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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2317/66 – 2023 පෙබරවාරි මස 02 වැනි බ්‍රහස්පතින්දා – 2023.02.02
No. 2317/66 – THURSDAY, FEBRUARY 02, 2023

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/03/2021/115.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Sixteen employees inclusive of Mrs. R. Vishaka Kanthi, No. 21, Pansalwatta, Naththarampatha.

of the one part

and

Ceylon Chocolat LTD, No. 223, Bloemendhal Road, Colombo - 13.

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions)



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2023.02.02

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 02.02.2023

Act, No. 37 of 1968 hereby appoint. Mr. T. C. J. Peiris, Attorney-at-law, No. 43/1, G. H. Perera Mawatha, Boralessgamuwa, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo 5.
26th January, 2023.

My No.: IR/COM/03/2021/115.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Sixteen employees inclusive of Mrs. R. Vishaka Kanthi, No. 21, Pansalwatta, Naththarampatha.

of the one part

and

Ceylon Chocolat LTD, No. 223, Bloemendhal Road, Colombo - 13.

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the 16 employees inclusive of Mrs. R. Vishaka Kanthi mentioned below have been caused injustice by the gratuity being based on 1/2 a month Salary per year, changing the gratuity payment method of one months salary per year at retirement and if so, to what relief they are entitled.

- | | |
|-------------------------|------------------------|
| 01. R.Vishaka Kanthi | 09. E.R.L.Gunasekara |
| 02. D.M.C.P.Disanayaka | 10. K.M.W.Yatawara |
| 03. I.M.Vijitha Kumari | 11. K.A.Sunil |
| 04. P.H.Upali Ranatunga | 12. J.M.Pushpalatha |
| 05. H.M.J.Manike | 13. W.M.B.Wijetunga |
| 06. M.P.Dayani Perera | 14. D.M.Chandra Kumari |
| 07. E.C.S.Perera | 15. D.M.W.Ranatunga |
| 08. H.G.Amaraseeli | 16. M.G.P.D.Kumari |

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour.
Colombo this 23 rd day of January 2023.

EOG 02 - 0011

My No.: IR/COM/02/2018/57.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No.14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 30.11.2021 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2258/54 dated 17.12.2021 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 29.11.2021.

LECO New Electrical Technician's Association, No.59, Mirihana Road, Nugegoda.

of the one part

and

Lanka Electricity Company (Private) Limited, E.H.Coaray Building, No. 411, Galle Road, Colombo 03.

of the other part

was referred to Mr.A.B.Herath for settlement by arbitration.

And whereas it is now deemed expedient that the said order be revoked, since Mr.A.B.Herath, Arbitrator has informed to resubmit the reference after amendment, I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said order and further make order that no proceedings be taken upon the said order dated 30.11.2021.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo,
26 th January, 2023.

My No.: IR/COM/02/2018/57.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

LECO New Electrical Technician's Association, No. 59, Mirihana Road, Nugegoda.

of the one part

and

Lanka Electricity Company (Private) Limited, E.H.Coaray Building, No. 411, Galle Road, Colombo 03.

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon

4A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2023.02.02

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 02.02.2023

(1956 Revised Edition), as amended by Act, Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with industrial Desputes - Special Provisions) Acts, No. 37 of 1968 hereby appoint Mr.A.B. Herath . No.34/64. 1st Lane, Higgolla Road, Matale. to be the arbitrator and refer the aforesaid disputer to him for settlement by arbitration.

MANUSHA NANAYAKKARA,

Minister of Labour and Foreign Employment.

Colombo,
26 th January, 2023.

My No.: IR/COM/02/2018/57.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

LECO New Electrical Technician's Association, No. 59, Mirihana Road, Nugegoda.

of the one part

and

Lanka Electricity Company (Private) Limited, E.H.Cooray Building, No.411, Galle Road, Colombo 03.

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the request made to amend the existing E3,E5 and E7 salary codes relevant for salaries given to electricians of Grade III, II, and I respectively as E4, E6 and E8 is just and equitable and whether the electricians have been caused injustice by the existing salaries and if so, to what relief, effective from which date are they entitled.

B.K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,
Colombo, this 17 th day January, 2023.

EOG - 01- 0012

My No.: IR/COM/01/2019/317.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Act, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial

Disputes (Special Provisions) Act, No. 37 of 1968 dated 05.05.2022 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 2281/19 dated 25.05.2022 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 29.04.2022.

Mr. T.M.S.L. Priyadarshaka, 120/2 C, Sahanya, Wedagedara Watta, Kanampitiya Road, Galle.

of the one part

and

Tea Small Holdings Development Authority, No. 70, Parliament Road, Pelawatta, Battaramulla.

of the other part

was referred to Mr. W.M. Senevirathne Weerasinghe for settlement by arbitration.

And whereas it is now deemed expedient that the said order be revoked, due to Mr. W.M. Senevirathne Weerasinghe, the Arbitrator informing that he is resigning from post of arbitrator, I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said order and further make order that no proceedings be taken upon the said order dated 05.05.2022.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo.
26th January, 2023.

My No.: IR/COM/01/2019/317.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an Industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. T.M.S.L. Priyadarshaka, 120/2 C, Sahanya, Wedagedara Watta, Kanampitiya Road, Galle.

of the one part

and

Tea Small Holdings Development Authority, No. 70, Parliament Road, Pelawatta, Battaramulla.

of the other part

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions)

6A

I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2023.02.02

PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 02.02.2023

Act, No. 37 of 1968 hereby appoint Mr. Ranasingha Archchilage Thilakarathna, Attorney-at-law, Muthugala Road, Bihalpola, Nakkawatta to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,
Minister of Labour and Foreign Employment.

Colombo,
26 th January, 2023.

My No.: IR/COM/02/2019/317.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

1. Mr. T.M.S.L. Priyadarshaka, 120/2 C, Sahanya, Wedagedara Watta, Kanampitiya Road, Galle.

of the one part

and

Tea Small Holdings Development Authority, No. 70, Parliament Road, Pelawatta, Battaramulla.

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. T.M.S.L. Priyadarshaka who had joined employment as a Tea Inspector/ Project Officer of the Small Tea Estates Development Authority has been caused injustice by the disciplinary inquiry conducted and the punishments imposed and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 24th day of January, 2023.

EOG 02 - 0013