



CHO
NAN

MAXFIELD & COMPANY



Crafting a Life-Changing Tech Internship Experience

Cho-Nan Tsai, CTO @ Camino Financial

CTO @

Fortune 500

Start-ups



Data-drive fintech
platform

LatinX businesses

**Which one moment in your life had the
biggest impact on your career?**



Summer '99
Tokyo, Japan



*Kaoru
Hayashi*



*Joi
Ito*





KYAAAHAN!

元氣! Come back soon! コラ~!!



LOVE & WEB!

Happy Hacking!



Good Luck Michael!
"PearLions Pear!"

後日談
Sonic

Fuji Rock Festival '99

Line up

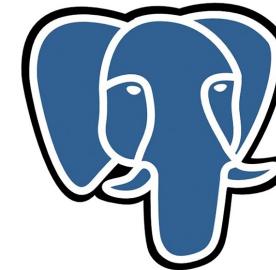
Rage Against the Machine
Limp Bizkit
ZZ Top
Chemical Brothers
Phish











Postgre**S**QL

How it all got started?

Tech



within 10 miles of South Pasadena, CA

Groups

Calendar

Sort by Best match

Friday Coffee Meetup SENTED BY ECHO-FACTOR

6,737 Pasadena Innovators

Learn Teach Code LA

10,396 curious coders

Hack for LA

4,728 Civic Hackers

San Gabriel Valley Tech

2,205 SGVTechs

Research Methods and Data Science Meetup

1,814 researchers, data scientists

ONA LOCAL
LOS ANGELES

ONA LA

1,230 People interested in online ne...

South Pasadena New Technology Meetup Group

Over 50 interested >

February 2020
Activities

Feb 11 Happy Hour

Feb 20 AI in Production

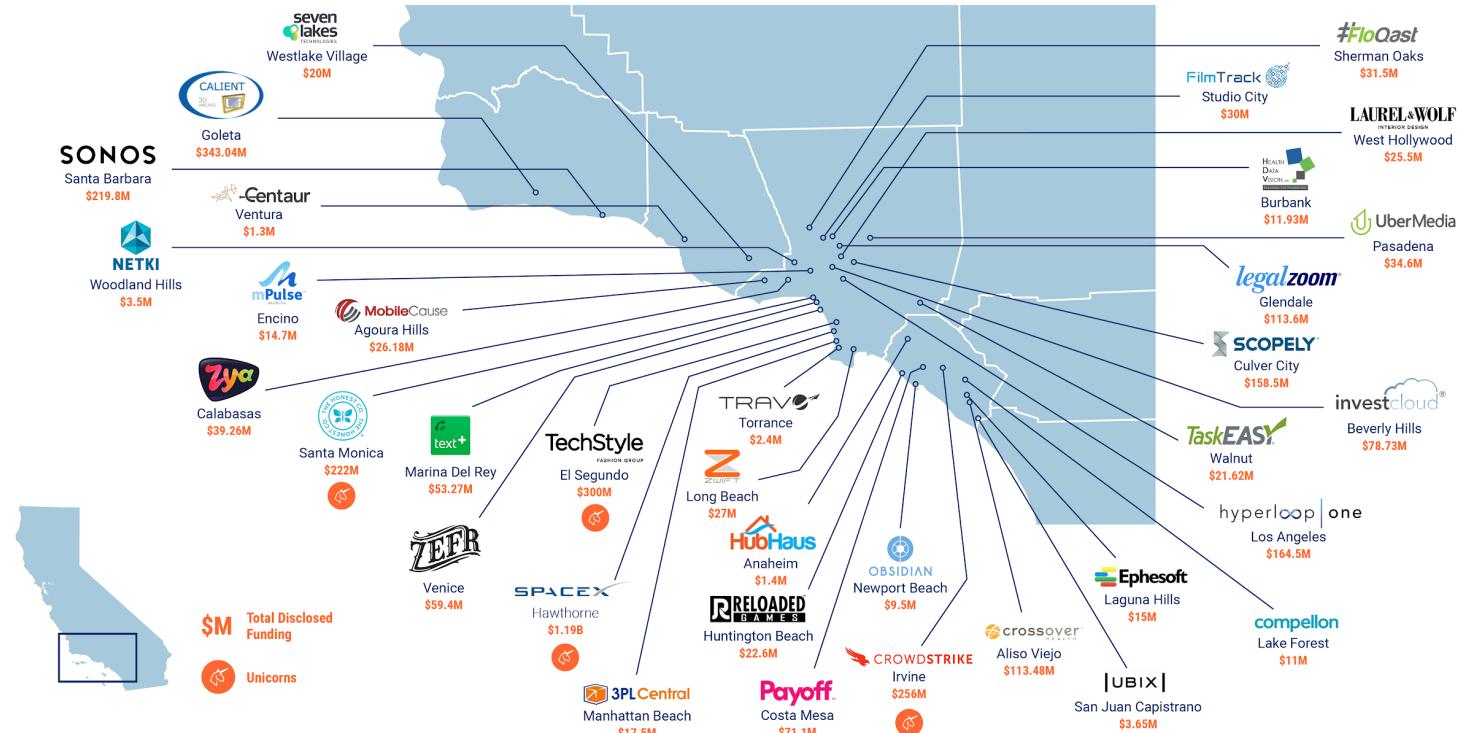
2,400 researchers

LA Unity3D

4,229 Uniter



LA METRO AREA TECH MAP: THE MOST WELL-FUNDED TECH STARTUP IN EACH CITY AS OF 07/10/17



The most well-funded VC-backed tech startups by city in the LA metro area, with new funding since 2014. Excludes debt and lines of credit (non-equity).

