

## NON-COMPETE AGREEMENT

The term “non-compete” as used herein shall mean that the Employee shall not own, manage, operate, consult or be in the employment / work directly or indirectly with any of the clients (including affiliates and subsidiaries) of existing and past clients of the Company or such other business activity in which the Company may substantially engage during the entire period of employment and continue to be in full force and effect within a period (1) year commencing from the severance of the employment and notwithstanding the cause of reason for termination.

The Employee shall be liable to the Company for liquidated damages in the amount of Php100,000 as a result of the breach by the former of any provision of this Agreement.

EMPLOYEE’S FULL NAME \_\_\_\_\_

EMPLOYEE’S EMAIL ADDRESS \_\_\_\_\_

POSITION TITLE \_\_\_\_\_

SITE \_\_\_\_\_

DATE \_\_\_\_\_

The checkbox below signifies that I agree and shall diligently adhere to this **Non-Compete Agreement** and its accompanying policies, rules, and regulations.

The checkbox below signifies that I have read and will devote time to familiarize myself with its contents and follow its provisions to the best of my ability.

☒ I have read the **OAMPI Non-Compete Agreement** and I hereby commit to fully comply with the Company’s rules and regulations regarding information security as stated in the manual.

Welcome to the OAMPI INC. Family. We look forward to a long and productive working relationship with you. Your digital signature below in the space provided hereunder will denote your acceptance of the foregoing terms.