

Noël Werthmüller

SOCIOLOGIST · PHD CANDIDATE

Swiss Federal University for Vocational Education and Training SFUVET | University of Bern

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Work Experience

PhD Candidate and Junior Researcher

01/2023 – present

SWISS FEDERAL UNIVERSITY FOR VOCATIONAL EDUCATION AND TRAINING SFUVET

Zollikofen

- Research Field *Institutional Conditions of Vocational Education and Training* (Head: Prof. Dr. Irene Kriesi)
- Scientific collaboration in SNSF-Project [The role of educational credentials and skills in the hiring process](#) (Principal Investigators: Prof. Dr. Irene Kriesi & Dr. Miriam Grønning)

Scientific collaborator

12/2023 – present

INSTITUTE OF SOCIOLOGY, UNIVERSITY OF BERN

Bern

- Project: [Transitions from Education to Employment TREE](#)
- Contract for survey management und contact data management in preparation for two new panel waves in 2024/2025

Student research assistant

02/2018 – 12/2022

INSTITUTE OF SOCIOLOGY, UNIVERSITY OF BERN

Bern

- Project: [Transitions from Education to Employment TREE](#)
- Principal investigator: Prof. Dr. Ben Jann, Co-heads of project: Dr. Thomas Meyer and Dr. Sandra Hupka-Brunner

Education

University of Bern

01/2023 - present

PHD CANDIDATE

- Supervisor: Prof. Dr. Ben Jann

University of Bern

09/2020 - 09/2022

MASTER OF ARTS IN SOCIOLOGY

- Final grade: summa cum laude (5.92 out of 6.0)
- Master thesis: *On the gender stereotypical phenomenon of male computer science students and female nursing students. Decomposition of explanatory factors of the horizontal gender segregation in field of study choice* (supervised by Dr. Benita Combet & Prof. Dr. Ben Jann)

University of Bern

09/2016 - 07/2020

BACHELOR OF ARTS IN SOCIAL SCIENCES

- Final grade: insigni cum laude (5.46 out of 6.0)
- Minors in Economics & Sustainable Development
- Bachelor thesis: *Social preferences in the context of educational decision-making. Implementation and exemplary application of the SVO slider measure in the TREE panel study* (supervised by Prof. Dr. Ben Jann)

Publications

IN PREPARATION

Werthmüller, Noël and Benita Combet (*shared first authorship*). The relationship between perceived competence requirements and gendered preferences for major characteristics

Werthmüller, Noël and Irene Kriesi. Gender Discrimination in Hiring and the Role of Gendered Job Tasks: Insights from a Factorial Survey Experiment with Real-World Vacancies and Recruiters in Switzerland

Presentations

* *presenting author*

PRESENTATIONS AT INTERNATIONAL CONFERENCES

Werthmüller, Noël* and Benita Combet. *(scheduled)* 2024. The relationship between perceived competence requirements and gendered preferences for major characteristics. Oral presentation at Swiss Sociological Association (SSA) 2024 Congress, Muttenz, Switzerland

Werthmüller, Noël and Benita Combet*. 2023. Explaining gender preferences for field of study characteristics by looking at competence requirements. Oral presentation at European Consortium for Sociological Research (ECSR) Conference, Prague, Czech Republic

Werthmüller, Noël* and Benita Combet. 2023. Explaining gender preferences for field of study characteristics by looking at competence requirements. Oral presentation at Knowledge Societies – 4th Conference of the Academy of Sociology, Bern, Switzerland

PRESENTATIONS AT WORKSHOPS & RESEARCH COLLOQUIAS

Werthmüller, Noël* . 2024. Gender Discrimination in Hiring and the Role of Gendered Job Tasks. Insights from a Factorial Survey Experiment with Real-World Vacancies and Recruiters in Switzerland. Oral presentation at Promotionskolloquium, Institute for Sociology, Gottfried Wilhelm Leibniz Universität Hannover. *(organized by Prof. Dr. Christian Imdorf)*

Werthmüller, Noël* . 2023. Gender Discrimination in Hiring and the Role of Gendered Job Tasks. Insights from a Factorial Survey Experiment with Real-World Vacancies and Recruiters in Switzerland. Oral presentation at PhD Colloquium, Institute for Sociology, University of Bern. *(organized by Prof. Dr. Ben Jann)*

Awards & Grants

2023	1st prize for the best Master's degree in the fall semester 2022	1'000 CHF
	Faculty of Business, Economics and Social Sciences, University of Bern	

Further training and workshops

2024	Survey Sampling and Weighting (5 days) GESIS Summer School in Survey Methodology, Cologne
	Introduction to Computational Text Analysis with R (3 days) GESIS Workshop, GESIS - Leibniz Institute for the Social Sciences, Cologne
	Introduction to Python (2 days) Konstanz Methods Excellence Workshop (komex)
2023	Workshop on Data Visualization and Storytelling (1 day) MAZ – Die Schweizer Journalistenschule
2021	Writing a Thesis in English in the Social Sciences & Humanities (B2/C1) (1 semester) Academic English Services, University of Bern
2017	English for University Studies 3 (Advanced – C1) (1 semester) Academic English Services, University of Bern

Other Activities

MEMBERSHIPS

2024 -	Swiss Sociological Association
	Member with active Membership in the Committee Gender Studies

Skills

Languages	Swiss German (native), German (native), English (C1), French (B1), Swedish (A1)
Programming	Stata (advanced), R (intermediate), Python (basic)
Research Tools	Qualtrics, Atlas.ti
Computing	L ^A T _E X, MS Office, GitHub

References

Prof. Dr. Ben Jann

Professorship of Social Stratification
Institute of Sociology
University of Bern
ben.jann@unibe.ch

Dr. Benita Combet

SNF Ambizione grant holder
Department of Sociology
University of Zurich
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Prof. Dr. Irene Kriesi

Head of research field
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Dr. Thomas Meyer

Co-head of TREE study
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