

PatternDynamics™

Foundation Principles



Source Course



Source Chart



Decision Guide



Matrix Chart



Holarchy Chart



Operating System



Context

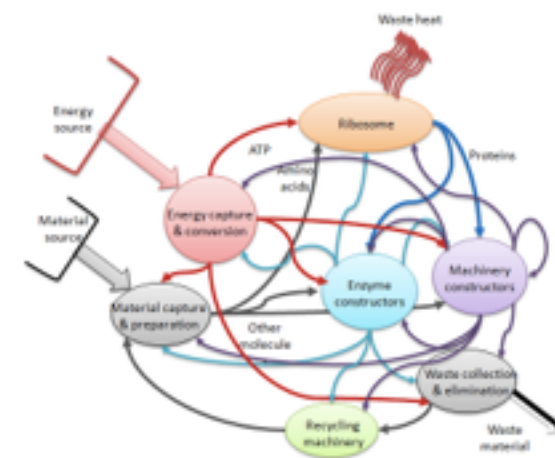
As the world becomes more complex, social and organisational challenges can no longer be met using outdated, simplistic traditional structures.

Dealing with the complexity challenge requires a **sustainable transition** to a more sophisticated, adaptive, Living Systems Operating Model.



Centralised, Hierarchical,
Command and Control
Structures
(Machine Model)

PatternDynamics™



Decentralised, Networked,
Adaptive Operating
Models
(Living Systems Model)



Why PD ?

Many alternative operating models require:

- mass uptake to become effective
- big structural changes that are difficult to complete
- overly disruptive interventions that often impede effectiveness
- high stakes reorganisations that pose a risk of chaotic breakdown

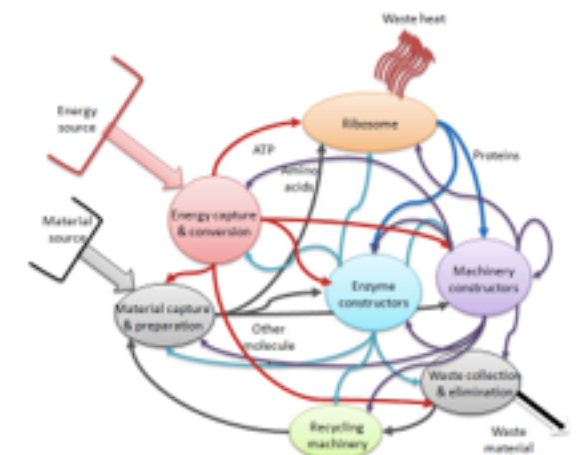
A better approach is a **sustainable transition** to a more suitable operating model.



Command and Control
Structures

PatternDynamics™ (PD)

- Starts by Empowering Individuals
- Immediate Traction
- Sustainable Transition
- Low Risk
- Focuses on distributed decision making
- Skills Based
- Step-by-Step learning pathway



Living Systems Operating
Models



Requisite Literacy for a Planetary World

PatternDynamics™ helps people gain ecologically orientated systems thinking skills that allow them to understand, communicate, and problem solve more successfully in an increasingly complex world.

It forms a basic systems thinking literacy that can be easily and seamlessly “plugged in” to any organisation or community process to assist with the shift to a more adaptive operating model.



How ?

