Phone Interview Prep

Question	Dev I - VGI	Dev II - VG	Tech Lead - VG	Indie Android
Challenges	Many teams, slow builds	Vendor unsure, dynamic solution	Big team, independent, hub	New tech and API, (Google)
Mistakes/Failure	Flag, patch prod	Jobs with IBM cost, all aspects	Not making needs clear, junior dev	Not using Git/VC at first
Enjoyed	Part of bigger project	Autonomy, chance to design(Catalog)	More influence and helping growth	Creating stuff people like(disabl
Leadership	Mentor new senior dev	Worked with 2 junior devs	Brought ATDD to our team(+ agile)	Responsible for all aspects
Conflicts	Senior dev/contractor	Where to build/vendor	Business logic vs host	Someone copying idea, let it go
Do Differently	Spoken up more	Speak concerns earlier on	Try to separate our teams	More polished first release
Proud of	First code in prod	My design resulted in fastest page	1 junior dev, never miss deadlines	Dactyl, elegant solution (firebase)

<u>Biggest Weakness</u>: hesitance to speak up/offer ideas when I don't feel like an expert. As I've gained experience I've found everyone can't be an expert at everything and I am working on offering my thoughts in those situations, and being prepared to explain them or be told why they won't work

<u>Above&Beyond/Work Ethic:</u> Android Wear DIG team, volunteer team where no one had experience or desire to do much. I stepped up and developed the app on my own, working on weekends and over lunch to get it done in a few weeks. Got to present it to CEO

<u>Teamwork</u>: Currently without a BSA (business systems analyst) to write requirements, so I've stepped into the BSA role and I create requirements and test cases, I work with business admin and tester to ensure we all agree on requirements and tests in the BSA's absence

Questions for interviewers

1. What is the company culture like? Formal? Laid back
   a.
2. QVC - Would you say QVC is becoming more technology focused with the sales market going that way? How do they stay competitive?
   a.
3. How would say the work-life balance is there?
   a.
4. If you could change one thing about working their overnight, what would it be?