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## PART I: SECTION (I) – GENERAL

#### **Government Notifications**

My No.: IR/15/18/2012.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Revocation of Order under Section 4(1)**

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, No. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 20/06/2014 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No 1869/31 dated 02/07/2014 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 16/05/2014.

Mr. K. Navaratne Rajah, No. 27/16, Tangalle Road, Samagipura, Hambantota. of the one part

and

Distilleries Company of Sri Lanka PLC, No. 110, Norris Canal Road, Colombo 10. of the other part,

was reffered to Mr. P. Danansuriya for settlement by arbitration,

And whereas it is now deemed expedient that the said Order by revoked, I, W.D.J. Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamuwa Development do hereby revoke the said Order and further make order that no proceedings be taken upon the said Order dated 20/06/2014.

W. D. J. SENEVIRATNE, Minister of Labour, Trade Union Relations and Sabaragamuwa Development.

Colombo, 04th January, 2018.

01-684/1



My No.: IR/15/18/2012.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

WHEREAS an Industrial Dispute in respect of the matter specified in the Statement of the Commissioner of Labour which accompanies this order exists between,

Mr. K. Navaratne Rajah, No. 27/16, Tangalle Road, Samagipura, Hambantota. of the one part

Distilleries Company of Sri Lanka PLC, No. 110, Norris Canal Road, Colombo 10. of the other part,

Now therefore I, Welatantirige Don John Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamuwa Development do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint, Mr. P. Navaratne, No.570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

> W. D. J. SENEVIRATNE, Minister of Labour, Trade Union Relations and Sabaragamuwa Development.

Colombo. 04th January, 2018.

My No.: IR/15/18/2012.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. K. Navaratne Rajah, No. 27/16, Tangalle Road, Samagipura, Hambantota. of the one part

and

Distilleries Company of Sri Lanka PLC, No. 110, Norris Canal Road, Colombo 10. of the other part,

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is -

Whether Mr. K. Navaratne Rajah who served the Distilleries Company of Sri Lanka PLC Ambalantota, Whole Sale Centre, as a Security Guard has been caused injustice by the non-payment of overtime from year 2004 to year 2010 and if so, to what relief he is entitled.

> A. Wimalaweera, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo, this 22nd day of December, 2017.

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