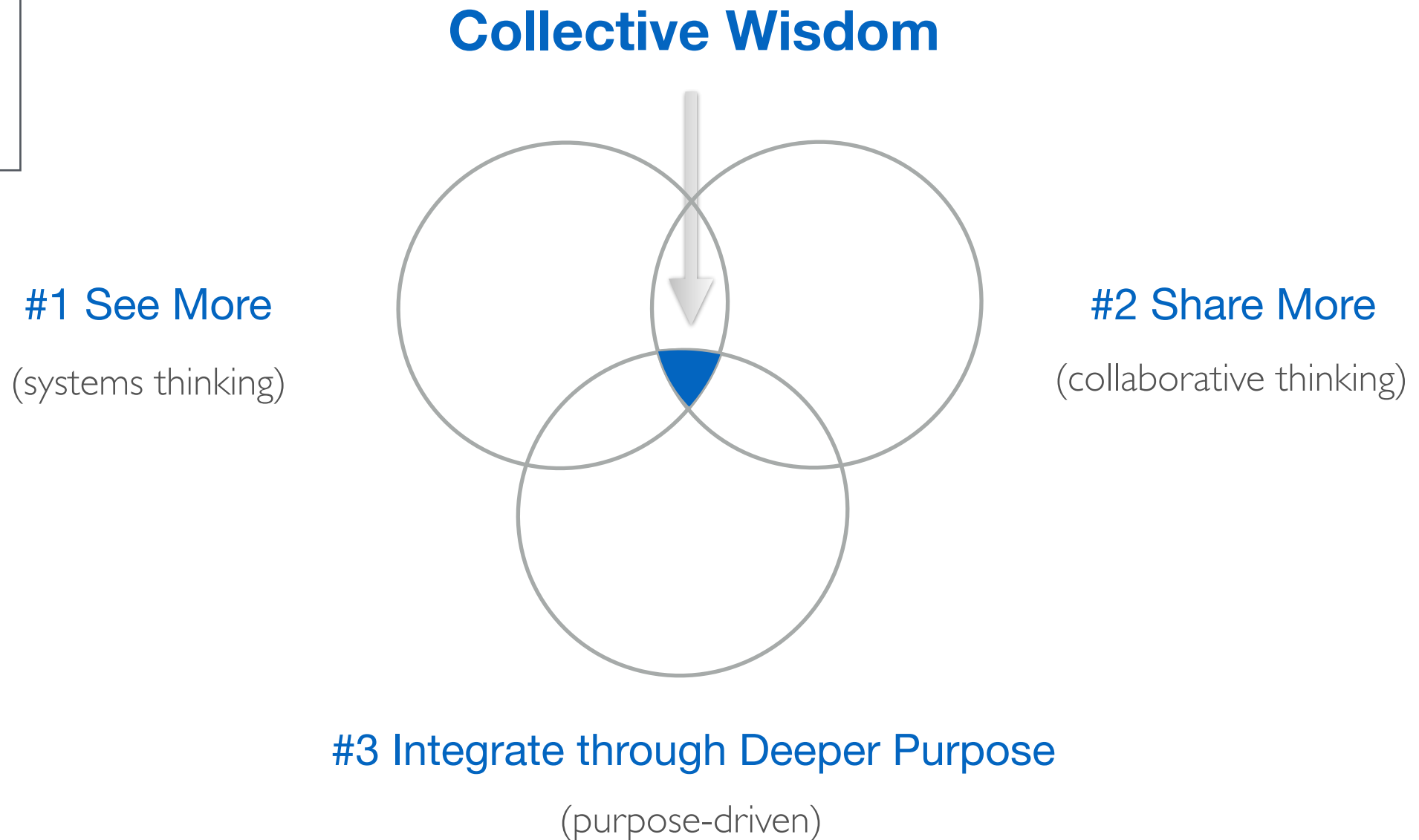
PatternDynamics™ integrates 3 simple, but highly leveraged strategies for helping you learn to transition to a living systems operating model:

- A Proprietary Systems Thinking Framework
- A Decision Making Practice
- An Operating System that Simplifies Complex Problem Solving



