORCE

SPECIMEN APPLICATION FORM

17. (a) General conditions relevant to the appointment to posts of the public service that have been published in the beginning of paragraph (II a) of Part I of this *Gazette* notification will be applicable.

18. Applicants should send the copies of the following documents attached to their applications. (Original documents should not be submitted)

- (a) Birth Certificate,
- (b) A photocopy of the National Identity Card,
- (c) Certificates to verify educational qualifications.

19. (a) Applicants who are already in the public service should forward their applications through the relevant Heads of Department. Those applications should accompany a certificate indicating that the applicant can be released if selected.

(b) Applications should be completed in applicant's own handwriting on 11" x 8" papers and should be sent along with the relevant copies of the certificates to the address mentioned in the above paragraph 02, and the application should not be handed over personally to any officer under any circumstances.

20. Applications that do not conform to the requirements of this notification will be rejected. Replies will not be sent to such applicants in that regard.

Note:- Travelling or any other expense will not be paid by the Sri Lanka Police to the applicants who are called for interviews and examinations.

C. D. WICKRAMARATNE,
Inspector General of Police.

01. (a) Name in full (In block letters) :_____.
(As stated in the applicant's Birth Certificate)
(b) Name with initials :_____.
(c) Post applied for :_____.
02. National Identity Card No. :_____.
(Copy of the NIC should be attached)
03. Father's name in full :_____.
04. Place of birth of the applicant :_____.
Divisional Secretariat to which the place of birth belongs :_____.
Province :_____.
05. (a) Present address :_____.
(b) Police station to which the present address belongs :_____.
(c) Permanent Address :_____.
(d) Police Station to which the permanent address belongs :_____.
(e) Grama Niladari's Division to which permanent address belongs :_____.
Divisional Secretariat :_____.
(g) Telephone No. :
Residence :_____.
Mobile No. :_____.
(h) E-mail Address :_____.
06. (a) Nationality :_____.
(b) Whether you are a Sri Lankan citizen by birth or registration :_____.
(If by registration, attach a copy of that certificate)
(c) If you a citizen by birth state the place of birth :-
(i) Applicant :_____.
(ii) Applicant's father :_____.
(iii) Applicant's paternal grand father :_____.
(iv) Applicant's paternal great grand father :_____.

07. Date of Birth :_____.
(A copy of the birth certificate should be attached)
Age :_____.
(As at the closing date of applications as per the *Gazette* Notification) :
Years :_____, Months :_____, Days :_____.

08. Height : Feet :_____. Inches :_____.
Chest (inches) :_____.

09. Educational qualifications (Mention the examinations passed and the copies of the certificates should be attached) :_____.

10. Additional qualifications (Copies of the certificates should be attached) :_____.

11. Civil Status :_____.

12. (i) Present employment :_____.
(ii) Are you a member of any armed forces ? :_____.

13. Do you have special skills and/or qualifications ? :_____.

14. Give names and addresses of two non-related referees to inquire about the applicant :
(i)
(ii)

15. Have you served in the Sri Lanka Police Service before ?
(If so, what are the reasons for leaving the service ? Give details) :_____.

16. (a) Are you serving in any armed service ? (If so, your application must be forwarded through the respective service commander :_____.

(b) Have you served in an Armed service ? (If so attach a copy of your discharge certificate) :_____.

17. (a) Are you serving in a Volunteer Armed Service ? (If so, your application must be forwarded through the respective Service Commander) :_____.

(b) Have you served in a Volunteer Armed Service ?
(If so, attach a copy of your discharge certificate) :
_____.

18. Have you been arrested on suspicion of having committed an offence ? Have you been, convicted or brought before the court or punished (If so give details) :_____.

19. Has any of your relation been arrested on suspicion of having committed an offence or convicted or brought before the court or punished. (If so give details) :_____.

I hereby declare that the above particulars are true and correct to the best of my knowledge and belief. If the particulars furnished are found to be incorrect or false, I am aware that I am liable for immediate termination of my service in the Sri Lanka Police at any time even though I have been appointed to the post.

_____,
Signature of the Applicant.

Date :_____.

20. Certificate of the Head of the Department :
(If applicable) :

This is to certify that the applicant Mr./Miss..... is serving in the Department Corporation/ Board and if he is selected for the above post, he could be released from service.

_____,
Signature of the Head of the
Department with the Designation seal.

Designation :_____.

Date :_____.

04-835/1

SRI LANKA REGULAR AIR FORCE

Officer Cadet and Lady Officer Cadet Vacancies

1. VACANCIES exist in the Sri Lanka Regular Air Force for Officer Cadets (Male/Female) in the following branches.

- (a) General Duties Pilot Branch (Male)
- (b) Technical Engineering Branch (Male/ Female)
- (c) Electronics Engineering Branch (Male)

- (d) Logistics Branch (Male/ Female)
- (e) Administrative Branch (Male/ Female)
- (f) Administrative Regiment Branch (Male/ Female)
- (g) Operations Air Branch (Air Traffic Controller) (Male)
- (h) Provost Branch (Male)
- (j) Administrative Band Branch (Male)

2. Applications are invited from Male / Female candidates possessing the qualifications given below.

3. SPECIFIC QUALIFICATIONS (DEGREE PROGRAMME) : BSc (Aviation Studies) Degree Entrant Qualifications (Accredited by the General Sir John Kotelawala Defence University). Further candidates who are applying for the degree programme are to indicate whether they have qualified and applied for University admission when indicating A/L results in the application form.

(a) General Duties Pilot / Operations Air (Air Traffic Controller) Branches

A Minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics and a Simple (S) pass and above for Sinhala / Tamil language in one sitting and Simple (S) passes in three subjects at the GCE (A/L) examination in Physical Science / Bio Science in one sitting.

(b) Technical (Aeronautical) Engineering / Electronics Engineering Branches

A Minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics and a Simple (S) pass and above for Sinhala / Tamil language in one sitting and two Credit (C) passes and one Simple (S) passes in three subjects at the GCE (A/L) examination in Physical Science (Combined Maths, Physics and Chemistry) Streams in one sitting.

(c) Logistics/Administrative/ Administrative Regiment / Provost Branches

A Minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics

and a Simple (S) pass and above for Sinhala / Tamil language in one sitting and Simple (S) passes in three subjects at the GCE (A/L) examination in Physical / Bio Science / Commerce / Technology / Arts Streams in one sitting. (Candidates over height of 5' 8" (Male) will have an advantage when enlisting to Provost Branch)

(d) Administrative Band Branch

A Minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics and Simple (S) pass and above for Sinhala / Tamil language and Western Music as an aesthetic subject in one sitting and should have passed three subjects at the GCE (A/L) examination in Arts stream including Credit (C) pass for Western Music / Oriental Music in one sitting or candidates with three Simple (S) passes in any other stream should have passed Grade five of any Internationally recognized institution (Trinity, Royal, LCM or any other) or three years or more experience in western brass bands/ western cadet bands.

4. *Special Note:* Pearson / Edexcel - International Ordinary / Advance Level, GCSE, GCE and Cambridge exam qualification may be considered subjected to a confirmation obtained from the Department of Examination, Sri Lanka, to effect that it is equalant to above basic educational qualifications.

5. *Other Requirements.*– Candidates must fulfill the following general conditions for enlistment in the Sri Lanka Regular Air Force.

- (a) Nationality :- Must be a citizen of Sri Lanka
 - (b) Age :- Not less than 18 years and not more than 23 years as at 01st September 2021
 - (c) Height :- Male - 167.5cm (5' 6") and above
Female - 162.5cm (5' 4") and above
 - (d) Weight :- Male - 17 < BMI < 26
Female - 17 < BMI < 25
- $$BMI = \frac{\text{Weight (Kg)}}{\text{Height (m)}^2}$$
- (e) Chest :- Male - 32" (Minimum)
 - (f) Colour Vision Standard :- CP2

(g) *Visual Acuity* :- Left eye 6/6 and Right eye 6/6
(Without spectacles / Contact Lens)

(h) *Civil Status* :- Candidates must be unmarried. No Cadet will be permitted to marry whilst under training and for a further period of one (1) year from the date of Commissioning.

6. Due consideration will be given to outstanding achievements in the field of sports.

7. Applications of candidates who do not fulfill the requirement of Para 3 and 5 will be rejected. On arrival for the first interview the height, vision and weight will be measured. Candidates whose height, vision and weight are below the standard specified in the *Gazette* Notification and who have no exceptional skill will not be interviewed.

8. Any candidate who has special skill/qualifications may at the discretion of the Commander of the Air Force be considered, even though he / she does not have any of above pre-requisites, provided that he/she possess the requisite of the Professional/ Special qualifications for the best interest of the Sri Lanka Air Force.

9. *Conditions of Service* :

- (a) The candidate is to initially enlist in the Air Force as an Officer Cadet on a regular engagement in the same manner as for Other Ranks and will undergo a Basic Combat Training Course. On successful completion of training, the duration of which will depend on the Branch, the status allocated on his / her enlistment as an Officer Cadet will lapse and will receive a Permanent Commission in the rank of Pilot Officer.
- (b) Officer Cadets will be required to undergo training at a place in Sri Lanka or abroad as decided by the Commander of the Air Force in consultation with the Ministry of Defence.
- (c) During the period of training as Officer Cadets and thereafter, personnel will be subjected to Air Force Law.
- (d) Every Officer Cadet will be provided all items of uniforms, equipment and medical facilities.
- (e) During the period of training, an Officer Cadet will be accommodated in an Air Force Mess and will be provided with food.

(f) In the event of an Officer Cadet voluntarily terminating his / her candidature for a commission during training, the parent or guardian will be required to refund to the Republic of Sri Lanka all expenses incurred up to that time by the Republic of Sri Lanka on account of such Officer Cadet.

(g) If at any time during his / her course an Officer Cadet is reported by the authorities as being unsuitable for reasons of misconduct or due to causes within his / her control to qualify for a commission, his / her parent or guardian will be required to refund to the Sri Lanka Air Force all expenses incurred on his / her training and will be required to enter into a bond to this effect with the Commander of the Air Force acting on behalf of the Government of Sri Lanka.

