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The Gazette of the Democratic Socialist Republic of Sri Lanka

EXTRAORDINARY

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(Published by Authority)

PART I: SECTION (I) – GENERAL

Government Notifications

WAGES BOARD ORDINANCE

NOTIFICATION

Wages Board for the Prawn Culture and Exports Trade

In accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Prawn Culture and Export Trade hereby notifies that the Board by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Wages Board as are specified in that Schedule.

Objections to a force said proposal will be received by the Chairman of the Board until 12.00 noon on 3rd of October, 2018.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is made.

A. WIMALAWEERA,
Chairman,

Wages Board for the Prawn Culture and Export Trade.

Department of Labour,
Colombo 05.
10th September, 2018,



SCHEDULE

The decisions made by the Wages Board for the Prawn Culture and Export Trade set out in, *Gazette Extraordinary* No. 1073/26 dated 04th April, 1999 and last varied by the Schedule published in *Gazette Extraordinary* No. 1791/28, of 03rd January, 2013, shall be varied by the inclusion of the part below.

The monthly minimum consolidated wages for time work applicable to workmen mentioned under different categories in Part I who are engaged in the Prawn Culture and Exports Trade shall be the rate set out in the Corresponding entry in Part II.

PART I

Class of Workers

Skilled

Masons, Carpenters, Labourers Pouring and Releasing water from Tanks, Pumping, Station Supervisors and Pumpers, Water Circulating Workers, Oxygen Suppliers, Temperature Controllers, Workers Feeding Prawns with food, Vitamins and Drugs, Labourers issuing Fish Food/Storekeepers, Harvest Receivers/Storekeepers, Checkers/Quality Controllers, Cutters, Cleaners, Sorters of Prawns, Checkers, Workers Constructing the Tanks, Harvest Collectors, Boat Riders, Packers, Cold Room Stackers.

Semi Skilled

Workers preparing the ground, Caretakers of Tanks/Watchers, Lining Makers, Sealers, Makers of Cellophane Bags and Card-board boxes, Building Terraces and Foot-paths;

Unskilled

Tank Cleaners, Workers preventing tanks from being soiled by various creatures, cleaners and sweepers of cold rooms,

Workers engaged in any other operations connected with or incidental to any work specified in the preceding paragraphs.

Duties of the following workers will not be covered under this Trades.

Workers engaged in Motor Transport Trade stipulated in the order published in *Gazette* No. 9481 of 02nd November 1945-will be paid and dealt according to the decision of that trade.

Workers engaged in engineering functions will be paid and dealt according to the decision of that trade, as published in decisions of Engineering Trade Gazette No. 9224 of 7th January 1944 and amended thereafter.

Duties of the following workers will not be covered under the decisions of this trade. Clerk, Cashiers, Time Keepers, Wachers.

PART II

The Minimum Rate of Wages for a Month

<i>Year of Employment</i>	<i>Skilled Rs: Cts.</i>	<i>Semi - Skilled Rs: Cts.</i>	<i>Unskilled Rs: Cts.</i>
1st Year	14,340.00	13,920.00	13,500.00
2nd Year	14,490.00	14,045.00	13,600.00
3rd Year	14,640.00	14,170.00	13,700.00
4th Year	14,790.00	14,295.00	13,800.00
5th year	14,940.00	14,420.00	13,900.00

THE WAGES BOARDS ORDINANCE

Notification

WAGES BOARD FOR THE HOSIERY MANUFACTURING TRADE

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Hosiery Manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 03rd October 2018.

Every such objection must be made in writing and must contain a Statement of grounds upon which such objection is taken.

A. WIMALAWEERA,
Chairman,

Wages Board for the Hosiery Manufacturing Trade.

Department of Labour,
Colombo 05.
04h September, 2018.

SCHEDULE

The decisions made by the Wages Board for the Hosiery Manufacturing Trade, and set out in the schedule to the notification published in *Extra ordinary Gazette* No. 14,725 of 09th December 1966 as varied from time to time and last varied by the Notification in the *Gazette* Extra - ordinary No. 1800/27, of 07th March 2013, shall be further varied by the substitution of the following new part for Part II of that Schedule.

Part II

The Minimum Rates of Wages for a Month

Class of Workers

Grade I	:	Chief workers or leaders, Section Supervisors, Laying Machine Operators.
Grade II	:	Kier Boiler Operators, Steam-Boiler Operators, Washing Machine Operators, Dyeing Machine Operators, Stantexing Machine Operators, Hydro Extraction Machine Operators, Cilendering Machine Operators, Drying Machine Operators, Machine Mechanics (General Puposes), dyers (Males), Knitting Machine Mechanics, Screen Printers, Screen Printing Operatives (Females), Screen Printing Assistants, Sewing Machine Mechanics.