PatternDynamics™ Principles

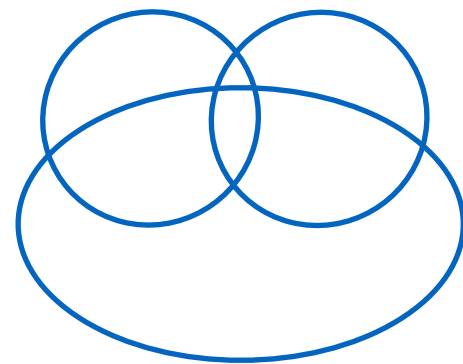
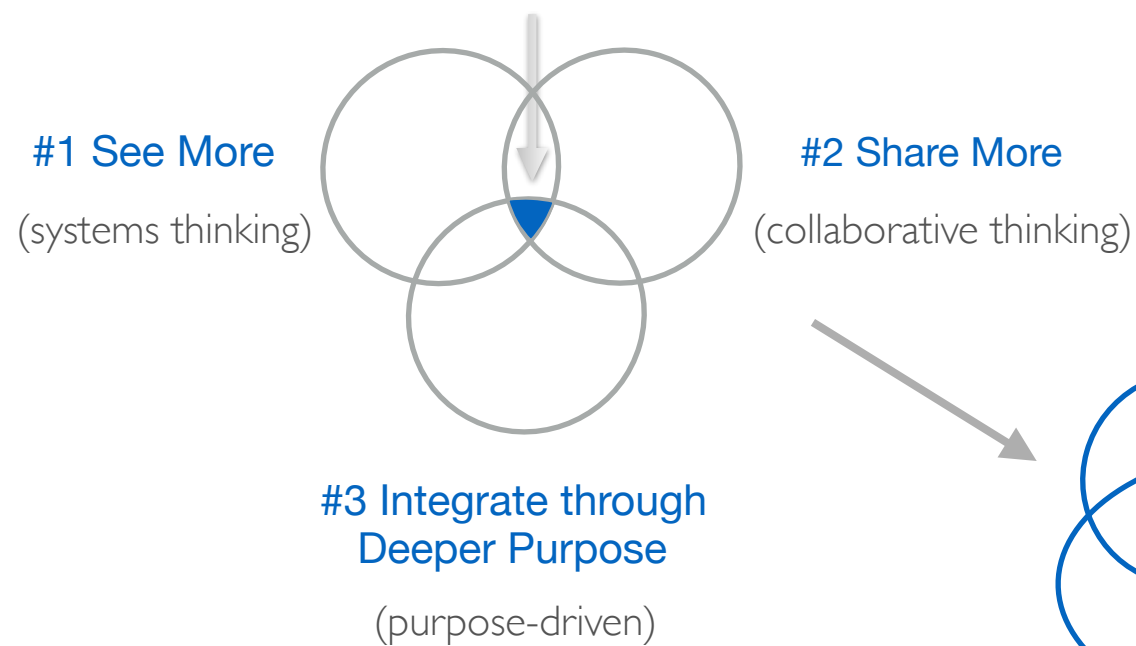
It's all based on
just 3 simple
principles



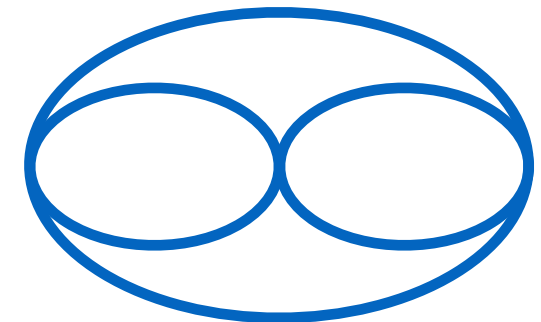
PatternDynamics™: purpose-driven, collaborative systems thinking.

From Principles to Source

Collective Wisdom



Source



The Source Pattern represents Purpose-driven, collaborative systems thinking.



Source Practice
 Getting Started with PatternDynamics™

Source is based on working to a shared purpose. It is the most foundational and central organising principle in the PD framework

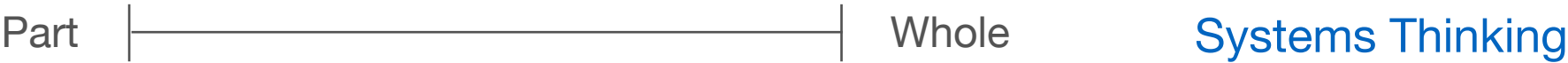


Source

Operate from
 Collective
 Wisdom

Purpose-driven
 Collaborative
 Systems Thinking

See More



Share More



Iterate to Purpose



Purpose-driven collaborative systems thinking that helps you operate from collective wisdom.