(h) Parent or guardian will sign a declaration as given in cage 34 of the application form in respect of sub paragraphs (f) and (g) above, and forward them together with the application. Parent or guardian will be required to enter in to a bond subsequently in this form with the Republic of Sri Lanka prior to the appointment of these candidates as Officer Cadets.

(j) Candidates who possess the requirement as per para 3 and 5 will be called for the Preliminary Interview based on their preference of three Branches and if successful will be called for Medical Examinations. All candidates selected will be medically examined under Sri Lanka Air Force arrangements to check the suitability in par with the Sri Lanka Air Force Medical fitness standards. A separate extensive medical examination called 'Aircrew Medicals' will be conducted for General Duties Pilot Branch candidates who are successful in the Preliminary Interview. Candidates who hide any history of sicknesses, injuries or failed to declare medicines prescribed for particular sickness will be rejected at any time of the interview process.

(k) All the Branch candidates who passed medical examination will be called for the Officer Quality Tests. After completion of Officer Quality Test the General Duties Pilots Branch candidates, if successful will be called for the Flying Aptitude Tests. Thereafter, if successful all the candidates will be called for a familiarization training programme at Sri Lanka Air Force training

establishments as applicable and required Candidates who successfully complete these tests will be called for the Final Interview. The required number of candidates per Branch and list of stand-by candidates to face the Final Interview will be selected according to the merit list and the final order of merit will be prepared after these interviews and tests.

- (l) Prior to attend Flying Aptitude Test, the General Duties Pilot Branch candidates will be given an option, if unsuccessful at the test, to leave the interview process or to join any Branch offered by the Sri Lanka Air Force as per the vacancies available and marks obtained up to Officer Quality Test with other candidates who originally applied for that particular Branch. Candidates who are unsuccessful at Flying Aptitude Test will not be considered to reapply for General Duties Pilot Branch in future.
- (m) Candidates who attend final interviews are required to declare their final decision to join the Sri Lanka Air Force at the interview board or just after it, in order to be given an opportunity to candidates at the Stand-by list. Candidates who passed final interview and failed to inform their inability to join Sri Lanka Air Force and absent at the final enlistment will not be considered for any future reapply attempt to the Sri Lanka Air Force.
- (n) Candidates who show poor performance and do not possess right attitude, ethical behaviour, self-conduct, at any level of the interview process will be subjected to rejection.
- (p) A single Officer is required to live in the Officers' Mess. He/ She is provided with furnished accommodation and food. Batman service will be provided. A single Officer's ration allowance and batman allowance are paid to the Officers' Mess.
- (q) A married Officer may be provided with a married quarter if available. Recovery of rental will be as applicable to public servants.
- (r) All Officers are liable to be posted for duty or training in any part of the world at any time.
- (s) All Officers are governed by the Air Force Act and orders issued from time to time.

10. *Official Language Requirements.*– The selected candidates will be required to comply with any rules already made or may hereafter be made for giving effect to the Language Policy of the Republic of Sri Lanka and in particular for implementing the provisions the Official Language Act, No. 33 of 1956.

11. *Pay and Allowances :*

- (a) Since a consolidated revision is in progress at present, and same revision completes in year 2021, followings are the amounts payable in 2021. Further it is to be noted that all consolidated salaries indicated below are the initial step of particular grade.

Year	2021
Rank	(Annual) Rs.
Officer Cadets	388,560.00
Pilot Officer (Cadet)	463,260.00
Pilot Officer (Non Cadet)	502,860.00
Flying Officer	571,380.00 - (30x16020) = 1,051,980.00
Flight Lieutenant	667,500.00 – (24x16020) = 1,051,980.00
Squadron Leader	731,580.00 – (22x16020) = 1,084,020.00
Wing Commander	751,140.00 - (17x19560) = 1,083,660.00

(b) *Other Allowances :*

- (1) Cost of living allowance of Rs. 7800/- per month.
- (2) Incentive allowance of Rs. 250/- per month after five years of service.
- (3) Hard allowance Rs.620/- Per month.
- (4) Additional Hard allowance Rs. 4380/- per month for those serving in operational areas.
- (5) Special allowance Rs. 3,100/- per month.
- (6) Interim allowance Rs. 1,000/- per month.
- (7) Uniform upkeep allowance Rs.525.00 per month.

- (8) Batman allowance Rs. 637.50/- per month (if permitted to live out).
- (9) Ration allowance Rs. 24005.47 per month (if permitted to live out Rs.774.37 per day).
- (10) Qualification pay where applicable (up to a maximum of Rs. 637.50 per month).
- (11) Rent allowance for married Officers not in occupation of a government married quarter.
- Pilot Officer to Squadron Leader and above Rs.3,200.00 to Rs. 8,500.00 per month)
- (12) Telephone bill allowance. Wing Commander to Air Vice Marshal Rs.2,500.00 to Rs. 5,000.00 per month.
- (13) Three sets of holiday railway warrants per year (For Officer, spouse & children).
- (14) An additional set of railway warrants or the reimbursement of bus fare for Officers living in Messes to travel from the Mess to the hometown once a month.
- (15) Free issue of uniforms and ancillary items.
- (16) Free medical facilities (including for families if applicable).
- (17) Married Officers permitted to live - out are entitled to a free bus pass to travel from residence to place of work within 30 miles radius.
- (18) Flying pay will be paid for those who are in the General Duties Pilot Branch.
- (19) Engineering Allowances Rs.15,000.00 per month. (Applicable to Engineering Officers only)

12. Pensions/Gratuities. Payable in terms of the Air Force Pensions and Gratuities Code 1981 and as amended from time to time. All Officers are contributors to the Widows and Orphans Pension (Armed Force) Scheme. Rate of contributions are as per Widows and Orphans Pension (Armed Forces) Scheme Regulations 1970.

13. *Instructions to Applicants :*

- (a) Applications should be submitted in applicant's own hand writing in terms of the form specified below. All cages of the application should be completed neatly with as much details as possible. Applications should be forwarded under registered

post cover to: "COMMAND RECRUITING OFFICER, SRI LANKA AIR FORCE TRADE TRAINING SCHOOL, KOTUGODA" so as to reach him not later than 1200 noon on 15th May 21 The envelope enclosing the application should be marked "APPLICATION FOR MALE CADETSHIP / LADY CADETSHIP IN THE SRI LANKA AIR FORCE". A candidate will be allowed to apply for three Branches as per the order of preference/choice in one application. He/she will be called up on to the preliminary interview of most suitable Branch where qualifications are matched. In case if fails at the preliminary interview of first choice he/she will be called upon to interviews of other Branches indicated as decided by the Commander of the Air Force based on the vacancies available. Final decision on calling for interviews for any Branch out of three choices is as per the discretion of the Commander of the Air Force. Applications received after the closing date and not in accordance with the requirements of this notification and not in registered post mail will not be entertained.

- (b) Candidates who are in Government Service / Corporations / Boards / Civil Establishments should forward their applications through their Heads of Department / Corporations / Boards / Civil Establishments and should bear a certificate to the effect that the candidate will be released if selected.
- (c) Application could be downloaded from the www.slaf.lk website.
- (d) Candidates will be required to produce the originals with certified photo copy of the following documents when summoned for interviews or when called upon to do so:-
 - (1) Certificate of Registration of Birth and a photo copy. (Certificate issued for the purpose of the education code will not be accepted).
 - (2) National Identity Card and a photo copy.
 - (3) Original certificates in support of the educational qualifications required for the branch applied and photo copies (Rubber Stamp is required for the certificate issued by Department of Examination or by School)

(4) Certificates of trade / technical training experience (if any) obtained from a recognized institution and photo copies.

(5) Two recent certificates of character (within 06 months obtained). One of these should be from the Principal of the last school attended and the other from a responsible person who has knowledge of the applicant for more than two years or from the present employer (if employed).

(6) Original certificates in support of sports activities and Extra Curricular activities and photo copies.

(7) A Grama Niladhari certificate issued within six months.

(8) School leaving certificate.

(9) A plain folder with file tag.

(10) Two colour photos of 2x2½ inches certified by the Grama Niladari.

(e) Only the copies of the originals should be sent along with the applications under registered cover and only the scanned copies of the certificates in PDF version should be attached when submitting online application.

(f) Applications of candidates who fail to produce documents when requested to do so will not be considered.

(g) No documents or original copies of documents should be attached to the application form.

(h) The Air Force will not be responsible for loss of any originals of certificates if enclosed with the application form.

(j) Candidates will be called for the Preliminary Interview based on the basic requirements such as, educational qualifications, Height, Age, Chest *etc.* provided in the respective application form and candidates who provided wrong information will be rejected at the preliminary checks.

14. Any statement in the application which is found to be incorrect will render the applicant liable to disqualification

if the inaccuracy is discovered before the selection and for dismissal if discovered after selection.

15. Selection Interviews :

(a) Preliminary selections will be made amongst those candidates who fulfill the above conditions. Candidates who selected will be required to undergo tests as may be prescribed by the Commander of the Air Force. The final selection will then be made after an interview of those selected candidates by a selection board appointed by the Ministry of Defence.

(b) Candidates selected for interviews will be informed in writing of the place, time and date of such interviews. Travelling or other expenses will not be paid in this respect.

(c) On every occasion an applicant is summoned for an interview he / she is to produce his / her National Identity Card issued by the Department of Registration of Persons.

(d) All Candidates who are selected are required to undergo written, practical and Officer Quality Test during the selection process.

(e) All Candidates who are selected are required to undergo a medical screening test as per Sri Lanka Air Force Medical Standard during the selection process.

(f) Anyone who desires to recommend a candidate should do so by giving his / her testimonial. Any form of canvassing or attempt to influence in the selection of a candidate will result in disqualification of such candidate.

(g) Candidates who are found unsuitable for enlistment will not be notified.

SK PATHIRANA,

WWV and Bar, RWP and Bar, RSP and three Bars, VSV, USP, MSc (MOA) USA, MSc (Def Stu) in Mgt, M Phil (Ind), MIM (SL), ndc (Ind), psc, qfi
Air Marshal,
Commander of the Air Force.

