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No. 1773/40 – THURSDAY, AUGUST 30, 2012

(Published by Authority)

## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/15/10/2010

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON ( 1956 REVISED EDITION)

##### Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 23/12/2011 and published in the *Gazette Extraordinary* No. 1739/15 of the Democratic Socialist Republic of Sri Lanka dated 04/01/2012 the Industrial Dispute in respect of the matters specified in the statement of the Commissioner of Labour dated 11/11/2011.

Lanka Security Service Union, No. 103, P. S. Perera Mawatha, Mampe, Piliyandala.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

was referred to Mr. T. Piyasoma for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I Gamini Lokuge, Minister of Labour and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 23/12/2011.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

09th August, 2012.  
Colombo.

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**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2012.08.30**  
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 30.08.2012

My No.: IR/15/10/2010

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Lanka Security Service Union, No. 103, P. S. Perera Mawatha, Mampe, Piliyandala.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

NOW THEREFORE I Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. T. Piyasoma, No. 77, Pannipitiya Road, Battaramulla to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

Gaminhi Lokuge,  
Minister of Labour and Labour Relations.

09th August, 2012.  
Colombo.

My No.: IR/05/10/2010

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Lanka Security Service Union, No. 103, P. S. Perera Mawatha, Mampe, Piliyandala.

and

Mahaweli Authority of Sri Lanka, No. 500, T. B. Jayah Mawatha, Colombo 10.

Statement of matters in dispute

**The matters in dispute between the aforesaid parties are**

1. Whether unjust has been caused to qualified employees of the Mahaweli Authority by recruitment of employees from outside the establishment in the recruitment/filling of vacancies of Security Officers, and if so, to what relief they are entitled.
2. Whether of the Officers in Grade I of the Security Guards service have been caused unjust by not being promoted and having to retire in their earlier posts as a result, and if so to what relief they are entitled.
3. Whether the qualified Security Officers have been caused unjust, by others being promoted, violating the accepted promotion procedures, and if so, to what relief the qualified Officers are entitled.
4. Whether the qualified Security Officers of Grade I who have retired from service, have been caused unjust by not being promoted their retirement and if so, to what relief they are entitled.

V. B. P. K. Weerasinghe,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 03rd day of August 2012.

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My No.: IR/21/40/2008

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Inter Company Employees' Union, No. 12/2, Weera Mawatha, Sri Subuthipura, Battaramulla.

and

Holcim (Lanka) Ltd., No. 413, R. A . de Mel Mawatha, Colombo 03.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. S. Kariyawasam, No. 28, Abeyrathne Mawatha, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

09th August, 2012.  
Colombo.

No.: IR/21/40/2008

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Inter Company Employees' Union, No. 12/2, Weera Mawatha, Sri Subuthipura, Battaramulla.

and

Holcim (Lanka) Ltd., No. 413, R. A . de Mel Mawatha, Colombo 03.

Statement of matter in dispute

**The matter in dispute between the aforesaid parties is**

Whether the employees belonging to the lower grades of the Formen and Supervisor Category of Holcim (Lanka) Ltd who contribute in the production work itself, have been caused unjust by not receiving the allowance of Rs. 15,000/- paid to Supervisors (Grade 14) of the Formen and Supervisors Category of the Company, who engage in production supervision.

V. B. P. K. Weerasinghe,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 03rd day of August 2012.

My No.: IR/10/70/2010

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)****Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matters specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. Aruna Priyanga Mudannayake, "Kudamala" Chilaw Road, Vennappuwa.

and

Sri Lanka Telecom PLC., Head Office, Lotus Road, Colombo 01.

NOW THEREFORE I, Gamini Lokuge, Minister of Labour and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mrs. N. A. Jayawickrama, No. B9, Manning Town Housing Scheme, Matha Road, Colomb 08 to be the Arbitrator and refer the aforesaid dispute to her for settlement by arbitration.

GAMINI LOKUGE,  
Minister of Labour and Labour Relations.

15th August 2012.  
Colombo.

My No.: IR/10/70/2010

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. Aruna Priyanga Mudannayake, "Kudamala" Chilaw Road, Vennappuwa.

and

Sri Lanka Telecom PLC., Head Office, Lotus Road, Colombo 01.

Statement of matters in dispute

**The matters in dispute between the aforesaid parties are**

Whether unjust has been caused to Mr. Aruna Mudannayake, who served Sri Lanka Telecom PLC.

by two disciplinary inquiries being held under No. 599/09 and 608/09 unilaterally and simultaneously.

being terminated on disciplinary grounds even after acceptable evidence had been forwarded to prove that the complainant had been unable to participate the inquiry as he was under mental stress.

the termination being done even when a Medical Board had been called in by the institution on 20/01/2010 to investigate into his sickness,

and the appeal being submitted to the same officer who took the disciplinary decision,

and if so, to what relief s he is entitled for

V. B. P. K. Weerasinghe,  
Commissioner of Labour.

Dated at the office of the Commissioner of Labour,  
Colombo, this 08th day of August 2012.

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