Decision Evaluation Tool

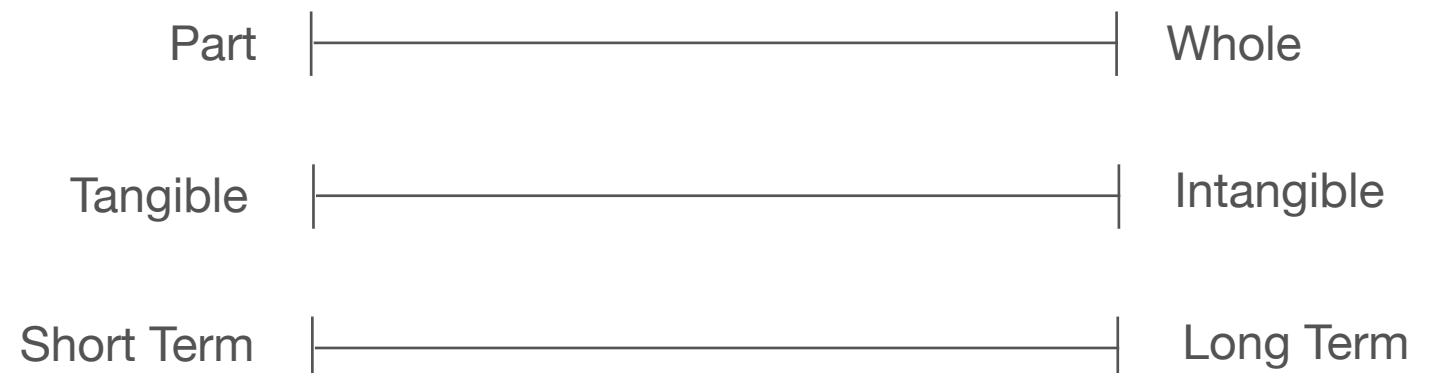
1. Reflect on and clarify your group's deeper shared purpose or goal (Source).
2. Map your current thinking onto the sliders.
3. Seek the perspectives of other people who will be most impacted by your decision.
4. Ask them how their views support the shared purpose and map their views onto the sliders.
5. Reflect on these collective insights. What do they reveal about your organisational system?
6. How can you use these collective insights to improve your decision?

Source Practice

Getting Started with PatternDynamics™



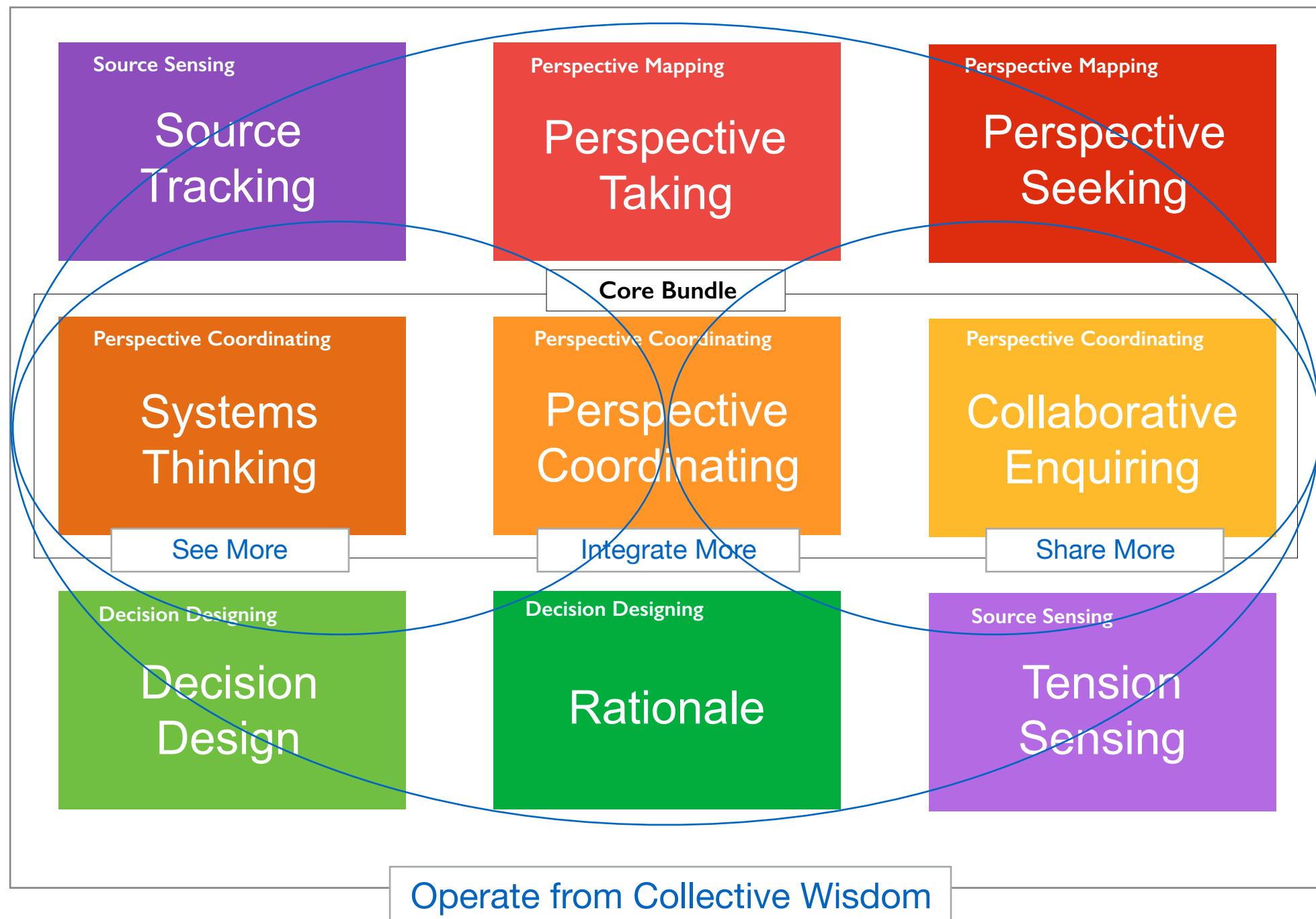
Source



Purpose-driven collaborative systems thinking that helps you operate from collective wisdom



Decision Making Practices



Decision Making Practices



Collaborative Systems Enquiry

Source Sensing

- Rhythm Decisions (schedule routines)
- **Tension Sensing** (identify challenges and opportunities)
- **Source Tracking** (prioritise tensions)

Reflective Governing

- Goals (set milestones)
- Agreements (record responsibilities)
- Accountability (review outcomes)

Perspective Mapping

- Identify Perspectives (list stakeholders)
- **Take Perspectives** (evaluate views)
- **Seek Perspectives** (inquire re views)

