

Thoughts on an Incubator for Tech Collectives in SF

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Introduction

- o A new model of organizing work - communalism
- o Who would work in this new type of business?
- o A model for a new incubator to foster the growth of communalism
- o Why should you invest in me?
- o Why should you invest in me & the tech collective incubator?
- o Why invest now?

New model of work - communalism

A flat organization, little to no hierarchy

Decisions are made democratically, via modified consensus.

When managerial tasks are needed, they are delegated to a person selected for a limited amount of time to do this.

Leadership roles are rotated alphabetically among all the members of the group, as an example.

More on the new model of work

All members of the group are paid equally.

Profits or losses are shared equally among the members of the group.

The business is owned by all the members of the group in equal measure.

The business will NEVER go public, stay within the control of the group.

Who would work in this new environment

Older tech worker unable to be hired in the present
ageist work environment

Older worker who want to create an cooperative, less
stressful work

Model for a new kind of incubator

This incubator will create environment to foster business on the model described above, communalism

It will also be run in communalism manner.

The incubator will pay the funding entity - angel investor, VC, etc
- some percentage of all profits

The startup will pay the incubator some percentage of all profits

More on who would work in this new environment

Younger workers disillusioned with the present
surveillance economy

Younger workers interested in creating a more egalitarian
work environment

Workers concerned more with a sustainable business
model than on becoming super-rich

Why should you invest in me

My background in collective work

Involved in several community build activities including:
starting DSA Youth Section at Carnegie-Mellon University;
member of pro-feminist Pittsburgh Men's Collective;
co-founded Cyborganic Media tech collective;
part of community building of SF Bay Area Jewish organizations thru
a trip to Israel and other activities in the SF Bay Area.

Why should you invest in me

Strong experience - 20+ years - in software engineering,
infrastructure engineering, computer networking

Why should you invest in the tech collective incubator

Everyone is investing in the same type of startups: trying to become the next Google or Facebook.

As a way to diversify, investing in this incubator for tech collectives is a good way to proceed.

Why invest now?

We seem to be at a bifurcation point: can't seem to be able to go back to Kenseyan economy, but must pick between capitalist serfdom **without** freedom or some variation of socialism **with** freedom.

I hope you will join me in creating the second path.