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**The Gazette of the Democratic Socialist Republic of Sri Lanka**

**EXTRAORDINARY**

අංක 2125/3 – 2019 මැයි මස 27 වැනි සඳුදා – 2019.05.27

No. 2125/3 – MONDAY, MAY 27, 2019

(Published by Authority)

**PART I: SECTION (I) – GENERAL**

**Government Notifications**

My No.: IR/COM/04/2017/09.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

G. Daya Hemantha Silva, “Hemantha”, Galle Road, Kuda Waskaduwa, Waskaduwa *of the one part*

and

Lanka Salu Sala Limited, No. 93, Jawatta Road, Colombo 05 *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. R. S. Ariyapperuma, No. 03, Araliya Mawatha, Sirimal Uyana, Ratmalana to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour and Trade Union Relations.

Colombo,  
23rd May, 2019.



**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

G. Daya Hemantha Silva, "Hemantha", Galle Road, Kuda Waskaduwa, Waskaduwa *of the one part*

and

Lanka Salu Sala Limited, No. 93, Jawatta Road, Colombo 05 *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether Mr. G. Daya Hemantha who had retired on the Voluntary Retirement Scheme after working at Lanka Salu Sala Limited as the Senior Administration Manager had been caused injustice by the deduction of a sum of Rupees two hundred nineteen thousand one hundred and thirty seven cents ninety (Rs. 219,137.90) from the Compensation and Gratuity paid to him at his retirement and if so, to what relief he is entitled.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the office of the Commissioner General of Labour,  
Colombo, this 10th day of May, 2019.