

Nyla Technology Solutions  
6 East Eager Street, 4B-3A  
Baltimore, MD 21202  
410-864-6274  
hello@nyla.io

## Internship Employment Offer

5/27/2019

Dear Jared Anderson,

Nyla Technology Solutions, Inc. ("Company") is pleased to extend this contingent offer of employment.

1. **Contingencies.** This offer is contingent on you providing legal proof of your identity and authorization to work in the United States. The Company strongly encourages you to remain at your current job until the Company notifies you that all contingencies have been met.
2. **Position.** This offer is for the position of Intern, reporting to Diana Coyle. This position is considered exempt for purposes of federal and state law, which means that you are not eligible for overtime pay.
3. **Salary.** This is an unpaid internship.
4. **Employee Benefits.** This position is not eligible for employee benefits.
5. **At-Will Employment.** Your employment with the Company is "at will," meaning that either you or the Company may terminate your employment at any time, for any reason, with or without cause.
6. **PIIA.** As a condition to your employment, you must sign the Company's standard Proprietary Information and Inventions Agreement, a copy of which is enclosed herewith ("PIIA"). You will also be expected to abide by the Company's rules and policies.



This letter, along with the PIIA, set forth the terms of your employment with the Company and supersedes any prior understandings or agreements between you and the Company with respect thereto. This letter may not be modified except by a written agreement signed by you and the Company's CEO.

If you wish to accept this contingent offer, please sign and date both the enclosed duplicate original of this letter and the enclosed PIIA and return them to me. This offer, if not accepted, will expire at the close of business on 5/29/2019.

We look forward to having you join us.

Sincerely,



Amanda O'Donohue

VP of Operations

Accepted & Agreed:

Subject to the contingencies described above, I accept employment with the Company in accordance with the terms of this letter.



Jared Anderson

5/27/2019

