

I, Mr. /Ms. M.Anil Kumar have read the terms and conditions of my services as mentioned above and I accept the offer of employment without any reservation.

Name: Mr. M.Anil Kumar

Signature: _____

Date: _____

Place: _____

Annexure 1

Compensation and Benefits for Mr. M.Anil Kumar

Designation: Software Engineer

Basic	8250
HRA	3300
Conveyance Allowance	2475
Educational & Medical Allowance	1650
Misc Allowance	825
Gross Salary	16500

Bonus is subject to terms and conditions of the performance linked incentive (PLI) scheme. PLI is paid as per the details of the scheme decided every year, and is paid only to the employee who is on the firm's rolls when the bonus is paid. Employees who leave the Company or are asked to leave the Company are not eligible for the bonus. Bonus may be more or less than indicated, and depends on the performance of the Company and contribution of the employee. Employees joining in the middle of the year are eligible for pro-rated payments.