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### The Gazette of the Democratic Socialist Republic of Sri Lanka

#### **EXTRAORDINARY**

අංක 2122/45 – 2019 මැයි මස 09 වැනි බුහස්පතින්දා – 2019.05.09 No. 2122/45 – THURSDAY, MAY 09, 2019

(Published by Authority)

## PART I: SECTION (I) - GENERAL

### **Government Notifications**

My No.: IR/COM/01/2018/41. IR/COM/02/2018/42.

### THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON (1956 REVISED EDITION)

#### **Order under Section 4(1)**

WHEREas an industrial dispute in respect of the matter/specified in the statement of the Commissioner of Labour which accompanies this order exists between,

- 1. Mr. K. P. Pemasiri, Pinikahana, Kahadoowa
- 2. Mr. B. A. Dharmasena Jayantha, 32/A9, Wickramage Mawatha, Brahmanagama, Pannipitiya of the one part

#### and

Mr. Nimal Priyarathna
 Mr. Avancka Herath
 Captain

3. Mr. Nalin Jayathilake
4. Mr. W. A. K. Fernando
Vice Captain

5. Mr. Naveen De Silva - Infrastructure and Club House Development Secretary

6. Mr. Sanjeewa Wickramanayake
 7. Mr. Suren Madanayake
 8. Mr. Saneth Gamage
 Ground Secretary
 F and B Secretary
 Treasurer

9. Mr. Wasantha De Silva - MARCOM Secretary



Royal Colombo Golf Club, No. 223, Model Farm Road, Colombo 08 of the other part

Now Therefore, I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts Nos. 14 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act No. 37 of 1968 hereby appoint.

Mr. S. G. Sooriyaarachchi, No. 22/1, Sri Pemarathna Mawatha, Menikdiwela to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEERA,
Minister of Labour and Trade Union Relations.

Colombo. 03rd May, 2019.

My No.: IR/COM/01/2018/41. IR/COM/02/2018/42.

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#### STATEMENT OF MATTER IN DISPUTE

#### The matter in dispute between the aforesaid parties is -

Whether Mr. K. P. Pemasiri (Chief Cashier) and Mr. B. A. Dharmasena Jayantha (Office Aid) who had worked at the Royal Colombo Golf Club had been caused injustice by the non-payment of the Exgratia Allowance paid to some employees who had worked at the Club and retired with more than 10 years of service in addition to the general gratuity payment and if such injustice had been caused to what reliefs they are entitled.

A. WIMALAWEERA, Commissioner General of Labour.

Dated at the Office of the Commissioner General of Labour, Colombo this 11th day of April, 2019.

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