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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2302/07 – 2022 ඔක්තෝබර් මස 17 වැනි සඳුදා – 2022.10.17  
No. 2302/07 – MONDAY, OCTOBER 17, 2022

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/03/2020/215.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter/ specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

1. United Commercial and Mercantile Union, No. 457, Dr. Kolvin R. De Silva Mawatha, Colombo 02.
2. Jathika Sewaka Sangamaya, 416, Kotte Road, Pita Kotte.

*of the one part*

and

Ceylon Leather Products Manufacturers Ltd, No. 64, Belummahara, Mudungoda.

*of the other part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956



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**I කොටස: (I) ඡේදය – ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය – 2022.10.17**  
PART I: SEC. (I) – GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA – 17.10.2022

Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint.

Mr. Piyal Darshana Guruge, Attorney-at-law, No. 4, Richard De Soyza Housing Scheme, Koswatta, Battaramulla to be the arbitrator and refer the aforesaid dispute to him/ for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
06th October, 2022.

My No.: IR/COM/03/2020/215.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

1. United Commercial and Mercantile Union, No. 457, Dr. Kolvin R. De Silva Mawatha, Colombo 02.
2. Jathika Sewaka Sangamaya, 416, Kotte Road, Pita Kotte.

*of the one part*

**and**

Ceylon Leather Products Manufacturers Ltd, No. 64, Belummahara, Mudungoda.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the request made by the Trade Union to increase the salaries of the employees of Ceylon Leather products Manufacturers Ltd by 20% for 2018, 15% for 2019 and 15% for 2020 and to pay them arrears of salaries is just and if so, to what relief, in what percentage, from which date are they entitled..

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour.  
Colombo this 26th day of September, 2022.

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