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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/22/04/2010.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4 (1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956), as amended by Act, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 19.11.2010 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1683/11 dated 07.12.2010 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 08.11.2010.

Mr. D. G. Wijeratne, No. 187/2, Thotupolawatte, Alawatugoda, *of the one part*

and

University Grants Commission, No. 20, Ward Place, Colombo 07, *of the other part*

was referred to Mr. M. Ariff for settlement by arbitration,

AND whereas it is now deemed expedient that the said Order be revoked, I, W. D. J. Seneviratne, Minister of Labour and Trade Union Relations do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 19.11.2010.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
16th August, 2016.

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**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. D. G. Wijeratne, No. 187/2, Thotupolawatte, Alawatugoda, *of the one part*

and

University Grants Commission, No. 20, Ward Place, Colombo 07, *of the other part.*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. P. Nawaratne, No. 570/B/1, Ekamuthu Mawatha, Off Nugegoda Road, Thalawathugoda to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
16th August, 2016.

My No.: IR/22/04/2010.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. D. G. Wijeratne, No. 187/2, Thotupolawatte, Alawatugoda, *of the one part*

and

University Grants Commission, No. 20, Ward Place, Colombo 07, *of the other part.*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether the demand made by Mr. D. G. Wijeratne who held the post of Staff Assistant (Book - Keeper) of the University of Peradeniya that the promotion to the post of Assistant Internal Officer which was granted to him by the University Grants Commission should be back dated to 05.02.2008 and the said post be designated as the Assistant Bursar and be paid arrears of salary and other allowances accordingly is justified and to what relief he is entitled.

M. D. C. AMARATHUNGE,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 25th day of July, 2016.

My No.: IR/COM/01/W/2015/141.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between,

Mr. P. H. G. Amila Maheepa Shilantha, No. 80, Piladuwa Lane, Uyanwatta - South, Matara, *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05, *of the other part.*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Act, Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968) hereby appoint Mr. S. Kariyawasam, No. 28, Abeyratne Mawatha, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour and Trade Union Relations.

Colombo,
16th August, 2016.

My No.: IR/COM/01/W/2015/141.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. P. H. G. Amila Maheepa Shilantha, No. 80, Piladuwa Lane, Uyanwatta - South, Matara, *of the one part*

and

Sri Lanka Transport Board, No. 200, Kirula Road, Colombo 05, *of the other part.*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is –

Whether the punishment imposed on Mr. Amila Maheepa Shilantha working as a Labourer at the Matara Depot of the Sri Lanka Transport Board, following the issue of the charge sheet dated 22.07.2012 and conduct of a disciplinary inquiry regarding a quarrelsome incident which had taken place on 09.04.2012 or thereabout while he had been working at the Tangalle Depot of the Sri Lanka Transport Board are and equitable and whether the non-payment of salaries from 01.07.2014 to 01.10.2014, the period of suspension is just and equitable and if not so, to what reliefs he is entitled.

M. D. C. AMARATHUNGE,
Commissioner of Labour.

Dated at the Office of the Commissioner of Labour,
Colombo, this 2nd day of August, 2016.