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## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/10/39/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

**Order under Section 4 (1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. S. A. D. Siripala, No. 282/1, Ma-kola North, Makola, of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05, of the other part

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. K. M. Sarathchandra, No. 160, Mapalangedara, Diwulapitiya to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo.  
06th March, 2017.



My No.: IR/10/39/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

Mr. S. A. D. Siripala, No. 282/1, Makola North, Makola of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05, of the other part

**STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is**

Whether the claim made by Mr. S. A. D. Siripala who worked as the Building Administrator of the Sri Lanka Transport Board to be paid the unpaid salary for 08 months and 9 days (the arrears salary for 08 months and 02 days plus 07 days fine) from 23.08.2011 to 25.04.2012, the period during which he had been interdicted, setting aside the appeal order dated 22.11.2012 following the disciplinary inquiry held on 03.11.2011 and the disciplinary order dated 24.04.2012 is just and equitable and if so, to what reliefs he is entitled.

M. D. C. AMARATUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 08th day of February, 2017.

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My No.: IR/COM/01/P/2015/186.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)****Order under Section 4 (1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

01. Mr. G. K. Sudath Kumara, Udawela, Agalawatta.
02. Mrs. S. V. Thushari Priyangika, Madara, Horahena Vendesi Watta, Maputugala, Poruwadanda.
03. Mrs. Nayana Darshani Rajapakse, Walakulupola, Kurunegala.
04. Mr. Sandakelum Praba de Silva, No. 28/21, Janasavi Avenue, Siddamulla, Piliyandala.
05. Mrs. K. W. M. Chandima Priyadarshani, No. 11, Evergreen Garden, Koonpola Road, Doratiyawa, Kurunegala. of the one part

and

Thurusaviya Fund, No. 55/75, Vauxhall Lane, Colombo 02, of the other part

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon ( 1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Sarath Liyanage, No. 13/30, Sarvodaya Mawatha, Kesbewa, Piliyandala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,  
Minister of Labour and Trade Union Relations.

Colombo.  
09th March, 2017.

My No.: IR/COM/01/P/2015/186.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
( 1956 REVISED EDITION)**

01. Mr. G. K. Sudath Kumara, Udawela, Agalawatta.
02. Mrs. S. V. Thushari Priyangika, 'Madara', Horahena Vendesi Watta, Maputugala, Poruwadanda.
03. Mrs. Nayana Darshani Rajapakse, Walakulupola, Kurunegala.
04. Mr. Sandakelum Praba de Silva, No. 28/21, Janasavi Avenue, Siddamulla, Piliyandala.
05. Mrs. K. W. M. Chandima Priyadarshani, No. 11, Evergreen Garden, Koonpola Road, Doratiyawa, Kurunegala. of the one part

and

Thurusaviya Fund, No. 55/75, Vauxhall Lane, Colombo 02, of the other part

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is**

Whether the claim made by the five employees recruited to the Thurusaviya Fund in 2002 on contract basis; namely G. K. Sudath Kumara, S. V. Thushari Priyangika, Nayana Darshani Rajapakse, Sandakelum Prabha de Silva and K. W. M. Chandima Priyadarshani, who had been placed on salary scales considering that they had earned the salary increments from their date of appointment to the contract basis post and / or from the date of fulfilling the required educational qualifications and whose confirmations had been backdated, have thereafter been caused injustice by the reduction of the increased salary stating that the salary revisions were incorrect and the payment of a lesser salary is just and if so, to what reliefs each of them is entitled.

M. D. C. AMARATUNGA,  
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo, this 02nd day of March, 2016.

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