
Omar Abuasba

Strengths Insight Guide

SURVEY COMPLETION DATE: 10-12-2022



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

Omar Abuasba

SURVEY COMPLETION DATE: 10-12-2022

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Futuristic
2. Restorative
3. Belief
4. Arranger
5. Responsibility

Futuristic

SHARED THEME DESCRIPTION

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you think intensely to conceive vivid mental images of the future. Many individuals lack your ability to envision what will be possible in the coming months, years, or decades. As a result, they regularly rely on you to do this visioning for them. By nature, you intentionally take steps to be the mastermind of your own future. You refuse to leave your destiny to chance. You probably resist placing it in someone else's hands. You trust your own intelligence and imagination when setting a direction for your life. It's very likely that you are enthusiastic about the future because visionaries describe it so clearly. Their ideas for products, medicines, or inventions generally increase your determination to do whatever you can to breathe life into their dreams. Because of your strengths, you occasionally spend a lot of time considering what the coming months, years, or decades have to offer you. When you ponder the future, you might consider what kind of world you will live in as you move through each stage of your life. Driven by your talents, you channel your mental and physical energies toward what you can accomplish in the months, years, or decades ahead. The question you must answer is this: "How far into the future can I think before my ideas start becoming vague or uninspiring?"

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Restorative

SHARED THEME DESCRIPTION

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you address personal shortcomings by confronting them. You aim to minimize or eliminate them. You are on a continual quest to develop strengths by enhancing your skills, polishing your style, revamping your appearance, and/or expanding your knowledge. Chances are good that you spend some of your time examining problems, malfunctions, or glitches. If you experience a personal or professional loss, make a mistake, or suffer a defeat, you might investigate. Perhaps you feel restless until you have answers to your basic questions: What? How? When? Where? Who? Why? Driven by your talents, you generally work with intensity to make needed changes, upgrades, or improvements. You normally reach your goals by conquering your limitations and eliminating your shortcomings. It's very likely that you search for opportunities to improve yourself. You are determined to confront your weak points and correct them. Because of your strengths, you periodically study your mistakes to prevent them from happening again. Perhaps you gain valuable insights from life's "teachable moments" — even the painful ones.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Belief

SHARED THEME DESCRIPTION

People who are especially talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their life.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you genuinely want to know people on a personal level. Once you understand someone as an individual, you are much more inclined to inconvenience yourself or give up things you value for that person. Because of your strengths, you usually come away refreshed after conversing with future-oriented thinkers. You probably inspire many of them with your passion for projects or causes that benefit humanity as well as the environment. You likely feel restless when your life lacks a noble purpose. Driven by your talents, you refuse to be blinded by others' enthusiasm about what is possible. You are hardwired to isolate the issues that lie ahead. Working with overly optimistic people is difficult for you. You have seen them accidentally derail more than one promising project or unwittingly sabotage more than one inventive, yet undeveloped, idea. Instinctively, you regularly dedicate your energy and personal time to various issues, causes, or projects. You harbor a deep-seated desire to have a good influence on the planet and its people. Your goal is simple: "I want to leave the world in a lot better shape than I found it." Chances are good that you throw yourself into your work even when you are personally inconvenienced. You usually place the well-being of others above your own.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Arranger

SHARED THEME DESCRIPTION

People who are especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you occasionally spend time alone thinking about which individuals work well together. Perhaps your thoughtful examination of each human being allows you to mix and match the strengths of several individuals. Sometimes the strengths of one person compensate for the limitations of another person, and vice versa. You might conclude that a group's true strength lies in the diversity of its members' knowledge, skills, motivations, work styles, or thinking styles. Chances are good that you may have a gift for noticing the differences between people. You might think variety is a good thing, not a bad thing. You might help individuals from diverse backgrounds discover ways they can cooperate so the team succeeds. By nature, you may strive to be a dependable person. Maybe you please people by being reliable. You might enjoy assuming accountability for certain tasks, projects, assignments, or commitments. Perhaps you accept these additional duties without making a fuss. Instinctively, you sometimes exhibit the ability needed to recruit individuals to your teams. You might think about the talent, skill, and/or knowledge you need to reach specific personal or professional goals. Pulling together the right mix of personalities or strengths might be one of your strong points. Driven by your talents, you are known as a reliable and dependable person. You are motivated to work diligently. You cannot rest until you have completed what you told someone you would do.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Responsibility

SHARED THEME DESCRIPTION

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you have a strong sense of commitment. It motivates you to make sure that things are carried through to completion even when difficulties arise. Driven by your talents, you try to finish the tasks you agreed to do. Perhaps you even overcome some unexpected problems. Occasionally you work longer hours when it is necessary. Maybe you do whatever you can to avoid breaking the promises you made to people. Instinctively, you may have a reputation for exhibiting more adult-like behavior than a few of your colleagues, teammates, classmates, friends, or others. Some individuals regard you as an expert in your field. Perhaps they notice you are talented, skilled, and/or knowledgeable. When certain people appreciate these traits, you might be motivated to use them on a daily basis. Chances are good that you sometimes volunteer to do things rather than wait to be asked to assume more duties. It's very likely that you may wish to have a broader range of control and accountability on the job or in your personal life.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?