

6. **ACCOMMODATION:** The Company as a rule does not provide accommodation for its employees. However, staff on essential duties may be provided with accommodation close to their duty posts in due course.
7. **SECURITY:** In view of the confidential nature of the company's objectives, you will be subject to the Internal Regulations of the company, and you will be required to abide by the duties of secrecy. Breach of these duties shall be punishable by dismissal. You may be prosecuted in accordance with the laws of the Federal Republic of Nigeria as the management might determine.
8. **GENERAL CONDITIONS OF SERVICE:** You shall be subject to such general conditions of service and regulations as will be determined by the Management. You also agree by signing this employment agreement that you will be bound by and adhere to the Company's employee handbook and code of conduct (as the same may be reviewed by management from time to time).
9. **INDEMNIFICATION:** The Employee agrees to defend, indemnify, and hold harmless the Company from and against any all-third-party claims (or other actions that could lead to losses by the Company) that are based upon the Employee's (a) violation of the law, (b) violation of this Agreement, or (c) violation of any third party's rights.
10. **NO MODIFICATION UNLESS IN WRITING:** No modification of this Agreement shall be valid unless in writing and agreed upon by both Parties.
11. **ENTIRE AGREEMENT:** This Agreement represents the full understanding of the Parties and shall supersede all previous oral or written agreements regarding the subject matter herein.
12. **APPLICABLE LAW:** This Agreement and the interpretation of its terms shall be governed by and construed in accordance with the laws of the Federal Republic of Nigeria and subject to the exclusive jurisdiction of the National Industrial Court located in Lagos State.

Please confirm your acceptance of this offer by signing in the space provided below and returning the duplicate copy of this letter along with one passport size photographs of you to the undersigned on or before September 5th 2022

We wish you a fulfilling career with Papyrus Digital Solutions Ltd.

Yours sincerely,  
For: **Papyrus Digital Solutions Ltd.**



Richard Iweanoge  
**MD/CEO**