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අති විශේෂ EXTRAORDINARY

අංක 2051/34 – 2017 දෙසැම්බර් 29 වැනි සිකුරාදා – 2017.12.29

No. 2051/34 – FRIDAY, DECEMBER 29, 2017

(Published by Authority)

## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/COM/03/2017/33.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON ( 1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. M. R. H. Bandara, No. 34, Seeduwa Village, Seeduwa, *of the one part*

and

Flexport Inovations (Pvt) Ltd, No. 127, Jambugasmulla Mawatha, Nugegoda, *of the other part.*

NOW THEREFORE I, W. D. J. Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamuwa Development do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No.37 of 1968 hereby appoint Ms. H.M. Anulawathi, No. 599, Gohagoda Road, Katugasthota to be the arbitrator and refer the aforesaid dispute to her for Settlement by arbitration.

W. D.J. SENEVIRATNE

Minister of Labour, Trade Union Relations and  
Sabaragamuwa Development

Colombo,  
11th November, 2017.

1A-G 26870-07 (2017/12)

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My No.: IR/COM/03/2017/33.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**Mr. M.R.H.Bandara , No. 34, Seeduwa Village, Seeduwa, *of the one part*

and

Flexport Inovations (Pvt) Ltd , No. 127, Jambugasmulla Mawatha, Nugegoda, *of the other part.***STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is**

WHETHER Mr. M.R.H. Bandara, who had worked as the Chief Executive Officer of Flexport Innovations (Pvt) Ltd from 01.11.2013 to 30.10.2014 has been caused injustice by non payment of the allowances mentioned under the conditions of the appointment letter during his service period, and if so, to what reliefs he is entitled.

A.WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, this 11th day of November, 2017.