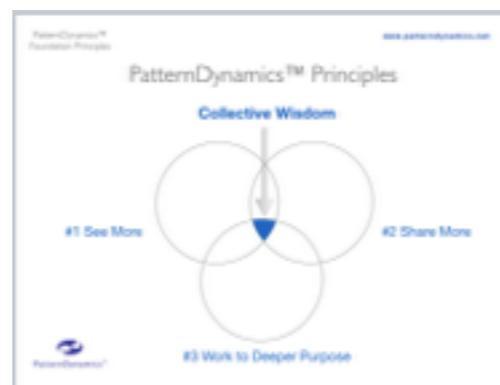


PatternDynamics™

Foundation Principles

Matrix Chart



Source Course



Hierarchy Chart



Operating System



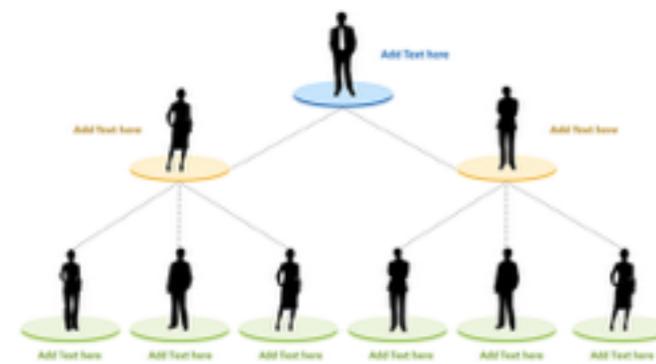
Decision Guide



Context

As the world becomes more complex, social and organisational challenges can no longer be met using outdated, simplistic traditional structures.

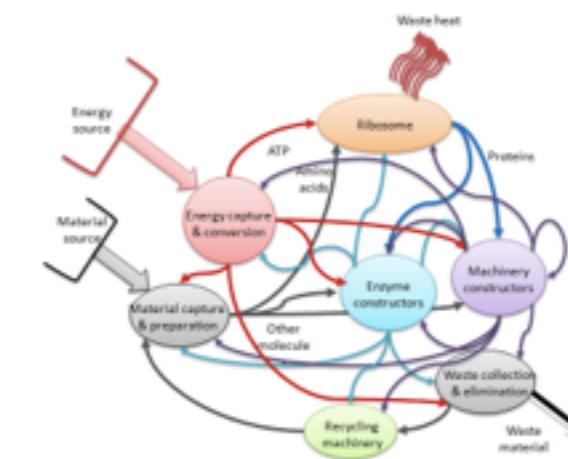
Dealing with the complexity challenge requires a **sustainable transition** to a more sophisticated, adaptive, Living Systems Operating Model.



PatternDynamics™



Centralised, Hierarchical,
Command and Control
Structures
(Machine Model)



Decentralised, Networked,
Adaptive Operating
Models
(Living Systems Model)

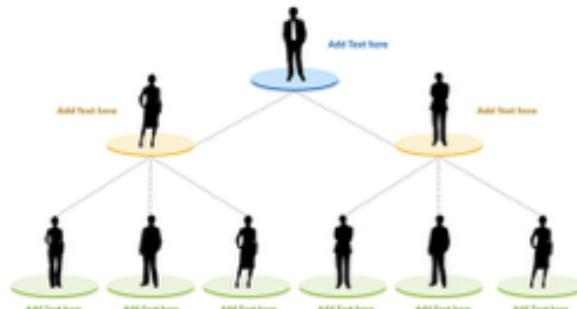


Why PD ?

Many alternative operating models require:

- mass uptake to become effective
- big structural changes that are difficult to complete
- overly disruptive interventions that often impede effectiveness
- high stakes reorganisations that pose a risk of chaotic breakdown

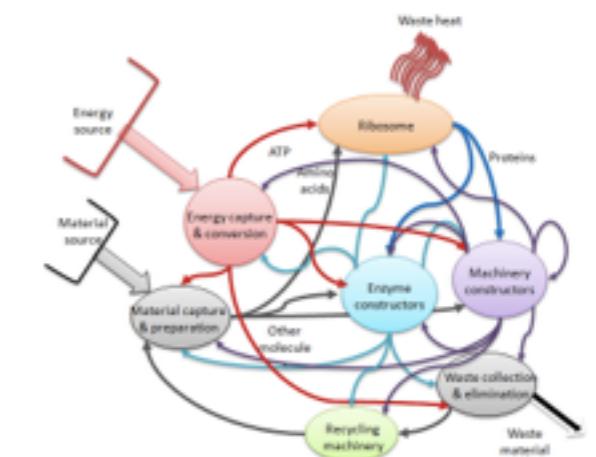
A better approach is a **sustainable transition** to a more suitable operating model.



