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The Gazette of the Democratic Socialist Republic of Sri Lanka EXTRAORDINARY

අංක 2220/50 – 2021 මාර්තු 25 වැනි බ්‍රහස්පතින්දා – 2021.03.25
2220/50 – THURSDAY, MARCH 25, 2021

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/COM/01/2018/41.
IR/COM/02/2018/42.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 04.11.2019 and published in the *Gazette of the Democratic Socialist Republic of Sri Lanka Extraordinary* No. 2149/3 dated 11.11.2019 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 23.10.2019.

01. Mr. K. P. Pemasiri, Pinikahana, Kahadoowa.
02. Mr. B. A. Dharmasena Jayantha, 32/A9, Wickramage Mawatha, Brahmanagama, Pannipitiya.

of the one part

and

- | | |
|---------------------------|-------------------|
| 01. Mr. Nimal Priyarathna | - President |
| 02. Mr. Avancka Herath | - Captain |
| 03. Mr. Nalin Jayathilake | - General Manager |
| 04. Mr. W. A. K. Fernando | - Vice Captain |



2A

I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2021.03.25
PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 25.03.2021

- | | |
|---------------------------------|---|
| 05. Mr. Naveen de Silva | - Infrastructure and Club House Development Secretary |
| 06. Mr. Sanjeewa Wickramanayake | - Ground Secretary |
| 07. Mr. Suren Madanayake | - F and B Secretary |
| 08. Mr. Saneth Gamage | - Treasurer |
| 09. Mr. Wasantha de Silva | - MARCOM Secretary |

Royal Colombo Golf Club, No. 223, Model Farm Road, Colombo 08.

of the other part

was referred to Mr. M. E. G. Samaraweera for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 04.11.2019.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
18th March, 2021.

04 - 257/1

My No.: IR/COM/01/2018/41.
IR/COM/02/2018/42.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

01. Mr. K. P. Pemasiri, Pinikahana, Kahadoowa.
02. Mr. B. A. Dharmasena Jayantha, 32/A9, Wickramage Mawatha, Brahmanagama, Pannipitiya.

of the one part

and

- | | |
|---------------------------------|---|
| 01. Mr. Nimal Priyarathna | - President |
| 02. Mr. Avancka Herath | - Captain |
| 03. Mr. Nalin Jayathilake | - General Manager |
| 04. Mr. W. A. K. Fernando | - Vice Captain |
| 05. Mr. Naveen de Silva | - Infrastructure and Club House Development Secretary |
| 06. Mr. Sanjeewa Wickramanayake | - Ground Secretary |
| 07. Mr. Suren Madanayake | - F and B Secretary |
| 08. Mr. Saneth Gamage | - Treasurer |
| 09. Mr. Wasantha de Silva | - MARCOM Secretary |

Royal Colombo Golf Club, No. 223, Model Farm Road, Colombo 08.

of the other part

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended

by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Udena Gunasekara, Attorney-at-Law, No. 34/8, Paif Road, Colombo 5 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
18th March, 2021.

My No.: IR/COM/01/2018/41.
IR/COM/02/2018/42.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

01. Mr. K. P. Pemasiri, Pinikahana, Kahadoowa.
02. Mr. B. A. Dharmasena Jayantha, 32/A9, Wickramage Mawatha, Brahmanagama, Pannipitiya.

of the one part

and

- | | |
|---------------------------------|---|
| 01. Mr. Nimal Priyarathna | - President |
| 02. Mr. Avankha Herath | - Captain |
| 03. Mr. Nalin Jayathilake | - General Manager |
| 04. Mr. W. A. K. Fernando | - Vice Captain |
| 05. Mr. Naveen de Silva | - Infrastructure and Club House Development Secretary |
| 06. Mr. Sanjeewa Wickramanayake | - Ground Secretary |
| 07. Mr. Suren Madanayake | - F and B Secretary |
| 08. Mr. Saneth Gamage | - Treasurer |
| 09. Mr. Wasantha de Silva | - MARCOM Secretary |

Royal Colombo Golf Club, No. 223, Model Farm Road, Colombo 08.

of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. K. P. Pemasiri (Chief Cashier) and Mr. B. A. Dharmasena Jayantha (Office Aid) who had worked at the Royal Colombo Golf Club had been caused injustice by the non-payment of the Exgratia Allowance paid to some employees who had worked at the Club and retired with more than 10 years of service in addition to the general gratuity payment and if such injustice had been caused to what reliefs they are entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 16th day of March, 2021.