- Grade III : Fabric Laying Operators (Female), Cutting Machine Operators, Electric Cutter Operators, Cutters (Hand), Sewing Machine Operators, Boiling Fabric Labourers, Bleaching Operatives (Males) Knitting Machine Operators, Mending Operatives (Females), Trimming Operatives (Females), Ironing Operatives (Females), ironing Operatives (Males), Electric Iron Operators, Checking Operatives (Females), Sorting Operative (Females), Packers, Packing and Stamping Operative (Females) Shoe Lace, Cord Making and Braiding Machine Operators, Cellophane Bags and Cardboard Box Makers, Winding Machine Operators.
- Grade IV : Learners and Apprentices (The period of apprenticeship in relation to any learner of apprentice referred to above shall be deemed to consist of 156 working days).

Wages for a month

Year of Employment	Grade I <i>Rs. Cts.</i>	Grade II <i>Rs. Cts.</i>	Grade III <i>Rs. Cts.</i>	Grade IV <i>Rs. Cts.</i>
1st Year	13,035.00	12,514.00	12,000.00	7,500.00
2nd Year	13,185.00	12,639.00	12,100.00	
3rd Year	13,335.00	12,764.00	12,200.00	
4th Year	13,485.00	12,889.00	12,300.00	
5th Year	13,635.00	13,014.00	12,400.00	

09 - 728/2

THE WAGES BOARDS ORDINANCE**Notification****BRICK AND TILE MANUFACTURING TRADE**

IN accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136) the Wages Board for the Brick and Tile Manufacturing Trade hereby notifies that the wages Board, by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 03rd October 2018.

Every such objection must be made in writing and must contain a Statement of the grounds upon which such objection is taken.

A. WIMALAWEERA,
Chairman,
Wages Board for the Brick and Tile Manufacturing Trade.

Department of Labour,
Colombo 05.
27th August, 2018.

SCHEDULE

The decisions made by the Wages Board for the Brick and Tile Manufacturing Trade, and set out in the schedule to the notification published in *Gazette Extra ordinay* No. 12617 of 25th August, 1961 as varied from time to time and last varied by the Notification published in *Gazette Extra Ordinay* No. 1789/19, of 18th December 2012, shall be further varied by the substitution of the following new part for the existing Part II of that Schedule.

Part II

The minimum daily rates of wages and minimum monthly rates of wages for time work applicable to the classes of workers of the Brick and Tile Manufacturing Trade shall be the rates set out hereunder.

Class of Workers

Skilled Wokers - Grade I

Press Feeders (Machine), Firemen engaged in the kiln (burners)

Skilled Wokers - Grade II

Press Feeders (hand), Setters engaged in leading of stacking the tiles inside the kiln for baking, sorting.

Semi-Skilled Wokers

Winch men, Block cutters, Tiles Lab oiler and polisher, trimmers, green tile sorters, workers engaged in stacking tile in vehicle for transport.

Un-Skilled Wokers

Workers engaged in mixing and tempering clay, truck fillers, clay men, block carriers, workers engaged in stacking tiles on racks, workers engaged in sun drying tiles, workers engaged in helping sorters, workers engaged in helping green tile sorters, firewood carriers, pug mill feeders, workers engaged in removing baked tiles from kiln, workers engaged instacking tiles, workers engaged in moving block and clay to presses or other parts of the store, workers engaged in loading or stacking tiles in side the kiln for baking.

Rate of wages for a normal working day

Column I	Column II
Class of worker	rates
	Rs. Cts
Skilled Workers - Grade I	532.00
Skilled Workers - Grade II	503.00
Semi-Skilled Workers	474.00
Un-Skilled Workers	445.00

Minimum Rate of wages for month

class of worker	1st Year <i>Rs. Cts.</i>	2nd Year <i>Rs. Cts.</i>	3rd Year <i>Rs. Cts.</i>	4th Year <i>Rs. Cts.</i>	5th Year <i>Rs. Cts.</i>
Skilled Workers- Grade I	13,302.00	13,477.00	13,652.00	13,827.00	14,002.00
Skilled Workers- Grade II	12,578.00	12,728.00	12,878.00	13,028.00	13,178.00
Semi-Skilled Workers	11,852.00	11,977.00	12,102.00	12,227.00	12,352.00
Un-Skilled Workers	11,126.00	11,226.00	11,326.00	11,426.00	11,526.00

09 - 728/3

THE WAGES BOARDS ORDINANCE**Notification****WAGES BOARD FOR THE COCONUT MANUFACTURING TRADE**

IN accordance with the provisions of Section 28 of the Wages Board Ordinance (Chapter 136), the Wages Board for the Coconut manufacturing Trade hereby notifies that the Board, by virtue of the powers vested in it by Section 30 of the aforesaid ordinance, proposes to vary in the manner set out in the schedule here to, such decision of the Board as are specified in that schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 3rd of October, 2018.

Every such objection must be made in writing and must contain a statement of the grounds upon which such objection is taken.