Command and Control
Structures

PatternDynamics™ (PD)

- Starts by Empowering Individuals
- Immediate Traction
- Sustainable Transition
- Low Risk
- Focuses on distributed decision making
- Skills Based
- Step-by-Step learning pathway



Living Systems Operating
Models



Requisite Literacy for a Planetary World

PatternDynamics™ helps people gain ecologically orientated systems thinking skills that allow them to understand, communicate, and problem solve more successfully in an increasingly complex world.

It forms a basic systems thinking literacy that can be easily and seamlessly “plugged in” to any organisation or community process to assist with the shift to a more adaptive operating model.



How ?

PatternDynamics™ integrates 3 simple, but highly leveraged strategies for helping you learn to transition to a living systems operating model:

- A Proprietary Systems Thinking Framework



- A Decision Making Practice



- An Operating System that Simplifies Complex Problem Solving

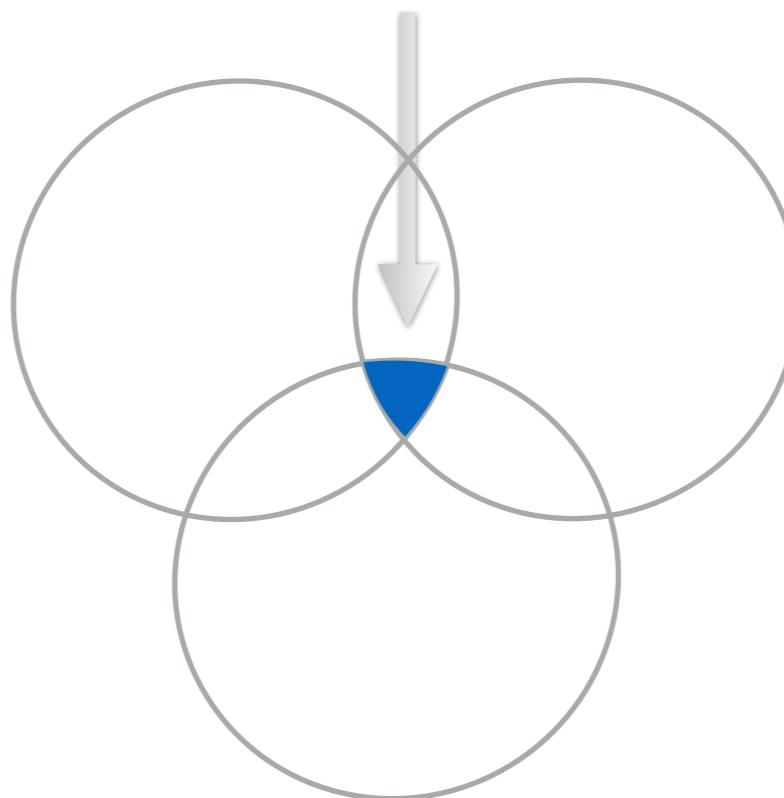


PatternDynamics™ Principles

It's all based on
just 3 simple
principles

#1 See More
(systems thinking)

Collective Wisdom



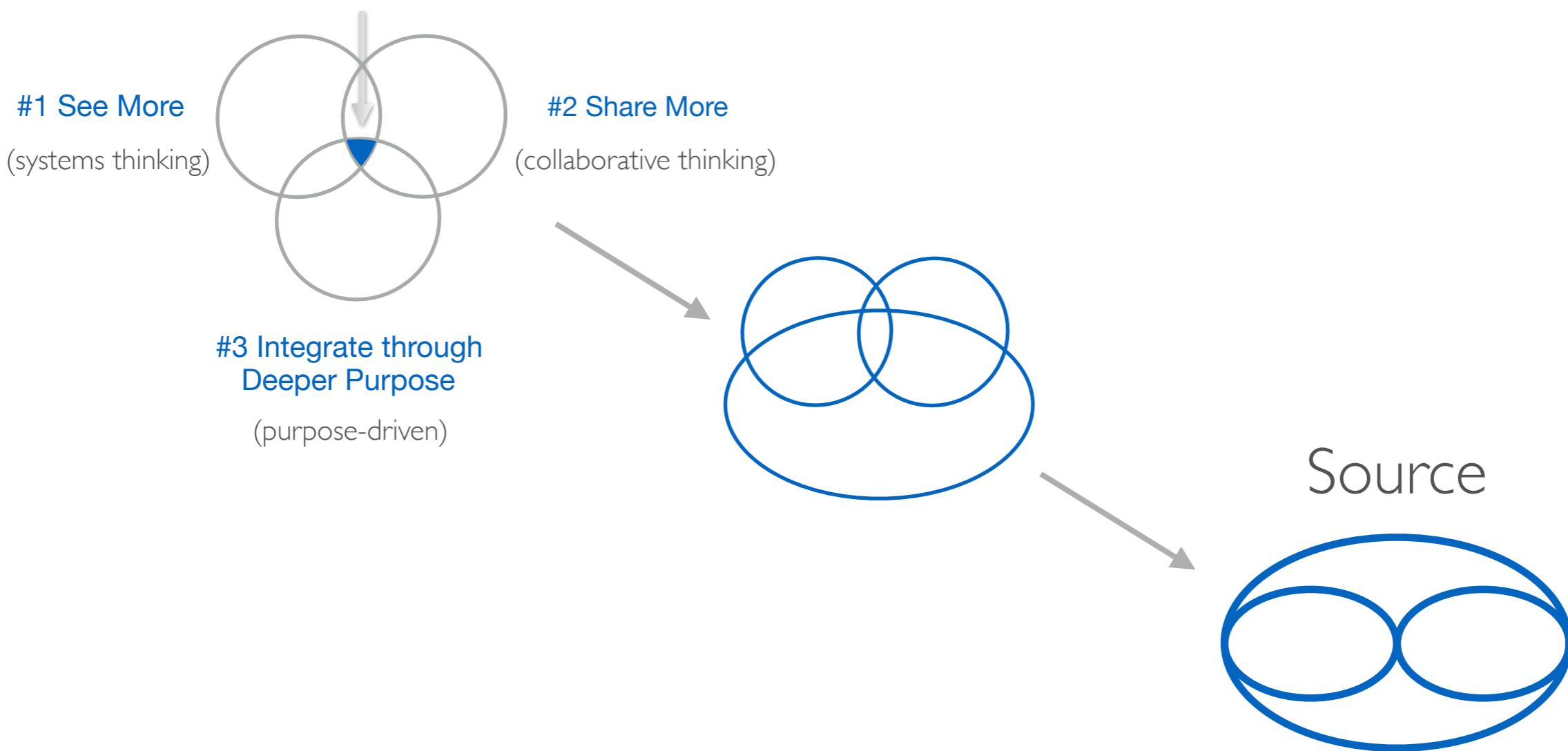
#2 Share More
(collaborative thinking)

#3 Integrate through Deeper Purpose
(purpose-driven)

PatternDynamics™: purpose-driven, collaborative systems thinking.

From Principles to Source

Collective Wisdom



The Source Pattern represents Purpose-driven,
collaborative systems thinking.



Source Practice

Getting Started with PatternDynamics™

Source is based on working to a shared purpose. It is the most foundational and central organising principle in the PD framework



Source

**Operate from
Collective
Wisdom**

**Purpose-driven
Collaborative
Systems Thinking**

See More

Part

Whole

Systems Thinking

Share More

Tangible

Intangible

Collaborative Enquiring

Iterate to Purpose

Short Term

Long Term

Purpose-driven

Purpose-driven collaborative systems thinking that helps you operate from collective wisdom.

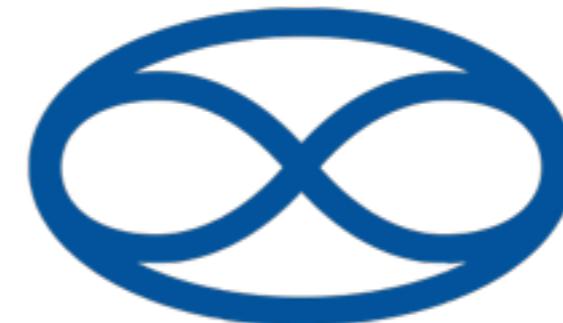


Decision Evaluation Tool

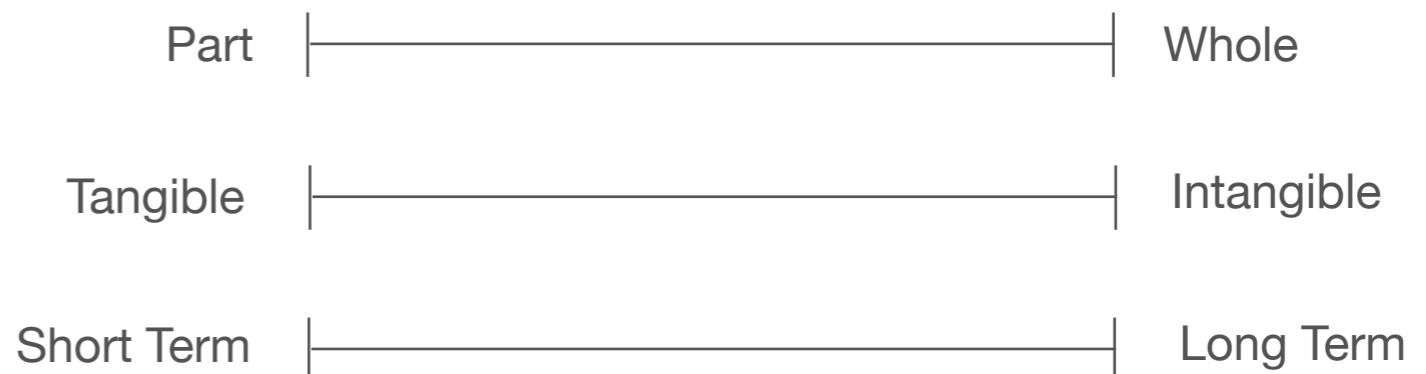
1. Reflect on and clarify your group's deeper shared purpose or goal (Source).
2. Map your current thinking onto the sliders.
3. Seek the perspectives of other people who will be most impacted by your decision.
4. Ask them how their views support the shared purpose and map their views onto the sliders.
5. Reflect on these collective insights. What do they reveal about your organisational system?
6. How can you use these collective insights to improve your decision?