Decision Designing

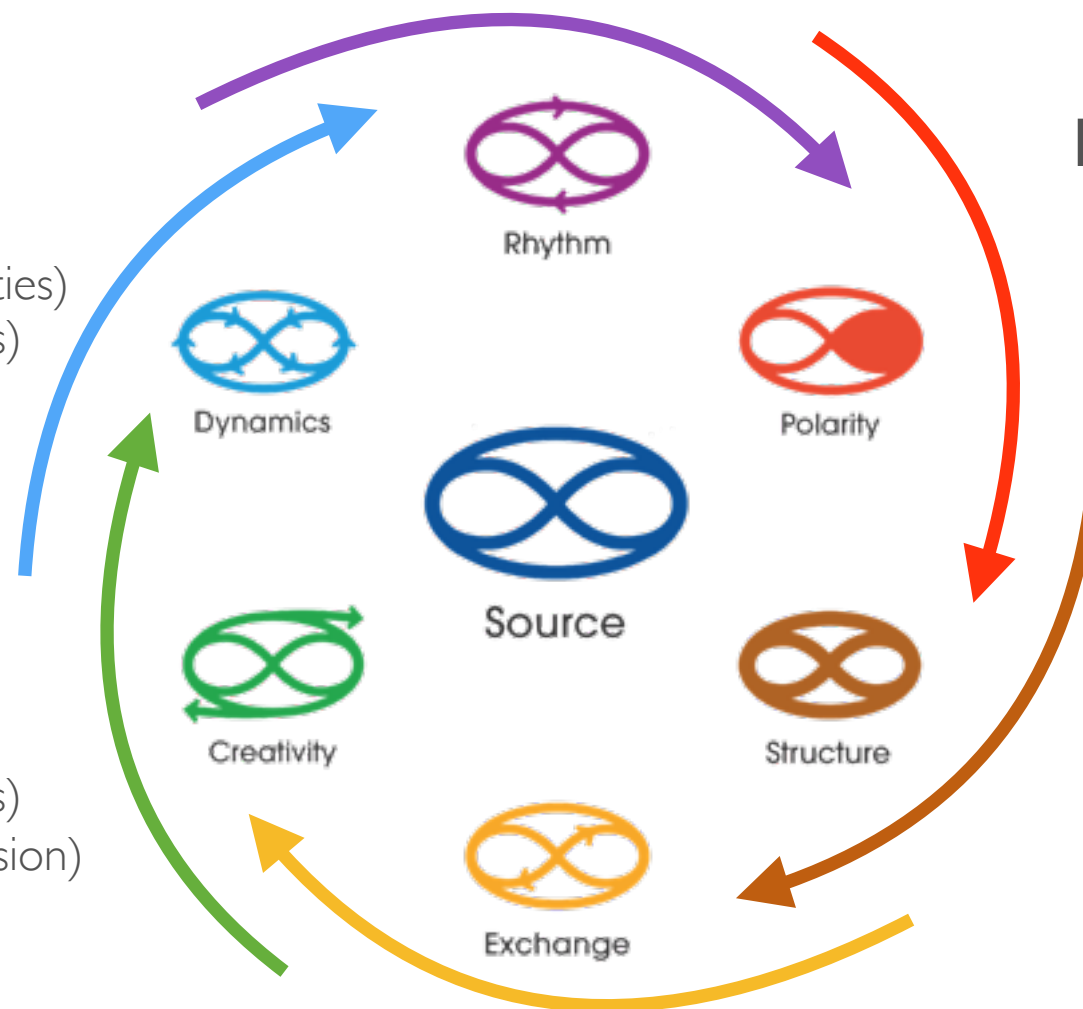
- Innovate (connect perspectives)
- **Design Decision** (create decision)
- **Rationale** (explain reasoning)

