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අති විශේෂ EXTRAORDINARY

අංක 1907/12 – 2015 මාර්තු 23 වැනි සඳුදා – 2015.03.23

No. 1907/12 – MONDAY, MARCH 23, 2015

(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/10/09/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mrs. A. L. S. Dissanayake, No. 22, Peter's Lane, Dehiwala. of the one part

and

Sri Lanka - Libya Agricultural and Livestock Development Company Limited, 3rd Floor, 'Lanlib' Building, No. 46/56, Nawam Mawatha, Colombo 02. of the other part

NOW THEREFORE I, Wijeyadasa Rajapaksha, Minister of Justice and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. V. Virithamulla, No. 128, Pirivena Road, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

WIJEYADASA RAJAPAKSHA,
Minister of Justice and Labour Relations.

Colombo.

12th March, 2015.



My No.: IR/10/09/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Mrs. A. L. S. Dissanayake, No. 22, Peter's Lane, Dehiwala of the one part

and

Sri Lanka - Libya Agricultural and Livestock Development Company Limited, 3rd Floor, 'Lanlib' Building, No. 46/56, Nawam Mawatha, Colombo 02 of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the non-granting of payments for water, electricity, telephone, medical bills etc. from January 2007 to December 2008 and non-granting of payments for rent allowance, entertainment allowance etc. from February 2008 to September 2008 which had been paid in addition to the salary to Mrs. A. L. S. Dissanayake who worked at the Sri Lanka Libya Agricultural and Livestock Development Company Limited is just, and if not so. to what reliefs she is entitled.

HERATH YAPA,
 Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
 Colombo, this 23rd day of February, 2015.

04 - 235

My No.: IR/21/72/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Acts Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial disputes-Special Provisions) Act No. 37 of 1968 dated 13.10.2014 and published in the Gazette of the *Democratic Socialist Republic of Sri Lanka*, Extraordinary No. 1887/6 of 03.11.2014 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 04.10.2014 between,

Inter Company Employees' Union, No. 115-D, Kalapaluwawa Road, Koswatta, Talangama (on behalf of Mr. T. A. M. Priyantha) of the one part

and

Lanka Electricity Company (Private) Ltd, E. H. Cooray Building, No. 411, Galle Road, Colombo 03 of the other part

was referred to Mrs. Kanthi Sri Devi Ranasinghe for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order by revoked, I Wijeyadasa Rajapaksha, Minister of Justice and Labour Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 13.10.2014.

WIJEYADASA RAJAPAKSHA,
 Minister of Justice and Labour Relations.

Colombo,
 12th March, 2015.

04 - 236/1

My No.: IR/21/72/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Inter Company Employees' Union, No. 259/9, Sethsiri Mawatha, Koswatta, Talangama (on behalf of Mr. T. A. M. Priyantha).
of the one part

and

Lanka Electricity Company (Private) Ltd, E. H. Cooray Building, No. 411, Galle Road, Colombo 03. of the other part

NOW THEREFORE I, Wijeyadasa Rajapaksha, Minister of Justice and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. S. Kariyawasam, No. 28, Abeyratne Mawatha, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

WIJEYADASA RAJAPAKSHA,
Minister of Justice and Labour Relations.

Colombo.
12th March, 2015.

My No.: IR/21/72/2008.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Inter Company Employees' Union, No. 259/9, Sethsiri Mawatha, Koswatta, Talangama (on behalf of Mr. T. A. M. Priyantha).
of the one part

and

Lanka Electricity Company (Private) Ltd, E. H. Cooray Building, No. 411, Galle Road, Colombo 03 of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether the request made by Mr. T. A. M. Priyantha working at Lanka Electricity Company (Private) Ltd to receive the salary scale E-5 for Grade 1 from 01.01.1988 is just, and if so, to what reliefs he is entitled.

HERATH YAPA,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 23rd day of February, 2015.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(I) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts Nos. 14 and 62 of 1957, 4 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act No. 37 of 1968 dated 19.08.2014 and published in the Gazette of the *Democratic Socialist Republic of Sri Lanka* Extraordinary No. 1878/7 of 01.09.2014 the Industrial Dispute in respect of the matter specified in the statement of the commissioner of Labour dated 21.08.2015.

Mr. W. B. Siripala, Palatupana Lewaya, Kirinda, Tissamaharamaya of the one part .

and

Lara Salt Limited, Mahalewaya, Hambantota, of the other part

Was referred to Ms. W. G. L. Y. M. Willaddara for settlement by arbitration.

AND where as it is now deemed expedient that the said order by revoked, I Wijeyadasa Rajapaksha, Minister of Justice and Labour Relations do hereby revoke the said order and further make Order that no proceedings be taken upon the said order dated 19.08.2014.

WIJEYADASA RAJAPAKSHA,
 Minister of Justice and Labour Relations.

Colombo,
 12th March, 2015.

04 - 237/1

My No.: IR/13/09/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
 (1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. W. B. Siripala, Palatupana Lewaya, Kirinda, Tissamaharamaya. of the one part .

and

Lanka Salt Limited, Mahalewaya, Hambantota, of the other part

NOW THEREFORE, I, Wijeyadasa Rajapaksha, Minister of Justice and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. Upali Samaraweera, , No. D, 40, Judges Housing Complex, Beddagana Road, Kotte to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

WIJEYADASA RAJAPAKSHA,
 Minister of Justice and Labour Relations.

Colombo,
 12th March, 2015.

My No.: IR/13/09/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. W. B. Siripala, Palatupana Lewaya, Kirinda, Tissamaharamaya of the one part .

and

Lanka Salt Limited, Mahalewaya, Hambantota, of the other part

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is

Whether Mr. W. B. Siripala who worked at the Palatupana Lewaya of Lanka Salt Limited, Hambantota, had been caused injustice by not being given promotions and non-payment of arrears in salary in respect of the period from 31.01.1986 to 01.11.2004 during which his service had been interdicted, and if so to what reliefs he is entitled.

Herath Yapa,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 23rd day of February, 2015.

04 - 237/2

My No.: IR/22/31/2011(II).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. A. W. N. Harischandra Waduge, No. 20, 'Saranath', Thalghawela, Mugunuwatawana, Chilaw of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05. of the other part

NOW THEREFORE I, Wijeyadasa Rajapaksha, Minister of Justice and Labour Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes-Special Provisions) Act No. 37 of 1968 hereby appoint Mr. V. Vimalarajah, No. 153/1, Kirulapone Avenue, Colombo 05 to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

WIJEYADASA RAJAPAKSHA,
Minister of Justice and Labour Relations.

Colombo,
12th March, 2015.

My No.: IR/22/31/2011(II).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. A. W. N. Harischandra Waduge, No. 20, 'Saranath', Thalgaawela, Mugunuwatawana, Chilaw of the one part

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05 of the other part

STATEMENT OF MATTER IN DISPUTE**The matters in dispute between the aforesaid parties are**

- I. Whether Mr. A. W. N. Harischandra Waduge who had been working at the Chilaw Depot of the Sri Lanka Transport Board and working at the Puttalam Depot at present after being transferred is entitled to receive arrears in salary from 28.10.2010 to 17.01.2011 the period during which his service was interdicted due to the disciplinary inquiry against him, and if so, to what reliefs he is entitled.
- II. Whether Mr. A. W. N. Harischandra Waduge has been caused injustice by the punishments imposed on him after the disciplinary inquiry against him, and if such injustice has been caused, to what reliefs he is entitled.

HERATH YAPA,
Commissioner of Labour.Dated at the Office of the Commissioner of Labour,
Colombo, this 23rd day of February, 2015.