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PART I: SECTION (I) - GENERAL

Government Notifications

My No., 54/1822.

THE INDUSTRIAL DISPITES ACT, CHAPTER TO

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V. B. P. R. Wisspannerson, Commissioner Contract of Labora.

Department of Labrus, Estates Secretarial Colombo 65 Otto August, 2013

Collective Agreement No. 19 of 2013

Collective Agreement 2013. Estimatel in to least our Road Dorwlogmons Authority, Southispage, Hast sounding of the Ope User

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Dis Collective Accomments messe up his Addies of July 2015, by and between the Rosel Development Antionity (new blished in using of Rosel Development Antionity Ant. No. 73 of 1981) as amonded by Act. No. 77 of 1980) and beyong an inead offer at "Betiminipsys".

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- 3. Clociusi esus Atland Services Uniqui:
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- 5. RDA Toukobass Nijadhan Sangamaya
- d. RDA Sidabas Pode Sova Sangamaya
- 7. Satirika Sevaka Sengamaya
- Road Development Employers Dejug.
- 9. Administrative and Storf Officers' Lings.
- 10 Laborasory Assistance Union.
- Skisažb Poda Sovak s Sengagagava.
- 2. Rosesch Assistest Differed Union
- 13 Textsoidal Officers Union
- Account Assistants' and Audit Application Union
- 15 AB Coylor Gong Losdors' and Lobour Supervisors' Onloss
- 36. Жолімін Ясчійчі Ялюдантаўа.
- 17. Technical Assessment Commi

66° Táid (Mhit) pará (hero sigáite) collactí voly sofurnad to as "Tibo Story (Expositive (Tigings)"):

THE COLLECTIVE AGGEOMENT SHEETS KNOWN AND RECTORNS NOW IN OAD DEVELOPMENT ALTRORITY COLLECTIVE AGREEMENT 2013 WITH THE NOW - EXECUTIVE UNIONS MENTIONED HEREIN REPORTS."

- 5. Employer to be Bound. Rend Development Asthoray
- 2. Employees in the Constant Bound. This Collective Agreement this between the bind into after all aportions of the Non-European State and Development Authority, in the reserved exceptions of the Scient Scales agrained in Amer. I bush to Collective Agreement.
- 5. Dotand Operation and Discusion. This Agreement shall come saw force on the data of an execution and single-continue to be in force, unless at in determined by either party giving as a mousts nation to writing to the other provided, however, that no pasty shall give such nation is the other party before the expire and she could agreement, and such notion disk one expire and she could she make the date of this Agreement.

With Append to Notice of Toroniposites of Othe Collective Agreement by the employees of the REPA, notice given by such as other of projections agreementing at least 50 persons of the total member shaped all 39 Colons in the EDA contributes of both Engineery Association.
Accompany to Administration and Engal Offician Association and Non-Executive (25)core (priors shall easily to travel as due Nosion.

- 4. Mothers covered and variation of covers and conditions of coupleyment and innertice. A is a green she this Collective Assessment while he in full and offer as the fant self-count of all notices covered breaks as all all sources covered by representations to proceeding the remainership of the said 19 liminates relations because of the another transfer of this Agreement, in respect of which transfers have already taken place and matters have been agreed upon by all beings the execution of this Agreement. Hence it is agreed that the ingredient and agreed upon the secretion of this Agreement and assessment to the parties as relieved foreign shall the main as in in have that the non-this or the EGA will during the period of this Collective Agreement will scale to vary, also could take of the remains and conditions of configuration beautiful and provided locks the Agreement odsorshall and account above the subject of the second conditions of conditions at an event where in about subject as an event where in about the subject as an event where in about subject as an event where in about the subject as an event where in about the subject as an event where in the subject as an event where it is subject as an event where it is subject as an event where it is subject.
- 5. Subtry Compression: As from the date of execution of this Cellective Agreement, each amployee nevered and brand by this Agreement that the policy of the compress the following compress to response the following compress to:
- (a) Kerford Sakiny as act one in the Amont Shorto, replie back the case of any and comployer wings, rejury interspring the bightest prior in the applicable sakiny scale as act on he Amont I, will be estided to a common annual represent based on the last in remark them by suriscentifying on the multiplie salary state.