Headquarters,
Sri Lanka Air Force,
PO Box 594,
Colombo 02.

Official use only

APPLICATION FOR OFFICER CADET / LADY OFFICER CADET VACANCIES
(DEGREE PROGRAMME) IN THE SRI LANKA AIR FORCE

Branch Preferences:

1.	2.	3.
----	----	----

01. Nationality:
(State whether citizen of Sri Lanka by descent or by registration and if latter, quote number and date of certificate)

02. Full Name (As per the National Identity Card):
.....

03. National Identity Card Number:

04. Permanent address:

05. Postal address:.....

06. Date of birth :-
(01st September 2021) Years:..... Months:..... Days:.....

07. Height: -cm (.....feetinches)

08. Chest:cm

09. Weight: Kg

10. Nearest Police Station to permanent address:

11. Nearest Air Force camp to permanent address:

12. District:

13. Electorate: -

14. Grama Niladhari Division:

15. Telephone number:..... Email:.....

16. Married or Single:

17. Gender:.....

18. Schools Attended:- Primary :.....
Secondary :.....

19. Particulars of School qualifications obtained:-

<i>Name of School</i>	<i>Type of Examination</i>	<i>Year and Index number of the examination</i>	<i>Subjects passed (including grading)</i>	
	<u>Ordinary Level</u>			
	<u>Advanced Level</u> (To mention whether qualified or not to apply for University admission) Yes <input type="checkbox"/> No <input type="checkbox"/>			
			General English	
			Common General Test	
	<u>Other/Professional qualifications</u>			

20. Any special qualification for the post:

21. Particulars of employment since leaving School: - (if applicable)

<i>Name and address of employer</i>	<i>Nature of employment</i>	<i>Period of service</i>	
		<i>From</i>	<i>To</i>

22. Particulars of Family:-

<i>Name with Initials</i>	<i>NIC No.</i>	<i>Occupation</i>		<i>Present address</i>
		<i>Past</i>	<i>Present</i>	
Father:				
Mother:				
<u>Siblings</u>				

23. Details of blood relatives who are serving present or previously served in Sri Lanka Air Force.

<i>Rank</i>	<i>Name</i>	<i>Branch/Trade</i>	<i>Present State</i>

24. Details of current achievements in sports (Give details of teams and competitions participated with dates / years etc. and standards / levels achieved):-

<i>S/No.</i>	<i>Description</i>	<i>School</i>	<i>Provincial</i>	<i>National</i>	<i>International</i>

25. Other achievements of note at School or with outside organizations (Give details with dates / years etc.):.....

26. Any previous service in the Armed Force or Volunteer Force, Cadet Corps Scouting Organization:

27. Have you applied earlier to join the Sri Lanka Air Force or any of the Armed Services or Police, if so give details and the outcome of such applications:

28. If so, did you attend the Flying Aptitude Test conducted for General Duties Pilot branch Officer Cadets at Air Force Academy China-bay :

29. Please indicate the Year/Month you attended the Flying Aptitude Test and results of the test.

(a) Year: Month:

(b) Results: Passed / Failed

30. Have you being convicted or bound over by a civil or military court, or any pending criminal or civil court cases against you? if so give details:.....

31. If earlier employed in a Government Department or in the Public Sector / Board / Corporation (including the Central Bank, National Bank, Universities, Joint Stock Companies controlled by the Government etc) reasons for termination of employment:

32. Particulars of testimonials:-

Name	Designation	Postal Address

33. Declaration to be signed by the applicant:- I declare on my honour that answers given to the above questions are true and correct to the best of my knowledge and belief. I have read and understood the procedure which will be adopted and the rules which will apply in respect of those candidates who are selected for Commission in the Sri Lanka Air Force published in the *Gazette* of the Republic of Sri Lanka.

Date:.....

Signature of Applicant.

34. Declaration to be signed by the Parent or Guardian of the applicant:

(a) I am the Parent / Guardian of..... who is an applicant for a Cadetship in the Sri Lanka Air Force and who has signed the declaration in cage 33 of the form of application above.

(b) I hereby undertake to be responsible in the event above named applicant being selected for a course of training for the following :

(1) To refund to the Republic of Sri Lanka in the event of the above named applicant voluntarily terminating his / her candidature for a Commission during his / her period of training all expenses incurred up to that time by the Republic of Sri Lanka on account of such applicant.

(2) To refund to the Republic of Sri Lanka in the event of the above named applicant reported on by the authorities as being unsuitable (For reasons of misconduct or due to causes within his / her own control) for the issue of a Commission all the expenses incurred on his / her account by the Republic of Sri Lanka.

_____,
Signature of Parent /Guardian.

Date :_____.
Name :_____.
(in block capitals)
Address :_____.

_____,
Signature of First Witness.

Date :_____.
Name :_____.
(in block capitals)
Address :_____.

_____,
Signature of Second Witness.

Date :_____.
Name :_____.
(in block capitals)
Address :_____.

SRI LANKA REGULAR / VOLUNTEER AIR FORCE

Airmen / Airwomen Vacancies

VACANCIES exist in the Regular / Volunteer Force of the Sri Lanka Air Force for Airmen / Airwomen in the Trades given below and the required minimum and specific qualifications are stated against.

Basic Education Qualifications

2. Six (06) Passes at the GCE (O/L) Examination from not more than two sittings, including a Simple (S) pass in Sinhala or Tamil and English language.

Specific Qualifications

3. The specific qualifications as per the Trade are as follows :

(a) Aeronautical Engineering Trades (Male/ Female) – Regular

- (1) Air Frame Technician
- (2) Aircraft Engine Technician
- (3) Aircraft Electrical & Instrument Technician
- (4) Aircraft Safety Equipment Technician

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including Simple (S) passes in Sinhala / Tamil, Mathematics, Science and English language. A Credit (C) pass for Mathematics / Science is essential.

and

Priority will be given to Aircraft Electrical & Instrument Technician has successful completion of two year fulltime National Certificate Course in Engineering Craft Practice (Electronics / Electrical) at a Technical College recognized by the Ministry of Vocational and Technical Training or equivalent.

(b) General Engineering Trades (Male) - Regular

- (1) Armament Mechanic
- (2) Motor Transport Mechanic
- (3) Surface Technician
- (4) Sheet Metal Worker

- (5) Tech Wood
- (6) General Mechanic
- (7) Aircraft Welder
- (8) Air Photographer Technician
- (9) Turner

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including Simple (S) passes in Sinhala / Tamil, English languages, Mathematics and Science. A Credit (C) pass for Mathematics / Science will be an added qualification. Possession of NVQ Level qualification/Technical college certificate and work experience in relevant fields is an added advantage.

(c) Electronics and Telecommunication Engineering Trades - Regular

- (1) Air Radio Technician (Male/ Female)
- (2) Telecommunication Technician (Male)

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including Simple (S) passes in Sinhala / Tamil, and English languages, Mathematics and Science. A Credit (C) pass for Mathematics / Science is essential.

- (3) Air Communicator (Male/ Female)

- (4) Telephonist (Male /Female)

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including Simple (S) pass in Sinhala / Tamil and English languages.

(d) Medical Trades (Male / Female) – Regular

- (1) *Nursing Assistant (Male / Female)*

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including Simple (S) pass in English language and Credit (C) passes in Sinhala / Tamil/ Mathematics/ Science and one other subject. Having following passes at the GCE (A/L) Examination from Science /Maths Stream in one sitting will be added advantage for selection and a qualification for advance training under Ministry of Health services mentioned therein.

Having Credit pass for English in GCE (O/L) examination with Simple 03 passes for <u>Biology / Combined Maths / Agriculture</u> streams in GCE (A/L) examination in one sitting.	- Nursing Diploma (Male/ Female)
Having Credit pass for English in GCE (O/L) examination with two Simple passes from <u>Biology/Combined Maths/ Physics/ Agri Science</u> and Credit pass for <u>Chemistry</u> in GCE (A/L) examination in one sitting.	- Pharmacist (Male) - Medical Laboratory Technologist (Male/Female)
Having Credit pass for English in GCE (O/L) examination with two Simple passes from <u>Chemistry, Physics / Agri Science</u> and Credit pass for <u>Biology</u> in GCE (A/L) examination in one sitting.	- ECG /EET (Male/ Female) EEG Technician (Male)
Having Credit pass for English in GCE (O/L) examination with two Simple passes for <u>Chemistry, Biology/ Combined Maths</u> and Credit pass for <u>Physics</u> in GCE (A/L) examination in one sitting.	- X Ray Technician (Male) Physiotherapist (Male/ Female) Ophthalmic Tech (Male)
Having Simple (S) pass for English in GCE (O/L) examination two Simple passes from <u>Chemistry, Physics/ Agri Science</u> and Credit pass for <u>Biology/ Combined Maths</u> in GCE (A/L) examination in one sitting.	- AFHI (Male)

(e) **Dental Assistant (Male/ Female) - Regular**

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including Simple (S) pass in English language and Credit passes in Sinhala / Tamil language, Mathematics, Science and one other subject. Having three passes at the GCE (A/L) Examination from Bio Streams/ Physical Science Streams /Technology Streams in one sitting will be added advantage for selection and a qualification for advance training under Ministry of Health services.

(f) **Administrative Trades (Male / Female) - Regular**

(1) *Administrative Assistant*

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including Simple (S) passes in Sinhala / Tamil, English languages and Mathematics. Knowledge on computers (Microsoft Office package) will be an added qualification.

(2) *Accounts Assistant*

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including a Simple (S) passes in Sinhala / Tamil and English languages and a Credit in Mathematics / Business & Account Studies. Knowledge on computers (Microsoft Office package) will be an added qualification.

(g) **Operations Trades (Male) - Regular**

(1) *Operations Air*

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including an Simple (S) pass in Sinhala / Tamil language and a Credit pass in English language.

(2) *Fire Fighter*

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including Simple (S) passes in Sinhala / Tamil and English languages. A valid heavy vehicle driving license will be an added qualification.

(3) *Operations Ground*

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including an Simple (S) pass in Sinhala / Tamil language.

