

Noël Werthmüller

SOCIOLOGIST · PHD CANDIDATE

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Skills

Languages	Swiss German (native), German (native), English (C1), French (B1)
Programming	Stata (advanced), R (intermediate), Python (basic)
Research Tools	Qualtrics, Atlas.ti
Computing	LaTeX, GitHub, MS Office

Work Experience

Research Assistant 02/2025 – present
INSTITUTE OF SOCIOLOGY, UNIVERSITY OF BERN Bern, CH

- Responsibilities: Teaching undergraduate and graduate students at the chair of Prof. Dr. Benita Combet

PhD Candidate and Junior Researcher 01/2023 – present
SWISS FEDERAL UNIVERSITY FOR VOCATIONAL EDUCATION AND TRAINING SFUVET Zollikofen, CH

- Research field: [Institutional Conditions of Vocational Education and Training](#) (Head: Prof. Dr. Irene Kriesi)
- Responsibilities: Conduction own research for dissertation project, designing and implementing employer survey and survey experiment for the SNSF project [The role of educational credentials and skills in the hiring process](#), collaboration in research field

Scientific collaborator 12/2023 – 12/2024
INSTITUTE OF SOCIOLOGY, UNIVERSITY OF BERN Bern, CH

- Project: [Transitions from Education to Employment TREE](#) (Principal investigator: Prof. Dr. Ben Jann)
- Responsibilities: Survey and contact data management preparations for two new panel waves in 2024 & 2025

Student research assistant 02/2018 – 12/2022
INSTITUTE OF SOCIOLOGY, UNIVERSITY OF BERN Bern, CH

- Project: [Transitions from Education to Employment TREE](#) (Principal investigator: Prof. Dr. Ben Jann)
- Responsibilities: Contact data management, testing survey instruments, data checks and preparations, development of LaTeX codebooks, collaboration in the documentation of published data and survey instruments

Education

University of Bern 01/2023 - present
DR. RER. SOC. IN SOCIOLOGY

- Thesis: *Horizontal gender segregation in early career-decision making*
- Supervisors: Prof. Dr. Benita Combet & Prof. Dr. Ben Jann

University of Bern 09/2020 - 09/2022
MASTER OF ARTS IN SOCIOLOGY

- Final grade: summa cum laude (5.92 out of 6.0)
- Master thesis: *On the gender stereotypical phenomenon of male computer science students and female nursing students. Decomposition of explanatory factors of the horizontal gender segregation in field of study choice* (supervised by Dr. Benita Combet & Prof. Dr. Ben Jann)

BACHELOR OF ARTS IN SOCIAL SCIENCES

- Final grade: insigni cum laude (5.46 out of 6.0)
- Minors in Economics & Sustainable Development
- Bachelor thesis: *Social preferences in the context of educational decision-making. Implementation and exemplary application of the SVO slider measure in the TREE panel study* (supervised by Prof. Dr. Ben Jann)

Publications

IN PREPARATION

Werthmüller, Noël and Benita Combet. The relationship between perceived competence requirements and gendered preferences for major characteristics

Werthmüller, Noël and Irene Kriesi. The role of occupational context and recruiters' expectations in explaining gendered hiring preferences

Presentations

PRESENTATIONS AT NATIONAL AND INTERNATIONAL CONFERENCES

- 2025 **ECSR Annual Conference, Cologne, Germany**
Oral presentation, joint work with Irene Kriesi
- Embracing Diversity: Inclusion in Education and Society, Fribourg, Switzerland**
Oral presentation, joint work with Benita Combet
- URPP Conference on Gender Issues in Education and the Labor Market, Zurich, Switzerland**
Poster presentation
- RC28 Spring Meeting, Milano, Italy**
Oral presentation, joint work with Irene Kriesi
- 2024 **IAB Workshop "Training, Education and the Labor Market", Nuremberg, Germany**
Oral presentation, joint work with Irene Kriesi
- Swiss Sociological Association Congress, MuttENZ, Switzerland**
Oral presentation, joint work with Benita Combet
- Social Norms Workshop, Monte Verita, Ascona, Switzerland**
Joint work with Ben Jann, presented by Ben Jann
- 2023 **ECSR Annual Conference, Prague, Czech Republic**
Joint work with Benita Combet, presented by Benita Combet
- Knowledge Societies – 4th Conference of the Academy of Sociology, Bern, Switzerland**
Oral presentation, joint work with Benita Combet

Awards & Grants

- 2023 **Best Master's degree in the fall semester 2022 (1st place among 126 graduates)** 1'000 CHF
Faculty of Business, Economics and Social Sciences, University of Bern

Teaching Experience

UNIVERSITY OF BERN

- Spring **Gender und Arbeitsmarkt: Empirische Einblicke in Ungleichheiten und Mechanismen**
2025 BA/MA Seminar, together with Prof. Dr. Benita Combet

Further training and workshops

2025	Publishing Research in the Social Sciences: Essential Writing Skills and AI Tools Academic English Services, University of Bern	1 semester
	Junior-Crashkurs Hochschuldidaktik Zentrum für universitäre Weiterbildung, Universität Bern	2 days
2024	GESIS Summer School in Survey Methodology: Survey Sampling and Weighting GESIS - Leibniz Institute for the Social Sciences, Cologne	1 week
	Introduction to Computational Text Analysis with R GESIS - Leibniz Institute for the Social Sciences, Cologne	3 days
	Introduction to Python Konstanz Methods Excellence Workshop, University of Konstanz	2 days
2021	Writing a Thesis in English in the Social Sciences & Humanities (B2/C1) Academic English Services, University of Bern	1 semester
2017	English for University Studies 3 (Advanced – C1) Academic English Services, University of Bern	1 semester

Other Activities

MEMBERSHIPS

2024 -	Swiss Sociological Association
2024 -	Akademie für Soziologie
2025 -	Research committee 28 "Social Stratification", International Sociological Association

References

Prof. Dr. Benita Combet

Professor
Institute of Sociology
University of Bern
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Prof. Dr. Irene Kriesi

Head of research field
Swiss Federal University for
Vocational Education and Training
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Prof. Dr. Ben Jann

Professor
Institute of Sociology
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Dr. Sandra Hupka-Brunner

Co-head of TREE study
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