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(6) Any mivesings given to Public Service in terms of any Capollar instruction respectly the Societary to the Treasury or the

Smortery. Public Adamsistances, with constance to be applicable to the employees of the 2004, as may be reference and

(6) The Cost of Living Alineance (COLA) to original adjustments in that the apparation of the descention because of the flasperyons of \$0A, as may be assessed in view of the fact that a separate COLA, adjustment, side out from part of this Collective Agreement.

- 6. Vares of Evisioners for avoidance of doubs, it is acknowledged the polydian on conclusions shall be continued as be home by employees.
- 7. Comparation of Salaries of Conspinyors will be constanted to the constant by applying the step for sup-(norm by posse) method of conspiration.
- Eg. An coupley as why just been as the SC this op of the socie as in the dust immediately prior to the Effective dates this Agreement, will be placed on the SC this expect the external trained scale with utilized from Effective date.
- A Conversion parameter.— Paries jourity agree to recouse this Agreement on the issess that any anouncity associated with sign calculation of increasing will be cofressed to a Constitute comparising of representations of the REA O terrations), Executive Officer's Coincis (2 monitors) and Man-Executive Enjoys (5 monitors) to increasing a missibility. Such connection shall be appropried within a month from the date of the Agreement and its recommendations shall be given within it mention that there.
- 9. Other Communication The showard New Executive Officer's Unions on bright of its messionship further agree to assist not emprove the beautiful in Board December Authority in every matter to elegan the maximum contribution of membership to solve by assistant and the support of the support
- 10. Anothental mattern not to be experient. The period become in all inflammations included at this agreement are designed in the about the governed by applicable have regulations and chouse mechanisms applicable.

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THE INDUSTRIAL DISPUTES ACT, CHAPTER 141

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A. CLERICAL AND ALLIEO SERVICES UNION

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* \$50,000 kin

4. CONSOLIDATED OFFICERS' UNION

Consolidated Officers Association Bond Revelopment Asthorny

KDA TRAKSHANA NELADRARI SANGAMAYA

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JATHIKA SEVAKA SANGAMAYA

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& ROAD DEVELOPMENT EMPLOYEES UNION

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9. ADMINISTRATIVE AND STAFF OFFICERS: UNION

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H. EKSATH PODU SEVAKA SANGAMAYA

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12. RESEARCH ASSISTANCE LEGION

Research Assistant Officer's Association of Road Development Authority
Research and Development Division Road Development Authority
(tompone Road, Ramalanto Res. No. 552)

13. TECHNICAL OFFICERS! UNION

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14. ACCOUNT ASSISTANCE AND AUDIT :

ASSISTANTS' UNION

ASSOCIATION OF ALL S. S.LO. SO THE

15 ALL CEYLON GANG LEADERS: AND

LABOUR SUPERVISORS: UNION

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16. KANISHTA SEVARA SANGAMAYA

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17, TECHNICAL ASSISTANTS! UNION

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THE Collective Agreement secured into being one Read Development Authority. Sectioningly, Returnshills of the one part and The Accountance, Accident, Administrative & Light Officers' Administration of the Read Development Authority of the other part on find day of Intro 2015 is bereby published in terms of become 65 of the Industrial Enspires Act, Chapter 130, of the Legislative Ensamines of Coyen (Revision 1936).

V.B. & K. Weinascone, Consolisascone/Cabbon.

Experience of Labour, Estatus Secretarias, Colonidados, USB August, 2013.

Collective Agreement No. 18 of 2013

COLLECTIVE AGREEMENT ROLLENTERED INTO BETWEEN BOAD DEVELOPMENT ALTRORETY, SETHSHRIPAYA, BATTARAMULLA OF THE ONE PART AND THE ACCOUNTANTS, ALDRIDGS, ADMINISTRATIVE &LEGAL OFFICERS' ASSOCIATION OF THE RDA OF THE OTHER PART

THIS COLLECTIVE AGREEMENT is made on the CORS day of July 1889, by and increase the ROAD DEVELOPMENT AUTISORITY (established in some of South Development Autisory Act No. 73 of 1981) as amended by Act No. 77 of 1869 and hering inclose of Sciencing and the second of the BOAD DEVELOPMENT AUTISMENTY ACCOUNTANTS, AUGUSTORS, AUTOMOSTRATIVE & LEGAL OFFICERS ASSOCIATION of the other part fluorisation referred to as "the EDA").

