

March 29, 2024

Truong Nghiem
SICCS

Dear Truong,

I am pleased to share that I have accepted the recommendation of the Executive Vice President and University Provost that you be awarded a rank of Associate Professor with Tenure, effective at the beginning of the 2024-2025 academic year. This is a tribute to your many academic and scholarly accomplishments that contribute to NAU's mission.

We would like to formally acknowledge and celebrate your achievements at the Professional Achievement Awards Reception on April 23rd, from 11:30 AM – 1:00 PM, at the High Country Conference Center. A formal invitation is forthcoming, and I hope to see you then.

My sincere congratulations to you on this achievement. I wish you the best for the remainder of the semester and look forward to your continued contributions that enrich and strengthen our university's community of teachers, learners, scholars, and advocates.

Sincerely,



José Luis Cruz Rivera
President