



300 Innovative Way, Suite 201, Nashua, NH 03062

## Certificate of Completion

This certificate is presented to

**Nick Schlotterbeck**

for successfully completing

Moving from Bias to Inclusion in a DEI Journey  
in the field of Behavioral Ethics

**Number of CPE Credits: 1**

**Date: December, 26, 2022**

In accordance with the standards of the National Registry of CPE sponsors, CPE credits have been granted based on a 50-minute hour.  
National registry of CPE sponsors ID Number 106191. Instructional delivery Method: Self-study

A handwritten signature in dark blue ink that reads "Rashim Mogha".

Rashim Mogha, GM - Leadership and Business Solutions



Skillsoft Corporation is registered with the National Association of State Boards of Accountancy (NASBA), as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be addressed to the National Registry of CPE Sponsors, 150 Fourth Avenue North, Suite 700, Nashville, TN, 37219-2417. Web site: [www.nasba.org](http://www.nasba.org)



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## Certificate of Completion

This certificate is presented to

**Nick Schlotterbeck**

for successfully completing

Workplace Diversity, Equity, and Inclusion in Action  
in the field of Behavioral Ethics

**Number of CPE Credits: 0.5**

**Date: December, 25, 2022**

In accordance with the standards of the National Registry of CPE sponsors, CPE credits have been granted based on a 50-minute hour.  
National registry of CPE sponsors ID Number 106191. Instructional delivery Method: Self-study

A handwritten signature in black ink that reads "Rashim Mogha".

Rashim Mogha, GM - Leadership and Business Solutions



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## Certificate of Completion

This certificate is presented to

**Nick Schlotterbeck**

for successfully completing

Understanding Unconscious Bias

Training Credit Value: 0.5



Date: December 26, 2022

These professional development units have been granted in accordance with the standards of the Project Management Institute. Authorized Training Provider, Number 1008.

*Rashim Mogha* Rashim Mogha, GM-Leadership and Business Solutions



PennState

LEARNING RESOURCE NETWORK

# *Certificate of Completion*

This is to certify that

**Nick Schlatterbeck**

has completed

**BUILD @ Penn State Track 1 – Recognizing the Importance of Inclusion in the  
Workplace**

on

Sunday, December 25, 2022

provided by

Human Resources



PennState

LEARNING RESOURCE NETWORK

# *Certificate of Completion*

This is to certify that

**Nick Schlatterbeck**

has completed

**Building a Safe Penn State: Reporting Child Abuse**

on

Monday, October 4, 2021

provided by

Office of Ethics & Compliance



PennState

LEARNING RESOURCE NETWORK

# *Certificate of Completion*

This is to certify that

**Nick Schlotterbeck**

has completed

**Understanding Title IX at Penn State**

on

Sunday, October 3, 2021

provided by

Affirmative Action Office (AAO)