

Anil Kumar Murikipudi
Hyderabad

Dear Anil Kumar,

Date: October 9th, 2013

Based on your application and the interview attended by you, we are pleased to offer you an appointment as **Senior Software Engineer**, in our organization.

You will be paid salary as per the Salary Package in **Attachment – A**.

Please sign the duplicate copy of the letter and return it by Friday, October 11th, 2013 to confirm acceptance of this offer.

You are requested to report for duty on or before October 28th, 2013 at our address given below.


QISON SOFTWARE PVT LTD.
3C, UPTOWN CYBERABAD
100 FEET ROAD, SRI SWAMI AYYAPPA HOUSING SOCIETY
MADHAPUR, HYDERABAD – 500 081

You are required to submit the following within 2 weeks of joining the organization :

1. Copy of SSC
2. Copy of HSC/Intermediate Certificate
3. Copies of Certificates of Graduation Degree, Post Graduation Degree and other Degrees/Courses in Education
4. Passport Size photographs – 2 Nos.
5. Copy of Passport
6. Copy of Relieving Letter from previous employer
7. Copies of Service Certificates from previous employer
8. Copy of last salary slip/ salary certificate

We take this opportunity to extend a warm welcome and we look forward to a long and mutually fruitful association with you.

Yours Sincerely,
for **QISON Software Pvt. Ltd.**,


Naminder Dhir
Chief Operating Officer

I accept all the terms and conditions of this letter of offer of appointment and its attachments.

(Anil Kumar Murikipudi)
Date:

Attachment – A

Salary Package

Name : Anil Kumar Murikipudi


Designation : Senior Software Engineer

Salary Components	Per Month in Rs.	Documents to be submitted to avail income tax concessions
Basic Salary	20,000	
House Rent Allowance	8,000	Rent Receipts
Special Allowance	15,653	
Conveyance Allowance and Vehicle Reimbursements	800	Expense claims
Medical Expenses Reimbursement	1,250	Medical Expenses Bills
Meal Card	1,050	
Telephone Expenses Reimbursement	800	Payment Receipts against Telephone Bills
Leave Travel Assistance (Payable annually)	1,667	Documentary Proof as per Income Tax Rules
Subtotal	49,220	
PF (Employers Contribution)	780	
Total	50,000	

Note:

1. Leave Travel Assistance is payable annually
2. Taxes will be deducted from the emoluments as per applicable rules and laws.
3. Claims for Income Tax exemptions, wherever applicable, must be supported by Bills/Payment Receipts, as per rules and laws.
4. You will be eligible for Annual Incentive of **Rs 50,000** based on your performance.

for **QISON Software Pvt. Ltd.**,


Naminder Dhir
Chief Operating Officer

I accept all the terms and conditions of this letter of offer of appointment and its attachments.

(Anil Kumar Murikipudi)

Date: