

I understand that Metro PDX Soccer LLC, contracts with certain soccer leagues, tournaments and indoor facilities (henceforth Metro PDX LLC and all entities for which it assigns referees are referred to collectively as "Organizations") and acts as a referee assignor who may or may not chose to assign me to any games, I understand that with respect to the Organizations I am an independent contractor and therefore will NOT be provided any benefits including, but not limited to, worker's compensation insurance or unemployment insurance. I am responsible for paying all income, FICA and gross receipts taxes that may accrue as a result of my services, Organizations shall provide no insurance coverage to me, I am responsible for and will provide all my own equipment and uniforms.

I have been trained in the general rules of soccer and prior to accepting any assignment I have familiarized myself with the rules of competition specific to the particular league, tournament or indoor facility. I am aware of these rules and by accepting any assignment I am pledging to follow them. I am aware that some fields may lack markings or may not be in the best of condition and I will attempt to work with the teams to ensure the safe completion of each and every game. I will carry out my duties with the upmost professionalism and highest degree of conduct. Organizations shall have no right to control the manner in which I perform the refereeing services. For each game which requires, I will file a written game report within 48 hours of the completion of each match to which I am assigned. If for any reason I am unable to complete an assignment, I will contact Metro PDX Soccer LLC at least 72 hours prior to game time. I understand that violation of any of the above may cause me to forfeit my game fee and/or subject me to fines and/or referral to the Oregon Referee Professionalism Committee. I am also aware of and agree to be bound by USSF Rule 2106. Which reads in part: "No player, coach, administrator or referee may invoke the aid of the courts in the United States without first exhausting all available remedies within the appropriate soccer organization, and as provided within the Federation." Organizations will pay me in accordance with the most-recently published schedule of rates no later than forty-five (45) days following the conclusion of the league, tournament or other event where I have refereed, provided I have complied with all of the above, particularly timely filing of reports. Payment is not contingent upon the outcome of the match(s) or my performance as Referee. For more information about the relationship between organizations and referees I can refer to:

[OASA Policy regarding Referees and Referee Assignors](#)

From Oregon State Law: ORS 314.015¹ Soccer referees considered independent contractors Notwithstanding ORS 670.600 (Independent contractor defined), for purposes of ORS chapter 316, a person serving as a referee or assistant referee in a youth or adult recreational soccer match shall be considered to be an independent contractor. [2005 c.94 §73; 2009 c.33 §12]. Also see: ORS 670.610

I certify that I understand and accept each of these terms and conditions, I understand that with respect to the organizations I am an independent contractor and I wish to be considered as a referee for the Organizations as outlined by making myself available to referee games under the auspices of Metro PDX Soccer LLC .

Signature of referee: _____ Date: _____