

## **DISCIPLINE DATABASE CODES**

**SSNUMBER = Social Security Number**

**LNAME = Last Name**

**FNAME = First Name**

**TITLE = Employee's Title**

**FACILITY = Employee's Assigned Facility**

**SUSPENSION – Y for yes, N for no**

**INVDT = Date the investigation case is opened**

**FILECREATE = Y for yes, N for no**

**MISCONDUCT = Misconduct abbreviation (see attached chart)**

**URINTEST = Y for yes, N for no**

**IGREPORT = Y for yes, N for no**

**IGNUMBER – OSI Number**

**IGRTNDATE = Date the OSI file is returned**

**LRREP = Labor Relations Rep's Last Name**

**APPEAL = Date Grievance is Appealed**

**ARBAPPEAL = DateAppealed to Arb.**

**EXPEDITED = Was case appealed to Expedited Arbitration, Y for yes, N for no**

**CLOSED = NOD Date**

**REAON = NOD if NOD was issued otherwise will be blank**

**PENALTY = Proposed Penalty**

**MISCOND = Misconduct Abbreviation (see attached chart)**

**RULEVIOL = Rule Violation Numbers**

**DETAIL1 = Details in the NOD**

**DISCUSSION = Date of Step 2 Disciplinary Hearing**

**DECCT = Date of Step 3 Disciplinary Grv. Decision**

**DISPODATE = Date of case disposition**

**DISPO = How case is resolved – A (Award),**

**S (Settlement), C (Consent Award), R (Resignation)**

**"-“ = Other (Retirement, etc.)**

**PENALTYDIS = Penalty Abbreviations (see attached)**

**HEARING1 = First date of arbitration**

**HEARING2 = Second date of arbitration**

**ARBITRATOR = Arbitrator's Last Name, First Initial**

**PERCLOSE = Closed out through Personnel, Y for yes, N for no**

**CLOSEDDATE = Date case is officially closed out through Personnel (Kelly's memorandum)**

**DEPWARNING = Y(Yes)**

**DEPWARNINGDATE = Date of DEP Warning Letter**

**DEPTERM = Y (Yes)**

**DEPTERMDATE = Date of DEP Term. Letter**

**COURTCASE = Supreme Court/Appellate Division**

**COURTNUMBER = Index Number**

**HEARING 3 = Day 3 of Arbitration**

**HEARING 4 = Date 4 of Arbitration**

**HEARING 5 = Day 5 of Arbitration**