

DATA CRAFT KENYA LTD

Human Resources Department

Date: 21 January 2026

Mr. James Onyango
P.O. Box 12345
Nairobi, Kenya

RE: OFFER OF EMPLOYMENT - SOFTWARE DEVELOPER

Dear Mr. Onyango,

We are pleased to offer you the position of Software Developer at Datacraft Kenya Ltd. This offer is subject to the following terms and conditions:

Position: Software Developer

Department: Engineering

Start Date: 1 March 2026

Gross Salary: KES 250,000 per month

Benefits: Medical cover, pension contribution

Please sign and return a copy of this letter to confirm your acceptance.

Yours sincerely,

Grace Muthoni
HR Manager