



PatternDynamics™ Learning Pathways Guide

v 1.0



PatternDynamics™ Learning Pathways Guide

Welcome to the PD Learning Pathways Guide. We hope you will find your time in our Forum Training Community beneficial in developing your understanding of living systems organisation and how it applies in your own contexts, to make a difference and get outcomes that help us thrive in an increasingly complex world.



Quick Start Guide

- Log in to the PatternDynamics Forum Training Community (PD FTC) using the log-in provided to you by email
- Download the Source Course Worksheet
- Watch the Source Course video
- Identify the principles in a context relevant to your own life
- Reflect on what you have learned and how you might balance these principles in your own life, work, and world to get a better result
- Comment on your experience in the relevant forum thread and reply to other people's comments with your insights
- Watch the videos under each of the 7 First Order Patterns in the Level I training (starting with the Introduction video), and repeat the process above of identifying, reflecting, commenting, and offering feedback
- Feel free to explore the rest of the content in any order you like. It is recommended that you follow the formula listed above for all the Patterns, principles and tools you will encounter in the FTC

For a more thorough approach to engaging with the training, see the Learning Pathways Guide below.



Learning Pathways Guide

Context and Purpose

The purpose of this Forum Training Community is to help you learn a practice of living systems organisation, which is a form of self-organisation, based on purpose-driven, collaborative systems thinking. It is designed to support your skill development as a change agent, facilitator, coach, leader, or simply concerned human, in creating the more positive, open, participatory communities required to manage the complexity of the shift to a thriving planetary scale civilisation.



Learning Pathways Guide (cont.)

Our Theory of Change

At PatternDynamics, our theory of change is that we start with ourselves. In that regard, it starts as a personal practice, that can equip you with skills to enable wiser decision making and more complex problem solving when you work in groups. It may be used as an organisational practice, but in our view, this should arise organically as the results of your practice become influential.

Pedagogy

Post-formal and planetary: Our approach to learning is collaborative and based on research from the learning sciences. Our aim is to provide community-supported learning pathways for the development of post-formal skills in purpose-driven, collaborative systems thinking, decision-making, and complex problem solving as they apply to facilitating more effective group self-organisation. It is our belief that this is a requirement for better managing the levels of complexity inherent in the shift to a planetary scale civilisation.



Accessing the PD Forum Training Community (FTC)

To access the PD FTC go to www.patterndynamics.net and click on the Log-In button on the top right corner of the homepage.

Log-in using the username and password created when you signed up for the PD FTC. Do check your promotions or spam folders, if you think you haven't received this email.

Once you are logged in to the FTC, you will see the following categories:

General Forums

Start Here

General Discussion Forum

Training Forums

Source Course

PatternDynamics Training Level I

PatternDynamics Training Level 2

PatternDynamics Operating System (PD OS)

PatternDynamics System Elements (v 3.0)

Additional Materials

PD Permaculture Foundations of Eco-Literacy Course



General Forums

Under **Start Here**, you will find a *Quick Start Guide* to get you immediately engaged with PatternDynamics and learning the principles of living systems organisation.

The *Welcome Video* from Founder Tim Winton is an overview of the PatternDynamics System and what you can learn in this forum training community.

Under *Introduce Yourself*, you have the opportunity to share a little about who you are and why you've joined the FTC.

Learning Pathways Guide is where you can download this document, and you can come back to it and download it again at any time. Any updates to the learning pathway will be added to this document and available in the Learning Pathways forum thread.

The *Guidelines of Forum Engagement*, including our ethics, are also available in this Forum, and we recommend you read them before engaging with the online community.

The **General Discussion Forum** is the place for generalised PD discussions. This is where you can create your own threads on PD-related topics that interest you. This is for any discussion topics that don't fit under more specific forums, threads or topics. You can ask questions, post comments, and engage with the wider PD community on any generalised PD topics.



Training Forums

All the training and course materials for PatternDynamics can be accessed through the Training Forums.

Your FTC membership gives you access to all the training videos for Level I, Level II and advanced material around the PD Model and PD Operating System.

Related material, such as PDF Presentations, Workbooks and other support material can also be downloaded here.



Additional Material

Under the **Additional Material** Forum you have access to over 100 hours of video recordings of PD Founder Tim Winton on permaculture and eco-literacy training – training that informed the development of PD over the years. This material demonstrates the practical application of PatternDynamics Patterns and principles to applied sustainability and permaculture design.

Please note that the comments threads for the Permaculture and Eco-Literacy Training have been disabled. Any comments on this material can be posted in the **General Forum**.

Any further additional materials, such as recorded webinars or talks etc will be added here as they become available.



Accredited and Non-Accredited Learning Pathways

There are two key ways to engage with the PatternDynamics Training - Non Accredited and Accredited pathways.

I. Non-Accredited Learning Pathway

This is a self-paced pathway that allows you full access to the PD training videos, all training materials, and the regular Forum Training Community. You can work your way through the training materials provided, complete the training exercises, engage with the community, and enjoy the free periodic webinars and recordings that will be available.

The self-paced, non-accredited pathway means you are free to utilise PD for personal, non-commercial purposes. Click [here](#) to see our Creative Commons License and Terms of Use. For Accredited use, see the following pages.



Accredited and Non-Accredited Learning Pathways (cont.)

2. Accredited Learning Pathway

Level I Accreditation:

- Necessary pre-requisite for Level II accreditation
- Recognition as an Accredited PatternDynamics™ Level I Personal Practitioner
- Use of PD Level I accreditation logo as a training qualification
- Use of PD skills training for personal, non-commercial use
- Requires submission of documentation of your Level I First Order Pattern comments and replies in the FTC (See Level I Training Instructions below)

Level II Accreditation:

- Necessary pre-requisite for PD Level III Training
- Recognition as an Accredited PatternDynamics™ Level II Practitioner
- Use of PD Level II accreditation logo as a training qualification
- Use of PD skills training and support resources commercially in one-to-one coaching and mentoring contexts
- Private Forum Training Community for your cluster
- Pre-requisite for PD Workshop Facilitation Accreditation



Accredited and Non-Accredited Learning Pathways (cont.)

Level III Accreditation:

- Recognition as an Accredited PatternDynamics™ Level III Practitioner
- Use of PD Level III accreditation logo as a training qualification
- Use of PD skills training and support resources commercially in one-to-many coaching, mentoring and facilitation contexts
- Authorisation to establish and train a PD community of practice in a skill domain of your choice
- Access to a private Level III Practitioner PD Forum
- Level III Accredited Practitioners are invited to participate in the core decision-making of the central PatternDynamics Community of Practice

PD Workshop Facilitation Accreditation:

- Recognition as an Accredited PatternDynamics™ Workshop Facilitator
- Use of Accredited PD Workshop Facilitator logo as a training qualification
- Able to deliver the PD Level I Workshop in commercial contexts



PatternDynamics Level I Training

The recommended approach is to view one set of First Order Pattern videos per week, review it in the Training Guide, identify and reflect on this pattern in your own context, and comment in the Forum about your experiences/learnings.

1. Watch the Source Course video and download the Source Course Worksheet
2. Identify an opportunity to apply the Source Course principles in a personal or group context, and write about your reflections in the Forum. Your reflections should focus on how adjusting the balance associated with each principle could have made a difference in this context.
3. Reply to at least two other community members comments as well. Ongoing discussions about these principles with others will deepen your learning. Post any questions that are not answered by community members to Tim or other Forum Moderators
4. Download the PD Level I Training Guide and Level I Workshop Workbook
5. Watch the Introduction video, referencing the PD Level I Training Guide and Workshop Workbook resources as required
6. Repeat steps 2-5 for each of the First Order patterns: Rhythm, Polarity, Structure, Exchange, Creativity, Dynamics and Source over the following weeks
7. For the Accreditation Pathway, when you have completed the Level I training videos and exercises, send a copy of your comments and replies for the Introduction (Source Course), and each of the First Order Patterns to info@patterndynamics.net with 'PD Level I Accreditation Application' in the subject line. There is no additional fee for this. When your submission is successful, we will email you the Level I PD Accredited Personal Practitioner logo
8. Your accreditation is current while you remain a member of the FTC. Re-accreditation after a hiatus is assessed on a case-by-case basis, based on the state of your practice



PatternDynamics Level II Training

A deep dive into the 49 Second Order Patterns and the application of collaborative systems thinking to building decision-making skills. In this training, you will be introduced to Lectical learning tools through completing their Leadership Decision Making Assessment (LDMA). Accredited PD Level II training operates on the self-organising principles inherent in PD.

1. Form a 'cluster' of 8 or 9 people with a desire for Level II Accreditation (to develop or find a cluster, go to Find My Cluster in the PD Level II training forum)
2. When you have your cluster, contact info@patterndynamics.net and advise of your intention. We will respond with the next available schedule for your training
3. Each PD Level II Training Cluster will engage in 10 weeks of online training
4. The small group training consists of
 - approximately two hours per week of live online 'class' time with Tim Winton (recorded if you are not able to make a session)
 - reviewing the Level II videos
 - reviewing the Level II Training Guide and each of the 49 Second Order Patterns
 - reflection and application questions, comments and replies in your private cluster forum
 - The Lectica Decision Making Assessment (LDMA) and group debrief
 - An additional fee per cluster member (approximately \$1500 USD)
5. There is a maximum of four clusters per year
6. Your accreditation is current while you remain a member of the FTC. Re-accreditation after a hiatus is assessed on a case-by-case basis, based on the state of your practice



PatternDynamics Level III Training

Level III training is limited to Accredited Level II Practitioners and based on an application process. Please email info@patterndynamics.net for further information.

PatternDynamics Workshop Facilitation Training

After completion of a live PatternDynamics Workshop and PD Level II Accredited Training, members may apply for Workshop Facilitation Accreditation Training. This consists of mentoring with an Accredited PD Workshop Facilitator in a live workshop context. Please email info@patterndynamics.net for more information.



Thank you

We hope you enjoy learning about living systems organisation through PatternDynamics. Please feel free to contact us directly at info@patterndynamics.net with any questions.

Welcome to the community!

Warm Regards,
The PD Team



PatternDynamics™