

### **About RAISE**

Raise is a newly established technology company in Da Nang driven by the goal of providing services and creating valuable products that contribute to the development of communities and society as a whole. We are dedicated to making a positive impact in the world, striving to make it a better place. Our focus is on delivering meaningful solutions that address societal challenges and improve the lives of individuals. Through innovative technologies and a commitment to social responsibility, we aim to foster progress and create a brighter future for all.

# **Job Description**

We are looking for a skilled F# developer responsible for building F# web applications. Your primary responsibilities will be to design and develop these applications, and to coordinate with the rest of the team working on different layers of the infrastructure. We also welcome developers with C#/.NET backgrounds.

### Skills

- Bachelor's/Degree in Engineering/Computer Science (or equivalent experience).
- Proficient in F# or C#/.NET, with a good knowledge of its ecosystems.
- Enthusiastic individuals looking for fun, challenges, and opportunities to mentor others while growing their career.
- Strong understanding of object oriented programming and SOLID principles.
- Comprehensive knowledge of CS fundamentals: data structures, algorithms, and design patterns.
- An advanced understanding of software development methodologies and processes.
- Familiarity with NoSQL and Relational Databases.
- Experience with Web services development.
- Experience with common software engineering tools such as Git, JIRA, Confluence, etc.
- Experience with web application frameworks like Angular is a plus.
- Familiarity with Microsoft Azure and its services such as Azure Function, Azure Blob, etc.
- An understanding of Agile development methodologies.
- Familiarity with continuous integration and deployment.

# Responsibilities

- Collaborate with cross-functional teams to gather and analyse user requirements.
- Translate user requirements into functional code.
- Design, build, and maintain efficient, reusable, and reliable F# code.
- Ensure the best possible performance, quality, and responsiveness of applications.
- Identify bottlenecks and bugs, and devise solutions to these problems
- Participate in code reviews to ensure adherence to coding standards and best practices.
- Providing technical support to stakeholders in the organisation.
- Participate in the development of technical documentation.
- Responsible for regular communication with others involved in the development process.

### **Benefits**

- Recognition and Rewards: Unlimited opportunities for salary raises within a
  year, as long as there is significant progress beyond the current level in
  professional performance and personal improvement. In addition, there are
  bonuses for outstanding project performance.
- Long-Term Personal and Professional Growth: Participating in a highly valuable
  personal development program that has been recognized and experienced by
  many IT engineers. Additionally, there is always encouragement and support
  from experienced individuals to enhance professional skills, while also
  allowing enough space for self-direction and self-development.
- Mindful Workplace: By opening Mind-Heart-Will with Mindfulness, offering numerous benefits to employees, including reducing stress, improving focus and productivity, and enhancing emotional intelligence. It fosters resilience, promotes better decision-making, and supports a healthy work-life balance, cultivates creativity, improves well-being and employee satisfaction.
- Work-Life Balance: With the mindset that there is no distinction between work
  and personal life, but rather living one's own life, everyone in the team strives to
  maintain a healthy balance and flexible work arrangements with wisdom and
  compassion.
- Paid Time Off: Providing generous paid time off policies. This includes vacation days, holidays, personal days, and sick leave to ensure employees can take time off when needed and recharge.
- Physical Health Care: Regular health check-up programs and clubs to enhance physical fitness, such as badminton, running, outdoor clubs.