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No. 2113/15 – TUESDAY, MARCH 05, 2019

(Published by Authority)

## PART I: SECTION (I) – GENERAL

### Government Notifications

My No.: IR/COM/02/R/2014/102.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

**Order under Section 4(1)**

WHEREAS AN Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour which accompanies this order exists between –

The Ceylon Estate Staffs' Union, No. 06, Aloe Avenue, Colombo 03 (on behalf of Mr. M. S. S. Soyza and Mr. K. A. A. Nishantha) *of the one part*

AND

Chilaw Plantation Ltd, Kapruka Sevana, No. 165, Puttalam Road, Chilaw. *of the other part*

NOW THEREFORE I, Ravindra Samaraweera, Minister of Labour and Trade Union Relations do by virtue of the powers vested in me by Section 4(1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957, 62 of 1957, 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint Mr. S. Virithamulla, No. 128, Pirivena Road, Boralesgamuwa to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

RAVINDRA SAMARAWEEERA,  
Minister of Labour, Trade Union Relations.

18th February 2019,  
Colombo.



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**I කොටස: (I) ඡේදය - ශ්‍රී ලංකා ප්‍රජාතාන්ත්‍රික සමාජවාදී ජනරජයේ අති විශේෂ ගැසට් පත්‍රය - 2019.03.05**

PART I: SEC. (I) - GAZETTE EXTRAORDINARY OF THE DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA - 05.03.2019

My No.: IR/COM/02/R/2014/102.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON  
(1956 REVISED EDITION)**

The Ceylon Estate Staffs' Union, No. 06, Aloe Avenue, Colombo 03 (on behalf of Mr. M. S. S. Soyza and Mr. K. A. A. Nishantha) *of the one part*

AND

Chilaw Plantation Ltd, Kapruka Sevana, No. 165, Puttalam Road, Chilaw. *of the other part*

**STATEMENT OF MATTER IN DISPUTE**

**The matter in dispute between the aforesaid parties is -**

“Whether injustice has been caused to Mr. M. S. S. Soyza and Mr. K. A. A. Nishantha who work as officers in charge at chilaw Plantations Ltd by Non-payment of allowance for the unused sick leave of year 2014 and if so, to what reliefs each of them is entitled to.

A. WIMALAWEERA,  
Commissioner General of Labour.

Dated at the Office of the Commissioner of Labour,  
Colombo this 06th day of February, 2019.

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