My No.: IR/COM/02/2017/97.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 04.11.2019 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2149/3 dated 11.11.2019 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 27.10.2019.

Mr. J. K. De Silva, No. 8-5/4, Golf Wing, Trilliam Residencies, No. 153, Elvitigala Mawatha, Colombo 08.

and

Ethihad Airways, 3rd Floor, East Tower, World Trade Centre, Colombo 01.

was referred to Mr. Obadage Leelarathna for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 04.11.2019.

NIMAL SIRIPALA DE SILVA,
 Minister of Labour.

Colombo.
 18th March, 2021.

04 – 258/1

My No.: IR/COM/02/2017/97.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. J. K. De Silva, No. 8-5/4, Golf Wing, Trilliam Residencies, No. 153, Elvitigala Mawatha, Colombo 08.

and

Ethihad Airways, 3rd Floor, East Tower, World Trade Centre, Colombo 01.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. L. D. T. Rajapaksha, Attorney-at-Law, Sunilpaya, Pentenigoda, Narammala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
 Minister of Labour.

Colombo.
 18th March, 2021.

My No.: IR/COM/02/2017/97.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. J. K. De Silva, No. 8-5/4, Golf Wing, Trilliam Residencies, No. 153, Elvitigala Mawatha, Colombo 08.

and

Ethihad Airways, 3rd Floor, East Tower, World Trade Centre, Colombo 01.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. J. K. De Silva had been caused injustice by the payment of the salary without allowances, not letting him report to work from 08.11.2016 to 03.07.2017 and termination of employment from 03.07.2017 and if so, to what reliefs he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
Colombo, on this 22nd day of February, 2021.

04 - 258/2

My No.: IR/COM/03/2019/148.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 24.02.2020 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka *Extraordinary* No. 2166/8 dated 10.03.2020 of the Industrial Dispute in respect of the matter specified in the statement of the Commissioner General of Labour dated 18.01.2020.

Mr. B. G. Nihal, "Dilpraba", Medayala, Hakuruwela.

and

National Water Supply and Drainage Board, Galle Road, Ratmalana.

was referred to Mr. M. E. G. Samaraweera for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, Nimal Siripala De Silva, Minister of Labour do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 24.02.2020.

NIMAL SIRIPALA DE SILVA,
Minister of Labour.

Colombo.
18th March, 2021.

04 - 259/1

My No.: IR/COM/03/2019/148.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. B. G. Nihal, “Dilpraba”, Medayala, Hakuruwela.

and

National Water Supply and Drainage Board, Galle Road, Ratmalana.

NOW THEREFORE I, Nimal Siripala De Silva, Minister of Labour do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. Ramal I. Siriwardhana, No. 03, Nembili Kotuwa Watta, Gampaha Road, Yakkala to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

NIMAL SIRIPALA DE SILVA,
 Minister of Labour.

Colombo.
 18th March, 2021.

My No.: IR/COM/03/2019/148.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Mr. B. G. Nihal, “Dilpraba”, Medayala, Hakuruwela.

and

National Water Supply and Drainage Board, Galle Road, Ratmalana.

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. B. G. Nihal working as a Meter Reader of the National Water Supply and Drainage Board has been caused injustice by delaying the date of confirmation and if so, to what relief he is entitled.

B. K. PRABATH CHANDRAKEERTHI,
 Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour,
 Colombo, on this 16th day of March, 2021.

04 – 259/2