Source Practice

Getting Started with PatternDynamics™



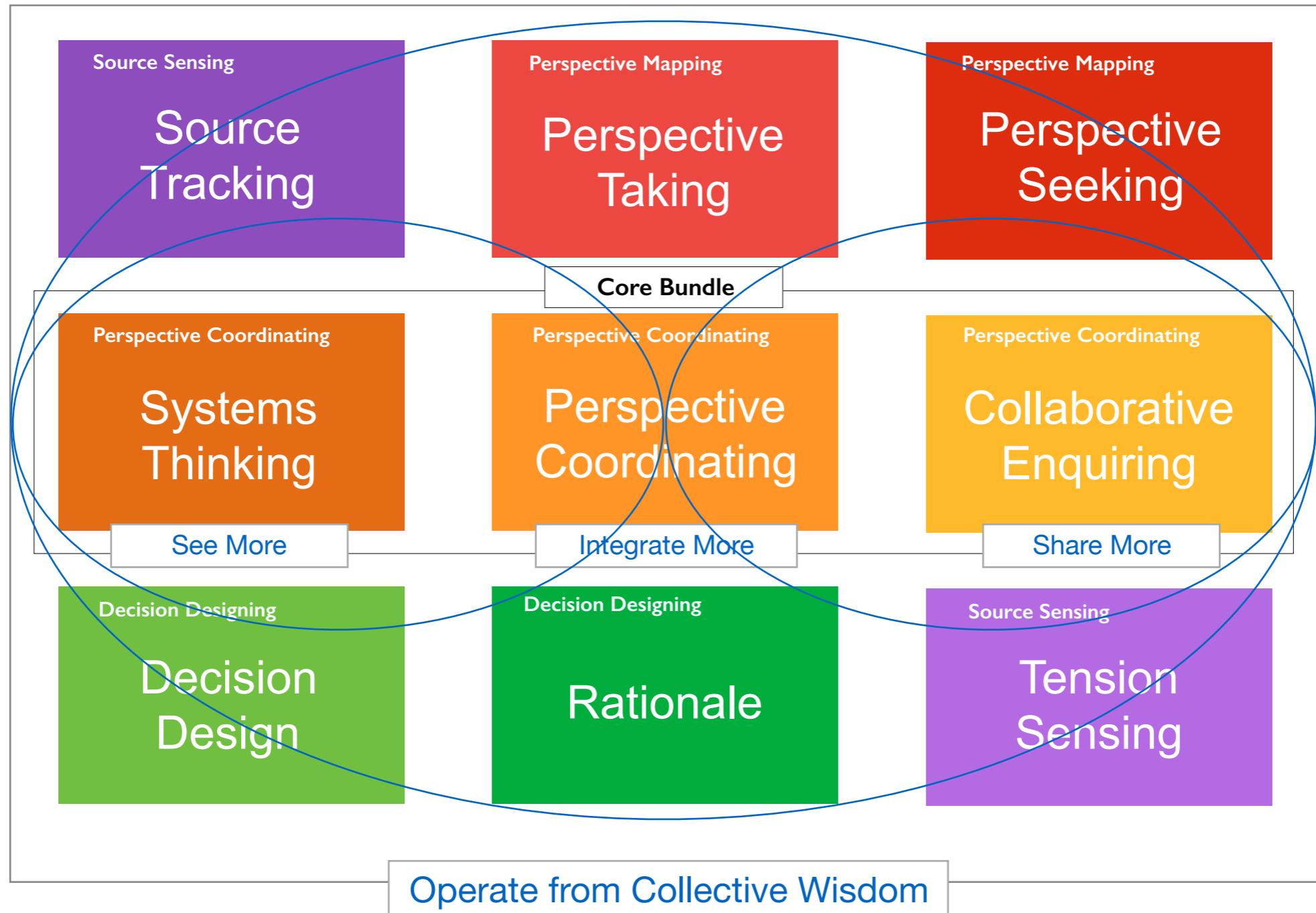
Source



Purpose-driven collaborative systems thinking that helps you operate from collective wisdom



Decision Making Practices



Decision Making Practices



