

Office of the Provost

February 27, 2024

Truong Nghiem
SICCS

Dear Truong,

I am pleased to inform you of my recommendation to President Cruz Rivera that you be awarded promotion to Associate Professor with Tenure, effective beginning in the 2024-2025 academic year. My recommendation is based on an independent review of the materials you submitted and is influenced by the assessments of your colleagues regarding your professional achievements. I share their appreciation for your many contributions to student learning and success through teaching and other endeavors. I also join in recognizing your impactful achievements in scholarship and contributions through service. Along with your colleagues and dean, I have confidence in your continued productivity and contributions to the goals of Northern Arizona University.

Best wishes for continuing the level of excellence and achievement that prompted the positive recommendations.

According to COFS, you may respond to this evaluation in conformity with the following guidelines (responses must be entered in the FAAR system):

1. *Within seven (7) days of receipt of the written recommendation, submit to the next level of review [President Cruz Rivera] a written intent to respond, copied to the recommending committee/administrator. The final written response shall be completed within twelve (12) days of receipt of the initial written recommendation and shall become a part of the Professional Review File to be reviewed by subsequent reviewing levels.*
2. *Make no response.*

Sincerely,



Karen Pugliesi
Executive Vice President & University Provost