(Ex: Waiter / Barman / House Keeper / Room Boy / Room Attendance / Room Steward)

(4) *Ops Agro*

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including an Simple (S) pass in Sinhala / Tamil language.

Special preference to be given for personnel with Agricultural skills and special technical skills. The personnel with special Agricultural and Technical skills will be selected for the trade of Agro Assist.

(j) **Police (Male /Female) - Regular**

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including Simple (S) passes in Sinhala / Tamil , Mathematics and English languages. Priority will be given to male and female candidates those who measured 5' 8" and 5' 6" or above in height respectively.

(k) **Dancer (Female) - Regular**

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including an Simple (S) pass in Sinhala / Tamil and English language. Ability of indigenous and western playing of musical instrument or singing or dancing. Suitable figure for dancing, ability for folk singing, playing dancing instrument, announcement, Sound controller and capability for make-up will be considered as special qualification. All candidates who are selected though preliminary interviews are required to pass the practical test.

(h) **Logistic Trades - Regular**

(1) Logistic Assistant - Male/Female

(2) Aviation Fuel Quality Controller - Male

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including an Simple (S) passes in Sinhala / Tamil and English languages and a Credit in Mathematics / Science / Business & Account Studies. Knowledge on computers (Microsoft Office package) will be an added qualification.

(3) Catering Assistance - Male

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including Simple (S) passes in Sinhala / Tamil and English languages.

(4) Ground Steward - Male/Female

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including a Simple (S) pass in Sinhala / Tamil and English language. Priority will be given to candidates who have experience and professional qualification in the field of hospitality at Tourist Board Authorized Hotels

(l) **Physical Training Instructor (Male) - Regular**

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including an Simple (S) pass in Sinhala / Tamil and English language. National Level sports will be special qualification at selection. All candidates who are selected though preliminary interviews are required to pass the special physical fitness test.

(m) **Civil Engineering Trades (Male) - Regular**

(1) Mechanical Technician

(2) Construction Equipment Technician

(3) Electrical Technician

(4) Air Condition and Refrigeration Mechanic

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including a Simple (S) pass in Sinhala / Tamil, Mathematics/ Science and English language. Possession of NVQ Level qualification/ Technical college certificate and work experience in relevant fields is an added advantage.

VACANCIES EXIST IN THE SRI LANKA REGULAR/VOLUNTEER AIR FORCE FOR AIRMEN/AIRWOMEN IN THE TRADES ARE GIVEN BELOW AS DIRECT ENTRY

4. Trades & Educational, Professional Qualifications Required:-

(a) General Engineering Trades - (Male) – Volunteer

(1) Motor Transport Mechanic

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including a Simple (S) pass in Sinhala / Tamil, Mathematics, Science and English language. credit pass for Mathematic or Science and passed GCE A/L Bio/Physical Science or Technological streams is considered as a special qualification, **and one of the following;**

Full time course more than one year or part time course more than two years in Automobile Mechanic / Automobile Electrician / Automobile Air Conditioning Mechanic / Motor Cycle / Three Wheeler Mechanic or any other Automobile related course at government institution or government registered private institution with two years or more post qualified experience in relevant field in a reputed organization *or;*

Full time course more than six months or part time course more than one year in Automobile Mechanic / Automobile Electrician / Automobile Air Conditioning Mechanic / Motor Cycle / Three Wheeler Mechanic or Automobile related course at government institution or government registered private institution with three or more years post qualified experience in relevant field in a reputed organization *or;*

NVQ level III or above qualification in Automobile Mechanic / Automobile Electrician / Automobile Air Conditioning Mechanic / Motor Cycle / Three Wheeler Mechanic or Automobile related field with post qualified experience in reputed organization as mentioned below:

- i. NVQ Level III – minimum three years
- ii. NVQ Level IV and above - minimum two years

(b) Electronics and Telecommunication Engineering Trades (Male) - Regular

- (1) Air Radio Technician
- (2) Telecommunication Technician

Passes in 06 subjects at the GCE (O/L) Examination at not more than two Sittings including Simple (S) passes in Sinhala / Tamil, English languages, Mathematics and Science. A Credit pass for Mathematics / Science is essential.

and

Successful completion of two year fulltime National Certificate Course in Engineering Craft Practice (Electronics / Telecommunications) at a Technical College recognized by the Ministry of Vocational and Technical Training. Certificate equivalent to National Vocational Qualification Level IV (NVQ Level IV) will be considered as an additional qualification.

(c) Civil Engineering Trades (Male) - Regular

(1) Draughtsman

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including Simple (S) passes in Sinhala / Tamil and English languages.

Successful completion of National Certificate in Engineering Draughtsmanship – The candidates who possess the one year certificate (full time) in Engineering Draughtsmanship. Two years working experience in relevant field.

(2) Forman (Civil/Electrical/Mechanical)

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including Simple (S) passes in Sinhala / Tamil and English languages.

Successful completion of National Certificate in Technology NCT (Civil/Electrical/Mechanical Engineering) the candidates who possess the three - year part time NCT certificate or any other equivalent qualifications awarded by Government Technical Colleges. Two years working experience in relevant field.

(d) Administrative Trades (Male) - Regular

(1) Audit Assistant

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including an Simple (S) passes in Sinhala / Tamil and English languages. Simple (S) passes in three subjects at the GCE (A/L) examination in Commerce Stream ;

with

Passed Intermediate Level (Stage II) of Association of Accounting Technician (AAT) of Sri Lanka or completion of second year of High National Diploma in Accounting (HNDA) of Sri Lanka Institute of Advanced Technological Education (SLIATE) or High National Diploma in Business Finance (HNDBF) ;

and

Experience in the relevant field will be added advantage.

(e) Admin Education (Pre-school Teacher) – (Female) - Volunteer

Passes in 06 subjects at the GCE (O/L) Examination at not more than two sittings including Sinhala / Tamil and English language. Diploma from a Government recognized institute in Pre-school teaching with minimum of one year post qualification experience as a Pre-school teacher. Strong communication skills in English Language and fluency in Aesthetic Subject (Singing, Instrument Playing, Dancing and Art) would be an added qualification.

5. Other Requirements : -

(a) Candidates must fulfil the following general conditions for enlistment in the Sri Lanka Regular/ Volunteer Air Force: -

- (1) Nationality - Must be a citizen of Sri Lanka.
- (2) Age as at 01 September 2021

Regular

Male - Not less than 18 years and not more than 24 years

Female - Not less than 18 years and not more than 23 years

Direct Entry (Regular/ Volunteer)

Male - Not less than 18 years and not more than 28 years

Female - Not less than 18 years and not more than 26 years

- (3) Height :- 5 feet 5 inches (165 cm) and above (Male)
5 feet 3 inches (160.2 cm) and above (Female)

- (4) Weight : - 17 < BMI < 26 (Male)
17 < BMI < 25 (Female)

$$\text{Body Mass Index} = \frac{\text{Weight (Kg)}}{\text{Height}^2 \text{ (m)}}$$

- (5) Vision Colour Standard : CP2

- (6) Visual Acuity: 6/6 each eye (without spectacles and lens)

- (7) Chest: 32" (Male)

- (8) Civil Status: Regular Unmarried
Direct Entry/ Volunteer -
Married/ Unmarried

- (a) Regular Airmen / Airwomen Candidates must be unmarried and not allowed to marry until the completion of four years from the date of enlistment

- (b) The Airmen / Airwomen who enlisted above 25 years they are eligible for marriage after 01 year period from the date of enlistment

- (c) Direct Entry Airmen / Airwomen are not allowed to marry until the 01 year period from the date of enlistment

- (d) Dancer Trade Airwomen are not allowed to marry until the completion of five (5) Years from the date of enlistment.

6. Candidates who do not possess the required educational qualifications or fulfil the requirements of paragraph 03 to 05 will be rejected. On arrival for the first interview the height, weight, chest and vision will be measured. Candidates whose height, weight, chest and vision are below

the standard specified in the *Gazette* Notification and who have no exceptional skills will not be interviewed. Any candidate who has special ability / qualifications may at the discretion of the Commander of the Air Force be considered, even though he / she does not have the pre requisite on any of above, provided that he/she possess the requisite of the Professional/ Special qualifications for the best interest of the Sri Lanka Air Force.

7. Due consideration will be given to outstanding achievements in the field of sports.

8. Conditions of Service :-

- (a) The candidate is to initially enlist in the Air Force as an Airmen / Airwomen on a regular or volunteer engagement and will undergo a Basic Combat Training Course. On successful completion of training, the duration of which will depend on the Trade, the status allocated on his / her enlistment as an Other Rank.
- (b) Airmen / Airwomen will be required to undergo training at a place in Sri Lanka or abroad as decided by the Commander of the Air Force in consultation with the Ministry of Defence.
- (c) During the period of training as Airmen/ Airwomen and thereafter, personnel will be subject to Air Force Law.
- (d) Every Airmen / Airwomen will be provided all items of uniforms, equipment and medical facilities.
- (e) During the period of training, an Airmen / Airwomen will be accommodated in an Air Force Mess and will be provided with food.
- (f) In the event of a Airmen / Airwomen voluntarily terminating his / her candidature during training, the parent or guardian will be required to refund to the Republic of Sri Lanka all expenses incurred up to that time by the Republic of Sri Lanka on account of such Airmen / Airwomen.
- (g) If at any time during his / her course a Airmen / Airwomen is reported by the authorities as being unsuitable for reasons of misconduct or due to causes within his / her control to qualify for a commission, his / her parent or guardian will be required to refund to the Sri Lanka Air Force all expenses incurred on his / her training and will be

required to enter into a bond to this effect with the Commander of the Air Force acting on behalf of the Government of Sri Lanka.

