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## PART I: SECTION (I) – GENERAL

### **Government Notifications**

My No.: IR/10/04/2013.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

**Order under Section 4(1)** 

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between.

Mr. S. C. L. K. Wickramaratne, Konegahawatta, Kudagama, Dombemada, Rambukkana, of the one part

and

The Employees' Trust Fund Board, 1st Floor, Labour Secretariat, P. O. Box 807, Colombo 05, of the other part

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. R. S. Ariyapperuma, No. 03, Araliya Mawatha, Sirimal Uyana, Ratmalana, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. Seneviratne,
Minister of Labour and Trade Union Relations.

Colombo. 29th December, 2016.

My No.: IR/10/04/2013.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON ( 1956 REVISED EDITION)

Mr. S. C. L. K. Wickramaratne, Konegahawatta, Kudagama, Dombemada, Rambukkana, of the one part

The Employees' Trust Fund Board, 1st Floor, Labour Secretariat, P. O. Box 807, Colombo 05, of the other part



#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether the appointment given to Mr. S. C. L. K. Wickramaratne to act in the post of Manager - Grade II of the Employees' Trust Fund Board, not being backdated on permanent basis with effect from 01.08.2009 is just and if not so, to what reliefs he is entitled.

> M. D. C. Amarathunga, Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 18th day of November, 2016.	
01 - 536	

My No.: IR/COM/01/B/2014/181

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON ( 1956 REVISED EDITION)

**Order under Section 4(1)** 

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Ceylon Plantation and Mercantile Services Union, No. 34/3, Pasqual Mawatha, Matugama, (On behalf of Mrs. G. D. Gnanasaundary), of the one part

and

Agalawatta Plantations PLC, No. 10, Gnanartha Pradeepa Mawatha, Colombo 08, of the other part

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Retations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. S. M. S. Jayawardena, No. 213, First Lane, Egodawatta, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

> W. D. J. SENEVIRATNE, Minister of Labour and Trade Union Relations.

29th December, 2016. Colombo.

My No.: IR/COM/01/B/2014/181.

#### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Ceylon Plantation and Mercantile Services Union, No. 34/3, Pasqual Mawatha, Matugama, (On behalf of Mrs. G. D. Gnanasaundary), of the other part

and

Agalawatta Plantations PLC, No. 10, Gnanartha Pradeepa Mawatha, Colombo 08, of the other part

#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is

Whether the termination of Mrs. G.D. Gnanasaundary who worked Pimburawatta, Agalawatta owned by Agalawatta Plantations PLC, with effect from 08.04.2014, victimizing her for a theft of rubber latex which had occured on 20.01.2014 is unjust and in equitable and if so, to what reliefs she is entitled.

> M. D. C. Amarathunga, Commissioner of Labour.

Dated at the office of the Commissioner of Labour, Colombo, this 11th day of November, 2016. 01-537

My No.: IR/COM/02/P/2015/187.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. W. L. A. de Silva, No. 667/32-A, 5th Lane, Yatihena, Waduwegama, Malwana, of the one part

AND

Ceylon Electricity Board, No. 50, Sir Chittampalam A. Gardiner Mawatha, Colombo 02, of the other part

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 if 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint

Mr. S. M. S. Jayawardena, No. 213, First Lane, Egodawatta, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo. 29th December, 2016

My No.: IR/COM/02/P/2015/187.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Mr. W. L. A. de Silva, No. 667/32-A, 5th Lane, Yatihena, Waduwegama, Malwana, of the one part

AND

Ceylon Electricity Board, No. 50, Sir Chittampalam A.Gardiner Mawatha, Colombo 02, of the other part

#### The matter in dispute between the aforesaid parties is

Whether the claim made by Mr. W. L.A. de Silva, who worked at the Ceylon Electricity Board that, the period from 01.04.1999 to 01.10.2003 during which he was released to the Sapugaskanda Rehabilitation and Maintenance Project should be considered as an active service period at the Ceylon Electricity Board and that all allowances including the respective salary scale, salary, pension and gratuity should be calculated and paid to him is just and if so, to what reliefs he is entitled.

M. D. C. AMARATHUNGA, Commissioner of Labour.

Dated at the office of the Commissioner of Labour. Colombo this 18th day of November, 2016

01 - 538