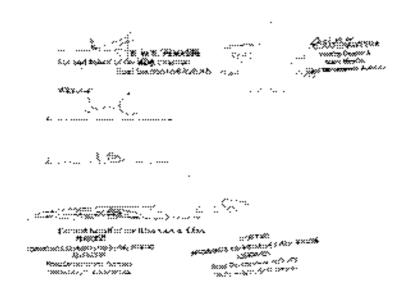
THIS CIDEL POTENT AGREEMENT MINE SO KNOWN CONTRIVERS TO IT BY ROAD DEVELOPMENT ANTEREDLY COLLECTIVE AGREEMENT MAY WITH THIS POAD DEVELOPMENT AUTHORITY ACCOUNTANTS, ALBRIDES, ADMENSTRATIVE & LEVAL OFFICERS ASSOCIATION HERCEN BEFORE

- Employee to be Bound.— Road Development Authority.
- 2. Employees of the Constant and Bound. This Collective Agreement shift cover and hind after also as promoters of the Read Development. Authority As compagnet. Addition. Administrative A Copy Officers' Association mentioned before professor, whose nembers are mentioned with the Road Development Australia, in the relevant energy in the Subjective Agreement with the Road Development Australia, in the relevant energy in the Subjective Agreement.
- 3. Date of Operation and Developm. This Agreement shall cause in the force on the date of the saccration and discounter documents be in force, ander a subsequent by clibes party clibes succeed as existing to state the provided, however, then no party shall give such and to the party hot on the expension of the date of this suggestment, and such that party hot on the expension of the date of this suggestment, and such that party hot on the expension.

With Capacitic Nation of Terramenton of this Collective Agreement by the compley office RDA, notice gives by such adjace of compleyers represent the local process of all 10 Unions in the RDA consisting of both RDA process of both RDA consisting of both RDA consistency of RDA consistency of Local Office Association and Non-Stategiet Office St. Colors stort only to be seed up that there is a supplied of the RDA consistency of the seed of the RDA consistency of the RDA consistency

4. Attended and contained of terms and conditions of employment and langify. It is according the College of Agreement shall be a half perfector action inclination of all contains overed be an action as well as a first matter season for examination of all contains of all contains well as well as a first matter season of all contains and the period of the contains the day of the Agreement, in region of which executions have vivinity taken place, and an according to the Agreement, and an according to the contains of the Agreement and a season of the Agreement of the Agreement and a season of the first of the contains and the collection of the collection o

- 5. Smirry Components.—As from the state of execution of this Collegeine Agreement, excitementative colleges and hours by this Agreement should be prediagonally subject to the other terms and conditions the excitemental individual and individual individual components.
- (i) Revised Sujers as we git in the Apos of jewers, on the basis that in the case of any bush amplicate whose satory has medical the highest point in the applicable satisfy socious as set out to Aposto it is in a complete annual medical includes the disciplination of such applicable satisfy while.
 - Giognastics.
- (a) Any advintage gives to Public Survice in seems of any Circular instruction insert by the Secretary to the Freadity or the Secretary, Public Administration, will combine to be amblimble to the employees of the RDA, as may be extraor; and
- (A) The Cost of Civing Arthresisch (COLA) is refaunt injustment in only be animated in the materi Bridge: will niso be extraited to the Camplayees of REA, as only be relevant, in Work of the functions segment COLA. Adjustments this por form that of this Collection Agreement.
- A Figure on Companyone Por avoidness of design, it is nationally differ payer in the empiremental limit to continue to be better in empirically and the continue to be better.
- Comparison of Schools—The Salaries of employees will be convested in the sessed scale by applying the map for sery upoint by position actions of conversion.
- Eg. An enquinyeq wippitud began to the US in surport because at inclusive attentioning great to the Eilersive dail of this Agreement, will be proceed an institute a term of the reservant revised society with the factors of the contract of
- 3. Conversion anomoties. Parisos jobaly appre to execute this Agronians on the base that any appeals accounted with the enterior of successions with the enterior of successions with the enterior of successions of successions of the RDA (2 months). Executes Cifficults Carbons (2 morehous) and Non-Executive Colors (5 morehous) to be excluded an enterior. Such consumer shall be appreciately distributed as that the day of this Assessment and he reconsumed them shall be given a circuit approximation.
- 9 Other Commissions. The assessed members of the Road Development harbority Assessment, Audition Administrative and Legal Officers' Assessment on britain of the commission agree to make acid support the Management of the Road Development Auditority in assessment classes the maximum contribution of its regarder mixture annual target contribution that the Road Development Auditority.
- 80. Inclidental matters not to be commute. The parties hereby agree to all effect ensistent inclinitiation in this typecomes and made with tender shall be governed by applicable faces, regularized and chouler leadership a applicable.