- (h) Parent or guardian will sign a declaration as given in cage 32 of the application form in respect of sub paragraphs (f) and (g) above, and forward them together with the application. Parent or guardian will be required to enter in to a bond subsequently in this form with the Republic of Sri Lanka prior to the appointment of these candidates as Airmen / Airwomen.
- (j) Candidates who possess the requirement as per para 1 to 5 will be called for the Preliminary Interview and if successful will be called for Medical Examinations and all candidates selected will be medically and physically examined under Sri Lanka Air Force arrangements to check the suitability in par with the Sri Lanka Air Force Medical fitness standards. Candidates who successfully complete these tests will be called for the Final Interview process. The required number of candidates per Trade will be selected according to merit at these interviews and tests.
- (k) A single airman is required to live in the Airmen barracks. He / She is provided with furnished accommodation and food. A single Airmen's ration allowance is paid to the Mess.
- (l) A married Airmen/ Airwomen may be provided with a married quarter if available. Recovery of rental will be as applicable to public servants.
- (m) All Airmen/ Airwomen are liable to be posted for duty or training in any part of the world at any time.
- (n) All Airmen/ Airwomen are governed by the Air Force Act and orders issued from time to time.

9. Terms of Engagement :-

- (a) **Regular Airmen and Airwomen.** Selected candidates will be enlisted to the third class of the rank of Aircraftsman / Aircraftwomen / Leading Aircraftsman / Corporal in the Regular Air Force and shall be required to serve for twelve (12) years in which eight (08) years will have to be served continuously whilst serving a further four (04) years in the Regular Air Force (Reserve) when called to do so. Opportunities

exist for suitable Airmen / Airwomen to extend for further service on completion of eight years of service on the discretion of the Commander of the Sri Lanka Air Force.

- (b) **Volunteer Airmen and Airwomen.**— Selected candidates will be enlisted to the third class of the rank of Aircraftsman in the Volunteer Air Force and shall be required to serve for five (05) years. Opportunities exist for suitable to extend for further service on completion of five (05) years of service on the discretion of the Commander of the Sri Lanka Air Force.

10. *Official Language Requirements.*— The selected candidates will be required to comply with any rules already made or may hereafter be made for giving effect to the Language Policy of the Republic of Sri Lanka and in particular for implementing the provisions the Official Language Act, No. 33 of 1956.

11. *Pay and Allowances :*

- (a) It is to be noted that all consolidated salaries including allowances indicated below are the initial step of particular rank.

<i>Year</i>	<i>Con Pay</i>	<i>Total Allowances</i>	<i>Total Income</i>
<i>Rank</i>			
Air Craftsmen	29,540.00	12,150.00	41,690.00
Leading Air craftsmen	30,440.00	12,150.00	42,590.00
Corporal	31,340.00	12,150.00	43,490.00

- (b) *Pensions/Gratuities.*— Payable in terms of the Air Force Pensions and Gratuities Code 1981 and as amended from time to time. All Airmen/ Airwomen are contributors to the Widows and Orphans Pension (Armed Force) Scheme. Rate of contributions are as per Widows and Orphans Pension (Armed Forces) Scheme Regulations 1970.

12. *Instructions to Applicants :*

- (a) Applications should be submitted in applicants own handwriting in terms of the from specified below. All cages of the application should be filled with much detail as possible. Applications should be sent by registered post addressed to “**COMMAND RECRUITING OFFICER, SRI LANKA AIR FORCE TRADE TRAINING SCHOOL, KOTUGODA**” so as to reach there not later than **1200 noon on 15 May 2021**. The Envelope enclosing the application should be marked “**APPLICATION FOR REGULAR / VOLUNTEER AIRMEN/ AIRWOMEN**”. A candidate will be allowed to apply for three Trades as per the order of preference/choice in one application. He/she will be called up on to the preliminary interview of most suitable Trade where qualifications are matched. In case if fails at the preliminary interview of first choice he/she will be called upon to interviews of other Trades indicated as decided by the Commander of the Air Force based on the vacancies available. Final decision on calling for interviews for any Trade out of three choices is as per the discretion of the Commander of the Air Force. Applications received after closing date and time and not in accordance with the requirement of this notification and not in registered post will not be considered.
- (b) Candidates who are in Government Service/ Corporations/ Boards/ Civil Establishments should forward their Applications through their Heads of Departments / Corporations/ Boards/Civil Establishments and should bear a certificate to the effect that the candidate will be released if selected.
- (c) Application could be downloaded from the www.slaf.lk website.
- (d) Candidates will be required to produce the originals with certified photo copy of the following documents when summoned for interviews or when called upon to do so:-

- (1) Certificate of Registration of Birth with a photo copy (Certificate issued for the purpose of the education code will not be accepted).
 - (2) National Identity Card and a photo copy.
 - (3) Original certificates in support of the educational and professional qualifications required for the trade applied and a photo copy.
 - (4) Certificates of trade / technical training and / or experience (if any) obtained from a recognized institution and a photo copy.
 - (5) Two recent certificates of character (within 06 months obtained). One of these should be from the Principal of the last school attended and the other from a responsible person who has knowledge of the applicant for more than two years or from the present employer (if employed).
 - (6) Original certificates in support of sports activities and Extra Curricular activities and a photo copy.
 - (7) A Grama Niladhari certificate issued within six months.
 - (8) School leaving certificate.
 - (9) A plain folder with file tag.
 - (10) Two colour photos of 2x2½ inches certified by the Grama Niladari.
- (e) Only the copies of the originals should be sent along with the applications under registered cover and only the scanned copies of the certificates in PDF version should be attached when submitting online application.
- (f) Applications of candidates who fail to produce documents when requested to do so will not be considered.
- (g) No documents or original copies of documents should be attached to the application form.
- (h) The Air Force will not be responsible for loss of any originals of certificates if enclosed with the application form.

- (j) Candidates will be called for the Preliminary Interview based on the basic requirements such as, educational qualifications, height, age, chest etc. Provided in the respective application form and candidates who provided wrong information will be rejected at the preliminary checks.

13. Preliminary selections will be made amongst those candidates who fulfil the above conditions. Candidates so selected from the Preliminary Interview will be required to undergo a medical test as may be prescribed by the Commander of the Air Force. Candidates considered suitable for the interview will be required to appear for an interview at their own expense before an Air Force Recruiting Board. Such Candidates will be informed individually of place, date and time.

14. On every occasion an applicant is summoned for interviews, he is to produce the National Identity Card. Candidates who do not have the National Identity Card could produce some other form of the accepted identification. However, no candidates will be enlisted without the National Identity Card.

15. All Candidates who are selected is required to undergo a medical screening test and a physical fitness test as per Sri Lanka Air Force Medical and Fitness Standard during the selection process.

16. The required number of candidates per trade will be selected according to high marks merit at these interviews and tests.

17. Anyone who desires to recommend a candidate should do so by giving his/ her testimonial. Any form of canvassing or attempt to influence the selection of a candidate will result in disqualification of such candidates.

18. Candidates who are found unsuitable for enlistment will not be notified.

SK PATHIRANA,

WWV and Bar, RWP and Bar, RSP and three Bars, VSV, USP, MSc (MOA) USA, MSc (Def Stu) in Mgt, M Phil (Ind), MIM (SL), ndc (Ind), psc, qfi
Air Marshal,
Commander of the Air Force.

Headquarters,
Sri Lanka Air Force,
PO Box 594,
Colombo 02.

Official use only

APPLICATION FOR AIRMEN /AIRWOMEN IN THE

.....TRADE OF THE SRI LANKA REGULAR/ VOLUNTEER AIR FORCE

Trade Preferences:

1.	2.	3.
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01. Nationality :
(State whether citizen of Sri Lanka by descent or by registration and if latter, quote number and date of certificate)

02. Full Name (As per the National Identity Card):
.....

03. National Identity Card Number :

04. Permanent address:

05. Postal address:

06. Date of birth :-
(Age as at 01st September 2021) Years : Months : Days :

07. Height: -cm (.....feetinches)

08. Chest:-cm

09. Weight:..... Kg

10. Nearest Police Station to permanent address:

11. Nearest Air Force camp to permanent address:

12. District:

13. Electorate:

14. Grama Niladhari Division:

15. Telephone number: - Email:

16. Married or Single:

17. Gender :

18. Schools Attended:- Primary :
Secondary :

19. Particulars of School qualifications obtained:-

<i>Name of School</i>	<i>Type of Examination</i>	<i>Year and Index number of the examination</i>	<i>Subjects passed (including grading)</i>	
	<u>Ordinary Level</u>			
	<u>Advanced Level</u>			
	<u>Other/Professional qualifications</u>			

20. Any special qualification for the post:.....

21. Particulars of employment since leaving School: - (if applicable)

<i>Name and address of employer</i>	<i>Nature of employment</i>	<i>Period of service</i>	
		<i>From</i>	<i>To</i>

22. Particulars of Family:-

<i>Name with Initials</i>	<i>NIC No.</i>	<i>Occupation</i>		<i>Present address</i>
		<i>Past</i>	<i>Present</i>	
Father:				
Mother:				
<u>Siblings</u>				

23. Details of blood relatives who are serving present or previously served in Sri Lanka Air Force.

<i>Rank</i>	<i>Name</i>	<i>Branch/Trade</i>	<i>Present State</i>

24. Details of current achievements in sports (Give details of teams and competitions participated with dates / years etc. and standards / levels achieved):-

<i>S/No.</i>	<i>Description</i>	<i>School</i>	<i>Provincial</i>	<i>National</i>	<i>International</i>

25. Other achievements of note at School or with outside organizations (Give details with dates / years etc.):
26. Any previous service in the Armed Force or Volunteer Force, Cadet Corps Scouting Organization :
27. Have you applied earlier to join the Sri Lanka Air Force or any of the Armed Services or Police, if so give details and the outcome of such applications :
28. Have you being convicted or bound over by a civil or military court, or any pending criminal or civil court cases against you? if so give details:
29. If earlier employed in a Government Department or in the Public Sector / Board / Corporation (including the Central Bank, National Bank, Universities, Joint Stock Companies controlled by the Government etc.) reasons for termination of employment:-.....

Air Force and who has signed the declaration in page 31 of the form of application above.

