

# Teacher Appraisal Detailed View

First Name	Joyce Kiprotich Jelimo				
Gender		ID Number	24266535	TSC Number	517864
Year	2022	Term	Term One	Status	Complete

## Detailed Standards Ratings

Teaching Standard : Professional Knowledge and Practice

Appraisee Weight : 21.00 out of 24 | Appraiser Weight : 20.50 out of 24 | Aggreed Weight : 20.50 out of 24 |

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Demonstrate mastery of the subject content and use appropriate instructional methods (Wt-3)	3.00	3.00	3.00
Undertake lesson observation at least once a term (Wt-3)	3.00	2.00	2.00
Prepare professional documents based on the current syllabus/designs (Wt-3)	3.00	3.00	3.00
Utilize teaching/ learning resources effectively(Wt-3)	3.00	3.00	3.00
Ability to identify learners’ capability and learning styles (Wt-3)	3.00	3.00	3.00
Ability to identify and nurture learners’ talents(Wt-3)	3.00	3.00	3.00
Ability to access, retrieve and integrate ICT in teaching and learning(Wt-3)	1.00	0.50	0.50
Ability to carry out learner assessment, feedback and reporting on learners’ learning (Wt-3)	2.00	3.00	3.00

Teaching Standard : Comprehensive Learning Environment

Appraisee Weight : 10.00 out of 12 | Appraiser Weight : 12.00 out of 12 | Aggreed Weight : 12.00 out of 12 |

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Ability to create child friendly school/class environment through planned activities to demonstrate respect, equity, inclusion and moral values(Wt-3)	2.00	3.00	3.00
Ability to create a stimulating classroom environment(Wt-3)	3.00	3.00	3.00
Ability to ensure safety of learners (Wt-3)	3.00	3.00	3.00

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Ability to manage learners conduct and behavior(Wt-3)	2.00	3.00	3.00

Teaching Standard : **Teacher Professional Development**

Appraisee Weight : **7.00 out of 9**

Appraiser Weight : **7.00 out of 9**

Aggreed Weight : **7.00 out of 9**

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Prepare Self Professional Development Support Plan (Wt-3)	2.00	2.00	2.00
Identification of professional gaps(Wt-3)	3.00	3.00	3.00
Engage in continuous and relevant career growth and development activities(Wt-3)	2.00	2.00	2.00

Teaching Standard : **Teacher Conduct & Professionalism**

Appraisee Weight : **22.00 out of 30**

Appraiser Weight : **21.00 out of 30**

Aggreed Weight : **21.00 out of 30**

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Demonstrate knowledge on the legal requirements in education (Wt-6).	5.00	4.00	4.00
Comply with the professional requirements in teaching and learning (Wt-6).	5.00	4.00	4.00
Ability to observe punctuality in lesson attendance, performance of duty and preparation of professional documents(Wt-6)	4.00	4.00	4.00
Timely syllabus coverage and meeting of deadlines(Wt-6	4.00	5.00	5.00
Ability to act in the best interest of the learner and maintain high standards of ethics and professional requirements within and outside the institution (Wt-6)	4.00	4.00	4.00

Teaching Standard : **Participation in Professional Learning Community**

Appraisee Weight : **19.00 out of 25**

Appraiser Weight : **20.00 out of 25**

Aggreed Weight : **20.00 out of 25**

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Join Professional Learning Community(PLC) (Wt-5)	4.00	4.00	4.00
Collaborate with colleagues and the broader professional learning community to support teaching and learning (Wt-5)	4.00	4.00	4.00

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Participate in programs organized in collaboration with other educational bodies: KNEC, MOE, KICD etc. (Wt-5)	3.00	4.00	4.00
Establish linkages with the community (Wt-5)	4.00	4.00	4.00
Collaborate with parents/guardians and other stakeholders (Wt-5)	4.00	4.00	4.00

## Learner's Progress

Subject	Class / Form	Previous Target Mean	Current Target Mean	Term 1		Term 2		Term 3	
				Mean Grade	Deviation (+ / -)	Mean Grade	Deviation (+ / -)	Mean Grade	Deviation (+ / -)
Social Studies	Grade 7	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00

## Lesson Attendance

Week Ending	To Be Taught	Actual Taught	% Taught	Not Taught	% Not Taught	Recovered	Not Recovered	Remarks
29th Apr, 2022	28	27	96%	1	4%	1	0	Good
6th May, 2022	28	28	100%	0	0%	0	0	Good
13th May, 2022	28	28	100%	0	0%	0	0	Good
20th May, 2022	28	28	100%	0	0%	0	0	Good
25th May, 2022	28	24	86%	4	14%	4	0	Good
3rd Jun, 2022	28	28	100%	0	0%	0	0	Good
10th Jun, 2022	28	27	96%	1	4%	1	0	Good
17th Jun, 2022	28	28	100%	0	0%	0	0	Well attended

## Appraisee's Comment

Tiresome

## Appraiser's Comment

Good.

## Counter Assigning Comment

Good

## Appraisal Audit Trail

Name	Level	Action	Date Done
Joyce Jelimo Kiprotich	Appraisee	Submitted appraisal for appraiser assessment	30th Jun, 2022
Joyce Jepchirchir Barmoiben	Appraiser	Completed appraisee assessment	30th Jun, 2022
Joyce Jepchirchir Barmoiben	Appraiser	Scheduled appraisal meeting	30th Jun, 2022
Joyce Jepchirchir Barmoiben	Appraiser	Finished appraisal meeting	3rd Jul, 2022
Joyce Jelimo Kiprotich	Appraisee	Accepted appraisal ratings by the appraiser	3rd Jul, 2022
Philip Kipkosgei Kwambai	HOI	Appraisal Countersigned	5th Jul, 2022