Structure Diagramming

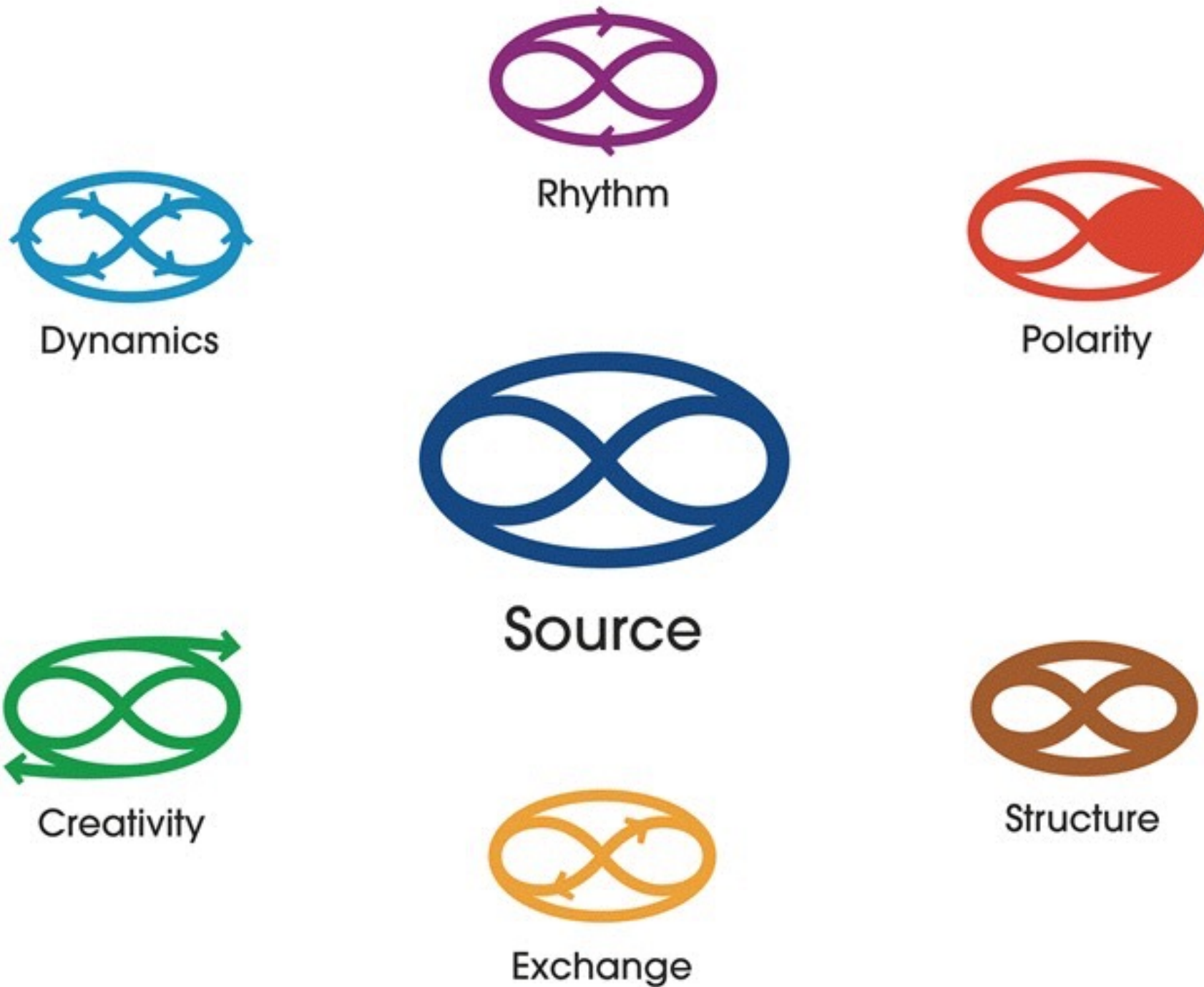
- Identify Roles (record responsibilities)
- Clarify Authority (record authorities)
- Draw Structure (identify relationships)

Perspective Coordinating

- **Collaborative Enquiring** (exchange perspectives)
- **Systems Thinking** (locate principles)
- **Perspective Coordination** (prioritise principles)



