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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

අංක 2371/45 – 2024 පෙබරවාරි මස 15 වැනි බ්‍රහස්පතින්දා – 2024.02.15  
No. 2371/45 – THURSDAY, FEBRUARY 15, 2024

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2019/76.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 11.07.2023 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2341/05 dated 17.07.2023 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 23.06.2023.

1. Mr. R. M. Nandana Pushpakumara, Diyawagirena Ella, Spring Valley.
2. Mr. K. M. K. Sarathchandra, No. 120, Walikemulla, Badulla.

*of the one part*

and

1. Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.
2. Sri Lanka Transport Board, Badulla Depot, Passara Road, Hindagoda, Badulla.

*of the other part*

was referred to Mr. S. A. Nimal Saranatissa, Attorney-at-Law for settlement by arbitration.



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**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2024.02.15**  
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 15.02.2024

And whereas it is now deemed expedient that the said Order be revoked, due to Mr. S. A. Nimal Saranatissa, Attorney-at-Law, the Arbitrator informing that he is resigning from post of arbitrator, I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 11.07.2023.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
07th February, 2024.

EOG 02 - 0115/1

My No.: IR/COM/01/2019/76.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

1. Mr. R. M. Nandana Pushpakumara, Diyawagirena Ella, Spring Valley.
2. Mr. K. M. K. Sarathchandra, No. 120, Walikemulla, Badulla.

*of the one part*

and

1. Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.
2. Sri Lanka Transport Board, Badulla Depot, Passara Road, Hindagoda, Badulla.

*of the other part*

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. D. G. K. Karunarathna, Attorney-at-Law, XB 10/3, Edmantan Nivasa, Polhengoda, Colombo 06 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo.  
07th February, 2024.

My No.: IR/COM/01/2019/76.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
1956 REVISED EDITION**

1. Mr. R. M. Nandana Pushpakumara, Diyawagirena Ella, Spring Valley.
2. Mr. K. M. K. Sarathchandra, No. 120, Walikemulla, Badulla.

*of the one part*

and

1. Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05.
2. Sri Lanka Transport Board, Badulla Depot, Passara Road, Hindagoda, Badulla.

*of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is –**

Whether Mr. R. M. Nandana Pushpakumara and Mr. K. M. K. Sarathchandra have been caused injustice by placing them in salary Step – Grade viii saying that the salary paid placing them in salary Step – Grade ix is incorrect in the preparation of salaries in accordance with Finance Division Circular No. 02 of 2008, and by deducting the sum of Rs. 229,084.60 paid in excess, in installments of Rs. 5000/- and if such injustice had been caused to them, to what relief they are entitled.

H. K. K. A. JAYASUNDARA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 12th day of January, 2024.

EOG 02 – 0115/2

My No.: IR/COM/02/2023/90.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS an Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

SLIATE Demonstrator's Trade Union, No. 42, Rodrigo Place, Colombo 15.

and

Sri Lanka Institute of Advanced Technological Education, No. 320, "Janawathu Piyasa", T. B. Jayah Mawatha,  
Colombo 10.

NOW THEREFORE I, Manusha Nanayakkara, Minister of Labour and Foreign Employment do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Captain M. G. G. Mendis, 15, John Keels Housing Scheme, Kalalgoda Road, Pannipitiya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

MANUSHA NANAYAKKARA,  
Minister of Labour and Foreign Employment.

Colombo,  
07th February, 2024.

My No.: IR/COM/02/2023/90.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
1956 REVISED EDITION**

SLIATE Demonstrator's Trade Union, No. 42, Rodrigo Place, Colombo 15.

and

Sri Lanka Institute of Advanced Technological Education, No. 320, "Janawathu Piyasa", T. B. Jayah Mawatha,  
Colombo 10.

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

Whether the employees (46 officers), named in the list below workig in Sri Lanka Institute of Advanced Technological Education have been caused injustice by the below issues and if so, to what relief they are entitled:

1. Not providing a formal internal promotion scheme
2. Service category not being determined precisely and not being included in the academic staff
3. Compelling to accept lists of equipment and machinery beyond the service capacity of SLIATE Demonstrator's Trade Union

SLIATE Demonstrator's Trade Union and Sri Lanka Institute of Advanced Technological Education

The list of SLIATE Demonstrator's Trade Union

- |                                |                             |
|--------------------------------|-----------------------------|
| 1. S. M. K. Siyasingha         | 24. D. M. Y. B. Dissanayaka |
| 2. M. W. Wadumulla             | 25. E. J. M. A. Wijerathna  |
| 3. H. Mahanama                 | 26. E. Pawithra             |
| 4. K. W. P. N. Dilshan         | 27. H. A. Inshaf            |
| 5. M. S. D. Cooray             | 28. G. A. D. Madhushani     |
| 6. S. A. S. Wickramasooriya    | 29. G. H. D. Chanaka        |
| 7. K. P. D. K. K. Karunanayaka | 30. H. M. T. Gamage         |
| 8. P. S. Sarangi               | 31. H. M. H. K. K. Herath   |

The list of SLIATE Demonstrator's Trade Union (*Contd.*)

- |                            |                             |
|----------------------------|-----------------------------|
| 9. M. M. C. Kavirathna     | 32. I. D. K. S. Jayalath    |
| 10. K. D. Jayasinghe       | 33. J. M. P. Jayasingha     |
| 11. A. M. S. D. Alugolla   | 34. L. H. Sameera Pradeetha |
| 12. P. S. S. Kawmini       | 35. L. S. Chathurika        |
| 13. T. M. M. Amarasekara   | 36. M. Aravinthan           |
| 14. G. A. W. Lakshika      | 37. M. H. P. Samarasingha   |
| 15. A. V. Maddumage        | 38. M. P. Madhusanka        |
| 16. A. R. M. Rushan        | 39. M. A. Arsadh Areef      |
| 17. R. M. Rathnaweera      | 40. P. H. M. P. D. Silva    |
| 18. A. R. Suhail Ahamed    | 41. P. H. P. Nilanga        |
| 19. A. Ushanthi            | 42. S. Shihani              |
| 20. A. M. Shapeek          | 43. S. C. S. Samarawickrama |
| 21. B. Suresh Kumar        | 44. H. P. H. Kodithuwakku   |
| 22. D. A. Chamal Imanka    | 45. B. R. L. Perera         |
| 23. D. M. C. L. Dasanayaka | 46. Y. R. A. Prasadi        |

B. K. PRABATH CHANDRAKEERTHI,  
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,  
Colombo, on this 22nd day of December, 2023.

EOG 02 – 0116