CB INSIGHTS

What is the ideal profile of our interns?

No Experience **!!!!OK!!!!**

No CS
Background **!!!!OK!!!!**

Bad
Credit **!!!!OK!!!!**

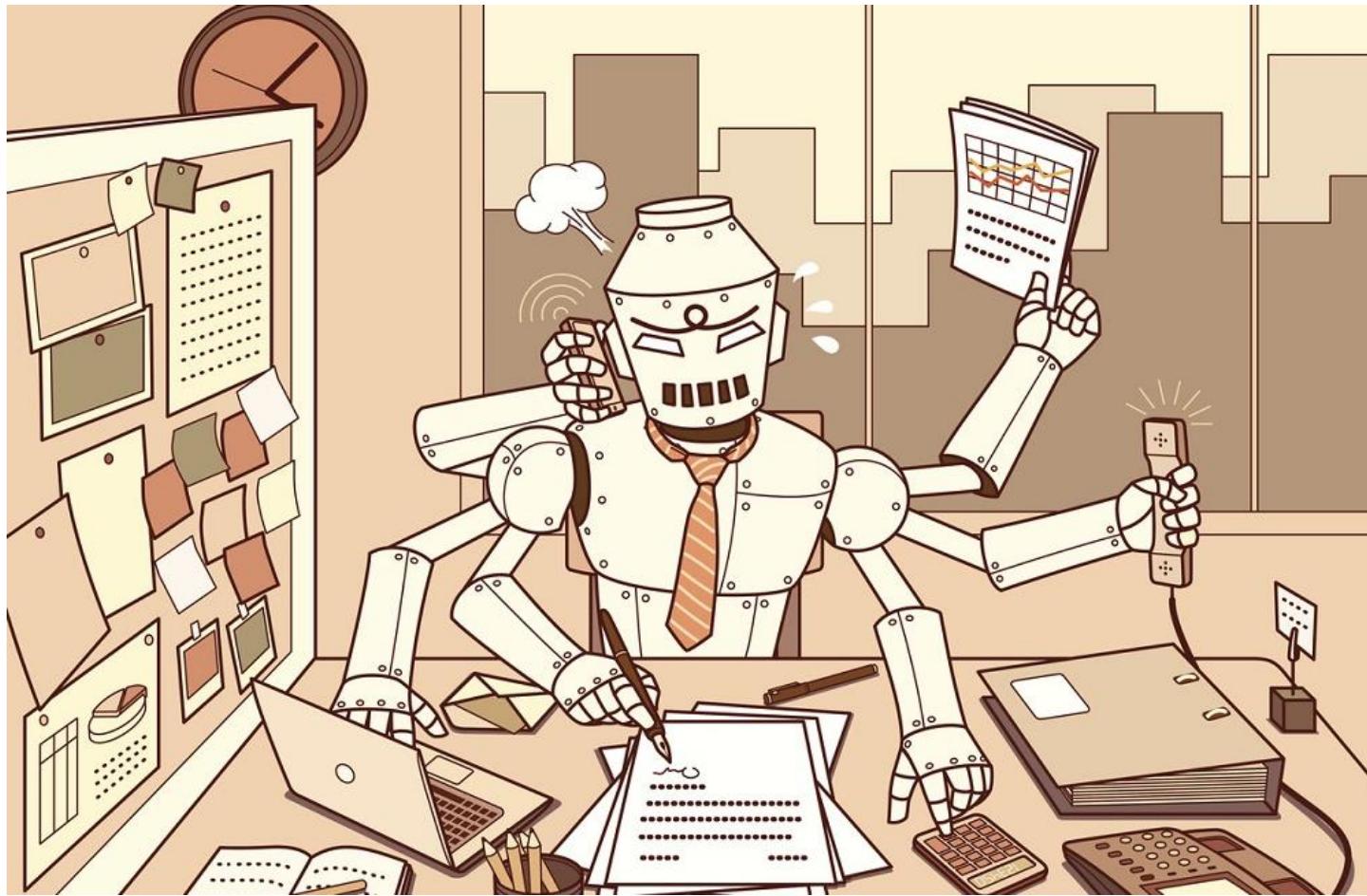


Recruiting (how do you find them)





Interns balancing work / study



Mentorship sessions



What kind challenges can you expect while running an internship?

- Quitting
 - Money
 - Pressure
-
- Duration
 - Time commitment
 - Recruiting

Highlights from the Program

Intern graduation & beyond



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