

Noël Werthmüller

SOCIOLOGIST · PHD CANDIDATE

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Work Experience

PhD Candidate and Junior Researcher

01/2023 – present

SWISS FEDERAL UNIVERSITY FOR VOCATIONAL EDUCATION AND TRAINING SFUVET

Zollikofen

- Research field: [Institutional Conditions of Vocational Education and Training](#) (Head: Prof. Dr. Irene Kriesi)
- Dissertation project: How cultural Gender Belief Systems shape and reproduce Horizontal Gender Segregation in early Career-Decision Making
- Scientific collaboration in SNSF project [The role of educational credentials and skills in the hiring process](#) (Principal Investigators: Prof. Dr. Irene Kriesi & Dr. Miriam Grønning)

Scientific collaborator

12/2023 – present

INSTITUTE OF SOCIOLOGY, UNIVERSITY OF BERN

Bern

- Project: [Transitions from Education to Employment TREE](#) (Principal investigator: Prof. Dr. Ben Jann)
- Responsibilities: Survey and contact data management preparations for two new panel waves in 2024/2025

Student research assistant

02/2018 – 12/2022

INSTITUTE OF SOCIOLOGY, UNIVERSITY OF BERN

Bern

- Project: [Transitions from Education to Employment TREE](#) (Principal investigator: Prof. Dr. Ben Jann)
- Responsibilities: Contact data management, recording of mailings and survey responses, testing of survey instruments, data checks and preparation, collaboration in the documentation of published data and survey instruments

Education

University of Bern

01/2023 - present

PHD CANDIDATE IN SOCIOLOGY

- Supervisors: Prof. Dr. Ben Jann & TBD
- Reviewers: Prof. Dr. Ben Jann & TBD

University of Bern

09/2020 - 09/2022

MASTER OF ARTS IN SOCIOLOGY

- Final grade: summa cum laude (5.92 out of 6.0)
- Master thesis: *On the gender stereotypical phenomenon of male computer science students and female nursing students. Decomposition of explanatory factors of the horizontal gender segregation in field of study choice* (supervised by Dr. Benita Combet & Prof. Dr. Ben Jann)

University of Bern

09/2016 - 07/2020

BACHELOR OF ARTS IN SOCIAL SCIENCES

- Final grade: insigni cum laude (5.46 out of 6.0)
- Minors in Economics & Sustainable Development
- Bachelor thesis: *Social preferences in the context of educational decision-making. Implementation and exemplary application of the SVO slider measure in the TREE panel study* (supervised by Prof. Dr. Ben Jann)

Skills

Languages

Swiss German (native), German (native), English (C1), French (B1), Swedish (A2)

Programming

Stata (advanced), R (intermediate), Python (basic)

Research Tools

Qualtrics, Atlas.ti

Computing

LaTeX, MS Office, GitHub

Publications

IN PREPARATION

Werthmüller, Noël and Benita Combet (*shared first authorship*). The relationship between perceived competence requirements and gendered preferences for major characteristics

Werthmüller, Noël and Irene Kriesi. The role of recruiters' gender stereotypical expectations in hiring preferences: Insights from a factorial survey experiment with real-world vacancies and recruiters in Switzerland

Presentations

* *presenting author*

PRESENTATIONS AT NATIONAL AND INTERNATIONAL CONFERENCES

2024 **Analytical Sociology: Theory and Empirical Applications, Venice, Italy**

Werthmüller, Noël* and Irene Kriesi. The role of recruiters' gender stereotypical expectations in hiring preferences: Insights from a factorial survey experiment with real-world vacancies and recruiters in Switzerland. *Poster presentation*.

IAB Workshop "Training, Education and the Labor Market", Nuremberg, Germany

Werthmüller, Noël* and Irene Kriesi. The role of recruiters' gender stereotypical expectations in hiring preferences: Insights from a factorial survey experiment with real-world vacancies and recruiters in Switzerland. *Oral presentation*.

Swiss Sociological Association Congress, MuttENZ, Switzerland

Werthmüller, Noël* and Benita Combet. The relationship between perceived competence requirements and gendered preferences for major characteristics. *Oral presentation*.

Social Norms Workshop, Monte Verita, Ascona, Switzerland

Jann, Ben* and Noël Werthmüller. Social value orientation among Swiss adolescents in the context of the transition from education to employment. *Oral presentation*.

2023 **European Consortium for Sociological Research (ECSR) Conference, Prague, Czech Republic**

Werthmüller, Noël and Benita Combet*. Explaining gender preferences for field of study characteristics by looking at competence requirements. *Oral presentation*.

Knowledge Societies – 4th Conference of the Academy of Sociology, Bern, Switzerland

Werthmüller, Noël* and Benita Combet. Explaining gender preferences for field of study characteristics by looking at competence requirements. *Oral presentation*.

Awards & Grants

2023 **Best Master's degree in the fall semester 2022 (1st place among 126 graduates)**
Faculty of Business, Economics and Social Sciences, University of Bern

1'000 CHF

Further training and workshops

2024	GESIS Summer School in Survey Methodology: Survey Sampling and Weighting GESIS - Leibniz Institute for the Social Sciences, Cologne	<i>1 week</i>
	Introduction to Computational Text Analysis with R GESIS - Leibniz Institute for the Social Sciences, Cologne	<i>3 days</i>
	Introduction to Python Konstanz Methods Excellence Workshop, University of Konstanz	<i>2 days</i>
2021	Writing a Thesis in English in the Social Sciences & Humanities (B2/C1) Academic English Services, University of Bern	<i>1 semester</i>
2017	English for University Studies 3 (Advanced – C1) Academic English Services, University of Bern	<i>1 semester</i>

Other Activities

MEMBERSHIPS

2024 - **Swiss Sociological Association**

References

Prof. Dr. Ben Jann

Professorship of Social Stratification
Institute of Sociology
University of Bern
ben.jann@unibe.ch

Prof. Dr. Irene Kriesi

Head of research field
Swiss Federal University for
Vocational Education and Training SFUVET
irene.kriesi@ehb.swiss

Dr. Benita Combet

SNF Ambizione grant holder
Department of Sociology
University of Zurich
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Dr. Sandra Hupka-Brunner

Co-head of TREE study
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