(b) I hereby undertake to be responsible in the event above named applicant being selected for a course of training for the following :

- (1) To refund to the Republic of Sri Lanka in the event of the above named applicant voluntarily terminating his / her candidature during his / her period of training all expenses incurred up to that time by the Republic of Sri Lanka on account of such applicant.
- (2) To refund to the Republic of Sri Lanka in the event of the above named applicant reported on by the authorities as being unsuitable (For reasons of misconduct or due to causes within his / her own control) for the continuation of service all the expenses incurred on his / her account by the Republic of Sri Lanka.

30. Particulars of testimonials:-

_____,
Signature of Parent /Guardian.

Name	Designation	Postal Address

Date : _____.
Name : _____.
(in block capitals)
Address : _____.

31. Declaration to be signed by the applicant:-
I declare on my honour that answers given to the above questions are true and correct to the best of my knowledge and belief. I have read and understood the procedure which will be adopted and the rules which will apply in respect of those candidates who are selected for Sri Lanka Air Force published in the *Gazette* of the Republic of Sri Lanka.

_____,
Signature of First Witness.

Date : _____.
Name : _____.
(in block capitals)
Address : _____.

Date.....
Signature of Applicant

_____,
Signature of Second Witness.

32. Declaration to be signed by the Parent or Guardian of the applicant:

Date : _____.
Name : _____.
(in block capitals)
Address : _____.

(a) I am the Parent / Guardian of..... who is an applicant for a membership in the Sri Lanka

SRI LANKA AIR FORCE

Officer Vacancies

1. VACANCIES exist for suitable Male / Female Commissioned Officers in the Regular and Volunteer Force of the Sri Lanka Air Force in the following Branches.

- Technical Engineering Branch (Male)
- Electronic Engineering Branch (Male)
- Logistics Branch (Male)
- Medical Branch (Male/Female)
- Dental Branch (Male/Female)
- Administrative Legal Branch (Male)
- Administrative Veterinary Branch (Male/Female)
- Administrative Agriculture Branch (Male/Female)
- Administrative Education Branch (Male/Female)
- Administrative Band Branch (Male/Female)
- Administrative Audit Branch (Male)

2. Applications are invited from those Male/Female candidates possessing the professional qualifications given below.

BASIC EDUCATIONAL QUALIFICATIONS

- Minimum of six Credit (C) Passes at the GCE (O/L) examination with compulsory Credit (C) Passes for English language, Science, Mathematics and a Simple (S) Pass and above for Sinhala / Tamil language in one sitting (additional and optional subjects are not considered). Further, candidates who apply for technical type professions (Technical Engineering branch and Electronic engineering branch) with higher professional qualifications than required level, but with 'S' Pass for GCE O/L English language or 'C' Pass at the second sitting will be considered for calling preliminary interviews.
- Minimum of three S Passes at the GCE (A/L) examination and Passes may be from any stream in one sitting.
- Pearson / Edexcel / International Ordinary / Advance Level, GCSE, GCE and Cambridge exam qualification may be considered subjected to a confirmation obtained from the Department of Examination, Sri Lanka to effect that it is equivalent to above basic educational qualifications.

PROFESSIONAL/ACADEMIC QUALIFICATIONS

(a) TECHNICAL ENGINEERING BRANCH

- Chemical Engineering Officer - Male (Volunteer)** BSc in Physical Science Degree or equivalent and more than three (03) years' experience in surface treatment or equivalent field.

(b) ELECTRONICS ENGINEERING BRANCH

- Electronics Engineering Officer – Male (Regular)** Bachelors Engineering Degree in Electronics & Telecommunication Engineering or Bachelor's Degree in Physical Science with Electronics / Telecommunication as a main subject from recognized University or National Diploma in Technology (NDT) in Electronics & Telecommunication Engineering Technology from the University of Moratuwa or Higher National Diploma in Electrical & Electronics Engineering (HNDE) from Sri Lanka Institute of Advanced Technological Education or National Diploma in Engineering Science (NDES) in Electronics & Communication Engineering from Institute of Engineering Technology. Associate Membership in IESL will be an added advantage.

(c) LOGISTICS BRANCH

- Mess Managers - Male (Regular)** Bachelor's Degree or Higher Diploma in Hotel Management or completion of all 4 levels of full time basic courses with industrial training and completion of intermediate and advanced level in professional cookery from a recognized local/ foreign institute with minimum of 03 years post qualification experience in Star Class Hotel in Cookery in executive capacity.

(d) MEDICAL BRANCH

- Consultant Physician - Male/ Female (Volunteer)**
 - MD (General/Medicine) with board certification.
 - Sri Lanka Medical Council (SLMC) registration as a Consultant Physician.

(2) **Consultant Surgeon - Male/ Female (Volunteer)**

- (a) MD (General Surgery) with board certification.
- (b) Sri Lanka Medical Council (SLMC) registration as a Consultant Surgeon.

(3) **Consultant Anaesthetist - Male/ Female (Volunteer)**

- (a) MD (Anaesthesiology) with board certification.
- (b) Sri Lanka Medical Council (SLMC) registration as a Consultant Anaesthetist.

(4) **Consultant Pediatrician - Male/ Female (Volunteer)**

- (a) MD (Pediatrician) with board certification.
- (b) Sri Lanka Medical Council (SLMC) registration as a Consultant Pediatrician.

(5) **Consultant Obstetrician and Gynaecologist - Male/ Female (Volunteer)**

- (a) MD (Obstetrics and Gynaecology)
- (b) Sri Lanka Medical Council (SLMC) registration as a Consultant Obstetrician and Gynaecologist.

(6) **Psychologist – Male / Female (Regular / Volunteer)** Psychologists who have successfully completed BA in psychology Degree from recognized University in Sri Lanka.

Special Note: Consultants below the age of 40 years as at 15th June 2021 will be considered for the selection. However, consultants over 40 years as at 15th June 2021 and having experience with additional qualifications will be considered for selection (Rank: Wing Commander) with the discretion of the Commander of the Air Force.

(e) **DENTAL BRANCH**

- (1) **Dental Officers - Male/ Female (Regular / Volunteer)** BDS (Sri Lanka) or a Degree equivalent to BDS from any recognized University of foreign country with full

registration with the Sri Lanka Medical Council.

(2) **Pre - Intern Trainees/ Dental Students - Male/ Female (Regular / Volunteer)**

Students who are studying in the 07th – 08th semesters (equivalent to 4th year) or Students who have successfully completed eight (08) semester (equivalent to 5th year) of BDS (Sri Lanka) course or Degree equivalent to BDS obtained from any recognized University of a foreign country which is accepted by Sri Lanka Medical Council and who have not completed Provisional registration at Sri Lanka Medical Council will also be considered. Those candidates who are selected have to qualify with full registration with the Sri Lanka Medical Council within 05 years from the date of enlistment.

(f) **ADMINISTRATIVE LEGAL BRANCH**

(1) **Legal Officer – Male (Regular)**

Attorney-at-Law of the Supreme Court of Sri Lanka.

- (a) At least three years working experience in the Magistrate's Court, District Court, High Court or Superior Courts.

- (b) Should have knowledge on drafting agreements and deeds both in Sinhala and English languages.

- (c) Should have knowledge on company secretarial services.

- (d) Fluent in English and computer literate will be additional qualifications.

(g) **ADMINISTRATIVE VETERINARY BRANCH**

(1) **Veterinary Officer - Male / Female (Regular)** Bachelor of Veterinary Medicine and Animal Science or equivalent with

registration of Sri Lanka Veterinary Council.

(h) **ADMINISTRATIVE AGRICULTURE BRANCH**

(1) **Agriculture Officer - Male / Female (Regular)** Bachelor of Science in Agriculture Degree or an Equivalent Qualification.

(j) **ADMINISTRATIVE EDUCATION BRANCH**

(1) **English Language Instructor - Male/ Female (Volunteer)**

Bachelor's Degree with English Language as a subject or a Bachelor's Degree B.Ed (Bachelor of Education) in English or Post Graduate Diploma in TESL/TEFL/TESOL or Master Degree (MA) with English as a subject or Master Degree (MA) in English Literature or Master Degree (MA) in TESL/TESOL/TEFL.

Successful completion of three (3) years Teacher Training Diploma Course as an English Language Teacher at the 'National College of Education (Pasdunrata)' or two (02) years Special Teacher Training Course as an English Language Teacher at the Government Teacher Training College or Successful completion of CELTA/DELTA (University of Cambridge) at any British Council.

(k) **ADMINISTRATIVE BAND BRANCH**

(1) **Band Master - Western Music / Military Band – Male (Regular / Volunteer)**

Bachelor Degree in Fine Arts /Performing Arts or Postgraduate Diploma in Western Music or Grade V music theory and practical or above of Royal School of Music Trinity College London, London College of Music or equal foreign qualifications.

(2) **Band Master – Oriental Music Beat Group/ Oriental Orchestra– Male / Female (Regular / Volunteer)**

Bachelor Degree or diploma in Fine Arts/ Performing Arts or Post Graduate Diploma of final level (Music) in national level Dance and Music examination of Sri Lanka or Visaradha part 2 or above level from Bathkanda Music Academy India.

(3) **Band Master – Dancing / Drumming (Dance Troup) – Male / Female (Regular / Volunteer)**

Bachelor Degree or Diploma in Fine Arts/ Performing Arts or post graduate diploma or final level (Dancing) in National Dance and Music examination of Sri Lanka and Credit

Pass of G.C.E O/L for dancing will be an additional qualification.

(l) **ADMINISTRATIVE AUDIT BRANCH**

(1) **Internal Audit Officer – Male (Regular)**

Bachelor Degree in Commerce / Management / Accountancy or Business Discipline from the recognized University of Sri Lanka with one or more professional qualifications mentioned below.

(a) Fully qualified Chartered Public Finance Accountant of Association of Public Finance Accountants of Sri Lanka (Public sector wing of Chartered Accountant Sri Lanka).

or

(b) Fully qualified Chartered Accountant of Sri Lanka or similar qualification of Chartered Institute of Management Accountants (CIMA) of UK or Certified Management Accountant of Institute of Certified Management Accountants (CMA) of Sri Lanka.

or

(c) Certified Business Accountant (CBA) of Institute Chartered Accountants of Sri Lanka or similar qualification of Chartered Institute of Management Accountants (CIMA) of UK or Institute of Certified Management Accountants (CMA) of Sri Lanka.