Collaborative Systems Enquiry

Source Sensing

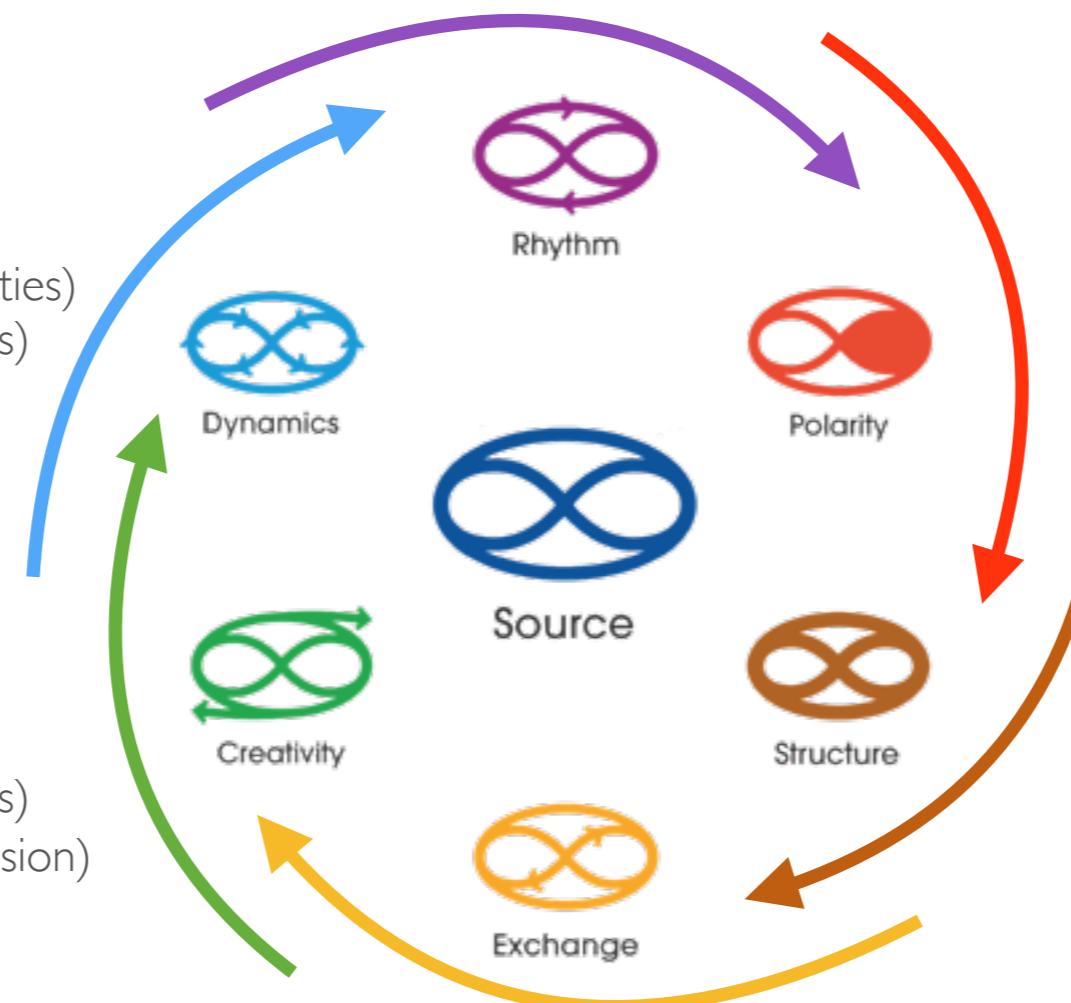
- Rhythm Decisions (schedule routines)
- **Tension Sensing** (identify challenges and opportunities)
- **Source Tracking** (prioritise tensions)

Reflective Governing

- Goals (set milestones)
- Agreements (record responsibilities)
- Accountability (review outcomes)

Decision Designing

- Innovate (connect perspectives)
- **Design Decision** (create decision)
- **Rationale** (explain reasoning)



Perspective Mapping

- Identify Perspectives (list stakeholders)
- **Take Perspectives** (evaluate views)
- **Seek Perspectives** (inquire re views)

Structure Diagramming

- Identify Roles (record responsibilities)
- Clarify Authority (record authorities)
- Draw Structure (identify relationships)

Perspective Coordinating

- **Collaborative Enquiring** (exchange perspectives)
- **Systems Thinking** (locate principles)
- **Perspective Coordination** (prioritise principles)





PatternDynamics™ First Order Chart



Dynamics



Creativity



Rhythm



Source



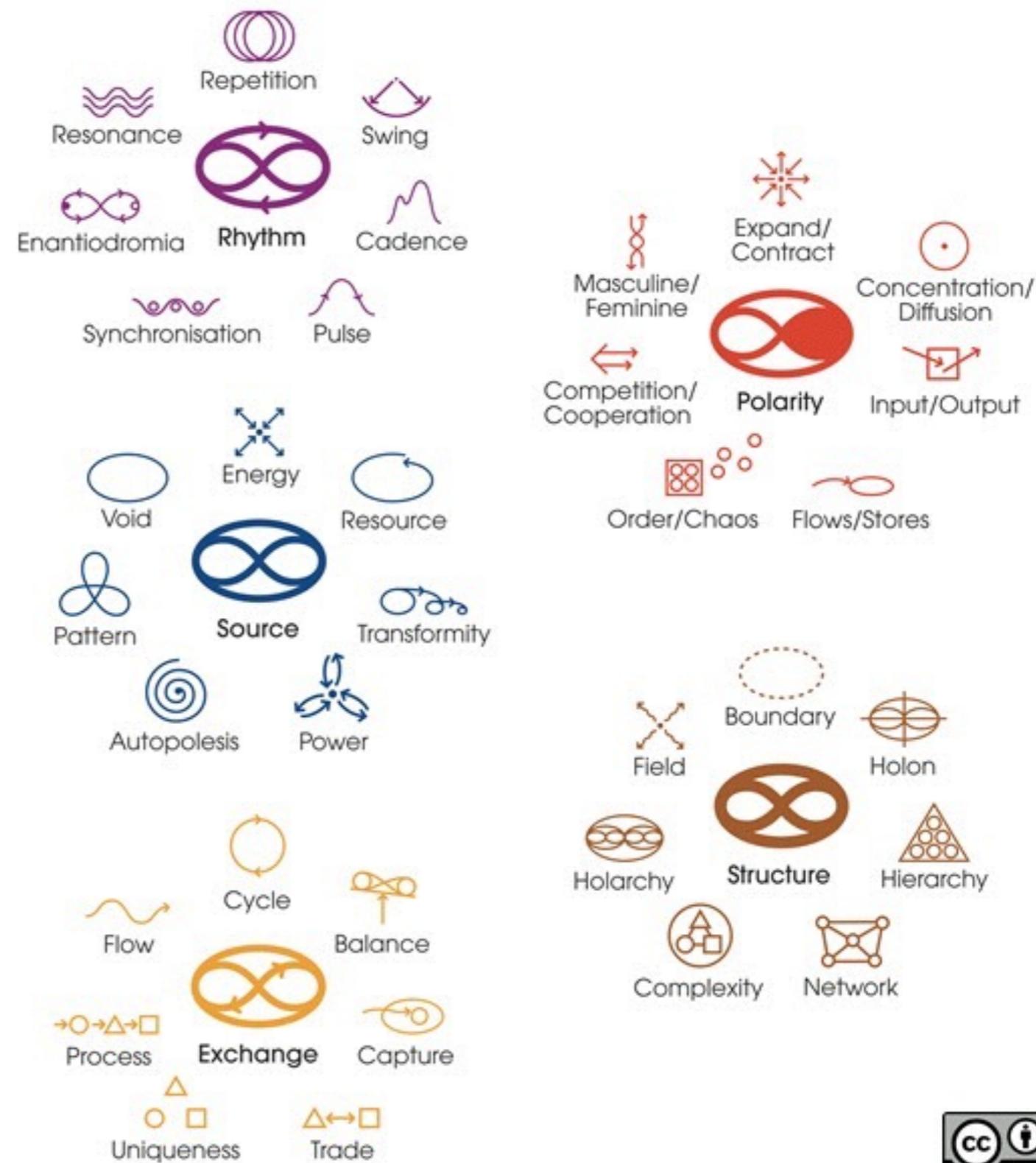
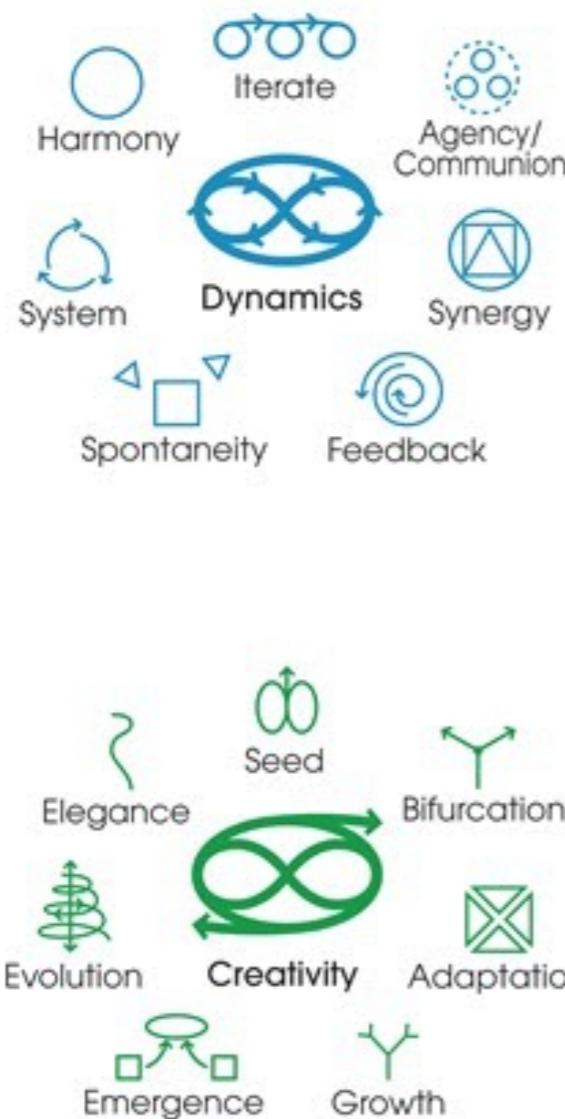
Exchange



Polarity



Structure



PatternDynamics™ Matrix Chart



 PatternDynamics™ thrive in complexity							
	Void	Harmony	Elegance	Flow	Field	Masculine/Feminine	Resonance
	Pattern	System	Evolution	Process	Holarchy	Competition/Cooperation	Enantiodromia
	Autopoiesis	Spontaneity	Emergence	Uniqueness	Complexity	Order/Chaos	Synchronisation
	Power	Feedback	Growth	Trade	Network	Flows/Stores	Pulse
	Transformity	Synergy	Adaptation	Capture	Hierarchy	Input/Output	Cadence
	Resource	Agency/Communion	Bifurcation	Balance	Holon	Concentration/Diffusion	Swing
	Energy	Iterate	Seed	Cycle	Boundary	Expand/Contract	Repetition