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378.3 Sh.828.380 @ 6[s];B 6k-229-44 1874: 2.34 MACCOLA 2000 800.00 SS 546,III : 0.000.00 Johnst Statery After (19), Proposes 880000 8,54,6 800 NO 08880 03 (B.F.)30 学者が変 34,387,98 h: 181180 × 22.5 8611 ≡ M.:33::38 8,23 2202 38.38 # 000 X 98.78.78 ****** \$ \XX*2 \$1.50 \$2.50 1.640 Pressed 87.557 41000 ***** 11000000 80000 **ACMINIMA** 8 \$ 9 8 0 8 36 R.84 466 RISHNO 900000 \$ \$ \$ \$ \$ \$ \$ \$ \$ Special 34,380,3 ţ X agreeters %0**₩**0% \$330000 SKARIA: 2010 13,198,580 @1.X01.31 8,6818 :588ix 744¥ 7 me war 8 ķ £ ź ź 24,400 Mil. Jenn 縈 ŧ ž ă <u>\$</u> É Á Ŕ 8888 ~~~~~ 2000 が教え 281180 8608S 25.00 % ×× € 30,000 2444 SAR 30 11176/1018 8000 Proposed LAN. A COM AND AND ASSESSED. Total Sping History 44.SET 08 3424 9 (35°) 810859 21,236 13 28 7. X **** \$ 1.00 EX 84,04,0 830000 1:3:0:00 24 455 FE Se ::547.48 2020 page 4 第187次 Property 530000 12.85 8,70**8** (8) 3 8 475 \$1.K2.7 80 * K K 888 Labered. 200000 98.99K/W XXXX 0039074 ₩ ₩ 2 2 2 3 3 HEALTH ARTON BART *** 98 9487 8,660 81469 Э Ж Ж #1#X:W National National 38038 \$30% Ŕ \$ 100 K NF #NF 4 18 # 30 P 8 \$ 1877 \$ 1878 X 99||7 201999 8388 2,887,8 Ŗ 3,453 @ *TABBARA 2 3,183,19 83338 R 45% 17.40% 17.40% 18,78R 30 # \$ 2 2235 200 5,38,33 ģ ALCTO NO WORLD 430-040re 24.4 8000 **** 4:3168 \$ K\$ T \$ MA 98:109 98.62. 6,470 343 世紀 38188 8 850° 88.80 9080 36,092.00 2000 888 30,888,88 8000 3000 39,000,00 Mary 8 Properties 31,000,00 28.58E 36,000,00 St. New York 88 XI.IKOIK S.285.00 10 May 10 80000 36,080,65 22,800000 8886 3000 XX.SEC.BL S41-994-7: Present 50000 E10897 44444 in Addio \$ 1**4**(8) 8000 **%R0%** 31,808,92 \$200.00 8 E847 8088 \$8,300.00 State Salar 20,000 8 38.535.00 68,818,00 \$ **X**55 2000 2¥.13× 2200 81 0% C 96.000 20,000 Cartelline Харты Emiliano *** 10000 Š Same Parties ê *HIGHER ě ê Sandana Sandana * ×. × Ś ž 8 Ħ X ä Ş ò × 4 Þ Messperam Center 968#4 ##868# 1 77.480 300 HX 200 20000 SEX TIME K: 1000 7000 Ř

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