Teacher Appraisal Detailed View

First Name	**Joyce Kiprotich Jelimo**				
Gender		**ID Number**	**24266535**	**TSC Number**	**517864**
Year	**2023**	**Term**	**Term Three**	Status	**Complete**

Detailed Standards Ratings

Teaching Standard : **Professional Knowledge and Practice**

Appraisee Weight : **18.50** out of **24** | Appraiser Weight : **21.00** out of **24** | Aggreed Weight : **21.00** out of **24** |

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Demonstrate mastery of the subject content and use appropriate instructional methods (Wt-3)	2.00	3.00	3.00
Undertake lesson observation at least once a term (Wt-3)	3.00	3.00	3.00
Utilize teaching/ learning resources effectively(Wt-3)	2.00	2.50	2.50
Prepare professional documents based on the current syllabus/designs (Wt-3)	2.50	2.50	2.50
Ability to identify learners' capability and learning styles (Wt-3)	2.50	2.60	2.60
Ability to identify and nurture learners' talents(Wt-3)	2.00	2.60	2.60
Ability to access, retrieve and integrate ICT in teaching and learning(Wt-3)	2.00	2.30	2.30
Ability to carry out learner assessment, feedback and reporting on learners' learning (Wt-3)	2.50	2.50	2.50

Teaching Standard : **Comprehensive Learning Environment**

Appraisee Weight : **10.60** out of **12** | Appraiser Weight : **10.80** out of **12** | Aggreed Weight : **10.80** out of **12** |

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Ability to create child friendly school/class environment through planned activities to demonstrate respect, equity, inclusion and moral values(Wt-3)	2.50	2.80	2.80
Ability to create a stimulating classroom environment(Wt-3)	2.80	2.50	2.50
Ability to ensure safety of learners (Wt-3)	2.50	2.70	2.70

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Ability to manage learners conduct and behavior(Wt-3)	2.80	2.80	2.80

Teaching Standard : **Teacher Professional Development**

Appraisee Weight : **8.40** out of **9** | Appraiser Weight : **8.40** out of **9** | Aggreed Weight : **8.40** out of **9**

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Prepare Self Professional Development Support Plan (Wt-3)	2.80	2.80	2.80
Identification of professional gaps(Wt-3)	2.80	2.80	2.80
Engage in continuous and relevant career growth and development activities(Wt-3)	2.80	2.80	2.80

Teaching Standard : **Teacher Conduct & Professionalism**

Appraisee Weight : **24.70** out of **30** | Appraiser Weight : **26.70** out of **30** | Aggreed Weight : **26.70** out of **30**

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Ability to act in the best interest of the learner and maintain high standards of ethics and professional requirements within and outside the institution (Wt-6)	3.00	5.30	5.30
Demonstrate knowledge on the legal requirements in education (Wt-6).	5.00	5.50	5.50
Comply with the professional requirements in teaching and learning (Wt-6).	5.60	5.30	5.30
Ability to observe punctuality in lesson attendance, performance of duty and preparation of professional documents(Wt-6)	5.60	5.30	5.30
Timely syllabus coverage and meeting of deadlines(Wt-6	5.50	5.30	5.30

Teaching Standard : **Participation in Professional Learning Community**

Appraisee Weight : **21.30** out of **25** | Appraiser Weight : **22.30** out of **25** | Aggreed Weight : **22.30** out of **25**

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Join Professional Learning Community(PLC) (Wt-5)	4.50	4.50	4.50
Collaborate with colleagues and the broader professional learning community to support teaching and learning (Wt-5)	4.20	4.50	4.50

Target	Appraisee Weight	Appraiser Weight	Agreed Weight
Collaborate with parents/guardians and other stakeholders (Wt-5)	4.20	4.50	4.50
Establish linkages with the community (Wt-5)	4.20	4.30	4.30
Participate in programs organized in collaboration with other educational bodies: KNEC, MOE, KICD etc. (Wt-5)	4.20	4.50	4.50

Competence Based Curriculum (CBC) Learners Progress

Subject	Strand	Grade	Learners Achievement
CRE (Grade 1-6)	Christian Living	Grade 6	03 Learners - Exceeding Expectations - (Able to identify practises that violate human rights effectively) 16 Learners - Meeting Expectations - (Able to identify practises that violate human rights but not all) 04 Learners - Approaching Expectations - (Can identify violations but with assistance) 03 Learners - Below Expectations - (Cannot identify)
Subject	Strand	Grade	Learners Achievement

Lesson Attendance

Week Ending	To Be Taught	Actual Taught	% Taught	Not Taught	% Not Taught	Recovered	Not Recovered	Remarks
8th Sep, 2023	24	24	100%	0	0%	0	0	Good
15th Sep, 2023	24	20	83%	4	17%	4	0	Fairly good
29th Sep, 2023	24	20	83%	4	17%	4	0	Fair
6th Oct, 2023	24	24	100%	0	0%	0	0	Good

Appraisee's Comment

Good work.

Appraiser's Comment

Good effort shown in the work done

Counter Assigning Comment

Done

Appraisal Audit Trail

Name	Level	Action	Date Done
Joyce Jelimo Kiprotich	Appraisee	Submitted appraisal for appraiser assessment	21st Oct, 2023
Brian Kiprono Cherutich	Appraiser	Completed appraisee assessment	22nd Oct, 2023
Brian Kiprono Cherutich	Appraiser	Scheduled appraisal meeting	23rd Oct, 2023
Brian Kiprono Cherutich	Appraiser	Finished appraisal meeting	23rd Oct, 2023
Joyce Jelimo Kiprotich	Appraisee	Accepted appraisal ratings by the appraiser	23rd Oct, 2023
Isaac Kimeli Kiplagat	HOI	Appraisal Countersigned	24th Oct, 2023