A. WIMALAWEERA,
Chairman,
Wages Board for the Coconut Manufacturing Trade.

Department of Labour,
Colombo 05.
20th August, 2018.

SCHEDULE

The decisions made by the Wages Board for the Coconut Manufacturing Trade, and set out in the Schedule to the notification published in *Gazette Extraordinary* No. 9971 of 30th April 1949, as varied from time to time, and last varied by notification in *Gazette Extraordinary* No. 1789/19 of 18th December, 2018, shall be further varied by the substitution of the following new part for part II part III of that Schedule.

Part II

Minimum Rate of Wages for piecework applicable to certain process in the activities of the Coconut Manufacturing Trade described in the Notification under Section 6 of the Ordinance are as follows :

Process		Rate
In the manufacture of desiccated coconut		Rs. Cts.
Husing nuts	1000 nuts	460.00
Removing shells (hatchetting)	1000 nuts	319.00
Removing parings	1000 nuts	319.00
Washing coconut meat and disintegrating	1000 lbs	278.00
Drying by means of a drier	1000 lbs	218.00
Drying of means of a desiccator	1000 lbs	293.00
Sifting and grading	1000 lbs	247.00
Packing and stenciling	Bag of 120 - 130 lbs.	19.00

Process	Rate
	Rs. Cts.

In the manufacture of fibre and coir products other than as a cottage industry:

Crushing Husaks (wet weight of bristle fibre)	per cwt. - 201.00
Breaking and cleaning husks (wet weight)	per cwt. - 201.00
Cleaning mattress fibre, drying and baling	per cwt. - 172.00
Hanking bristle fibre and tying	per cwt. - 163.00

Manufacturing of mats and matting :

Mats	per ft. - 197.00
Matting	per yd. - 179.00
Hanking bristle fibre and tying	per cwt. - 534.00

PART III

MINIMUM RATES OF WAGES FOR TIME WORK

The minimum rates of wages for time work for a normal working day applicable to workers specified in column I hereto shall be the rates set out in the corresponding entry in column II.

	Column I Classes of workers	Column II Rates of Wages Rs. Cts.
1. In the manufacture of desiccated coconut	for kangany	506.00
2. In the manufacture of coconut oil	for worker (male/female)	488.00
3. In the manufacture of coir and fibre products	for worker (male/female)	425.00
4. Coir and fibre manufacturing	for kangany	425.00

09 - 728/4

WAGES BOARDS ORDINANCE

NOTIFICATION

Wages Board for the Match Manufacturing Trade

In accordance with the provisions of Section 28 of the Wages Boards Ordinance (Chapter 136), the Wages Board for the Match Manufacturing Trade hereby notifies that the Board by virtue of the powers vested in it by Section 30 of the aforesaid Ordinance, proposes to vary in the manner set out in the Schedule hereto, such decisions of the Board as are specified in that Schedule.

Objections to the aforesaid proposal will be received by the Chairman of the Board until 12.00 noon on 3rd October, 2018.

Every such objection must be made in writing and should contain a statement of the grounds upon which such objection is made.

A. WIMALAWEERA,
Chairman,

Wages Board for the Match Manufacturing Trade.

Department of Labour,
Colombo 05.
10th September, 2018,

SCHEDULE

The decisions made by the Wages Board for the Match Manufacturing Trade and set out in, the schedule to the notification published in *Gazette Extraordinary* No. 9708 of 30th May, 1947 as varied from time to time, and last varied by the notification published in *Gazette Extraordinary* No. 1800/27 of 07th March, 2013, shall be further varied by the substitution of the following new part for Part II of that schedule.

PART II

The Minimum rate of the Wages for time Work

The minimum rate of wages for time work for a normal working day applicable to workers in Column I, shall be at the rate set out in the corresponding entry in Column II.

<i>Column I / Class of Worker</i>		<i>Column II</i>
<i>Grade</i>		<i>Rate per day Rs. cts.</i>
Grade I	Splint chopping by machinedriver, peeling splints, Rims, outside veneers and bottom veneers by machine drivers, sharpening knives and tools by machine drivers, filling frames by machine driver, frictioning by machinedriver, mixing, composition for match heads by mixer, paper slitting by machine driver, the work of an overseer or kangany, box filling by machine driver.	540.00
Grade II	Cross-cutting by hand, cross-cutting by machine driver, Splint leveling, cutting out side, rim and bottom veneers by cutter, inner box making by machine, sharpening knives and tools by machine, by helper, paraffining by hand, emptying frames, side-painting of boxes, checking, filled boxes, Bando rolling by machine driver, mixing composition for painting sides of boxes, outer box making by machine, feeding boxes by machine for box filling, dipping sticks in chemical composition by hand	520.00
Grade III	The work (in the match manufacturing trade) of all workers not specified in Grade I or Grade II above other than the work of a watcher.	500.00
Grade IV	The work of a watcher	540.00

09 - 728/5