Experience : Post qualification executive work experience in the relevant field of two years or more will be an added advantage to be considered by the interview board for the selection process.

3. Basic Entry Requirements :

(a) Nationality : Must be a citizen of Sri Lanka

(b) Civil Status : Married / Unmarried

(c) Gender : Male / Female (As applicable)

(d) Age : Not less than 18 years and not more than 33 years as at 15th June 2021

- (e) Height : Male - 167.5cm (5' 6") and above
165.0cm (5' 5") and above for
Medical/ Dental Branches
Female - 162.5cm (5' 4") and above
160.0cm (5' 3") and above for
Medical/Dental Branches
- (f) Weight : Male - 17 < BMI < 26
Female - 17 < BMI < 25
$$\text{BMI} = \frac{\text{Weight (Kg)}}{\text{Height (m)}^2}$$
- (g) Chest : Minimum 32" (Male)
- (h) Colour Vision Standard : CP2
- (j) Visual Acuity : Left eye 6/6 and right eye 6/6
(Without spectacles / Contact Lens)
Medical / Dental Branches 6/18 in
each eye
(Corrected visual acuity with
spectacle should be 6/6 in each
eye.)

4. **Special Note :**

- (a) Applications of candidates who do not fulfil the requirement of para 2 and 3 will be rejected. On arrival for the first interview the height, vision and weight will be measured. Candidates whose height, vision and weight are below the standard specified in the *Gazette* Notification and who have no exceptional skill will not be interviewed.
- (b) Selected candidates will be commissioned in the rank of Flight Lieutenant or Flying Officer or Pilot Officer in keeping with their professional qualification and experience at the discretion of the Commander of Air Force.
- (c) All Candidates who are selected are required to undergo a written, practical and an Officer Quality Test during the selection process.
- (d) All Candidates who are selected are required to undergo a medical screening test as per Sri Lanka Air Force Medical Standard during the selection process.
- (e) All Masters, Bachelor's Degrees and Diplomas should be awarded from a recognized University accepted by the University Grant Commission of Sri Lanka.

- (f) Any candidate who has special qualifications may at the discretion of the Commander of the Air Force be considered, even though he / she does not have any of above pre requisites, provided that he / she possess the requisite of the professional / special qualifications for the best interest of the Sri Lanka Air Force.
- (g) Due considerations will be given to current outstanding achievements in the field of sports.
- (h) *Official Language Requirements.*— Selected candidates will be required to comply with any rules already made or may be made hereafter for giving effect to the Language Policy of the Republic of Sri Lanka and in particular for implementing the provisions in the Official Language Act, No. 33 of 1956.
- (j) Selected candidates will be required to undergo training at such places as decided by the Commander of the Air Force. If at any time during training, the officer is reported on by the authorities as being unsuitable for reasons of misconduct or due to causes within his / her control, he / she will be liable to have his / her commission withdrawn and / or be subject to other disciplinary action in accordance with the Sri Lanka Air Force Disciplinary Regulations.
- (k) All the Branch candidates who passed medical examination will be called for the Officer Quality Tests. Thereafter, if successful all the candidates will be called for a familiarization training programme at Sri Lanka Air Force training establishments as applicable and required. Candidates who successfully complete these tests will be called for the Final Interview. The required number of candidates per Branch and list of stand-by candidates to face the Final Interview will be selected according to the merit list and the final order of merit will be prepared after these interviews and tests. Candidates who hide any history of sicknesses, injuries or failed to declare medicines prescribed for particular sickness will be rejected at any time of the interview process.
- (l) The conditions of service for an Officer of the Sri Lanka Air Force (Regular/Regular Reserve) are in terms of Sri Lanka Air Force Regulations published in *Gazette* No. 10,240 of 27 April 1951 and as amended from time to time. In terms of

Section 10 of the Air Force Act, "Every officer shall hold his / her appointment during the President's pleasure". However an officer has no right to resign his / her commission unilaterally, but under provision of Section 11 of the Air Force Act may be allowed by the President to do so. The provisions of any Bond / Agreement envisaging a period of obligatory service in respect of training and subsequent courses will not supersede the provisions of Section 11 of the Air Force Act stated above. Retirement from the Air Force will be applicable under conditions specified in the Air Force Pensions and Gratuities Code.

- (m) Candidates who attend final interviews are required to declare their final decision to join the Sri Lanka Air Force at the interview board or just after it, in order to be given an opportunity to candidates at the Stand-by list. Candidates who passed the final interview and failed to inform their inability to join Sri Lanka Air Force and absent at the final enlistment will not be considered for any future reapply attempt to the Sri Lanka Air Force.
- (n) Candidates who show poor performance and do not possess right attitude, ethical behaviour, self-conduct, at any level of the interview process will be subjected to rejection.
- (p) All officers are liable to be posted for duty or training in any part of the world at any time.
- (q) All officers are governed by the Air Force Act and orders issued from time to time.
- (r) A single officer is required to live in the Officers Mess. He / She are provided with furnished accommodation and food. Batman service will also be provided. A single officer's ration allowance and batman allowance are paid to the Mess.
- (s) A married officer may be provided with a married quarter if available. Recovery of rental will be as per the Establishment Code. Married officers not in occupation of married quarters will be entitled to a rental allowance as stated in para 5. d. (11)

5. Pay and Allowances :

- (a) Since a consolidated revision is in progress at present, and same revision completes in year 2021, followings are the amounts payable in 2020. Further it is to be noted that all consolidated salaries indicated below are the initial step of particular grade.

Year	2021
Rank	(Annual) Rs.
Officer Cadets	388,560.00
Pilot Officer (Cadet)	463,260.00
Pilot Officer (Non Cadet)	502,860.00
Flying Officer	571,380.00 - (30x16020) = 1,051,980.00
Flight Lieutenant	667,500.00 - (24x16020) = 1,051,980.00
Squadron Leader	731,580.00 - (22x16020) = 1,084,020.00
Wing Commander	751,140.00 - (17x19560) = 1,083,660.00

- (b) Pay applicable to Medical Officers :

Year	2021
Grade	(Annual) Rs.
Preliminary Grade	651,480.00(2x16020-7x16140-2x19560-16x26040) = 1,252,260.00
Grade II	699,660.00 (6x16140-2x19560 - 16x26040) = 1,252,260.00
Grade I	861,660.00 (15x26040) = 1,252,260.00
Specialist Grade	1,056,000.00 (12x32400) = 1,444,800.00

(c) Other allowances applicable to Medical Officers

(1) *Pensionable allowances :*

Preliminary Grade	- Rs.1,700.00 per month
Grade II	- Rs.1,700.00 per month
Grade I	- Rs.3,400.00 per month
Specialist Grade	- Rs.3,400.00 per month

(2) Non Pensionable allowances

Preliminary Grade	- Rs.2,125.00 per month
Grade II	- Rs.1,700.00 per month
Grade I	- Rs. 400.00 per month

(3) DAT allowances - Rs.35,000.00 per month

(4) Extra duty payments

Preliminary Grade	- Rs. 687.00 per hour
Grade II	- Rs. 796.00 per hour
Grade I	- Rs. 1,101.00 per hour
Specialist Grade	- Rs. 1,302.00 per hour

(5) Service allowances indicated in paragraph 5. d (18) are to be calculated separately as applicable.

(d) *Service Allowances:* -

- (1) Cost of living allowance Rs.7, 800.00 per month.
- (2) Incentive allowance of Rs. 250.00 per month after five years of service.
- (3) Hard allowance Rs. 620.00 per month.(Rs.20.00 per day)
- (4) Additional Hard allowance Rs. 4,380.00 per month for those serving in operational areas.
- (5) Special allowance Rs. 3,100.00 per month (Rs.100.00 will be paid for per day)
- (6) Interim allowance Rs. 1000.00 per month.
- (7) Uniform upkeep allowance - Air Cdre & above Rs.600.00, Gp Capt & below Rs.525.00 per month.)
- (8) Batman allowance Rs. 637.50 per month (if permitted to live out).
- (9) Ration allowance Rs. 24005.47 per month (Rs.774.37 per day, if permitted to live out).
- (10) Qualification pay where applicable (up to a maximum of Rs. 637.50 per month).
- (11) Rent allowance for married Officers not in occupation of a government married quarter. - Pilot Officer to Squadron Leader and above Rs.3,200.00 to Rs. 8,500.00 per month)
- (12) Telephone bill allowance. Wing Commander to Air Vice Marshal Rs.2,500.00 to Rs. 5,000.00 per month.

- (13) Three sets of holiday railway warrants per year (for officer, spouse and children).
- (14) An additional set of railway warrants or the reimbursement of bus fare for officers living in Messes to travel from the Mess to the hometown once a month.
- (15) Free issue of uniforms and ancillary items.
- (16) Free medical facilities (including for families if applicable).
- (17) Married Officers permitted to live out are entitled to a free bus Pass from the Sri Lanka Transport Board to travel residence to place of work within 30 miles radius.
- (18) Service allowance Rs.300.00, Rs.400.00, Rs.500.00 as applicable (Payable to service Medical and Dental Officers in consideration to the number of complete years of service)
- (19) Engineering Allowances Rs. 15000.00 per month (Applicable to Engineering Officers only)
- (20) Additional service allowance Rs.1, 500.00 per month (applicable to service Medical and Dental Officers only)
- (21) 1/20 Allowance - Con pay x 1/20 x 3 days (Maximum) per month (applicable to service Medical and Dental Officers only)
- (22) Extra Duty Payments 120 hrs (Maximum) per month (applicable to service Medical and Dental Officers only)
- (23) Telephone bill allowances -
Specialist Doctors Rs. 8,000.00 per month
Other Doctors Rs. 4,000.00 per month

6. *Pensions/Gratuities*: - Payable in terms of the Air Force Pensions & Gratuities Code 1981 and as amended from time to time. All officers are contributors to the Widows and Orphans Pension (Armed Forces) Scheme. Rates of contributions are as per Widows and Orphans Pension (Armed Forces) Scheme Regulations 1970.