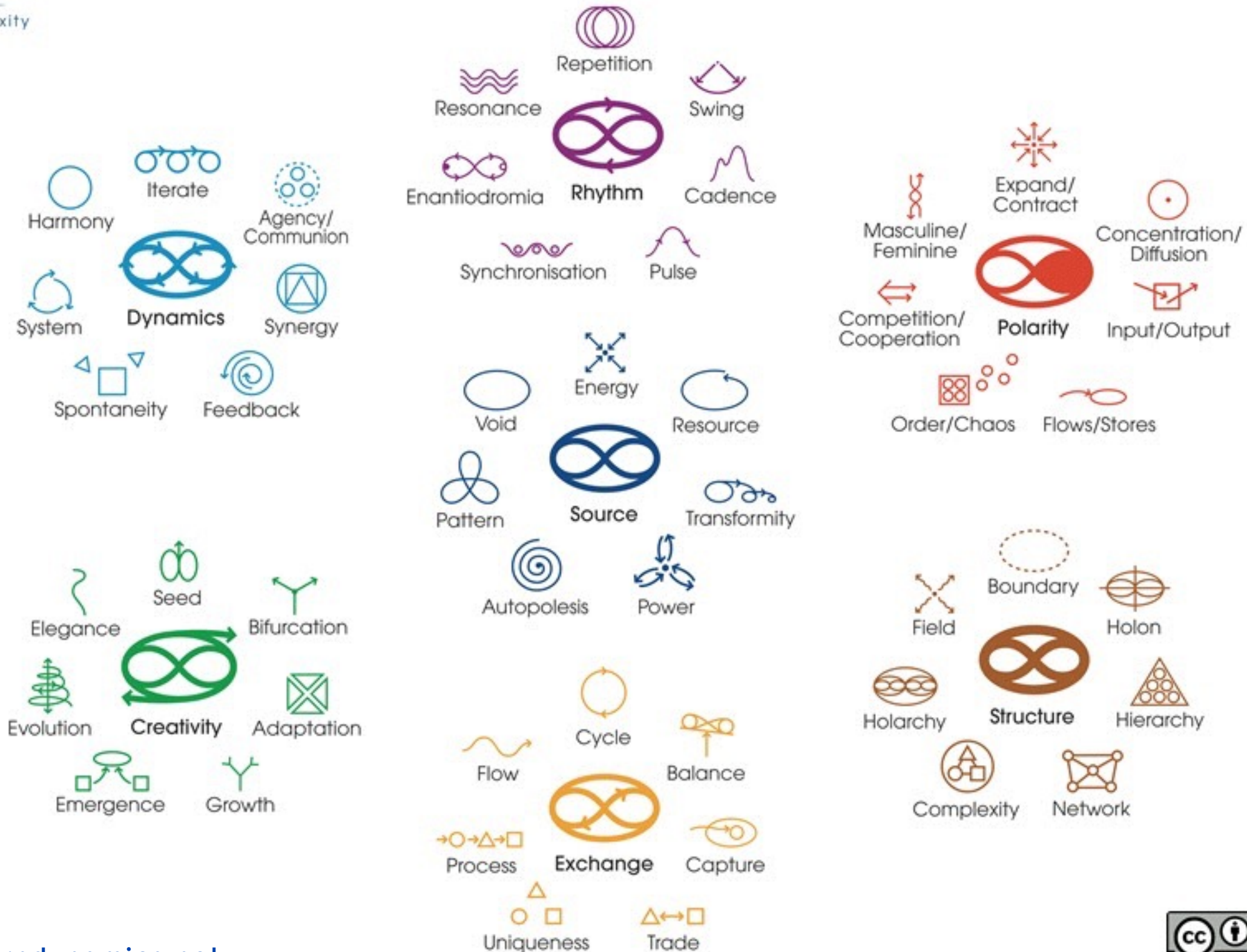
PatternDynamics™ First Order Chart





































































PatternDynamics™
thrive in complexity

PatternDynamics™ Holarchy Chart



PatternDynamics™ Matrix Chart



 PatternDynamics™ thrive in complexity	 Source	 Dynamics	 Creativity	 Exchange	 Structure	 Polarity	 Rhythm
 Source	 Void	 Harmony	 Elegance	 Flow	 Field	 Masculine/ Feminine	 Resonance
 Dynamics	 Pattern	 System	 Evolution	 Process	 Holarchy	 Competition/ Cooperation	 Enantiodromia
 Creativity	 Autopoiesis	 Spontaneity	 Emergence	 Uniqueness	 Complexity	 Order/Chaos	 Synchronisation
 Exchange	 Power	 Feedback	 Growth	 Trade	 Network	 Flows/Stores	 Pulse
 Structure	 Transformity	 Synergy	 Adaptation	 Capture	 Hierarchy	 Input/Output	 Cadence
 Polarity	 Resource	 Agency/Communion	 Bifurcation	 Balance	 Holon	 Concentration/ Diffusion	 Swing
 Rhythm	 Energy	 Iterate	 Seed	 Cycle	 Boundary	 Expand/Contract	 Repetition