7. *Instructions to applicants :*

- (a) Applications should be submitted in terms of the form specified below. All cages of the application should be completed neatly with as much details as possible. Applications should be addressed to "**COMMAND RECRUITING OFFICER, SRI LANKA AIR FORCE TRADE TRAINING SCHOOL, KOTUGODA**" so as to reach him not later than **1200 noon on 15 May 2021** under registered cover. The envelope enclosing the application should be marked "**APPLICATION FOR COMMISSION IN THE BRANCH**". Applications received after the closing date and not in accordance with the requirements of this notification and not in registered post mail will not be entertained.
- (b) Candidates who are in Government Service / Corporations /Boards/ Civil Establishments should forward their applications through their Heads of Department/ Corporations/Boards/Civil Establishments and should bear a certificate to the effect that the candidate will be released if selected.
- (c) Application could be downloaded from the www.slaf.lk website.
- (d) Candidates will be required to produce the originals with certified photo copy of the following documents when summoned for interviews or when called upon to do so:-
 - (1) Certificate of Registration of Birth with a photo copy (Certificate issued for the purpose of the education code will not be accepted).
 - (2) National Identity Card and a photo copy.
 - (3) Original certificates in support of the educational and professional qualifications required for the branch applied and a photo copy.
 - (4) Certificates of trade / technical training and / or experience (if any) obtained from a recognized institution and a photo copy.
 - (5) Two recent certificates of character (within 06 months obtained). One of

these should be from the Principal of the last school attended and the other from a responsible person who has knowledge of the applicant for more than two years or from the present employer (if employed).

- (6) Original certificates in support of sports activities and Extra Curricular activities and a photo copy.
- (7) A Grama Niladhaari certificate issued within six months.
- (8) School leaving certificate.
- (9) A plain folder with file tag.
- (10) Two colour photos of 2x2½ inches certified by the Grama Niladari.
- (e) Only the copies of the originals should be sent along with the applications under registered cover and only the scanned copies of the certificates in PDF version should be attached when submitting online application.
- (f) Applications of candidates who fail to produce documents when requested to do so will not be considered.
- (g) No documents or original copies of documents should be attached to the application form.
- (h) The Air Force will not be responsible for loss of any originals of certificates if enclosed with the application form.
- (j) Candidates will be called for the Preliminary Interview based on the basic requirements such as, educational qualifications, height, age, chest etc. provided in the respective application form and candidates who provided wrong information will be rejected at the preliminary checks.

8. Any statement in the application which is found to be incorrect will render the applicant liable to disqualification if the inaccuracy is discovered before the selection and to dismissal if discovered after the selection.

9. Selection Interview :

- (a) Preliminary selections will be made amongst those candidates who fulfil the above conditions. Candidates so selected from the Preliminary Interview will be required to undergo a medical test as may be prescribed by the Commander of the Air Force. The final selection will then be made after an interview appointed by the Ministry of Defence.
- (b) Candidates selected for interviews will be informed in writing of the place, time and date of such interviews. No travelling or other expenses will be paid in this respect.
- (c) On every occasion an applicant is summoned for an interview he / she is to produce his / her National Identity Card issued by the Department of Registration of Persons.
- (d) Candidates likely to be suitable following their final interviews will be required to present themselves before an Air Force Medical Board.
- (e) Anyone who desires to recommend a candidate should do so by giving his / her testimonial. Any form of canvassing or attempt to influence in the selection of a candidate will result in disqualification of such candidate.
- (f) Candidates who are found unsuitable for enlistment will not be notified.

SK PATHIRANA,
WWV and Bar, RWP and Bar, RSP and three
Bars, VSV, USP, MSc (MOA) USA, MSc (Def
Stu) in Mgt, M Phil (Ind), MIM (SL), ndc (Ind),
psc, qfi
Air Marshal,
Commander of the Air Force.

Headquarters,
Sri Lanka Air Force,
PO Box 594,
Colombo 02.

Official use only

APPLICATION FOR COMMISSION IN THE SRI LANKA REGULAR/VOLUNTEER AIR FORCE IN THE
..... BRANCH

01. Nationality :
(State whether citizen of Sri Lanka by descent or by registration and if latter, quote number and date of certificate)
02. Full Name (As per the National Identity Card):
03. National Identity Card Number :
04. Branch applied :
05. Post applied :
06. Permanent address:
07. Nearest Police Station to permanent address :
08. Nearest Air Force camp to permanent address :
09. School Attended :
10. Postal address :
11. E-mail address :
12. Date of birth :-
(Age as at 15th June 2021) Years : Months : Days :
13. Height: -cm (.....feetinches)
14. Chest:-cm
15. Weight:..... Kg
16. District:
17. Electorate:
18. GN Division and Number :
19. Telephone number: - Email:.....
20. Civil status :

21. Particulars of School and/or University and qualifications obtained:-

<i>Name of School</i>	<i>Type of examination</i>	<i>Year and Index number of the examination</i>	<i>Subjects Passed (including grading)</i>	
	Ordinary Level			
	Advanced Level			
			General English	
			Common General Test	
	University/ Other/ Professional			

22. Any special qualification for the post:.....

23. Particulars of employment since leaving School/University: - (if applicable)

<i>Name and address of employer</i>	<i>Nature of employment</i>	<i>Period of service</i>	
		<i>From</i>	<i>To</i>

24. Particulars of Family:-

<i>Name with Initials</i>	<i>NIC No.</i>	<i>Occupation</i>		<i>Present address</i>
		<i>Past</i>	<i>Present</i>	
Father:				
Mother:				
<u>Siblings</u>				

25. Details of blood relatives who are serving present or previously served in Sri Lanka Air Force :

<i>Rank</i>	<i>Name</i>	<i>Branch/Trade</i>	<i>Present State</i>

26. Details of current achievements in sports (Give details of teams and competitions participated with dates / years etc. and standards / levels achieved):-

<i>S/No.</i>	<i>Description</i>	<i>School</i>	<i>Provincial</i>	<i>National</i>	<i>International</i>

27. Other achievements of note at School / University (Island ranking, Projects Completed, field of in-plant training and institution) or with outside organizations. (Give details with dates / years etc) :

28. Any previous service in the Armed Force or Volunteer Force, Cadet Corps or Boy Scout Organization :

29. Have you applied earlier to join the Sri Lanka Air Force or any of the Armed Services or Police, if so give details and the outcome of such applications :

30. Have you being convicted or bound over by a civil or military court, if so give details :

31. If earlier employed in a Government Department or in the Public Sector / Board / Corporation (including the Central Bank, National Bank, Universities, Joint Stock Companies controlled by the Government etc.) reasons for termination of employment:

32. Particulars of testimonials:-

<i>Name</i>	<i>Designation</i>	<i>Postal Address</i>

33. Declaration to be signed by the applicant:-

I declare on my honour that answers given to the above questions are true and correct to the best of my knowledge and belief. I have read and understood the procedure which will be adopted and the rules which will apply in respect of those candidates who are selected for commission in the Sri Lanka Air Force published in the Gazette of the Republic of Sri Lanka.

.....
Signature of Applicant.

Date :

Examinations, Results of Examinations & c.

PUBLIC SERVICE COMMISSION

Notice on conducting a common competitive Examination for the recruitment of officers to the Post in Government all-island Services

THE Cabinet of Ministers, at its meeting held on 09th November 2020, has granted approval for the selection of suitable persons from a single competitive examination instead of conducting separate competitive examinations for each service for the filling up of vacancies in the all-island services in public service.

Accordingly, action will be taken by the Public Service Commission to conduct this examination in the following manner.

1. *Structure of the Examination:* -

This examination consists of two parts. Namely,

Part I – (Common Part)

Part 2 – (Specific Part relevant to each service)

Part 1: - This part is common to all the all-island services and it consists of two question papers which contain below mentioned subjects.

Question Paper 1: Intelligence Test

Question Paper 2: Comprehension

Part 2: - In case where any other subjects are mentioned in the service minutes of the relevant all-island service in addition to the two subjects mentioned in the Part 1 above, such subjects are included under Part 2 (Details on these subjects will be published when the applications are called).

2. *Method of conducting the Examination:* -

The Commissioner General of Examinations, as per the instructions of the Public Service Commission, conducts this examination every year within a specific period of time. Applications are called *via* online and the candidates are allowed to apply for any number of all-island services, for which they fulfill the required qualifications, through one application. The candidates will not be allowed to change the preference order of the services marked by them.

This examination will be conducted in Colombo and outlying areas, appropriately. Admission for the examination will not be sent by post and the candidates should get it downloaded from the relevant website.

All candidates should sit the Part I (Common Part) of the examination and only the candidates who obtain 40% of the marks or more for each paper and 100 of aggregate marks or more for two question papers will be eligible for the Part 2 of the examination. The eligibility/ ineligibility of each candidate to sit the Part 2 of the examination will be published.

The examination time table of the Part 2 will be prepared as to give every candidate the opportunity to sit all the subjects they have applied for.

3. *Method of selection for the all-island services :*

Selections will be made as set out in the service minute of the relevant all-island service based on the marks obtained by the candidates in this examination pertaining to each service. Action is being taken to amend the service minutes of each all-island service where necessary so as to make this method of examination applicable for the selection.

This method of examination will be implemented from the year 2021 and amendments to the service minutes required to implement this method have already been made in respect of the following services and streams.

1. Recruitment to the Sri Lanka Administrative Service – Open Stream
2. Recruitment to the Sri Lanka Accountants Service – Open Stream and Limited Stream
3. Recruitment to the Sri Lanka Planning Service – Open Stream
4. Recruitment to the Sri Lanka Scientific Service – Open Stream
5. Recruitment to the Sri Lanka Architects Service – Open Stream

Action will be taken to introduce this method of examination to the other all-island services in the future after introducing necessary amendment to the service minutes. However, until such amendments are made, the existing method of examination conducted for the recruitment to each service will remain unchanged.

By order of the Public Service Commission,

M. A. B. DAYA SENARATH,
Secretary,
Public Service Commission.

1200/9,
Rajamalwatta Road,
Battaramulla,
28th April, 2021.

04-879